

**EAST GREENBUSH CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING- ORGANIZATIONAL/REGULAR MEETING
TUESDAY, JULY 5, 2022
Columbia High School Library**

ORGANIZATIONAL MEETING

1. A. MEETING CALLED TO ORDER: Superintendent, Mr. Jeffrey P. Simons- 6:02 P.M.

B. ATTENDANCE

	Present	Absent	Arrival
Mr. Buono	X		
Ms. Curtin	X		
Mr. Dunn	X		
Ms. Kennedy		X	
Mr. Mann	X		
Ms. O'Brien			X 6:23 P.M.
Ms. Skumurski		X	
Ms. Steinbach	X		
Ms. Taylor		X	
Also Attending			
Mr. Simons	X		
Ms. Cannon	X		
Mr. Stiles	X		
Ms. Wager	X		

2. PLEDGE OF ALLEGIANCE

3. OATH OF OFFICE ADMINISTERED TO NEW BOARD MEMBERS AND SUPERINTENDENT OF SCHOOLS

A. Oath of Office - Superintendent of Schools

Ms. Pangburn, District Clerk, administered the oath of office to Mr. Simons, as Superintendent.

B. Oath of Office - Newly Elected Board Members

Ms. Pangburn also administered the oath of office to newly-elected Board member, Ms. Steinbach, and Ms. Jennifer O'Brien, after her arrival.

C. Review of Policy #2165 - School Board Member Code of Conduct

Mr. Simons requested the Board members review policy #2165, School Board Member Code of Conduct. Individual Board members present signed the School Board Member Code of Conduct and returned the document to Ms. Pangburn.

D. Acceptable Use Agreement for Board of Education Members

Mr. Simons requested the Board members review the Acceptable Use Agreement. Individual Board members present signed the Acceptable Use Agreement and returned the document to Ms. Pangburn.

4. NOMINATION AND ELECTION OF BOARD OFFICERS

A. Nomination and Election of Board Officers

B. Oaths of Office - Board Officers

Mr. Simons requested nominations be submitted for the Office of Board President.

Motion by Mr. Mann, Seconded by Mr. Dunn to nominate Mr. Michael Buono for Board President.

No other nominations were offered. Mr. Simons closed the nominations.

Votes: Ayes - 5, Nays - 0

Motion carried

Ms. Pangburn administered the oath of office to Mr. Buono.

(Board President Presiding)

Mr. Buono requested nominations be submitted for the Office of Board Vice President.
Motion by Mr. Dunn, Seconded by Ms. Curtin to nominate Mr. Mann for Board Vice President.
No other nominations were offered. Mr. Buono closed the nominations.
Votes: Ayes- 5, Nays -0
Motion carried

Ms. Pangburn administered the oath of office to Mr. Mann.

Mr. Buono requested nominations be submitted for the office of Board Assistant Clerk.
Motion by Mr. Dunn, Seconded by Ms. Curtin to nominate Ms. Cheryl Kennedy for Board Assistant Clerk
No other nominations were offered. Mr. Buono closed the nominations.
Vote: Ayes - 5, Nays - 0
Motion carried

Mr. Buono requested nominations be submitted for the office of Board Deputy Treasurer.
Motion by Ms. Curtin, Seconded by Mr. Dunn to nominate Ms. Taylor for Board Deputy Treasurer.
No other nominations were offered. Mr. Buono closed the nominations.
Vote: Ayes- 5, Nays -0
Motion carried

5. APPOINTMENTS OF THE BOARD OF EDUCATION AND APPROVALS OF DISTRICT STIPENDS

RESOLUTION TO APPROVE THE APPOINTMENTS OF THE BOARD OF EDUCATION AND APPROVALS OF DISTRICT STIPENDS.
Motion by Mr. Dunn, Seconded by Mr. Mann
Resolved, the Board of Education of the East Greenbush Central School District hereby approves the following appointments and authorizes the related stipends and rates, as applicable and as presented
Vote: Ayes-5, Nays- 0
Motion carried

6. APPOINTMENT OF IMPARTIAL HEARING OFFICERS FOR COMMITTEE ON SPECIAL EDUCATION

RESOLUTION TO APPROVE THE APPOINTMENT OF IMPARTIAL HEARING OFFICERS FOR COMMITTEE ON SPECIAL EDUCATION FOR 2022-2023 AS PROVIDED BY THE NEW YORK STATE EDUCATION DEPARTMENT'S HEARING REPORTING SYSTEM.
Motion by Ms. Curtin, Seconded by Mr. Dunn
Resolved, that the Board of Education of the East Greenbush Central School District hereby approves the appointment of impartial hearing officers for Committee on Special Education for 2022-2023 as provided by the New York State Education Department's Reporting System.
Vote: Ayes- 5, Nays- 0
Motion carried

7. APPOINTMENT TO COMMITTEES ON SPECIAL EDUCATION

RESOLUTION TO APPROVE THE APPOINTMENT TO COMMITTEES ON PRESCHOOL & SPECIAL EDUCATION FOR 2022-2023
Motion by Ms. Curtin, Seconded by Mr. Mann
Resolved, the Board of Education of the East Greenbush Central School District hereby authorizes and appoints the following individuals to the Committees on Preschool & Special Education for the 2022-2023 school year.
Vote: Ayes- 5, Nays- 0
Motion carried

8. APPOINTMENT OF ELECTION WORKERS FOR DISTRICT VOTES

RESOLUTION TO APPOINT ELECTION WORKERS FOR DISTRICT VOTES FOR 2022-2023
Motion by Mr. Dunn, Seconded by Ms. Curtin
Resolved, that the Board of Education of the East Greenbush Central School District appoints the following individuals as election workers (poll workers and election inspectors) and alternates and establishes compensation rates for the 2022-2023 school year.
Vote: Ayes- 5, Nays- 0
Motion carried

9. DESIGNATIONS

RESOLUTION TO APPROVE AND ACCEPT THE DESIGNATIONS FOR 2022-2023
Motion by Mr. Dunn, Seconded by Ms. Curtin
Resolved, the Board of Education of the East Greenbush Central School District hereby approves and accepts the designations for the 2022-2023 school year, as presented.
Vote: Ayes- 5, Nays- 0
Motion carried

10. AUTHORIZATIONS

RESOLUTION TO APPROVE AND ACCEPT THE AUTHORIZATIONS FOR 2022-2023
Motion by Mr. Dunn, Seconded by Ms. Curtin

Resolved, the Board of Education of the East Greenbush Central School District hereby approves and accepts the authorizations for the 2022-2023 school year, as presented.

Vote: Ayes- 5, Nays- 0

Motion carried

11. POLICY MANUAL ADOPTION AND REVIEW

A. Re-Adoption of Policy Manual

RESOLUTION TO RE-ADOPT THE DISTRICT POLICY MANUAL FOR THE 2022-23 SCHOOL YEAR

Motion by Ms. Curtin, Seconded by Mr. Mann

Resolved, that the Board of Education of the East Greenbush Central School District authorizes and re-adopts the District Policy Manual developed in conjunction with the New York State School Boards Association (NYSSBA) and the school attorney for the 2022-2023 school year and new and revised policies during the year in accordance with Policy #2410, Policy Development, Adoption, Implementation, and Review.

Vote: Ayes- 5, Nays- 0

Motion carried

B. Review of District Policies on Investments, Purchasing and Parental Involvement

RESOLUTION TO ADOPT THE DISTRICT POLICIES ON INVESTMENTS, PURCHASING AND PARENTAL INVOLVEMENT FOR THE 2022-23 SCHOOL YEAR

Motion by Mr. Mann, Seconded by Mr. Dunn

Resolved, that the Board of Education of the East Greenbush Central School District adopts the following policies requiring Board of Education review for the 2022-2023 school year with changes as presented (none).

Vote: Ayes- 5, Nays- 0

Motion carried

12. MEDICAID COMPLIANCE PROGRAM

RESOLUTION TO ADOPT THE MEDICAID COMPLIANCE PROGRAM-2022 EDITION FOR THE 2022-23 SCHOOL YEAR

Motion by Ms. Curtin, Seconded by Mr. Dunn

Resolved, that the Board of Education of the East Greenbush Central School District authorizes and adopts the Medicaid Compliance Program-2022 Edition in accordance with Board of Education Policy #6685, Medicaid Compliance.

Vote: Ayes- 5, Nays- 0

Motion carried

13. PROCEDURES FOR POST-ISSUANCE COMPLIANCE WITH FEDERAL TAX LAW

Ms. Wager explained that when the District borrows money, only a certain amount of interest can be earned to maintain tax exempt status.

RESOLUTION TO ADOPT THE PROCEDURES FOR POST-ISSUANCE COMPLIANCE WITH FEDERAL TAX LAW

Motion by Mr. Mann, Seconded by Ms. Curtin

Resolved, that the Board of Education of the East Greenbush Central School District authorizes and adopts Procedures for Post-Issuance Compliance with Federal Tax Law.

Vote: Ayes- 5, Nays- 0

Motion carried

14. INTERSCHOLASTIC ATHLETIC RATES

RESOLUTION TO ADOPT THE INTERSCHOLASTIC ATHLETIC RATES FOR THE 2022-23 SCHOOL YEAR

Motion by Mr. Dunn, Seconded by Ms. Steinbach

Resolved, the Board of Education of the East Greenbush Central School District hereby accepts and approves the 2022-2023 interscholastic athletic rates.

Vote: Ayes- 5, Nays- 0

Motion carried

15. BOARD MEMBER COMMITTEES

RESOLUTION TO APPROVE THE BOARD MEMBER COMMITTEE LIST FOR THE 2022-2023 SCHOOL YEAR

Motion by Mr. Mann, Seconded by Mr. Dunn

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Board Member Committee List for the 2022-2023 school year.

Vote: Ayes- 5, Nays- 0

Motion carried

REGULAR MEETING

1. EX OFFICIO STUDENT COUNCIL COMMENTS AND PRESENTATIONS

A. Student Council Representatives: None at this time.

2. MINUTES

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF JUNE 22, 2022.

Minutes were pulled and will be placed on the August 10, 2022 agenda, due to lack of a quorum.

3. BOARD FORUM #1

Mr. Dunn welcomed Ms. Steinbach and Mr. Stiles to the team and wished them luck in their new positions.

Mr. Mann also welcomed them both, and said he was looking forward to working with them this year.

Ms. Steinbach thanked everyone for the warm welcome.

4. PUBLIC FORUM #1

None at this time

5. REPORTS AND PRESENTATIONS - SUPERINTENDENT OF SCHOOLS

A. Proposed Change in Policy #8130-School Safety Plans and Committees-First Reading

Mr. Simons explained that the State Education Department issued an advisory memo in regards to the types of hardware that school districts can use to secure doorways during a lockdown. He stated that in order to implement some of the recommended lockdown procedures, such as covering door windows or moving furniture in front of the door as an additional barrier, there needs to be a policy. Mr. Simons explained that the policies have been updated to include those provisions.

Mr. Tooker said this change will empower the staff to take measures during a lockdown.

Mr. Mann asked if this only addressed furniture. He stated that there are devices, such as pipes to hold doors closed, available to purchase.

Mr. Tooker said that the devices are not deemed fire code compliant, so the district cannot purchase those types of items.

Mr. Simons explained that those items are currently not authorized by the State Education Department.

6. DISCUSSION ITEMS

A. East Greenbush CSD District-Wide Safety Plan with Town of East Greenbush SRO Agreement and Rensselaer County Sheriff's Office SRO Agreement

Mr. Simons explained this is a preliminary plan that will be posted on the website for public review and comment for 30 days, and will then be resubmitted at the August 10, 2022 meeting for approval. The Superintendent explained the SRO agreements need to be attached. He stated the Rensselaer County agreement has already been approved by Rensselaer County, but the District is working with the Town of East Greenbush to establish an agreement, and he said it should also be available at the August 10, 2022 meeting for approval.

Mr. Tooker added that the new law requiring the installation of the panic buttons will also need to be included in the safety plan, and when it is added it will be brought to the Board as an addendum.

Mr. Mann congratulated Mike Condo, the Columbia High School Resource Officer, on his recent retirement. He thanked him for all he did for the school district and community during his years of service.

B. Board Retreat Date

Mr. Buono asked the Board members if there would be interest in a retreat during the summer or early fall to set and make adjustments to the Board goals and objectives. Mr. Simons said he will provide dates, but does have September 7th, 2022 available, if that would be an option for everyone. Mr. Buono asked the Board members to let him know if that date would be possible.

C. Update on 2022-2023 UPK Program

Ms. Wager discussed the 2022-23 UPK program, stating the District held a lottery in April to choose the 54 students to be enrolled in one of the three classrooms, located in Red Mill, Genet and Donald P. Sutherland. She also shared that the District has an opportunity to partner with the Early Childhood Education Center to provide additional Pre-K slots for District students in an integrated program. Ms. Wager explained that ECEC already has eight students enrolled, and the District would be able to fill the other seven spots with students currently on the waitlist. Ms. Wager also provided the costs, and explained funds from New York State aid and the American Rescue Plan will be used to cover the costs of the program.

Ms. O'Brien asked if the program was financially sustainable going forward.

Ms. Wager stated that the ARP funds are available through September 2024 and she expects the State aid to also continue, but thought it was something that will need to be re-evaluated each year.

Mr. Buono stated that he would like to see results of the kindergarten and first grade progression of the students currently in the program, to see if the program has made an impact. He said the District will need to use that data to decide if the program will continue.

7. REGULAR BUSINESS

A. Approval of Programs for Resident Children with Disabilities

RESOLUTION TO APPROVE THE PROGRAMS FOR RESIDENT CHILDREN WITH DISABILITIES

Motion by Ms. Curtin, Seconded by Ms. O'Brien

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Programs for Resident Children with Disabilities.

Vote: Ayes- 6, Nays- 0

Motion carried

B. Bid Results - Elevator Maintenance

RESOLUTION TO APPROVE THE BID RESULTS - ELEVATOR MAINTENANCE

Motion by Mr. Dunn, Seconded by Ms. Curtin

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Bid Results - Elevator Maintenance.

Vote: Ayes- 6, Nays- 0

Motion carried

C. Memorandum of Agreement with EGTA-Health Care Coverage Waiver

Mr. Simons explained that this MOA clarifies the EGTA contract, and the parties shared the understanding that there is no longer a phase-in schedule for payment of the health insurance buy back.

RESOLUTION TO APPROVE THE MEMORANDUM OF AGREEMENT WITH EGTA.

Motion by Ms. O'Brien, Seconded by Mr. Dunn

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Memorandum of Agreement with EGTA.

Vote: Ayes- 6, Nays- 0

Motion carried

D. Memorandum of Agreement with EGTA

Ms. Cannon explained this MOA was for a Health teacher who is assisting in the planning and grading of a different classroom, that needs support.

RESOLUTION TO APPROVE THE MEMORANDUM OF AGREEMENT WITH EGTA.

Motion by Ms. Curtin, Seconded by Mr. Dunn

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Memorandum of Agreement with EGTA.

Vote: Ayes- 6, Nays- 0

Motion carried

E. Memorandum of Agreement with CSEA

RESOLUTION TO APPROVE THE MEMORANDUM OF AGREEMENT WITH CSEA.

Motion by Mr. Dunn, Seconded by Ms. Curtin

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Memorandum of Agreement with CSEA.

Vote: Ayes- 6, Nays- 0

Motion carried

8. COMMITTEE REPORTS

A. Marissa Cannon, Director of Human Resources

Ms. Cannon gave an update on the recruiting and hiring for open positions throughout the District.

B. Linda Wager, Director of Business and Finance

None at this time

C. Roy Stiles, Asst. Superintendent for Curriculum and Instruction

Mr. Stiles reported on the first day of summer school. He stated that 194 students were enrolled in the program.

D. Jeffrey Simons, Superintendent

None at this time.

9. TABLED MOTIONS

None at this time

10. OLD BUSINESS

Ms. Wager discussed the NYSSBA convention to be held on October 27-29, 2022 in Syracuse. She asked anyone interested in attending to contact her office.

11. CONSENT AGENDA

A. Financial Reports

2022-07-05 Claim Auditor Reports for Warrants - V111, 0106, 0107, 0108, 0109, 0110, 0111, 0112, 0114

B. Instructional/Instructional Support Personnel Memo

A. DISCONTINUANCE

1. Resignation

a. Gillberg, Season - Spanish, Howard L. Goff Middle School, effective 8/26/22.

Date of Hire: 8/31/05 Reason: personal

B. APPOINTMENTS

1. Probationary Appointments

The probationary expiration dates below are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012(3) of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time. (No prior tenure)

The expiration dates below are tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance rating review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time. (Prior tenure)

- a. Colwell, Caroline - Special Education, Green Meadow Elementary School
(Replacing Alina Rodriguez, Resignation)
Tenure Area: Special Education
Probationary Period: 8/29/22-8/28/25 (pending verification of tenure)
(unless extended in accordance with the law as above)
Certification Status: NYS Professional Students w/Disabilities B-6
NYS Professional Childhood Education B-6
Step Placement: 6M = \$58,403.00
Prior: 7/10-12/19 Niskayuna CSD
Degrees: B.A. Nazareth College
M.S. Sage Graduate School
- b. Devine, Felice - School Media Specialist, Bell Top Elementary School
(New position)
Tenure Area: School Media Specialist
Probationary Period: 8/29/22-8/28/26
(unless extended in accordance with the law as above)
Certification Status: NYS Initial Library Media Specialist
Step Placement: 2M = \$49,475.00
Prior: 2/19-present Questar III BOCES; 1/18-2/19
Per diem sub EGCSd
Degrees: B.A. Clark University, MA
M.S. SUNY, Albany
- c. DiGregorio, Gianna - Social Worker, Genet Elementary School
(Replacing Karen Sheridan, Retirement)
Tenure Area: School Social Worker
Probationary Period: 8/29/22-8/28/26
Certification Status: NYS Provisional School Social Worker
Step Placement: 1M = \$47,242.00
Prior: 9/20-5/21 Social Work Intern, Columbia High School
Degrees: B.A. Siena College
M.S.W. College of St. Rose
- d. Lubbers, Andrea - Music, .3 Genet/.3 Green Meadow/.4 Red Mill Elementary Schools
(Replacing Robert Halek, Retirement)
Tenure Area: Music
Probationary Period: 8/29/22-8/28/25 (pending verification of tenure)
(unless extended in accordance with the law as above)
Certification Status: NYS Professional Music
Step Placement: 11M \$69,568.00
Prior: 9/09-present Averill Park CSD; 08-09 Schenectady CSD
Degrees: B.M. SUNY, Potsdam
M.S. College of St. Rose
- e. O'Brien, Melissa - Mathematics, Howard L. Goff Middle School
(Replacing Rachael Bulera, Resignation)
Tenure Area: Mathematics
Probationary Period: 8/29/22-8/28/25 (pending verification of tenure)
(unless extended in accordance with the law as above)
Certification Status: NYS Professional Mathematics 7-12
NYS Professional Mathematics 5-6 Extension
Step Placement: 8M = \$62,869.00
Prior: 2/12-Present Taconic Hills CSD; 9/08-2/12 Bishop Maginn

High School
 Degrees: B.S. SUNY, Oneonta
 M.S. College of St. Rose

f. Tario, Jonathan - Music, .3 Goff/.1 Green Meadow/.3 Red Mill/.1 Bell Top/.2 Donald P. Sutherland
 (New position, increased FTE's)
 Tenure Area: Music
 Probationary Period: 8/29/22-8/28/26
 (unless extended in accordance with the law)
 Certification Status: NYS Professional Music
 Step Placement: 8M = \$62,869.00
 Prior: 9/13-present Part Time EGCSd; 10/12-11/12 TS Albany CSD; 1/12-6/13 St. George's
 Elementary School; 9/11-6/13 Substitute Cap Region BOCES/WSHSE BOCES;
 9/10-6/11 Schenectady CSD
 Degrees: B.A. SUNY, Oneonta
 M.S. College of Saint Rose
 C.A.S. College of Saint Rose

2. Summer Counselors/Social Workers, Summer 2022

<u>Name</u>	<u>Compensation</u>
DiBacco, Audra	As per EGTA contract
Eggleston, James	As per EGTA contract
Rickson, Ashley	As per EGTA contract
Rondeau, Lois	As per EGTA contract
Rys, Susan	As per EGTA contract
Smades, Tara	As per EGTA contract
Tremblay, Meryl	As per EGTA contract

3. Summer Health Class, Summer 2022

<u>Instructor</u>	<u>Salary</u>
a. LeGare, Christopher	\$45 per hour

4. Salary Adjustment

a. Persico, Rocco - **From:** OSM = \$98,699.00 x .4
To: OSM + 34 hrs. =\$100,305.00 x .4

5. Appendix F Appointments 2022-2023 School Year - Grade Level Content Coordinators

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Fields, Renee	K-5 Special Education	\$4,194.00
Zilgme, Kristen	6-8 Special Education	\$3,145.00

6. Per Diem Substitute Teacher

<u>Name</u>	<u>Certification Area</u>	<u>Degree Status</u>	<u>Effective Date</u>
Hulett, Jennifer	Physical Education	M.S.	7/6/22

7. Student Teachers/Interns 2022-2023 School Year

<u>Building</u>	<u>Student</u>	<u>Content Area</u>	<u>Cooperating Teacher</u>	<u>College/Term</u>
Columbia	Cody Romani	Mathematics	Christine Kawczak	Siena/Spring 1 & 2
Columbia	Shane Ciancanelli	Social Studies	Jeff Tooker	SUNY Albany/Fall 1 & 2
Columbia	Amanda Sanefski	Counselor	Allison Milazzo	Sage/Fall 1 & 2
Columbia	Maddison Flynn	Counselor	Ashley Rickson	St. Rose/Fall 1 & 2
Columbia	Leah Weber	Social Worker	Audra DiBacco	Siena/22-23 SY
Genet	Caterina Burns	Elementary	Marie Chieco	St. Rose/Fall 2
Red Mill	Rachel Coyne	Elementary	Valerie Santillo	St. Rose/Fall 1

C. OTHER**1. Stipend**

<u>Name</u>	<u>Position</u>	<u>Effective Dates</u>	<u>Amount</u>
Fuller, Ann	Job Coach	2022-2023	\$500.00
Howe, Ann	Job Coach	2022-2023	\$500.00

D. MISCELLANEOUS**1. Athletic Coaching Positions - 2022-2023 Fall Sports Season**

- a. **Erin Rightmyer** **Varsity Assistant Boys' Cross Country**
 Certified Teacher - Social Studies - Columbia
Experience: **Cross Country** Varsity Assist. Cross Country - Columbia - 2019-2021
 Modified Cross Country - Berlin - 2014, 2018
Track Modified Outdoor Track - Berlin - 2013-2014
Base Salary: \$3,083.00 + \$382.00 = \$3,465.00
Start Date: August 22, 2022
- b. **Kari Deer** **Modified Boys' & Girls' Cross Country**
 Certified Teacher - Elementary - Red Mill
Experience: No previous experience
Base Salary: \$2,359.00
Start Date: August 22, 2022
- c. **Nicole Conte** **Varsity Assistant Field Hockey**
 Certified Teacher - Physical Education - Columbia
Experience: **Field Hockey** J.V. Field Hockey - Columbia - 2019-2021
 Modified Field Hockey - Goff - 2010-11, 2015-2018
Lacrosse G. Co-Modified Lacrosse - Goff - 2017
 G. Varsity Assist. Lacrosse - Columbia - 2016
Volleyball G. J.V. Volleyball - Lansingburgh - 2014-2015
Softball J.V. Softball - Lansingburgh - 2014-2015
 J.V. & Modified Assist. Softball - Lansingburgh - 2012
 Modified Softball - Ravena-Coeymans-Selkirk-2010
 Modified Softball - Guilderland - 2009
Track G. Varsity Assist. Indoor Track - Columbia-2016
 Varsity Indoor Track - Ravena-Coeymans - 2010
Soccer Boys' Modified Soccer - Ravena-Coeymans - 2009
Base Salary: \$3,404.00 + \$382.00 = \$3,786.00
Start Date: August 22, 2022
- d. **Carol Walkley** **Junior Varsity Field Hockey**
 Certified Teacher - Health - Goff/Columbia
Experience: **Track** G. Varsity Assist. Outdoor - Columbia - 2019-2022
 G. Varsity Assist. Indoor - Columbia - 2021-2022
 G. Co-Varsity Assist. Indoor - Columbia - 2020
Field Hockey Modified Field Hockey - Goff - 2019, 2021
Base Salary: \$3,404.00
Start Date: August 22, 2022
- e. **Shawn Gibson** **Varsity Assistant Football**
 Certified Teacher - Physical Education - CTAEP
Experience: **Football** J.V. Assist. Football - Columbia - 2021
 Co-Varsity Football - Cohoes - F2 2021
 Varsity Assist. Football - Cohoes - 2019
 Modified Football - Cohoes - 2017-2018
Softball J.V. Softball - Columbia - 2021-2022
 Varsity Softball - Cohoes - 2020
 J.V. Softball - Cohoes - 2018-2019
Base Salary: \$4,308.00 + \$382.00 = \$4,690.00
Start Date: August 22, 2022
- f. **Kevin Leyhane** **Junior Varsity Assistant Football**

Certified Teacher - Physical Education - Genet

Experience: **Football** JV Football - Columbia - 2012-2016
Freshmen Football - Columbia - 2008-2011
Modified Football - Goff - 2006-2007
Lacrosse Boys' Co-Modified Lacrosse - Goff - 2018-2020/2022
Boys' Modified Lacrosse - Goff - 2016-2017/2021
Boys' J.V. Lacrosse - Columbia - 2014-2015
Boys' Varsity Assistant Lacrosse - Columbia - 2010/2012-2013
Boy's Co-Freshmen Lacrosse - Columbia - 2006-2009

Base Salary: \$3,800.00 + \$1,342.00 = \$5,142.00
Start Date: August 22, 2022

g. Michael Barnes **Modified Football**

Certified Teacher - Social Studies- Goff

Experience: **Football** Modified Football - Goff - 2017-F2/2021
Modified Football - Troy - 2016
J.V. Football-Elmira Notre Dame - 2013-2015
Modified Football - Elmira Notre Dame - 2009-2012
Basketball Boys' Modified Basketball - Goff - 2017-2020/2022

Base Salary: \$3,294.00 + \$1,342.00 = \$4,636.00
Start Date: August 22, 2022

h. Luke Ackerman **Modified Assistant Football**

Certified Teacher - Reading - Goff

Experience: **Football** Modified Assist. Football - Goff - 2018-F2/2021
Modified Football - Hoosic Valley - 2009-2012
Baseball J.V. Baseball - Hoosic Valley - 2013-2014

Base Salary: \$3,041.00 + \$382.00 = \$3,423.00
Start Date: August 22, 2022

i. Drew Romanowski **Modified Assistant Football**

Certified Teacher - Social Studies - Columbia

Experience: **Football** Modified Assist. Football - Goff - 2021
Varsity Football - Columbia - 2010
Varsity Assist. Football - Columbia - 2007-2009
Varsity Assist. Football - South Hadley HS 2003-2005
Varsity Assist. Football - Holyoke Catholic HS 2001-2002
Assistant Coach - Springfield College - 1998-2000
Assistant Coach - Plymouth State College - 1997
Track B. Co-Varsity Assist. Outdoor - Columbia - 2010

Base Salary: \$3,041.00 + \$1,342.00 = \$4,383.00
Start Date: August 22, 2022

j. Christopher Ciccone **Junior Varsity Golf**

Certified Teacher - Science - Columbia

Experience: **Golf** J.V. Golf - Columbia - 2019-2021
Softball Varsity Softball - Columbia - 2011-2022
J.V. Softball - Columbia (served in Iraq 04-05)
Freshmen Softball - Columbia - 1997-2003
Softball Program Assistant - Columbia - 2006-2008
Bowling Varsity Bowling - Columbia - 2003-2004

Base Salary: \$1,689.00
Start Date: August 22, 2022

k. Christopher Dedrick **Boys' Junior Varsity Soccer**

Certified Teacher - Physical Education - Green Meadow

Experience: **Soccer** Boys' J.V. Soccer - Columbia - 2018-2021
Boys' Varsity Assist. Soccer - Columbia - 2017
Baseball Varsity Baseball - Columbia - 2008-2022
Baseball Program Assistant - Columbia - 2007
Modified Baseball - Goff - 2006
Track Boy's Varsity Assist. Indoor Track - Columbia - 2018-2022

Base Salary: \$3,669.00 + \$382.00 = \$4,051.00
Start Date: August 22, 2022

l. Steve Taylor **Boys' Modified Soccer**

Certified Teacher - Social Studies

Experience: **Soccer** B. Modified Soccer - Goff - 1991-1992, 2012-2021
 B. Freshmen Soccer - Columbia - 1993-1995
 B. Modified Asst. Soccer - Goff - 1984-1990
Track B. Varsity Co-Assist. Indoor Track - Columbia- 2021-2022
 B. Varsity Assist. Indoor Track - Columbia-2014-2020
Baseball Modified Baseball - Goff - 1987-1996, 2014-2020, 2022
 Co-Modified Baseball - Goff - 2013, 2021
Base Salary: \$2,806.00 + \$1,342.00 = \$4,148.00
Start Date: August 22, 2022

m. **Claire Chouinard** **Girls' Varsity Assistant Soccer**

Certified Teacher - Special Education - Columbia

Experience: **Soccer** Girls' Varsity Assist. Soccer - Columbia - 2020-2021
 Girls' J.V. Soccer - Columbia - 2016-2019
Softball Modified Softball - Goff - 2020-2022
 Varsity Assist. Softball - Columbia - 2019
 Co-Modified 9 Softball - Columbia - 2018
Bowling Unified Bowling - Columbia - 2016-2022
Base Salary: \$3,669.00 + \$382.00 = \$4,051.00
Start Date: August 22, 2022

n. **Melanie Schmitt** **Girls' Junior Varsity Soccer**

Certified Teacher - Mathematics - Columbia

Experience: **Soccer** - Girls' J.V. Soccer - Columbia - 2021
Base Salary: \$3,669.00
Start Date: August 22, 2022

o. **Mark Welge** **Girls' Modified Soccer**

Certified Teacher - Physical Education - Red Mill

Experience: **Soccer** Girls' Modified Soccer - Goff - 2013-2021
Volleyball Boys' J.V. Volleyball - Columbia - 1988
Football J.V. Assist. Football - Columbia - 1990
 Freshmen Football - Guilderland - 1984
Track Varsity Assist. Indoor Track - Columbia - 1988
Lacrosse Girls' Varsity Lacrosse - Columbia - 2016-2022
 Boys' Freshmen Lacrosse - Columbia - 1990-1992
 Boys' Freshmen Lacrosse - -Shenendehowa - 1989
 Boys' Varsity Lacrosse - Guilderland - 1983
Base Salary: \$2,806.00 + \$382.00 = \$3,188.00
Start Date: August 22, 2022

p. **Kyle Randall** **Girls' Junior Varsity Tennis**

Certified Teacher - Special Education - Columbia

Experience: **Tennis** Girls' J.V. Tennis - Columbia - 2001-2010, 2018-2021
 Girls' Co-J.V. Tennis - Columbia - 2014
Lacrosse Boys' Varsity Lacrosse - Columbia - 1997-2009
 Boys' Co-Freshmen Lacrosse - Columbia - 2010
 Boys' Freshmen Lacrosse - Columbia - 1993-1994
Base Salary: \$2,499.00 + \$1,342.00 = \$3,841.00
Start Date: August 22, 2022

q. **Gregory Jette** **Boys' Junior Varsity Volleyball**

Certified Teacher - Physical Education - Goff

Experience: **Volleyball** Boys' J.V. Volleyball - Columbia - 2021
 Varsity Boys' Volleyball - Columbia - 2014-2017
 J.V. Boys' Volleyball - Guilderland - 2009-2013
Soccer Girls' J.V. Soccer - Columbia - 2020
Baseball Varsity Assist. Baseball - Columbia - 2022
 Co-Modified Baseball - Goff - 2020-2021
 J.V. Baseball - Columbia - 2016-2019
 Co-J.V. Baseball - Columbia - 2015
Basketball Varsity Girls' Basketball - Columbia - 2018-2022
 J.V. Boys' Basketball - Columbia - 2014-2017
 Freshmen Girls' Basketball - Bethlehem - 2011-2013
 Modified Girls' Basketball - Bethlehem - 2010

Freshmen Boys' Basketball - Guilderland - 2006-2009

Base Salary: \$3,190.00 + \$1,342.00 = \$4,532.00**Start Date:** August 22, 2022r. **Curtis Sankey****Boys' Modified Volleyball**

Certified Teacher - Physical Education - Red Mill

Experience:

Volleyball Boys' Modified Volleyball - Goff - 2015-2019/F2/2021
Girls' Freshmen Volleyball - Columbia - 2007, 2009-2013

Basketball Boys' Varsity Basketball - Columbia - 2014-2022
Boys' J.V. Basketball - Columbia - 2002-2013
Boys' Modified Basketball - Goff - 2001
Boys' Assist. Modified Basketball - Farnsworth - 2000

Base Salary: \$2,439.00 + \$1,342.00 = \$3,781.00**Start Date:** August 22, 2022s. **Courteny Hotaling****Girls' Junior Varsity Volleyball**

Certified Teacher - Physical Education - Columbia

Experience:

Volleyball Girls' Co-J.V. Volleyball - Columbia - 2021
Girls' J.V. Volleyball - Columbia - 2016-2018, 2020
Girls' Modified Volleyball - Goff - 2011-2013
Girls' Varsity Volleyball - Waterford - 2014-2015

Track Girls' Varsity Assist. Outdoor Track - Columbia - 2017
Girls' Varsity Assist. Indoor Track - Columbia - 2017

Softball Varsity Softball - Troy - 2015-2016
Modified Softball - Waterford - 2013-2014
Modified Softball - Lansingburgh - 2010

Base Salary: \$3,190.00 = \$1,342.00 = \$4,532.00**Start Date:** August 22, 2022t. **Megan Lopez****Girls' Freshmen Volleyball**

Certified Teacher - Special Education - Goff

Experience:

Volleyball Girls' Freshmen Volleyball - Columbia - 2018-2020
Girls' Modified Volleyball - Goff - 2013/2021
Girls' J.V. Volleyball - Mohonasen - 2010-2012

Base Salary: \$2,627.00 + \$382.00 = \$3,009.00**Start Date:** August 22, 2022u. **Siobhan Kennedy****Girls' Modified Volleyball**

Certified Teacher - Spanish - Columbia

Experience:**Volleyball** Girls' Freshmen Volleyball - Columbia - 2021**Base Salary:** \$2,439.00**Start Date:** August 22, 2022**2. Home Athletic Contest Staff 2022-2023 Sports Season**

The staff listed below may work in any of the following positions during the 2022-2023 sports season, Announcer, Coordinator, Scorekeeper, Security/Supervision, Ticket Seller/Family Pass, Shot Clock, etc.

Ackerman, Luke	Gibson, Shawn	Oliver, Michael
Barnes, Michael	Hosley, Christopher	Preston, Jacob
Ciccione, Christopher	Hotaling, Courteny	Randall, Kyle
Clum, Willard	Jette, Gregory	Rivera, John
Conte, Nicole	LaMora, Scott	Rose, Tyler
Cooley, Desmond	LeGare, Christopher	Russell, Kathleen
Davis, Deanna	Leggett, Danielle	Sankey, Curtis
Dedrick, Christopher	Leggett, Sean	Taylor, Steve
DiBacco, Audra	Libardi, Thomas	Walkley, Carol
Dickie, Marc	Lussier, Bryan	Weir, Jeff
Frankoski, Jill	Mann, Ernestine	Young, Natalie
Gansle, Ashley	Obermayer, James	

3. 2022-2023 Police for Home Athletic Contests

Ashley, Ed

Lavin, Peter

Belardo, Anthony	Liuzzi, Nick
Guadagno, Michael	Martyn, Jay
Gullo, Anthony	Proper, Shelby
Herrington, Mark	Rudzinski, Elaine
Herrington, Michael	Scheibly, Max
Hotaling, Griffin	Tubbs, Ernie
LeGrave, Trevor	Witko, Ed

C. Non-Instructional Support Personnel Memo

Discontinuance as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Reason</u>
Keefner, Todd	Substitute Custodial Worker	06/27/2022	Resignation
Neudecker, Alexandra	Typist-Bell Top	06/28/2022	Resignation
Regels, Christine	Senior Typist-CHS	06/27/2022	Resignation
Warner, Mark	Cook-CHS	06/23/2022	Resignation

Appointments as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Fernandez, Maria	Monitor-Genet Probation: 8/29/22-2/28/23	08/29/2022	Step 1 = \$15.02 per hour 3.5 hours/10 months
Rumsey, Angela	Senior Typist- B&G Provisional	07/06/2022	Step 1 = \$18.99 per hour 7.5 hours/12 months

Summer employment as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Abair, Jennifer	Substitute Bus Aide	7/05/2022	Step 1 = \$16.13 per hour
Gottschalk, Peter	Substitute Bus Driver	7/05/2022	Substitute rate step 3 = \$24.35 per hour
Jorgenson, Marilee	Substitute Bus Driver	7/05/2022	Contractual
McGlaflin, Gabriel	Substitute Bus Driver	7/06/2022	Substitute rate step 1 = \$20.46 per hour
Tonkin, Mark	Substitute Bus Driver	7/05/2022	Substitute rate step 2 = \$22.55 per hour
Acker, Paul	Substitute Custodial Worker	7/06/2022	Substitute rate = \$15.74 per hour
Livolsi, Logan	Substitute Custodial Worker	7/06/2022	Substitute rate = \$15.74 per hour
McGrath, Brigid	Substitute Registered Nurse	7/06/2022	Step 10 = \$35.81 per hour

Substitute employees as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Blake, Ryan	Monitor	06/01/2022	Step 1 = \$15.02 per hour

D. Disposal or District Property- Assets

E. Standard Work Day and Reporting Resolution

F. Fall Cheerleading Game Day Competitions

G. Approval of Consent Agenda

RESOLUTION TO APPROVE THE CONSENT AGENDA AS PRESENTED

Motion by Mr. Mann, Seconded by Ms. Curtin

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda.

Vote: Ayes- 6, Nays- 0

Motion carried

12. ADDENDUM

A. Non-Instructional Support Personnel Memo

RESOLUTION TO APPROVE THE NON-INSTRUCTIONAL SUPPORT PERSONNEL

Motion by Mr. Dunn, Seconded by Ms. O'Brien

Resolved, upon the recommendation of the Superintendent of Schools, the Board of Education of the East Greenbush Central School District hereby approves the following actions of non-instructional personnel:

Vote: Ayes- 6, Nays- 0

Motion carried**Summer employment as listed:**

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Carpinello, Marjorie	Substitute Bus Aide	7/06/2022	Step 8 = \$20.70 per hour

Mahar, Erica	Substitute Registered Nurse 7/05/2022	Step 10 = \$35.81 per hour
Roberson, Kimberly	Substitute Registered Nurse 7/05/2022	Step 10 = \$35.81 per hour

B. 2022-2023 Athletic Code of Conduct

Mr. Simons stated the only changes were the addition of Modified Cross County, a slight revision relating to a language clarification to the rules for outside of school conduct, an addition of the Superintendent to review issues after the committee, and also a statement providing flexibility to the coaches as to when they would like to hold their senior night ceremony.

Mr. Buono also stated students attending community colleges will now be included in the Sign-on Days.

Ms. Steinbach asked if the language of the document could be more inclusive.

Mr. Simons agreed and asked the Board if it was possible to preliminarily approve the document, and revisions would be made and shared with the Board on an addendum of a future meeting.

RESOLUTION TO ADOPT THE ATHLETIC CODE OF CONDUCT FOR THE 2022-2023 SCHOOL YEAR.

Motion by Ms. O'Brien, Seconded by Ms. Steinbach

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the adoption of the Athletic Code of Conduct for the 2022-2023 School Year.

Vote: Ayes- 6, Nays- 0

Motion carried

C. 2022-2023 UPK Agreement with the Early Childhood Education Center

RESOLUTION TO APPROVE THE UPK AGREEMENT WITH THE EARLY CHILDHOOD EDUCATION CENTER

Motion by Mr. Dunn, Seconded by Ms. O'Brien

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the UPK Agreement with the Early Childhood Education Center.

Vote: Ayes- 6, Nays- 0

Motion carried

13. NEW BUSINESS

Mr. Mann reported that Sorensco is asking the District to help out financially in their endeavor to redo their field. He felt the District should support Sorensco, since the District's students use it. Mr. Simons agreed and said he has scheduled a meeting to discuss the proposal. Mr. Dunn also felt it was a good idea, and would help integrate all the sports activities within the District's boundaries. He said he felt it was a good opportunity to start going in that direction.

Mr. Buono said he thought the District should also try to support the girl's softball league.

Mr. Simons reported that there may be room in the current capital project budget to renovate the tennis courts at Columbia High School.

Ms. O'Brien asked again if the District could do something with the track at Genet. Mr. Simons reported that the District's Landscape Architect would be looking at the field to provide some low cost ideas for repair of the track and building.

14. PUBLIC FORUM #2

None at this time

15. BOARD FORUM #2

Ms. O'Brien reported that she attended both the Goff moving up ceremony and the Columbia High graduation and that both ceremonies were excellent and went very well.

Mr. Buono agreed and thanked everyone for all the work that goes into making the ceremonies special for the students and their families.

16. EXECUTIVE SESSION

Executive Session not needed at this time.

17. ADJOURNMENT

Motion by Mr. Dunn, Seconded by Mr. Mann to Adjourn

Vote: Ayes- 6, Nays- 0

Motion carried

Time:7:10 P.M.

Respectfully submitted,

Jeanne Pangburn
District Clerk