



2021 – 2022

GOALS & STRATEGIC OBJECTIVES

As established by the Board of Education

✓ Support and maintain a safe and engaging school educational experience through diversity, equity and inclusion

- Address priority focus areas indicated by the school climate survey administered in 2020-21
- Investigate and implement new and improved safety initiatives within the East Greenbush Central School District:
 - > Stop Arm Cameras on Buses
 - > Vaping deterrence systems within the Middle and High Schools
 - > Professional development
- Demonstrate the accessibility, utilization, and effectiveness of “educating the whole child” initiatives: foster positive physical and social emotional wellness of students, increase student engagement and effectively address mental health needs of children and families
- Increase visibility and staff involvement in initiatives sponsored by Committee to Promote Global Education
- Expand Co-curricular activities that will support student engagement and learning

✓ Effective and Efficient Delivery of Human and Fiscal Resources

- Continue to strengthen a diverse recruitment process, hiring and employee retention procedures and programs within all district schools and departments
- Develop and implement plans and initiatives to identify current and future personnel needs; address employee shortage areas including transition plans for key leadership, instructional and non-instructional positions
- Maintain transparency and stakeholder engagement in the budget development process, develop ways to sustain educational programs, to conduct cost/benefit reviews and to ensure affordability to local taxpayers

✓ Ensure Progressive, Innovative and Inclusive pathways for ALL students through academic and trade education excellence within our schools

- Increase the percentage of students reading on or above grade level and meeting grade level learning standards in mathematics at the elementary level; providing evidence that the district is effectively addressing learning gaps through the implementation of early intervention and academic support programs
- Increase the number of students passing all courses in grades 6-12, reduce course failure rates through the implementation of academic intervention, tutoring and after-school academic support
- Develop and implement curricular and instructional approaches to increase the number of students demonstrating both proficiency and mastery on Regents Examinations
- Develop, implement and support programs for students pursuing goals dedicated to the trade and industry professions, continue to partner with Questar III BOCES in the Career Technical Education (CTE) program offerings

✓ Positive Relationships and Partnerships with Community and Families

- Continue to support student, community and family needs through district sponsorship and involvement in such programs as the Food for Families initiatives and other outreach programs
- Expand collaboration with all towns and villages served by the East Greenbush CSD
- Continue effective public communications program through various media and direct communication platforms