

**EAST GREENBUSH CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
Wednesday, October 12, 2022- Donald P. Sutherland Elementary School**

1. A. MEETING CALLED TO ORDER- Mr. Buono- 7:02 P.M.

B. ATTENDANCE

	Present	Absent	Arrival
Mr. Buono	X		
Ms. Curtin		X	
Mr. Dunn	X		
Ms. Kennedy	X		
Mr. Mann	X		
Ms. O'Brien			7:07 P.M.
Ms. Skumurski		X	
Ms. Steinbach	X		
Ms. Taylor		X	
Also Attending			
Mr. Simons	X		
Ms. Cannon	X		
Mr. Stiles	X		
Ms. Wager	X		

2. PLEDGE OF ALLEGIANCE

3. EX OFFICIO STUDENT COUNCIL COMMENTS AND PRESENTATIONS

A. Student Council Representatives: Emma Marchiony - President; Roan Butterfield -Vice President
 Emma Marchiony reported that the biggest events of the fall, spirit week, pep rally and homecoming have recently occurred and she thanked the Board, Mr. Simons, and all the staff for their support in these events. She also announced the Student Council will be hosting a Blood Drive on November 2, 2022 at Columbia High School.
 Roan Butterfield said Student Council is working on planning events and fundraisers for the coming weeks. He stated they will be selling pink shirts and decorating the Columbia High School lobby to support Breast Cancer research and awareness.

B. Donald P. Sutherland Elementary School Board Presentation Memo
 Mr. Alvey welcomed everyone to Donald P. Sutherland, and stated he was honored to host the first in-school meeting this year. He reported that the Donald P. Sutherland staff has added a new Recess Committee to address student engagement during recess time. He stated based on observations, the Committee has found that since the pandemic, some students are having a challenging time with social interaction. Mr. Alvey explained the committee has worked to establish goals to engage all students at recess through offering positive student social interactions, providing problem solving strategies, and utilizing student leaders to model and support the plan.
 Mr. Alvey explained they have added two new initiatives: "The Golden Lunch Tray" and "The Golden Trash Can." to the Character Education program to encourage teamwork and responsibility. The Golden Lunch Tray is awarded to the classroom that keeps their area in the lunch room clean, and are following all the rules of the cafeteria. Mr. Alvey said in addition to displaying the tray in their classroom for the month, the winning class will have a party to celebrate the recognition. The Golden Trash Can is awarded to the class that keeps their classroom neat, tidy and well organized.
 Ms. O'Connor and Ms. Maxstadt discussed their "One Book, One School" initiative. They explained the entire school reads a book on the same day and does a group project together, that is displayed for all the students to see. They stated the chosen books are tied to the Character Education program, and will help to teach the traits to the students.

Mr. Buono thanked the Donald P Sutherland staff for the presentation, and for their creative ideas for helping the students and families transition back from the pandemic.

4. MINUTES

A. Approval of Draft Minutes dated September 28, 2022
 RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF SEPTEMBER 28, 2022
 Motion by Mr. Dunn, Second by Ms. Steinbach
 Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of September 28, 2022.

Vote: Ayes- 6, Nays- 0

Motion carried

5. BOARD FORUM #1 - 7:15-7:25

Mr. Dunn praised Mr. Alvey and the DPS staff for their work, and said he was happy to see the direction they are going.

Mr. Buono thanked the District and Questar staff for providing a tour of the Pre-K classroom prior to the meeting. He thanked them for giving the early learners a chance to get a head start in their education.

6. PUBLIC FORUM #1 - 7:25-7:35

None at this time

7. REPORTS AND PRESENTATIONS - SUPERINTENDENT OF SCHOOLS - 7:35-7:50

A. New York School Public Relations Association (NYSPRA) Communications Award-Mark Adam, Public Information Specialist

Mr. Simons congratulated Mr. Mark Adam, the District's Public Relations Specialist, for receiving Communications Awards for three of his recent website writings. Mr. Simons said Mr. Adam always does a terrific job, and thanked him for also rolling out ParentSquare, a new messaging system for the District.

Mr. Buono congratulated Mr. Adam, and thanked him for all his work in getting information out to the families.

8. DISCUSSION ITEMS - 7:50-8:00

A. Draft-Board Annual Agenda Calendar

Mr. Simons explained the annual agenda calendar was requested by Mr. Mann, and the District has worked to submit a timeline for the Board to know what to expect on a monthly basis. Mr. Mann said he would like to look over the calendar, and may have other things he would like added.

B. Capital Project Considerations

Mr. Simons discussed that as the District is working towards the completion of the Capital Project started in 2017, they have continually reviewed the costs incurred, and due to some favorable bids have found a surplus of \$745,000 remaining. He explained the District would like to use these funds towards updating playgrounds at Red Mill and Genet Elementary. He said the District has chose those two playgrounds because they have been identified as needing the most work. Mr. Simons explained approval for these renovations would not take long, and he believes the playgrounds could be completed by next summer.

Ms. Wager said the company that the District would like to work with, Parkitects, Inc. is on State contract, so that would help move it along quickly.

Mr. Buono agreed with the recommendation to go forward with the playgrounds, as it it would benefit both the schools and the community.

Ms. Wager stated that the maintenance department is currently purchasing new swings for all the elementary schools. She also stated if approved, the District would contact Parkitects, Inc right away and decide what is needed, so construction could start next summer.

Ms. Steinbach asked why Red Mill and Genet were chosen.

Mr. Simons stated that all the playgrounds were inspected, and Red Mill and Genet playgrounds were in the most need of repair.

Ms. Steinbach asked if bits and pieces of the other playground can be repaired.

Mr. Simons explained the District has been trying to do that on an ongoing basis.

Mr. Bickel explained his department is doing specific repairs all at one time to make it cost effective, since the parts must be purchased from the original manufacturer. He explained they started by replacing all the mulch, then will replace all the swings, then the slides and so on.

Mr. Buono asked if Mr. Bickel could provide a timeline of the expected playground repairs to the Board.

9. REGULAR BUSINESS - 8:00-8:10

A. Approval of Programs for Resident Children with Disabilities

RESOLUTION TO APPROVE THE PROGRAMS FOR RESIDENT CHILDREN WITH DISABILITIES

Motion by Ms. O'Brien, Second by Mr. Dunn

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Programs for Resident Children with Disabilities.

Vote: Ayes- 6, Nays- 0

Motion carried

B. Instructional Contract- North Greenbush Common School District

RESOLUTION TO APPROVE THE 2022-2023 INSTRUCTIONAL CONTRACT - NORTH GREENBUSH COMMON SCHOOL DISTRICT.

Motion by Mr. Mann, Second by Ms. Kennedy

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the 2022-2023 Instructional Contract - North Greenbush Common School District.

Vote: Ayes- 6, Nays- 0

Motion carried

C. 2021-2022 Audit Report and Financial Statements

Ms. Wager thanked Ms. Mary Ridzi, Mr. Zachary Troxell and all the Business Office staff for their work. She welcomed Mr. Timothy Doyle, from the Bonadio Group, and thanked him for attending the meeting. Ms. Wager presented an overview of the audit of 2021-2022 school year. She stated the District was given an Unmodified Opinion on the audit, which is the auditors highest level of assurance. She said this year the unassigned fund balance was below the required 4% required by law, at 3.97%

Mr. Doyle stated he had three children come through Donald P. Sutherland and the District, and thanked the District for all they do to send the children on the right path.

He stated, in regards to the audit, his team also looks at the internal controls of the financial reporting and stated there were no weaknesses or deficiencies, consistent with prior years. Mr. Doyle said they tested the IDEA program in Special Education and the COVID funds, and found no non-compliance, and issued a unmodified opinion. Lastly, the Extraclassroom funds audit, found no issues and was also given an unmodified opinion rating. He thanked the Business Office for all their assistance and efforts.

RESOLUTION TO APPROVE INDEPENDENT AUDIT PRESENTATION.

Motion by Ms. Steinbach, Second by Mr. Dunn

Resolved, the Board of Education of the East Greenbush Central School District hereby accepts the Audit Reports for the year ended June 30, 2021 as prepared and presented by Bonadio & Company, LLP, Independent Auditors.

Vote: Ayes- 6, Nays- 0

Motion carried

D. Internal Auditor Reports- Extraclassroom and Payroll

Ms. Wager explained the Internal Auditor, Michael Wolfe, reviewed the last three years of the Extraclassroom funds and payroll. She stated the only corrective action needed was in regards to substitutes. Mr. Wolfe found that the files when the substitutes became employees were not always consistently filed, direct deposit forms were missing and for two employees, there were no I9's. He did note in his report that these employees were hired prior to 2020, and controls have since been put in place.

RESOLUTION TO APPROVE THE INTERNAL AUDITOR REPORTS- EXTRACLASSROOM AND PAYROLL

Motion by Ms. Kennedy, Second by Mr. Dunn

Resolved, the Board of Education of the East Greenbush Central School District hereby Approves the Internal Auditor Reports- Extraclassroom & Payroll.

Vote: Ayes- 6, Nays- 0

Motion carried

E. Withdrawal of Low Bidder and Acceptance of Bid Regarding the Columbia High School Fire Alarm Project

Ms. Wager explained the day after the bid was opened, B&D Industries asked to withdraw their bid, due to a mathematical error. The District then went to the second lowest bidder, Harold R. Clune, Inc, and is recommending approving them to fulfill the terms put forward for the project. She said if approved, they will start work in December and should be finished by the end of the school year.

RESOLUTION TO APPROVE THE WITHDRAWAL OF LOW BIDDER AND ACCEPTANCE OF BID REGARDING THE COLUMBIA HIGH SCHOOL FIRE ALARM PROJECT

Motion by Mr. Dunn, Second by Mr. Mann

Resolved, the Board of Education of the East Greenbush Central School District hereby Approves the Withdrawal of Low Bidder and Acceptance of Bid Regarding the Columbia High School Fire Alarm Project.

Vote: Ayes- 6, Nays- 0

Motion carried

F. Snow Removal Bid 2022-2023

RESOLUTION TO APPROVE THE 2022-2023 SNOW REMOVAL BID.

Motion by Mr. Mann, Second by Ms. Steinbach

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the 2022-2023 Snow Removal Bid.

Vote: Ayes- 6, Nays- 0

Motion carried

10. COMMITTEE REPORTS - 8:10

A. Marissa Cannon, Director of Human Resources

Ms. Cannon reported that the posting for the Director of Pupil Personnel Services has closed and interviews will take place on October 19, 2022.

B. Linda Wager, Director of Business and Finance

None at this time

C. Roy Stiles, Asst. Superintendent for Curriculum and Instruction

Mr. Stiles reported the Social Emotional Learning Committee has met, identified a mission statement, and chose the focus of the committee: having a social emotional needs assessment for staff and students, continuing professional development in SEL, and possibly adopting a curriculum for the District.

Mr. Buono asked if there could be Board and community involvement in the committee.

D. Jeffrey Simons, Superintendent

Mr. Simons announced that the District will be hosting a virtual community forum to discuss what the District does to promote school safety. He stated both of the School Resource officers, Craig Hansen, from Questar, and some Administrators are putting together program with relevant topics and a question and answer session for the community to give a general awareness of the things the District does to keep everyone safe and tips on how the community can support the efforts.

Mr. Mann asked if there was also an in-person option.

Mr. Simons said the District has found that more people attend on a virtual platform, but would be willing to do in-person in the future.

Mr. Mann said he thought it was a great idea, but hoped in the future it could be a more interactive forum.

Mr. Dunn suggested that going forward, based on the input and attendance, the District could make the forum in-person.

11. TABLED MOTIONS

None at this time

12. OLD BUSINESS

Mr. Buono asked about ParentSquare, the new parent messenger, and how it is going.

Ms. Squillace reported that ParentSquare is a more diverse product than Messenger, and is helpful when she needs to contact a more focused group. She stated there are a lot of options, and the staff is doing well navigating the platform.

Mr. Grignon explained that it shows parental involvement, and who is not participating, so the District can reach out, find out why and help those families engage.

Mr. Garab said it also helps with permission slips, and has sign up features for school events.

13. CONSENT AGENDA - 8:20

Mr. Dunn asked which clubs were not yet staffed, and if the District would re-evaluate, eliminate or change those clubs.

Ms. Cannon provided the names of the clubs that are not yet staffed. She said the Appendix D committee will be meeting with the EGTA Leadership team to discuss the clubs that are unfilled, and talk about new clubs that might be of interest.

Ms. Steinbach asked about the library books that are recommended for weeding, she felt the label of outdated was too vague, and asked for a new criteria to label the books for disposal.

Mr. Simons said he will work with the Librarians to make the reasons for disposal more specific.

A. Financial Reports

2022-10-12 Claim Auditor Reports for Warrants -0031, 0032, V0027.pdf

B. Instructional/Instructional Support Personnel Memo

A. DISCONTINUANCE

1. Resignation for the Purpose of Retirement

a. Ronan, Lynn - Teaching Assistant, Bell Top Elementary School, effective 12/24/22.

Date of Hire: 9/4/02

2. Resignation

a. Knudsen, Carrie - Reading, Howard L. Goff Middle School, effective 10/29/22.

Date of Hire: 8/30/16 Reason: Administrative position in another district.

B. APPOINTMENTS

1. Probationary Appointment - Teaching Assistant

a. Gusty, Robert - Teaching Assistant, Howard L. Goff Middle School

(Replacing Wendy Curtis, resignation)

Tenure Area: Teaching Assistant

Probationary Period: 11/14/22-11/13/26

Certification Status: NYS Permanent Biology 7-12

NYS Permanent Deaf & Hearing Impaired

Salary: Step 6 = \$22.86 per hour

Hours per day: 6.5

2. Part Time Appointment - Instructional Support Staff

a. Primeau, Claire - Teaching Assistant, Howard L. Goff Middle School

(Replacing Katherine Wills, resignation)

Effective: 10/13/22

Certification Status: NYS Teaching Assistant, Level I

Salary: Step 1 = \$20.75 per hour

Hours per day: 3.5

3. Appendix "D" Appointments - 2022-2023 School Year

<u>Name</u>	<u>Columbia Activity</u>	<u>Compensation</u>
Lapolla, Stephen	Amnesty International	\$1,900.00
Gordon, Valerie	Art Club	\$1,900.00
Shaw, Patricia/Weiss Nicole	Columbian Yearbook Advisor	\$2,775.00 (split stipend)
Shaw, Patricia/Weiss Nicole	Columbian Financial Advisor	\$615.00 (split stipend)

Hladik, Jessica	Computer Club	\$2,775.00
Tooker, Jeff	Driver Education	\$1,000.00
Weiss, Nicole	Ethnic Student Coalition	\$1,900.00
Gruet, Katrina/Shepardson, Donna	Future Business Leaders of America	\$2,775.00 (split stipend)
Cicccone, Christopher	Gay Straight Alliance	\$1,000.00
Williams, Rune	German Club	\$1,000.00
Shatraw, Emily	Honor Society	\$1,000.00
Conte, Nicole	Key Club	\$2,775.00
Shaw, Patricia	Labyrinth Editorial Advisor	\$1,000.00
Shaw, Patricia	Labyrinth Financial Advisor	\$615.00
Williams, Rune	Leaders of Tomorrow Leading Today	\$1,900.00
Monuteaux, Scott/Monuteaux, Stefani	Masterminds	\$1,900.00 (split stipend)
Thompson, Marilyn	Math League	\$1,900.00
Lapolla, Steve/Wilson, Rebecca	Mock Trial	\$2,775.00 (split stipend)
Driscoll, James	Model Congress	\$1,000.00
Asenbauer, Meagan/Domalewicz, Noelle	Peer Leadership	\$2,775.00 (split stipend)
Gleason, Heidi/Ross, Thomas	Science National Honor Society	\$1,000.00 (split stipend)
Amos, Jeffrey	Science Olympiad	\$4,550.00
Freemantle, Bailey	Science Olympiad Assistant	\$2,775.00
Muzio, Timothy	Science Olympiad Technology Coach	\$1,900.00
Williams, Rune	Ski Club	\$1,900.00
Dyer, Chelsea/Sheraw, Kelley	Student Council Advisors	\$4,550.00 (split stipend)
Asenbauer, Meagan/Macpherson, Kara	Student Newspaper Editorial	\$1,000.00 (split stipend)
Asenbauer, Meagan/Macpherson, Kara	Student Newspaper Financial	\$615.00 (split stipend)
LeGare, Christopher/Tooker, Jeffrey	Students Against Destructive Decisions (SADD)	\$1,900.00 (split stipend)
West, Robert	Students for Environmental Action	\$1,000.00
Muzio, Timothy	Ultimate Frisbee	\$615.00
Monuteaux, Stefani/Monuteaux, Scott/Schulz, Gretchen	Senior Class Advisors	\$3,033.00 (each)
Domalewicz, Noelle/Polaski, Rachel	Junior Class Advisors	\$4,550.00 (each)
Cooke, Emily/Kennedy, Siobhan	Sophomore Class Advisors	\$2,775.00 (each)
Asenbauer, Meagan/DiDonato, Frank	Freshmen Class Advisors	\$2,775.00 (each)
Badger, Shellie	Chorus	\$1,605.00
Kusche, Jonathan	Concert Band	\$1,605.00
Halliday, Scott	Jazz Ensemble	\$1,605.00
Halliday, Scott	Musical Orchestra Director	\$1,900.00
Macpherson, Kara	Musical Stage Director	\$2,775.00
Chrzan, Susan	Orchestra (Select)	\$1,605.00
Chrzan, Susan	Chamber Orchestra	\$1,605.00
Badger, Shellie	Select Chorus - Chamber Singers	\$1,605.00
Halliday, Scott	Wind Ensemble (Symphonic Band)	\$1,605.00
	Goff	
Cioffi, Erin	6th Grade Band	\$1,295.00
Decker, Hannah	6th Grade Chorus	\$1,295.00
Bresnahan, David	7th Grade Band	\$1,295.00
Bresnahan, David	8th Grade Band	\$1,295.00
Wargula, Kate	Art Club	\$1,900.00
Tobin, Jamie	Computer Club	\$615.00
Ouimet, Alysse/White, MacKenzie	Defenders of Mother Earth (DOME)	\$615.00 (split stipend)
Quail, Jennifer	Enrichment Club	\$615.00
DiGiorgi, Kimberly	Garden Club	\$615.00
Decker, Hannah	Mixed Chorus	\$1,295.00
Decker, Hannah	Musical Director	\$2,775.00
Hirt, Jean/LaVoie, Lorraine/Stevens, Rebecca	Musical Assistant	\$1,900.00 (each)
Lawrence, Nathan	Orchestra	1,295.00

Quail, Jennifer	Peer Leadership	\$2,775.00
Jette, Gregory	Physical Education & Recreation Club	\$1,900.00
Vlieg, Donnamarie	Science Olympiad	\$4,550.00
Hutson, Zachary	Science Olympiad Assistant	\$2,775.00
Hurd, Daniel	Science Olympiad Technology Coach	\$1,900.00
Bresnahan, David	Stage Band	\$1,295.00
Lopez, Megan	Student Council	\$4,550.00
Keyoskey, Julia/Walkley, Carol	Students Against Destructive Decisions (SADD)	\$1,900.00 (split stipend)
Hosier, Alison	Yearbook	\$1,900.00

Elementary

Glennie, Margaret	4th Grade Chorus - Bell Top & D.P.S.	\$1030.00
Scolaro, Megan	4th Grade Chorus - Genet	\$515.00
Perez, Lawrence	4th Grade Chorus - Green Meadow	\$515.00
Nagy, Jacqueline	4th Grade Chorus - Red Mill	\$515.00
Kusche, Jonathan	5th Grade Band - Bell Top	\$515.00
Lubbers, Andrea	5th Grade Band - Genet/Green Meadow/Red Mill	\$1,545.00
Tario, Jonathan	5th Grade Band - Donald P. Sutherland	\$515.00
Glennie, Margaret	5th Grade Chorus - Bell Top	\$515.00
Nagy, Jacqueline	5th Grade Chorus - Donald P. Sutherland	\$515.00
Scolaro, Megan	5th Grade Chorus - Genet	\$515.00
Perez, Lawrence	5th Grade Chorus - Green Meadow	\$515.00
Nagy, Jacqueline	5th Grade Chorus - Red Mill	\$515.00
Tario, Jonathan	5th Grade Orchestra - Bell Top	\$515.00
Chrzan, Susan	5th Grade Orchestra - Donald P. Sutherland	\$515.00
Scolaro, Megan	5th Grade Orchestra - Genet	\$515.00
Tario, Jonathan	5th Grade Orchestra - Green Meadow	\$515.00
Tario, Jonathan	5th Grade Orchestra - Red Mill	\$515.00
Valenti, Sheri	Coding Club - Bell Top	\$1,900.00
Conyers, Shondra	Coding Club - Donald P. Sutherland	\$1,900.00
Russello, Justin	Coding Club - Genet	\$1,900.00
Ecker, Jeffrey	Coding Club - Green Meadow	\$1,900.00
Glennie, Maggie	Bell Top Bell Choir	\$1,000.00
Valenti, Sheri	Bell Top Computer Club	\$1,000.00
Willis, Carol	Bell Top K-Kids	\$1,900.00
Tario, Jonathan	Donald P. Sutherland Yearbook	\$1,000.00
D'Amico, Susan	Donald P. Sutherland Student Council	\$1,900.00
Davis, Joan/Martino, Michelle	Genet Student Council	\$1,900.00 (split stipend)
Flanagan, John/Kusche, Jaimee	Green Meadow Student Council	\$1,900.00 (split stipend)
McNett, Tiffanie/Nagy, Jacqueline	Red Mill Drama Club	\$1,900.00 (split stipend)
Griffin, Elizabeth	Red Mill Morning Scholar Club (Morning Show)	\$1,900.00
Tooker, Jeffrey	Columbia Audio Visual Director	\$1,000.00
Kusche, Jaimee	Green Meadow TV Multimedia	\$1,900.00

4. Per Diem Substitute Teacher

<u>Name</u>	<u>Certification Area</u>	<u>Degree Status</u>	<u>Effective Date</u>
Spencer, Maria	English Degree	B.A.	9/29/22

5. Substitute Teaching Assistant 22-23 School Year, effective 12/24/22

a. Ronan, Lynn - Step OS = \$28.36 per hour

6. Tutor/Home Instruction

<u>Name</u>	<u>Certification Area</u>	<u>Effective</u>
a. Stanton, Marjorie	N-6; Spanish 7-12; ESOL	10/13/22

Bilingual Education

7. Student Teachers/Interns 2022-2023 School Year

<u>Building</u>	<u>Student</u>	<u>Content Area</u>	<u>Cooperating Teacher</u>	<u>College/Term</u>
Goff	Doris McKinney	Music	Hannah Decker	St. Rose/Fall 2
Green Meadow	Roxanne Dancer	Elementary	Michelle Baldwin	St. Rose/Fall 2

C. OTHER

1. Salary Adjustments - Credit Hours

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Compensation</u>
Harrison, Brittany	M12+6	M12+9	\$156.00
Hutson, Zachary	B+0	M+0	\$2,888.00
Knudsen, Carrie	M+0	M+31	\$1,612.00
Koester, Nathaniel	M+0	M+30	\$1,560.00
McHugh, Kayla	B+21	M+0	\$1,852.00
Rust, Lisa	B+0	M+3	\$156.00
Sanborn, Kelly	M+0	M+6	\$312.00

2. Salary Adjustment

- a. Walkley, Carol - Health, Goff Middle School
From: Step 3B = \$48,818.00
To: Step 3M = \$51,706.00

3. Adjustment to Unpaid Leave of Absence Dates

- a. Hulbert, Sara - Unpaid Child-rearing Leave of Absence
From: 10/4/22-6/30/24
To: 10/24/22-6/30/24

C. Non-Instructional Support Personnel Memo

Discontinuance as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Reason</u>
Benesch, Kevin	Substitute Custodial Worker	9/27/22	Termination
Durivage, Chase	Substitute Monitor	10/3/22	per employee's request
	Substitute Senior Monitor	10/3/22	
	Substitute Aide	10/3/22	
Farley, Shannon	Substitute Aide	10/4/22	per employee's request
Mellet, Kathryn	Substitute Aide	10/4/22	per employee's request
Stagnitta, Sharron	Substitute Senior Monitor	10/4/22	per employee's request
	Substitute Typist	10/4/22	

Appointment as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Miller, Thomas	School Bus Driver	10/13/22	Step 3 = \$26.18 per hour 5.25 hours/10 months
	Probation : 10/13/22-4/12/23		
Timmons, Emily	Typist-PPS	10/31/22	Step 1 = \$18.38 per hour 7.5 hours/12 months
	Provisional		
Yuzynko, Helen	Typist-Transportation	10/17/22	Step 1 = \$18.38 per hour 7.5 hours/12 months
	Provisional		

Substitute employees as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Atchison, Charlene	Substitute Food Service Helper	10/13/22	Substitute rate = \$14.58 per hour
Bhandari, Sumati	Substitute Aide	10/13/22	Step 1 (BA) = \$19.97 per hour
Carpenter, Kimberli	Substitute Aide	10/13/22	Step 1 (BA) = \$19.97 per hour
Fiske, Anna	Substitute Custodial Worker	10/13/22	Substitute rate = \$16.66 per hour

Hix, Jill	Substitute Food Service Helper	10/13/22	Substitute rate = \$14.58 per hour
	Substitute Monitor	10/13/22	Step 1 = \$15.02 per hour
	Substitute Senior Monitor	10/13/22	Step 1 = \$15.74 per hour
Ryan, Sherry	Substitute Monitor	10/13/22	Step 1 = \$15.02 per hour
	Substitute Senior Monitor	10/13/22	Step 1 = \$15.74 per hour

Appointment Adjustment:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Izzo, Nicole	Substitute Aide	10/4/2022	Step 1 (AS) = \$18.30 per hour (receipt of transcript)

- D. Acceptance of Gifts and Authorization to Increase the 2022-2023 Budget
- E. Disposal of District Property - Assets
- F. APPR Lead Evaluator Certification
- G. Resolution to Approve Instructional Substitute List 2022-23 School Year
- H. Library Materials Recommended to be Weeded- Green Meadow Elementary
- I. Resolution to Adopt Agreement and Approve Resignation
- J. Approval of Consent Agenda

RESOLUTION TO APPROVE THE CONSENT AGENDA AS PRESENTED

Motion by Mr. Dunn, Second by Ms. O'Brien

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda.

Vote: Ayes- 6, Nays- 0

Motion carried

14. ADDENDUM

None

15. NEW BUSINESS

Mr. Buono asked for an update on the Goff field trips.

Mr. Simons explained that prior to COVID, field trip attendance was down due to costs and other factors, and the need for staff at Goff to cover those students was challenging. Since COVID had removed the option to go for the last three years, the Goff Administrators thought it was a good time to re-evaluate the trips. Mr. Simons explained that the Board would like the Washington DC trip to be promoted and reviewed, so the District is now working to see if the Washington DC trip for the 8th grade is feasible.

Ms. Wager stated the trip for 260 students would cost approximately \$143,000, or \$550 per student.

Mr. Simons said the District has looked at the Extraclassroom accounts, money raised for the 6th, 7th and 8th grade trips, that contains just over \$30,000, which could be applied to the Washington trip.

Ms. Wager reported if the District used the Extraclassroom money for the 8th grade trip, it would bring the cost down to \$435 per student, but there would not be any money left for next year's trip.

Mr. Simons said historically the trips have been paid for through parental contribution and fundraising, but the field trip policy states no student should be denied to go on an educational field trip due to costs. Mr. Simons suggested the District contribute to offset the costs of the trip for the students, since the trip is of educational value. Mr. Simons said Mr. Stiles has worked with the Goff Administrators to develop a survey to judge family interest in a trip, but have not sent it out, because they were not sure how much the District could offset the cost.

Mr. Mann said he felt the Board needs consistency, and if they are supporting field trips, they need to support all field trips. He suggested the District ask parents if they are willing to contribute to the trips.

Mr. Dunn said he agreed with Mr. Mann about consistency and is supportive of educational field trips, but said the District needs to reach out to families and keep them involved in the decisions of the District. He also said he thought fundraising is important to let the families be a part of the process.

Mr. Simons said the deposit is due on Wednesday, October 19, 2022 and if they decide to go to Washington DC, they have to assume all 260 students will be going and pay based on that assumption.

Mr. Dunn said he felt there was not enough time to make this big decision and he doesn't want to quickly make a decision and not have the participation needed. He said if it is too late, the District should find another way to give something to these students.

Ms. Barker explained with increased costs, not knowing if COVID cases would rise again, and other factors, the Goff Administrators thought the safest thing for all the students was to do a day trip to Boston, Massachusetts this year. She said she has reached out to Yankee Trails, and it is still possible to go to Washington DC. She said she and her team are willing to do the work to make it happen, if that is what is decided.

Mr. Simons suggested that the District consider supporting field trips for transition years, such as 5th grade, 8th grade and senior year.

Mr. Buono said the District needs to do the survey, but he doesn't not want the survey to assess participation based on cost, but based on interest. He said he would like to oversee the survey if costs are mentioned. Mr. Buono asked if there was any Federal funds available to offset costs. He said after finding out interest, the Board will then make decisions on funding.

Mr. Simons said they will share the survey with the families, and asked what amount was needed for the deposit.

Ms. Barker said the deposit would be the cost of the hotel rooms for all 260 students.

Ms. Wager stated the District would be able take care of the deposit.

Mr. Buono said first he would like to get the results of the survey, but would like to move forward in planning this for the students.

Mr. Stiles said he would get the survey out on October 13th and have it close on Monday, October 17, 2022. He stated that because the survey is a Google form, the results are visible and the District can see which way the results are trending.

Mr. Mann said the District needs to get the information out to the families to take the survey.

Mr. Dunn asked how they will authorize spending the money since there is not another meeting before Wednesday. He said he is not comfortable making this decision quickly and would rather not have it happen than have it happen poorly. He said it is a big expense and would rather not do it without the proper information.

Mr. Simons said the District will report the survey results to the Board, and move forward from there.

16. PUBLIC FORUM #2

None at this time

17. BOARD FORUM #2

None at this time.

18. EXECUTIVE SESSION - 8:30

Motion by Ms. Steinbach, Second by Mr. Dunn to enter Executive Session for purposes of Personnel and Contractual Matters.

Vote: Ayes- 6, Nays- 0

Motion carried

Time: 8:46 P.M.

Respectfully submitted,

Jeanne Pangburn
District Clerk

19. ADJOURNMENT

Motion by Mr. Mann, Second by Ms, Steinbach to Adjourn the Meeting.

Vote: Ayes- 6, Nays- 0

Motion carried

Time: 9:41 P.M.

Respectfully submitted,

Cheryl Kennedy
Assistant District Clerk