# **HOW TO APPLY**

All qualified candidates must apply to OLAS and submit a complete application that includes the following documents:

- Cover letter
- Resume
- Copies of NYS certification
- Official academic transcripts
- Minimum of 3 letters of reference



Qualified candidates also need to complete the EGCSD Administrative Application which can be found on the District website at **www.egcsd.org**. On the EGCSD application, please indicate the position you are interested in or if you are interested in both positions. The EGCSD application should be mailed, emailed or faxed to the Personnel Office. Completed applications will be accepted until 4:00 p.m. on Friday, January 25, 2019.

Questions should be directed to the Personnel Office at (518) 207-2526 or coynepo@egcsd.org.



The East Greenbush Central School District does not discriminate on the basis of Age, Race, Color, National Origin, Sex, Sexual Orientation, Disability, Marital Status, or other protected classes in Employment or any of the educational programs and activities which it offers or operates, as it is required to do by Title VI of the Civil Rights Act of 1964, Title IX of the Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and the New York State Human Rights Laws

### **ANNOUNCEMENT OF TWO VACANCIES**

# Principal of Howard L. Goff Middle School and

# **Principal of Red Mill Elementary School**





East Greenbush Central School District is a high achieving public school district in the Capital Region, located five miles from Albany, NY. The District serves approximately 4,000 students in seven schools – one high school, one middle school and five neighborhood elementary schools. East Greenbush is consistently ranked among the region's top school districts and the District was named a 2018 Top Workplace by the Albany Times Union.

# **EAST GREENBUSH CENTRAL SCHOOL DISTRICT**

29 Englewood Avenue • East Greenbush, NY 12061 • 518-207-2526 www.egcsd.org/employment

#### **ABOUT HOWARD L. GOFF MIDDLE SCHOOL**

Howard L. Goff Middle School is designed to meet and respond to the unique needs of early adolescents. It is our purpose to structure the setting in which learning can take place in order to promote natural, social and cultural growth for a student.

Goff Middle School is organized into three "Houses" – Grade 8 in the Blue House, Grade 7 in the Green House, and Grade



6 in the Red House. Within each "House" there are two teams. The Houses and Teams were implemented with the belief that each student's total educational experience would be best met with a "school within a school" structure. Teams provide communities for learning where close, trusting relationships with adults and peers create a climate for personal growth and cognitive development. The potential improvements realized within a team structure are flexible scheduling, team teaching and interdisciplinary instruction.

# **ABOUT RED MILL ELEMENTARY SCHOOL**



Red Mill is a Blue Ribbon Award winning school, the highest honor public and private schools can receive from the U.S. Department of Education. Our school serves approximately 410 students in grades K-5. During their years at Red Mill, students will grow both academically and socially while developing an understanding of accepting responsibility. We strongly believe that a child is still a child and that they require a caring and supportive environment.

# **SEEKING CANDIDATES WITH THE FOLLOWING QUALIFICATIONS**

- Valid NYS Certification: SBL, SAS or SDA
- Experience as a teacher and 3-5 years as an administrator or in a teacher leadership role
- Demonstrated record of instructional leadership
- Ability to facilitate a progressive educational vision
- A leader who collaborates and builds consensus with staff, students and parents



- Interest in collaborating with local business and community to enhance educational outcomes for all students
- Commitment to contributing to a strong administrative team
- Demonstrated experience in understanding data and using it to drive instruction and student achievement
- Challenges others to achieve goals in a dynamic and supportive learning environment
- Student-centered and people-oriented; a visible, personable and approachable member of our school community
- · Inspires excellence in students, staff and the community
- An excellent communicator with good listening skills, who is willing to receive feedback constructively and with respect
- · An educator whose leadership is based on trust, integrity and honesty

### **Preferred Qualification for Middle School Principal:**

Successful prior middle school teaching and/or leadership experience

START DATE: July 1, 2019 | WORK YEAR: 12-month position
SALARY: Minimum starting salary of \$119,022 in accordance with the EGAA contract