

**EAST GREENBUSH CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
DECEMBER 7, 2022- Central Administration Boardroom**

1. A. MEETING CALLED TO ORDER- Mr. Mann- 7:00 P.M.

B. ATTENDANCE

	Present	Absent	Arrival
Mr. Buono		X	
Ms. Curtin		X	
Mr. Dunn	X		
Ms. Kennedy	X		
Mr. Mann	X		
Ms. O'Brien		X	
Ms. Skumurski	X		
Ms. Steinbach	X		
Ms. Taylor	X		

Also Attending

Mr. Simons	X
Ms. Cannon	X
Mr. Stiles	X
Ms. Wager	X

2. PLEDGE OF ALLEGIANCE

3. EX OFFICIO STUDENT COUNCIL COMMENTS AND PRESENTATIONS

A. Student Council Representatives: Emma Marchiony - President; Roan Butterfield -Vice President
Emma Marchiony reported that Student Council participated in the annual Salvation Army bell ringing in honor of a former Columbia High School student. She also stated that they will be shopping for Adopt-A-Family this week to provide gifts for families in need. Roan Butterfield reported that Student Council just completed decorating Columbia High School for the holidays and are looking forward to the upcoming Winter Spirit Week.

4. MINUTES

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF NOVEMBER 22, 2022.

Motion by Ms. Taylor, Second by Ms. Skumurski

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of November 22, 2022.

Vote- Ayes- 6, Nays- 0

Motion carried

5. BOARD FORUM #1

None at this time

6. PUBLIC FORUM #1

None at this time

7. REPORTS AND PRESENTATIONS - SUPERINTENDENT OF SCHOOLS

A. Capital Project Planning

Mr. Simons reported that the District and Construction team have been meeting regularly to prepare information for the next meeting, to discuss a plan for a new capital project.

B. 2017 Project Phase II Final Cost Report

Ms. Wager shared that Phase II, work in Green Meadow, Red Mill, Goff Middle School, Transportation Center has all been completed and the Final Cost Reports were submitted to the State Education Department. She said there was also work at the Grounds Shop, but since that work does not generate State Aid, the report will be submitted, but is not a priority. Ms. Wager presented documents showing the final cost of the projects to be slightly over \$13.4 million, and said that about 95% of that cost is allowable for State Aid. She said the District is expecting approximately \$9.3 million, which will be spread out over 15 years, with annual payments of about \$624,000 in building aid.

C. Development of Needs for Future Capital Project-Library Media Centers

Mr. Simons reported that Administration met with the Library Media Specialists to discuss their goals. He said the Architects, Librarians and Administrative staff will be working together to come up with a plan to modernize the library spaces in all the buildings.

D. Discussion with Community Organizations Regarding Athletic Fields

Mr. Simons said that the Central Administration staff met with Mr. Bickel, Mr. Jones and the Athletic Coaches to discuss proposals for the athletic facilities. He said they are working together to update the athletic program study to show the scope of work needed, and the costs of the proposed projects.

8. DISCUSSION ITEMS

A. AASA Learning 2025 National Summit-June 26-28

Mr. Simons asked the Board to consider the opportunity for the Administrators to attend an important learning conference sponsored by the American Association of School Administrators. He said it was an opportunity to collaborate as a team around best practices occurring within the country, and to network with other districts. Mr. Simons reported that the District is hoping to join the AASA, and that this is an initiative that Questar is promoting. He said he felt it fit some of the Board Goals to learn about these practices, such as future oriented learning, and supporting students through social emotional learning. He invited the Board members to also attend, if they were interested.

9. REGULAR BUSINESS

RESOLUTION TO APPROVE THE PROGRAMS FOR RESIDENT CHILDREN WITH DISABILITIES

Motion by Mr. Dunn, Second by Ms. Kennedy

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Programs for Resident Children with Disabilities.

Vote: Ayes- 6, Nays- 0

Motion carried

B. EGCSO Board Goals and Strategic Vision for 2022-2023

RESOLUTION TO APPROVE THE BOARD GOALS AND STRATEGIC VISION FOR 2022-2023

Motion by Mr. Dunn, Second by Ms. Steinbach

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Board Goals and Strategic Vision for 2022-2023.

Vote: Ayes- 6, Nays- 0

Motion carried

C. Resolution Authorizing Return of Unpaid Taxes to Rensselaer County Treasurer- Resolution Approving Tax Collector's Report for Fall 2022

RESOLUTION TO APPROVE THE RESOLUTION AUTHORIZING RETURN OF UNPAID TAXES TO RENSSELAER COUNTY TREASURER & RESOLUTION APPROVING TAX COLLECTOR'S REPORT FOR FALL 2022

Motion by Ms. Skumurski, Second by Ms. Taylor

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Resolution authorizing return of unpaid taxes to the Rensselaer County Treasurer & Resolution approving tax collector's report for Fall 2022.

Vote: Ayes- 6, Nays- 0

Motion carried

10. COMMITTEE REPORTS

A. Marissa Cannon, Director of Human Resources

Ms. Cannon reported that the Appendix D committee has met and discussed the unfilled club positions. She said they would like to use the money from those clubs to support new clubs and/or some of the unpaid clubs. The committee has asked for club proposals to be submitted for review.

Mr. Mann asked if the students will be missing out if those unfilled clubs are no longer available.

Ms. Cannon explained that in some instances the building principals or the PTO have taken over the club to keep it running.

Ms. Cannon also provided a staffing update on open positions throughout the District.

B. Linda Wager, Director of Business and Finance - Health Insurance Committee Meeting 12-5-22

Ms. Wager gave an overview of the recent Health Insurance Committee meeting. She said they discussed the CDPHP negotiations with St. Peters, and was happy to report the issue has been resolved, and there will be no disruptions or changes affecting the members. Ms. Wager also reported that 23 members were charged incorrect copays from their providers due to a coding error. She said Highmark has reached out to the providers to educate them about the coding, and will be issuing refunds. She said the District will be in contact with the impacted members to make sure the issue is resolved.

Ms. Steinbach asked if the members will still receive the refund if they no longer use the provider.

Ms. Wager said yes, they will still receive the refund, but may need to reach out to the provider themselves.

Ms. Skumurski thanked the District for reaching out to the members, and helping them resolve the issue.

C. Roy Stiles, Asst. Superintendent for Curriculum and Instruction

Mr. Stiles announced that two new parents have joined the Social Emotional Learning committee. He said a sub-committee has been working to find a new K-12 SEL curriculum to adopt for the District. Mr. Stiles said as that committee has looked into options, they realized that a lot of great work is already occurring in the District and would like to work with that to make sure the current SEL curriculum aligns with the CASEL 5 competencies and NYS SEL benchmarks.

He reported the committee is also working on a needs assessment for staff, to help choose future professional development offerings.

D. Jeffrey Simons, Superintendent - Global Education Committee Meeting of 12-6-22

Mr. Simons said the Global Education Committee is focused on practices related to Diversity, Equity and Inclusion. He said they have looked at policies and curriculum to make sure they are not biased, and are welcoming to all families in the community. Mr. Simons reported the District is rolling out a new initiative, One District-One Book, an approach to unite the District and promote learning about Diversity, Equity and Inclusion.

11. TABLED MOTIONS

None at this time.

12. OLD BUSINESS

Mr. Mann asked about the progress of the construction in the Columbia High School vestibule.

Mr. Simons and Ms. Wager explained that some of the needed parts have been delayed, but they are hoping the parts arrive soon, so the work can be completed over the Holiday break.

Mr. Mann also asked when the bus patrol cameras would be installed on the bus fleet.

Ms. Wager said Dr. McQueen has recently met with the company, and installation of the cameras is scheduled to begin in January.

13. CONSENT AGENDA

Ms. Skumurski asked if other districts were also conducting their Driver Ed classes in the virtual-parent teaching model.

Mr. Harkin said that East Greenbush is actually one of the only districts offering Driver Ed. He said due to a lack of instructors and increased insurance costs the old model is not feasible.

A. Financial Reports

2022-12-07 Claim Auditor Reports for Warrants - 0050, 0051, 0052

B. Instructional/Instructional Support Personnel Memo

A. **DISCONTINUANCE**

1. **Resignation**

a. Schimanski, Bryce - Teaching Assistant, CTAEP, effective 12/17/22.
Date of Hire: 1/24/22 Reason: personal

b. Walkley, Carol - .6 Health/.4 Term Sub, Howard L. Goff Middle School, effective 12/8/22.
Date of Hire: 8/29/22 Reason: to accept full time Health position

B. **APPOINTMENTS**

1. **Probationary Appointment**

The probationary expiration dates below are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012(3) of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time. (No prior tenure)

a. Walkley, Carol - Health, Howard L. Goff Middle School
(New position)
Tenure Area: Health
Probationary Period: 12/8/22-12/7/26
(unless extended in accordance with the law as above)
Certification Status: NYS Supplementary Health Education
NYS Initial Physical Education
Step Placement: 3M = \$51,706.00
Prior: 9/20-present Part Time EGCSO; 1/19-present PDS/TS EGCSO
Degrees: B.S. SUNY, Cortland
M.S. Russell Sage

2. **Term Substitute Appointment**

a. Tario, Sheray - AIS Reading/Math, Genet Elementary School
(Replacing Sara Hulbert, leave of absence)
Effective: 1/9/23-6/30/24
Certification Status: NYS Initial Literacy B-6 time extension
NYS Professional Childhood Education 1-6
Step Placement: 2M = \$49,475.00 (prorated)
Prior: 9/21-present Troy CSD; 9/17-6/21 Greater Amsterdam SD;
8/10-6/17 St. George's School
Degrees: B.A. Skidmore College
B.S. Skidmore College
M.S. SUNY, Albany

3. **Part Time Appointment - Instructional Support Staff**

a. Hammond, Jennifer - Teaching Assistant, Howard L. Goff Middle School
(Replacing Melissa Seeberger, resignation)
Effective: 12/8/22
Certification Status: NYS Teaching Assistant, Level I
Salary: Step 1 - \$20.75 per hour
Hours per day: 3.5

4. **Unpaid Clubs & Activities 2022-2023 School Year**

<u>Name</u>	<u>Club/Activity</u>	<u>Building</u>
Gavlik, Laura	Dungeons & Dragons	Columbia
Macpherson, Kara	Once Upon a Stage	Columbia
Loccisano, Joanne	French Club	Goff
Eggleston, James/Tobin, Jamie	Gay Straight Alliance	Goff
Omecinsky, Alex/Mathis, Rachel	No Place for Hate	Goff

5. Per Diem Substitute Teacher

<u>Name</u>	<u>Certification Area</u>	<u>Degree Status</u>	<u>Effective Date</u>
Ciancanelli, Shane	History Degree	B.A.	12/8/22
Spairana, Amy	Psychology/Social Work Degree	B.A.	12/8/22

6. Student Teachers/Interns 2022-2023 School Year

<u>Building</u>	<u>Student</u>	<u>Content Area</u>	<u>Cooperating Teacher</u>	<u>College/Term</u>
Bell Top	Holly Feit	Physical Education	Donald Marion	Sage/Spring 1
Goff	Abigail Pauli	Elementary	Cynthia Diefendorf	St. Rose/Spring 2
Green Meadow	Mia Unverzagt	Physical Education	Christopher Dedrick	Sage/Spring 1
Red Mill	Molly O'Keefe	Elementary	Jennifer Adams	St. Rose/Spring 2
	Olivia Kaiser	Speech	Allison Harling	St. Rose/Spring 1 & 2

C. MISCELLANEOUS

1. Volunteer Coach -2022-2023 Winter Sports Season

The following will volunteer for our winter athletic programs. He holds current certification in CPR/AED, First Aid, Bloodborne Pathogens, DASA, Concussion Management, SAVE and Child Abuse.

<u>Name</u>	<u>Sport</u>
Rose, Jeffrey	Basketball - Boys
Corellis, Suzan	Cheerleading

C. Non-Instructional Support Personnel Memo

Discontinuance as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Reason</u>
Pratt, Darin	Substitute Custodial Worker	11/16/2022	per employee's request

Substitute employees as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Coyne, Carly	Aide	12/08/2022	Step 1 (HS) = \$16.13 per hour
Peura, Sharon	Custodial Worker	12/08/2022	Substitute rate = \$16.66 per hour
Vitale, Michelle	Aide	12/08/2022	Step 1 (BS) = \$19.97 per hour

Appointment Adjustment:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Reason</u>
Webber, Mary	Senior Monitor-Goff	12/08/2022	Change in hours from 6.5hrs to 7hrs per day

D. Columbia High School Driver Education - Spring 2023 Proposal

E. CHS Science Olympiad Overnight trip to North Pocono Science Olympiad Tournament in Pennsylvania

F. CHS Science Olympiad Overnight trip to the University of Pennsylvania Invitational

G. Approval of Consent Agenda

RESOLUTION TO APPROVE THE CONSENT AGENDA AS PRESENTED

Motion by Ms. Taylor, Second by Ms. Skumurski

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda.

Vote: Ayes- 6, Nays- 0

Motion carried

14. **ADDENDUM**

Not needed at this meeting.

15. **NEW BUSINESS**

Mr. Dunn said he thought it would be good for the Board to have a workshop in February to discuss all the decisions they made during the pandemic, and determine if they were successful. He said since there is no clear path, if another disruption were to occur in the future, he would like to review the decisions and have an idea of what worked. He thought it was best to review now, so they have an idea of how to proceed and can be better prepared if an emergency closing happened again.

Ms. Skumurski stated she would like to discuss if there are any other long term costs, such as those associated with the electric buses, that need to be considered in the budget.

16. PUBLIC FORUM #2

None at this time.

17. BOARD FORUM #2

None at this time.

18. EXECUTIVE SESSION

Motion by Ms. Taylor, Second by Ms. Steinbach to enter Executive Session for purposes of student and personnel matters.

Vote: Ayes- 6, Nays- 0

Motion carried

Time: 7:41 P.M.

Respectfully submitted,

Jeanne Pangburn
District Clerk

19. ADJOURNMENT

Motion by Mr. Dunn, Second by Ms. Taylor to Adjourn Meeting

Vote: Ayes- 6, Nays- 0

Motion carried

Time:9:01 P.M.

Respectfully submitted,

Cheryl Kennedy
Assistant District Clerk