

## CODE OF CONDUCT ON SCHOOL PROPERTY REGULATIONS

### PROHIBITED BEHAVIOR

No person, acting either alone or in concert with others, shall:

1. intentionally cause physical injury to any other person or threaten to do so.
2. physically restrain or detain any other person, nor remove such person from any place where she/he is authorized to remain;
3. intentionally damage or destroy property of the District or property under its jurisdiction, or the property of an administrator, teacher or other officer or employee of the District or remove or use such property without authorization;
4. enter into the school building or premises or any private office of an administrative officer, member of the faculty, or staff member without permission;
5. enter and remain in any school building, facility or premises for any purpose other than authorized uses or in a manner obstructing its authorized use by others;
6. remain in any school building, facility or premises after it is normally closed, without authorization by the District;
7. fail or refuse to leave any school building, facility or premises after being requested to do so by an authorized administrative officer, member of the faculty, or staff member;
8. obstruct the free movement of persons or vehicles in any school building, facility or premises;
9. disrupt or prevent the peaceful and orderly conduct of classes, lectures, and meetings, or deliberately interfere with the freedom of any person to express her/his views, including invited speakers in any school building, facility or premises;
10. possess any rifle, shotgun, pistol, revolver, or other firearm, knife with a blade in excess of 2 and ½ inches or other device intended for use as a weapon, in any school building, facility or premises, without the express written authorization of the Superintendent of Schools;
11. incite others to engage in or commit any prohibited conduct with specific intent to procure them to do so;
12. engage in smoking or use of any tobacco products on school property including all school grounds, facilities, vehicles or property or at any school sponsored activity.
13. use, consume, sell, distribute or offer for sale alcoholic beverages; possess, use, consume, sell, distribute or offer for sale, distribution, use or consumption illegal drugs or controlled substances without written authorization of a physician; use, possess, wear or in any way depict or demonstrate obscene materials or engage in or present obscene conduct or behavior. The term "obscene" refers to verbal, written, graphic, pictorial,

and other means of presenting materials, when such materials violate generally accepted social and community standards. Obscene material appeals to prurient interest, is utterly without redeeming social importance, goes beyond customary limits of candor in description or representation, is characterized by patent offensiveness and is pornographic, indecent, vulgar and salacious;

14. park a motor vehicle in any fire lane or other no parking zone or park in any parking space designated for use by the disabled without a valid permit visibly displayed on or in the vehicle.
15. use or display inappropriate language, gestures or symbols (obscene, profane, vulgar, abusive).
16. engage in excessive or offensive public displays of affection.
17. use or display abusive or hateful language involving the use of slurs regarding ethnicity, disability, religion, race, sexual orientation, perceived sexual orientation or physical condition of another.
18. engage in any form of sexual harassment or any harassment based upon ethnicity, disability, religion, race, sexual orientation, perceived sexual orientation or physical condition of another.
19. otherwise engage in any behavior which interferes with the educational program.

#### **PENALTIES AND PROCEDURES**

A person who shall violate any of the provisions of these rules shall be subject to the following penalties and procedures:

**If a visitor (member of the public, licensee)** her/his authorization to remain upon the grounds or other property shall be withdrawn and she/he shall be directed to leave the premises. In the event of failure to do so, she/he shall be subject to removal from the premises by law enforcement officials.

**If a trespasser** (one without authorization or invitation) she/he shall be subject to removal from the premises by law enforcement officials.

**If a student** she/he shall be subject to disciplinary action as the facts of the case may warrant. This may include suspension, probation, loss of privileges, reprimand, or warning, as prescribed by Section 3214 of the Education Law of the State of New York and the policies, rules and regulations of the district. She/he shall also be subject to removal from the premises.

**Instructional staff member(s)**, shall be subject to ejection, warning, reprimand, suspension, or other disciplinary action or facts that may warrant actions in accordance with Commissioner regulations and/or New York State Law.

**If a staff member** in the classified service of the civil service, she/he shall be subject to the penalties and procedures prescribed in Section 75 of the Civil Service Law, or such other penalties allowed by law or negotiated by the parties and be subject to ejection.

**If an officer or administrator,** s/he shall be subject to ejection, warning, reprimand, suspension, other disciplinary action or a combination of such actions as provided by law, an individual employment agreement or an applicable collective bargaining agreement.

**If a staff member other than those described above,** she/he shall be subject to dismissal, suspension without pay, or censure, and be subject to ejection.

### **Enforcement Program**

The Superintendent of Schools shall be responsible for enforcement of these rules, and she/he shall designate the other personnel who are authorized to take action in accordance with such rules when required or appropriate to carry them into effect.

In the case of any apparent violation of these rules by such persons, which, in the judgment of the Superintendent or her/his designee, does not pose any immediate threat of injury to person or property, such school official may make reasonable effort to learn the cause of the conduct in question and to persuade those engaged therein to desist and to resort to permissible methods for the resolution of any issues that may be presented. In doing so such school official shall warn such persons of the consequences of persistence in the prohibited conduct, including their ejection from any District properties where their continued presence and conduct is in violation of these rules.

In any case where violation of these rules does not cease after such warning, and in other cases of willful violation of such rules, the Superintendent or her/his designee shall cause the removal of the violator from any premises which she/he occupies in such violation or, if appropriate, make recourse to police authorities, or both.

The Superintendent or her/his designee may apply to the public authorities for any aid that she/he deems necessary in causing the ejection of any violator of these rules, and she/he may request the school attorney to apply to any court of proper jurisdiction for an injunction to restrain the violator or threatened violation of these rules.

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