

**EAST GREENBUSH CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING  
November 22, 2022- Central Administration Boardroom**

**1. A. MEETING CALLED TO ORDER:** Mr. Buono- 7:01 P.M.

**B. ATTENDANCE**

	Present	Absent	Arrival
Mr. Buono	X		
Ms. Curtin	X		
Mr. Dunn	X		
Ms. Kennedy	X		
Mr. Mann	X		
Ms. O'Brien	X		
Ms. Skumurski			X- 7:19 P.M.
Ms. Steinbach	X		
Ms. Taylor	X		

Also Attending

Mr. Simons	X
Ms. Cannon	X
Mr. Stiles	X
Ms. Wager	X

**2. PLEDGE OF ALLEGIANCE**

**3. EX OFFICIO STUDENT COUNCIL COMMENTS AND PRESENTATIONS**

A. Student Council Representatives: Emma Marchiony - President; Roan Butterfield -Vice President  
Student Council did not attend this meeting.

**4. MINUTES**

A. Approval of Draft Minutes dated November 3, 2022

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF NOVEMBER 3, 2022.

Motion by Ms. Curtin, Second by Ms. Taylor

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of November 3, 2022

Vote: Ayes- 6, Nays- 0, Abstentions- 2 (Dunn, O'Brien)

Motion carried

B. Approval of Draft Minutes dated November 9, 2022

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF NOVEMBER 9, 2022.

Motion by Mr. Mann, Second by Ms. Steinbach

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of November 9, 2022

Vote: Ayes- 6, Nays- 0, Abstentions- 2 (Dunn, O'Brien)

Motion carried

**5. BOARD FORUM #1**

None at this time.

**6. PUBLIC FORUM**

None at this time.

**7. REPORTS AND PRESENTATIONS - SUPERINTENDENT OF SCHOOLS**

A. Capital Project Planning

Mr. Simons reported that the construction team has been meeting weekly to prepare information for the Board and community to discuss future capital projects. He stated that at the December 21, 2022 meeting, the District will be categorizing information obtained from the Building Conditions Survey to discuss how to proceed with a new capital project. The Superintendent stated that the District doesn't have a

timeline for a new project, but just wants the Board to begin discussions of what projects will be needed and what the priorities are, since the process takes a significant amount of time. He said Ms. Wager, Ms. Ridzi, and the District's Financial Advisors, Capital Markets, will also provide information on the debt service, and will discuss how State Aid is determined.

#### B. East Greenbush CSD 2021-22 NYS Assessment Summary

Mr. Stiles gave a presentation of the 2021-22 NYS Assessment results. First he discussed grades 3-8. Mr. Stiles reported that in English Language Arts the elementary students were 62% proficient. He stated that in this group, East Greenbush Central Schools ranked 77 out of 646 New York State Districts, and fifth in the Capital Region. In Math, he reported the students were 61% proficient, ranked 70 out of 646 Districts, and ranked fourth in the Capital Region.

Mr. Stiles suggested the District continue to update the curriculum maps, utilize data team meetings to identify students needing targeted support, continue providing professional development, and continue to examine math intervention supports.

At the high school level, Mr. Stiles reported that the graduation rate has dropped to 94% in the 2021-2022 school year. He and Mr. Harkin explained that due to Covid-19, some students did not engage in remote learning and will either need another year to finish, or left school to pursue job opportunities. Mr. Harkin reported the social workers have been reaching out to those students and encouraging them to return fully, or reaching out to employers and arranging for students to attend school on a part-time basis. He explained due to their persistence, approximately half of the students who left have returned to finish their schooling.

Ms. Steinbach asked why the rate of students graduating with Regents with Advanced Degrees also dropped from 49% to 41%. Mr. Harkin explained that doing higher level Math remotely is very difficult, and many students did not pursue those classes during the last few years. He said now that the District has returned to in-person learning, enrollment in those classes has resumed.

Mr. Stiles suggested the District continue to identify students that are at risk, mentor students failing two or more classes, continue to utilize the Learning Resource Centers for additional support and meet with families of students that are struggling to set up a plan for success.

### 8. DISCUSSION ITEMS

#### A. Summary of Multi-Year Federal Grants

Ms. Wager discussed where the CRRSA and ARP funds have been used and said there is approximately \$300,000 left to be re-allocated before the September 2024 expiration.

Mr. Mann asked if she could show how many staff members and programs will need to be added to the general fund, and do a cost/benefit analysis of that information and for the remaining funds.

Mr. Simons said a survey was sent to area Superintendents in regards to use of federal funds. He said some other districts want to advocate for funding to sustain some programs, such as the UPK program.

Mr. Dunn said ultimately the Board will need to use data, such as the cost/benefit analysis to determine how to proceed. He said the needs will change each year, and the Board will need to be flexible to meet those needs.

Ms. Skumurski said she was happy to hear there will be advocacy to try to extend those programs.

#### B. DRAFT - EGCSO Board Goals & Strategic Vision

Mr. Simons presented and explained the Board Goals and Strategic Vision for the 2022-2023 school year.

The overall objectives are:

- **Future-Driven Education-** support innovative, future-driven teaching, learning and leadership practices which prepare students with the knowledge and skills they require for future success.
- **Whole-Learner Focus-** meet the academic, social-emotional, cognitive, mental health, and trauma-based needs of ALL learners.
- **Safe Inclusive & Diverse-** promote practices which support a safe, welcoming culture where ALL children, families and employees feel they belong and experience success.

Mr. Simons thanked Mr. Buono, Mr. Mann and Ms. Steinbach for their contributions to the goals.

### 9. REGULAR BUSINESS

#### A. Approval of Programs for Resident Children with Disabilities

##### RESOLUTION TO APPROVE THE PROGRAMS FOR RESIDENT CHILDREN WITH DISABILITIES

Motion by Ms. Skumurski, Second by Ms. Taylor

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Programs for Resident Children with Disabilities.

Vote: Ayes- 9, Nays- 0

Motion carried

#### B. Resolution to Amend Employment Agreement for Jeffrey P. Simons, Superintendent of Schools

##### RESOLUTION TO AMEND EMPLOYMENT AGREEMENT FOR JEFFREY P. SIMONS, SUPERINTENDENT OF SCHOOLS.

Motion by Ms. Curtin, Second by Ms. O'Brien

Resolved, the Board of Education of the East Greenbush Central School District hereby approves to amend the employment agreement for Jeffrey P. Simons, Superintendent of Schools.

Vote: Ayes- 9, Nays- 0

Motion carried

#### C. START Children's Center, Inc. Contract

##### RESOLUTION TO APPROVE THE CONTRACT WITH START CHILDREN'S CENTER, INC. FOR FAMILY INTERVENTION SPECIALIST SERVICES.

Motion by Mr. Mann, Second by Mr. Dunn

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the contract with START Children's Center Inc. for Family Intervention Specialist Services.

Vote: Ayes- 9, Nays- 0

Motion carried

D. Transportation Contract with Amazing Grace Transportation

RESOLUTION TO APPROVE THE TRANSPORTATION CONTRACT WITH AMAZING GRACE TRANSPORTATION

Motion by Ms. Curtin, Second by Ms. Skumurski

Resolved, the Board of Education of the East Greenbush Central School District hereby Approves the Transportation Contract with Amazing Grace Transportation.

Vote: Ayes- 9, Nays- 0

Motion carried

## 10. COMMITTEE REPORTS

A. Marissa Cannon, Director of Human Resources

None at this time.

B. Linda Wager, Director of Business and Finance

None at this time.

C. Roy Stiles, Asst. Superintendent for Curriculum and Instruction - CCS Meeting Minutes

Mr. Stiles reported on the recent Committee for Curriculum Studies. He stated the committee approved the book *Refugee* for the grade 8 ELA program, and gave Program Review updates in Athletics, CTE and World Languages. Mr. Stiles also reported there has already been positive feedback on professional development opportunities, especially the ENL sessions.

D. Jeffrey Simons, Superintendent of Schools - Health and Safety Committee Minutes & Advocacy Committee Minutes

Mr. Simons presented the minutes to the Health and Safety Committee meeting and said they reviewed the Stop-Arm camera program, and the Stop-it anonymous reporting system. He also reported that the Technology Department is working on some cell phone connection issues. Mr. Goodwin explained that even though staff gets notifications over the PA system, as a back-up the District also provides text messages, and some of the texts have not gotten through. He stated that correcting this issue is a top priority for his team.

Mr. Simons reported the new Safety Supervisors were introduced to the committee, and the SRO and Nurse Coordinator gave reports on how things were going. He said the committee also discussed putting together safety plans for evening events, so everyone will know what to do if an emergency occurs.

Mr. Simons reported that three high school students have joined the Advocacy Committee, and were very insightful and had a lot to contribute. He stated the committee discussed areas they would like to focus on, including staff shortages, SROs, increasing services for mental health, making sure to monitor changes in the State accountability plan, zero emission buses, and advocating for Pre-K to be truly universal.

## 11. TABLED MOTIONS

None

## 12. OLD BUSINESS

None

## 13. CONSENT AGENDA

A. Financial Reports

2022-11-22 Claim Auditor Reports for Warrants - 0046, 0047, 0048, 0049, V0044

B. Instructional/Instructional Support Personnel Memo

### A. DISCONTINUANCE

#### 1. Leave of Absence

- a. Rouse, Kayla - Special Education, Red Mill Elementary School, requesting an unpaid child-rearing leave of absence from 11/18/22-1/2/23. Planned return 1/3/23.

### B. APPOINTMENTS

#### 1. Clay Target Enrichment Coordinators

<u>Name</u>	<u>Stipend</u>
a. Gedney, Laura	\$39.00 per hour
b. Zilgme, Peter	\$39.00 per hour
	(Maximum of 80 hours each)



Reilly, Sheila	Monitor	11/07/22	Step OS = \$20.46 per hour
	Senior Monitor	11/07/22	Step OS = \$22.26 per hour
Serian, Jennifer	Aide	11/28/22	Step 1 (HS) = \$16.13 per hour

**Appointment Adjustment:**

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Fernett, Ronald	Substitute Bus Driver	09/15/22	Step 3 = \$26.48 per hour (revised hourly rate)

D. Overnight Wrestling Tournament-PSAL Varsity Wrestling Tournament

E. APPR Lead Evaluator Certification

F. Disposal of District Property - Assets

G. Approval of Consent Agenda

RESOLUTION TO APPROVE THE CONSENT AGENDA AS PRESENTED

Motion by Ms. Taylor, Second by Ms. Skumurski

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda.

Vote: Ayes- 9, Nays- 0

Motion carried

**14. ADDENDUM**

None

**15. NEW BUSINESS**

None at this time.

**16. PUBLIC FORUM #2**

None at this time.

**17. BOARD FORUM #2**

Mr. Buono wished everyone a Happy Thanksgiving. He said he was grateful for all the work of his colleagues and District staff.

**18. EXECUTIVE SESSION**

Executive Session not needed at this time.

**19. ADJOURNMENT**

Motion by Mr. Dunn, Second by Ms. Curtin to Adjourn the Meeting

Vote: Ayes- 9, Nays- 0

Motion carried

Time: 8:22 P.M.

Respectfully submitted,

Jeanne Pangburn  
District Clerk