

EAST GREENBUSH CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
TUESDAY, APRIL 26, 2022
COLUMBIA HIGH SCHOOL LIBRARY

1. A. MEETING CALLED TO ORDER- Mr. Buono- 7:00 P.M.

B. ATTENDANCE

	Present	Absent	Arrival
Mr. Buono	X		
Ms. Curtin	X		
Mr. Dunn	X		
Ms. Kennedy	X		
Mr. Mann		X	
Ms. O'Brien	X- Departed 8:17 P.M.		
Ms. Skumurski			X 7:09 P.M.
Ms. Taylor		X	
Mr. Yeboah	X		
Also Attending			
Mr. Simons	X		
Ms. Cannon	X		
Mr. McHugh	X		
Ms. Wager	X		
Student Council Representatives			
Ryan Seely	X		
Emma Marchiony	X		

2. PLEDGE OF ALLEGIANCE

3. EX OFFICIO STUDENT COUNCIL COMMENTS AND PRESENTATIONS

A. Student Council Representatives: Ryan Seely-President; Emma Marchiony-Vice President

Ryan Seely reported that Student Council is beginning to plan for end of the year events, such as the Columbia Awards Ceremony.

Emma Marchiony stated that they are in the process of setting up elections for Student Council officers for the 2022-2023 school year. She also announced this upcoming week would be a Spirit Week, leading up to the Snowball Dance occurring on Saturday, April 30, 2022.

B. Volunteer Recognition - Principal Mike Harkin

Community volunteers were recognized by staff members at the elementary and secondary level buildings for contributing to the District's success and promoting programs for the children. These individuals have given unselfishly of their time to work with staff, school programs or directly with students. We know that the District would not be as successful without volunteer support.

The following individuals are being recognized :

Bell Top Elementary School – Mr. Marty Mahar

~ Heather James

Donald P. Sutherland Elementary School – Mr. Jack Alvey

~ Barbara Poole; Library Media Specialist Support

Green Meadow Elementary School – Mr. Daniel Gara

~ Nichole Krisanda; PTO President

Citizen Genet Elementary School – Mr. Wayne Grignon

~ Jenn Slagen-Bobersky

~ Jessica Sweeney

Red Mill Elementary School – Ms. Helen Squillace

~ Amanda Szczepkowski; Red Mill PTO, Chaired Multiple Red Mill Traditions

Howard L. Goff Middle School – Ms. Jill Barker

~ Marian Roohan; retired EGCS D Teacher

Columbia High School – Mr. Michael Harkin

~ Angel Schweigert; PTSO President

Athletics – Mr. Michael Leonard

~ Mary Signorelli; Columbia Athletic Department Volunteer

Mr. Simons thanked all the volunteers for taking their personal time to help the kids and support the staff. He said he was very impressed that they all volunteer with a sense of joy, love for the children and love for the District. The Superintendent said all they do really helps to build a sense of community, and that the District, Board of Education and the staff are grateful for their assistance.

4. MINUTES

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF APRIL 12, 2022

Motion by Mr. Dunn, Seconded by Ms. Curtin

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of April 12, 2022.

Vote: Ayes- 5, Nays- 0, Abstentions- 2 (O'Brien, Kennedy)

Motion carried

5. BOARD FORUM #1

Ms. Curtin thanked all the volunteers for all their years of dedication to the District.

Mr. Dunn also thanked the volunteers for their service.

6. PUBLIC FORUM #1

Ms. Marie McBride, community and All Sports Club member, announced the upcoming 20th annual Athlete Hall of Fame Banquet on May 14th, 2022, and invited the Board and the community to attend. She stated this year they are inducting five (5) athletes and two (2) coaches into the Hall of Fame. Ms. McBride also announced that the All Sports Club is dedicated to enhancing all sports in the District, and with that spirit they are donating \$10,000 to the District to help pay for a new score board.

Mr. Buono thanked the club for the generous gift, and congratulated all the recipients receiving the Hall of Fame award.

7. REPORTS AND PRESENTATIONS - SUPERINTENDENT OF SCHOOLS

A. Professional Development - James McHugh

Mr. Simons praised Mr. McHugh for all his work implementing Professional Development in the District. He stated that since Mr. McHugh has taken over, more staff has been involved in the planning, and there is a much better alignment between the Board's goals, the District's priorities and the professional development activities. The Superintendent also said Mr. McHugh has been very proactive in keeping up with what is happening at the national, State and regional level, and the District is now often looked to as setting the standard for professional development.

Mr. McHugh gave a presentation outlining the proposed professional development for the 2022-2023 school year. He discussed priorities for next year, such as enhancing the District's response to Intervention Framework, targeting professional development in the area of Diversity, Equity and Inclusion, providing staff with training centered on social-emotional wellness, and continuing to work with local law enforcement agencies to increase employee and community awareness of best practices on school safety. Mr. McHugh stated that in the 2020-2021 school year, 5926 requests to attend professional development were received in his office and as of April 11th, and 4388 have been completed at this time.

Mr. Buono thanked Mr. McHugh for all his work and professional development and said its important to prepare the staff for all the different and diverse needs of the community.

Mr. Dunn thanked Mr. McHugh for his many years of work in Professional Development and said he has went above and beyond trying to meet the District's needs and stay ahead of the trends. He praised Mr. McHugh for all the effort he has put forth to develop the Professional Development document.

B. Spring Concerts - Information/Schedule

Mr. Simons announced that all spring concerts will be held in-person this year, and that the public is welcome to attend.

8. DISCUSSION ITEMS

A. Budget Information Sessions

Mr. Buono gave the dates of the upcoming Budget sessions and asked the Board to log in or attend the meetings to show their support of the budget.

-May 3, 7 p.m., Virtual (Columbia/Goff)

-May 4, 7 p.m., Columbia Library (Public Hearing)

-May 5, 6:30 p.m., Virtual (Elementary Schools)

B. Public Hearing - May 4th, 2022 Columbia High School

Mr. Buono said the public hearing will take place on May 4th, 2022 at the Columbia High School Library, and the Board candidates will be announced.

9. REGULAR BUSINESS

RESOLUTION TO APPROVE THE PROGRAMS FOR RESIDENT CHILDREN WITH DISABILITIES

Motion by Mr. Yeboah, Seconded by Ms. Curtin

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Programs for Resident Children with Disabilities

Vote: Ayes- 7, Nays- 0

Motion carried

B. Election of Members of the Rensselaer-Columbia-Greene Counties Board of Cooperative Educational Services

RESOLUTION TO ELECT THE MEMBERS OF THE RENSSELAER-COLUMBIA-GREENE COUNTIES BOARD OF COOPERATIVE EDUCATIONAL SERVICES

Motion by Ms. Skumurski, Seconded by Mr. Yeboah

Resolved, the Board of Education of the East Greenbush Central School District hereby elects the four members of the Rensselaer-Columbia-Greene Counties Board of Cooperative Educational Services.

Vote: Ayes- 7, Nays-0

Motion carried

C. Adoption of Questar III Administrative Tentative Budget for 2022-2023

Mr. Simons thanked the Questar Board for keeping the increase to their budget reasonable.

RESOLUTION TO APPROVE THE QUESTAR III BOCES ADMINISTRATIVE TENTATIVE BUDGET IN THE AMOUNT OF \$6,976,593

Motion by Mr. Dunn, Seconded by Ms. O'Brien

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Questar III BOCES Administrative Tentative Budget in the Amount of \$6,976,593

Vote: Ayes- 7, Nays- 0

Motion carried

D. 2020-2021 Risk Assessment Report

Ms. Wager explained that the Risk Assessment is an overlook of all the Business Department, Transportation and Food Service by an independent auditor. She stated that the only comments referred to the turnover in the Business Department, and how they were able to maintain all the internal controls in the absence of some of the positions.

RESOLUTION TO APPROVE THE 2020-2021 RISK ASSESSMENT REPORT

Motion by Mr. Yeboah, Seconded by Ms. Curtin

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the 2020-2021 Risk Assessment Report

Vote: Ayes- 7, Nays- 0

Motion carried

E. Summer 2022 - Driver Education Program

Mr. Simons explained the District has been able to maintain the program during the pandemic through a different model approved by the State. He reported this will probably be the last year the District will be able to provide this model, and that in the fall the District will need to contract with a driving school.

RESOLUTION TO APPROVE THE COLUMBIA HIGH SCHOOL DRIVER EDUCATION SUMMER 2022

Motion by Ms. Skumurski, Seconded by Ms. Kennedy

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Columbia High School Driver Education Summer 2022

Vote: Ayes- 7, Nays- 0

Motion carried

10. COMMITTEE REPORTS

A. Marissa Cannon, Director of Human Resources

Ms. Cannon gave an overview of the open positions in the District and where they are in the hiring process.

B. Linda Wager, Director of Business and Finance

Ms. Wager reported that the Health Insurance Committee met and discussed the Blue Shield/High Mark transition. She said new insurance cards would be sent out to the members in the coming weeks.

C. James McHugh, Asst. Superintendent for Curriculum and Instruction

None at this time.

D. Jeffrey Simons, Superintendent

None at this time

11. TABLED MOTIONS

None at this time

12. OLD BUSINESS

None at this time

13. CONSENT AGENDA**A. Financial Reports**

2022-04-26 Claims Auditor Reports for Warrants- V083, 0088, 0089, 0090, 0091 pdf.

B. Instructional/Instructional Support Personnel Memo**A. DISCONTINUANCE****1. Resignation for the Purpose of Retirement**

- a. Duncan, Mary Beth - Teaching Assistant, Howard L. Goff Middle School effective 7/1/22.
Date of Hire: 9/2/03

2. Leave of Absence

- a. Schwartz, Amy - Gr. 2, Genet Elementary School requesting an unpaid child-rearing leave of absence from 4/18/22-6/30/22. Planned return 8/29/22.

B. APPOINTMENTS**1. Part Time Appointment - Instructional Support Staff**

- a. Mocerine, Scott - Teaching Assistant, Howard L. Goff Middle School
(Replacing Wendy Curtis, resignation)
Effective: 4/27/22
Certification Status: NYS Teaching Assistant, Level 1
Salary: Step 1 = \$20.75 per hour
Hours per day: 3.5

2. Voluntary Transfer of Assignment

- a. Garcia, Nancy - Approval of transfer request, Effective 5/2/22
From: Special Education, Howard L. Goff Middle School
To: Special Education, Columbia High School

3. Per Diem Substitute Teacher

<u>Name</u>	<u>Certification Area</u>	<u>Degree Status</u>	<u>Effective Date</u>
Fudge, Leonard	Biology, Earth Science, Chemistry, General Science	M.S.	4/27/22
Hinkle, Ryan	Childhood Ed; Special Ed.	B.S.	4/27/22

C. Non-Instructional Support Personnel Memo**Discontinuance as listed:**

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Reason</u>	<u>Hire Date</u>
Chin, Cherie	Typist-CHS	06/28/2022	Retirement	09/26/2002
Keefner, Robert	Substitute Custodial Worker	04/20/2022	Resignation	
Leger, Marguerite	Occupational Therapy Assistant	06/28/2022	Retirement	09/02/1997
Regitano, Judith	Typist-Transportation	06/30/2022	Retirement	10/16/2006
Schwenke, Russell	School Bus Driver	06/02/2022	Resignation	
Tillman, Vicky	Typist-Transportation	07/01/2022	Retirement	01/28/2010

Appointment as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Halsey, Mark	School Bus Driver Probation: 5/2/2022-1/1/2023	05/02/2022	Step 7 = \$30.11 per hour 4.5 hours/10 months *Up to 3.5 additional hours or as required

Substitute employees as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
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Chin, Cherie	Typist	06/28/2022	Step OS = \$24.82 per hour
	Senior Typist	06/28/2022	Step OS = \$25.34 per hour
Desany, Nathaniel	Custodial Worker	04/27/2022	Substitute rate = \$15.74 per hour
Hinkle, Ryan	Aide	04/27/2022	Step 1 (BA) = \$19.97 per hour
Hopper, John	School Bus Driver	04/27/2022	Step 1 = \$20.46 per hour
Rafferty, Crystal	Aide	04/04/2022	Step 1 (BA) = \$19.97 per hour
Regitano, Judith	Typist	06/30/2022	Step 11 = \$22.74 per hour
	Aide	06/30/2022	Step 11 (AAS) = \$24.50 per hour
Schwenke, Russell	School Bus Driver	06/02/2022	Step 3 = \$24.35 per hour
Tillman, Vicky	Typist	07/01/2022	Step 11 = \$22.74 per hour
Webb, Theresa	School Bus Driver	06/30/2022	Step 3 = \$24.35 per hour

D. Health and Welfare Services Contract- Averill Park Central School District

E. Disposal of District Property- Assets

F. Library Materials Recommended for Weeding- Genet Elementary School

G. 2022-2023 EGCSO Professional Development Plan

H. Approval of Consent Agenda

RESOLUTION TO APPROVE THE CONSENT AGENDA AS PRESENTED

Motion by Mr. Yeboah, Seconded by Mr. Dunn

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda.

Vote: Ayes- 7, Nays- 0

Motion carried

14. ADDENDUM

None at this time

15. NEW BUSINESS

None at this time

16. PUBLIC FORUM #2

None at this time

17. BOARD FORUM #2

Mr. Buono announced the Budget newsletter is now available, and will be mailed out to the community this week. He also thanked the volunteers again for all they do for the District.

18. EXECUTIVE SESSION

Motion by Ms. Skumurski, Seconded by Mr. Yeboah to enter Executive Session for matters leading up to the discipline and suspension, dismissal or removal of a particular person and negotiations.

Vote: Ayes- 7, Nays- 0

Motion carried

Time 8:17 P.M.

Respectfully submitted,

Jeanne Pangburn
District Clerk

19. ADJOURNMENT

Motion by Mr. Dunn, Seconded by Ms. Curtin to Adjourn

Vote: Ayes- 7, Nays-0

Motion carried

Time: 9:52 P.M.

Respectfully submitted

Cheryl Kennedy
Assistant District Clerk