

East Greenbush Central School District
Long Range Financial Plan
April 20, 2019

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Executive Summary

The East Greenbush Central School District Board of Education adopted the following goal for the 2018-2019 school year: Effectively deliver educational, human and fiscal resources to enhance student achievement and to ensure sustainability and future growth of the school community. Within that goal, the Board set objective #2-E: Align long range financial plan with current educational goals of the school district. This plan is submitted to implement that objective.

The long range financial plan is designed to illustrate what may happen in the future, based on what we know now about cost trends, District obligations, and the political and economic environments. The plan is not a budget, and is separate and apart from the District's 2019-2020 budget process, which has taken place this year and culminated in adoption of the proposed budget by the Board on April 3, 2019. The proposed budget will be presented to District voters on May 21, 2019.

A key component of this plan is alignment with the District's education and technology plans. To facilitate the projections in these areas, conversations were conducted with Mr. James McHugh, Assistant Superintendent for Curriculum and Instruction and Mr. Peter Goodwin, Director of Technology. They are thanked for their assistance and insight into future curriculum and technology needs. Actual costs in these areas may vary from the projections in the plan due to shifting District priorities, future guidance from the New York State Education Department, and new mandates on the state and federal levels.

Planning is an imperfect process. The foundations of any long range plan are the assumptions made to estimate revenue and expenditures in the future. Some revenue and expenditure items are projected forward using a percentage increase based on historical trends, except where an obligation is known to begin or end. Many individuals items are projected using a 2% increase reflective of the maximum in the school property tax cap formula.

The plan starts with the 2018-2019 current year budget, adds the 2019-2020 proposed budget, and includes projections for the 2020-2021 and 2021-2022 fiscal years. As projections continue out beyond four years, the estimates are less likely to be accurate and useful to the readers; therefore, four years were selected for the current plan projections. For simplicity, expenses were projected by object code, rather than

functional area. However, the detail allows for expenses to be sorted by functional area, if needed for other purposes.

The results of the plan projection are summarized as follows:

- Budget to budget increases are approximately 6.2% and 6.3% for years after 2019-2020
- Projected tax levy increases are 9.4% for 2020-2021 and 7.75% in 2021-2022
- The tax cap limit is expected to decrease to 3.41% in 2020-2021 and 2.29% in 2021-2022
- The total budget gap (increase in the projected tax levy) is \$5,408,701 for 2020-2021 and \$4,876,519 for 2021-2022
- Projected enrollment using the Capital District Regional Planning Commission report from January 2019 will increase by 35 students overall in 2020-2021 and 40 students overall in 2021-2022
- Payment in Lieu of Tax (PILOT) revenues will increase by \$321,095 in 2020-2021 and \$1,037,905 in 2021-2022 due to the Amazon Distribution Center planned for Schodack and an expected increase in the General Electric Healthcare PILOT in North Greenbush
- State foundation formula aid in the future, using the 0.75% increase received in 2019-2020, only provides approximately \$130,000 to fund the budget in each future projection year
- Other supporting revenues to the budget are generally flat for the projection period; appropriated fund balance is assumed to be flat since in 2019-2020 it funds 7.1% of the total budget
- The largest expense increases are in salary and benefits, as would be expected
 in a labor intensive organization such as a school district; requested and needed
 new staffing will be a significant budgetary cost driver

 Debt service is aligned to existing obligations for past construction projects and new borrowing expected for the \$39.7 million project approved by the voters in May 2017

Please direct any plan comments, corrections, or suggestions to:

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Thank you for the opportunity to share this plan.

Key Assumptions

Each line item in the plan is subject to an increase or decrease using one of the factors below. The factors use my professional judgment for estimating revenue and expenses, and of course, actual results will vary. Further differences from estimates will occur from decisions made during each budget process to implement or delay initiatives, contractual arrangements with bargaining units, timing of borrowing for capital projects, and the economic climate.

Each factor used is denoted in the column prior to the financial data and only applies to the 2020-2021 and 2021-2022 years as follows:

- MN Manual projection
- N/A Not applicable
- C Calculation (this is a formula, not a line item projection)
- F Flat (no increase for the projection period)
- T Tax cap projection (assumes the Consumer Price Index will be at or over 2% and the revenue or expense item is increased by that percentage)
- T+1 Line item increased by 3% per year
- T+2 Line item increased by 4% per year
- T+3 Line item increased by 5% per year
- L Low salary projection (uses 3% increase per year)
- H High salary projection (uses historical average of 4.2% per year)

The tax cap projection on page 11 of the plan assumes the following:

- Permanency of the state property tax cap (occurred during the 2019 State budget process)
- A tax base growth factor of 1.0186, representing a five year average increase in the full property value growth of the school district; the growth factor set by New York State in 2019-2020 was 1.0221
- Payment in Lieu of Tax (PILOT) agreements on file as of April 20, 2019 and expected starting dates for receipts by the District
- Capital tax levy projection using the existing fleet replacement plan,
 transportation aid ratios in the 2019-2020 legislative budget, conversion of

existing bond anticipation notes to permanent financing after five years, and expected new borrowing for the \$39.7 million capital project

Note: The state property tax cap formula calculation sometimes rounds differently than the tax cap formula on the New York State Comptroller's website. These rounding differences are less than \$5 per year and will be insignificant for projection purposes.

Alignment with Instructional & Technology Plans

The plan projections include additional expenses to address instructional and technology plan needs in the school district. These projections are based on discussions with Mr. McHugh and Mr. Goodwin as of April 20, 2019; actual inclusion in or exclusion from the proposed budgets for 2020-2021 and 2021-2022 will be determined during the budget process.

Using estimated student enrollments in the Capital District Regional Planning Commission report, classroom section increases were projected as follows:

- 2.0 elementary class teachers in 2020-2021
- 3.0 elementary class teachers in 2021-2022
- 1.0 middle school teacher in 2020-2021

Mr. McHugh has identified the following staffing adjustments for the plan:

- 1.0 academic intervention services teacher in both the 2020-2021 and 2021-2022 years consistent with the program review
- 1.0 middle school social worker in 2020-2021 consistent with the 2019-2020 budget request
- 1.0 district-wide guidance counselor in 2021-2022 consistent with 2019-2020 budget requests and expected completion of the district-wide counseling plan this school year
- 1.0 high school family and consumer sciences teacher in 2020-2021 to offer an additional elective to students

Mr. McHugh has also requested consideration of increased support for the instructional program as follows:

- Updated classroom furniture by increasing the district-wide equipment budget by \$30,000 in each projection year (also based on numerous requests received during the 2019-2020 budget process)
- \$25,000 in materials and supplies to implement the Next Generation Science Standards and \$25,500 for updated science kits in 2020-2021
- One additional unit of embedded staff development from Questar III BOCES beginning in 2020-2021
- \$200,000 to support a new grades K-5 English Language Arts textbook series in 2020-2021; \$35,000 in each projection year to support a new social studies textbook series

 Implementation of the Questar III BOCES service to file state aid for special education placements beginning in 2020-2021 at a cost of \$13,500 per year

Mr. Goodwin has suggested consideration of increased support for the technology program as follows:

- Increasing the district-wide hardware budget by \$40,000 in each projection year for chromebooks, smartboards, and servers
- Increasing the district-wide software budget by \$30,000 in 2020-2021 and another \$15,000 in 2021-2022 to support classroom instructional tools
- Technology leases or purchases through Questar III BOCES resulting in a \$70,000 increase each year
- Additional technology consultation support of \$25,000 in 2020-2021 and \$26,000 in 2021-2022

Omission or exclusion of other instructional or technology needs from the plan is not intentional.

Volatility of Estimates

Since no one is able to predict the future with exact certainty, the actual results in future years will vary from the projections in this plan. Further, decisions may be made during each year's budget process to defer implementation of initiatives to remain within the state property tax cap. As a reminder, when budget tax levy increases exceed the state property tax cap formula percent, a 60% or more voter majority is needed to approve a proposed school district budget.

Some examples of events/occurrences that could improve the plan projections follow:

- Enrollment growth less than the Capital District Regional Planning Commission projections This occurrence would lower the number of additional classroom sections needed at both the elementary and middle school levels.
- Continued improvement in the New York State budget economic climate resulting in foundation aid increases greater than expected levels
- Increased student enrollments in our school district from either the North Greenbush Common School District or the Wynantskill Union Free School District, providing additional tuition revenue
- New sources of revenue in 2020-2021 or 2021-2022 not contemplated at this time
- Increases in federal grant support or new grants that support all or part of new initiatives in instructional and technology areas
- Contractual agreements with school district bargaining units that reduce the expected salary or benefit cost increases
- Favorable stock market returns that freeze or lower employer contributions to the State Retirement Systems (ERS and TRS)
- Health insurance increases below the expected trend of 6% to 8% per year
- Prescription insurance increases below the expected trend of 15% to 20% per year
- Discontinuation of unnecessary programs or expenses within the school district
- Freezing or decreasing budget expense lines; deferral of requested instructional and/or technology purchases
- Continuation of the District's favorable credit rating, lowering short-term and long-term borrowing costs

Some events/occurrences that could worsen the plan projections follow:

- District full value property growth less than the five year average of 1.86% Each 1% decrease in full value property growth removes approximately \$575,000 to \$628,000 in District taxing capability under the tax cap formula.
- Consumer Price Indexes less than 2% for the tax cap calculation Each 1% decrease in the Consumer Price Index removes approximately \$592,000 to \$649,000 in District taxing capability to support the proposed budget
- Deterioration of the economic climate for New York State, lessening expected support under the foundation aid formula or a return to implementation of the Gap Elimination Adjustment (GEA)
- Future consideration of the Governor's services aid proposal (not approved for the 2019-2020 year) that freezes expense based aids in eleven categories
- Future consideration of the Governor's building aid proposal that results in decreased reimbursement for the \$39.7 million project already in process
- Other unforeseen changes in state aid formulas that do not financially benefit the school district
- Restrictions, freezing, or elimination of federal grant programs
- An influx of students with special needs that require significant services to be provided by the school district
- Increases in energy costs for fuel, electric and natural gas
- Increases in annual BOCES service cost, administrative expense or capital budget beyond the estimates in the plan
- Unexpected emergency capital projects that result in outlay of funds and only partial reimbursement from the state in the following year or over a period of years
- Depletion of the fund balance and/or a lower credit rating
- New unfunded mandates from the state and/or federal government

Under the current state property tax cap formula, new Payment in Lieu of Tax (PILOT) agreements do not benefit the school district. A new PILOT agreement provides additional revenue to support the proposed budget, but the increased PILOT amount is subtracted from the District's allowable tax cap increase.

Conclusion

The projections within the plan are design to inform, not alarm, individuals regarding the future financial direction of the school district. The District has the following in place that will hopefully support future financial stability:

- Six year "No designation" ratings under the New York State Comptroller's Fiscal Monitoring System
- Instructional and technology plans that look into the future to forecast needs
- Information and idea sharing through membership in organizations such as the New York State School Boards Association, Capital Area School Development Association, Capital Area School Boards, and the Rensselaer County Chamber of Commerce
- Annual independent, internal, and claims audits that provide good recommendations for improvement of the finance and accounting functions
- Annual reconciliation of Payment in Lieu of Tax (PILOT) receipts to ensure that all funds are received
- Annual review of state aid output reports to check against budgetary projections and ensure that high cost services for special education students are claimed for reimbursement
- Timely application for state building aid on school construction projects
- Agreements with local school districts such as North Greenbush and Wynantskill that provide tuition revenues that support the budget and efficient use of staff resources
- Timely application for federal grant programs; application for Part D and Medicare reimbursement
- Bus purchase reserve to support all or portions of needed fleet replacement in the transportation department
- Retirement incentive programs within each bargaining unit contract to promote savings in the budget
- Continued discussion of the impact of negotiations with bargaining units
- Enrollment in the Capital Area Schools Health Insurance Consortium that controlled insurance rate 2019-2020 changes to 2.5% for CDPHP, 1.63% for Blue Shield of Northeastern New York, and -8.0% for the self-funded prescription plan
- Self-insurance for workers compensation costs
- Continuation of the Energy Education Program that has resulted in \$4.3 million of cost avoidance over eleven years

- Cooperative sharing of services through Questar III BOCES, other BOCES organizations, Rensselaer County, and the Town of East Greenbush
- A well thought out budget process that assigns priority to building and department requests and defers implementation of initiatives when financial resources do not permit
- A high Aa3 credit rating from Moody's that supports lower interest rates when borrowing in the municipal market
- Debt management through short-term borrowing at lower interest costs until long-term borrowing becomes beneficial (normally at the five year period from inception)
- Continued study of student enrollment through the Capital District Regional Planning Commission (CDRPC) along with a current year redistricting study in conjunction with the Capital Area School Development Association
- Flexible financial policies adopted by the Board of Education
- Reserve plan adopted by the Board of Education; consideration of the Teachers
 Retirement System sub-fund in the future
- Conservative budgeting that allows for annual application of appropriated fund balance to support the following year's budget and avoid the need for short-term borrowing to handle general fund cash flow
- Historical track record of budget increases in the last ten years not exceeding 2.29%
- Historical track record of tax levy increases in the last ten years averaging 1.61%

Other ideas to support future financial stability and sustainability are welcome.

EAST GREENBUSH CENTRAL SCHOOL DISTRICT REVENUE, EXPENDITURES, AND APPROPRIATED FUND BALANCE GENERAL FUND PROJECTION FOR THE YEARS ENDED JUNE 30, 2019, 2020, 2021, AND 2022

| | Budget 2018-2019 | Projected 2019-2020 | Projected 2020-2021 | Projected 2021-2022 |
|---|---------------------|------------------------|----------------------|---------------------|
| Revenue & Appropriated Fund Balance | | | | |
| Real Property Taxes | \$55,461,790 | \$57,511,067 | \$62,919,768 | \$67,796,287 |
| Other Tax Items | 3,514,698 | 4,121,471 | 4,442,566 | 5,480,471 |
| Charges for Services | 1,034,311 | 879,655 | 868,489 | 869,746 |
| Use of Money and Property | 315,200 | 273,900 | 197,268 | 201,214 |
| Sale of Property & Compensation for Loss | 4,800 | 4,800 | 4,820 | 4,840 |
| Miscellaneous | 208,464 | 211,838 | 216,055 | 220,356 |
| State Sources | 26,640,807 | 25,836,631 | 26,105,417 | 26,621,922 |
| Federal Sources | 257,000 | 257,000 | 257,000 | 257,000 |
| Appropriated Fund Balance | 6,829,322 | 6,829,322 | 6,829,322 | 6,829,322 |
| Total Revenue & Appropriated Fund Balance | \$94,266,392 | \$95,925,684 | \$101,840,705 | \$108,281,158 |
| Expenditures (by Object) | | | | |
| Instructional Salaries | \$35,887,286 | \$37,637,146 | \$39,575,893 | \$41,617,015 |
| Noninstructional Salaries | 11,064,614 | 11,533,372 | 12,017,774 | 12,522,521 |
| Employee Benefits | 27,300,757 | 26,734,220 | 28,901,762 | 32,039,042 |
| Equipment | 239,412 | 438,794 | 498,186 | 619,798 |
| Contractual - Building Energy | 1,230,768 | 1,093,754 | 1,148,116 | 1,205,190 |
| Contractual - Other | 3,288,486 | 3,422,829 | 3,635,415 | 3,759,213 |
| Materials & Supplies | 1,567,658 | 1,607,384 | 1,664,532 | 1,697,321 |
| Software | 176,944 | 161,077 | 211,653 | 230,286 |
| Tuition | 1,503,243 | 1,507,077 | 1,582,431 | 1,661,553 |
| Textbooks | 342,833 | 350,043 | 592,036 | 399,169 |
| BOCES Services | 4,781,710 | 5,099,746 | 5,625,928 | 5,897,136 |
| Debt Service | 6,547,903 | 5,998,673 | 6,028,332 | 6,256,334 |
| Interfund Transfers | 334,778 | 341,569 | 358,647 | 376,580 |
| Total Expenditures | \$94,266,392 | \$95,925,684 | \$101,840,705 | \$108,281,158 |
| Budget to Budget Increase | 2.29% | 1.76% | 6.17% | 6.32% |
| Tax Levy Increase | 4.27% | 3.69% | 9.40% | 7.75% |
| Tax Cap Calculation | 4.58% | 4.84% | 3.41% | 2.29% |
| Projected Enrollment (CDRPC) | | | | |
| Grades K-5 | 1,846 | 1,865 | 1,893 | 1,957 |
| Grades 6-8 | 922 | 935 | 948 | 948 |
| Grades 9-12 | 1,315 | 1,293 | 1,287 | 1,263 |
| Total Projected Enrollment | 4,083 | 4,093 | 4,128 | 4,168 |

EAST GREENBUSH CENTRAL SCHOOL DISTRICT

REVENUE DETAIL

GENERAL FUND PROJECTION FOR THE YEARS ENDED JUNE 30, 2019, 2020, 2021, AND 2022

| | Factor | Budget 2018-2019 | Projected 2019-2020 | Projected 2020-2021 | Projected 2021-2022 |
|---|--------|----------------------|---------------------|---------------------|---------------------|
| Local Sources | | | | | |
| Real Property Taxes | С | \$55,461,790 | \$57,511,067 | \$62,919,768 | \$67,796,287 |
| Other Tax Items | | | | | |
| PILOT Agreements | MN | \$3,466,584 | \$4,061,385 | \$4,382,480 | \$5,420,385 |
| Interest & Penalties on Taxes | Т | 48,114 | 60,086 | 60,086 | 60,086 |
| Total Other Tax Items | | \$3,514,698 | \$4,121,471 | \$4,442,566 | \$5,480,471_ |
| Charges for Services | | | | | |
| Continuing Education | Т | \$52,489 | \$45,640 | \$46,553 | \$47,484 |
| Textbook Charges | Т | 292 | 475 | 485 | 495 |
| Other Student Fees | Т | 5,681 | 7,111 | 7,253 | 7,398 |
| Admissions | Т | 20,000 | 18,800 | 19,176 | 19,560 |
| Other Charges for Services | T | 2,002 | 1,642 | 1,675 | 1,709 |
| Tuition - NG & Wynantskill | MN | 323,000 | 323,000 | 300,700 | 290,600 |
| Tuition - Special Ed Services | T | 127,347 | 162,497 | 165,747 | 169,062 |
| AIM/Special Education Classes | T | . 327,000 | 143,990 | 146,870 | 149,807 |
| Health Services for Other Districts | T | 176,500 | 176,500 | 180,030 | 183,631 |
| Total Charges for Services | | <u>\$1,034,311</u> | \$879,655 | \$868,489 | \$869,746 |
| Use of Money and Property | | | | | |
| Interest and Earnings | Т | \$50,800 | \$44,000 | \$44,880 | \$45,778 |
| Rental of Real Property - Indiv | Т | 37,400 | 37,400 | 38,148 | 38,911 |
| Rental of Real Property - BOCES | MN | 115,000 | 80,500 | 0 | 0 |
| Rental-Other/Buses | Т | 112,000 | 112,000 | 114,240 | 116,525 |
| Total Use of Money and Property | | \$315,200 | \$273,900 | \$197,268 | \$201,214 |
| Sale of Property and Compensation for Lo | ice | | | | |
| Other Sales/Scrap & Excess | T | \$1,000 | \$1,000 | \$1,020 | \$1,040 |
| Insurance Recoveries | F | 3,800 | 3,800 | 3,800 | 3,800 |
| Total Sale of Property and Comp for Loss | , | \$4,800 | \$4,800 | \$4,820 | \$4,840 |
| | | | | | |
| Miscellaneous | т. | ቀ ດΕ ດດດ | <u></u> | ¢ne noo | \$98,838 |
| BOCES Refund | T | \$95,000 | \$95,000 | \$96,900 | · · |
| Other Unclassified Revenues | F T | 1,000 | 1,000 115,838 | 1,000 118,155 | 1,000 120,518 |
| Distance Learning Reimbursement Total Refunds & Miscellaneous | l | 112,464 \$208,464 | \$211,838 | \$216,055 | \$220,356 |
| Total Relunds & Miscellaneous | | φ200,404 | φ211,030 | φ210,000 | Ψ220,330 |
| Total Local Sources | | \$60,539,263 | \$63,002,731 | \$68,648,966 | \$74,572,914 |
| State Sources | | | | | |
| Foundation Formula Aid | | | | * | |
| Formula Aid | MN | \$17,006,290 | \$17,133,538 | \$17,262,040 | \$17,391,505 |
| Prior Year Overpayments | F | (79,582) | (79,582) | (79,582) | (79,582) |
| Total Foundation Formula Aid | - | \$16,926,708 | \$17,053,956 | \$17,182,458 | \$17,311,923 |
| Other State Aid | | | | | |
| High Cost Excess Aid | F | \$604,007 | \$565,372 | \$565,372 | \$565,372 |
| Private Excess Aid | F | 642,079 | 678,153 | 678,153 | 678,153 |
| BOCES Aid | Ť | 1,298,985 | 1,498,985 | 1,528,965 | 1,559,544 |
| Textbook Aid | MN | 254,028 | 254,087 | 256,417 | 258,455 |
| , GALDOOK / HE | | _0 ,,0_0 | | | _55,.55 |

EAST GREENBUSH CENTRAL SCHOOL DISTRICT REVENUE DETAIL

GENERAL FUND PROJECTION

FOR THE YEARS ENDED JUNE 30, 2019, 2020, 2021, AND 2022

| • | Factor | Budget 2018-2019 | Projected 2019-2020 | Projected 2020-2021 | Projected 2021-2022 |
|--|----------------------------------|---------------------|------------------------|---------------------|---------------------|
| Computer Hardware Aid | MN | 60,528 | 63,773 | 63,101 | 63,602 |
| Computer Naturale Aid | MN | 65,388 | 66,796 | 66,092 | 66,616 |
| Library A/V Loan Program | MN | 27,281 | 27,869 | 27,575 | 27,794 |
| Total Other State Aid | | \$2,952,296 | \$3,155,035 | \$3,185,675 | \$3,219,536 |
| Transportation & Building Aid | | | | | |
| Transportation | Т | \$3,806,131 | \$4,120,081 | \$4,202,483 | \$4,286,533 |
| Less: Reserve Deposits | MN | (510,161) | (550,650) | (523,408) | (500,519) |
| Building | MN | 3,465,833 | 2,058,209 | 2,058,209 | 2,058,209 |
| New Project Building Aid | MN | 0 | 0 | 0 | 246,240 |
| Total Transportation & Building | | \$6,761,803 | \$5,627,640 | \$5,737,284 | \$6,090,463 |
| Total State Sources | | \$26,640,807 | \$25,836,631 | \$26,105,417 | \$26,621,922 |
| Federal Sources | | | | | |
| Part D Reimbursement | F | \$107,000 | \$107,000 | \$107,000 | \$107,000 |
| Medicaid Reimbursement | F | 150,000 | 150,000 | 150,000 | 150,000 |
| Total Federal Sources | | \$257,000 | \$257,000 | \$257,000 | \$257,000 · |
| Appropriated Fund Balance | F | \$6,829,322 | \$6,829,322 | \$6,829,322 | \$6,829,322 |
| Total Revenue & Appropriated Fund Balance | С | \$94,266,392 | \$95,925,684 | \$101,840,705 | \$108,281,158 |
| Total Expenses From Expense Section | С | \$94,266,392 | \$95,925,684 | \$101,840,705 | \$108,281,158 |
| | | | | | |
| MN- Manual Projection C- Calculation F- Flat, No Increase T- Tax Cap Projection T+1- Tax Cap Plus 1% T+2- Tax Cap Plus 2% T+3- Tax Cap Plus 3% | 2.00% 3.00% 4.00% 5.00% | | | | |

| Regular Education: Grades K-6 | - | Factor | Budget 2018-2019 | Projected 2019-2020 | Projected 2020-2021 | Projected 2021-2022 |
|--|----------------------------------|--------|---------------------------------------|---------------------------------------|------------------------|---------------------|
| Regular Education: Grades K-6 H \$11,771,808 \$12,301,610 \$12,818,278 \$13,356,646 Regular Education Grades 7-12 H 10,343,956 10,928,553 11,387,552 11,865,829 Additional Staffing Grades K-12 MN 0 0 364,572 765,600 Regular Education Substitutes H 616,191 640,839 667,754 695,800 Superintendent's Office L 187,852 194,000 199,820 205,815 Business Administration Ast Superintender L 181,898 187,506 193,131 198,925 Personnel Services Ast Superintendent N/A 159,355 0 0 0 Curriculum Development H 154,188 161,569 168,355 175,426 Curriculum Dev Ast Superintendent L 160,925 167,298 172,317 177,487 Supervision of Schools H 2,209,714 2,231,888 2,325,627 2,423,303 Special Education H 7,204,957 7,726,204 8,050,705 8,388,835 <td>Instructional Salaries</td> <td></td> <td></td> <td></td> <td></td> <td></td> | Instructional Salaries | | | | | |
| Regular Education Grades 7-12 H 10,343,956 10,928,553 11,387,552 11,865,829 Additional Staffing Grades K-12 MN 0 0 364,572 765,600 Regular Education Substitutes H 616,191 640,839 667,754 695,800 Superintendent's Office L 187,852 194,000 199,820 205,815 Business Administration Ast Superintendent L 181,898 187,506 193,131 198,925 Personnel Services Ast Superintendent N/A 159,355 0 0 0 Curriculum Development H 154,188 161,569 168,355 175,426 Curriculum Dev Ast Superintendent L 160,925 167,298 172,317 177,487 Supervision of Schools H 2,209,714 2,231,888 2,325,627 2,423,303 Special Education H 7,204,957 7,726,204 8,050,705 8,388,835 Teaching Special Schools H 31,016 31,316 32,631 34,002 L | | Н | \$11,771,808 | \$12,301,610 | \$12,818,278 | \$13,356,646 |
| Additional Staffing Grades K-12 MN 0 0 364,572 765,600 Regular Education Substitutes H 616,191 640,839 667,754 695,800 Superintendent's Office L 187,852 194,000 199,820 205,815 Business Administration Ast Superintendent L 181,898 187,506 193,131 198,925 Personnel Services Ast Superintendent N/A 159,355 0 0 0 Curriculum Development H 154,188 161,569 168,355 175,426 Curriculum Dev Ast Superintendent L 160,925 167,298 172,317 177,487 Supervision of Schools H 2,209,714 2,231,888 2,325,627 2,423,303 Special Education H 7,204,957 7,726,204 8,050,705 8,388,835 Teaching Special Schools H 31,016 31,316 32,631 34,002 Library H 330,991 337,185 351,347 366,104 | | | | | | |
| Regular Education Substitutes H 616,191 640,839 667,754 695,800 Superintendent's Office L 187,852 194,000 199,820 205,815 Business Administration Ast Superintender L 181,898 187,506 193,131 198,925 Personnel Services Ast Superintendent N/A 159,355 0 0 0 0 Curriculum Development H 154,188 161,569 168,355 175,426 Curriculum Dev Ast Superintendent L 160,925 167,298 172,317 177,487 Supervision of Schools H 2,209,714 2,231,888 2,325,627 2,423,303 Special Education H 7,204,957 7,726,204 8,050,705 8,388,835 Teaching Special Schools H 31,016 31,316 32,631 34,002 Library H 330,991 337,185 351,347 366,104 | | | · · · · · · · · · · · · · · · · · · · | · · · | · | |
| Superintendent's Office L 187,852 194,000 199,820 205,815 Business Administration Ast Superintender L 181,898 187,506 193,131 198,925 Personnel Services Ast Superintendent N/A 159,355 0 0 0 Curriculum Development H 154,188 161,569 168,355 175,426 Curriculum Dev Ast Superintendent L 160,925 167,298 172,317 177,487 Supervision of Schools H 2,209,714 2,231,888 2,325,627 2,423,303 Special Education H 7,204,957 7,726,204 8,050,705 8,388,835 Teaching Special Schools H 31,016 31,316 32,631 34,002 Library H 330,991 337,185 351,347 366,104 | | | | 640,839 | | • |
| Business Administration Ast Superintender L 181,898 187,506 193,131 198,925 Personnel Services Ast Superintendent N/A 159,355 0 0 0 Curriculum Development H 154,188 161,569 168,355 175,426 Curriculum Dev Ast Superintendent L 160,925 167,298 172,317 177,487 Supervision of Schools H 2,209,714 2,231,888 2,325,627 2,423,303 Special Education H 7,204,957 7,726,204 8,050,705 8,388,835 Teaching Special Schools H 31,016 31,316 32,631 34,002 Library H 330,991 337,185 351,347 366,104 | | | • | | | |
| Personnel Services Ast Superintendent N/A 159,355 0 0 0 Curriculum Development H 154,188 161,569 168,355 175,426 Curriculum Dev Ast Superintendent L 160,925 167,298 172,317 177,487 Supervision of Schools H 2,209,714 2,231,888 2,325,627 2,423,303 Special Education H 7,204,957 7,726,204 8,050,705 8,388,835 Teaching Special Schools H 31,016 31,316 32,631 34,002 Library H 330,991 337,185 351,347 366,104 | • | | • | 187,506 | | 198,925 |
| Curriculum Development H 154,188 161,569 168,355 175,426 Curriculum Dev Ast Superintendent L 160,925 167,298 172,317 177,487 Supervision of Schools H 2,209,714 2,231,888 2,325,627 2,423,303 Special Education H 7,204,957 7,726,204 8,050,705 8,388,835 Teaching Special Schools H 31,016 31,316 32,631 34,002 Library H 330,991 337,185 351,347 366,104 | | | • | • | . 0 | 0 |
| Curriculum Dev Ast Superintendent L 160,925 167,298 172,317 177,487 Supervision of Schools H 2,209,714 2,231,888 2,325,627 2,423,303 Special Education H 7,204,957 7,726,204 8,050,705 8,388,835 Teaching Special Schools H 31,016 31,316 32,631 34,002 Library H 330,991 337,185 351,347 366,104 | • | Н | • | 161,569 | 168,355 | 175,426 |
| Supervision of Schools H 2,209,714 2,231,888 2,325,627 2,423,303 Special Education H 7,204,957 7,726,204 8,050,705 8,388,835 Teaching Special Schools H 31,016 31,316 32,631 34,002 Library H 330,991 337,185 351,347 366,104 | | L | | | 172,317 | 177,487 |
| Special Education H 7,204,957 7,726,204 8,050,705 8,388,835 Teaching Special Schools H 31,016 31,316 32,631 34,002 Library H 330,991 337,185 351,347 366,104 | | Н | | 2,231,888 | 2,325,627 | 2,423,303 |
| Teaching Special Schools H 31,016 31,316 32,631 34,002 Library H 330,991 337,185 351,347 366,104 | · | Н | | | 8,050,705 | 8,388,835 |
| Library H 330,991 337,185 351,347 366,104 | · | Н | | 31,316 | 32,631 | 34,002 |
| - · · · · · · · · · · · · · · · · · · · | | Н | | | 351,347 | 366,104 |
| Instructional Technology H 32,794 33,695 35,110 36,585 | Instructional Technology | Н | 32,794 | 33,695 | 35,110 | 36,585 |
| Guidance H 712,628 761,770 793,764 827,102 | | H | 712,628 | 761,770 | 793,764 | 827,102 |
| Psychological Services H 620,482 654,452 681,939 710,580 | Psychological Services | Н | 620,482 | 654,452 | 681,939 | 710,580 |
| Social Work H 587,211 674,966 703,315 732,854 | | Н | 587,211 | 674,966 | 703,315 | 732,854 |
| Extraclassroom Clubs H 228,361 237,417 247,389 257,779 | Extraclassroom Clubs | Н | 228,361 | 237,417 | 247,389 | 257,779 |
| Interscholastic Athletics H 352,959 366,878 382,287 398,343 | Interscholastic Athletics | Н | 352,959 | 366,878 | 382,287 | 398,343 |
| Total Instructional Salaries \$35,887,286 \$37,637,146 \$39,575,893 \$41,617,015 | Total Instructional Salaries | | \$35,887,286 | \$37,637,146 | \$39,575,893 | \$41,617,015 |
| Non-Instructional Salaries | Now Instruments and Colorina | | | | | |
| Superintendent's Office H \$78,752 \$82,833 \$86,312 \$89,937 | | н | \$78 752 | \$82.833 | \$86,312 | \$89 937 |
| Business Administration H 440,452 460,017 479,338 499,470 | • | | | | | |
| Tax Collection H 48,608 49,961 52,059 54,245 | | | | | • | • |
| Personnel Services H 91,639 194,901 203,087 211,617 | | | | • | | |
| Public Information Services H 79,510 83,334 86,834 90,481 | | | | • | • | |
| Operations & Maintenance H 2,987,981 3,107,501 3,238,016 3,374,013 | | | | | • | |
| Central Receiving H 42,573 44,276 46,136 48,074 | • | | | | | |
| Data Processing H 198,827 204,041 212,611 221,541 | | | • | • | • | • |
| Curriculum Development H 58,485 61,676 64,266 66,965 | - | | | · | · | · |
| Supervision of Schools H 1,032,926 1,068,257 1,113,124 1,159,875 | · | | | · · · · · · · · · · · · · · · · · · · | | · · |
| Regular Education H 491,771 544,115 566,968 590,781 | | | | | | |
| Special Education H 142,070 95,051 99,043 103,203 | | | | | | - |
| Library H 110,081 110,485 115,125 119,960 | | | | | | |
| Instructional Technology H 322,204 336,049 350,163 364,870 | | | | | | |
| Guidance H 71,219 74,276 77,396 80,647 | | | | • | | • |
| Health Services H 642,129 621,861 647,979 675,194 | | | | | | · |
| Interscholastic Athletics H 57,330 59,955 62,473 65,097 | | | | | | |
| Transportation H 4,168,057 4,334,783 4,516,844 4,706,551 | | | | | | |
| Total Non-Instructional Salaries \$11,064,614 \$11,533,372 \$12,017,774 \$12,522,521 | Total Non-Instructional Salaries | | \$11,064,614 | \$11,533,372 | \$12,017,774 | \$12,522,521 |
| Employee Benefits | Employee Renefits | | | | • | |
| Employee Retirement System MN \$1,662,823 \$1,785,308 \$1,862,755 \$2,066,216 | · · | MN | \$1,662,823 | \$1,785,308 | \$1,862,755 | \$2,066,216 |
| Teacher Retirement System MN 4,124,724 3,639,079 3,778,551 4,332,378 | | | | | | |
| Social Security MN 3,694,343 3,837,489 3,994,970 4,159,050 | | | • • | | | |
| Additional Benefits - Staffing MN 0 0 164,929 382,914 | · · | | | | | |

| | Factor | Budget 2018-2019 | Projected 2019-2020 | Projected 2020-2021 | Projected 2021-2022 |
|---------------------------------------|--------|---------------------|---------------------|------------------------|---------------------|
| Workers Compensation | T+2 | 511,284 | 528,976 | 550,135 | 572,140 |
| Life Insurance | T | 32,334 | 34,837 | 35,534 | 36,245 |
| Unemployment Insurance | Ť | 44,100 | 44,100 | 44,982 | 45,882 |
| Disability Benefits | T | 219,256 | 219,256 | 223,641 | 228,114 |
| Health Insurance | MN | 15,954,004 | 15,589,934 | 17,152,554 | 19,082,405 |
| Dental Insurance | T+2 | 626,590 | 619,772 | 644,563 | 670,346 |
| Dental for CSEA Unit | T+3 | 163,219 | 166,667 | 175,000 | 183,750 |
| 125 Plan Administration | T | 8,000 | 8,600 | 8,772 | 8,947 |
| 403(b) Plan Fees | , T | 16,500 | 16,500 | 16,830 | 17,167 |
| Retirement Incentive Payments | T | 231,500 | 231,500 | 236,130 | 240,853 |
| Employee Reimbursements | F | 1,480 | 1,480 | 1,480 | 1,480 |
| Employee Assistance Program | , T | 10,600 | 10,722 | 10,936 | 11,155 |
| Employee Assistance Flogram | ' | 10,000 | • | , | |
| Total Benefits | | \$27,300,757 | \$26,734,220 | \$28,901,762 | \$32,039,042 |
| Equipment | | | | | |
| Superintendent's Office | F | \$600 | \$600 | \$600 | \$600 |
| Operations & Maintenance | MN | 26,460 | 26,460 | 46,989 | 47,929 |
| Operations & Maintenance Vehicles | MN | 29,000 | 135,458 | 66,000 | 48,000 |
| Operations & Maintenance Furniture | MN | 49,000 | 65,000 | 130,000 | 195,000 |
| Data Processing | T | 15,379 | 15,379 | 15,687 | 16,001 |
| Supervision Regular School | Ŧ | 0 | 28,297 | 28,863 | 29,440 |
| Additional Supervision Regular School | MN | 0 | 0 | 30,000 | 60,000 |
| Regular Education | Т | 0 | 7,500 | 7,650 | 7,803 |
| Special Education | Т | 23,520 | 23,520 | 23,990 | 24,470 |
| Technology | Т | 78,453 | 87,850 | 89,607 | 91,399 |
| Additional Technology | MN | 0 | 0 | 40,000 | 80,000 |
| Health Services | MN | 1,000 | 1,000 | 2,500 | 2,550 |
| Transportation Purchase of Buses | F | 1,000 | 1,000 | 1,000 | 1,000 |
| Transportation Other Equipment | MN | 15,000 | 46,730 | 15,300 | 15,606 |
| Totał Equipment | | \$239,412 | \$438,794 | \$498,186 | \$619,798 |
| Contractual - Building Energy | | | | | |
| Operations & Maintenance Energy Ed | T | \$10,880 | \$10,880 | \$11,098 | \$11,320 |
| Operations & Maintenance Fuel Oil | T+3 | 68,600 | 68,600 | 72,030 | 75,632 |
| Operations & Maintenance Natural Gas | T+3 | 289,100 | 231,280 | 242,844 | 254,986 |
| Operations & Maintenance Electric | T+3 | 798,700 | 718,830 | 754,772 | 792,511 |
| Transportation Building Natural Gas | T+3 | 24,716 | 25,000 | 26,250 | 27,563 |
| Transportation Building Electric | T+3 | 38,772 | 39,164 | 41,122 | 43,178 |
| Total Contractual - Building Energy | | \$1,230,768 | \$1,093,754 | \$1,148,116 | \$1,205,190 |
| Contractual - Other | | | | | |
| Board of Education | T | \$16,381 | \$16,902 | \$17,240 | \$17,585 |
| Board of Education Insurance | T | 38,630 | 40,562 | 41,373 | 42,200 |
| District Meeting | Т | 11,472 | 11,563 | 11,794 | 12,030 |
| Superintendent's Office | T | 10,010 | 10,010 | 10,210 | 10,414 |
| Business Administration | Т | 7,925 | 7,949 | 8,108 | 8,270 |

| | Factor | Budget 2018-2019 | Projected 2019-2020 | Projected 2020-2021 | Projected 2021-2022 |
|--|--------|---------------------|---------------------|---------------------|---------------------|
| Business Administration Internal Audit | Т | 20,580 | 20,580 | 20,992 | 21,412 |
| Business Administration Enrollment Study | | 4,000 | 4,000 | 4,000 | 4,000 |
| Business Administration EGOTSA Prof De | | 1,400 | 1,400 | 1,400 | 1,400 |
| Business Administration A/S Prof Dev | MN | 2,500 | 2,500 | 2,500 | 2,500 |
| Auditing Independent Audit Fees | T | 27,250 | 28,250 | 28,815 | 29,391 |
| Tax Collection | Ť | 14,826 | 15,379 | 15,687 | 16,001 |
| Fiscal Agent Fees | T+2 | 5,250 | 8,405 | 8,741 | 9,091 |
| Legal Services | T+2 | 225,400 | 230,000 | 239,200 | 248,768 |
| Personnel Services | T | 13,566 | 16,110 | 16,432 | 16,761 |
| Public Information Services | T | 36,902 | 36,902 | 37,640 | 38,393 |
| Operations & Maintenance | T | 61,792 | 76,343 | 77,870 | 79,427 |
| Operations & Maintenance Telephone | T | 123,669 | 123,669 | 126,142 | 128,665 |
| Operations & Maintenance Trash Remova | | 95,511 | 89,506 | 93,086 | 96,809 |
| Operations & Maintenance Equipment Re | | 195,130 | 225,224 | 229,728 | 234,323 |
| Operations & Maintenance Grounds | Т | 54,945 | 60,000 | 61,200 | 62,424 |
| Operations & Maintenance BCS | MN | . 0 | 0 | 48,302 | 49,268 |
| Operations & Maintenance Safety | T+3 | 44,000 | 44,000 | 46,200 | 48,510 |
| Operations & Maintenance Svc Contracts | T+2 | 93,573 | 90,000 | 93,600 | 97,344 |
| Operations & Maintenance Playground | Т | 19,206 | 12,000 | 12,240 | 12,485 |
| Operations & Maintenance Uniform | T+1 | 28,000 | 39,000 | 40,170 | 41,375 |
| Central Printing & Mailing | T | 217,947 | 217,947 | 222,306 | 226,752 |
| Central Printing & Mailing Postage | Т | 63,700 | 63,700 | 64,974 | 66,273 |
| Data Processing Professional Services | T+3 | 17,640 | 17,640 | 18,522 | 19,448 |
| Data Processing Contractual Services | T+3 | 35,946 | 35,946 | 37,743 | 39,630 |
| Data Processing Service Contracts | T+2 | 20,000 | 20,000 | 20,800 | 21,632 |
| Data Processing Equipment Repair | Т | 6,706 | 6,706 | 6,840 | 6,977 |
| Data Processing Conferences | Т | 3,395 | 3,395 | 3,463 | 3,532 |
| Property & Liability Insurance | T+3 | 323,664 | 340,033 | 357,035 | 374,887 |
| Student Accident Insurance | T+3 | 37,582 | 38,721 | 40,657 | 42,690 |
| CASDA Membership | T | 2,030 | 2,071 | 2,112 | 2,154 |
| CASB Membership | Т | 225 | 230 | 235 | 240 |
| NYSSBA Membership | Т | 12,871 | 13,200 | 13,464 | 13,733 |
| Chamber of Commerce Membership | T+2 | 1,745 | 1,800 | 1,872 | 1,947 |
| Judgments and Claims | Т | 9,700 | 9,700 | 9,894 | 10,092 |
| Assessments on School Property | T+2 | 102,839 | 102,839 | 106,953 | 111,231 |
| Curriculum Development | Т | 51,358 | 53, 4 05 | 54,473 | 55,562 |
| Supervision of Schools | T | 35,650 | 37,250 | 37,995 | 38,755 |
| Inservice Training EGAA | Т | 19,310 | 19,310 | 19, 6 96 | 20,090 |
| Inservice Training | T+3 | 35,912 | 40,912 | 42,958 | 45,106 |
| Inservice Training EGTA Grants | MN | 36,000 | 18,000 | 40,000 | 40,000 |
| Regular Education | Τ | 1,050 | 1,050 | 1,071 | 1,092 |
| Regular Education Equipment Repair | Т | 11,681 | 11,921 | 12,159 | 12,402 |
| Regular Education Mileage | T+3 | 37,620 | 37,620 | 39,501 | 41,476 |
| Special Education | Т | 15,600 | 15,900 | 16,218 | 16,542 |
| Special Education Professional Services | T+2 | 117,810 | 119,000 | 123,760 | 128,710 |
| Special Education Private Evaluations | T | 4,950 | 5,000 | 5,100 | 5,202 |
| Summer School | T | 40,435 | 40,435 | 41,244 | 42,069 |
| Library | T | 3,669 | 3,669 | 3,742 | 3,817 |
| Technology | T+3 | 63,000 | 83,000 | 87,150 | 91,508 |
| Additional Technology Consultant Fees | MN | 0 | 0 | 25,000 | 26,000 |
| Guidance | T | 6,000 | 6,000 | 6,120 | 6,242 |
| Health Services | T+3 | 3,739 | 5,150 | 5,408 | 5,678 |

| | Factor | Budget 2018-2019 | Projected 2019-2020 | Projected 2020-2021 | Projected 2021-2022 |
|--|--------|---------------------|------------------------|------------------------|---------------------|
| Health Services for Private Schools | T+2 | 145,498 | 157,256 | 163,546 | 170,088 |
| Health Services School Resource Officer | T+2 | 131,191 | 150,000 | 156,000 | 162,240 |
| Health Services Medical Exam | T+2 | 13,000 | 13,000 | 13,520 | 14,061 |
| Social Work | T | 650 | 650 | 663 | 676 |
| Social Work Substance Abuse Counselor | T+2 | 43,166 | 44,029 | 45,790 | 47,622 |
| Extraclassroom Clubs | T+2 | 19,600 | 26,000 | 27,040 | 28,122 |
| Interscholastic Athletics | T+2 | 180,926 | 185,707 | 193,135 | 200,860 |
| Transportation | T | 47,283 | 48,243 | 49,208 | 50,192 |
| Transportation Insurance | T+3 | 142,200 | 142,500 | 149,625 | 157,106 |
| Transportation Medical Exams | T+2 | 20,000 | 20,000 | 20,800 | 21,632 |
| Transportation Uniforms | T+1 | 24,000 | 24,000 | 24,720 | 25,462 |
| Transportation Cilionnis Transportation Equipment Repair | T | 11,640 | 11,640 | 11,873 | 12,110 |
| Transportation Building Repair | Ť | 17,640 | 18,000 | 18,360 | 18,727 |
| | ' | | | | · |
| Total Contractual - Other | | \$3,288,486 | \$3,422,829 | \$3,635,415 | \$3,759,213 |
| Materials & Supplies | | | | | |
| Board of Education | T | \$1,921 | \$1, 9 21 | \$1,959 | \$1,998 |
| District Clerk | T | 317 | 317 | 323 | 329 |
| District Meeting | T | 5,671 | 5,671 | 5,784 | 5,900 |
| Superintendent's Office | T | 7,738 | 7,738 | 7,893 | 8,051 |
| Business Administration | T | 16,038 | 16,078 | 16,400 | 16,728 |
| Treasurer | Ţ | 1,274 | 1,274 | 1,299 | 1,325 |
| Tax Collection | Ŧ | 1,484 | 1,484 | 1,514 | 1,544 |
| Purchasing | Ŧ | 800 | 800 | 816 | 832 |
| Personnel Services | T | 4,128 | 4,213 | 4,297 | 4,383 |
| Records Management | T | 242 | 242 | 247 | 252 |
| Public Information Services | Ţ | 4,946 | 4,946 | 5,045 | 5,146 |
| Operations & Maintenance | T | 289,719 | 297,620 | 303,572 | 309,643 |
| Central Printing & Mailing | Ŧ | 2,425 | 2,475 | 2,525 | 2,576 |
| Data Processing | Т | 10,126 | 10,126 | 10,329 | 10,536 |
| Curriculum Development | Τ | 37,810 | 37,810 | 38,566 | 39,337 |
| Additional Supplies Curr Develop NGSS | MN | 0 | 0 | 25,000 | 25,000 |
| Supervision of Schools | T | 141,512 | 124,809 | 127,305 | 129,851 |
| Regular Education | Τ | 297,044 | 305,276 | 311,382 | 317,610 |
| Special Education | T | 11,398 | 15,235 | 15,540 | 15,851 |
| Teaching Special Schools | Т | 2,271 | 2,271 | 2,316 | 2,362 |
| Library | T | 14,626 | 14,776 | 15,072 | 15,373 |
| Technology | T | 35,706 | 35,706 | 36,420 | 37,148 |
| Attendance | Ŧ | 350 | 350 | 357 | 364 |
| Guidance | T | 3,130 | 2,900 | 2,958 | 3,017 |
| Health Services | Т | 6,975 | 9,400 | 9,588 | 9,780 |
| Psychological Services | Т | 750 | 750 | 765 | 780 |
| Interscholastic Athletics | Т | 30,267 | 48,796 | 49,772 | 50,767 |
| Transportation | Т | 4,400 | 4,400 | 4,488 | 4,578 |
| Transportation Accessories & Parts | Т | 188,100 | 190,000 | 193,800 | 197,676 |
| Transportation Gas & Oil | Т | 386,100 | 400,000 | 408,000 | 416,160 |
| Transportation Tires | Т | 60,390 | 60,000 | 61,200 | 62,424 |
| Total Materials & Supplies | | \$1,567,658 | \$1,607,384 | \$1,664,532 | \$1,697,321 |

| | Factor_ | Budget 2018-2019 | Projected 2019-2020 | Projected 2020-2021 | Projected 2021-2022 |
|---|---------|---------------------|---------------------|------------------------|---------------------|
| Software | | | | | |
| Library Materials & Software Loan | Т | \$28,073 | \$28,786 | \$29,362 | \$29,949 |
| Technology | Ť | 148,871 | 132,291 | 152,291 | 155,337 |
| Additional Technology Software | MN | 0 | 0 | 30,000 | 45,000 |
| 5, | | | | | |
| Total Software | | \$176,944 | \$161,077 | \$211,653 | \$230,286 |
| Tuition | | | | | |
| Regular Education | T+3 | \$201,640 | \$203,000 | \$213,150 | \$223,808 |
| Special Education | T+3 | 1,301,603 | 1,304,077 | 1,369,281 | 1,437,745 |
| ' | | • | | | |
| Total Tuition | | \$1,503,243 | \$1,507,077 | \$1,582,431 | \$1,661,553 |
| Textbooks | | | | | |
| Regular Education | MN | \$342,433 | \$349,643 | \$356,636 | \$363,769 |
| Additional Textbook Needs | MN | 0 | . , 0 | 235,000 | 35,000 |
| Special Education | F | 400 | 400 | 400 | 400 |
| Total Textbooks | | \$342,833 | \$350,043 | \$592,036 | \$399,169 |
| | | | | | |
| BOCES Services Board of Education Board Docs | т | \$2,850 | \$2,850 | \$2,907 | \$2,965 |
| Business Administration Medicare Attestat | T T | \$2,650 2,475 | φ2,630 2,549 | 2,600 | \$2,965 2,652 |
| Business Administration State Aid Planning | | 12,075 | 12,437 | 12,686 | 12,940 |
| Additional State Aid Planning | MN | 0 | 0 | 13,500 | 13,770 |
| Business Administration Health Ins Consul | | 8,290 | 8,290 | 8,456 | 8,625 |
| Business Administration Actuary | Ť | 4,950 | 4,950 | 5,049 | 5,150 |
| Business Administration Inventory | T | 14,259 | 14,28 9 | 14,575 | 14,867 |
| Business Administration Negotiations Plan | Τ | 0 | 3,120 | 3,182 | 3,246 |
| Business Administration Election Manager | | 18,236 | 18,236 | 18,601 | 18,973 |
| Purchasing | Т | 2,965 | 2,965 | 3,024 | 3,084 |
| Personnel Advertising | Т | 8,814 | 8,814 | 8,990 | 9,170 |
| Public Information Services Printing | T | 50,225 | 50,225 | 51,230 | 52,255 |
| Public Information Services BOCES | Ţ | 18,268 | 18,268 | 18,633 | 19,006 |
| Public Information Services Web Design | T | 14,739 | 15,041 | 15,342 | 15,649 |
| Operations & Maintenance Work Order Sy | | 4,855 | 4,855 | 4,952 | 5,051 |
| Operations & Maintenance Visitor Manage | | 6,160 | 8,525 4,400 | 8,696 | 8,870 |
| Operations & Maintenance Base Service | T | 4,325 24,640 | 25,379 | 4,488 25,887 | 4,578 26,405 |
| Operations & Maintenance Fire Extinguish | | 3,162 | 3,100 | 3,162 | 3,225 |
| Operations & Maintenance Backflow Preve Operations & Maintenance NYSMEC Fees | | 9,526 | 9,526 | 9,717 | 9,911 |
| Operations & Maintenance Photo Inventor | | 1,290 | 1,290 | 1,316 | 1,342 |
| Additional Chemical Hygiene | MN | 0 | 0 | 45,543 | 46,454 |
| Additional Level II Service | MN | Ö | 0 | 3,960 | 4,039 |
| Data Processing Powerschool | T+3 | 113,301 | 114,434 | 120,156 | 126,164 |
| Data Processing Emergency Notification S | | 11,180 | 11,180 | 11,404 | 11,632 |
| Capital Expense | Ť | 222,242 | 293,360 | 299,227 | 305,212 |
| BOCES Administration Expense | Ť | 543,832 | 545,920 | 713,601 | 727,873 |
| Curriculum Development | Ť | 4,602 | 4,602 | 4,694 | 4,788 |

| | actor | Budget 2018-2019 | Projected 2019-2020 | Projected 2020-2021 | Projected 2021-2022 |
|---|-------|---------------------|---------------------|---------------------|---------------------|
| Supervision of Schools Substitute Calling | Т | 45,762 | 46,526 | 47,457 | 48,406 |
| Research Planning & Evaluation Test Rep | Ť | 48,329 | 49,779 | 50,775 | 51,791 |
| Research Pla Data Warehouse | Ť | 21,633 | 22,282 | 22,728 | 23,183 |
| Inservice Training Prof Dev Base Fee | Ť | 4,258 | 5,340 | 5,447 | 5,556 |
| Inservice Training Prof Dev Programs | Ť | 33,532 | 34,538 | 35,229 | 35,934 |
| Inservice Training Prof Dev Tracking | T | 12,946 | 12,946 | 13,205 | 13,469 |
| Inservice Training Embedded Staff Develo | T | 0 | 67,500 | 68,850 | 70,227 |
| Additional Embedded Staff Development | MN | 0 | 0 | 22,950 | 23,409 |
| Inservice Training Model Schools | Т | 13,608 | 13,608 | 13,880 | 14,158 |
| Inservice Training Regional Scoring | Т | 52,975 | 53,772 | 54,847 | 55,944 |
| Regular Education Science Kits | T. | 25,012 | 0 | 25,500 | 26,010 |
| Regular Education Center Based Academi | Т | 9,030 | 9,200 | 9,384 | 9,572 |
| Regular Education Odyssey of the Mind | Т | 3,967 | 3,967 | 4,046 | 4,127 |
| Regular Education Masterminds | T+2 | 1,130 | 1,164 | 1,211 | 1,259 |
| Regular Education Alternate Learning Prog | T | 50,184 | 51,188 | 52,212 | 53,256 |
| Regular Education Textbook Coordination | T | 40,032 | 40,454 | 41,263 | 42,088 |
| Regular Education Project Lead The Way | Ŧ | 14,729 | 14,729 | 15,024 | 15,324 |
| Regular Education Arts in Education | Т | 0 | 50,085 | 51,087 | 52,109 |
| Special Education Tuition | T+3 | 1,761,852 | 1,814,708 | 1,905,443 | 2,000,715 |
| Career & Technical Education Tech Smart | Т | 48,622 | 50,081 | 51,083 | 52,105 |
| Career & Technical Education Questar | T+3 | 549,857 | 576,679 | 605,513 | 635,789 |
| Career & Technical Education Special Nee | T+3 | 105,856 | 107,976 | 113,375 | 119,044 |
| Career & Technical Education Bus Partner | T | 6,500 | 6,500 | 6,630 | 6,763 |
| Teaching Special Schools Equivalent Atter | T | 21,510 | 21,510 | 21,940 | 22,379 |
| Library | T | - 18,285 | 57,532 | 58,683 | 59,857 |
| Library Itinerant Librarian | Ŧ | 61,950 | 61,950 | 63,189 | 64,453 |
| Instructional Technology Non-Leased Serv | Т | 46,169 | 46,201 | 47,125 | 48,068 |
| Instructional Technology Data Coordination | Т | 45,510 | 45,530 | 46,441 | 47,370 |
| Instructional Technology Antivirus | T+1 | 11,232 | 11,232 | 11,569 | 11,916 |
| Instructional Technology Internet | Т | 60,416 | 60,416 | 62,228 | 64,095 |
| Instructional Technology ERATE | T+3 | 6,680 | 6,695 | 7,030 | 7,382 |
| Instructional Technology Wide Area Netwo | T+3 | 158,168 | 162,913 | 171,059 | 179,612 |
| Instructional Technology IEP Direct | T+3 | 31,540 | 34,591 | 36,321 | 38,137 |
| Instructional Technology Internet Filtering | T+1 | 34,762 | 36,109 | 37,192 | 37,936 |
| Instructional Technology APEX Learning | T | 20,398 | 21,010 | 21,430 | 22,073 |
| Instructional Technology Onsite Training | T | 4,312 | 4,312 | 4,398 | 4,486 |
| Instructional Technology DL Reimburseme | Τ | 112,464 | 115,838 | 118,155 | 120,518 |
| Instructional Technology Distance Learning | Τ | 88,452 | 88,452 | 90,221 | 92,025 |
| Instructional Technology Work Orders | Τ | 9,229 | 9,229 | 9,414 | 9,602 |
| Instructional Technology Web Hosting | T+2 | 4,692 | 4,833 | 5,026 | 5,227 |
| Instructional Technology Purchases | Т | 70,200 | 70,200 | 71,604 | 73,036 |
| Additional Technology Purchases | MN | 0 | 0 | 70,000 | 140,000 |
| Guidance Software | T+3 | 7,466 | 7,616 | 7,997 | 8,397 |
| Interscholastic Sports Scheduling | Ŧ | 7,600 | 7,600 | 7,752 | 7, 9 07 |
| Transportation Employee Training | T | 3,600 | 4,350 | 4,437 | 4,526 |
| Total BOCES Services | | \$4,781,710 | \$5,099,746 | \$5,625,928 | \$5,897,136 |
| Debt Service | | | | | |
| Bond Anticipation Note Principal | MN | \$1,395,000 | \$4,000,000 | \$3,500,000 | \$3,546,240 |
| Bond Anticipation Note Interest | MN | 184,718 | 516,088 | 526,262 | 710,734 |

| | Factor | Budget 2018-2019 | Projected 2019-2020 | Projected 2020-2021 | Projected 2021-2022 |
|------------------------------------|--------|---------------------|------------------------|---------------------|---------------------|
| Revenue Anticipation Note Interest | F | 11,640 | 11,640 | 11.640 | 11,640 |
| Tax Anticipation Note Interest | F | 24,000 | 24,000 | 24,000 | 24,000 |
| Bond Principal | MN | 4,585,000 | 1,200,000 | 1,230,000 | 1,260,000 |
| Bond Interest | MN | 347,545 | 246,945 | 215,524 | 182,814 |
| New Bond Winter 2020 | MN | 0 | 0 | 520,906 | 520,906 |
| Total Debt Service | | \$6,547,903 | \$5,998,673 | \$6,028,332 | \$6,256,334 |
| Interfund Transfers | | | | | |
| To Special Education Summer School | T+3 | \$169,778 | \$176,569 | \$185,397 | \$194,667 |
| To School Food Services | T+3 | 165,000 | 165,000 | 173,250 | 181,913 |
| Total Interfund Transfers | | \$334,778 | \$341,569 | \$358,647 | \$376,580 |
| Total Expenses | | \$94,266,392 | \$95,925,684 | \$101,840,705 | \$108,281,158 |

| | ~1 | • | - |
|----|----|---|----|
| Гα | CI | u | 13 |

| MN- | Manual Projection | |
|------|------------------------|-------|
| N/A- | Not Applicable | |
| C- | Calculation | |
| F- | Flat, No Increase | 0.00% |
| T- | Tax Cap Projection | 2.00% |
| T+1- | Tax Cap Plus 1% | 3.00% |
| T+2- | Tax Cap Plus 2% | 4.00% |
| T+3- | Tax Cap Plus 3% | 5.00% |
| L- | Low Salary Projection | 3.00% |
| Н⊶ | High Salary Projection | 4.20% |

EAST GREENBUSH CENTRAL SCHOOL DISTRICT TAX CAP PROJECTION FOR THE YEARS ENDED JUNE 30, 2019, 2020, 2021, AND 2022

| | | Budget 2018-2019 | Projected 2019-2020 | Projected 2020-2021 | Projected 2021-2022 |
|---|-------------|---------------------|---------------------|------------------------|------------------------|
| Tax Cap Calculation Components | | | | | |
| Prior Year Tax Levy | | \$53,190,977 | \$55,461,790 | \$57,511,067 | \$62,919,768 |
| Tax Base Growth Factor | Χ | 1.0078 | 1.0221 | 1.0186 | 1.0186 |
| Subtotal | = | \$53,605,867 | \$56,687,496 | \$58,580,773 | \$64,090,076 |
| PILOTS Receivable Prior Year | + | 3,560,044 | 3,466,584 | 4,061,385 | 4,382,480 |
| Capital Levy For Prior Year | - | 1,658,884 | 2,475,436 | 3,373,903 | 3,402,756 |
| Subtotal | | \$55,507,027 | \$57,678,644 | \$59,268,255 | \$65,069,800 |
| Allowable Levy Growth Factor | X | 1.02 | 1.02 | 1.02 | 1.02 |
| Subtotal | Ħ | \$56,617,168 | \$58,832,216 | \$60,453,620 | \$66,371,196 |
| PILOTS Due In Current Year | - | \$3,466,584 | \$4,061,385 | \$4,382,480 | \$5,420,385 |
| Available Carryover From Prior Year Total Tax Levy Limit | + | 0 | 0 | 0 | 0 |
| Before Exclusions | | \$53,150,584 | \$54,770,831 | \$56,071,140 | \$60,950,811 |
| Capital Levy For Current Year Total Tax Levy Limit | + | 2,475,436 | 3,373,903 | 3,402,756 | 3,410,227 |
| Plus Exclusions | | \$55,626,020 | \$58,144,734 | \$59,473,896 | \$64,361,038 |
| Projected Real Property Tax Levy | | \$55,461,790 | \$57,511,067 | \$62,919,768 | \$67,796,287 |
| Tax Cap Percent | | 4.58% | 4.84% | 3.41% | 2.29% |
| (Note: Subject to Rounding) | | | | | |
| Capital Exclusion Portion | | | | | |
| Capital Expenses | | | | | |
| Total Debt Service | | \$6,547,903 | \$5,998,673 | \$6,028,332 | \$6,256,334 |
| Less: RAN & TAN Interest | | (35,640) | (35,640) | (35,640) | (35,640) |
| Net Debt Service | | 6,512,263 | 5,963,033 | 5,992,692 | 6,220,694 |
| Capital Outlay - Buses | | 652,498 | 702,780 | 737,844 | 774,736 |
| Total Expenses | | \$7,164,761 | \$6,665,813 | \$6,730,536 | \$6,995,430 |
| Projected Capital Aid | | | | | |
| Transportation Aid Ratio | | 0.625 | 0.641 | 0.641 | 0.641 |
| Capital Outlay Eligible For Transportation Aid | | \$913,591 | \$828,270 | \$829,527 | \$789,420 |
| Transportation Aid on Capital Outlay | | 570,994 | 530,921 | 531,727 | 506,018 |
| Capital Outlay - Buses | | 652,498 | 702,780 | 737,844 | 774,736 |
| Building Aid | | 3,465,833 | 2,058,209 | 2,058,209 | 2,304,449 |
| Total Aid | | 4,689,325 | 3,291,910 | 3,327,780 | 3,585,203 |
| Capital Exclusion | | \$2,475,436 | \$3,373,903 | \$3,402,756 | \$3,410,227 |