

EAST GREENBUSH CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
WEDNESDAY, DECEMBER 1, 2021

1. A. MEETING CALLED TO ORDER: Mr. Buono- 7:00 P.M.

B. ATTENDANCE

	Present	Absent	Arrival
Mr. Buono	X		
Ms. Curtin	X		
Mr. Dunn		X	
Ms. Kennedy	X		
Mr. Mann	X		
Ms. O'Brien	X		
Ms. Skumurski		X	
Ms. Taylor	X		
Mr. Yeboah	X		
Also Attending			
Mr. Simons	X		
Ms. Cannon	X		
Mr. McHugh	X		
Ms. Wager	X		
Student Council Representatives			
Ryan Seely	X		
Emma Marchiony	X		

2. PLEDGE OF ALLEGIANCE

3. EX OFFICIO STUDENT COUNCIL COMMENTS AND PRESENTATIONS

A. Student Council Representatives: Ryan Seely-President; Emma Marchiony-Vice President

Ryan Seely reported the Student Council had just finished decorating Columbia High School for the upcoming holidays. He also reported Student Council will be hosting a pajama day event to raise money for families in shelters, in conjunction with the Ethnic Coalition.

Emma Marchiony stated the Student Council will be bell ringing for the Salvation Army and shopping for underprivileged families at Walmart on December 4, 2021.

B. Mary P. VanDerzee Special Educator of the Year Award - Presented by the Special Needs Parent Support Group, Kara Herrington & Bill Coyle

Mr. Coyle explained that each year the special needs parent support group solicits nominations from the East Greenbush community for the Special Educator of the year award. He reported that this year 17 staff members were nominated for the award. Mr. Coyle explained that he, Ms. McGrath, Ms. Herrington along with Ms. Katherine Maciol and Ms. Michelle MacDonald, chairs of the advisory group for parent's of students in the special education program, have selected to honor Ms. Tamara Wager, recently retired secretary from the Pupil Personnel Department and a team of educators at Bell Top Elementary School as recipients of this year's award. He congratulated Ms. Wager, John Rivera, Tracy Cornell, Laurie Owens, Denise Boniface, Gwen Rudnick, Katherine Biel and Mary Ruth Barranca.

Mr. Coyle stated Ms. Wager, being the first contact of the PPS department, was always welcoming, kind, professional, understanding and patient with the many families and students she came in contact with. He explained all the help she has been orienting new administrators and support staff and being available to help even since retirement. He stated that she has been missed by all. Mr. Coyle also gave a shout-out to Mr. Rivera for being the only staff member to receive the award twice, and stated that Mr. Rivera is very respected in his field.

The Mosden family spoke about why they nominated the Bell Top team and how fortunate and grateful they feel to have them helping their child.

Mr. Buono thanked the family for their kind words and sharing their perspective. He also thanked the staff for making families feel welcome and stated how important it is for every child to be respected and have a place in our community.

4. MINUTES

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF NOVEMBER 17, 2021.

Motion by Mr. Yeboah, Seconded by Mr. Mann

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of November 17, 2021.

Vote: Ayes- 7, Nays- 0

Motion carried

5. BOARD FORUM #1

None at this time.

6. PUBLIC FORUM #1

None at this time.

7. REPORTS AND PRESENTATIONS - SUPERINTENDENT OF SCHOOLS

A. Attendance Report - Goff Middle School

Ms. Barker presented an overview of Goff attendance. She reported that her team meets weekly to go over the absences and works with the social worker to address any concerns.

8. DISCUSSION ITEMS

A. Status of Transportation Department School Bus Fleet

Ms. Wager gave an overview of the bus fleet and explained the bus reserve. She also presented information on the buses that will be purchased and traded in over the next few years.

Mr. Mann asked if the District is looking into electric or hybrid vehicles.

Mr. Noeth stated that the District is looking into all the different technologies. At this time, he said he felt gasoline powered buses were the best choice, because they run cleaner and are easier to maintain. Mr. Noeth reported the District is keeping an eye on the technology and the funding available.

Ms. Wager stated that by having the bus reserve, the Board has a little more flexibility. She said they could always increase the capital reserve to have a bigger cushion to purchase alternative powered vehicles.

B. COVID-19 Protocols-District Procedures, Districts/County Pilot for Bus Contact Tracing

Mr. Simons reported that the quarantine protocols for school buses has been updated as part of a pilot program between Rensselaer County and school districts within the county. He stated that only unvaccinated students sitting in the same seat as a student who tests positive for COVID-19 will be quarantined as a precaution. All other students on the bus will not be considered close contacts and can continue attending school. Mr. Simons said the district will monitor the implementation of this pilot and track students who would have otherwise been subject to quarantine under the previous protocols, and students who were quarantining prior to November 29, 2021 will continue until their scheduled end date.

Mr. Simons also reported that unvaccinated staff testing has begun, and point of care testing is planned to begin on December 13, 2021.

Ms. O'Brien asked if the point of care test would be a rapid test and if the student would wait in the nurse's office for the result.

Mr. Simons said yes, but this does not mean that if the child's result is negative he or she will immediately return to class, since they are symptomatic of some kind of illness. The symptoms will have to be improving, and the child must be fever free without the use of medication to be able to return to school.

C. Snow Days

Mr. Simons suggested the District return to regular snow days, and in the event the district uses more than its five allotted emergency closings, it may implement remote learning days for any subsequent closing to preserve spring break for students, staff and families.

9. REGULAR BUSINESS

A. Approval of Programs for Resident Children with Disabilities

RESOLUTION TO APPROVE THE PROGRAMS FOR RESIDENT CHILDREN WITH DISABILITIES

Motion by Ms. Curtin, Seconded by Ms. Taylor

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Programs for Resident Children with Disabilities.

Vote: Ayes- 7, Nays- 0

Motion carried

B. Resolution Authorizing Return of Unpaid Taxes to Rensselaer County Treasurer- Resolution Approving Tax Collector's Report for Fall 2021

RESOLUTION AUTHORIZING RETURN OF UNPAID TAXES TO RENSSELAER COUNTY TREASURER

Motion by Mr. Mann, Seconded by Ms. Kennedy

Resolved, the Board of Education of the East Greenbush Central School District hereby Authorizes the Return of Unpaid Taxes to the Rensselaer County Treasurer.

Vote: Ayes- 7, Nays- 0

Motion carried

RESOLUTION TO APPROVE THE TAX COLLECTOR'S REPORT FOR FALL 2021

Motion by Ms. Taylor, Seconded by Ms. O'Brien

Resolved, the Board of Education of the East Greenbush Central School District hereby Approves the Tax Collector's Report for Fall 2021.

Vote: Ayes-7, Nays- 0

Motion carried

C. Resolution to Adopt Board Goals and Strategic Priorities for 2021-2022

Mr. Buono asked if the goals could be bulleted instead of numbered, because the goals are all important and should not be ranked.

RESOLUTION TO ADOPT BOARD GOALS AND STRATEGIC PRIORITIES FOR 2021-2022.

Motion by Ms. Curtin, Seconded by Ms. O'Brien

Resolved, the Board of Education of the East Greenbush Central School District hereby accepts and approves Board Goals and Strategic Priorities for 2021-2022 as presented.

Vote: Ayes- 7, Nays- 0

Motion carried

10. COMMITTEE REPORTS

A. Marissa Cannon, Director of Human Resources

None at this time.

B. Linda Wager, Director of Business and Finance

None at this time

C. James McHugh, Asst. Superintendent for Curriculum and Instruction

Mr. McHugh presented the minutes of the latest CCS Meeting. He reviewed the new course textbooks and literature books suggested for English courses, stating that all the new choices focus on contemporary, diverse voices and experiences rather than the classical literature. He stated the books were chosen to appeal to a wide variety of readers at all reading levels.

Mr. Buono said it was nice to see the diversity of authors and text that are being considered and stated he appreciated the staff going in that direction.

Ms. O'Brien asked if the new textbooks would have a digital component.

Mr. McHugh said he always makes sure the option is available to the students, but feels the students do better with the actual book.

D. Jeffrey Simons, Superintendent - Meeting with East Greenbush Central School District and Law Enforcement

Mr. Simons discussed the District's partnership with local law enforcement. He spoke of a recent meeting with the administrative team and local law enforcement agencies and how they all work together on drills and safety to tighten up areas where improvement is needed. He reported they have discussed having professional development and awareness training with students, staff and families. He also discussed the increase in vaping among students, and how the District would be working with law enforcement to put together programs to educate students and families on the dangers.

Mr. Simons thanked law enforcement for being visible at the buildings keeping everyone safe.

11. TABLED MOTIONS

None at this time.

12. OLD BUSINESS

None at this time.

13. CONSENT AGENDA

Mr. Buono commented on Mr. McHugh, Mr. Leonard, Ms. Sanford-Krug's retirement announcements saying how much he appreciated their many years of service and recognized all they have given to the District. He stated how much he has enjoyed working with Mr. McHugh and recognized how much he has accomplished in his role with the District.

A. Financial Reports

Claims Auditor Report for Warrants V033, V037, 0038, V038, 0039, 0040, 0041, 0042, 0043, 0044.pdf.

2021-12-01 Treasurer's Reports- September 2021.pdf

B. Instructional/Instructional Support Personnel Memo

A. **DISCONTINUANCE**

1. **Resignation for the Purpose of Retirement**

a. McHugh, James - Assistant Superintendent for Curriculum and Instruction, effective 7/1/22.

Date of Hire: 9/6/88

2. **Removal from Instructional Per Diem Substitute List, effective 12/2/21**

The following per diem substitute staff did not return their letters to reinstate themselves to work in the District for the 2021-2022 school year. As they did not respond to this notice or complete the mandatory Substitute Training online through Safe Schools, they are being removed from service with the District.

Allocco, Lindsey

Becker, Lindsay

Brunner, Alysia

<u>Building</u>	<u>Student/Intern</u>	<u>Cooperating Teacher</u>	<u>College/Term</u>
Columbia	Joshua Thompson	Jeff Amos/Theresa Hilton - Chemistry	R.P.I. /Spring 1 & 2
Donald P. Sutherland	Bridget Hamilton	Tonya Maxstadt - Elementary	Russell Sage/Spring 2
Goff	Anthony Webber	Michael Barnes - Social Studies	St. Rose/Spring 1
	Gianna Montagno	David Bresnahan - Music	St. Rose/Spring 2
Green Meadow	Allison Moser	Michelle Ecker - Elementary	St. Rose/Spring 2
	Sarah Zonca	Michelle Baldwin - Elementary	St. Rose/Spring 1

C. OTHER**1. Salary Adjustment**

- a. Dedrick, Christopher - Boys' Varsity Assistant Indoor Track Coach
From: \$4,211.00 (longevity applied in error)
To: \$3,834.00

C. Non-Instructional Support Personnel Memo**Discontinuance as listed:**

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Reason</u>	<u>Hire Date</u>
Lichiello, Tara	Monitor-Genet	11/16/2021	Resignation	
Sanford-Krug, Phyllis	School Lunch Manager	07/01/2022	Retirement	03/06/1990

Appointments as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Emery, Daniel	Custodial Worker-CHS 3rd Shift Probation: 12/06/21- 6/05/22	12/06/2021	Step 1 = \$17.11 per hour (plus night differential) 8hrs/12 months
Oddy, Deborah	Senior Monitor-Goff Probation: 12/02/21- 6/01/22	12/02/2021	Step 1 = \$15.74 per hour 3hrs/10 months

Substitute employees as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Almon, Jenna	Aide	12/02/2021	Step 1 (HS) = \$16.13 per hour
Blake, Ryan	Aide	12/02/2021	Step 1 (HS) = \$16.13 per hour
Forcinella, Joseph	Aide	12/02/2021	Step 1 (HS) = \$16.13 per hour
	Monitor	12/02/2021	Step 1 = \$15.02 per hour
	Senior Monitor	12/02/2021	Step 1 = \$15.74 per hour
	Food Service Helper	12/02/2021	Substitute rate = \$13.78 per hour
Sprague, Mary Fran	Typist	12/02/2021	Step OS = \$24.82 per hour

Appointment Adjustment:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Faloro, Rekka	Senior Typist-CHS Provisional Appointment	11/30/2021	Step 1 = \$18.99 per hour 7.5hrs/12 months

D. Acceptance of Gifts and Authorization to Increase the 2021-2022 Budget

E. CHS Science Olympiad Overnight trip to the University of Pennsylvania Invitational

F. Approval of Consent Agenda

RESOLUTION TO APPROVE THE CONSENT AGENDA AS PRESENTED

Motion by Ms. Taylor, Seconded by Ms. Curtin

Resolved, the Board of Education of the East Greenbush Central School District hereby Approves the Consent Agenda.

Vote: Ayes- 7, Nays- 0

Motion carried

14. ADDENDUM

A. Non-Instructional Support Personnel Memo

RESOLUTION TO APPROVE THE NON-INSTRUCTIONAL SUPPORT PERSONNEL

Motion by Ms. Taylor, Seconded by Mr. Mann

Resolved, upon the recommendation of the Superintendent of Schools, the Board of Education of the East Greenbush Central School District hereby approves the following actions of non-instructional personnel.

Vote: Ayes- 7, Nays- 0

Motion carried

Stipends:			
<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Defruscio, Kathleen	Extra Registered Professional Nurse Duties	12/01/21-12/31/21	\$75 per day
Secor, Marjorie	Extra Registered Professional Nurse Duties	12/01/21-12/31/21	\$75 per day

B. New York State School Music Association Overnight Field Trip

RESOLUTION TO APPROVE THE NEW YORK STATE SCHOOL MUSIC ASSOCIATION OVERNIGHT FIELD TRIP

Motion by Ms. Curtin, Seconded by Ms. O'Brien

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the New York State School Music Overnight Field Trip.

Vote: Ayes-7, Nays-0

Motion carried

15. NEW BUSINESS

Ms. Curtin suggested the Board get together and decide an equitable policy for extracurricular activities, so approval can be determined by a common criterion.

16. PUBLIC FORUM #2

None

17. BOARD FORUM #2

Ms. Taylor congratulated Ms. Sanford-Krug on her retirement announcement and said how much the Board appreciates her many years of work in food service. She also congratulated Mr. McHugh, commended him for all of his work throughout the years, and stated that he will genuinely be missed.

Ms. Curtin echoed those thoughts, and said her son had Mr. McHugh as a teacher, and she appreciated everything he has done as a teacher and administrator.

Mr. Buono thanked everyone who attended the presentation and congratulated the recipients. He recognized the Special Education Department as one of the best in the region and said the Board takes pride in all that they do to help the students and address the concerns of the parents.

18. EXECUTIVE SESSION

Motion by Mr. Mann, Seconded by Ms. Taylor to enter Executive Session for purposes of personnel and contractual matters.

Vote: Ayes- 7, Nays- 0

Motion carried

Time: 8:30 P.M.

Respectfully submitted,

Jeanne Pangburn
District Clerk

19. ADJOURNMENT

Motion by Mr. Mann, Seconded by Ms. Taylor to Adjourn

Vote: Ayes- 7, Nays- 0

Motion carried

Time: 9:35 P.M.

Respectfully submitted,

Cheryl Kennedy
Assistant District Clerk