

**EAST GREENBUSH CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
Wednesday, August 25, 2021**

1. A. MEETING CALLED TO ORDER - Mr. Buono- 7:01 P.M.

B. ATTENDANCE

	Present	Absent	Arrival
Mr. Buono	X		
Ms. Curtin			X 7:03 P.M.
Mr. Dunn	X		
Ms. Kennedy	X		
Mr. Mann		X	
Ms. Muth	X		
Ms. Skumurski		X	
Ms. Taylor	X		
Mr. Yeboah	X		

Also Attending

Mr. Simons	X
Ms. Cannon	X
Mr. McHugh	X
Ms. Wager	X

2. PLEDGE OF ALLEGIANCE

3. EX OFFICIO STUDENT COUNCIL COMMENTS AND PRESENTATIONS

A. Student Council Representatives: Not in Attendance During the Summer

4. MINUTES

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF AUGUST 11, 2021.

Motion by Ms. Curtin, Seconded by Ms. Taylor

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of August 11, 2021.

Vote: Ayes- 5, Nays- 0, Abstentions- 2 (Muth, Dunn)

Motion carried

5. BOARD FORUM #1

None at this time.

6. PUBLIC FORUM #1

Ms. Catherine Von Orden, parent of students at Genet and Goff, expressed her disappointment in the lack of a remote option. She asked Mr. Simons and the Board to address her many concerns about reopening, including the reduction of six-foot distancing in band and chorus and the possibility of implementing tents for cafeterias in good weather.

7. REPORTS AND PRESENTATIONS - SUPERINTENDENT OF SCHOOLS

A. Presentation of School Opening Plan

Mr. Simons discussed how the increasing infection rates in Rensselaer County, and the transition to Governor Hochul, have made the reopening plan evolve.

He announced multi-layered mitigation strategies to maintain a healthy and safe environment:

- Temperature checks
- Universal masking regardless of vaccination status
- Social distancing
- Regular cleaning and disinfection
- Respiratory etiquette and hand hygiene
- Parents/guardians and staff screen for symptoms each day
- Students and staff staying home when sick
- Surveillance testing

Mr. Simons discussed:

Ventilation: having purge cycle programs in all the schools to bring in fresh air, repaired and replaced exhaust fans and running them 24/7, and upgraded air filters and changing them on a regular basis.

Cleaning & Disinfection: Continued and regular cleaning & disinfecting of school buildings, buses and high touch areas.

Transportation: all students and staff must wear face masks, windows and roof hatches will be kept open, cleaning and disinfection of buses will continue daily.

Cafeteria: Seating arrangements to ensure physical distancing, hand-washing or sanitizing before and after meals, limited mask removal during eating, cleaning and disinfection between lunch periods, and increased ventilation of seating areas.

Athletics: Mandatory surveillance testing for higher risk sports, voluntary surveillance testing for moderate to low-risk sports, contact tracing information required through use of a QR code and app, and continued face mask requirements.

Music: Masks required for general music, chorus, and orchestra, and students will maintain a three-foot social distancing. Students playing wind instruments will also maintain three feet distancing and make use of bell covers for the instruments. Outdoor instruction will be considered as weather permits.

Physical Education classes: Six feet distancing will be maintained, masks will continue to be required. Teachers will prioritize activities as weather permits.

The Superintendent also described school procedures for all the schools and contact tracing protocols.

Mr. Simons reported a full remote option will be available through Questar III BOCES for students who are medically eligible. He stated the application must be submitted by August 27, 2021 to be reviewed by the school physician, so eligibility can be determined.

Mr. Simons stated that COVID-19 updates will be shared with faculty, staff, and families via email and text message and that opening plans will be posted on the District website.

B. Fall Athletics - High Risk Sports

Mr. Simons explained the CDC recommendations on high-risk sports and reported the District would be implementing a mandatory testing program for the Athletes who play high-risk sports, such as football, volleyball, and cheer, prior to sports practices and games. He explained a QR Code app, that enlists an attestation form, will help keep track of attendance of the spectators and will aid if contact tracing is necessary.

8. DISCUSSION ITEMS

A. Universal Pre-K

Ms. Wager stated that because the District works closely with Questar and is always happy with their programs and staff, she was recommending an agreement with them to provide two Pre-K classes at Red Mill for the 2021-2022 school year. She stated the program would cost more than the amount of the federal funds provided, but the costs of a Pre-K program are an allowable expense in the ARP grant. Ms. Wager explained there is an application process for families to enroll their child, but since enrollment would be limited to 36 students, the District would plan a live-streamed event to choose the random applicants.

B. Federal Fund Applications - CRRSA and ARP

Ms. Wager presented the CRRSA and ARP applications and went over how the money was allocated. She stated she has already submitted the CRRSA application, and hopes to submit the ARP application on August 26, 2021.

9. REGULAR BUSINESS

A. Approval of Programs for Resident Children with Disabilities

RESOLUTION TO APPROVE THE PROGRAMS FOR RESIDENT CHILDREN WITH DISABILITIES

Motion by Mr. Dunn, Seconded by Ms. Taylor

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Programs for Resident Children with Disabilities.

Vote: Ayes- 7, Nays- 0

Motion carried

B. East Greenbush CSD District-Wide Safety Plan with Town of East Greenbush SRO Agreement & Rensselaer County Sheriff's Office SRO Agreement

RESOLUTION TO APPROVE THE 2021-2022 DISTRICT-WIDE SAFETY PLAN WITH TOWN OF EAST GREENBUSH SRO AGREEMENT & RENSSELAER COUNTY SHERIFF'S OFFICE SRO AGREEMENT.

Motion by Mr. Dunn, Seconded by Mr. Yeboah

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the 2021-2022 District-Wide Safety Plan with Town of East Greenbush SRO Agreement & Rensselaer County Sheriff's Office SRO Agreement.

Vote: Ayes- 7, Nays- 0

Motion carried

C. Columbia High School Driver Education - Fall 2021 Proposal

RESOLUTION TO APPROVE THE COLUMBIA HIGH SCHOOL DRIVER EDUCATION FALL 2021 PROPOSAL.

Motion by Ms. Muth, Seconded by Ms. Curtin

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Columbia High School Driver Education Fall 2021 Proposal.

Vote: Ayes- 7, Nays- 0

Motion carried

D. Bus Purchase Reserve Funding 2020-2021

RESOLUTION TO APPROVE ADDITIONAL FUNDING IN THE AMOUNT OF \$250,000, EFFECTIVE IMMEDIATELY, INTO THE VOTER-AUTHORIZED 2018 BUS PURCHASE RESERVE FUND AND AUTHORIZES THE TRANSFER OF FUNDS IN ACCORDANCE WITH EDUCATION LAW 3651.

Motion by Ms. Taylor, Seconded by Mr. Yeboah

Resolved, the Board of Education of the East Greenbush Central School District approves additional funding in the amount of \$250,000, effective immediately, into the voter-authorized 2018 bus purchase reserve fund and authorizes the transfer of funds in accordance with Education Law Section 3651.

Vote: Ayes- 7, Nays- 0

Motion carried

E. Physician Services - Driver Physicals

RESOLUTION TO APPROVE THE PHYSICIAN SERVICES - DRIVER PHYSICALS

Motion by Ms. Muth, Seconded by Mr. Yeboah

Resolved, the Board of Education of the East Greenbush Central School District hereby Approves Physician Services - Driver Physicals.

Vote: Ayes- 7, Nays- 0

Motion carried

F. Adoption of Dual Tax Rate System for 2021-2022, Issuance of the Tax Warrant, Authorization for Correction of Tax Rolls, Settlement of Tax Certiorari Cases

RESOLUTION TO APPROVE THE ADOPTION OF DUAL TAX RATE SYSTEM FOR 2021-2022, ISSUANCE OF THE TAX WARRANT, AUTHORIZATION FOR CORRECTION OF TAX ROLLS, SETTLEMENT OF TAX CERTIORARI CASES.

Motion by Ms. Kennedy, Seconded by Ms. Muth

Resolved, the Board of Education of the East Greenbush Central School District hereby Approves the Adoption of Dual Tax Rate System for 2021-2022, Issuance of the Tax Warrant, Authorization for Correction of Tax Rolls, Settlement of Tax Certiorari Cases

Vote: Ayes- 7, Nays- 0

Motion carried

G. Mentor Facilitator Agreement

RESOLUTION TO APPROVE THE MENTOR FACILITATOR AGREEMENT

Motion by Mr. Dunn, Seconded by Ms. Curtin

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Mentor Facilitator Agreement.

Vote: Ayes- 7, Nays- 0

Motion carried

H. 2021-2022 Athletic Code of Code of Conduct

RESOLUTION TO APPROVE THE 2021-2022 ATHLETIC CODE OF CONDUCT.

Motion by Ms. Taylor, Seconded by Ms. Kennedy

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the 2021-2022 Athletic Code of Conduct.

Vote: Ayes- 7, Nays- 0

Motion carried

10. COMMITTEE REPORTS

A. Marissa Cannon, Director of Human Resources - Appendix D & Staffing Update

Ms. Cannon presented the cost matrix for Appendix D that will be applied in the 2022-2023 school year, and explained the application and evaluation process. She also reported there are currently 11 instructional and 10 non-instructional staff openings available, and she is scheduling interviews to fill them at this time.

B. Linda Wager, Director of Business and Finance

None at this time.

C. James McHugh, Asst. Superintendent for Curriculum and Instruction

None at this time.

D. Jeffrey Simons, Superintendent

None at this time.

11. TABLED MOTIONS

None at this time.

12. OLD BUSINESS

Mr. Dunn announced that plans were being made for a Board retreat and more information was forthcoming.

13. CONSENT AGENDA

A. Financial Reports

2021-08-25 Claims Auditor Reports for Warrants- 0014, 0015, 0016.pdf

B. Instructional/Instructional Support Personnel Memo

A. DISCONTINUANCE**1. Resignations**

- a. Fiorino, Sarah - Teaching Assistant, CTAEP, effective 8/31/21.

Reason: to accept .6 Social Studies position at Goff

- b. Lenseh, Rebecca - Teaching Assistant, Howard L. Goff Middle School, effective 8/31/21.

Reason: teaching position in another district. Date of Hire: 9/12/19

- c. Pawlowski, Camille - Teaching Assistant, Howard L. Goff Middle School, effective 8/30/21.

Reason: position elsewhere. Date of Hire: 1/14/21

B. APPOINTMENTS

1. Probationary Appointments

The probationary expiration dates below are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012(3) of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time. (No prior tenure)

- a. Biski, Sarina - Mathematics AIS, Howard L. Goff Middle School
 (New position)
 Tenure Area: Mathematics
 Probationary Period: 8/31/21-8/30/25
 (unless extended in accordance with the law as above)
 Certification Status: NYS Emergency COVID-19 Mathematics 7-12
 NYS Emergency COVID-19 Students w/Disabilities - Mathematics 7-12
 NYS Emergency COVID-19 Students w/Disabilities - Generalist 7-12
 Step Placement: 1M = \$46,659.00
 Prior: 1/21-5/21 Student teacher, Schalmont CSD; 1/20-5/20
 Term Sub, Schalmont CSD
 Degrees: B.A. College of Saint Rose
 M.S. College of Saint Rose
- b. L'Etoile, Katherine - Elementary, Gr. 6, Howard L. Goff Middle School
 (New position)
 Tenure Area: Elementary
 Probationary Period: 8/31/21-8/30/25
 (unless extended in accordance with the law as above)
 Certification Status: NYS Professional Childhood Education 1-6
 Step Placement: 4M = \$53,274.00
 Prior: 8/14-present Fairfax County Public Schools, VA; 2/14-6/14
 Ichabod Crane CSD; 9/13-2/14 per diem sub Ichabod Crane CSD
 Degrees: B.A. SUNY, Albany
 M.S. Sage Graduate School
- c. Rayno, Lisa - Elementary, Gr. 3, Donald P. Sutherland Elementary School
 (Replacing Sean McGraw, resignation)
 Tenure Area: Elementary
 Probationary Period: 8/31/21-8/30/25
 (unless extended in accordance with the law as above)
 Certification Status: NYS Emergency COVID-19 Childhood Education 1-6
 Step Placement: 17M = \$81,935.00
 Prior: 9/20-6/21 Shenendehowa CSD; 9/19-6/20 Schenectady CSD; 08-19
 Southwest Vermont Supervisory Union; 01-07 Southwest Vermont
 Supervisory Union
 Degrees: B.S. Massachusetts College of Liberal Arts
 M.A. University of New England

The expiration dates below are tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance rating review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time. (Prior tenure)

- d. Russello, Justin - Elementary, Gr. 5, Genet Elementary School
 (Replacing Mary Ball, retirement)
 Tenure Area: Elementary
 Probationary Period: 9/20/21-9/19/24 (pending verification of tenure)
 (unless extended in accordance with the law as above)
 Certification Status: NYS Professional Childhood Education 1-6
 Step Placement: 9M = 64,297.00
 Prior: 9/18-present Cairo-Durham CSD; 9/07-6/16
 P.S. 8 Isaac Varian School, Bronx, NY
 Degrees: B.A. Manhattan College
 M.A. Lehman College
- e. Smades, Tara - Social Worker, Columbia High School
 (New position)
 Tenure Area: School Social Worker
 Probationary Period: 8/31/21-8/30/25
 (unless extended in accordance with the law as above)
 Certification Status: NYS Provisional School Social Worker
 Step Placement: 2M = \$48,864.00
 Prior: 7/17-present Albany Leadership Charter High School
 Degrees: B.A. Western New England University
 M.S.W. SUNY, Albany

- f. Wagner, Kristy - Elementary, Gr. 3, Genet Elementary School
 (New position)
 Tenure Area: Elementary
 Probationary Period: 8/31/21-8/30/24 (pending verification of tenure)
 (unless extended in accordance with the law as above)
 Certification Status: NYS Professional Childhood Education 1-6
 NYS Professional Early Childhood Education B-2
 NYS Professional Physical Education
 Step Placement: 2M = \$48,864.00
 Prior: 12/15-present Chatham CSD; 5/06-9/10 Per Diem Sub EGCS
 Degrees: B.S. SUNY, Cortland
 M.S. Sage Graduate School

2. Part Time Appointment

- a. Fiorino, Sarah - .6 Social Studies, .4 Howard L. Goff/.2 Columbia High School
 (Replacing Rebecca Wilson, resignation)
 Effective: 8/31/21-6/30/22
 Certification Status: NYS Initial Social Studies 7-12
 NYS Initial Childhood Education 1-6
 Step Placement: 1B = \$43,705.00 x .6
 Prior: 2/19-present Teaching Assistant, EGCS; 9/18-1/19
 Teaching Assistant, Mohanasen CSD; 10/16-6/18 Per
 Diem Sub, EGCS; 9/16-10/16 Term sub, Albany, CSD
 Degrees: B.S. SUNY, Oneonta
- b. Fox, Brian - .65 CTE Teacher, Howard L. Goff Middle School
 Effective: 8/31/21-6/30/22
 Certification Status: NYS Permanent Industrial Arts
 Step Placement: 20M = 90,514.00 x .65
 Prior: 9/20-6/21 .6 Technology EGCS; 9/82-6/20
 Lansingburgh CSD
 Degrees: B.S. SUNY, Oswego
 M.S. SUNY, Albany

3. Probationary Appointment - Teaching Assistant

- a. Lasch, Megan - Teaching Assistant, Green Meadow Elementary School
 (New position)
 Tenure Area: Teaching Assistant
 Probationary Period: 8/31/21-8/30/25
 Certification Status: NYS Teaching Assistant, Level 1
 Salary: Step 1 = \$20.75 per hour
 Hours per day: 6.5

4. Part Time Appointment - Instructional Support Staff

- a. Koshykar, Lauren - Teaching Assistant, Goff Middle School
 (Replacing Sarah Murchison, resignation)
 Effective: 8/31/21
 Certification Status: NYS Teaching Assistant, Level 1
 Salary: Step 1 = \$20.75 per hour
 Hours per day: 3.5

5. Appointment Adjustments - Increased Section at Genet

- a. Miecznikowski, Kathryn - Art, Genet/Red Mill Elementary Schools
From: .7 Genet/.3 Red Mill
To: .8 Genet/.2 Red Mill
- b. McNett, Tiffanie - Art, Red Mill Elementary School
From: .5 FTE
To: .6 FTE

6. Appendix F Appointment Adjustment for District-wide Department Chairperson 21-22

- a. Milazzo, Allison, Guidance Department Chairperson - Compensation **From:** \$5,415.00
To: \$3,790.50 (70%)
- b. Rickson, Ashley, Guidance Department Chairperson - Compensation \$1,624.50 (30%)

7. Summer Enrichment Program Grades 9-12

<u>Name</u>	<u>Salary</u>
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a. Rondeau, Lois \$39.00 per hour

8. Substitute Social Worker, Special Education Summer School, Summer 2021

a. DiBacco, Audra

9. Per Diem Substitute Teacher

<u>Name</u>	<u>Certification Area</u>	<u>Degree</u>	<u>Status</u>	<u>Effective Date</u>
Cassella, Michaela	Social Worker	M.S.		8/26/21
Kush, Danielle	Early Childhood B-2M.S.			8/26/21

C. MISCELLANEOUS

1. Rescind Appointment

- a. Jette, Greg - Girls' Junior Varsity Soccer
- b. Rose, Tyler - Boys' Junior Varsity Volleyball

2. Athletic Coaching Position - 2021-2022 Fall Sports Season

a. **Tyler Rose** **Boys' Varsity Volleyball**
 Certified Teacher - Physical Education - Goff
Experience: **Volleyball** J.V. Boys' Volleyball - Columbia - 2018-2020
 Baseball J.V. Baseball - Columbia - 2020-2021
 Freshmen Baseball - Columbia - 2017-2019
 J.V. Baseball - Lansingburgh - 2016
 J.V. Assist. Baseball - Kenmore West - 2015
 Basketball J.V. Boys' Basketball - Columbia - 2018-2020
 Freshmen Boys' Basketball - Columbia - 2017
 Football Varsity Assist. Football - Kenmore West - 2015
Base Salary: \$3,151.00
Start Date: August 23, 2021

b. **Gregory Jette** **Boys' Junior Varsity Volleyball**
 Certified Teacher - Physical Education - Goff
Experience: **Soccer** Girls' J.V. Soccer - Columbia - 2020
 Baseball Co-Modified Baseball - Goff - 2020-2021
 J.V. Baseball - Columbia - 2016-2019
 Co-J.V. Baseball - Columbia - 2015
 Basketball Varsity Girls' Basketball - Columbia - 2018-2020
 J.V. Boys' Basketball - Columbia - 2014-2017
 Freshmen Girls' Basketball - Bethlehem - 2011-2013
 Modified Girls' Basketball - Bethlehem - 2010
 Freshmen Boys' Basketball - Guilderland - 2006-2009
 Volleyball Varsity Boys' Volleyball - Columbia - 2014-2017
 J.V. Boys' Volleyball - Guilderland - 2009-2013
Base Salary: \$3,151.00 + \$377.00 = \$3,528.00
Start Date: August 23, 2021

c. **Melanie Schmitt** **Girls' Junior Varsity Soccer**
 Certified Teacher - Mathematics - Columbia
Experience: **Soccer** - no prior experience
Base Salary: \$3,624.00
Start Date: August 23, 2021

3. Volunteer Coach - 2021-2022 Fall Sports Season

The following will volunteer for our fall athletic programs. All hold current certification in CPR/AED, First Aid, Blood Borne Pathogens, DASA, Concussion Management, SAVE and Child Abuse.

<u>Name</u>	<u>Sport</u>
Mackey, Shawna	Cross Country

C. Non-Instructional Support Personnel Memo

Discontinuance as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Reason</u>	<u>Hire Date</u>
Zoller, Steven	Custodial Worker	10/21/21	Retirement	10/21/1986

Substitute employees as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Carlton, Lindsay	Athletic Trainer	08/26/21	Step 1 = \$29.04 per hour

Appointment adjustment as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Reason</u>
Cohoon, Elizabeth	Substitute Registered Professional Nurse	10/30/21	Step OS = \$40.06 per hour; Rate adjustment per SRP contract

D. Acceptance of Gifts and Authorization to Increase the 2021-2022 Budget- None at this time

E. Code of Conduct 2021-2022

F. Disposal of District Property- Assets

G. Approval of Consent Agenda

RESOLUTION TO APPROVE THE CONSENT AGENDA AS PRESENTED

Motion by Ms. Curtin, Seconded by Ms. Taylor

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda.

Vote: Ayes- 7, Nays- 0

Motion carried

14. ADDENDUM

A. Addendum to Instructional/Instructional Support Personnel Memo

A. DISCONTINUANCE

1. Leave of Absence

- a. Mahar, Lisa - Requesting a leave of absence from her Reading Teacher position at Red Mill Elementary School from 8/26/21-6/30/22 to accept the position of RTI Coordinator - Teacher on Special Assignment.

B. APPOINTMENTS

1. RTI Coordinator - Teacher on Special Assignment

- a. Mahar, Lisa

2. Per Diem Substitute Teacher

Name Certification Area Degree Status Effective Date

Tremblay, Meryl Social Worker M.S. 9/20/21

RESOLUTIONS TO APPROVE THE INSTRUCTIONAL/INSTRUCTIONAL SUPPORT PERSONNEL RECOMMENDATIONS

Motion by Ms. Taylor, Seconded by Mr. Dunn

Resolved, upon the recommendation of the Superintendent of Schools, the Board of Education of the East Greenbush Central School District hereby approves Instructional/Instructional Support Personnel.

Vote: Ayes- 7, Nays- 0

Motion carried

15. NEW BUSINESS

None

16. PUBLIC FORUM #2

None

17. BOARD FORUM #2

Mr. Buono thanked the community members for their comments and attendance at the meeting.

18. EXECUTIVE SESSION

Motion by Mr. Yeboah, Seconded by Ms. Kennedy to enter Executive Session for purposes of personnel matters.

Vote: Ayes- 7, Nays- 0

Motion carried

Time: 9:26 P.M.

Respectfully submitted,

Jeanne Pangburn
District Clerk

19. ADJOURNMENT

Motion by Ms. Taylor, Seconded by Ms. Kennedy to Adjourn

Vote: Ayes- 7, Nays- 0

Motion carried

Time: 9:50 P.M.

Respectfully Submitted,

Deanna Muth
Assistant District Clerk