

**EAST GREENBUSH CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
WEDNESDAY, JANUARY 12, 2022**

1. A. MEETING CALLED TO ORDER- Mr. Buono- 7:00 P.M.

B. ATTENDANCE

	Present	Absent	Arrival
Mr. Buono	X		
Ms. Curtin	X		
Mr. Dunn	X		
Ms. Kennedy	X		
Mr. Mann	X		
Ms. O'Brien	X remote		
Ms. Skumurski	X remote		
Ms. Taylor	X		
Mr. Yeboah	X		
Also Attending			
Mr. Simons	X		
Ms. Cannon	X		
Mr. McHugh		X	
Ms. Wager	X remote		
Student Council Representatives			
Ryan Seely	X		
Emma Marchiony	X		

2. PLEDGE OF ALLEGIANCE

3. EX OFFICIO STUDENT COUNCIL COMMENTS AND PRESENTATIONS

A. Student Council Representatives: Ryan Seely-President; Emma Marchiony-Vice President

Ryan Seely stated that students are preparing for final exams that will be taking place soon. Ryan and Emma Marchiony both asked students, staff and the Board for suggestions for events, fundraising and charity opportunities they can do over the second half of the school year.

B. Red Mill Elementary Update & Overview on Districts Pre-K Program

Ms. Squillace gave a overview of the new universal Pre-K program taking place in Red Mill this year. She began with explaining how the District received federal funding for the first time and all the steps leading up to opening day. Ms. Squillace then discussed the day to day happenings in the preschool classrooms. In closing, Ms. Squillace stated how successful the program is, and how she hoped the program could continue and even expand into other elementary schools in the District.

Mr. Buono stated it is so nice that the District is able to offer this program to the students, and said he thought it would make the transition to Kindergarten much easier for the children. Mr. Buono also said he hoped that the District could sustain the program and offer it in other elementary locations. He said he would like to keep it in mind while planning the upcoming budget.

Mr. Simons thanked Ms. Squillace and the team from Questar for all the help with the transition into the new program.

4. MINUTES

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION OF DECEMBER 15, 2021.

Motion by Mr. Dunn, Seconded by Mr. Mann

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of December 15, 2021.

Vote: Ayes- 7, Nays- 0, Abstentions- 2 (Buono, Curtin)

Motion carried

5. BOARD FORUM #1

Mr. Dunn thanked Mr. Simons and Questar for working together in providing the Universal Pre-K program. He explained how happy he is to see the District working collaboratively with Questar BOCES and being able to provide quality programs. He stated that it shows if the

students needs are put first, wonderful things happen.

6. PUBLIC FORUM #1

None at this time.

7. REPORTS AND PRESENTATIONS - SUPERINTENDENT OF SCHOOLS

A. National Student Clearinghouse Data Student Tracker

Mr. Simons explained how the District is tracking graduate students, measuring how many are going to two and four year colleges, entering the military or trades. He explained the District uses the data to inform current students of opportunities available to them and the different pathways they can start to pursue while still in high school. He stated the District also uses a Life Track Service that surveys seniors during graduation week, 18 months after graduation and again at five years after graduation to get insight into where the graduates go, what they do after graduation and if the students felt they were sufficiently prepared. Mr. Simons reported that COVID-19 has presented challenges to the last two year's graduating classes, but overall the District's statistics are over the National average.

Ms. Skumurski commented on how great the results look, and how much improvement and success the District is seeing.

B. Adopt A Family Recognition

Mr. Leonard gave a shout out to Ms. Audra DiBacco, Ms. Lois Rondeau and Ms. Shannon MacFarland for all their work assisting with the Adopt-a-Family project. He explained that the team was able to assist 47 families and 125 children in the school community this holiday season.

Mr. Mann thanked students, staff, community members, local business partners and organizations for donating and making the holiday assistance project and everything else the District does successful.

Ms. Taylor thanked Mr. Leonard for all the work he does for the District.

Mr. Buono thanked Mr. Leonard and expressed how great it is to see the community come together to support the families in need.

8. DISCUSSION ITEMS

A. Energy Report Update

Ms. Wager presented an update to the energy savings report and explained the ways the District works to reduce energy costs. Ms. Wager reported that the District contracts with OCM BOCES and works with the New York State Municipal Consortium which provides cooperative bidding for natural gas and electric. She explained working with them for lower rates. Also, the District employs Tom Brownell as the energy manager to oversee energy usage and educate staff on ways to reduce the consumption.

Mr. Brownell explained how the reporting is calculated using the Energy Cap program.

Mr. Buono asked why the expected costs on the reports are so high compared to the previous year's usage.

Mr. Brownell and Ms. Wager both explained the costs are based on the original year's usage, because if the District didn't implement the changes back then, the District would still be using that amount.

B. Update on School Operations-COVID-19 Protocol

Mr. Simons explained the infection rate is very high in the area, and explained testing has become more of a concern. He stated that prior to the holiday break, students in low to moderate risk sports were being testing and that has continued. Additionally, point of care testing is now available to students, and staff if they become symptomatic at work. Mr. Simons explained that at-home test kits were provided by the State so families would have tests available if their children became symptomatic or just for peace of mind. This was offered so schools can stay open and families don't have to wait for results. Mr. Simons also reported the State has opened two additional testing locations in the community.

The Superintendent stated that the quarantine period has been reduced from 10 days to five, and that the State and counties will no longer be contact tracing. He said the District is working with the Department of Health to clarify how the schools will monitor students and staff and their return to school timelines.

Mr. Simons explained the State is working to move to a Test to Stay model with self reporting. He stated that on the website there will be an affirmation that will be filled in by individuals that can be printed out. These affirmations will be used as proof the person is COVID positive or under quarantine. He explained the model of Test to Stay is not finalized and will require a policy based on the attorney's recommendation.

Mr. Simons stressed how the District prioritizes in-person learning and the importance of it academically, social emotionally and mental healthwise, however with the staff shortages, the District is providing a remote learning plan in case it becomes necessary. The Superintendent emphasized that the District is not planning on going remote at this time, but wants to have a plan in place so families can be prepared in the event the District does have to shift.

Ms. Skumurski said she felt there was confusion within the community about the at home tests and the school not allowing those results as proof of infection, and requiring of an outside test, as well. She also asked the community to remain flexible and work with the school during this time of high infection, and understand that everyone is struggling to make sure the District can continue in-person learning.

Ms. O'Brien echoed those thoughts and stated her appreciation to everyone working to keep the schools open.

Mr. Mann asked if the schools will still be contact tracing if the Test to Stay program is utilized.

Mr. Simons said the self service portal will print out a letter that families will provide the school and things will be tracked through that.

Mr. Buono asked for the community's patience while the area is going through a surge.

9. REGULAR BUSINESS

A. Approval of Programs for Resident Children with Disabilities

RESOLUTION TO APPROVE THE PROGRAMS FOR RESIDENT CHILDREN WITH DISABILITIES

Motion by Ms. Curtin, Seconded by Ms. Taylor

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Programs for Resident Children with Disabilities.

Vote: Ayes- 9, Nays- 0

Motion carried

10. COMMITTEE REPORTS

A. Marissa Cannon, Director of Human Resources

Ms. Cannon gave an update on some of the open positions in the District and where they are in the hiring process.

B. Linda Wager, Director of Business and Finance

None at this time.

C. James McHugh, Asst. Superintendent for Curriculum and Instruction

Mr. McHugh provided the minutes of the recent Committee on Curriculum Study.

D. Jeffrey Simons, Superintendent - Upcoming Business Advisory Council Committee Meeting Agenda for January 19th, 2022

Mr. Simons discussed the upcoming Business Advisory Council Meeting and explained the committee is made up of teachers, counselors, area colleges, business partners and representatives of the trade unions who focus on educating about career paths that are available to the students. He invited any Board members to attend the virtual meeting to learn more.

11. TABLED MOTIONS

None at this time.

12. OLD BUSINESS

None at this time.

13. CONSENT AGENDA

Mr. Buono acknowledged the donations and thanked the donors for their generosity.

A. Financial Reports

2022-01-12 Claim Auditor Reports for Warrants - 0050, 0052, 0053, 0054, 0055, V000, 0056, 0057, 0058, 0059, 0060

2022-01-12 Treasurer's Reports - Treasurer's Reports for the month of October, 2021

B. Instructional/Instructional Support Personnel Memo

A. DISCONTINUANCE

1. Resignation

a. Gallup, Megan - Teaching Assistant, Howard L. Goff Middle School, effective 12/24/21.

Date of Hire: 1/23/20

b. Krouse, Anjelica - Social Worker, Howard L. Goff Middle School, effective 1/21/22.

Date of Hire: 8/31/20

B. APPOINTMENTS

1. Probationary Appointment - Teaching Assistant

a. Schimanski, Bryce - Teaching Assistant, CTAEP

(Replacing Sarah Fiorino, resignation)

Tenure Area: Teaching Assistant

Probationary Period: 1/24/22 - 1/23/26

Certification Status: NYS Teaching Assistant, Level I

Salary: Step 1 = \$20.75 per hour

Hours per day: 6.5

2. Part Time Appointment - Instructional Support Staff

a. Shaffer, Olivia - Teaching Assistant, Howard L. Goff Middle School

(Replacing Megan Gallup, resignation)

Effective: 1/13/22

Certification Status: NYS Teaching Assistant, Level I
 Salary: \$20.75 per hour
 Hours per day: 3.5

3. Clay Target Enrichment Coordinators

<u>Name</u>	<u>Stipend</u>
a. Gedney, Laura	\$39.00 per hour
b. Zilgme, Peter	\$39.00 per hour
(Maximum of 80 hours each)	

4. Per Diem Substitute Teacher

<u>Name</u>	<u>Certification Area</u>	<u>Degree Status</u>	<u>Effective Date</u>
Buoye, Holly	Elementary & Special Ed.	B.S.	1/13/22
Nicoll, Lauren	Elementary & Special Ed.	B.S.	1/13/22

5. Student Teacher/Interns 2021-2022 School Year

<u>Building</u>	<u>Student/Intern</u>	<u>Cooperating Teacher</u>	<u>College/Term</u>
Bell Top	Teagan Clough	Gwen Rudnick/Occupational Therapy	Sage/Spring 1 & 2
	Hannah Sweeney	Gwen Rudnick/Occupational Therapy	Sage/Spring 1 & 2
Columbia	Ryan Kronau	Ryan Jones/Physical Education	Sage/Spring 1
	Natalie Ricci	Courteny Hotaling/Physical Education	Sage/Spring 1
	Megan Hunt	Shellie Badger/Music	Castleton/Spring 2
DPS	Chafiq Naboui	Kathryn Biel/Physical Therapy	Sage/Spring 1 & 2
	Shawna Weaver	Nicole Barmen/Occupational Therapy	Sage/Spring 1 & 2
	Zachery Karl	Nicole Barmen/Occupational Therapy	Sage/Spring 1 & 2
Genet	Chafiq Naboui	Kathryn Biel/Physical Therapy	Sage/Spring 1 & 2
Green Meadow	Marikate Parmeter	Gwen Rudnick/Occupational Therapy	Sage/Spring 1 & 2
	Logan Brennan	Gwen Rudnick/Occupational Therapy	Sage/Spring 1 & 2
	Chafiq Naboui	Kathryn Biel/Physical Therapy	Sage/Spring 1 & 2
	Julia Lettrick	Erin Tarbox/Elementary	St. Rose/Spring 2
Red Mill	Danielle Patterson	Allison Harling/Speech	St. Rose/Spring 1 & 2
	Iram Qureshi	Nicole Barmen/Occupational Therapy	Sage/Spring 1 & 2
	Alexandra Halkovitch	Nicole Barmen/Occupational Therapy	Sage/Spring 1 & 2

C. MISCELLANEOUS

1. Athletic Coaching Positions - 2021-2022 Spring Sports Season

a. Christopher Dedrick **Varsity Baseball**

Experience: Certified Teacher - Physical Education-Green Meadow
Baseball Varsity Baseball - Columbia - 2008-2021
 Baseball Program Assistant - CHS - 2007
 Modified Baseball - Goff - 2006
Soccer B. J.V. Soccer - Columbia - 2018-2021
 B. Varsity Assist. - Columbia - 2017
Track B. Varsity Assist. Indoor - CHS 2018-2021

Base Salary: \$4,571.00 + \$1,325.00 = \$5,896.00
Start Date: March 14, 2022

b. Gregory Sherwin **Boys' Varsity Lacrosse**

Experience: Certified Teacher - Elementary - South Colonie
Lacrosse B. Varsity Lacrosse - Columbia - 2018-2021
 B. Varsity Lacrosse - South Colonie - 2012-2017
 B. J.V. Lacrosse - So. Colonie - 2008-2010
 B. Freshmen Lacrosse - So. Colonie - 2004-2007
 B. Modified Lacrosse - So. Colonie - 2011

Base Salary: \$4,571.00 + \$1,325.00 = \$5,896.00
Start Date: March 14, 2022

c. Mark Welge**Girls' Varsity Lacrosse**

Certified Teacher - Physical Education - Red Mill

Experience:

Lacrosse G. Varsity Lacrosse - Columbia - 2016-2021
 G. Modified Lacrosse - Niskayuna - 2014-2015
 B. Freshmen Lacrosse - Columbia - 1990-1992
 B. Freshmen Lacrosse - Shenendehowa - 1989
 B. Varsity Lacrosse - Guilderland - 1983

Soccer G. Modified Soccer - Goff - 2013-2019, 2021

Volleyball B. J.V. Volleyball - Columbia - 1988, 1991

Football Asst. J.V. Football - Columbia - 1990
 Freshmen Football - Guilderland - 1984

Track Asst. Varsity Indoor Track - Columbia - 1988

Base Salary: \$4,571.00 + \$1,325.00 = \$5,896.00**Start Date:** March 14, 2022d. Ryan Jones**Boys' Varsity Outdoor Track**

Certified Teacher - Physical Education - Columbia

Experience:

Track B. Varsity Outdoor Track - Columbia - 2016-2021
 B. Varsity Assist. Outdoor Track - Columbia - 2015
 B. Varsity Indoor Track - Columbia - 2016-2021
 B. Varsity Asst. Indoor Track - Columbia - 2015
 G. Varsity Track - Lansingburgh - 2014

Soccer B. Varsity Asst. Soccer - Columbia - 2015-2016, 2018-2021
 B. J.V. Soccer - Columbia - 2014, 2017
 B. Varsity Asst. Soccer - R.P.I. - 2013

Basketball B. Varsity Asst. Basketball - Lansingburgh - 2013-2014**Base Salary:** \$4,388.00 + \$1,325.00 = \$5,713.00**Start Date:** March 14, 2022e. Ashley Gansle**Girls' Varsity Outdoor Track**

Certified Teacher - Physical Education - Bell Top/Donald P. Sutherland

Experience:

Track G. Varsity Outdoor Track - Columbia - 2020-2021
 G. Varsity Indoor Track - Columbia - 2020-2022
 Varsity Assist. Indoor Track - Bethlehem - 2014
 Varsity Assist. Indoor Track - Mohonasen - 2013
 Varsity Assist. Outdoor Track - Mohonasen - 2012
 Indoor Track - Mechanicville - 2011

Cross Country G. Varsity Cross Country - Columbia - 2019-2021

Co-Ed Varsity Assist. Cross Country - Columbia - 2014-2018

Base Salary: \$4,388.00 + \$1,325.00 = \$5,713.00**Start Date:** March 14, 2022f. Christopher Ciccone **Varsity Softball**

Certified Teacher - Science - Columbia

Experience:

Softball Varsity Softball - Columbia - 2011-2021
 J.V. Softball - Columbia - (served in Iraq 0224-2005)
 Freshmen Softball - Columbia - 1997-2003
 Softball Program Assistant - Columbia - 2006-2008

Golf J.V. Golf - Columbia - 2019-2021**Bowling** Varsity Bowling - Columbia - 2003-2004**Base Salary:** \$4,571.00 + \$1,325.00 + \$5,896.00**Start Date:** March 14, 2022g. David Greene**Boys' Varsity Tennis**

Certified Teacher - Elementary - Goff

Experience:

Tennis B. Varsity Tennis - Columbia - 2014-2017, 2019-2021
 G. Varsity Tennis - Columbia - 2018-2021
 B. J.V. Tennis - Columbia - 2018
 G. J.V. Tennis - Columbia - 2015-2017
 G. Co-J.V. Tennis - Columbia - 2014

Base Salary: \$3,028.00 + \$1,325.00 = \$4,353.00**Start Date:** March 14, 2022h. Claire Chouinard**Varsity Unified Bowling**

Certified Teacher - Special Education - Columbia

Experience: **Bowling** Unified Bowling - Columbia - 2017-2021
Soccer G. Varsity Assist. Soccer - Columbia - 2020-2021
 G. J.V. Soccer - Columbia - 2016-2019
Softball Varsity Softball Assist. - Columbia - 2019
 Co-Modified 9 Softball - Columbia - 2018
 Modified Softball - Goff - 2020

Base Salary: \$600.00
Start Date: February 28, 2022

i. **Audra DiBacco****Unified Integrated Basketball**
 Certified Social Worker - Columbia

Experience: **Basketball** Unified Integrated Basketball - Columbia - 2014-2021
 G. Varsity Basketball - Catholic Central - 2010-2015/2017-2021
 G. Varsity Assist. Bball - Columbia - 2016
 G. Varsity Assist. Bball - Catholic Central - 2007-2009
 G. Varsity Basketball - Bishop Gibbons - 2001-2006
Soccer G. Varsity Soccer - Columbia - 2017-2019
 G. J.V. Soccer - Columbia - 2011-2015

Base Salary: \$2,200.00
Start Date: April 1, 2022

2. Unified Sports Program/Youth Activation Committee Facilitator

<u>Name</u>	<u>Stipend</u>
a. Dyer, Chelsea	\$700.00

C. Non-Instructional Support Personnel Memo

Discontinuance as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Reason</u>
Backmon, Veronica	Monitor-Bell Top	1/13/2022	resignation
Stagnitta, Sharron	Typist-CHS	3/2/2022	resignation

Appointments as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Cramer, Jarod	Custodial Worker-CHS Probation: 1/13/2022-7/12/2022	1/13/2022	Step 1 = \$17.11 per hour 8hrs/12 months
Warner, Mark	Cook-CHS Probation: 1/13/2022-7/12/2022	1/13/2022	Step 1 = \$15.49 per hour 5.5hrs/10 months

Stipends:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Defruscio, Kathleen	Extra Registered Professional Nurse Duties	1/1/2022- 1/31/2022	\$75 per day
Secor, Marjorie	Extra Registered Professional Nurse Duties	1/1/2022- 1/31/2022	\$75 per day

Substitute employees as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Asenbauer, Katharine	Monitor	1/13/2022	Step 1 = \$15.02 per hour
	Senior Monitor	1/13/2022	Step 1 = \$15.74 per hour
	Typist	1/13/2022	Step 1 = \$18.38 per hour
Backmon, Veronica	Custodial Worker	1/13/2022	Substitute rate = \$15.74 per hour
Farley, Shannon	Aide	1/13/2022	Step 1 (HS) = \$16.13 per hour
Wood, Brianna	Monitor	12/14/2021	Step 1 = \$15.02 per hour
	Senior Monitor	12/14/2021	Step 1 = \$15.74 per hour

Appointment Adjustment:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
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Seeberger, Melissa	Substitute Aide	12/23/2021	Step 1 (AS) = \$18.30 per hour (receipt of transcript)
Shaffer, Olivia	Substitute Aide	1/3/2022	Step 1 (BA) = \$19.97 per hour (receipt of transcript)

D. Acceptance of Gifts and Authorization to Increase the 2021-2022 Budget

E. Disposal or District Property- Assets

F. Library Materials Recommended to be Weeded- Green Meadow

G. Approval of Consent Agenda

RESOLUTION TO APPROVE THE CONSENT AGENDA AS PRESENTED

Motion by Mr. Dunn, Seconded by Mr. Yeboah

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda.

Vote: Ayes- 9, Nays- 0

Motion carried

14. ADDENDUM

None at this time.

15. NEW BUSINESS

None at this time.

16. PUBLIC FORUM #2

None

17. BOARD FORUM #2

Ms. Curtin reported she was very excited to see an East Greenbush middle school student leading the Pledge of Allegiance for Governor Hochul's State of the State address.

Ms. Taylor expressed her sympathies to the Columbia High School staff and the Lally family for the recent passing of Ms. Mary Lally. She said she has heard so many wonderful things about Ms. Lally from the special education students and families and stated she will be greatly missed.

Mr. Buono thanked Ms. Squillace for hosting the meeting and for her Universal Pre-K presentation.

18. EXECUTIVE SESSION

Motion by Ms. Skumurski, Seconded by Ms. Curtin to enter into Executive Session for purposes of personnel and contractual matters.

Vote: Ayes- 9, Nays- 0

Motion carried

Time: 8:45 P.M.

Respectfully submitted,

Jeanne Pangburn

District Clerk

Motion by Ms. Curtin, Seconded by Mr. Yeboah to exit Executive Session

Vote: Ayes- 9, Nays- 0

Motion carried

Time: 10:05 P.M.

Motion by Ms. Taylor, Seconded by Mr. Dunn to re-enter Public Session

Vote: Ayes- 9, Nays-0

Motion carried

Time: 10:05 P.M.

19. ADDENDUM

A. RESOLUTION TO APPROVE THE MEMORANDUM OF AGREEMENT WITH MARK HALSEY

Motion by, Ms. Curtin, Seconded by Mr. Yeboah

Vote: Ayes- 9, Nays- 0

Motion carried

B. RESOLUTION TO AUTHORIZE THE SUPERINTENDENT TO MOVE FORWARD WITH THE PUPIL TRANSPORTATION SAFETY INSTITUTE (PTSI) AGREEMENT

Motion by Mr. Dunn, Seconded by Mr. Mann

Vote: Ayes- 9, Nays- 0

Motion carried

19. ADJOURNMENT

Motion by Mr. Yeboah, Seconded by Ms. Taylor to Adjourn

Vote: Ayes- 9, Nays-0

Motion carried

Time: 10:07 P.M.

Respectfully submitted,

Cheryl Kennedy
Assistant District Clerk