

EAST GREENBUSH CENTRAL SCHOOL DISTRICT

Board of Education Meeting
Wednesday, November 9, 2016
Columbia High School

MINUTES

1. **Call to Order** – Dr. Harrison – 7:02 p.m.

MEETING BEGINS

2. **Attendance**

	<u>Present</u>	<u>Absent</u>
Mr. Buono	x	
Ms. Curran		x
Ms. Curtin		x
Mr. Dunn		x
Mr. Giordano	x	
Dr. Harrison	x	
Mr. Mann	x	
Ms. Massey	x	
Ms. Taylor	x	

Also Attending

Mr. Simons	x
Ms. Bowman	x
Mr. Edson	x
Dr. Pampel	x

Student Council
Representatives

Devin Neal	x	
Lilly Hutton		x

3. **Ex Officio Student Council Comments**

A. Student Council Representatives

Devin Neal said the Student Council was organizing a food drive for Concerns U that will last until the Thanksgiving break. Columbia is hosting a Veterans Day ceremony on November 10 which will be followed by lunch at the East Greenbush Diner. Devin Neal said Student Council members will be bell ringing for Salvation Army outside of Wal-Mart during the holiday season in honor of Chris Bascom. Wreaths will be sold through Wreaths Across America for fallen soldiers' graves at Saratoga National cemetery.

**EX OFFICIO
COMMENTS AND
PRESENTATIONS**

B. 3M Grant for Project Lead the Way Recognition
Mr. Simons welcomed Mr. Dempsey, Senior Software Engineer and Ms. Giordano, Account Manager from 3M Health Information Systems and thanked them for securing a grant of \$15,000 to support the Project Lead the Way curriculum. The funds were used to purchase robotics kits for classes. Mr. Simons also thanked Ms. Walsh for facilitating acquisition of the grant.

3M GRANT FOR PROJECT LEAD THE WAY

C. Columbia High School Presentation
Mr. Sawchuk welcomed the Board of Education and thanked them for allowing Columbia to host the meeting. He introduced Assistant Principals Mr. Malloy, Mr. Kilmartin, and Ms. Hoffman as part of the safety and security presentation. Mr. Sawchuk also introduced the following security staff.
School Security Supervisors: Ms. Elliott, Mr. Alaxanian, and Mr. Cooley
Senior Monitors: Mr. Clum, Mr. Dunham, Ms. Mann, Mr. Hart, and Ms. Prashaw

CHS SAFETY AND SECURITY

Mr. Sawchuk thanked all of the security staff for outstanding work and working well with Columbia students. He also thanked the PTSO for providing funding for shirts. Ms. Elliott reviewed the law enforcement background of each of the school security supervisors along with their regular work hours. She thanked the administration for supporting their work and students for providing important information for response. Ms. Elliott also explained the process of responding to an incident.

Officer Condo explained that he was filling in as the school resource officer. He commended the Columbia staff for their efforts, reviewed the incident response process, and offered his availability to other schools in the District. Mr. Sawchuk thanked Officer Condo for his work with the staff and students.

Mr. Sawchuk commented on Columbia High School as a regional leader in safety through its introduction of breathalyzers, canine drills, security badges, training, evacuation drills and unisex bathrooms. He said that the staff continues to work on social media monitoring. Mr. Malloy spoke about the important investment in security cameras with a future goal of 100% building coverage. Mr. Tooker commented on the completion of fire and lockout drills. He said that safety plans have been distributed to law

enforcement and a November 21 meeting is scheduled. Mr. Sawchuk explained training for students occurring in physical education classes. He also spoke of collaboration with regional partners such as law enforcement, the YMCA, East Greenbush Library, and Hudson Valley Community College.

Mr. Sawchuk reviewed the sharp decrease in disciplinary referrals since the safety programs were instituted.

4. Public Forum

None at this time.

PUBLIC FORUM

5. Board Forum

Ms. Taylor thanked Columbia administration and staff for their impressive work and results from the safety team. She thanked Columbia administration for hosting the meeting.

**BOARD FORUM
AND SUPERIN-
TENDENT
REPORT**

Mr. Giordano congratulated students and teachers for their work during the first marking period.

Mr. Mann thanked Mr. Sawchuk, Mr. Malloy, and security for their commitment to school safety and security. He spoke of the success in the 1980's with securing a school resource officer for Columbia High School and how it became a model for other Capital Region schools. Mr. Mann looked forward to the Veterans Day observances in the District.

Mr. Buono thanked Columbia administration and staff for the presentation. He also thanked the veterans in the District for their service.

Ms. Massey thanked Green Meadow for the gift bag and was sorry to miss the last meeting.

Mr. Simons thanked administration, staff, students, and the community for the Veterans Day observances. He planned to attend three school ceremonies on November 10 and was pleased with the formal opportunity to appreciate our veterans and country. Mr. Simons visited Tech Valley High School and the Tech Smart Program as part of the continuing review of student access to STEM programs.

Mr. Simons congratulated Ms. Hladik for achieving New York State Master Teacher and her exceptional work in the classroom. He planned to honor her at a future Board of

Education meeting.

Mr. Simons recognized Mr. Craft, Director of Facilities for his summer work on the construction projects and recent efforts to conduct lead testing in District facilities.

Mr. Simons spoke of the value of attending the New York State School Boards Conference from October 27-29 and work with the Board of Education as a team. He said there were many good sessions offered for the Board and thanked the community for supporting attendance and professional development.

6. Minutes

MINUTES

Vote postponed until December 14 meeting.

7. Regular Business

**REGULAR
BUSINESS**

Approval of Programs for Resident Children with Disabilities.
Be it Resolved, that upon the recommendation of the Superintendent, the Board of Education approves the programs for resident children with disabilities as presented.

Moved by Mr. Buono, Seconded by Ms. Taylor

Vote: Ayes – 6, Nays – 0

Motion carried.

8. Reports and Presentations

**REPORTS AND
PRESENTATIONS**

A. Second Reading in Policy

Mr. Edson said there had been no comments or suggestions on the proposed policies since the last Board of Education meeting on October 19.

Motion by Ms. Taylor, Seconded by Mr. Mann

Resolved, the Board of Education of the East Greenbush Central School District hereby adopts the following policies as presented:

#2120.1 Candidates and Campaigning

#4325 Academic Intervention Services

#5100, Attendance

#5152 Admission of Non-Resident Students

and Regulation #5152-R, Admission of Non-Resident Students Regulations

Vote: Ayes – 6, Nays – 0

Motion carried.

**CREIGHTON
MANNING
PRESENTATION**

B. Creighton Manning Presentation – Luther Road Sidewalks/Possible reconfiguration of CHS entrance. Mr. Pangburn noted that the Luther Road sidewalk improvement project was over ten years old. He explained the goals of the project, including sidewalk construction from the roundabout to Country Lane, drainage improvements, and entrance reconfiguration at Columbia High School. Mr. Pangburn also said that a demonstration of the new layout was conducted with a school bus on November 7. Mr. Pangburn explained that the bids will be conducted with alternates in the spring in the event that funding is insufficient for the entire project. Work should occur during July and August 2017. The Town of East Greenbush may come back to the school board for participation in the event that the 20% base commitment is exceeded during the bid process.

Dr. Harrison asked if improvements will be made for the crosswalk at the traffic light. Mr. Pangburn said it will be upgraded.

Mr. Giordano commented on the traffic flow and the possibility of an accident. Mr. Pangburn explained the possible changes in the entrance that would minimize the risk.

Dr. Harrison asked if the hill would be removed. Mr. Pangburn said a portion of the hill will be removed up to the utility pole for improved visibility.

Mr. Mann spoke of the project as overdue and the need to eliminate pedestrian accidents. He said the Town is considering another entrance to Columbia through the Mannix Road Technology Park. Mr. Edson said it is in the conceptual stage. Mr. Buono commented on the benefits of the proposed project and also hoped the sign and landscaping at Columbia could be improved. Mr. Pangburn said that could be part of a future project.

9. Tabled Motions
None at this time.

**TABLED
MOTIONS**

10 Old Business
A. Goals Scorecard
Mr. Simons presented a draft scorecard document for Board of Education review. Dr. Harrison reviewed the proposed

**OLD BUSINESS
GOALS
SCORECARD**

timeline for January review of goals, February Board self-evaluation, and June goal evaluation. He said it was important to identify the owners and timeline points in the next few weeks in order to track objectives. Ms. Taylor commented it would be a tangible document to allow for review all year. Mr. Mann spoke of the benefits of reviewing the document twice in order to see progress toward goal accomplishment.

Mr. Mann noted that the individual goal groups could populate the document with owners and timelines. Dr. Harrison requested an update of the document after the Thanksgiving break. Mr. Mann requested that the scorecard be sent electronically to Board members.

B. Board Self-Evaluation

Dr. Harrison said the Board self-evaluation will be a further check on progress toward Board goals.

BOARD SELF-EVALUATION

C. NYSSBA Conference Report

Mr. Mann attended three sessions and spoke about topics of Board litigation and school safety related to an active shooter. He said the information will be shared at the November 28 safety committee meeting.

NYSSBA CONFERENCE REPORT

Mr. Buono attended three sessions and spoke about topics of athletic codes of conduct, Board of Education goals, and emotional intelligence.

Ms. Massey reviewed sessions on strategic planning, career readiness, and emotional intelligence.

Ms. Taylor reviewed sessions on homework and grading policies, Commissioner's Report, and instructional based learning and coaching.

Mr. Simons spoke on sessions related to the new standards, Every Student Succeeds Act, capital project planning, junior achievement, and mentoring coaches.

Dr. Harrison reviewed sessions on STEM programs, recruitment of Board members, and litigation on special education.

11 Consent Agenda

- A. Financial Reports
 - 1. Warrants – 0023, 0024, 0025, 0026, v026, 0027, 0028
 - 2. Treasurer’s Reports – August 2016; September 2016
 - 3. Extra Classroom Treasurer’s Report – Howard L. Goff Middle School – September 2016; Columbia High School – September 2016
- B. Personnel
 - 1. Instructional/Instructional Support Personnel #674 as Recommended by Superintendent
 - 2. Non-Instructional Support Personnel #673 as Recommended by Superintendent
- C. Acceptance of Gifts and Authorization to Increase the 2016-2017 Budget
- D. Yale Invitational and Dartmouth College Relays
- E. 2014, 2015 & 2016 Tax Certiorari Reserves Update
- F. Agreement for 2017 Flexible Benefit Plan Services
- G. CHS Science Olympiad Overnight to Boston, MA – MIT Science Olympiad Invitational & Boston Aquarium – January 20-21, 2017
- H. CHS Science Olympiad Overnight to Allentown, PA & Museum in NYC – February 10-11, 2017

Be it Resolved, that upon the recommendation of the Superintendent, the Consent Agenda, without #11-B-1 be approved as presented.

Moved by Ms. Massey, Seconded by Mr. Mann

Vote: Ayes – 6, Nays – 0

Motion carried.

Be it Resolved, that upon the recommendation of the Superintendent, the Consent Agenda #11-B-1 be approved

**CONSENT
AGENDA
FINANCIAL
REPORTS**

PERSONNEL

**ACCEPTANCE OF
GIFTS, INCREASE
BUDGET**

**YALE
INVITATIONAL
AND DARTMOUTH
COLLEGE
RELAYS**

**TAX CERTIORARI
RESERVES
UPDATE**

**FLEXIBLE
BENEFIT PLAN
SERVICES**

**CHS SCIENCE
OLYMPIAD
OVERNIGHT,
BOSTON, MA**

**CHS SCIENCE
OLYMPIAD
OVERNIGHT,
ALLENTOWN, PA**

**CONSENT
AGENDA
APPROVAL**

as presented.

Moved by Ms. Massey, Seconded by Mr. Giordano

Vote: Ayes – 5, Nays – 0, Abstentions – 1 (Ms. Taylor)

12 New Business

- . None at this time.

NEW BUSINESS

13 Committee Reports

- . Mr. Edson said that BRAC hosted Mr. Dowds, Town of Schodack Supervisor, for an update on residential and commercial developments. He shared that the policy committee is working on a project to transition existing policies on the website into the new Board Docs software program.

COMMITTEE REPORTS

Ms. Bowman reported that the next safety committee meeting will be on November 28. She said that Mr. Mann, Mr. Needham, Dr. Albert, Ms. Cosgrove and her met on November 3 to review the proposed opioid policy. The proposed policy will be forwarded to the policy committee when complete.

Ms. Taylor said the Education Foundation plans to host a mattress sale on November 19. She shared that the education committee had a tour of Tech Valley High School and a report from the guidance department.

14 Public Forum

- . None at this time.

PUBLIC FORUM

15 Board Forum #2

- . None at this time.

BOARD FORUM

16 Executive Session

- . Motion by Ms. Taylor and seconded by Mr. Mann to enter into Executive Session for the purpose of contract negotiations.

EXECUTIVE SESSION

Vote: Ayes – 7, Nays – 0

Motion carried.

Time: 8:26 p.m.

Respectfully submitted,

Darcy J. Mancino
District Clerk

16 Executive Session

- . The executive session began at 8:30 p.m. and ended at 9:26 p.m.

**EXECUTIVE
SESSION**

17 Adjournment

- . Motion by Mr. Giordano and seconded by Ms. Massey to adjourn the meeting.
Vote: Ayes – 6, Nays – 0
Motion carried.
Time: 9:27 p.m.

ADJOURNMENT

Respectfully submitted,

JoAnn Taylor
Board Member