

**EAST GREENBUSH CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING  
WEDNESDAY, NOVEMBER 3, 2021**

**1. A. MEETING CALLED TO ORDER:** Mr. Buono- 7:00 P.M.

**B. ATTENDANCE**

|                                    | Present | Absent | Arrival |
|------------------------------------|---------|--------|---------|
| Mr. Buono                          | X       |        |         |
| Ms. Curtin                         |         | X      |         |
| Mr. Dunn                           | X       |        |         |
| Ms. Kennedy                        | X       |        |         |
| Mr. Mann                           | X       |        |         |
| Ms. Skumurski                      |         | X      |         |
| Ms. Taylor                         | X       |        |         |
| Mr. Yeboah                         | X       |        |         |
| Also Attending                     |         |        |         |
| Mr. Simons                         | X       |        |         |
| Ms. Cannon                         | X       |        |         |
| Mr. McHugh                         | X       |        |         |
| Ms. Wager                          | X       |        |         |
| Student Council<br>Representatives |         |        |         |
| Ryan Seely                         | X       |        |         |
| Emma Marchiony                     | X       |        |         |

**2. PLEDGE OF ALLEGIANCE**

**3. EX OFFICIO STUDENT COUNCIL COMMENTS AND PRESENTATIONS**

A. Student Council Representatives: Ryan Seely-President; Emma Marchiony-Vice President

Ryan Seely reported that Student Council raised \$350 for Breast Cancer awareness and will be donating the money to the Dana-Farber Cancer Institute. He also reported over 50 students and staff participated in the recent Blood Drive.

Emma Marchiony gave an update on November and December events and said student council was planning on volunteering as bell ringers for the Salvation Army again this year.

**4. MINUTES**

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF OCTOBER 6, 2021

Motion by Mr. Dunn, Seconded by Mr. Yeboah

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of October 6, 2021.

Vote: Ayes- 5, Nays- 0, Abstentions- 1 (Taylor)

Motion carried

B. Approval of Draft Minutes dated October 20, 2021

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF OCTOBER 20, 2021.

Motion by Ms. Kennedy, Seconded by Mr. Yeboah

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of October 20, 2021.

Vote: Ayes- 6, Nays- 0

Motion carried

**5. BOARD FORUM #1**

None at this time.

**6. PUBLIC FORUM #1**

None at this time.

**7. REPORTS AND PRESENTATIONS - SUPERINTENDENT OF SCHOOLS**

A. Utica National Insurance Group - "School Safety Excellence Award" for 2021 - Superintendent Jeffrey Simons

Mr. Simons was happy to report that the District has received the "School Safety Excellence Award", for the 18th consecutive year. He stated the award was to recognize the District has had few accidents, incidents and claims. He congratulated the Board and entire staff on this accomplishment.

Mr. Buono said he appreciated all the work the staff has done to make East Greenbush Central School District a safe working and learning environment.

#### B. Winter Interscholastic Sports Registrations/Vaccination Status

Mr. Simons updated the Board and the community on the vaccination status of the students registered to play high risk sports. He stated that most have complied with the mandate or are in the process of vaccination. He said students that have recently become age eligible at the modified level will still be able to register as long as he/she begins the vaccination process as soon as they can.

#### C. Tutoring Update Memo to Superintendent Simons

Mr. McHugh presented an update on the tutoring occurring within the District. He said that the District has provided 546.5 hours of tutoring with the majority for the grades K-5, assisting students that have been quarantined due to COVID-19. He stated students in grades 6-12, receive tutoring for medical reasons, academic intervention and in-school and out-of-school suspensions. Mr. McHugh reported there has been approximately 40 additional hours a month of tutoring than in a normal non-COVID year.

### 8. DISCUSSION ITEMS

#### A. Winter Interscholastic Sports/Concerts - Spectators

Mr. Simons explained the District will be allowing up to four family members for each student to attend athletic competitions in-person. He said there will also be an area of the gym reserved for approximately 100 student spectators.

Mr. Simons discussed that at the middle and high school level concerts will be held in the Columbia High School auditorium. He stated that approximately 400 people would be able to attend while observing social distancing guidelines. He said performances at each grade level will be staggered, giving time between for one grade to leave and another to enter. The Superintendent explained that the elementary music departments have decided to wait until spring to have their concerts.

Mr. Simons reported that both athletic games and concerts will be broadcast for people to watch remotely at no cost.

#### B. Board Goals and Strategic Priorities

Mr. Simons presented the first draft of the Goals and Strategic Priorities the District will strive to attain this school year.

Mr. Mann stated he would like to review the goals and would like to have the ability to suggest changes at a later time.

Mr. Simons said that this was the first draft, and just wanted to present this to the Board. He said he is not asking the Board to vote on the goals at this time.

Mr. Buono asked the Board to review the goals and let him or Mr. Simons know of any changes they would like to see, to fine tune the goals to fit the 2021-2022 school year.

### 9. REGULAR BUSINESS

#### A. Approval of Programs for Resident Children with Disabilities

##### RESOLUTION TO APPROVE THE PROGRAMS FOR RESIDENT CHILDREN WITH DISABILITIES

Motion by Mr. Dunn, Seconded by Ms. Taylor

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Programs for Resident Children with Disabilities.

Vote: Ayes- 6, Nays- 0

Motion carried

#### B. Nomination and Election of Assistant District Clerk

##### RESOLUTION TO APPROVE THE ASSISTANT CLERK

Motion by Mr. Buono to nominate and approve Ms. Kennedy as Assistant District Clerk, Seconded by Mr. Mann

Resolved, the Board of Education of the East Greenbush Central School District hereby approves Ms. Cheryl Kennedy as the Assistant Clerk.

Vote: Ayes- 6, Nays- 0

Motion carried

Ms. Pangburn administered the oath of office to Ms. Kennedy.

#### C. Questar III, Administrative, Management and Planning Service

Ms. Wager explained she is seeking approval of the Board to do an overview of the Transportation Department, its organizational structure and its procedures.

##### RESOLUTION TO APPROVE THE QUESTAR III, ADMINISTRATIVE, MANAGEMENT AND PLANNING SERVICE

Motion by Mr. Yeboah, Seconded by Ms. Kennedy

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Questar III, Administrative, Management and Planning Service.

Vote: Ayes- 6, Nays- 0

Motion carried

#### D. 2022-2023 Budget Calendar and Vote

##### RESOLUTION TO APPROVE THE 2022-2023 BUDGET CALENDAR & DISTRICT VOTE.

Motion by Ms. Taylor, Seconded by Mr. Yeboah

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the 2020-2021 Budget Calendar & District Vote.

Vote: Ayes- 6, Nays- 0

Motion carried

## E. Columbia High School Clay Target Enrichment Program

## RESOLUTION TO APPROVE THE COLUMBIA HIGH SCHOOL CLAY TARGET ENRICHMENT PROGRAM.

Motion by Mr. Dunn, Seconded by Mr. Mann

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Columbia High School Clay Target Enrichment Program.

Vote: Ayes- 6, Nays- 0

Motion carried

## F. 2021-2022 Snow Removal Bid

## RESOLUTION TO APPROVE THE 2021-2022 SNOW REMOVAL BID.

Motion by Ms. Taylor, Seconded by Mr. Yeboah

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the 2021-2022 Snow Removal Bid.

Vote: Ayes- 6, Nays- 0

Motion carried

## G. Capital Area Schools Health Insurance Consortium Trust Agreement

Ms. Wager explained the Trust agreement with Cashic is renewed every five years. She said the only change is the addition of two other school districts, Amsterdam and North Greenbush.

Mr. Buono asked if Ms. Wager was pleased with the trust.

Ms. Wager said yes, she was very pleased. She stated there were meetings every other month and that she is currently on the committee to select a third-party administrator.

## RESOLUTION TO AUTHORIZE AND APPROVE THE CAPITAL AREA SCHOOLS HEALTH INSURANCE CONSORTIUM TRUST AGREEMENT.

Motion by Mr. Yeboah, Seconded by Ms. Taylor

Resolved, the Board of Education of the East Greenbush Central School District hereby authorizes and approves the Capital Area Schools Health Insurance Consortium Trust Agreement.

Vote: Ayes- 6, Nays- 0

Motion carried

**10. COMMITTEE REPORTS**

## A. Marissa Cannon, Director of Human Resources - Staffing Update

Ms. Cannon gave an update on open positions throughout the District and shared where they are in the hiring process.

## B. Linda Wager, Director of Business and Finance BRAC/ Long Range Planning Committee Meeting Minutes of October 18, 2021- Advocacy Committee Meeting Minutes of October 27, 2021

Ms. Wager gave an overview of the recent BRAC/ Long Range Planning Committee Meeting and stated Mr. Bickel gave a presentation showing items that have been completed in the current capital project. She said he also provided a list of items under consideration in the Building Condition Survey. She said the District is working with MARCH Associates on the Building Conditions Survey and will provide a priority list and estimated budget, which will be filed in 2022.

Ms. Wager also spoke of the Advocacy Committee meeting. She said she was happy to report there are five students participating. She said they talked about COVID-19 and how quarantine is affecting the District, and also talked about finance and the relationship between budget, tax levy and state aid.

## C. James McHugh, Asst. Superintendent for Curriculum and Instruction

None at this time.

## D. Jeffrey Simons, Superintendent - Health and Safety Committee Meeting Minutes of Oct. 25, 2021

Mr. Simons said the Health and Safety Committee discussed technology that is available to detect vaping. He said a guest from Altech Innovations presented information on the Halo system that not only detects vaping, but also can detect noises and other behaviors. Mr. Simons stated Mohanasen CSD has purchased this technology and administrators may visit to see how that technology is working out. He said the District is just exploring this technology at this time.

Mr. Simons reported that over the summer, Questar provided a training focused on safety response and crisis intervention for students. He said the District's team gave an overview of the training and reported that some materials and information would be helpful to the safety teams. The Superintendent stated he has invited all local law enforcement agencies to come to the next meeting to discuss the District's safety plans.

Mr. Simons acknowledged the TikTok videos promoting vandalism and other behaviors. He stated there were incidents at the start of the year, but it has diminished, and the situation is being monitored. Mr. Simons also reported that the District is inspecting the elementary playgrounds, and Mr. Bickel is putting together a report for the Board on the playground needs and the cost of fixing or replacing the playground equipment.

**11. TABLED MOTIONS**

None

**12. OLD BUSINESS**

Ms. Taylor apologized and said she realizes she misspoke when voting on the minutes and asked if she could abstain on the October 6, 2021 minutes, and vote yes on October 20, 2021 minutes. *(The changes are reflected above)*

### 13. CONSENT AGENDA

Ms. Taylor asked to pull Consent Agenda Item B for a separate vote, due to conflict of interest.

Mr. Buono asked the Board to look at their calendars and let him know when they would be available to schedule interviews with the Board member candidates vying for the vacant seat.

#### A. Financial Reports

2021-11-03 Claim Auditor Report for Warrants- 0029, 0030, 0031, 0032, 0033, V033, 0034, 0035, V035, 0036. pdf

#### B. Instructional/Instructional Support Personnel Memo

##### A. DISCONTINUANCE

##### 1. Resignation for the Purpose of Retirement

- a. Fudge, Leonard - Science, Columbia High School, effective 12/2/21  
Date of Hire: 9/3/96

##### 2. Leave of Absence

- a. Milazzo, Allison - Guidance Counselor, Columbia High School, requesting an unpaid child-rearing leave of absence from 9/10/21-11/23/21. Planned return 11/29/21.
- b. Rudofsky, Fred - English, Columbia High School, requesting an unpaid personal leave of absence from 9/9/21-1/2/22. Planned return 1/3/22.
- c. Sorensen-Chase, Jennifer - Psychologist, Red Mill Elementary/Private Schools, requesting an unpaid child-rearing leave of absence from 11/8/21-1/2/22. Planned return 1/3/22.

#### B. APPOINTMENTS

##### 1. Probationary Appointment

The probationary expiration dates below are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012(3) of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time. (No prior tenure)

- a. Libardi, Thomas - Wellness Coordinator, District-wide  
(New Position)  
Tenure Area: Physical Education  
Probationary Period: 11/4/21-11/3/25  
(unless extended in accordance with the law as above)  
Certification Status: NYS Physical Education Emergency COVID 19  
Step Placement: 1B = \$43,705.00  
Prior: 2018-present Per Diem Sub EGCSO; Strength & Conditioning Coach EGCSO; 2012-2018 Director of Fitness & Wellness/Personal Trainer Lenox Fit, MA  
Degrees: BA SUNY, New Paltz

##### 2. Appendix "D" Advisor 2021-2022 School Year

| <u>Name</u>        | <u>Activity</u>        | <u>Compensation</u> |
|--------------------|------------------------|---------------------|
| a. Quail, Jennifer | Enrichment Club - Goff | \$1,311.00          |
| b. Willis, Carol   | Bell Top K-Kids        | \$384.00            |

##### 3. Per Diem Substitute Teacher

| <u>Name</u>    | <u>Certification Area</u> | <u>Degree Status</u> | <u>Effective Date</u> |
|----------------|---------------------------|----------------------|-----------------------|
| Devine, Felice | Library Media Specialist  | M.S.                 | 11/4/21               |

##### 4. Student Teachers/Interns 2021-2022 School Year

##### Building Student/Intern Cooperating Teacher College/Term

|          |                 |                   |                          |
|----------|-----------------|-------------------|--------------------------|
| Columbia | Keira Davis     | Kelley Sheraw     | SUNY Albany/Fall 1       |
|          | James Leone     | Chris Ciccone     | SUNY Albany/Spring 1     |
| Goff     | Aaron June      | Kelyn Snyder      | SUNY Albany/Spring 1 & 2 |
|          | Julia Lettrick  | Sandra Crall      | St. Rose/Spring 1        |
| Red Mill | Caitlin O'Neill | Kate Ryan (nurse) | SUNY Polytech/Fall 1 & 2 |

**C. OTHER****1. Salary Adjustment - Credit Hours**

| <u>Name</u>       | <u>FromTo</u> | <u>Compensation</u> |
|-------------------|---------------|---------------------|
| Farrell, Jennifer | M+0 M+48      | \$2,496.00          |
| Walsh, Terri      | B+0 B+44      | \$2,288.00          |

**D. MISCELLANEOUS****1. Athletic Coaching Positions - 2021-2022 Winter Sports Season**

- a. **Curtis Sankey**      **Varsity Boys' Basketball**  
 Certified Teacher - Physical Education - Red Mill
- Experience:**      **Basketball** Boys' Varsity Basketball - Columbia - 2014-2021  
 Boys' J.V. Basketball - Columbia - 2002-2013  
 Boys' Modified Basketball - Goff - 2001  
 Boys' Assist. Modified Basketball - Farnsworth - 2000
- Volleyball** Boys' Modified Volleyball - Goff - 2015-2019, F2-2021, 21  
 Girls' Freshmen Volleyball - Columbia - 2007, 2009-2013
- Base Salary:**      \$4,942.00 + \$1,325.00 = \$6,267.00  
**Start Date:**      November 15, 2021
- b. **Gregory Jette**      **Varsity Girls' Basketball**  
 Certified Teacher - Physical Education - Goff
- Experience:**      **Basketball** Varsity Girls' Basketball - Columbia - 2018-2021  
 J.V. Boys' Basketball - Columbia - 2014-2017  
 Freshmen Girls' Basketball - Bethlehem - 2011-2013  
 Modified Girls' Basketball - Bethlehem - 2010  
 Freshmen Boys' Basketball - Guilderland - 2006-2009
- Soccer**      Girls' J.V. Soccer - Columbia - 2020
- Baseball**      Co-Modified Baseball - Goff - 2020-2021  
 J.V. Baseball - Columbia - 2016-2019  
 Co-J.V. Baseball - Columbia - 2015
- Volleyball** J.V. Boys' Volleyball - Columbia - 2021  
 Varsity Boys' Volleyball - Columbia - 2014-2017  
 J.V. Boys' Volleyball - Guilderland - 2009-2013
- Base Salary:**      \$4,942.00 + \$1,325.00 = \$6,267.00  
**Start Date:**      November 15, 2021
- c. **Rhiannah Johnson**      **Varsity Cheerleading (Basketball)**  
 Non-Certified Teacher - Professional Coaching License
- Experience:**      **Cheerleading** Varsity Football - Columbia-2019, F2-2021, 21  
 J.V. Football - Columbia-2011-2013, 2015-2018  
 Co-J.V. Football - Columbia-2014  
 Varsity Basketball - Columbia-2019-2021  
 J.V. Basketball - Columbia-2011-2014, 2017-2018  
 Co-J.V. Basketball - Columbia-2015-2016  
 J.V. Cheerleading Coach - Niskayuna 2009  
 J.V. Cheerleading coach - Canton 2005-2006
- Base Salary:**      \$2,966.00 + \$1,325.00 = \$4,291.00  
**Start Date:**      November 15, 2021
- d. **Ryan Jones**      **Varsity Boys' Indoor Track**  
 Certified Teacher - Physical Education - Columbia
- Experience:**      **Track**      B. Varsity Indoor Track - Columbia - 2016-2021  
 B. Varsity Assist. Indoor Track - Columbia - 2015  
 B. Varsity Outdoor Track - Columbia - 2016-2021  
 B. Varsity Asst. Outdoor Track - Columbia - 2015

G. Varsity Track - Lansingburgh - 2014  
**Soccer** B. Varsity Assist. Soccer - Columbia - 2015-2016, 2018-2021  
 B. J.V. Soccer - Columbia - 2014, 2017  
 B. Varsity Assist. Soccer - RPI - 2013  
**Basketball** B. Varsity Asst. - Lansingburgh - 2013-2014  
**Base Salary:** \$4,510.00 + \$1,325.00 = \$5,835.00  
**Start Date:** November 15, 2021

e. **Ashley Gansle****Varsity Girls' Indoor Track**

Certified Teacher - Physical Education - Bell Top/D.P.S.  
**Track** Girls' Varsity Indoor Track - Columbia - 2020-2021  
 Girls' Varsity Outdoor Track - Columbia - 2020-2021  
 Varsity Assistant Indoor Track-Bethlehem - 2013-2014  
 Varsity Assistant Indoor Track-Mohanasen - 2013  
 Varsity Assistant Outdoor Track-Mohanasen - 2012  
 Indoor Track Coach-Mechanicville - 2011  
**Cross Country** G. Varsity Cross Country- Columbia-2019-2021  
 Co-Ed Varsity Assist. Cross Country - Columbia-2014-2018  
**Base Salary:** \$4,510.00 + \$1,325.00 = \$5,835.00  
**Start Date:** November 15, 2021

f. **Anthony Servidone****Varsity Wrestling**

Certified Teacher - Physical Education - Columbia  
**Wrestling** Varsity Wrestling - Columbia-1994-1997, 2008-2021  
 J.V. Wrestling - Columbia - 1989-1993, 2002-2007  
 Freshmen Wrestling - Columbia-1999-2001  
**Football** Co-Modified Football - Goff - 2016  
 Modified Football - Goff-2014-2015  
 Varsity Football - Columbia-2006-2008  
 J.V. Assist Football - Columiba-2004-2005  
 Freshmen Assist. Football - Columbia-1992  
**Baseball** Freshmen Baseball - Columbia-1992  
**Base Salary:** \$5,004.00 + \$1,325.00 = \$6,329.00  
**Start Date:** November 15, 2021

g. **Tyler Rose****Junior Varsity Boys' Basketball**

Certified Teacher - Physical Education - Goff  
**Basketball** J.V. Boys' Basketball - Columbia - 2018-2021  
 Freshmen Boys' Basketball - Columbia - 2017  
**Baseball** J.V. Baseball - Columbia - 2020-2021  
 Freshmen Baseball - Columbia - 2017-2019  
 J.V. Baseball - Lansingburgh - 2016  
 J.V. Assist. Baseball - Kenmore West - 2015  
**Volleyball** Varsity Boys' Volleyball - Columbia-2021  
 J.V. Boys' Volleyball - Columbia - 2018-2020, F2-2021  
**Football** Varsity Assist. Football - Kenmore West - 2015  
**Base Salary:** \$4,201.00 + \$377.00 = \$4,578.00  
**Start Date:** November 15, 2021

h. **Shawn Gibson****Freshmen Boys' Basketball**

Certified Teacher - Physical Education - CTAEP  
**Football** J.V. Assist. Football - Columbia-2021  
 Co-Varsity Football - Cohoes - (F2)2021  
 Varsity Assist. Football - Cohoes - 2019  
 Modified Football - Cohoes - 2017-2018  
**Softball** J.V. Softball - Columbia - 2021  
 Varsity Softball - Cohoes - 2020  
 J.V. Softball - Cohoes - 2018-2019  
**Base Salary:** \$3,460.00  
**Start Date:** November 15, 2021

i. **Michael Barnes****Modified Boys' Basketball**

Certified Teacher - Social Studies- Goff  
**Basketball** Boys' Modified Basketball - Goff - 2017-2020  
**Football** Modified Football - Goff - 2017-2019, F2-2021, 2021  
 Modified Football - Troy - 2016

J.V. Football-Elmira Notre Dame - 2013-2015  
Modified Football - Elmira Notre Dame - 2009-2012

- Base Salary:** \$3,213.00  
**Start Date:** November 15, 2021
- j. **Shawn Wyman** **Junior Varsity Girls' Basketball**  
Teaching Assistant - Green Meadow - Temporary Coaching License  
**Experience:** **Basketball** Girls' JV Basketball - Columbia - 2020-2021  
**Base Salary:** \$4,201.00  
**Start Date:** November 15, 2021
- k. **Jacob Preston** **Freshmen Girls' Basketball**  
Certified Teacher - Physical Education - Green Meadow/D.P. Sutherland  
**Experience:** **Football** Varsity Assist. Football - Columbia-2021  
J.V. Co-Assist. Football - Columbia - F2-2021  
**Track** G. Outdoor Track Assist. - Columbia - 2021  
**Base Salary:** \$3,460.00  
**Start Date:** November 15, 2021
- l. **Kristen Foley** **Modified Girls' Basketball**  
Certified Teacher - Science - Goff  
**Experience:** **Basketball** Girls' Modified Basketball - Goff - 2012-2020  
Girls' Varsity Basketball - Voorheesville - 1997  
**Volleyball** Girls' Freshmen Volleyball - Columbia-2017  
Girls' Modified Volleyball - Goff-2015-2016  
Girls' Co-Modified Volleyball - Goff - 2014  
**Base Salary:** \$3,213.00 = \$1,325.00 = \$4,538.00  
**Start Date:** November 15, 2021
- m. **William Neumann** **Varsity Assist. Co-Ed Bowling**  
Certified Teacher - Mathematics  
**Experience:** **Bowling** Co-Ed Varsity Assist. Bowling - Columbia - 2006-2021  
**Soccer** Girls' Co-Freshmen Soccer - Columbia-2009  
**Base Salary:** \$2,783.00 + \$1,325.00 = \$4,108.00  
**Start Date:** November 15, 2021
- n. **Evana Burke** **Junior Varsity Cheerleading (Basketball)**  
Non-Certified Teacher, Temporary Coaching License  
**Experience:** **Cheerleading** JV Football - Columbia F2-2021, 2021  
JV Basketball - Columbia 2021  
Co-JV Basketball - Columbia 2020  
**Base Salary:** \$1,779.00  
**Start Date:** November 15, 2021
- o. **Chris Dedrick** **Varsity Boys' Assist. Indoor Track**  
Certified Teacher - Physical Education - Green Meadow  
**Experience:** **Track** Boy's Varsity Assist. Indoor Track - Columbia - 2018-2021  
**Soccer** Boys' J.V. Soccer - Columbia - 2018-2021  
Boys' Varsity Assist. Soccer - Columbia - 2017  
**Baseball** Varsity Baseball - Columbia - 2008-2021  
Baseball Program Assistant - Columbia - 2007  
Modified Baseball - Goff - 2006  
**Base Salary:** \$3,834.00 + \$377.00 = \$4,211.00  
**Start Date:** November 15, 2021
- p. **Chris Hosley** **Varsity Boys' Co-Assist. Indoor Track**  
Certified Teacher - Physical Education - Columbia  
**Experience:** **Track** B. Varsity Co-Assist. Indoor Track - Columbia - 2020-2021  
B. Varsity Assist. Outdoor Track - Columbia - 2015-2021  
B. Varsity Assist. Indoor Track - Columbia- 2004-2006, 2015-2016, 2019  
**Volleyball** G. Varsity Volleyball - Columbia-2009-2019, F2-2021, 2021  
B. Varsity Volleyball - Columbia - 2004-2008  
**Base Salary:** \$1,917.00 + \$1,325.00 = \$3,242.00  
**Start Date:** November 15, 2021

- q. **Steve Taylor**                    **Varsity Boys' Co-Assist. Indoor Track**  
 Certified Teacher - Social Studies  
**Experience:**                    **Track**    B. Varsity Co-Assist. Indoor Track - Columbia- 2021  
    B. Varsity Assist. Indoor Track - Columbia-2014-2020  
**Soccer**    B. Modified Soccer - Goff - 1991-1992, 2012-2021  
    B. Freshmen Soccer - Columbia - 1993-1995  
    B. Modified Asst. Soccer - Goff - 1984-1990  
**Baseball** Co-Modified Baseball - Goff - 2013, 2021  
    Modified Baseball - Goff - 1987-1996, 2014-2020  
**Base Salary:**                    \$1,917.00 + \$377.00 = \$2,294.00  
**Start Date:**                    November 15, 2021
- r. **Carol Walkley**                    **Varsity Girls' Assist. Indoor Track**  
 Certified Teacher - Health - Goff/Columbia  
**Experience:**                    **Track**    G. Varsity Assist. Outdoor - Columbia - 2019-2021  
    G. Varsity Assist. Indoor - Columbia - 2021  
    G. Co-Varsity Assist. Indoor - Columbia - 2020  
**Field Hockey** Modified Field Hockey - Goff - 2019, 2021  
**Base Salary:**                    \$3,834.00 + \$377.00 = \$4,211.00  
**Start Date:**                    November 15, 2021
- s. **John Rivera**                    **Varsity Girls' Assist. Indoor Track**  
 Certified Teacher - Special Education - Bell Top  
**Experience:**                    **Track**    Varsity Girls' Assist. Indoor - Columbia - 2021  
    Varsity Girls' Co-Assist. Indoor - Columbia - 2020  
    Varsity Boys' Cross Country - Columbia - 2014-2021  
**Lacrosse** Varsity Girls' Assist. Lacrosse - Columbia -2018-2021  
**Base Salary:**                    \$3,834.00 + \$1,325.00 = \$5,159.00  
**Start Date:**                    November 15, 2021
- t. **Michael Merhige**                    **Junior Varsity Wrestling**  
 Non-Certified Teacher - Temporary Coaching License  
**Experience**                    **Wrestling**    J.V. Wrestling - Columbia - 2018-2021  
    Co-J.V. Wrestling - Columbia - 2012  
    Freshmen Wrestling - Columbia - 2011  
    Freshmen Assist. Wrestling - Columbia - 2010  
    Co-Freshmen Wrestling - Columbia - 2009  
**Football**    Modified Assist. Football - Goff - 2009, 2011-2012  
    Co-Modified Assist. Football - Goff - 2008  
**Track**        Varsity Boys' Assist. Track - Columbia - 2011  
    Co-Varsity Boys' Assist. Track - Columbia - 2010  
**Base Salary:**                    \$4,255.00 + \$377.00 = \$4,632.00  
**Start Date:**                    November 15, 2021

## 2. **Volunteer Coaches - 2021-2022 Winter Sports Season**

The following will volunteer for our winter athletic programs. All hold current certification in CPR/AED, First Aid, Blood Borne Pathogens, DASA, Concussion Management, SAVE and Child Abuse.

| <b><u>Name</u></b>    | <b><u>Sport</u></b> |
|-----------------------|---------------------|
| Robert Crain          | Wrestling           |
| Katie Debell-Donnelly | Cheerleading        |
| Joseph DeNisio        | Wrestling           |
| Christine Kawczak     | Cheerleading        |
| Brandon Lapp          | Wrestling           |
| Mike Leonard          | All Sports          |
| Thomas Marquit        | Basketball - Girls  |
| Joseph McCabe         | Wrestling           |
| Barry Ouimette        | Basketball - Girls  |
| Anthony Parissi       | Basketball - Boys   |
| Evan Wallace          | Wrestling           |
| Zachary Yannone       | Indoor Track        |



**Appointments as listed:**

| <u>Name</u>     | <u>Position</u>                            | <u>Effective Date</u> | <u>Salary</u>                                  |
|-----------------|--|-----------------------|--|
| Bisson, Kevin   | Bus Driver<br>Probation: 11/04/21-05/03/22 | 11/04/21              | Step 3 = \$24.74 per hour<br>5.5hrs/10 months  |
| Gibbins, Logan  | Bus Driver<br>Probation: 11/04/21-05/03/22 | 11/04/21              | Step 3 = \$24.74 per hour<br>5.25hrs/10 months |
| Mahar, Diane    | Typist-CHS<br>Probation: 11/04/21-05/03/22 | 11/04/21              | Step 1 = \$18.38 per hour<br>3.5hrs/10 months  |
| Sikora, Kristen | Bus Driver<br>Probation: 11/04/21-05/03/22 | 11/04/21              | Step 3 = \$24.74 per hour<br>5.5hrs/10 months  |

**Substitute employees as listed:**

| <u>Name</u>       | <u>Position</u>  | <u>Effective Date</u> | <u>Salary</u>             |
|-------------------|------------------|-----------------------|---------------------------|
| Krisanda, Nichole | Typist           | 11/04/21              | Step 1 = \$18.38 per hour |
| Leahy, Lauren     | Custodial Worker | 11/01/21              | Step 1 = \$15.74 per hour |
| Tomaski, Rita     | Senior Monitor   | 10/20/21              | Step 1 = \$15.74 per hour |
| Wood, Brooklyn    | Custodial Worker | 11/04/21              | Step 1 = \$15.74 per hour |

**Appointment Adjustment:**

| <u>Name</u>      | <u>Position</u> | <u>Effective Date</u> | <u>Salary</u>   |
|------------------|-----------------|-----------------------|---|
| Mellett, Kathryn | Substitute Aide | 10/26/21              | Step 1 (AS) = \$18.30 per hour<br>(receipt of transcript) |

**Stipends:**

| <u>Name</u>         | <u>Position</u>                            | <u>Effective Date</u> | <u>Salary</u> |
|---------------------|--|-----------------------|---------------|
| Defruscio, Kathleen | Extra Registered Professional Nurse Duties | 11/06/21-11/30/21     | \$75 per day  |
| Secor, Marjorie     | Extra Registered Professional Nurse Duties | 11/06/21-11/30/21     | \$75 per day  |

**Voluntary Transfer:**

| <u>Name</u>   | <u>Position</u>  | <u>Effective Date</u> | <u>Reason</u>                             |
|---------------|------------------|-----------------------|---|
| Bulan, Jeremy | Custodial Worker | 11/04/21              | Voluntary Transfer<br>CHS to Green Meadow |

**Leave of Absence:**

| <u>Name</u>       | <u>Position</u>          | <u>Effective Date</u> | <u>Reason</u>                    |
|-------------------|--------------------------|-----------------------|----------------------------------|
| Beebe, Sadie      | Typist-Red Mill/Bell Top | 09/15/21-10/30/21     | Unpaid Maternity Leave           |
| Schwenke, Russell | Bus Driver               | 11/22/21-11/29/21     | Unpaid Personal Leave of Absence |
| Stagnitta, Sharon | Typist-CHS               | 8/31/21-10/31/21      | Unpaid Medical Leave             |

D. Acceptance of Gifts and Authorization to Increase the 2021-2022 Budget- None at this time.

E. Disposal or District Property- Assets

F. APPR Lead Evaluator Certification

G. Approval of Consent Agenda

RESOLUTION TO APPROVE THE CONSENT AGENDA ITEMS A-G, WITHOUT ITEM B

Motion by Mr. Dunn, Seconded by Mr. Yeboah

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda Items A-G without item B.

Vote: Ayes- 6, Nays- 0

Motion carried

RESOLUTION TO APPROVE THE CONSENT AGENDA ITEM B

Motion by Mr. Mann, Seconded by Mr. Dunn

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda Item B.

Vote: Ayes- 5, Nays- 0, Abstention- 1 (Taylor)

Motion carried

**14. ADDENDUM**

RESOLUTION TO APPROVE THE INSTRUCTIONAL/INSTRUCTIONAL SUPPORT PERSONNEL RECOMMENDATIONS

Motion by Ms. Taylor, Seconded by Ms. Kennedy

Resolved, upon the recommendation of the Superintendent of Schools, the Board of Education of the East Greenbush Central School District hereby approves the following actions for Instructional/Instructional Support Personnel:

Vote: Ayes- 6, Nays- 0

Motion carried

Note: All appointments are conditional pending SED approval

**A. MISCELLANEOUS**

**1. Athletic Coaching Position - 2021-2022 Winter Sports Season**a. **Lisa Johnas****Varsity Co-Ed Bowling**

Certified Teacher - Special Education - Columbia

**Experience:****Bowling** Co-Ed Varsity Bowling - Columbia - 2004, 2016-2021**Softball** Varsity Assist. Softball - Columbia-2021

Co-Varsity Assist. Softball - Columbia-2020

Freshmen Softball - Columbia - 2008, 2013-2017

Modified Softball - Goff - 2011-2012

Co-Freshmen Softball - Columbia - 2004-2007, 2009, 2018

Co-Modified Softball - Goff-2002-2003

J.V. Softball - Mechanicville - 1999-2001

**Soccer** G. Varsity Soccer - Columbia- 2011-2016

G. Modified Soccer - Goff-2009-2010

G. Co-Modified Soccer - Goff- 2002-2003

**Basketball** G. Co-J.V. Basketball - Columbia - 2011**Base Salary:**

\$3,275.00 + \$377.00 = \$3,652.00

**Start Date:**

November 15, 2021

**15. NEW BUSINESS**

None at this time

**16. PUBLIC FORUM #2**

None

**17. BOARD FORUM #2**

Mr. Simons asked to switch the locations of the Dec 1, 2021 and January 12, 2022 Board Meetings, because Red Mill will be having in-person Parent/Teacher conferences on December 1, 2021.

The new schedule will be:

December 1, 2021- Columbia High School.

January 12, 2022- Red Mill Elementary

Mr. Buono congratulated the fall athletes on their seasons and recognized all their hard work.

**18. EXECUTIVE SESSION**

Motion by Ms. Taylor, Seconded by Mr. Dunn to enter Executive Session for purposes of personnel and contractual matters.

Vote: Ayes- 6, Nays- 0

Motion carried

Time: 7:56 P.M.

Respectfully submitted,

Jeanne Pangburn

District Clerk

**19. ADJOURNMENT**

Motion by Ms. Taylor, Seconded by Mr. Dunn to Adjourn

Vote: Ayes- 6, Nays- 0

Motion carried

Time: 10:04 P.M.

Respectfully submitted,

Cheryl Kennedy

Assistant District Clerk