

**EAST GREENBUSH CENTRAL SCHOOLS**  
**AGENDA: BOARD OF EDUCATION MEETING #2**  
**Central Administration Center**  
**Wednesday, August 3, 2016**  
**6:00 p.m. – 6:30 p.m.**



1. **Meeting called to order** \_\_\_\_\_ p.m. with \_\_\_\_\_ presiding.  
 Please be considerate of individuals with disabilities who have designated parking spaces. If your vehicle is in one of the designated spaces without the required sticker or license plate, please move your vehicle to another location. Please take note of the nearest exits in the event of an emergency. If you have a question about proper exiting, please see an administrator present at this meeting.

2. **Attendance – Roll Call:**

<b>Board Members</b>	<b>Present</b>	<b>Absent</b>	<b>Arrival</b>
Mr. Buono	_____	_____	_____
Ms. Curran	_____	_____	_____
Ms. Curtin	_____	_____	_____
Mr. Dunn	_____	_____	_____
Mr. Giordano	_____	_____	_____
Dr. Harrison	_____	_____	_____
Mr. Mann	_____	_____	_____
Ms. Massey	_____	_____	_____
Ms. Taylor	_____	_____	_____

**Administrators:**

- Mr. Jeffrey P. Simons (Superintendent)
- Ms. Michele Bowman (Assistant Supt. for Personnel & Professional Development)
- Dr. Lynne Pampel (Assistant Supt. for Curriculum & Instruction)
- Mr. Lawrence Edson, Jr. (Assistant Supt. Business & Finance)

3. **Ex Officio Student Council Comments and Presentations**

- A. Student Council Representatives None
- B. Special Presentation(s): None at this time.

4. **Public Forum:** Residents, students, employees, and business representatives of the East Greenbush Central School District may address the Board on matters concerning programs and/or operations of the district, other than matters involving personnel. Members of the Board do not directly respond to citizen concerns during the Public Forum. If a response is appropriate either the President or Superintendent will contact the individual in the near future. Those persons wishing to address the Board will be recognized by the chair of the meeting and should state for the record their name and address, or affiliation with the District or business. While the Board does not wish to infringe upon free speech protections, it must be stressed that the "Visitors' Forum" is not deemed to be an "open" forum. The Board president will conduct the forum for the orderly and efficient operation of Board business. In addition, any remarks which may be considered defamatory or stigmatizing are prohibited and will be declared out of order. All comment shall be limited to five minutes.

5. **Board Forum:**

6. **Minutes:** Be it resolved, that upon recommendation of the District Clerk, the Board of Education approves the minutes of the Board of Education Meeting (None at this time).

7. **Regular Business:**

Approval of Programs for Resident Children with Disabilities – None at this time

Be it Resolved, that upon the recommendation of the Superintendent, the Board of Education approves the programs for resident children with disabilities as presented.

8. **Reports and Presentations:** Superintendent of Schools

A. None at this time

9. **Table Motions:** None at this time.

10. **Old Business:**

11. **Consent Agenda:**

A. Financial Reports

1. Warrants – None at this time
2. Treasurer's Reports – None at this time
3. Activity Report – None at this time

B. Personnel

1. Instructional/Instructional Support Personnel #669 as Recommended by Superintendent
2. Non-Instructional Support Personnel #668 as Recommended by Superintendent

Be it Resolved, that upon the recommendation of the Superintendent, the Consent Agenda be approved as presented.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_  
\_\_\_\_\_ Aye \_\_\_\_\_ Nay \_\_\_\_\_ Abstain \_\_\_\_\_ Accept/Reject/Table

12. **New Business:**

13. **Committee Reports:**


14. **Public Forum:**

15. **Board of Education Forum #2:** (As needed)

16. **Executive Session:** (As needed)

**Adjournment:** Time: \_\_\_\_\_

Motion: \_\_\_\_\_ Second: \_\_\_\_\_  
\_\_\_\_\_ Aye \_\_\_\_\_ Nay \_\_\_\_\_ Abstain \_\_\_\_\_ Accept/Reject/Table

MEMO TO: Board of Education  
FROM: Jeffrey P. Simons   
DATE: August 3, 2016  
RE: Instructional/Instructional Support Personnel Memo #669

Note: All appointments are conditional pending SED approval.

I recommend that the Board of Education approve the personnel actions listed below:

**A. DISCONTINUANCE**

**1. Resignation**

- a. Loliscio, Joleen - .2 English/Teaching Assistant, Howard L. Goff Middle School, effective 8/20/16  
Reason for resignation – took full time position at Troy CSD. Date of Hire: 10/01/14
- b. Hennigan-Masters, Erin –Teaching Assistant, Howard L. Goff Middle School, effective 8/20/16  
Reason for resignation – took full time position elsewhere. Date of Hire: 8/31/15

**2. Leave of Absence**

- a. Hoffman, Sarah – Requesting a leave of absence from Science Teacher position at Columbia High School for the 2016-2017 school year to fill a leave of absence position at Columbia High School as Interim Assistant Principal.
- b. Mahar, Martin – Requesting a leave of absence from Assistant Principal position at Columbia High School for the 2016-2017 school year to fill a leave of absence position at Bell Top Elementary as Interim Principal.

**B. APPOINTMENTS**

**1. Probationary Appointments**

The expiration date is tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

- a. Adadjo, Julie – Special Education, Howard L. Goff Middle School  
(Replacing Kuan Chan, Resignation, Toolan transfer to CTAEP)  
Tenure Area: Special Education  
Probationary Period: 8/30/16 – 8/29/19 (Prior tenure EGCSO)  
(unless extended in accordance with the law as above)  
Certification Status: NYS Permanent Special Education  
NYS Permanent PreK-6  
Step Placement: 6M = \$52,879.00 (14-15 Rate, Pending negotiations)  
Prior: 9/15-Present Tech Valley High; 9/13-6/15 Part Time EGCSO; 1/11-6/15 Teaching Assistant EGCSO; 9/01-1/06 Goff Middle School; 9/00-12/00 Crosby Elementary; 9/98-6/2000 Varnum Brook Middle School, MA; 7/99-8/99 North Middlesex Regional Schools, MA; 9/96-6/98 Cayuga-Onondaga BOCES, Auburn NY  
Degrees: B.S. Fitchburg State University, Fitchburg, MA  
M.Ed. Fitchburg State University, Fitchburg, MA

**Probationary Appointments (contd.)**

The probationary expiration dates below are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012<sup>3</sup> of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

- b. Amos, Jeffrey – Chemistry, Columbia High School  
(Replacing Pamela Caouette, Retirement)  
Tenure Area: Science  
Probationary Period: 8/30/16 – 8/29/20  
(unless extended in accordance with the law as above)  
Certification Status: NYS Initial Chemistry 7-12  
Step Placement: 1M = \$42,773.00 (14-15 Rate, Pending negotiations)  
Prior: 9/15-5/16 Resident Teacher Ballston Spa; 7/10-5/14 Research Scientist  
Degrees: B.S. Rensselaer Polytechnic Institute  
M.A.T. SUNY Empire State College
- c. Bianchi, Angelica – Special Education, Red Mill Elementary School  
(Replacing Anne Browne, Retirement)  
Tenure Area: Special Education  
Probationary Period: 8/30/16 – 8/29/20  
(unless extended in accordance with the law as above)  
Certification Status: NYS Initial Students with Disabilities 1-6  
NYS Initial Childhood Education 1-6  
Step Placement: 2M = \$44,795.00 (14-15 Rate, Pending negotiations)  
Prior: 7/14-Present Concord School, Concord VT; 8/12-6/14 St. Johnsbury Academy, St. Johnsbury, VT  
Degrees: B.A. SUNY, Albany  
M.S. Dowling College
- d. Monaco, Eryn-Aileen – Reading, Howard L. Goff Middle School  
(New position due to increased FTE's)  
Tenure Area: Reading  
Probationary Period: 8/30/16 – 8/29/20  
(unless extended in accordance with the law as above)  
Certification Status: NYS Professional Literacy B-6  
NYS Professional Childhood Education 1-6  
Step Placement: 3M = \$46,816.00 (14-15 Rate, Pending negotiations)  
Prior: 9/15-6/16 PT EGCSO; 8/13-10/14 Trinity Oaks Elementary, Florida  
Degrees: B.S. College of Saint Rose  
M.S. College of Saint Rose
- e. Passineau, Jaelyn – Elementary Education, Gr. 3, Red Mill Elementary School  
(Open position, Kerrie Martin resignation)  
Tenure Area: Elementary Education  
Probationary Period: 8/30/16 – 8/29/20  
(unless extended in accordance with the law as on page 2)  
Certification Status: NYS Initial Childhood Education 1-6  
Step Placement: 2M = \$44,795.00 (14-15 Rate, Pending negotiations)  
Prior: 12/15-6/16 TS EGCSO; 9/12/12/12 TS EGCSO  
Degrees: B.S. SUNY, Oneonta  
M.S. SUNY, Oneonta

**Probationary Appointments (contd.)**

- f. Wladarczyk, Laura – Library Media Specialist – Green Meadow/D P Sutherland/Columbia HS  
(Replacing Jill Leinung, Retirement)  
Tenure Area: School Media Specialist (Library)  
Probationary Period: 8/30/16 – 8/29/20  
(unless extended in accordance with the law as on page 2)  
Certification Status: NYS Initial School Media Specialist  
Step Placement: 2M = \$44,795.00 (14-15 Rate, Pending negotiations)  
Prior: 8/13-7/16 Holy Spirit School, East Greenbush; Spring 2012 Internship,  
Southgate Elementary School, Loudonville and Hackett Middle School, Albany;  
Fall 2011 Field Placement Schalmont Middle School, Rotterdam; Spring 2011  
Field Placement Schoharie Elementary School, Schoharie  
Degrees: B.A. Siena College, Loudonville  
M.S. SUNY, Albany

**2. Probationary Appointments – Teaching Assistant**

- a. Fodera, Alyssa – Teaching Assistant, Genet Elementary School  
(Replacing Lorraine Tidd, Retirement)  
Tenure Area: Teaching Assistant  
Probationary Period: 8/30/16 – 8/29/20  
Certification Status: NYS Initial Childhood Education 1-6  
NYS Initial Students w/Disabilities 1-6  
Salary: Step 1 = \$17.63 per hour  
Hours per day: 6.5
- b. Pinkowski, April – Teaching Assistant, Donald P. Sutherland Elementary  
(New position)  
Tenure Area: Teaching Assistant  
Probationary Period: 8/30/16 – 8/29/20  
Certification Status: NYS Initial Childhood Education 1-6  
Salary: Step 5 = \$19.20 per hour  
Hours per day: 6.5

**3. Part Time Appointments**

- a. Clements, Heather - .4 Mathematics, Howard L. Goff Middle School  
Effective: 8/30/16 – 6/30/17  
Certification Status: NYS Professional Mathematics 7-12  
Step Placement: 2M = \$44,795.00 x .4 (14-15 Rate, Pending negotiations)  
Prior: 9/15-6/16 PT Schalmont CSD; 9/06-6/09 Waterford Halfmoon UFSD;  
9/05-6/06 PT Schodack CSD  
Degrees: B.S. SUNY, Albany  
M.A.T. Sage Graduate School
- b. Curtis, Wendy - .4 Elementary, Gr. 6, Howard L. Goff Middle School  
Effective: 8/30/16 – 6/30/17  
Certification Status: NYS Permanent PreK-6; NYS Permanent Reading  
Step Placement: 3M = \$46,816.00 x .4 (14-15 Rate, Pending negotiations)  
Prior: 4/11-Present and 5/96-10/00 PDS EGCSO; 9/12-6/13 TS EGCSO;  
9/02-4/03 Delhi ISD  
Degrees: B.S. Houghton College  
M.S. SUNY, Oneonta

**Part Time Appointments – (contd.)**

- c. Haldone, Carolyn - .5 Reading, Donald P. Sutherland Elementary School  
Effective: 8/30/16 – 6/30/17  
Certification Status: NYS Initial Students with Disabilities 1-6  
NYS Initial Literacy B-6  
NYS Initial Childhood Education 1-6  
Step Placement: 2M = \$44,795.00 x .5 (14-15 Rate, Pending negotiations)  
Prior: 9/15-6/16 Brighter Choice Charter School, Special Ed Coordinator/Teacher;  
9/13-6/15 Brighter Choice Charter School, Reading Teacher; 8/11-6/13  
Achievement Academy Charter School, Albay  
Degrees: B.A. Quinnipiac University, Hamden, CT  
M.S. SUNY, Albany

**4. Term Substitute Appointments**

- a. Hoffman, Sarah – Interim Assistant Principal, Columbia High School  
(Replacing Martin Mahar leave of absence)  
Effective: 7/1/16 – 6/30/17  
Certification Status: NYS Initial School Building Leader  
NYS Professional School District Leader  
NYS Permanent Chemistry 7-12 & Biology 7-12  
NYS Permanent Extension General Science 7-12, Biology 5-6  
Step Placement: Step 1 = \$97,479.00  
Prior: 12/03-Present Science Teacher East Greenbush CSD  
Degrees: B.S. SUNY, Albany  
MBA College of Saint Rose
- b. Jackson, Pamela – Mathematics, Center for Therapeutic Academic Excellence  
(Replacing Ashley Redding, Child-rearing leave of absence)  
Effective: 8/30/16 – 6/30/18  
Certification: NYS Permanent Mathematics 7-12  
NYS Permanent English Language Arts 7-12; PreK-6; Reading  
Step Placement: 10M = \$60,963.00 (14-15 Rate, Pending negotiations)  
Prior: 7/09-Present Duanesburg CSD; 9/95-6/99 Schodack CSD; 9/88-6/95 Gloversville  
Degrees: B.A. SUNY, Albany  
M.S. SUNY, Albany
- c. Mahar, Martin – Interim Principal, Bell Top Elementary School  
Effective: 7/1/16 – 6/30/17  
Certification Status: NYS Permanent School District Administrator  
NYS Permanent N-6; Reading  
Step Placement: Step 10 = \$132,580.00  
Prior: 7/06-Present Assistant Principal, EGCSD; 9/93-6/06 Teacher EGCSD  
Degrees: B.S. College of Saint Rose  
M.S. College of Saint Rose

**5. Appendix “F” Appointment 2016-2017 School Year – District-Wide Department Chairperson**

<u>Name</u>	<u>Department</u>	<u>Compensation</u>
a. Ross, Thomas	Science	\$7,500 (Pending EGTA negotiations)

**6. Continuing Education Coordinator 2016-2017 School Year**

- a. Caska, Cecelia – Effective: 8/15/16-6/30/17  
Salary: \$3,343.00

**7. Appointment Adjustment**

- a. Gordon, Valerie - .6 Art, Columbia High School  
**From:** Effective 8/30/16 – 12/31/16  
**To:** Effective 8/30/16 – 6/30/17

**8. Substitute Teaching Assistants Special Education Summer School, Summer 2016, effective 7/5/16**


- a. Susan Nichols

**9. Per Diem Substitute Teacher**

	<u>Name</u>	<u>Certification Area</u>	<u>Degree Status</u>	<u>Effective</u>
a.	Hammond, Barbara	Physical Education Health Education	M.S.	8/4/16
b.	Suhr, Katherine	Early Childhood B-6	M.S.	8/4/16

**10. Student Teachers/Interns 2016-2017 School Year**

	<u>Building</u>	<u>Student Teacher/Intern</u>	<u>College/University</u>	<u>Term/Semester</u>
a.	Bell Top	Lisa Slade	Sage	Fall 1 & 2
b.	Columbia	Lisa Slade	Sage	Fall 1 & 2
c.	Red Mill	Lisa Slade	Sage	Fall 1 & 2
d.	Goff	Abigail Fox	St. Rose	Fall 1

MEMO TO: Board of Education  
FROM: Jeffrey P. Simons   
DATE: August 3, 2016  
RE: Non-Instructional Support Personnel Memorandum #668

*Note: All appointments are conditional pending SED approval.*

I recommend that the Board of Education approve the appointment(s) and any other personnel actions shown below:

**A. Discontinuance**

**1. Resignation**

<u>Name</u>	<u>School/Position</u>	<u>Effective</u>
a) Johnson, Kati	Red Mill Elementary School Monitor DOH: 1/23/14	8/30/16
b) Shufelt, Jude	Donald P. Sutherland Elementary School Typist (3.5 hours per day) Resigned to accept position of Typist at Howard L. Goff Middle School (7.5 hours per day)	8/24/16
c) Walsh, Monica	Columbia High School Senior Typist Resigned to accept position of Secretary to the Superintendent	8/8/16

**B. Appointments**

**1. Regular**

a) Adee, Patricia	Columbia High School Food Service Helper Step 1 @ \$12.73 per hour 3.25 hours per day/10 month position Probationary Period: 8/30/16 – 8/30/17	8/4/16
b) Allen, Sherry	Bell Top Elementary School Custodial Worker Step 1 @ \$14.54 per hour 8.0 hours per day/12 month position (Replacing Jerry Deyoe) Probationary Period: 8/8/16 – 8/8/17	8/8/16
c) Felock, Caroline	Transportation Department School Bus Driver Step 7 @ \$25.60 per hour 5.0 hours per day/10 month position (Replacing Sharon Blais)	8/4/16



<u>Name</u>	<u>School/Position</u>	<u>Effective</u>
d) Ficarra, Anthony	Transportation Department School Bus Driver Step 1 @ \$18.54 per hour 5.0 hours per day/10 month position Probationary Period: 8/4/16 – 8/4/17	8/4/16
e) Folsom, Pamela	Bell Top Elementary School Monitor Step 6 @ \$14.13 per hour 3.0 hours per day/10 month position (Replacing Jacqueline Richards) Probationary Period: 8/30/16 – 10/25/16	8/4/16
f) Schwenke, Russell	Transportation Department School Bus Driver Step 1 @ \$18.54 per hour 5.0 hours per day/10 month position (Replacing Catherine Burns)	8/4/16
g) Scott, Robert	Transportation Department School Bus Driver Step 1 @ \$18.54 per hour 5.0 hours per day/10 month position (Replacing Thomas Bolani) Probationary Period: 8/4/16 – 8/4/17	8/4/16
h) Shufelt, Jude	Howard L. Goff Middle School Typist Step 7 @ \$17.74 per hour 7.5 hours per day/10 month position (Replacing Mary Schaefer)	8/24/16
i) Smith, Jeffrey	Transportation Department School Bus Driver Step 1 @ \$18.54 per hour 5.0 hours per day/10 month position (Replacing Cyril Shuhart) Probationary Period: 8/4/16 – 8/4/17	8/4/16
j) Walsh, Monica	Administration Secretary to the Superintendent Step 1, Level 3 @ \$27.30 per hour 8.0 hours per day/12 month position (Replacing Colleen Hytko) Probationary Period: 8/8/16 – 2/6/17	8/8/16
k) Wyant, Tammy	Transportation Department School Bus Driver Step 1 @ \$18.54 per hour 5.0 hours per day/10 month position (Replacing Leroy Johnson) Probationary Period: 8/4/16 – 8/4/17	8/4/16

2. Substitute

<u>Name</u>	<u>School/Position</u>	<u>Effective</u>
a) Blais, Sharon	Transportation Department School Bus Driver Substitute Rate, Step 3 @ \$20.69 per hour	9/6/16
b) Holton, Edward	Districtwide Custodial Worker Substitute Rate @ \$13.37 per hour	8/4/16
c) Rudat, Taylor	Districtwide Custodial Worker Substitute Rate @ \$13.37 per hour	8/4/16