

**EAST GREENBUSH CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
TUESDAY, JUNE 22, 2021**

1. A. MEETING CALLED TO ORDER: Mr. Buono- 7:00 P.M.

B. ATTENDANCE

	Present	Absent	Arrival
Mr. Buono	X		
Ms. Curtin	X		
Mr. Dunn	X		
Mr. Mann	X		
Ms. Massey	X		
Ms. Muth	X		
Ms. Skumurski			8:09 P.M.
Ms. Taylor	X		
Mr. Yeboah	X		

Also Attending

Mr. Simons	X
Ms. Cannon	X
Mr. McHugh	X
Ms. Wager	X

2. PLEDGE OF ALLEGIANCE

3. MINUTES

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF JUNE 9, 2021.

Motion by Ms. Curtin, Seconded by Ms. Taylor

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of June 9, 2021.

Vote: Ayes- 8, Nays- 0

Motion carried

4. BOARD FORUM #1

None

5. PUBLIC FORUM #1

Ms. Wager read the following emails from the public:

- Rob & Sandy Potter stated they would like a little more time to read and respond on the use of the federal funds.
- Chris Leahy, student athlete and coach and 30+ years as an educator, stated he has more trust in this Board than any he's ever been involved with. He said the East Greenbush Central School District Board is one of the most effective and productive elective bodies he has ever been associated with. He said he trusts that the federal funds will be used wisely.
- Amanda Martinez Kirby said she was very excited about the possibility of after school enrichment programs and that she would like to see a little more focus on sustainable buildings, moving forward. Being more green.
- Natalie Mulligan said she has several concerns about children still wearing masks in school and talked about the different germs found on masks.

Mr. Simons stated that when the District has answered the Board members questions regarding the use of the federal funds, information regarding the proposals will be available, and the public will be welcome to comment at that time.

6. REPORTS AND PRESENTATIONS - SUPERINTENDENT OF SCHOOLS

A. Recognition of 2020-2021 Tenured Staff, Retirees and Student Council Representatives of the East Greenbush Central School District- Jeffrey P. Simons, Superintendent

TENURE STAFF

Mr. Simons recognized the following staff achieving tenure status. He said that even though tenure is achieved, employees should continue to grow and learn, and be a model to the students. The Superintendent shared the difficulty of meeting the State's high standards to achieve tenure especially with the last 17 months of the probationary period occurring during the pandemic.

EGAA

Patricia Bianco-Farnan
Peter Goodwin
Martin Mahar

SRP

Sarah Collier
Kathleen Dunn
Danielle Leggett
Christina LoPresti
Karen Rossetti
Aimee Williams

EGTA

Luke Ackerman
Alycia Appelbaum
Amy Baker
Michael Barnes
Julianna Caporta
Katherine Carlin
Marie Chieco
Kari Deer
Cynthia Diefendorf
Jamie Duesler
Kelly Giagni
Jarod Grieco
Elizabeth Griffin
Ashley Gunther
Carrie Knudsen
Scott LaMora
Margaret O'Connor
Tracy O'Neil
Karli Powers
Jennifer Reddy

RETIREES:

Mr. Simons congratulated the retirees and thanked them for their many years of service to the students and community.

CSEA

Norma Boston
Vincent Lombardo
Russell Lussier
Edward Oechsner
Carol Pearson
Cynthia Pour
Andrew Smith
Kimberly Tafur

EGTA

Karen Anderson-Green
John Evertsen
Wendy Hadley
Timothy Huneck
Bennett Kelvin
Tammy Kirwin
Lisa Letourneau
Karen Longworth
Peter Zilgme

SRP

Linda DeRubertis
Donna Jossman
Maureen Kirsch
Donald Lantz

Robin O'Connor
Mary Plumer
Beverly Prashaw
Mary Schaefer
Arissa Simon
Mary Stewart
Donna Streck
Karen Taylor
Mary Tremblay
Tamara Wager

CONFIDENTIAL

Cecelia Caska

STUDENT COUNCIL REPRESENTATIVE

Mr. Simons thanked the Student Council Representatives for promoting positive student activities and keeping the Administrators and Board informed about everything that is going on. The Superintendent expressed his appreciation for the representatives going above and beyond what typical students do to make a contribution to their school and the entire District.

Katie Asenbauer
Ryan Seely

Mr. Buono recognized Ms. Jennifer Massey for her service to the school and community. He thanked her for all she has done in her six years on the Board.

Ms. Massey provided the following speech:

Over the last several weeks, I have dreaded tonight, as I know I will deeply miss serving, and at the same time, I cannot be more thrilled to have Cheryl Kennedy join our Board and push things forward. Therefore, I hope it is ok to take just a minute or two to bid my farewell from my Board seat. Throughout the last six years, our progress and challenges, as well as collaboration and differing opinions at times, I have found an ultimate joy in this amazing opportunity I have been given, to serve the East Greenbush Central School District community. I have seen, experienced and learned a lot and I believe we should all be proud. There is something unique about our District and our community, and I think it has a lot to do with the people. It is the people that I have come to know, love and respect. My interactions with all the educators, the support staff, administrators, parents and the entire community have shown me a group of people who go way beyond the call of duty, and they look to do it in the best interest for our students. Yes, there have been differing discussions, and each time people came to the table, open-minded, willing to listen and sharing their perspective, seeking to do what is best for our kids and the families we all serve and support. I think it is our culture, and the collaboration willingness to do what it takes that reflects the leadership in everyone in the District. My mantra this past year has been "Be the change you wish to see in the world." This happens when we put our heart and our minds into our service, our motives, as well as our discourse. I am humbled and honored to have served with this amazing and talented group of people. They are some of our community's real unsung heroes. Mike, Mark, John, Michele, Frank, JoAnn, Kathleen, and Deanna. If it were not for all of you, my journey would not have been complete. Each of you have touched my life in different ways, and you have taught me a lot. I hope each of you takes pride, as well encouragement from our progress, that you continue to build strong relationships and pick those issues carefully to win in those things that really make a difference. Going forward, I ask that you stand firm in your decisions, that you continue to advocate for what is right, and to work together to find common ground. This is the way to ensuring that we provide each and every student a specialized and yet unique and equal educational experience. As I move forward, please know I will look for ways for us to continue to fight together for the funding and the other needed reforms in our educational systems for every child and every student. Lastly, I cannot leave without saying a few thank you's. Thank you to each administrator, Mr. McHugh, Mr. Simons, Marissa, and Linda. Thank you to my fellow Board members, the entire District, the students and the parents, who have given me the most meaningful and precious gifts. The gifts of time, and the passion to work together to ensure a better education for our children. You have all made me a better person, and for that I am forever grateful. You have challenged me to grow, to learn, and you have also taught me to continue to look at the things from different perspectives. Lastly, and most importantly, and please make sure this gets as part of the record. Thank you to my husband, Steven, and to my two daughters, Allie and Olivia, who have always fully supported my passions and my tireless calling to serve, and for never complaining once about it. I can only hope and pray I have served and provided the support this District and the community most certainly deserved. Again, thank you for this amazing opportunity, I am humbled and honored to have served for you. Thank you.

7. DISCUSSION ITEMS

A. Continued Planning - Use of Federal Funds

Mr. Simons provided an update on the use of the federal funds. He stated the Administrators and staff have refined several of the proposals. The Superintendent reported that he had just received feedback from the Board and has not had a chance to respond. He asked the Board to allow the District to post the proposed job positions, noting that they were in anticipation of need, with an understanding that the Board has the authority to accept or deny the position at a later date. Mr. Simons expressed his concerns about being able to find the staff and have them ready to start in September. He stated, too, that other Districts were also looking for staff to fill these holes, and wanted to be able to post now so the District didn't lose out on top candidates.

Mr. Buono agreed that the process can take some time. He also suggested a Board workshop to work on addressing the Board member's concerns.

Mr. Mann expressed his concerns about posting positions and then not actually hiring. He felt that this did not reflect well on the District, and felt that potential candidates might not apply elsewhere thinking there were numerous positions becoming available at East Greenbush.

Mr. Simons assured Mr. Mann that it was not uncommon to post positions in anticipation of need. He also reiterated that the positions would not be filled until the Board and the District were able to agree to the recommended programs and staff. He suggested meeting on Tuesday, June, 28, 2021 to go over the concerns and stressed the CRRSSA application was due by July 15, and would involve extensive work to get it ready to submit.

Mr. Mann said he felt it would be better for the Board and the Administrators to meet and discuss the Boards questions and concerns before posting these positions.

Ms. Taylor agreed with Mr. Mann and stated she didn't feel the Board could make an informed decision unless their concerns were answered. She said she also felt that candidates might not apply elsewhere after seeing postings at East Greenbush.

Mr. Buono explained that being Human Resource Director at Questar gives him an insight about hiring staff. He stated that if the District is not out in front of this, East Greenbush will not get the people applying. He stated with school ending and the upcoming holiday, if the posting is not sent immediately, the District will not be able to fill the positions for the fall. He stated he fully supported the recommendations and said he wants to have everything in place that the students need when they return in the fall.

Ms. Taylor asked if other Suburban Council schools have posted positions.

Mr. Buono said, yes, there are postings and even postings for regular positions, so the competition is great.

Ms. Curtin agreed with Mr. Buono and said that if the postings were listed as anticipation of need, and it does not obligate the District to hire for those positions. She said she felt they needed to move forward, and the students deserved to have the best staff that can be found.

Mr. Yeboah said he supported the District moving forward with the postings.

Ms. Massey suggested a compromise. She proposed the District post the positions by category, not by number. She stated that since some positions need to be posted anyway, the district can post as multiple positions and update specifics when the number is agreed upon.

Mr. Simons agreed and reported that 6 1/2 positions were replacement positions due to retirement or discontinuance. The Superintendent said that since those positions were already agreed upon within the general budget, they will be posted.

Mr. Mann restated his reservations about posting positions, using the federal money, that have not been discussed or approved by the Board.

Mr. Simons reiterated that the posting does not establish a position, but merely advertises there may be a need. He reported that the actual number of positions will be determined at a later meeting once the District addresses the Board's questions and concerns.

Ms. Taylor said she could support moving forward and posting, if the Board's questions are answered by July 13, 2021.

Mr. Buono explained that if some of the positions already approved for the 21-22 general budget were shifted to federal funds, it would free up money to increase reserves and potentially help to keep the tax levy low in the 2021-2022 budget.

Ms. Skumurski said she felt there were still a lot of questions. She reported that she tentatively supports the recommendations, but cannot fully commit until all the questions are addressed.

Mr. Dunn stated the money is intended to fill the gaps created by the 17 month long interruption, and is not a long-term strategy. He felt the District needs to move forward fast and efficiently. He reported he is in full support of the administrator's recommendations.

Mr. Simons reported the consensus that the District will post the positions immediately, listing them as multiple openings and stating they are posted in anticipation of need. He reported the District would post the Elementary AIS and Middle School AIS positions since they were already approved in the general budget. He also asked if the Science position for CTAEP could be posted, since it will be difficult to find someone with multiple certifications.

B. End of Year Celebrations

Mr. Simons thanked the Elementary Principals and staff for all their work on the 5th grade moving up ceremonies. He stated that each of the schools put on a wonderful event for the 5th grade students.

The Superintendent said he was happy to announce that due to changing New York State guidelines, the Columbia High School graduation will now have one ceremony recognizing the Class of 2021. The ceremony will take place on Friday, June 25th at the Columbia High

School turf field. Mr. Simons stated that the 8th Grade Elevation Celebration will follow a similar plan, and will also be one ceremony. The 8th grade celebration will be Thursday, June 24th. In both events, each student will be able to be joined by up to four guests.

C. Status of Pre-K Planning

Mr. Simons reported the District will need to review the RFP's, and stated he anticipated getting an award or multiple awards by September.

8. REGULAR BUSINESS

RESOLUTION TO APPROVE THE PROGRAMS FOR RESIDENT CHILDREN WITH DISABILITIES

Motion by Ms. Muth, Seconded by Ms. Curtin

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Programs for Resident Children with Disabilities.

Vote: Ayes- 9, Nays- 0

Motion carried

B. Proposed Change in Policy - Second Reading of Policy #5152

Mr. Buono explained that this policy was in regards to allowing employees children that do not live in the District to attend East Greenbush Schools tuition-free.

Motion by Mr. Yeboah, Seconded by Ms. Massey

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Second Reading of Policy #5152.

Vote: Ayes- 9, Nays- 0

Motion carried

C. Proposed Changes to the 2021-2022 School Calendar

Motion by Ms. Skumurski, Seconded by Mr. Dunn

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Changes to the 2021-2022 School Calendar.

Vote: Ayes- 9, Nays- 0

Motion carried

D. Modified Corrective Action Plan- Payroll

Ms. Wager explained this Corrective Action Plan was approved by the Board previously, but the State Education Department required a date of completion be listed, in order to accept. Ms. Wager included the date of completion, and asked the Board to approve the modification.

RESOLUTION TO APPROVE THE MODIFIED CORRECTIVE ACTION PLAN- PAYROLL.

Motion by Ms. Taylor, Seconded by Mr. Yeboah

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Modified Corrective Action Plan- Payroll

Vote: Ayes- 9, Nays- 0

Motion carried

E. Copier/ Multi Function Copier Project

RESOLUTION TO APPROVE THE COPIER/ MULTI FUNCTION PRINTER PROJECT.

Motion by Ms. Massey, Seconded by Ms. Muth

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Copier/ Multi Function Printer Project.

Vote: Ayes- 9, Nays- 0

Motion carried

F. Resolution Administrator Tenure

The following individuals are prospectively awarded tenure in their designated tenure area:

Patricia Bianco-Farnan, Assistant Principal, effective 7/11/21

Peter Goodwin, Director of Technology, effective 7/31/21

RESOLUTION TO APPROVE THE RESOLUTION FOR TENURE

Motion by Ms. Taylor, Seconded by Ms. Skumurski

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Resolution for Tenure.

Vote: Ayes- 9, Nays- 0

Motion carried

G. Resolution Principal Tenure

The following individual is prospectively awarded tenure in the tenure area of Principal, conditioned upon a qualifying APPR rating or waiver as determined by the State of New York:

Martin Mahar, Principal, effective 7/1/21

RESOLUTION TO APPROVE THE RESOLUTION FOR TENURE

Motion by Mr. Dunn, Seconded by Ms. Skumurski

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Resolution for Principal Tenure.

Vote: Ayes- 9, Nays- 0

Motion carried

H. Resolution Teacher Tenure

The following individuals are prospectively awarded tenure in their designated tenure area, conditioned upon a qualifying APPR rating or waiver as determined by the State of New York:

Alycia Appelbaum, Special Education, effective 8/29/21

Luke Ackerman, Reading, effective 8/29/21

Amy Baker, Elementary Education, effective 8/29/21

Michael Barnes, Social Studies, effective 8/29/21

Julianna Caporta, Special Education, effective 8/29/21

Katherine Carlin, Special Education, effective 9/4/21

Marie Chieco, Elementary Education, effective 9/4/21

Kari Deer, Elementary Education, effective 9/4/21

Cynthia Diefendorf, Elementary Education, effective 9/4/21

Kelly Giagni, Elementary Education, effective 9/4/21

Jarod Grieco, Music, effective, 8/29/21

Elizabeth Griffin, School Media Specialist, effective 8/29/21

Ashley Gunther, Special Education, effective 8/29/21

RESOLUTION TO APPROVE THE RESOLUTION FOR TENURE

Motion by Ms. Curtin, Seconded by Ms. Taylor

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Resolution for Teacher Tenure.

Vote: Ayes- 9, Nays- 0

Motion carried

I. Resolution School Psychologist Tenure

The following individual is prospectively awarded tenure in their designated tenure area:

Jamie Duesler, School Psychology, effective 8/29/21

RESOLUTION TO APPROVE THE RESOLUTION FOR TENURE

Motion by Ms. Massey, Seconded by Ms. Muth

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Resolution for Tenure.

Vote: Ayes- 9, Nays- 0

Motion carried

J. Resolution Teaching Assistant Tenure

The following individuals are prospectively awarded tenure in the tenure area of Teaching Assistant:

Sarah Collier, Teaching Assistant, effective 8/29/21

Kathleen Dunn, Teaching Assistant, effective 8/29/21

Danielle Leggett, Teaching Assistant, effective 8/29/21

Christina LoPresti, Teaching Assistant, effective 8/29/21

Karen Rossetti, Teaching Assistant, effective 8/29/21

Aimee Williams, Teaching Assistant, effective 8/29/21

RESOLUTION TO APPROVE THE RESOLUTION FOR TENURE

Motion by Ms. Skumurski, Seconded by Ms, Massey

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Resolution for Teaching Assistant Tenure.

Vote: Ayes- 8, Nays- 0, Abstentions- 1 (Dunn)

Motion carried

9. COMMITTEE REPORTS

A. Marissa Cannon, Director of Human Resources.

Ms. Cannon presented the minutes of the last two Appendix D meetings and stated that an agreement has been reached.

B. Linda Wager, Director of Business and Finance.

None

C. James McHugh, Asst. Superintendent for Curriculum and Instruction.

None

D. Jeffrey Simons, Superintendent.

None

10. TABLED MOTIONS

None

11. OLD BUSINESS

None

12. CONSENT AGENDA

Ms. Taylor asked to pull Item B for a separate vote because her husband is listed as an Intramural Supervisor.

A. Financial Reports.

2021-06-22 Extraclassroom Treasurer's Report-Goff- May 2021.pdf
 2021-06-22 Extraclassroom Treasurer's Report-Goff- April 2021.pdf
 2021-06-22 Extraclassroom Treasurer's Report-CHS- May 2021.pdf
 2021-06-22 Extraclassroom Treasurer's Report-CHS- April 2021.pdf
 2021-06-22 Claims Auditor Reports for Warrants 0087, 0088, 0089.pdf
 2021-06-22 Treasurer's Reports- April 2021.pdf
 2021-06-22 Budget Status Report- April 2021. pdf
 2021-06-22 Revenue Status Report- April 2021.pdf

B. Instructional/Instructional Support Personnel Memo**A. APPOINTMENTS****1. Part Time Appointments****a. Cirincione, Amy - .4 Special Education, Columbia High School**

Effective: 8/31/21-6/30/22

Certification Status: NYS Permanent Special Education; NYS Permanent Art

Step Placement: 7M = \$59,887.00 x.4

Prior: 9/16-present Part Time EGCSO; 2/16-Present PDS EGCSO; 9/99-6/05 EGCSO

Degrees: B.S. SUNY, Geneseo

M.S. SUNY, Albany

b. Gansle, Ashley - .5 Physical Education, .2 Donald P. Sutherland/.3 Bell Top Elementary

Effective: 8/31/21-6/30/22

Certification Status: NYS Professional Physical Education

Step Placement: 3M = \$51,068.00 x .5

Prior: 3/20-present Part Time EGCSO; 9/17-3/20 Questar Academy; 3/17-6/17 Blue Creek Elementary; 9/15-6/16 Shaker High School; 2/15-6/15 Tech Valley High School

Degrees: B.S. SUNY, Cortland

M. S. Canisius College

c. Gibson, Shawn - .2 Physical Education, CTAEP

Effective: 8/31/21-6/30/22

Certification Status: NYS Initial Physical Education

Step Placement: 1B = \$43,705.00 x .2

Prior: 9/20-present Part Time EGCSO; 9/17-9/20 Teaching Assistant Cohoes CSD

Degrees: B.S. SUNY, Brockport

d. Haldane, Carolyn - .6 Reading, Donald P. Sutherland Elementary School

Effective: 8/31/21-6/30/22

Certification Status: NYS Professional Literacy B-6; SWD 1-6; Childhood B-6

Step Placement: 7M = \$59,887.00 x .6

Prior: 8/16-present Part Time EGCSO; 9/13-6/16 Brighter Choice Charter School; 8/11-6/13 Achievement Academy Charter School

Degrees: B.A. Quinnipiac University

M.S. SUNY, Albany

e. McNett, Tiffanie - .5 Art, Red Mill Elementary School

Effective: 8/31/21-6/30/22

Certification Status: NYS Permanent Art

Step Placement: 17M = \$81,935.00 x .5

Prior: 9/17-present Part Time EGCSO; 9/16-6/17 Capital Region BOCES; 9/99-6/16 Part Time EGCSO

Degrees: B.S. SUNY, Buffalo

M.S. College of Saint Rose

f. Perez, Lawrence - .7 Music, Green Meadow Elementary School

Effective: 8/31/21-6/30/22

Certification Status: NYS Intial Music Time Extension
 Step Placement: 4M = \$53,274.00 x .7
 Prior: 10/19-present Part Time EGCSd; 11/18-10/19 per diem sub Parker School;
 9/17-6/18 Niskayuna CSD; 11/16-6/17 PDS Beekmantown CSD; 9/11-8/16
 PDS Averill Park
 Degrees: B.A. SUNY, Potsdam
 M.S. College of Saint Rose

g. Persico, Rocco - .4 Psychologist, Columbia High School

Effective: 8/31/21-6/30/22
 Certification Status: NYS Permanent School Psychologist
 NYS Permanent School District Administrator
 Step Placement: 20M = \$90,514.00 x .4
 Prior: 9/19-present Part Time EGCSd; 1/19-present North Greenbush Common SD;
 10/17-6/18 Niskayuna CSD; 7/88-4/17 Ravena-Coeymans-Selkirk CSD
 Degrees: B.S. College of St. Rose
 M.A. Alfred University
 M.S. SUNY, Albany

h. Tario, Jonathan - .8 Music, .3 Goff/.1 GM/.1 RM/.1 BT/.2 DPS

Effective: 8/31/21-6/30/22
 Certification Status: NYS Professional Music
 Step Placement: 7M = \$59,887.00 x .8
 Prior: 9/13-present Part Time EGCSd; 10/12-11/12 TS Albany CSD; 1/12-6/13 St. George's
 Elementary School; 9/11-6/13 Substitute Cap Region BOCES/WSHSE BOCES;
 9/10-6/11 Schenectady CSD
 Degrees: B.A. SUNY, Oneonta
 M.S. College of Saint Rose
 C.A.S. College of Saint Rose

i. Walkley, Carol - .6 Health, .2 Columbia High School/.4 Goff Middle School

Effective: 8/31/21-6/30/22
 Certification Status: NYS Supplementary Health
 NYS Initial Physical Education
 Step Placement: 2B = \$45,957.00 x .6
 Prior: 9/20-present Part Time EGCSd; 1/19-present PDS EGCSd
 Degrees: B.S. SUNY, Cortland

j. Wilson, Rebecca - .4 Social Studies, Goff Middle School

Effective: 8/31/21-6/30/22
 Certification Status: NYS Professional Social Studies 7-12; 5-6 Ext.
 Step Placement: 4M = \$53,274.00 x .4
 Prior: 9/19-present Part Time EGCSd; 10/18-present per diem sub EGCSd; 9/16-6/19
 Lake Oswego CSD, Oregon; 9/14-5/16 per diem sub Lake Oswego CSD; 9/07-6/08
 PDS Ballston Spa; 9/06-6/07 Holy Spirit School
 Degrees: B.A. Asbury College, Kentucky
 M.S. College of Saint Rose

2. Reinstatement from Preferred Eligibility List (PEL), effective 7/1/21

- a. Seney, Renee - Recall from PEL list. Reinstated as a .4 FTE French Teacher, Columbia High School.
 Reinstated due to opening and recall rights.

3. 6th Period Assignment 2021-2022 School Year

- a. Kelly, Kendra - Teaching a 6th period of Spanish - Stipend - \$5000.00

4. Part Time Appointment - Instructional Support Staff

- a. Lunford, Cheryl - Teaching Assistant, Howard L. Goff Middle School
 (Replacing Pamela Gardner, resignation)
 Effective: 8/31/21
 Certification Status: NYS Teaching Assistant, Level I Renewal
 Salary: Step 1 = \$20.75 per hour
 Hours per day: 3.5

5. Specialized Instruction & Related Services - Special Education 12 Month Program 7/6/21-8/13/21

a. Social Worker - Anjelica Krouse

Certification: NYS Provisional School Social Worker

Experience: 8/20-present Social Worker EGCS

Salary: As per EGTA Contract

6. K-8 Summer School General Education 7/6/21-7/30/21

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Bell, Samantha	Elementary Teacher	\$39.00 per hour
Craig, Cassidy	Elementary Teacher	\$39.00 per hour
Harris, Hannah	Elementary Teacher	\$39.00 per hour
Kenney, Megan	Elementary Teacher	\$39.00 per hour
Marino, Victoria	Elementary Teacher	\$39.00 per hour
McCullough, Amanda	Elementary Teacher	\$39.00 per hour
Seymour, Karyn	Elementary Teacher	\$39.00 per hour
Lupo, Alexandria	School Social Worker	\$39.00 per hour
Wills, Katherine	Teaching Assistant	As per negotiated agreement

7. Summer Enrichment Program Grades 9-12

<u>Name</u>	<u>Salary</u>
Asenbauer, Meagan	\$39.00 per hour
Cooke, Emily	\$39.00 per hour
DeFrias, Jason	\$39.00 per hour
DiBacco, Audra	\$39.00 per hour
Dyer, Chelsea	\$39.00 per hour
Grisafe, Cherylyn	\$39.00 per hour
Jackson, Pamela	\$39.00 per hour
Shatraw, Emily	\$39.00 per hour
Weiss, Nicole	\$39.00 per hour

8. Summer 2021 APEX Staff 7/12/21 - 8/13/21

- a. Jackson, Pamela Salary: \$39.00 per hour

9. Substitute Teachers K-8 Summer School General Education 7/6/21-7/30/21

- a. Beams, Elise b. Callaghan, Kristin c. Gleason, Joan d. Murphy, Sabine e. Rafferty, Crystal

10. Substitute Teachers, Special Education Summer School, Summer 2021

- a. Schielke, Barbara

11. Per Diem Substitute Teacher

<u>Name</u>	<u>Certification Area</u>	<u>Degree</u>	<u>Status</u>	<u>Effective</u>
Kelvin, Bennett	Psychologist	M.A.		6/30/21
Zilgme, Peter	Social Studies	M.S.		6/30/21

12. Student Teachers/Interns 2021-2022 School Year

<u>Building</u>	<u>Student/Intern</u>	<u>Content Area</u>	<u>Cooperating Teacher</u>	<u>College/Term</u>
Columbia	Steven Marino	Mathematics	Stefani Monuteaux & Scott Monuteaux	Siena/Fall 1
Columbia	Maria Colacino	English	Emily Shatraw	Siena/Spring 1 & 2
Columbia	Michelle Macri	Mathematics	Christine Kawczak	Siena/Spring 1
Columbia	Nancy Rasmussen	English	Meagan Asenbauer & Patricia Shaw	Siena/Spring 1 & 2
Goff	Doris McKinney	Music	Hannah Decker	St. Rose/Fall 2
Genet	Lauren Bullock	Elementary	Susan Pagones	St. Rose/Fall 1

B. MISCELLANEOUS

1. Columbia Summer Strength and Conditioning Program

The following staff will supervise for the program at the Intramural rate of \$27.09 per hour

Ackerman, Luke	Jette, Gregory	Libardi, Thomas
Cicccone, Christopher	Jones, Ryan	Preston, Jacob
Conte, Nicole	LeGare, Christopher	Rose, Tyler
Dedrick, Christopher	Leggett, Sean	Sankey, Curtis
Gansle, Ashley	Leyhane, Kevin	Servidone, Anthony
Hosley, Christopher	Lussier, Bryan	Walkley, Carol

2. Appendix "D" Intramural for 2021-2022

The following staff members will be supervising intramural programs for the 2021-2022 school year.

Salary is at the Intramural rate of \$27.09 per hour.

Appelbaum, Alycia	Hotaling, Courteny	Preston, Jacob
Barnes, Michael	Jette, Gregory	Rivera, John
Cicccone, Christopher	Jones, Richard	Rose, Tyler
Conte, Nicole	Jones, Ryan	Russell, Kathleen
Conyers, Shondra	LaMora, Scott	Sankey, Curtis
Davis, Deanna	LeGare, Christopher	Secor, Marjorie
Dedrick, Christopher	Leggett, Sean	Servidone, Anthony
DeNisio, Joseph	Leyhane, Kevin	Taylor, Steve
Gansle, Ashley	Libardi, Thomas	Welge, Mark
Gibson, Shawn	Lussier, Bryan	Walkley, Carol
Holtz, James	Marion, Donald	
Hosley, Christopher	Obermayer, James	

3. Home Athletic Contest Staff 2021-2022 Sports Season

The staff listed below may work in any of the following positions during the 2021-2022 sports season, Announcer, Coordinator, Scorekeeper, Security/Supervision, Ticket Seller/Family Pass, Shot Clock, etc.

Ackerman, Luke	Gansle, Ashley	Obermayer, James
Barnes, Michael	Gibson, Shawn	Preston, Jacob
Cicccone, Christopher	Hosley, Christopher	Randall, Kyle
Clum, JoAnn	Hotaling, Courteny	Rivera, John
Clum, Willard	Jette, Gregory	Rose, Tyler
Conte, Nicole	Jones, Ryan	Russell, Kathleen
Cooley, Desmond	LaMora, Scott	Sankey, Curtis
Davis, Deanna	LeGare, Christopher	Taylor, Steve
Dedrick, Christopher	Leggett, Danielle	Wagner, Daniel
DeNisio, Joseph	Leggett, Sean	Walkley, Carol
DiBacco, Audra	Libardi, Thomas	Weir, Jeff
Dickie, Marc	Lussier, Bryan	Young, Natalie
Frankoski, Jill	Mann, Ernestine	

3. 2021-2022 Police for Home Athletic Contests

Ashley, Ed	Lavin, Peter
Belardo, Anthony	Liuzzi, Nick
Condo, Michael	Martyn, Jay
Diaz, Raymond	Montross, Matt
Guadagino, Michael	Peter, Nicholas
Gullo, Anthony	Proper, Shelby
Hallenbeck, James	Rudzinski, Elaine
Herrington, Mark	Scheibly, Max
Herrington, Michael	Tubbs, Ernie
Hotaling, Griffin	Witko, Ed
LeGrave, Trevor	

C. Non-Instructional Support Personnel Memo**Discontinuance as listed:**

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Reason</u>
Cohen, Julie	Monitor	06/30/21	Resignation
Pioggia, Jennifer	Substitute Registered Nurse	06/30/21	Per employee's request
Mulligan, Nancy	Substitute Aide	06/30/21	Per employee's request
Woodward, Suzanne	Substitute Aide	06/30/21	Per employee's request
Stagnitta, Nicolas	Substitute Aide	06/30/21	Per employee's request

Substitute Monitor

Summer employment as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Harris, Hannah	Substitute Custodial Worker	07/06/21	Contractual
Mann, Ernestine	Bus Aide	07/06/21	Contractual
Smith-Wilhelm, Marianne	Typist	07/06/21	Contractual
Snedaker, Kathleen	Typist	07/06/21	Contractual
Giordano, Sandra	Typist	07/06/21	Contractual
Acker, Thomas	Bus Driver	07/06/21	Contractual
Albert, Wesley	Bus Driver	07/06/21	Contractual
Blais, Kristin	Bus Driver	07/06/21	Contractual
Bonesteel, Jill	Bus Driver	07/06/21	Contractual
Brin, Ronald	Bus Driver	07/06/21	Contractual
Brown, Randy	Bus Driver	07/06/21	Contractual
Carey, Edward	Bus Driver	07/06/21	Contractual
Coester, Deborah	Bus Driver	07/06/21	Contractual
Connelly, Donald	Bus Driver	07/06/21	Contractual
Cray-Lowder, Mary	Bus Driver	07/06/21	Contractual
Davis-DeCicco, Darla	Bus Driver	07/06/21	Contractual
Del Belso, Joseph	Bus Driver	07/06/21	Contractual
Dunn, Ashley	Bus Driver	07/06/21	Contractual
Duryea, Michelle	Bus Driver	07/06/21	Contractual
Forbes, Lisa	Bus Driver	07/06/21	Contractual
Hadden, George	Bus Driver	07/06/21	Contractual
Kendrick, Kelly	Bus Driver	07/06/21	Contractual
Konitski, James	Bus Driver	07/06/21	Contractual
Lang, Jason	Bus Driver	07/06/21	Contractual
Lochner, Kathleen	Bus Driver	07/06/21	Contractual
Mellet, Hillary	Bus Driver	07/06/21	Contractual
Pettograsso, Daniel	Bus Driver	07/06/21	Contractual
Pues, Erica	Bus Driver	07/06/21	Contractual
Race, Wendy	Bus Driver	07/06/21	Contractual
Roy, Bonnie	Bus Driver	07/06/21	Contractual
Rudolph, Steven	Bus Driver	07/06/21	Contractual
Sanzo, Philip	Bus Driver	07/06/21	Contractual
Schweigert, Paul	Bus Driver	07/06/21	Contractual
Scott, Tiffany	Bus Driver	07/06/21	Contractual
Smith, Jeffrey	Bus Driver	07/06/21	Contractual
Vitetta-Lentz, Corby	Bus Driver	07/06/21	Contractual
Wyant, Tammy	Bus Driver	07/06/21	Contractual
Myers, John	Substitute Bus Driver	07/06/21	Contractual

D. Acceptance of Gifts and Authorization to Increase the 2020-2021 Budget

E. Disposal of Outdated Curriculum Materials

F. Library Materials Recommended for Weeding- Donald P. Sutherland

G. 2021-2022 EGCS D Professional Development Plan

H. 2021-2022 Instruction Contract - North Greenbush Common School District

I. Approval of Consent Agenda

RESOLUTION TO APPROVE THE CONSENT AGENDA A-I, WITHOUT ITEM B

Motion by Mr. Dunn, Seconded by Ms. Massey

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda Items A- I without Item B.

Vote: Ayes- 9, Nays- 0

Motion carried

RESOLUTION TO APPROVE THE CONSENT AGENDA ITEM B

Motion by Ms. Muth, Seconded by Mr. Yeboah

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda Item B.

Vote: Ayes- 8, Nays- 0, Abstentions- 1 (Taylor)

13. ADDENDUM

Summer employment as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
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Davids, Jennifer Licensed Practical Nurse 07/06/21-8/13/21 Step 1 = \$24.13/hr

RESOLUTION TO APPROVE THE NON-INSTRUCTIONAL SUPPORT PERSONNEL

Motion by Ms. Massey, Seconded by Ms. Curtin

Resolved, upon the recommendation of the Superintendent of Schools, the Board of Education of the East Greenbush Central School District hereby approves the non-instructional personnel.

Vote: Ayes- 9, Nays- 0

Motion carried

14. NEW BUSINESS

Mr. Buono stated that the workshop meeting to discuss the use of the federal funds will take place Tuesday, June 28, 2021 at 6:30 P.M. at the Columbia High School library.

Mr. Dunn asked if the Board could start discussing planning a Board retreat.

15. PUBLIC FORUM #2

None at this time.

16. BOARD FORUM #2

Ms. Taylor congratulated the newly tenured and retired staff. She also thanked Ms. Massey for her work on the Board for the last six years. She stated that Ms. Massey's quiet guidance has helped the Board through many situations. She reported that Ms. Massey will be greatly missed.

Ms. Curtin echoed what Ms. Taylor said and stated Ms. Massey will definitely be missed.

Ms. Muth congratulated all the honorees and wished Ms. Massey good luck in the future.

Mr. Mann thanked Ms. Massey for everything and said he hopes to see her in her next endeavor.

Mr. Dunn thanked Ms. Massey and said it has been a pleasure to work with her. He wished her luck in the future.

Ms. Massey thanked everyone for their kind words. She said she will always work hard and advocate on behalf of the district.

Ms. Skumurski congratulated the honorees. She said she will miss working with Ms. Massey but will see her at other events.

Mr. Buono congratulated everyone and stated how nice it was to do the honors in person. He thanked the Board members for serving and acknowledged the different perspectives they all bring to the Board. He said he appreciated that they all work as a team to do what is best for the students and families they serve.

17. EXECUTIVE SESSION

Motion by Mr. Yeboah, Seconded by Ms. Curtin to enter into Executive Session for purposes of Employment History and Personnel Matters.

Vote: Ayes- 9, Nays- 0

Motion carried

Time: 8:49 P.M.

Respectfully submitted,

Jeanne Pangburn
District Clerk

18. ADJOURNMENT

Motion by Ms. Curtin, Seconded by Ms. Massey to Adjourn the Meeting.

Vote: Ayes- 9, Nays- 0

Motion carried

Time: 9:37 P.M.

Respectfully submitted,

Deanna Muth
Assistant District Clerk