

**EAST GREENBUSH CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING  
Wednesday, July 28, 2021**

**1. A. MEETING CALLED TO ORDER:** Mr. Buono- 7:03 P.M.

**B. ATTENDANCE**

	Present	Absent	Arrival
Mr. Buono	X		
Ms. Curtin	X		
Mr. Dunn	X		
Ms. Kennedy	X		
Mr. Mann			X 7:06 P.M.
Ms. Muth	X		
Ms. Skumurski	X		
Ms. Taylor	X		
Mr. Yeboah			X 7:26 P.M.
Also Attending			
Mr. Simons	X		
Ms. Cannon	X		
Mr. McHugh		X	
Ms. Wager	X		

**2. PLEDGE OF ALLEGIANCE**

**3. EX OFFICIO STUDENT COUNCIL COMMENTS AND PRESENTATIONS**

A. Student Council Representatives: Not in Attendance During the Summer

**4. MINUTES**

A. RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF JUNE 29, 2021

Motion by Ms. Curtin, Seconded by Ms. Muth

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of June 29, 2021

Vote: Ayes- 7, Nays-0

Motion carried

B. RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF JULY 13, 2021, ORGANIZATIONAL MEETING.

Motion by Ms. Taylor, Seconded by Ms. Kennedy

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of July 13, 2021, Organizational Meeting.

Vote: Ayes- 6, Nays- 0, Abstentions- 1 (Skumurski)

Motion carried

C. RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF JULY 13, 2021.

Motion by Mr. Dunn, Seconded by Ms. Curtin

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of July 13, 2021.

Vote: Ayes- 6, Nays- 0, Abstentions- 1 (Skumurski)

Motion carried

**5. BOARD FORUM #1**

None

**6. PUBLIC FORUM #1**

None

**7. REPORTS AND PRESENTATIONS - SUPERINTENDENT OF SCHOOLS**

None at this time

**8. DISCUSSION ITEMS**

#### A. Code of Conduct 2021- 2022

Ms. Cannon provided potential updates to the Code of Conduct for the 2021-2022 school year

- The Global Awareness Committee would like to add the word "inclusiveness" to the expectations in the introduction section.
- The School Resource Officer has advised that chemical agents, air guns and automatic guns be added to the weapon description.
- The Global Awareness Committee has asked to add "Be inclusive and collaborative" to the student's responsibilities section.
- A revision to the dress code to allow students to wear items that reflect religious or cultural beliefs.
- An addition of a section called Safety and Health, which would require all staff, students and visitors to follow pandemic and/or communicable disease protocols.
- Under behavioral expectations for grades 9-12, the committee suggests splitting a current violation, to make parking without a permit and reckless driving on school grounds into two separate violations with separate consequences.
- Also, under behavioral expectations for grades 9-12, the committee suggests splitting the violation regarding the possession, use and distribution of tobacco products into two separate violations. One being possession and use and the other being distribution, each with their own consequences.
- Under behavioral expectations for grades K-12, add language to reference the student dress code on page 9.
- In the behavioral expectations section, update the violation, possession of a weapon, to reflect the modified description of a weapon as stated above.

Ms. Cannon asked the Board to review the changes. She also opened it up for public comment. She stated if there are no comments, the Code of Conduct will be included on the next meeting agenda for Board approval.

#### B. Updates for Planning for Fall 2021 / New York State Guidance

Mr. Simons reported that at this time, New York State school districts have not received any guidance from the New York State Education Department, the New York State Department of Health nor the Governor's Office about the fall re-opening.

He stated that he hopes schools will fully reopen in the fall, but will keep everyone updated on the guidance as it becomes available.

#### C. Status of Pre-K Planning

Mr. Simons discussed the plan for using the \$583,000 federal grant for a Universal Pre-K program. He explained that it was determined that the most reasonable and effective way to provide Pre-K would be in collaboration with a community-based provider by request for proposals. He stated the RFP's were sent out, and only one agency that could serve approximately 30-40 students responded. The Superintendent reported that feedback suggested the low response was due to the shortage of childcare workers, the short turnaround time to respond, and the limited amount of money allotted per child. He explained that the \$5400 per child is lower than the actual cost for the agencies to run their programs. Mr. Simons stated he has reached out to Questar BOCES for an alternative program, in addition to possibly awarding the RFP. He explained a Questar program would need to be located within the District, and said that there would be room for two classes at Red Mill. He reported costs could possibly be offset by monies available through the American Rescue Plan, but said the Preschool Committee will continue to work on this proposal, and will bring it back to the Board at a future meeting.

### 9. REGULAR BUSINESS

#### A. RESOLUTION TO APPROVE THE PROGRAMS FOR RESIDENT CHILDREN WITH DISABILITIES

Motion by Ms. Taylor, Seconded by Ms. Skumurski

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Programs for Resident Children with Disabilities.

Vote: Ayes- 9, Nays- 0

Motion carried

#### B. Committees on Preschool and Special Education

#### RESOLUTION TO APPROVE THE APPOINTMENT TO COMMITTEES ON PRESCHOOL & SPECIAL EDUCATION FOR 2021-2022

Motion by Ms. Muth, Seconded by Ms. Curtin

Resolved, the Board of Education of the East Greenbush Central School District hereby authorizes and appoints the following individuals to the Committees on Preschool & Special Education for the 2021-2022 school year.

Vote: Ayes- 9, Nays- 0

Motion carried

### 10. COMMITTEE REPORTS

#### A. Marissa Cannon, Director of Human Resources - School Safety and Educational Climate

Ms. Cannon reported on the annual required School Safety and Incident counts. She explained there were 10 incidents in the 2020-2021 school year, and she provided documentation of the incidents.

Mr. Mann expressed his concerns about listing pepper spray as a weapon, since under New York State penal law it is not actually categorized as a weapon. He said he wanted to make sure the District is reporting properly.

Mr. Dunn suggested comparing the weapons list of Education Law and New York State penal law.

#### B. Linda Wager, Director of Business and Finance

Ms. Wager reported the BRAC committee met with representatives from Sano-Rubin and MARCH Associates to review Phase 2 & Phase 3, and the Transportation Emergency Fuel Tank project. She also discussed using the upcoming Building Condition Survey and the improvement plan on the Athletic Fields to plan future projects.

#### C. James McHugh, Asst. Superintendent for Curriculum and Instruction

None at this time

D. Jeffrey Simons, Superintendent  
None at this time

## 11. TABLED MOTIONS

None

## 12. OLD BUSINESS

None

## 13. CONSENT AGENDA

Ms. Taylor and Ms. Muth requested Item B be pulled for a separate vote due to conflict of interest.

### A. Financial Reports

2021-07-28 Claim Auditor Reports for Warrants - 0002, 0003, 0004, 0005

### B. Instructional/Instructional Support Personnel Memo

#### A. DISCONTINUANCE

##### 1. Resignation

- a. Gallup, Megan - Teaching Assistant, Goff Middle School, effective 8/31/21  
Reason: to accept a full time Teaching Assistant position
- b. Gibbs, Jaime - Counselor, Bell Top Elementary/Columbia High School, effective 8/31/21  
Reason: personal. Date of Hire: 2/5/18
- c. Izzo, Nicole - Teaching Assistant, Howard L. Goff Middle School, effective 8/31/21  
Reason: to accept a full time Teaching Assistant position
- c. McGraw, Sean - Elementary, Donald P. Sutherland Elementary School, effective 7/26/21  
Reason: personal. Date of Hire: 9/1/06
- d. Murchison, Sarah - Teaching Assistant, Howard L. Goff Middle School, effective 8/31/21  
Reason: to accept a full time Teaching Assistant position
- e. Wilson, Rebecca - .4 Social Studies, Howard L. Goff Middle School, effective 7/29/21  
Reason: to accept full time position at Columbia High School

#### B. APPOINTMENTS

##### 1. Probationary Appointments

- a. Dunham, Samantha - School Counselor, Columbia High School  
(Replacing John Evertsen, retirement)  
Tenure Area: School Counselor  
Probationary Period: 8/31/21-8/30/25  
Certification Status: NYS Provisional School Counselor  
Step Placement: 1M = \$46,659.00  
Prior: 10/20-present The Charlton School, Burnt Hills  
Degrees: B.A. Siena College  
M.S. Sage Graduate School

The probationary expiration dates below are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012(3) of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

- b. Kenney, Megan - Elementary Teacher, District Wide - K-3 Intervention Specialist  
(New position)  
Tenure Area: Elementary  
Probationary Period: 8/31/21-8/30/25  
(unless extended in accordance with the law as above)  
Certification Status: NYS Emergency COVID 19 Early Childhood Education B-2  
NYS Emergency COVID 19 Childhood Education 1-6  
Step Placement: 1M = \$46,659.00

Prior: 7/21-present Summer School EGCSO; 5/21-present Per Diem Sub EGCSO;  
Spring 2021 Student Teacher EGCSO and Schodack CSD

Degrees: B.A. Siena College  
M.S. College of Saint Rose

The expiration dates below are tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance rating review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

c. Roche, Karen - AIS Reading, Red Mill Elementary School  
(New position)  
Tenure Area: Reading  
Probationary Period: 8/31/21-8/30/24 (pending verification of tenure)  
(unless extended in accordance with the law as above)  
Certification Status: NYS Permanent Reading  
Step Placement: 10M = \$66,501.00  
Prior: 9/20-present Lansingburgh SD; 9/08-6/20 Troy CSD  
Degrees: B.B.A. Siena  
M.S. SUNY, Albany

d. Rose, Michele - AIS Reading, Genet Elementary School  
(New position)  
Tenure Area: Reading  
Probationary Period: 8/31/21-8/30/24 (pending verification of tenure)  
(unless extended in accordance with the law as above)  
Certification Status: NYS Permanent Reading  
NYS Permanent PreK-6  
Step Placement: 13M = \$73,117.00  
Prior: 1/03-6/20 Troy City School District  
Degrees: B.A. Russell Sage  
M.S. SUNY, Albany

The probationary expiration dates below are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012(3) of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

e. Wilson, Rebecca - Social Studies, Columbia High School  
(Replacing Peter Zilgme, retirement)  
Tenure Area: Social Studies  
Probationary Period: 8/31/21-8/30/25  
(unless extended in accordance with the law as above)  
Certification Status: NYS Professional Social Studies 7-12; 5-6 Extension  
Step Placement: 4M = \$53,274.00  
Prior: 9/19-present PT EGCSO; 10/18-present per diem sub EGCSO;  
9/16-6/19 Lake Oswego SD, Oregon; 9/14-5/16 per diem sub Lake  
Oswego SD; 9/07-6/08 PDS Ballston Spa; 9/06-6/07 Holy Spirit  
Degrees: B.A. Asbury College, Kentucky  
M.S. College of St. Rose

## 2. Part Time Appointment

a. Carey, Janelle - .5 AIS Reading, Donald P. Sutherland Elementary School  
(New position)  
Effective: 8/31/21-6/30/22  
Certification Status: NYS Initial Literacy B-6  
NYS Initial Childhood Education 1-6  
NYS Initial Students w/Disabilities 1-6  
Step Placement: 1M = \$46,659.00 x .5  
Prior: 10/20-present Per Diem Substitute EGCSO  
Degrees: B.A. St. John Fisher College  
M.S. SUNY, Albany

**3. Probationary Appointment - Teaching Assistant**

- a. Bonesteel, Emily - Teaching Assistant, Green Meadow Elementary School  
(New position)  
Tenure Area: Teaching Assistant  
Probationary Period: 8/31/21-8/30/25  
Certification Status: NYS Initial Early Childhood B-2  
NYS Initial Childhood Education 1-6  
Salary: Step 1 = \$20.75 per hour  
Hours per day: 6.5
- b. Cartwright, Jessica - Teaching Assistant, Donald P. Sutherland Elementary School  
(Replacing Diane Dewey, resignation)  
Tenure Area: Teaching Assistant  
Probationary Period: 8/31/21 - 8/30/25  
Certification Status: NYS Professional Childhood Education 1-6  
NYS Professional Students w/Disabilities 1-6  
Salary: Step 1 = \$20.75 per hour  
Hours per day: 6.5
- c. Gallup, Megan - Teaching Assistant, Howard L. Goff Middle School  
(Replacing Maureen Kirsch, retirement)  
Tenure Area: Teaching Assistant  
Probationary Period: 8/31/21-8/30/25  
Certification Status: NYS Teaching Assistant, Level 1  
Salary: Step 3 = \$21.73 per hour  
Hours per day: 6.5
- d. Grisafe, Cherylyn - Teaching Assistant, Columbia High School  
(New position-Learning Resource Center)  
Tenure Area: Teaching Assistant  
Probationary Period: 8/31/21-8/30/25  
Certification Status: NYS Teaching Assistant, Level 1  
Salary: Step 2 = \$21.04 per hour  
Hours per day: 6.5
- e. Izzo, Nicole - Teaching Assistant, Howard L. Goff Middle School  
(New position-JUMP 6)  
Tenure Area: Teaching Assistant  
Probationary Period: 8/31/21-8/30/25  
Certification Status: NYS Teaching Assistant, Level 1  
Salary: Step 2 = \$21.04 per hour  
Hours per day: 6.5
- f. Laughlin, Kelly - Teaching Assistant, Bell Top Elementary School  
(New position)  
Tenure Area: Teaching Assistant  
Probationary Period: 8/31/21-8/30/25  
Certification Status: NYS Professional Early Childhood B-2  
Salary: Step 1 = \$20.75 per hour  
Hours per day: 6.5
- g. Murchison, Sarah - Teaching Assistant, Howard L. Goff Middle School  
(New position - MAP 8)  
Tenure Area: Teaching Assistant  
Probationary Period: 8/31/21-8/30/25  
Certification Status: NYS Teaching Assistant, Level 3  
Salary: Step 5 = \$22.59 per hour  
Hours per day: 6.5
- h. Muth, Nicole - Teaching Assistant, Genet Elementary School  
(Replacing Donna Jossman, retirement)  
Tenure Area: Teaching Assistant  
Probationary Period: 8/31/21-8/30/25  
Certification Status: NYS Teaching Assistant, Level 1  
Salary: Step 1 = \$20.75 per hour

Hours per day: 6.5

i. Shoemaker, Jenny - Teaching Assistant, Green Meadow Elementary School  
(Replacing Arlissa Simon, retirement)  
Tenure Area: Teaching Assistant  
Probationary Period: 8/31/21-8/30/25  
Certification Status: NYS Teaching Assistant, Level 1  
Salary: Step 1 = \$20.75 per hour  
Hours per day: 6.5

j. Slawson, Jessica - Teaching Assistant, Genet Elementary School  
(New position)  
Tenure Area: Teaching Assistant  
Probationary Period: 8/31/21-8/30/25  
Certification Status: NYS Teaching Assistant, Level 1  
Salary: Step 1 = \$20.75 per hour  
Hours per day: 6.5

#### **4. Part Time Appointment - Instructional Support Staff**

a. Myers-Collins, Joshua - Teaching Assistant, Columbia High School  
(Replacing Don Lantz, retirement)  
Effective: 8/31/21  
Certification Status: NYS Teaching Assistant, Level 1  
Salary: Step 2 = \$21.04 per hour  
Hours per day: 3.5

#### **5. Voluntary Transfer**

a. Freemantle, Dana - Teaching Assistant, Donald P. Sutherland Elementary  
Transfer to Howard L. Goff Middle School, effective 8/31/21

#### **6. Appointment Adjustments - Previously Tenured**

- a. DiGiorgi, Kimberly - Special Education, Goff Middle School  
**From:** Probationary Period: 8/31/21-8/30/25  
**To:** Probationary Period: 8/31/21-8/30/24
- b. Forth, Nicole - Mathematics, Goff Middle School  
**From:** Probationary Period: 8/31/21-8/30/25  
**To:** Probationary Period: 8/31/21-8/30/24
- c. Ouimet, Alysse - Special Education, Goff Middle School  
**From:** Probationary Period: 8/31/21-8/30/25  
**To:** Probationary Period: 8/31/21-8/30/24
- d. White, MacKenzie - AIS Reading, Goff Middle School  
**From:** Probationary Period: 8/31/21-8/30/25  
**To:** Probationary Period: 8/31/21-8/30/24

#### **7. Per Diem Substitute Teacher**

<b><u>Name</u></b>	<b><u>Certification Area</u></b>	<b><u>Degree</u></b>	<b><u>Status</u></b>	<b><u>Effective</u></b>
Cohen, Adam	Degrees in English	M.S.		8/31/21

#### **8. Substitute Teacher, Special Education Summer School, Summer 2021**

a. Boniface, Denise

#### **C. MISCELLANEOUS**

##### **1. Athletic Coaching Positions - 2021-2022 Fall Sports Season**

- a. **Rhiannah Johnson**      **Varisty Cheerleading (Football)**  
Non-Certified Teacher - Professional Coaching License  
**Experience:**                      **Cheerleading** Varsity Football - Columbia-2019, F2-2021  
J.V. Football - Columbia-2011-2013, 2015-2018

Co-J.V. Football - Columbia-2014  
 Varsity Basketball - Columbia-2019-2021  
 J.V. Basketball - Columbia-2011-2014, 2017-2018  
 Co-J.V. Basketball - Columbia-2015-2016  
 J.V. Cheerleading Coach - Niskayuna 2009  
 J.V. Cheerleading coach - Canton 2005-2006

**Base Salary:** \$2,781.00 + \$1,325.00 = \$4,106.00

**Start Date:** August 23, 2021

b. John Rivera

**Varsity Boys' Cross Country**

Certified Teacher - Special Education- Bell Top

**Experience:** **Cross Country** B. Varsity Cross Country-Columbia-2014-2020

**Track** G. Varsity Assist. Indoor Track - CHS-2021

B. Varsity Co-Assistant Indoor Track - 2020

**Lacrosse** G. Varsity Assistant Lacrosse - Columbia-2017-2021

**Base Salary:** \$3,584.00 + \$377.00 = \$3,961.00

**Start Date:** August 23, 2021

c. Ashley Gansle

**Varsity Girls' Cross Country**

Certified Teacher - Physical Education - Bell Top/D.P.S.

**Experience:** **Cross Country** G. Varsity Cross Country- Columbia-2019-2020

Co-Ed Varsity Assist. Cross Country - Columbia-2014-2018

**Track** Girls' Varsity Indoor Track - Columbia - 2020-2021

Girls' Varsity Outdoor Track - Columbia - 2020-2021

Varsity Assistant Indoor Track-Bethlehem - 2013-2014

Varsity Assistant Indoor Track-Mohanasen - 2013

Varsity Assistant Outdoor Track-Mohanasen - 2012

Indoor Track Coach-Mechanicville - 2011

**Base Salary:** \$3,584.00 + \$1,325.00 = \$4,909.00

**Start Date:** August 23, 2021

d. Bonnie Kenna

**Varsity Field Hockey**

Non-Certified Teacher, Professional Coaching License

**Experience:** **Field Hockey** Varsity Field Hockey - Columbia- 2019-2020

J.V. Field Hockey - Columbia - 2015-2018

Modified Field Hockey - Goff - 2013-2014

**Lacrosse** Co-Modified Lacrosse - Goff - 2018-2019, 2021

**Softball** Modified Softball - Williamsville South - 2005

**Base Salary:** \$3,954.00 + \$377.00 = \$4,331.00

**Start Date:** August 23, 2021

e. Robert Treacy

**Varsity Football**

Non-Certified Teacher, Professional Coaching License

**Experience:** **Football** Varsity Football - Columbia-2017-2019, F2-2021

Varsity Assist. Football - Albany Academy-2015

Varsity Assist. Football - Troy - 2014

Varsity Assist. Football - Shaker - 2011-2013

Varsity Assist. Football - Watervliet - 2010

Varsity Football - Cohoes - 1993-1995

Varsity Assist. Football - Cohoes - 1991-1992

Freshmen Football - Watervliet - 1989

Freshmen Assist. Football - Watervliet - 1979-1980

**Base Salary:** \$5,004.00 + \$1,325.00 = \$6,329.00

**Start Date:** August 23, 2021

f. James Obermayer

**Varsity Golf Boys'**

Certified Teacher - Special Education - Columbia

**Experience:** **Golf** Varsity Golf - Columbia-2019-2020

Co-Ed J.V. Golf - Columbia - 2006-2018

**Basketball** G. Varsity Basketball - Columbia-2018

Freshmen Basketball - Columbia- 1989, 1992, 2017, 2019, 2021

Boys' Modified Basketball - Goff - 2015

Boys' Varsity Basketball - Columbia - 1997-2014

Boys' J.V. Basketball - Columbia - 1990-1996

**Track** Boys' Varsity Assist. Outdoor Track - Columbia-2003-2008

**Softball** Freshmen Softball - CHS - 1992, 1995-1996, 2012, 2021

Modified Softball - Goff - 1997-2002, 2013-2019

**Soccer** Boys' Modified Soccer - Goff - 1995**Lacrosse** Girls' Modified Lacrosse - Goff- 2009**Base Salary:** \$2,781.00 + \$1,325.00 = \$4,106.00**Start Date:** August 23, 2021g. Lisa Johnas**Varsity Golf Girls'**

Certified Teacher - Special Education - Columbia

**Experience:****Softball** Varsity Assist. Softball - Columbia-2021

Co-Varsity Assist. Softball - Columbia-2020

Freshmen Softball - Columbia - 2008, 2013-2017

Modified Softball - Goff - 2011-2012

Co-Freshmen Softball - Columbia - 2004-2007, 2009, 2018

Co-Modified Softball - Goff-2002-2003

J.V. Softball - Mechanicville - 1999-2001

**Soccer** G. Varsity Soccer - Columbia- 2011-2016

G. Modified Soccer - Goff-2009-2010

G. Co-Modified Soccer - Goff- 2002-2003

**Basektball** G. Co-J.V. Basketball - Columbia - 2011**Bowling** Co-Ed Varsity Bowling - Columbia - 2004, 2016-2021**Base Salary:** \$2,781.00**Start Date:** August 23, 2021h. Bryan Lussier**Boys' Varsity Soccer**

Certified Teacher - Elementary Education - Bell Top

**Experience:****Soccer** B. Varsity Soccer - Columbia - 2012-2020

B. J.V. Soccer - Columbia - 2010-2011

B. Varsity Assist. Soccer - Columbia - 2009

B. Freshmen Soccer - Columbia - 2006-2008

B. Soccer Program Assist. - Columbia- 2005

**Lacrosse** B. J.V. Lacrosse - Columbia - 2021

B. Varsity Lacrosse - Columbia - 2012-2017

B. Co-Varsity Lacrosse - Columbia -2011

B. Co-Modified Lacrosse - Goff-2008-2010, 2018-2020

**Base Salary:** \$4,264.00 + \$1,325.00 = \$5,589.00**Start Date:** August 23, 2021i. Scott LaMora**Girls' Varsity Soccer**

Certified Teacher - Special Education - Goff

**Experience:****Soccer** G. Varsity Soccer - Columbia - 2020

G. Varsity Assist. Soccer - Columbia - 2017-2019

**Track** B. Varsity Assist. Outdoor Track - Columbia-2019-2021

G. Varsity Assist. Indoor Track - Columbia - 2018-2020

G. Varsity Assist. Outdoor Track - Columbia - 2018

Track Coach - Mayfield N. District - 2012

**Basketball** Modified Basketball - Gloversville - 2016**Base Salary:** \$4,264.00**Start Date:** August 23, 2021j. David Greene**Girls' Varsity Tennis**

Certified Teacher - Elementary Education - Goff

**Experience:****Tennis** G. Varsity Tennis - Columbia - 2018-2020

B. Varsity Tennis - Columbia - 2014-2021

G. J.V. Tennis - Columbia - 2015-2017

G. Co-J.V. Tennis - Columbia - 2014

**Base Salary:** \$2,904.00 + \$1,325.00 = \$4,229.00**Start Date:** August 23, 2021k. James Hosley**Boys' Varsity Volleyball**

Certified Teacher - Physical Education - New Lebanon SD

**Experience:****Volleyball** B. Varsity Volleyball - Columbia - 2019, F2-2021

Assistant Volleyball - Siena College - 2011-2018

G. J.V. Volleyball - Columbia - 2010

G. Modified Volleyball - Duanesburg-2009

B. J.V. Volleyball - Ichabod Crane - 2008

G. Varsity Volleyball - Ichabod Crane - 2007



**Base Salary:** \$3,707.00 + \$1,325.00 = \$5,032.00  
**Start Date:** August 23, 2021

- i. **Christopher Hosley** **Girls' Varsity Volleyball**  
 Certified Teacher - Physical Education - Columbia  
**Experience:** **Volleyball** G. Varsity Volleyball - Columbia-2009-2019, F2-2021  
 B. Varsity Volleyball - Columbia - 2004-2008  
**Track** B. Varsity Assist. Outdoor Track - Columbia - 2015-2021  
 B. Varsity Assist. Indoor Track - Columbia- 2004-2006, 2015-2016, 2019  
 B. Varsity Co-Assist. Indoor Track - Columbia - 2021  
**Base Salary:** \$3,707.00 + \$1,325.00 = \$5,032.00  
**Start Date:** August 23, 2021
- m. **Erin Rightmyer** **Varsity Assistant Cross Country**  
 Certified Teacher - Social Studies - Columbia  
**Experience:** **Cross Country** Varsity Assist. Cross Country - Columbia - 2019-2020  
 Modified Cross Country - Berlin - 2014, 2018  
**Track** Modified Outdoor Track - Berlin - 2013-2014  
**Base Salary:** \$3,045.00 + \$377.00 = \$3,422.00  
**Start Date:** August 23, 2021
- n. **Nicole Conte** **Junior Varsity Field Hockey**  
 Certified Teacher - Physical Education - Columbia  
**Experience:** **Field Hockey** J.V. Field Hockey - Columbia - 2019-2020  
 Modified Field Hockey - Goff - 2010-11, 2015-2018  
**Lacrosse** G. Co-Modified Lacrosse - Goff - 2017  
 G. Varsity Assist. Lacrosse - Columbia - 2016  
**Volleyball** G. J.V. Volleyball - Lansingburgh - 2014-2015  
**Softball** J.V. Softball - Lansingburgh - 2014-2015  
 J.V. & Modified Assist. Softball - Lansingburgh - 2012  
 Modified Softball - Ravena-Coeymans-Selkirk-2010  
 Modified Softball - Guilderland - 2009  
**Track** G. Varsity Assist. Indoor Track - Columbia-2016  
 Varsity Indoor Track - Ravena-Coeymans - 2010  
**Soccer** Boys' Modified Soccer - Ravena-Coeymans - 2009  
**Base Salary:** \$3,362.00 + \$377.00 = \$3,739.00  
**Start Date:** August 23, 2021
- o. **Carol Walkley** **Modified Field Hockey**  
 Certified Teacher - Health - Goff/Columbia  
**Experience:** **Track** G. Varsity Assist. Outdoor - Columbia - 2019-2021  
 G. Varsity Assist. Indoor - Columbia - 2021  
 G. Co-Varsity Assist. Indoor - Columbia - 2020  
**Field Hockey** Modified Field Hockey - Goff - 2019  
**Base Salary:** \$2,545.00  
**Start Date:** August 23, 2021
- p. **Christopher LeGare** **Varsity Assistant Football**  
 Certified Teacher-Health-Columbia  
**Experience:** **Football** Varsity Assist. Football - Columbia - F2-2021  
 J.V. Football - Columbia - 2017-2019  
 Modified Assist. Football - Goff - 2014  
 Modified Football - Goff - 2013  
 Freshmen Football - Columbia - 2011-2012  
**Baseball** Freshmen Baseball - Columbia - 2012-2014, 2016, 2020-2021  
 Co-Freshmen Baseball - Columbia- 2015  
 Co-Modified Baseball -Goff - 2011, 2019  
 Varsity Baseball - Averill Park - 2009  
**Basketball** Boys Freshmen Basketball - Columbia - 2011-2014  
**Volleyball** Girls Varsity Volleyball - Averill Park 2008-2010  
 Girls Asst. Varsity Volleyball - Averill Park 2007  
**Base Salary:** \$4,255.00 + \$377.00 = \$4,632.00  
**Start Date:** August 23, 2021
- q. **Jacob Preston** **Varsity Assistant Football**  
 Certified Teacher - Physical Education - District Sub

- Experience:** **Football** J.V. Co-Assist. Football - Columbia - F2-2021  
**Track** G. Outdoor Track Assist. - Columbia - 2021
- Base Salary:** \$4,255.00
- Start Date:** August 23, 2021
- r. **Michael Oliver** **Junior Varsity Football**  
Non-Certified Teacher - Temporary Coaching License
- Experience:** **Football** J.V. Football - Columbia-F2-2021  
Co-Varsity Assist. Football - Columbia-2018  
Co-J.V. Assist. Football - Columbia-2017, 2019
- Basketball** M9 Girls' Basketball - Columbia - 2020
- Base Salary:** \$4,255.00
- Start Date:** August 23, 2021
- s. **Shawn Gibson** **Junior Varsity Assistant Football**  
Certified Teacher - Physical Education - CTAEP
- Experience:** **Football** Co-Varsity Football - Cohoes - 2021  
Varsity Assist. Football - Cohoes - 2019  
Modified Football - Cohoes - 2017-2018
- Softball** J.V. Softball - Columbia - 2021  
Varsity Softball - Cohoes - 2020  
J.V. Softball - Cohoes - 2018-2019
- Base Salary:** \$3,753.00
- Start Date:** August 23, 2021
- t. **Randall Romer** **Co-Junior Varsity Assistant Football**  
Non-Certified Teacher - Temporary Coaching License
- Experience:** **Football** Co-J.V. Assist. Football - Columbia - 2016-2018, F2-2021
- Base Salary:** \$1,876.50
- Start Date:** August 23, 2021
- u. **Michael Barnes** **Modified Football**  
Certified Teacher - Social Studies- Goff
- Experience:** **Football** Modified Football - Goff - 2017-2019, F2-2021  
Modified Football - Troy - 2016  
J.V. Football-Elmira Notre Dame - 2013-2015  
Modified Football - Elmira Notre Dame - 2009-2012
- Basketball** Boys' Modified Basketball - Goff - 2017-2020
- Base Salary:** \$3,253.00 + \$1,325.00 = \$4,578.00
- Start Date:** August 23, 2021
- v. **Luke Ackerman** **Modified Assistant Football**  
Certified Teacher - Reading - Goff
- Experience:** **Football** Modified Assist. Football - Goff - 2018-2019, F2-2021  
Modified Football - Hoosic Valley - 2009-2012
- Baseball** J.V. Baseball - Hoosic Valley - 2013-2014
- Base Salary:** \$3,003.00 + \$377.00 = \$3,380.00
- Start Date:** August 23, 2021
- w. **Drew Romanowski** **Modified Assistant Football**  
Certified Teacher - Social Studies - Columbia
- Experience:** **Football** Varsity Football - Columbia - 2010  
Varsity Assist. Football - Columbia - 2007-2009  
Varsity Assist. Football - South Hadley HS 2003-2005  
Varsity Assist. Football - Holyoke Catholic HS 2001-2002  
Assistant Coach - Springfield College - 1998-2000  
Assistant Coach - Plymouth State College - 1997
- Track** B. Co-Varsity Assist. Outdoor - Columbia - 2010
- Base Salary:** \$3,003.00 + \$1,325.00 = \$4,328.00
- Start Date:** August 23, 2021
- x. **Christopher Ciccone** **Junior Varsity Golf**  
Certified Teacher - Science - Columbia
- Experience:** **Golf** J.V. Golf - Columbia - 2019-2020
- Softball** Varsity Softball - Columbia - 2011-2021  
J.V. Softball - Columbia (served in Iraq 04-05)

Freshmen Softball - Columbia - 1997-2003  
Softball Program Assistant - Columbia - 2006-2008

**Bowling** Varsity Bowling - Columbia - 2003-2004

**Base Salary:** \$1,668.00  
**Start Date:** August 23, 2021

y. Ryan Jones

**Boys' Varsity Assistant Soccer**

Certified Teacher - Physical Education - Columbia

**Experience:** **Soccer** B. Varsity Assist. Soccer - Columbia - 2015-2016, 2018-2020  
B. J.V. Soccer - Columbia - 2014, 2017  
B. Varsity Assist. Soccer - RPI - 2013

**Track** B. Varsity Indoor Track - Columbia - 2016-2021  
B. Varsity Assist. Indoor Track - Columbia - 2015  
B. Varsity Outdoor Track - Columbia - 2016-2021  
B. Varsity Asst. Outdoor Track - Columbia - 2015  
G. Varsity Track - Lansingburgh - 2014

**Basketball** B. Varsity Asst. - Lansingburgh - 2013-2014

**Base Salary:** \$3,624.00 + \$377.00 = \$4,001.00  
**Start Date:** August 23, 2021

z. Christopher Dedrick **Boys' Junior Varsity Soccer**

Certified Teacher - Physical Education - Green Meadow

**Experience:** **Soccer** Boys' J.V. Soccer - Columbia - 2018-2020  
Boys' Varsity Assist. Soccer - Columbia - 2017

**Baseball** Varsity Baseball - Columbia - 2008-2021  
Baseball Program Assistant - Columbia - 2007  
Modified Baseball - Goff - 2006

**Track** Boy's Varsity Assist. Indoor Track - Columbia - 2018-2021

**Base Salary:** \$3,624.00 + \$377.00 = \$4,001.00  
**Start Date:** August 23, 2021

aa. Steve Taylor

**Boys' Modified Soccer**

Certified Teacher - Social Studies

**Experience:** **Soccer** B. Modified Soccer - Goff - 1991-1992, 2012-2020  
B. Freshmen Soccer - Columbia - 1993-1995  
B. Modified Asst. Soccer - Goff - 1984-1990

**Track** B. Varsity Co-Assist. Indoor Track - Columbia- 2021  
B. Varsity Assist. Indoor Track - Columbia-2014-2020

**Baseball** Co-Modified Baseball - Goff - 2013, 2021  
Modified Baseball - Goff - 1987-1996, 2014-2020

**Base Salary:** \$2,771.00 + \$1,325.00 = \$4,096.00  
**Start Date:** August 23, 2021

bb. Claire Chouinard

**Girls' Varsity Assistant Soccer**

Certified Teacher - Special Education - Columbia

**Experience:** **Soccer** Girls' Varsity Assist. Soccer - Columbia - 2020  
Girls' J.V. Soccer - Columbia - 2016-2019

**Softball** Modified Softball - Goff - 2020-2021  
Varsity Assist. Softball - Columbia - 2019  
Co-Modified 9 Softball - Columbia - 2018

**Bowling** Unified Bowling - Columbia - 2016-2020

**Base Salary:** \$3,624.00 + \$377.00 = \$4,001.00  
**Start Date:** August 23, 2021

cc. Gregory Jette

**Girls' Junior Varsity Soccer**

Certified Teacher - Physical Education - Goff

**Experience:** **Soccer** Girls' J.V. Soccer - Columbia - 2020

**Baseball** Co-Modified Baseball - Goff - 2020-2021  
J.V. Baseball - Columbia - 2016-2019  
Co-J.V. Baseball - Columbia - 2015

**Basketball** Varsity Girls' Basketball - Columbia - 2018-2020  
J.V. Boys' Basketball - Columbia - 2014-2017  
Freshmen Girls' Basketball - Bethlehem - 2011-2013  
Modified Girls' Basketball - Bethlehem - 2010  
Freshmen Boys' Basketball - Guilderland - 2006-2009

**Volleyball** Varsity Boys' Volleyball - Columbia - 2014-2017

## J.V. Boys' Volleyball - Guilderland - 2009-2013

**Base Salary:** \$3,624.00**Start Date:** August 23, 2021dd. **Mark Welge****Girls' Modified Soccer**

Certified Teacher - Physical Education - Red Mill

**Experience:** **Soccer** Girls' Modified Soccer - Goff - 2013-2020**Volleyball** Boys' J.V. Volleyball - Columbia - 1988**Football** J.V. Assist. Football - Columbia - 1990

Freshmen Football - Guilderland - 1984

**Track** Varsity Assist. Indoor Track - Columbia - 1988**Lacrosse** Girls' Varsity Lacrosse - Columbia - 2016-2021

Boys' Freshmen Lacrosse - Columbia - 1990-1992

Boys' Freshmen Lacrosse - -Shenendehowa - 1989

Boys' Varsity Lacrosse - Guilderland - 1983

**Base Salary:** \$2,771.00 + \$377.00 = \$3,148.00**Start Date:** August 23, 2021ee. **Kyle Randall****Girls' Junior Varsity Tennis**

Certified Teacher - Special Education - Columbia

**Experience:** **Tennis** Girls' J.V. Tennis - Columbia - 2001-2010, 2018-2020

Girls' Co-J.V. Tennis - Columbia - 2014

**Lacrosse** Boys' Varsity Lacrosse - Columbia - 1997-2009

Boys' Co-Freshmen Lacrosse - Columbia - 2010

Boys' Freshmen Lacrosse - Columbia - 1993-1994

**Base Salary:** \$2,468.00 + \$1,325.00 = \$3,793.00**Start Date:** August 23, 2021ff. **Tyler Rose****Boys' Junior Varsity Volleyball**

Certified Teacher - Physical Education - Goff

**Experience:** **Volleyball** J.V. Boys' Volleyball - Columbia - 2018-2020**Baseball** J.V. Baseball - Columbia - 2020-2021

Freshmen Baseball - Columbia - 2017-2019

J.V. Baseball - Lansingburgh - 2016

J.V. Assist. Baseball - Kenmore West - 2015

**Basketball** J.V. Boys' Basketball - Columbia - 2018-2020

Freshmen Boys' Basketball - Columbia - 2017

**Football** Varsity Assist. Football - Kenmore West - 2015**Base Salary:** \$3,151.00**Start Date:** August 23, 2021gg. **Curtis Sankey****Boys' Modified Volleyball**

Certified Teacher - Physical Education - Red Mill

**Experience:** **Volleyball** Boys' Modified Volleyball - Goff - 2015-2019, F2-2021

Girls' Freshmen Volleyball - Columbia - 2007, 2009-2013

**Basektball** Boys' Varsity Basketball - Columbia - 2014-2020

Boys' J.V. Basketball - Columbia - 2002-2013

Boys' Modified Basketball - Goff - 2001

Boys' Assist. Modified Basketball - Farnsworth - 2000

**Base Salary:** \$2,409.00 + \$1,325.00 = \$3,734.00**Start Date:** August 23, 2021hh. **Courteny Hotaling** **Girls' Co-Junior Varsity Volleyball**

Certified Teacher - Physical Education - Columbia

**Experience:** **Volleyball** Girls' J.V. Volleyball - Columbia - 2016-2018, 2020

Girl's Modified Volleyball - Goff - 2011-2013

Girls' Varsity Volleyball - Waterford - 2014-2015

**Track** Girls' Varsity Assist. Outdoor Track - Columbia - 2017

Girls' Varsity Assist. Indoor Track - Columbia - 2017

**Softball** Varsity Softball - Troy - 2015-2016

Modified Softball - Waterford - 2013-2014

Modified Softball - Lansingburgh - 2010

**Base Salary:** \$1,575.50 = \$377.00 = \$1,952.50**Start Date:** August 23, 2021ii. **Courtney Conover** **Girls' Co-Junior Varsity Volleyball**

Certified Teacher - Physical Education - District Sub

**Experience:** **Volleyball** No prior experience

**Base Salary:** \$1,575.50

**Start Date:** August 23, 2021

jj. **Siobhan Kennedy** **Girls' Freshmen Volleyball**

Certified Teacher - Spanish - Goff/Columbia

**Experience:** **Volleyball** No prior experience

**Base Salary:** \$2,595.00

**Start Date:** August 23, 2021

kk. **Megan Lopez** **Girls' Modified Volleyball**

Certified Teacher - Special Education - Goff

**Experience:** **Volleyball** Girls' Freshmen Volleyball - Columbia - 2018-2020

Girls' Modified Volleyball - Goff - 2013

Girls' J.V. Volleyball - Mohonasen - 2010-2012

**Base Salary:** \$2,409.00 + \$377.00 = \$2,786.00

**Start Date:** August 23, 2021

C. Non-Instructional Support Personnel Memo

**Discontinuance as listed:**

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Reason</u>	<u>Hire Date</u>
Cohoon, Elizabeth	Registered Professional Nurse	10/30/21	Retirement	10/23/1997
Crowley, Harold	Bus Driver	08/01/21	Retirement	09/01/2005
Viola, Joanna	Data Entry Machine Operator	09/18/21	Retirement	10/10/2002
Casey, Sara	Secretary II	08/28/21	Change in Resignation effective date	

**Appointments as listed:**

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
VanLeuven, Emily	Senior Typist-B & G Provisional Appointment	08/02/21	Step 1 = \$18.99 per hour 7.5 hours/12 months
Simpson, Kimberly	Monitor-DPS Probation: 09/07/21-03/06/22	09/07/21	Step 1 = \$15.02 per hour 3.5 hours/10 months

**Substitute employees as listed:**

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Abair, Jennifer	Aide	07/29/21	Step 1 (HS) = \$16.13 per hour
Ferrone, Gerard	Custodial Worker	07/29/21	Substitute rate = \$15.74 per hour
Cohoon, Elizabeth	Registered Professional Nurse	10/30/21	Step OS = \$40.83 per hour

**Appointment adjustment as listed:**

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Reason</u>
Nikoloff, Stephanie	Food Service Helper	02/25/21	Probationary period adjustment: 02/25/21-10/24/21

D. Acceptance of Gifts and Authorization to Increase the 2021-2022 Budget

E. Disposal of Outdated Curriculum Materials

F. Disposal of District Property - Assets

G. Health and Welfare Services Contract- Albany City School District

H. 2021-2022 Instruction Contract - Wynantskill Union Free School District

I. Approval of Consent Agenda

RESOLUTION TO APPROVE THE CONSENT AGENDA ITEM A-I WITHOUT ITEM B

Motion by Ms. Curtin, Seconded by Mr. Yeboah

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda Items A-I, without Item B.

Vote: Ayes- 9, Nays- 0

Motion carried

RESOLUTION TO APPROVE THE CONSENT AGENDA ITEM B

Motion by Mr. Mann, Seconded by Mr. Dunn

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda Item B.

Vote: Ayes- 7, Nays- 0, Abstentions- 2 (Taylor & Muth)

Motion carried

**14. ADDENDUM**  
**A. APPOINTMENTS**

**1. Probationary Appointments**

The expiration date below is tentative and conditional only. In order to be granted tenure, the teacher must receive composite or overall annual professional performance rating review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

- a. Farrell, Jennifer - Reading/K-3 Early Intervention, District-wide  
 (New position)  
 Tenure Area: Reading  
 Probationary Period: 8/31/21-8/30/24 (pending verification of tenure)  
 (unless extended in accordance with the law as above)  
 Certification Status: NYS Professional Literacy B-6  
 NYS Professional Childhood Education B-6  
 NYS Professional Students w/Disabilities B-6  
 Step Placement: 9M = \$64,297.00  
 Prior: 9/15-present Ihabod Crane CSD; 9/13-8/15 Ballston Spa CSD;  
 9/09-8/13 Sidney CSD  
 Degrees: B.S. Queen's University, Ontario, Canada  
 M.S. Syracuse University

The probationary expiration date below is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012(3) of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

- b. Rust, Lisa - Elementary/K-3 Early Intervention, District-wide  
 (New position)  
 Tenure Area: Elementary  
 Probationary Period: 8/31/21-8/30/25  
 (unless extended in accordance with the law as above)  
 Certification Status: NYS Professional Childhood Education 1-6  
 NYS Professional Early Childhood B-2  
 Step Placement: 13M = \$73,117.00  
 Prior: 9/20-6/21 Latham Ridge Elementary; 9/18-6/20 Latham Ridge  
 & Forts Ferry; 8/08-6/11 Granite Elementary, Sandy, Utah; 11/07-6/08  
 Sandy Elementary School, Sandy, Utah; 8/00-12/04 Mitchell Elementary,  
 Canyon Country, CA; 8/94-6/00 Grant Elementary, San Jose, CA  
 Degrees: B.A. Santa Clara University  
 M.S. SUNY, Albany

**RESOLUTIONS TO APPROVE THE INSTRUCTIONAL/INSTRUCTIONAL SUPPORT PERSONNEL RECOMMENDATIONS**

Motion by Ms. Curtin, Seconded by Ms. Taylor

Resolved, upon the recommendation of the Superintendent of Schools, the Board of Education of the East Greenbush Central School District hereby approves the Instructional/Instructional Support Personnel

Vote: Ayes- 9, Nays- 0

Motion carried

**15. NEW BUSINESS**

Ms. Curtin talked about the recent New York State School Board Association Summer Law Conference. She reported there will be changes with Special Education. She also said they discussed the challenges they expect involving mental health. Ms. Curtin said it was suggested to build community relationships and to support staff wellness since they will be supporting the students. She also discussed the new law that allows Special Education students to remain in the District until age 23 to finish their course of study.

Ms. McGrath stated there are three (3) Special Education students impacted by the new law. She stated that two of the families have adult services already in place, and the third family is on a waitlist for adult services and will contact the District if that doesn't go through.

**16. PUBLIC FORUM #2**

None

**17. BOARD FORUM #2**

Mr. Buono stated he would like the next school year to open with a positive vibe, and he would like to get the students and community involved.

Mr. Simons said he had a meeting with the principals, and they discussed the importance of social reconnections and having more events in each of the schools to promote more social interaction. He also expressed his concerns about the mental health needs at the high school level. He said the District is reviewing the social worker caseloads and discussing supplementing staff either by hiring another social worker or contracting to an outside agency.

#### **18. EXECUTIVE SESSION**

Motion by Mr. Dunn, Seconded by Ms. Skumurski to enter Executive Session.

Vote: Ayes- 9, Nays- 0

Motion carried

Time: 7:57 P.M.

Respectfully submitted,

Jeanne Pangburn  
District Clerk

#### **19. ADJOURNMENT**

Motion by Ms. Curtin, Seconded by Mr. Yeboah to Adjourn

Vote: Ayes- 9, Nays- 0

Motion carried

Time: 9:09 P.M.

Respectfully submitted,

Deanna Muth  
Assistant District Clerk