

**East Greenbush Central Schools
Board of Education Meeting
Tuesday, July 13, 2021**

1. A. MEETING CALLED TO ORDER: Mr. Buono- 7:18 P.M.

B. ATTENDANCE

	Present	Absent	Arrival
Mr. Buono	X		
Ms. Curtin	X		
Mr. Dunn	X		
Ms. Kennedy	X		
Mr. Mann	X		
Ms. Muth	X		
Ms. Skumurski		X	
Ms. Taylor	X		
Mr. Yeboah	X		
Also Attending			
Mr. Simons	X		
Ms. Cannon	X		
Mr. McHugh	X		
Ms. Wager	X		

2. PLEDGE OF ALLEGIANCE

3. EX OFFICIO STUDENT COUNCIL COMMENTS AND PRESENTATIONS

A. Student Council Representatives: None at this time.

4. MINUTES

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF JUNE 22, 2021

Motion by Mr. Dunn, Seconded by Ms. Curtin

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of June 22, 2021

Vote: Ayes- 8, Nays- 0

Motion carried

5. BOARD FORUM #1

None at this time

6. PUBLIC FORUM #1

None at this time

7. REPORTS AND PRESENTATIONS - SUPERINTENDENT OF SCHOOLS

None at this time.

8. DISCUSSION ITEMS

A. Summer School Opening

Mr. Simons reported that the start of the Extended School Year and Summer Learning Program has been very successful. He thanked the staff and on-site administrators for the smooth transition.

Mr. McHugh reported that about 600 students were attending programs at Columbia High School. He stated there is a full remote credit recovery program through Questar, as well. Mr. McHugh said students are transitioning well and a Social Worker and a Student Assistance Counselor are pushing into classrooms to assist the students.

B. Any Updates, State School Opening Guidance

Mr. Simons mentioned Governor Cuomo's recently updated mask policy. He stated area superintendents met with officials at Questar to discuss the guidance, and to decide on consistent policies. He stated that the District decided students and staff will be required to wear masks while transitioning throughout the building, but can remove the masks when seated in the classrooms.

Mr. Simons announced that area Legislators sent a letter to Dr. Zucker, the Commissioner of the New York State Department of Health, encouraging him to release guidance to the school districts as soon as possible, so the districts can prepare for reopening in the fall.

C. East Greenbush CSD District-Wide Safety Plan 2021-2022

Mr. Tooker presented the District-wide Safety plan and noted that the pandemic plan is included, but will only be in effect in a state of emergency. He reported the plan will be posted on the website and will have a 30-day comment period for the public. The Safety

Plan will be brought to the Board for adoption on August 25, 2021.

9. REGULAR BUSINESS

A. Approval of Programs for Resident Children with Disabilities

RESOLUTION TO APPROVE THE PROGRAMS FOR RESIDENT CHILDREN WITH DISABILITIES

Motion by Mr. Yeboah, Seconded by Ms. Curtin

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Programs for Resident Children with Disabilities.

Vote: Ayes- 8, Nays- 0

Motion carried

B. Sheltering Agreement with American Red Cross

Ms. Wager explained the Sheltering agreement has been in effect since April 2003, but was last updated in December 2009. She explained that in the event of an emergency the Red Cross can contact administrators in the District to get permission to use the District's building as shelters.

RESOLUTION TO APPROVE THE SHELTERING AGREEMENT WITH THE AMERICAN RED CROSS

Motion by Mr. Mann, Seconded by Ms. Muth

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Sheltering Agreement with the American Red Cross.

Vote: Ayes- 8, Nays- 0

Motion carried

C. Bid Results - Elevator Maintenance

Ms. Wager reported that comparable bids were supplied by two companies, and after comparing prior year repair costs at current rates, she and Paul Bickel are recommending awarding the contract to McGee Elevator Company.

RESOLUTION TO APPROVE THE BID RESULTS - ELEVATOR MAINTENANCE

Motion by Mr. Dunn, Seconded by Ms. Kennedy

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Bid Results - Elevator Maintenance.

Vote: Ayes- 8, Nays- 0

Motion carried

D. Resolution to Approve the Establishment of School Counselor position

Consistent with all requirements, provisions and the available funding provided by the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA) and American Rescue Plan (ARP) Act, the Board of Education hereby approves the establishment of the following position as recommended by the Superintendent of Schools:

Motion by Mr. Yeboah, Seconded by Ms. Taylor

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the establishment of the following position as recommended by the Superintendent of Schools.

Vote: Ayes- 8, Nays- 0

Motion carried

E. Resolution to Approve the Establishment of a Science teacher position

Mr. Buono explained this Science position is needed for the CTAEP program.

Consistent with all requirements, provisions and the available funding provided by the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA) and American Rescue Plan (ARP) Act, the Board of Education hereby approves the establishment of the following position as recommended by the Superintendent of Schools:

Motion by Ms. Muth, Seconded by Ms. Curtin

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the establishment of the following position as recommended by the Superintendent of Schools.

Vote: Ayes- 8, Nays- 0

Motion carried

F. Resolution to Approve the Establishment of Teaching Assistant positions

Consistent with all requirements, provisions and the available funding provided by the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA) and American Rescue Plan (ARP) Act, the Board of Education hereby approves the establishment of the following position as recommended by the Superintendent of Schools:

Motion by Ms. Taylor, Seconded by Ms. Curtin

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the establishment of the following positions as recommended by the Superintendent of Schools.

Vote: Ayes- 8, Nays- 0

Motion carried

G. Resolution to Approve the Establishment of K-3 Teachers - Early Intervention Specialists

Mr. Buono reported that this resolution is for the addition of ten (10) K-3 Early Intervention Teachers.

Consistent with all requirements, provisions and the available funding provided by the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA) and American Rescue Plan (ARP) Act, the Board of Education hereby approves the establishment of the

following positions as recommended by the Superintendent of Schools:

Motion by Ms. Curtin, Seconded by Mr. Dunn

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the establishment of the following positions as recommended by the Superintendent of Schools.

Vote: Ayes- 9, Nays- 0

Motion carried

H. Resolution to Approve the Establishment of Part-Time Social Studies Teacher position

Mr. Buono explained the part-time .2FTE position is for a Columbia High School Global History teacher.

Consistent with all requirements, provisions and the available funding provided by the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA) and American Rescue Plan (ARP) Act, the Board of Education hereby approves the establishment of the following position as recommended by the Superintendent of Schools:

Motion by Ms. Taylor, Seconded by Ms. Muth

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the establishment of the following position as recommended by the Superintendent of Schools.

Vote: Ayes- 8, Nays- 0

Motion carried

I. Resolution to Approve the Establishment of Elementary AIS positions

Mr. Buono reported this resolution is for two .5 FTE reading teachers.

Consistent with all requirements, provisions and the available funding provided by the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA) and American Rescue Plan (ARP) Act, the Board of Education hereby approves the establishment of the following positions as recommended by the Superintendent of Schools:

Motion by Mr. Yeboah, Seconded by Ms. Muth

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the establishment of the following positions as recommended by the Superintendent of Schools.

Vote: Ayes- 8, Nays- 0

Motion carried

J. Resolution to Approve the Establishment of Middle School AIS positions

Mr. Buono stated this is a middle school position to support mathematics and other areas.

Consistent with all requirements, provisions and the available funding provided by the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA) and American Rescue Plan (ARP) Act, the Board of Education hereby approves the establishment of the following positions as recommended by the Superintendent of Schools:

Motion by Ms. Muth, Seconded by Ms. Curtin

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the establishment of the following positions as recommended by the Superintendent of Schools.

Vote: Ayes- 8, Nays- 0

Motion carried

K. Resolution to Approve the Establishment of an Elementary teacher position

Consistent with all requirements, provisions and the available funding provided by the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA) and American Rescue Plan (ARP) Act, the Board of Education hereby approves the establishment of the following position as recommended by the Superintendent of Schools:

Motion by Mr. Dunn, Seconded by Mr. Yeboah

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the establishment of the following position as recommended by the Superintendent of Schools.

Vote: Ayes- 8, Nays- 0

Motion carried

L. Resolution to Approve the Establishment of an RTI Coordinator

This position will work closely with Mr. McHugh going through data and other needs of the District.

Consistent with all requirements, provisions and the available funding provided by the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA) and American Rescue Plan (ARP) Act, the Board of Education hereby approves the establishment of the following position as recommended by the Superintendent of Schools:

Motion by Ms. Taylor, Seconded by Ms. Curtin

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the establishment of the following position as recommended by the Superintendent of Schools.

Vote: Ayes- 8, Nays- 0

Motion carried

M. Resolution to Approve the Establishment of a School Social Worker - Student and Family Engagement Specialist

Consistent with all requirements, provisions and the available funding provided by the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA) and American Rescue Plan (ARP) Act, the Board of Education hereby approves the establishment of the following position as recommended by the Superintendent of Schools:

Motion by Mr. Dunn, Seconded by Mr. Yeboah

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the establishment of the following position as recommended by the Superintendent of Schools.

Vote: Ayes- 8, Nays- 0

Motion carried

10. COMMITTEE REPORTS

A. Marissa Cannon, Director of Human Resources

None at this time

B. Linda Wager, Director of Business and Finance

None at this time

C. James McHugh, Asst. Superintendent for Curriculum and Instruction

None at this time

D. Jeffrey Simons, Superintendent

None at this time

11. TABLED MOTIONS

None

12. OLD BUSINESS

None

13. CONSENT AGENDA

A. Financial Reports

2021-07-13 Claims Auditor Reports for Warrants V024, 0090, V090, 0091, 0092, V092, 0093, 0094, 0095, 0096, 0001.pdf

2021-07-13 Revenue Status Report- May 2021 .pdf

2021-07-13 Treasurer's Report- May 2021. pdf

2021-07-13 Budget Status Report - May 2021.pdf

B. Instructional/Instructional Support Personnel Memo

A. DISCONTINUANCE

1. Resignation

a. Carlin, Katherine - Special Education, Genet Elementary School, effective 8/31/21.

Reason: Position in another district. Date of Hire: 9/4/18

b. Cornell, Laura - Special Education, Green Meadow Elementary School, effective 8/8/21.

Reason: Position in another district. Date of Hire: 9/3/13

c. Dewey, Diane - Teaching Assistant, Donald P. Sutherland Elementary School, effective 6/30/21.

Reason: Personal Date of Hire: 12/13/07

d. Reinstein, Colleen - Special Education, Green Meadow Elementary School, effective 8/16/21.

Reason: Position in another district. Date of Hire: 8/29/12

e. Schielke, Barbara - Special Education, Bell Top Elementary School, effective 8/16/21

Reason: Position in another district. Date of Hire: 9/1/10

2. Rescind Appointment

a. Callaghan, Kristin - Substitute Teacher, K-8 General Education Summer School

B. APPOINTMENTS

1. Probationary Appointments

The probationary expiration dates below are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012(3) of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

a. Aldinger, Kelly - ESOL, Genet Elementary School

(New Position)

Tenure Area: ESOL

Probationary Period: 8/31/21-8/30/25

(unless extended in accordance with the law as above)
 Certification Status: NYS Initial ESOL
 Step Placement: 2M = \$48,864.00
 Prior: 8/20-present Shenendehowa CSD; 8/19-6/20 Elba Elementary School
 Degrees: B.A. SUNY, Buffalo
 M.A. Clarkson University

b. Edick, Alicia - Gr. 2, Genet Elementary School
 (Replacing Tim Huneck, Retirement, internal transfers)
 Tenure Area: Elementary
 Probationary Period: 8/31/21-8/30/25
 (unless extended in accordance with the law as above)
 Certification Status: NYS Permanent PreK-6
 Step Placement: 2M = \$48,864.00
 Prior: 9/20-6/21 Term Sub EGCSO; 10/16-present Per Diem Sub EGCSO; 3/18-6/18 TS
 Rensselaer CSD; 8/07-6/09 St. Brigid's Catholic School
 Degrees: B.S. Russell Sage College
 B.A. Russell Sage College
 M.S. Walden University

c. Miecznikowski, Kathryn - Art. .7 Genet Elementary School/.3 Red Mill Elementary School
 (Replacing Lisa Letourneau, Retirement)
 Tenure Area: Art
 Probationary Period: 8/31/21-8/30/25
 (unless extended in accordance with the law as above)
 Certification Status: NYS Professional Visual Arts
 Step Placement: 3M = \$51,068.00
 Prior: 8/15-6/21 Success Academy, 9/13-6/15 St. George's Elementary School
 Degrees: B.A. SUNY, New Paltz
 B.S. SUNY, New Paltz
 M.A. Maryland Institute College of Art

The expiration date below is tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

d. White, MacKenzie - Reading, Howard L. Goff Middle School
 (Replacing Joanne Allen, retirement)
 Tenure Area: Reading
 Probationary Period: 8/31/21-8/30/25 (pending verification of tenure)
 (unless extended in accordance with the law as above)
 Certification Status: NYS Initial Literacy 5-12
 NYS Professional Literacy B-6
 Step Placement: 5M = \$55,478.00
 Prior: 9/13-present Lansingburgh CSD
 Degrees: B.A. Siena College
 M.A. SUNY, Albany

2. Summer Enrichment Program Grades 9-12, effective 7/12/21

Name Salary

- a. Best, Henry \$39.00 per hour
 b. Bayly, Carrie (TA) As per negotiated agreement

3. Columbia Summer Strength and Conditioning Program

The following staff will supervise the program at the Intramural rate of \$27.09 per hour

- a. Gibson, Shawn

4. Per Diem Substitute Teacher

<u>Name</u>	<u>Certification Area</u>	<u>Degree</u>	<u>Status</u>	<u>Effective Date</u>
Hadley, Wendy	Mathematics	M.S.		7/14/21

5. Student Teachers/Interns 2021-2022 School Year

<u>Building</u>	<u>Student</u>	<u>Content Area</u>	<u>Cooperating Teacher</u>	<u>College/Term</u>
Columbia	Steven Marino	Mathematics	Scott Monuteaux Stefani Monuteaux	Siena/Spring 1 & 2
Columbia	Isabella Barone	Social Worker	Audra DiBacco	Siena/21-22 School Year

C. OTHER**1. Federal Grant (IDEA) Stipend**

<u>Name</u>	<u>Position</u>	<u>Effective Dates</u>	<u>Amount</u>
Fuller, Ann	Job Coach	2020-2021 school year	\$500.00
Howe, Ann	Job Coach	2020-2021 school year	\$500.00

C. Non-Instructional Support Personnel Memo**Discontinuance as listed:**

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Reason</u>
Coons, Gail	Substitute Typist Substitute Monitor	07/14/21	Per employee's request
Coons, Jacob	Substitute Bus Driver	07/14/21	Per employee's request
Casey, Sara	Secretary II	09/02/21	Personal

Appointments as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Long, Emily	Insurance Technician Provisional Appointment	08/02/21	Step 1 = \$23.63 per hour 7.5 hours/12 months
Langenbach, Lisa	Food Service Helper-Genet Probation: 08/31/21-02/28/22	08/31/21	Step 1 = \$14.98 per hour 3.75 hours/10 months

Summer employment as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
DiTullio, Helen	Bus Aide	07/06/21	Contractual
Lyle, Denise	Occupational Therapist	07/06/21	Contractual
VanAuken, Stephen	Substitute Bus Driver	07/06/21	Substitute rate = \$20.46 per hour

Substitute employees as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Kellman, Lisa	Aide	08/31/21	Step 1 (BS) = \$19.97 per hour
Johnson, Christopher	Aide	06/16/21	Step 1 (BA) = \$19.44 per hour
Sanzo, Susan	Custodial Worker	07/14/21	Substitute rate = \$15.74 per hour
Jossman, Donna	Aide	08/31/21	Step 11 (BA) = \$25.24 per hour
Simon, Arlissa	Aide	08/31/21	Step OS (HS) = \$23.72 per hour
Tremblay, Mary	Aide Monitor	08/31/21	Step OS (HS) = \$23.72 per hour Step OS = \$20.46 per hour

D. Acceptance of Gifts and Authorization to Increase the 2021-2022 Budget- None at this time

E. Disposal of District Property- Assets

F. Standard Work Day and Reporting Resolution

G. Appropriation of E-RATE Funds

H. Approval of Consent Agenda

RESOLUTION TO APPROVE THE CONSENT AGENDA AS PRESENTED

Motion by Ms. Taylor, Seconded by Ms. Muth

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda.

Vote: Ayes- 8, Nays- 0

Motion carried

14. ADDENDUM

None

15. NEW BUSINESS

None

16. PUBLIC FORUM #2

Mr. Jeff Handford, parent of an incoming Kindergarten student and a 2nd-grade student at Bell Top, asked the Board to consider waiting until after the December break to lift the mask policy for elementary students, so they can have time to get vaccinated.

17. BOARD FORUM #2

Mr. Dunn welcomed Ms. Kennedy to the Board and congratulated Mr. Yeboah and Ms. Taylor on their next terms. He thanked the public for their support throughout the last 17 months. He also thanked the administration for addressing the Board's concerns throughout the pandemic. He said tonight's items have been instrumental in rebuilding all that was lost during COVID-19.

Mr. Mann requested the usual reports and field utilization report be submitted to the Board.

Mr. Buono asked for an activity calendar, so the Board can anticipate what is upcoming, and expressed his delight in being back to in-person meetings.

18. EXECUTIVE SESSION

Motion by Ms. Curtin, Seconded by Mr. Yeboah to enter Executive Session for purposes of Personnel.

Vote: Ayes- 8, Nays- 0

Motion carried

Time: 7:48 P.M.

Respectfully submitted,

Jeanne Pangburn
District Clerk

19. ADJOURNMENT

Motion by Mr. Mann, Seconded by Ms. Taylor to Adjourn the Meeting

Vote: Ayes- 8, Nays- 0

Motion carried

Time: 8:12 P.M.

Respectfully submitted,

Deanna Muth
Assistant District Clerk