

2018-2019 East Greenbush CSD

Board of Education Goals

GOAL #1

Maintain academic excellence

STRATEGIC OBJECTIVES:

- A. Continue to refine, update and evaluate the implementation of the EGCSO Strategic Plan
- B. Complete and sustain the curriculum mapping process using data to inform our maps (K-5 Benchmark Assessments, NYSTP Grades 3-8)
- C. Continue to study, prioritize, and implement recommendations from the NYS Career and Technical Education Technical Assistance Center regarding the District's CTE and STEM programs that support regional and statewide job analytics and student interests
- D. Implement updated comprehensive Professional Development Plan based on student data, staff needs assessment and new NYSED requirements; Align to the district's professional development calendar
- E. Establish a K-5 Committee to explore an ELA Pilot
- F. Study recommendations from 2017-2018 Program Reviews (Social Studies - Completed and Board Approved, Academic Intervention Services, Mathematics, and Art are still in progress) in order to develop a reasonable plan for curriculum development, professional development and the procurement of resources
- G. Complete program reviews for AIS/RTI, K-12 Math, K-12 Art, K-12 Health and Physical Education
- H. Build capacity for the implementation of the Next Generation Science Standards K-12; Determine the core science content and conceptual understandings and practices for all students that develop scientifically literate citizens who are better prepared to pursue college and/or career pathways.
- I. Revise Kindergarten and Grade 1 Report Cards
- J. Increase K-12 Technology Integration
- K. Continue to increase opportunities for the students we serve (College in High School, the development of a P TECH program based on local job analytics, student interests, and workforce demands (colleges, businesses and local high school)

GOAL #2

Effectively deliver educational, human and fiscal resources to enhance student achievement and to ensure sustainability and future growth of the school community

STRATEGIC OBJECTIVES:

- A. Develop a comprehensive plan for improved human resources management
- B. Begin revision and maintenance of effective job descriptions
- C. Review retention rates and determine if practices require revision
- D. Establish standards and procedures for employee recruitment, hiring, and orientation
- E. Align long range financial plan with current educational goals of the school district
- F. Utilize consultant's population estimates and enrollment projections for community to inform the District's Long Range Plan
- G. Implement capital project approved by voters in May 2017
- H. Continue to implement the district's Smart Bond Investment Plan and explore opportunities to complete new SSIPs
- I. Deploy Public Information Resources to help shape internal communications i.e., develop and promote common cascading messages to promote a shared vision of innovative education among all stakeholders; continue to shift to a future-oriented culture of openness and experimentation

GOAL #3

Continue positive collaborative relationships and communication with town, village, county and state elected officials and non-profit organizations

STRATEGIC OBJECTIVES:

- A. Continue positive collaborative relationships and communication with town, village, county and state elected officials and non-profit organizations
- B. Expand leadership role and district involvement within Questar BOCES, CASDA, NYSCOSS and with local colleges to discuss student programs and increase professional collaboration
- C. Continue to develop educational and strategic partnerships with local school districts, institutes of higher education, businesses and government agencies
- D. Provide leadership and district involvement in Questar Business and Education Partnership Program
- E. Maintain recognition efforts of student, teacher, administrator, staff and District academic, artistic and athletic accomplishments, and share successes with the community and the media via electronic communications
- F. Establish and maintain cooperative advocacy for the funding needs of public education with community groups, internal District stakeholders, and surrounding school districts and BOCES organizations
- G. Operate as a regional leader on emerging issues

GOAL #4

Cultivate a progressive, innovative and safe environment and culture for all students and staff

STRATEGIC OBJECTIVES:

- A. Continue shift to a future-oriented culture of openness and experimentation
- B. Review social-emotional wellness needs of students and staff
- C. Enhance district security and safety through new procedures, personnel, and capital improvements
- D. Implement enhanced training school safety on district-wide safety plans in collaboration with law enforcement, fire, and EMS agencies; Implement climate survey, provide training based on survey results