

**EAST GREENBUSH CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
NOVEMBER 9, 2022- Central Administration Conference Center**

1. A. MEETING CALLED TO ORDER: Mr. Buono- 7:00 P.M.

B. ATTENDANCE

	Present	Absent	Arrival
Mr. Buono	X		
Ms. Curtin	X		
Mr. Dunn		X	
Ms. Kennedy	X		
Mr. Mann	X		
Ms. O'Brien	X		
Ms. Skumurski	X		
Ms. Steinbach	X		
Ms. Taylor	X		

Also Attending

Mr. Simons	X
Ms. Cannon	X
Mr. Stiles	X
Ms. Wager	X

2. PLEDGE OF ALLEGIANCE

3. EX OFFICIO STUDENT COUNCIL COMMENTS AND PRESENTATIONS

A. Student Council Representatives: Emma Marchiony - President; Roan Butterfield -Vice President

Mr. Roan Butterfield reported that Student Council was able to raise over \$1100 selling t-shirts for Breast Cancer Awareness. He also said with 45 successful blood donations at the recent blood drive, the Student Council has qualified for the first part of the Red Cross scholarship.

Ms. Emma Marchiony announced Student Council will begin holiday decorating in the hallways at Columbia High School on November 30, 2022, and will also participate in the annual bell ringing at Walmart on December 3, to support the Salvation Army.

4. MINUTES

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF OCTOBER 12, 2022.

Motion by Mr. Mann, Second by Ms. Steinbach

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of October 12, 2022.

Vote: Ayes- 5, Nays- 0, Abstentions- 3 (Curtin, Skumurski, Taylor)

Motion carried

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF OCTOBER 26, 2022

Motion by Ms. Skumurski, Second by Ms. Curtin

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of October 26, 2022.

Vote: Ayes- 5 ,Nays- 0, Abstentions- 3 (Dunn, Kennedy, O'Brien)

Motion carried

5. BOARD FORUM #1

Ms. Curtin congratulated the boys and girls soccer teams for their successful seasons.

Mr. Buono mentioned the upcoming Veteran's holiday, and thanked all the veterans and their families for all they do and the service they provide.

6. PUBLIC FORUM #1

None at this time.

7. REPORTS AND PRESENTATIONS - SUPERINTENDENT OF SCHOOLS

A. ParentSquare Slide Presentation - Public Information Specialist, Mark Adam

Mr. Adam showed a video presentation of the new communication tool, ParentSquare, and explained how the platform works.

Ms. Skumurski said she likes ParentSquare and has heard positive feedback from the community.

Mr. Buono asked how the Google calendar ties into ParentSquare.

Mr. Adam said it is integrated into the calendar, and if a teacher posts something as an event, the parent can click on it and it will add to their calendar.

Ms. Steinbach asked how many accounts are allowed per student.

Mr. Adam said there is typically two, but if requested, additional members can be added manually.

Mr. Adam said the platform offers more, and the District will be adding more options as everyone is familiar with utilizing the platform.

8. DISCUSSION ITEMS

A. Summary of Multi-Year Federal Grants

This item has been tabled and moved to the November 22nd, 2022 meeting.

B. Capital Project Planning

Mr. Simons said the team is meeting weekly to prepare information for the Board in regards to the Building Conditions Survey, and he is hoping to present that information at the December 21, 2022 meeting. He said Ms. Wager is preparing a financial analysis that will show the current debt service schedule and will also provide information on how building aid is calculated, so the Board can make some decisions about future projects.

9. REGULAR BUSINESS

RESOLUTION TO APPROVE THE PROGRAMS FOR RESIDENT CHILDREN WITH DISABILITIES

Motion by Ms. Taylor, Second by Ms. Curtin

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Programs for Resident Children with Disabilities.

Vote: Ayes- 8, Nays- 0

Motion carried

B. Updated Town of East Greenbush SRO Agreement

Mr. Simons explained this agreement has been updated, because after it was previously approved, the town of East Greenbush asked if the District could fully fund the School Resource Officer's salary instead of only funding half. The Superintendent said after discussion, the District has agreed to recommend to the Board funding 75% of the salary this year, and continue discussions moving forward.

RESOLUTION TO APPROVE THE 2022-2023 TOWN OF EAST GREENBUSH SRO AGREEMENT.

Motion by Mr. Mann, Second by Ms. Kennedy

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the 2022-2023 Town of East Greenbush SRO Agreement.

Vote: Ayes- 8, Nays- 0

Motion carried

C. Resolution to Amend Employment Agreement for Linda Wager, Director of Business and Finance

RESOLUTION TO AMEND EMPLOYMENT AGREEMENT FOR LINDA WAGER, DIRECTOR OF BUSINESS AND FINANCE.

Motion by Ms. O'Brien, Second by Ms. Skumurski

Resolved, the Board of Education of the East Greenbush Central School District hereby approves to amend the employment agreement for Linda Wager, Director of Business and Finance.

Vote: Ayes- 8, Nays- 0

Motion carried

D. Resolution to Amend Employment Agreement for Marissa Cannon, Director of Human Resources

RESOLUTION TO AMEND EMPLOYMENT AGREEMENT FOR MARISSA CANNON, DIRECTOR OF HUMAN RESOURCES

Motion by Ms. Curtin, Second by Mr. Mann

Resolved, the Board of Education of the East Greenbush Central School District hereby approves to amend the employment agreement for Marissa Cannon, Director of Human Resources.

Vote: Ayes- 8, Nays- 0

Motion carried

E. Change Order - Phase 3 - Murnane Building Contractors

Mr. Simons explained this change order is for interior window guards for the new gym windows at Citizen Genet, because they were not included in the original scope of the project.

RESOLUTION TO APPROVE CHANGE ORDER - PHASE 3 CONSTRUCTION PROJECT- MURNANE BUILDING CONTRACTORS.

Motion by Ms. Curtin, Second by Ms. O'Brien

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Change Order - Phase 3 Construction Project- Murnane Building Contractors.

Vote: Ayes- 8, Nays- 0

Motion carried

F. Memorandum of Agreement with SRP

RESOLUTION TO APPROVE THE MEMORANDUM OF AGREEMENT WITH SRP.

Motion by Ms. Taylor, Second by Ms. Curtin

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Memorandum of Agreement with SRP.

Vote: Ayes- 8, Nays- 0

Motion carried

G. Resolution to Approve the Establishment of a Health Teacher Position

RESOLUTION TO APPROVE THE ESTABLISHMENT OF A HEALTH TEACHER POSITION

Motion by Ms. O'Brien, Second by Ms. Steinbach

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the establishment of a health teacher position as recommended by the Superintendent of Schools.

Vote: Ayes- 8, Nays- 0

Motion carried

10. COMMITTEE REPORTS

A. Marissa Cannon, Director of Human Resources - Staffing Update

Ms. Cannon provided a staffing update.

B. Linda Wager, Director of Business and Finance

None at this time.

C. Roy Stiles, Asst. Superintendent for Curriculum and Instruction

None at this time.

D. Jeffrey Simons, Superintendent -Policy Committee Minutes

Mr. Simons provided the minutes of the Policy Committee meeting and explained the committee met with a representative from NYSSBA in regards to their policy services, and determined that the Compliance Review Service level was appropriate for the District. The Superintendent said they also reviewed the policy that allows non-resident district employee's children to attend tuition free. He reported that eight students attended last year, and everything was going well. Lastly, Mr. Simons stated that community members have reached out to ask if they can use the Columbia High School track. He stated that now that there is a security officer and cameras on the premises, he thought they should reconsider community availability of the track, on a limited basis, when the District is not using it.

11. TABLED MOTIONS

None at this time.

12. OLD BUSINESS

None at this time.

13. CONSENT AGENDA

A. Financial Reports

2022-11-09 Claim Auditor Reports for Warrants - 0040, 0041, 0042, 0043, 0044, V008, V040, V041.pdf

B. Instructional/Instructional Support Personnel Memo

A. DISCONTINUANCE

1. Rescind Appointment

a. Rivers, Patricia - Term Substitute, Reading, Genet Elementary School

B. APPOINTMENTS

1. Appendix F Appointment - 2022-2023 School Year - Grade Level Content Coordinator

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
O'Connor, Margaret	K-5 Instructional Technology	\$3,355.20

2. Per Diem Substitute Teacher

<u>Name</u>	<u>Certification Area</u>	<u>Degree Status</u>	<u>Effective Date</u>
Lizotte, Lucy	Elementary; Literacy	M.Ed.	11/10/22
Shmagin, Makiko	Linguistics Degree	M.A.	11/10/22

3. Student Teacher/Intern 2022-2023 School Year

<u>Building</u>	<u>Student</u>	<u>Content Area</u>	<u>Cooperating Teacher</u>	<u>College/Term</u>
Green Meadow	Makenna Munger	Elementary	Michelle Baldwin	St. Rose/Spring 2

C. MISCELLANEOUS

1. Athletic Coaching Positions - 2022-2023 Winter Sports Season

a. <u>Zachary Yannone</u>	Varsity Assistant Girls' Indoor Track Non-Certified Teacher - Temporary Coaching License
Experience:	Track Varsity Assistant Girls' Outdoor Track - Columbia-2022 Cross Country Varsity Assist. Girls' Cross Country - Columbia-2022
Base Salary:	\$3,882.00
Start Date:	November 14, 2022
b. <u>Michael Merhige</u>	Junior Varsity Wrestling Non-Certified Teacher - Temporary Coaching License
Experience	Wrestling J.V. Wrestling - Columbia - 2018-2022 Co-J.V. Wrestling - Columbia - 2012 Freshmen Wrestling - Columbia - 2011 Freshmen Assist. Wrestling - Columbia - 2010 Co-Freshmen Wrestling - Columbia - 2009 Football Modified Assist. Football - Goff - 2009, 2011-2012 Co-Modified Assist. Football - Goff - 2008 Track Varsity Boys' Assist. Track - Columbia - 2011 Co-Varsity Boys' Assist. Track - Columbia - 2010
Base Salary:	\$4,308.00 + \$382.00 = \$4,690.00
Start Date:	November 14, 2022

2. Volunteer Coach - 2022-2023 Winter Sports Season

The following will volunteer for our winter athletic programs. All hold current certification in CPR/AED, First Aid, Bloodborne Pathogens, DASA, Concussion Management, SAVE and Child Abuse.

<u>Name</u>	<u>Sport</u>
Crain, Robert	Wrestling
Debell-Donnelly, Katie	Cheerleading
Jones, Ryan	All Sports
Kawczak, Christine	Cheerleading
Marquit, Thomas	Basketball - Girls
McCabe, Joseph	Wrestling
Parissi, Anthony	Basketball - Boys

C. Non-Instructional Support Personnel Memo

Discontinuance as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Reason</u>
Carey, Edward	Substitute Bus Driver	10/24/22	per employee's request
Jones, Evan	Substitute Custodial Worker	11/15/22	per employee's request

Appointment as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Smith, Meghan	Typist-Technology Department Provisional	11/14/22	Step 1 = \$18.38 per hour 7.5 hours/12 months

Substitute employees as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Christensen, Laura	Aide	11/10/22	Step 1 (BA) = \$19.97 per hour
Dowen, Abigail	Aide	11/10/22	Step 1 (HS) = \$16.13 per hour
Lussier, Russell	School Bus Driver	11/10/22	Step 3 = \$25.77 per hour
Mulligan, Christina	Aide	11/10/22	Step 1 (BA) = \$19.97 per hour
O'Leary, Kathleen	Monitor	11/30/22	Step OS = \$20.46 per hour
	Senior Monitor	11/30/22	Step OS = \$22.26 per hour
	Typist	11/30/22	Step OS = \$24.82 per hour
	Aide	11/30/22	Step OS (HS) = \$23.72 per hour
Stuto, Darlene	School Bus Driver	11/10/22	Step 1 = \$21.65 per hour

D. 2023-2024 Proposed Budget Calendar & District Vote

E. Agreement for 2023 Flexible Benefit Plan Services

F. Approval of Consent Agenda

RESOLUTION TO APPROVE THE CONSENT AGENDA AS PRESENTED

Motion by Ms. Taylor, Second by Ms. Skumurski

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda.

Vote: Ayes- 8, Nays- 0

Motion carried

14. ADDENDUM

A. Addendum to Instructional/Instructional Support Personnel Memo

RESOLUTIONS TO APPROVE THE FOLLOWING INSTRUCTIONAL/INSTRUCTIONAL SUPPORT PERSONNEL RECOMMENDATIONS

Motion by Ms. O'Brien, Second by Ms. Curtin

Resolved, upon the recommendation of the Superintendent of Schools, the Board of Education of the East Greenbush Central School District hereby approves the following actions for Instructional/Instructional Support Personnel

Vote: Ayes- 8, Nays- 0

Motion carried

A. DISCONTINUANCE

1. Resignation

- a. Barker, Jill - Principal, Howard L. Goff Middle School, effective 12/10/22.
Date of Hire: 7/1/19 Reason: accepted a position in another district

B. APPOINTMENT

1. Interim Appointment

- a. McHugh, James - Interim Principal, Howard L. Goff Middle School
(Replacing Jill Barker, Resignation)
Effective: 12/12/22 - 6/30/23
Certification Status: NYS Permanent School District Administrator
NYS Permanent N-6 and Reading
Salary: \$740.00 per day
Prior: 7/17-6/22 Assistant Superintendent for Curriculum & Instruction;
7/07-7/17 Principal Bell Top Elementary; 7/06-6/07 Assistant
Principal Columbia H.S.; 9/88-6/06 Elementary Teacher EGCS
Degrees: B.S. Springfield College
M.S. Sage Graduate School

Mr. Buono thanked Ms. Barker for her service to the District.

15. NEW BUSINESS

None at this time.

16. PUBLIC FORUM #2

None at this time.

17. BOARD FORUM #2

Mr. Mann announced that the bus stop arm cameras will soon be installed on the District buses. He thanked everyone in the District and County who worked on the agreement.

Mr. Mann asked if the District and the Town of East Greenbush can do a joint press release announcing the start of the new program.

Mr. Buono thanked Mr. Mann for his persistence in this matter.

18. EXECUTIVE SESSION

Motion by Mr. Mann, Second by Ms. Skumurski to enter Executive Session for purposes of personnel and contractual matters.

Vote: Ayes- 8, Nays- 0

Motion carried

Time: 7:39 P.M.

Respectfully submitted,

Jeanne Pangburn
District Clerk

19. ADJOURNMENT

Motion by Mr. Mann, Second by Ms. Skumurski to Adjourn the Meeting

Vote: Ayes- 8, Nays- 0

Motion carried

Time: 8:01 P.M.

Respectfully submitted,

Cheryl Kennedy

Assistant District Clerk