

**EAST GREENBUSH CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
WEDNESDAY, SEPTEMBER 15, 2021**

1. A. MEETING CALLED TO ORDER: Mr. Buono- 7:00 P.M.

B. ATTENDANCE

	Present	Absent	Arrival
Mr. Buono	X		
Ms. Curtin	X		
Mr. Dunn	X		
Ms. Kennedy	X		
Mr. Mann		X	
Ms. Muth	X		
Ms. Skumurski	X		
Ms. Taylor	X		
Mr. Yeboah	X		

Also Attending

Mr. Simons	X
Ms. Cannon	X
Mr. McHugh	X
Ms. Wager	X

Student Council
Representatives

Ryan Seely	X
Emma Marciony	X

2. PLEDGE OF ALLEGIANCE

3. EX OFFICIO STUDENT COUNCIL COMMENTS AND PRESENTATIONS

A. Student Council Representatives: Ryan Seely-President; Emma Marciony-Vice President

Ryan Seely thanked the Board and Mr. Simons for allowing the homecoming and pep rally to occur this year. He also reported that all the students were glad to be back to school in-person every day with all their classmates.

Emma Marciony spoke of all the upcoming spirit, bridge painting and pep rally events. She also said they were all looking forward to the Homecoming game and dance.

B. Past Graduate Recognition-Principal Michael Harkin

Mr. Harkin began by saying how nice it is to see all the students back in school every day. He announced there were two August graduates this year. He recognized Christopher Gitto and Bailey Polaski and congratulated them for all their hard work. Mr. Harkin stated how proud he was of everyone involved in helping all the students find their paths, whether it is a college or trade track.

Mr. Buono congratulated the students for sticking with it and working hard to obtain their diplomas. He also stated his appreciation to the staff in helping the students reach their paths.

4. MINUTES

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF AUGUST 25, 2021.

Motion by Ms. Taylor, Seconded by Mr. Dunn

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of August 25, 2021.

Vote: Ayes- 7, Nays- 0, Abstentions- 1 (Skumurski)

Motion carried

5. BOARD FORUM #1

Ms. Skumurski stated she attended a recent football game and was happy to see a lot of school spirit.

Mr. Dunn said it is so nice to see the excitement in bringing everyone back this year. He said he wanted the staff to know he understands how hard this past year has been, and appreciates all they do for the children.

Ms. Curtin congratulated the two August graduates.

Ms. Taylor congratulated the graduates, their parents, and the staff that helped make it possible.

6. PUBLIC FORUM #1

Alison Hosier, art teacher in District for the last 12 years, introduced herself as the new EGTA president.

7. REPORTS AND PRESENTATIONS - SUPERINTENDENT OF SCHOOLS

A. Overview of School Opening

Mr. Simons reported the first week of school is going very well. He said the staff has really worked hard to make all the students feel welcome and excited to be back. Mr. Simons stated that even though COVID-19 will be managed well, he would like the focus to be on learning and teaching and opportunities provided to the students in the classroom and through extra-curricular activities and events. He explained there were added supports this year to assist students in a successful return. The Superintendent reported the new on-site mental health clinic should be up and running by October and will be available at both Goff Middle School and Columbia High School. Mr. Simons stated that most of the Capital projects have been completed, and thanked the staff for their understanding and flexibility. He also recognized the maintenance and grounds departments who have worked hard to have the schools ready for the opening.

8. DISCUSSION ITEMS

A. High Risk Athletics

Mr. Simons continued to urge families to consider vaccination to ensure athletic programs are not losing a large part of the season. He explained that if any unvaccinated student is exposed, they will receive a mandatory 10 day quarantine which could affect the District's ability to compete for the entire season. Mr. Simons stated that other area districts are requiring vaccination, but at this time the District is just monitoring vaccination data and continuing to urge families to vaccinate.

B. Status of Pre-K Planning

Ms. Wager said she has reached out to Questar III, and they are now in the process of hiring the two teacher and two teaching assistant positions needed for the Pre-K program. She reported that the applications for the federal funds have been submitted and explained that the program is fully funded for this year. Ms. Wager stated Pre-K students will be chosen through a lottery, and applications will be posted on the website and available in all elementary buildings on Thursday, September 16, 2021, with a return deadline of September 29, 2021. She explained the lottery selection will take place at a publicly held event on October 5, 2021 at 7:00 P.M. in the Genet auditorium. The tentative start date for the Pre-K program is October 18, 2021.

C. Update on the Federal Programs

Mr. Simons stated he would like to see the Food for Families program continue and is proposing a \$1500 stipend for someone to consistently help to coordinate to make sure the families are being identified, the food is accessible, and everyone involved is working together to make sure no student or family is overlooked.

Ms. Cannon stated she, Mr. McHugh and Mr. Leonard have worked together to come up with a job description for a new Wellness Coordinator position. She stated the position would work with staff and students in grades 6-12 to promote lifetime physical activity, healthy eating habits, and stress management.

Mr. McHugh added that this position will also assist with Physical Education recovery credits and student engagement.

Ms. Wager announced that she has received notice that the CRRSA application has been approved by the New York State Education Department.

9. REGULAR BUSINESS

A. Approval of Programs for Resident Children with Disabilities

RESOLUTION TO APPROVE THE PROGRAMS FOR RESIDENT CHILDREN WITH DISABILITIES

Motion by Ms. Curtin, Seconded by Ms. Taylor

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Programs for Resident Children with Disabilities.

Vote: Ayes- 8, Nays- 0

Motion carried

B. Resolution to Amend Employment Agreement for Linda Wager, Director of Business and Finance

RESOLUTION TO AMEND EMPLOYMENT AGREEMENT FOR LINDA WAGER, DIRECTOR OF BUSINESS AND FINANCE.

Motion by Mr. Dunn, Seconded by Ms. Muth

Resolved, the Board of Education of the East Greenbush Central School District hereby approves to amend the employment agreement for Linda Wager, Director of Business and Finance as attached.

Vote: Ayes- 8, Nays- 0

Motion carried

C. Transition Coordinator Services

RESOLUTION TO APPROVE THE ATTACHED CONTRACT FOR TRANSITION SERVICES FOR THE THREE-YEAR PERIOD OF 2021-2024.

Motion by Ms. Taylor, Seconded by Ms. Curtin

Resolved, the Board of Education approves the attached contract for transition services for the East Greenbush Central School District as submitted by Lori Dunigan for the three-year period beginning July 1, 2021 and ending June 30, 2024 at a cost of \$45 per hour and authorizes the Superintendent of Schools to execute the transition coordinator agreement and indemnification and insurance agreement.

Vote: Ayes- 8, Nays- 0

Motion carried

D. Tax Certiorari Reserve

RESOLUTION TO APPROVE THE TAX CERTIORARI RESERVE

Motion by Ms. Skumurski, Seconded by Ms. Curtin

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Tax Certiorari Reserve.

Vote: Ayes-8, Nays- 0

Motion carried

10. COMMITTEE REPORTS

A. Marissa Cannon, Director of Human Resources

None at this time

B. Linda Wager, Director of Business and Finance - Finance & Audit Committee

Ms. Wager stated that a long time committee member has recently resigned, and asked the public and the Board to consider joining the committee.

Mr. Buono thanked Ms. Alyssa Blostein for all her years of service on the committee, and urged the public to reach out to serve on this very important committee.

C. James McHugh, Asst. Superintendent for Curriculum and Instruction - Report on Professional Development

Mr. McHugh presented data on attendance for opening day professional development offerings.

D. Jeffrey Simons, Superintendent - Long Range Facility Planning (Town of East Greenbush, Gilligan Road Walkway Project)

Mr. Simons explained the collaborative planning with the Town of East Greenbush on a walkway project. He reported the walkway will facilitate people to safely walk from the ball fields to the Goff property and when crossing Gilligan Road. He explained the Town personnel have been attending District planning meetings during the year, so everyone's work can tie in together. He said the project is in early stages and will be presented to the BRAC committee when the design is completed.

11. TABLED MOTIONS

None

12. OLD BUSINESS

None

13. CONSENT AGENDA

A. Financial Reports

2021-09-15 Claim Auditor Reports for Warrants 0017, 0018, 0019, 0020.pdf

B. Instructional/Instructional Support Personnel Memo

A. DISCONTINUANCE**1. Resignations**

- a. Mulvey, Theresa - Substitute Teacher, effective 8/31/21.
Reason: accepted a position elsewhere

B. APPOINTMENTS**1. Probationary Appointments**

- a. Cassella, Michaela - Social Worker, Bell Top Elementary School
(replacing Jaime Gibbs)
Tenure Area: School Social Worker
Probationary Period: 9/1/21-8/31/25
Certification Status: NYS Provisional School Social Worker
Step Placement: 1M = \$46,659.00
Prior: 8/20-present St. Catherine's Center for Children
Degrees: B.S. University of Arizona
M.S.W. SUNY, Albany

The probationary expiration dates below are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012(3) of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time. (No prior tenure)

- b. Walsh, Terri - Science, The Center for Therapeutic Academic Excellence
(New position)
Tenure Area: Science
Probationary Period: 8/31/21-8/30/25

(unless extended in accordance with the law as above)
 Certification Status: NYS Transitional B Biology 7-12; Biology Grades 5-9
 Step Placement: 1B = \$43,705.00
 Prior: 12/20-present per diem substitute EGCS D
 Degrees: B.S. Notre Dame

2. Mentor Teacher Appointments - 2021-2022 School Year

<u>Teacher</u>	<u>Stipend</u>
a. Cornell, Tracy	\$3,172
b. Crall, Sean	\$3,172
c. Davis, Joan	\$3,172
d. DeMarco, Lalena	\$3,172
e. Driscoll, Nicoll	\$3,172
f. Fields, Renee	\$3,172
g. Fontaine, Maria	\$3,172
h. Garavelli, Amy	\$3,172
i. Gleason, Heidi	\$3,172
j. Kusche, Jaimee	\$3,172
k. Lally, Mary	\$3,172
l. Leyhane, Kevin	\$3,172
m. McHugh, Maureen	\$3,172
n. Oropallo, Jennifer	\$3,172
o. Rickson, Ashley	\$3,172

3. Per Diem Substitute Teacher

<u>Name</u>	<u>Certification Area</u>	<u>Degree Status</u>	<u>Effective Date</u>
Cohen, Elliott	School Counselor	M.A.	09/17/21
Letourneau, Lisa	Art	M.A.	09/16/21

4. Driver Education Instructor - 2021-2022 School Year

<u>Name</u>	<u>Salary</u>
Tooker, Jeffrey	\$39.00 per hour

C. APPOINTMENT ADJUSTMENT

- a. Jones, Ryan - Physical Education, Columbia High School
From: 1.0 PE CHS
To: .4 PE Release/.6 PE CHS
- b. Rusello, Justin - Elementary Education, Genet Elementary School
From: Probationary Period: 9/20/21-9/19/24
To: Probationary Period: 8/31/21-8/30/24

D. OTHER

1. Salary Adjustment

- a. Tyler Rose, Boys' Varsity Volleyball
From: \$3,151.00 (incorrect salary listed on previous memo)
To: \$3,707.00

2. Athletic Coaching Positions - 2021-2022 Fall Sports Season

- a. **Evana Burke** **Junior Varsity Football Cheerleading**
 Non-Certified Teacher, Temporary Coaching License
Experience: **Cheerleading** JV Football - Columbia 2021
 JV Basketball - Columbia 2021
 Co-JV Basketball - Columbia 2020
Base Salary: \$1,668.00
Start Date: September 16, 2021
- b. **Aaron Treacy** **Junior Varsity Football**
 Non-Certified Teacher, Temporary Coaching License
Experience: **Football** JV Assist. Football - Columbia - 2021

Co-JV Assist. Football - Columbia- 2019
Co-Varsity Asst. Football - Columbia -2017-2018

Base Salary: \$3,753.00
Start Date: September 16, 2021

3. Home Athletic Contest Staff 2021-2022 Sports Season

The staff listed below may work in any of the following positions during the 2021-2022 sports season, Announcer, Coordinator, Scorekeeper, Security/Supervision, Ticket Seller/Family Pass, Shot Clock, etc.

- a. Conover, Courtney
- b. Kennedy, Siobhan
- c. Oliver, Michael
- d. Zilgme, Peter

C. Non-Instructional Support Personnel Memo

Discontinuance as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Reason</u>
Carlos, Diana	Substitute Bus Driver	08/13/21	Per employee's request
Myers, John	Substitute Bus Driver	08/16/21	Per employee's request
Nikoloff, Stephanie	Cook	09/03/21	Resignation
Van der Wouden, Timothy	Mechanic	09/11/21	Resignation
Russo, Scott	Custodial Worker	09/09/21	Resignation
Sanzo, Susan	Custodial Worker	09/16/21	Per employee's request

Appointments as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Lichiello, Tara	Monitor - Genet Probation: 09/09/21-03/08/22	09/09/21	Step 1 = \$15.02 per hour 3.5hrs/10 months
Kelly, Colleen	Monitor - Red Mill Probation: 09/09/21-03/08/22	09/09/21	Step 1 = \$15.02 per hour 3.5hrs/10 months
Bauer, Jaime	Senior Monitor - CHS Probation: 09/20/21-03/19/22	09/20/21	Step 1 = \$15.74 per hour 6.75hrs/10 months
Troxell, Zachary	Account Clerk Typist - CHS/Goff Provisional Appointment	09/20/21	Step 1 = \$16.12 per hour 7.5hrs/12 months

Stipends:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Defruscio, Kathleen	Extra Registered Professional Nurse Duties	09/09/21-11/05/21	\$75 per day
Stoffels, Julie	Extra Registered Professional Nurse Duties	09/09/21-11/05/21	\$75 per day

Substitute employees as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Mangione, Claudia	Monitor	09/16/21	Step 1 = \$15.02 per hour
	Typist	09/16/21	Step 1 = \$18.38 per hour
Reilly, Sheila	Central Admin Typist	08/30/21	Step 1 = \$24.10 per hour
Shields, Claudia	Central Admin Typist	09/03/21	Step 1 = \$24.10 per hour
Sanzo, Susan	Monitor	09/10/21	Step 1 = \$15.02 per hour
	Sr. Monitor	09/10/21	Step 1 = \$15.74 per hour
Gaston-Munson, Christine	Custodial Worker	09/09/21	Substitute rate = \$15.74 per hour
Gowie, Daniel	Custodial Worker	09/09/21	Substitute rate = \$15.74 per hour
Sager, Caren	Custodial Worker	09/09/21	Substitute rate = \$15.74 per hour
Van der Wouden, Timothy	Bus Driver	09/11/21	Substitute rate = \$20.46 per hour
Felock, Elizabeth	Custodial Worker	09/16/21	Substitute rate = \$15.74 per hour
Banks, Felicia	Custodial Worker	09/16/21	Substitute rate = \$15.74 per hour
McConky, Michelle	Custodial Worker	09/10/21	Substitute rate = \$15.74 per hour
Viola, Joanna	Data Entry Machine Operator	10/05/21	Step OS = \$25.15 per hour
Mestoik, Corey	Registered Professional Nurse	09/16/21	Step 1 = \$26.66 per hour

Other:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Adjustment</u>
Fernett, Ronald	Bus Driver	08/31/21	Rescind retirement

D. Acceptance of Gifts and Authorization to Increase the 2021-2022 Budget

E. Disposal of District Property - Assets

F. Approval of Consent Agenda

RESOLUTION TO APPROVE THE CONSENT AGENDA AS PRESENTED

Motion by Ms. Taylor, Seconded by Ms. Skumurski

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda.

Vote: Ayes- 8, Nays- 0

Motion carried

14. ADDENDUM

A. Sorensco's Request to Use Fertilizer and Weed Control on Fields S1 & S2.

RESOLUTION TO APPROVE SORENSCO'S REQUEST TO USE FERTILIZER AND WEED CONTROL ON FIELDS S1 AND S2

Motion by Mr. Yeboah, Seconded by Mr. Dunn

Resolved, the Board of Education of East Greenbush Central School District hereby Approves Sorensco's Request to Use Fertilizer and Weed Control on Fields S1 & S2.

Vote: Ayes- 8, Nays- 0

Motion carried

15. NEW BUSINESS

All the principals expressed their excitement for having all the students back in-person. They all also thanked the Board for supporting the students by approving the additional support staff, programs and resources, and said they are seeing growth already. They also all praised Lisa Mahar in the new RTI position, and said she is doing a great job and has been very helpful.

16. PUBLIC FORUM #2

None

17. BOARD FORUM #2

Mr. Yeboah expressed his appreciation for the principals' positive feedback.

Ms. Curtin echoed Mr. Yeboah's comment and thanked the principals for letting the Board know how their decisions have impacted each school. She also gave a shout-out to the Transportation Department for all they do to get the students transported safely,

18. EXECUTIVE SESSION

Motion by Mr. Dunn, Seconded by Mr. Yeboah to enter Executive Session

Vote: Ayes- 8, Nays- 0

Motion carried

Time: 8:25 P.M.

Respectfully submitted,

Jeanne Pangburn
District Clerk

19. ADJOURNMENT

Motion by Ms. Kennedy, Seconded by Mr. Yeboah to Adjourn

Vote: Ayes- 8 , Nays- 0

Motion carried

Time: 9:25 P.M.

Respectfully submitted,

Deanna Muth
Assistant District Clerk