

**EAST GREENBUSH CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
TUESDAY, DECEMBER 20, 2022- Goff Middle School**

1. A. MEETING CALLED TO ORDER- Mr. Buono- 7:03 P.M.

B. ATTENDANCE

	Present	Absent	Arrival
Mr. Buono	X		
Ms. Curtin	X		
Mr. Dunn	X		
Ms. Kennedy		X	
Mr. Mann	X		
Ms. O'Brien	X		
Ms. Skumurski		X	
Ms. Steinbach	X		
Ms. Taylor	X		

Also Attending

Mr. Simons	X
Ms. Cannon	X
Mr. Stiles	X
Ms. Wager	X

2. PLEDGE OF ALLEGIANCE

3. BOARD FORUM #1

Ms. Curtin shared that she recently attended a blood drive at the Albany Community Center in Rensselaer. Upon talking to others, she was told it was a place where a large number of people from the Turkish community gather. She said the Board was invited to come down some time to meet, and make connections with people from that community.

4. PUBLIC FORUM #1

None at this time

5. REPORTS AND PRESENTATIONS - SUPERINTENDENT OF SCHOOLS

- A. Capital Project Planning Presentation
- B. Building Condition Survey Documents

6. DISCUSSION ITEMS

- A. Continued Board Discussion of Capital Project Planning

Mr. Simons reported that the 2017 Capital Project is wrapping up and the District is starting preliminary discussions on a new project. He stated that East Greenbush Central School District is comprised over more that 800,000 square feet of buildings, and over 200,000 acres of land. He said that with the help of the information from the Building Condition Survey, the District will identify and prioritize potential capital improvements. Mr. Simons said he wanted the new proposed capital project to reflect concerns of the community, the Board and the staff and administration of the District, and be perceived as a community project. The Superintendent discussed planning considerations, such as the Scope of the Project, the overall Cost of the Project, and how to maximize the State Aid reimbursements and minimize the effects to the local taxpayer, Stakeholder Engagement, so stakeholders know their concerns were listened to and included in the project, and Timing, keeping in mind the current debt timelines and working within those dates to maximize borrowing.

Ms. Wager gave an example of a capital project timeline. She explained that if they were to develop a project in March 2023, it would go to vote in October 2023. After that, it would take approximately a year for the architectural plans to be ready and submitted to the State Education Department. Bids would then be accepted in February 2025, with construction beginning the summer of 2025. Ms. Wager discussed the Building Aid Unit, which refers to the building capacity, the Regional Cost Factor, which reflect the differences in the labor market rates, and the Construction Cost Index, the changes in the cost of labor and materials, and how they all are used to calculate the Maximum Cost Allowance, which is the maximum amount of actual expenditures for which New York State will pay in Building Aid.

Ms. Wager then explained the difference between Construction Costs and Incidental Costs. She said Construction Costs consist of all work performed on and in the buildings, including HVAC systems, electrical, plumbing, roofing and asbestos abatement, and that Incidental Costs consist of the cost of professional services, including Architectural, Construction Management Services, and Legal expenses, and also site improvements, which includes work outside of the buildings, such as paving, sidewalks, playgrounds and athletic fields.

Mr. Buono asked about the time between signing the contract and beginning of work, and how much the Construction Cost Index will change in that time period.

Ms. Wager explained that it is usually only a couple months, and she would not expect the Construction Cost Index to change substantially in that amount of time.

Ms. Wager also presented the ongoing Phase 2 and Phase 3 debt in each of the schools, and explained how the timing of new projects at the end of those debts will maximize State building aid.

Mr. Wickman explained the Building Conditions Survey and how the buildings are reviewed by State Licensed Architects and Engineers to identify the age and condition of components and equipment to determine needed repairs. He stated repairs are then assigned priority levels, and are then put in order to compile a five year plan. He and Mr. Bicke then showed pictures and discussed some areas in need of upgrading or repair.

Mr. Mann asked if the 2017 vote occurred in October, or was part the the May school vote.

Mr. Simons said it was voted on in May 2017.

Mr. Mann asked why the district is not presenting this to the voters in May, and expressed his concerns about the vote not passing, if presented at a different time.

Mr. Simons said due to the Building Condition Survey not being available until March, and the scope of work needed, the District would not have time to adequately prepare all the information for the voters.

Mr. Mann said he would like to have more discussions on the timeline.

Mr. Dunn said the District should let the community know throughout the whole budget process that they are working on a capital project, and make sure they know to expect a vote in the fall.

Mr. Simons said that is why they are discussing it now, to get information out to the community, and also to let them know the District has done a thorough analysis before bringing it to the voters.

Mr. Dunn commented that he thought the presentation was good, and knows costs of these projects will not be going down. He thanked Ms. Wager for a very comprehensive and thorough cost analysis. He suggested the District have information to discuss the comparison of costs of new buildings and upgrading old buildings in case that question arises.

Mr. Simons agreed, but stated that generally it is usually less expensive, and more State aid is received for fixing existing buildings, and the State incentivizes that through the building aid formula.

Ms. O'Brien thanked everyone for the presentation. She said she was surprised by the lack of some handicap accessibility in areas, and hoped they didn't have to wait until the following spring to bring the Capital Project to voters. She said if they were going to bring a vote in the fall, they will need to publicize it widely to make the community aware and get them out to vote.

Mr. Simons explained that in every project, the District incorporates some ADA compliance work. He explained many of the buildings were built before the ADA compliance guidelines were a spec. He stated that the State likes to see approximately 20- 25% of a project focusing on handicap accessibility.

Mr. Buono asked if there were concerns about any of the infrastructure problems being able to last until a 2025 vote. He also asked if the District could add more upgrades to other instructional spaces, besides just the Libraries.

Mr. Simons thought all infrastructure concerns needing immediate attention have already been addressed and incorporated in the building condition survey, and said there have been ongoing discussions with the music department and other staff members to discuss educational design challenges and classroom upgrades. He also reiterated that all the information presented was preliminary and the District and Construction team would continue to work on priorities.

Mr. Buono asked about alternative energy supplements, and if the District is looking into available options to reduce costs.

Mr. Wickman said solar energy is an option they can look into, and that geothermal energy might be another option.

Mr. Mann asked about the alternate access road to Columbia High School and asked if they will be able to move forward with that as a capital project.

Mr. Simons said there have been discussions with the Greenbush Hospitality and Regeneron, and they have been very positive. He said the district is coming up with a design to present to those companies, and hope to be able to come to an agreement and move forward either to purchase the property and build a road or for an easement.

Mr. Wickman said in order to get State aid, the District will need to purchase the property.

Mr. Mann also asked for a sidewalk all the way down the Columbia High School driveway to connect to the sidewalk on Luther Road.

Mr. Simons said that a sidewalk in that area is already included in the estimated cost of paving the driveway.

Mr. Buono asked the District look at the overall placement of things at Columbia, and re-envisioning the front of the school and the placement of the basketball courts, tennis courts, etc.

Mr. Simons said there have been conversations about redesigning the location of the basketball and tennis courts, and reworking the parent drop-off zones, and those thoughts will be brought forward when making priorities

Mr. Sirianni from Sano-Rubin, stated that his company would be available to work with the District with the planning of the project, if it were to go forward. He said they would also work before the vote to make a high level schedule of the best timing, and places to start work to minimize the disruptions to the classrooms.

Mr. Simons also addressed the athletic fields. He said he feels the property behind Goff is underused and limits what the Physical Education program can do. He felt if they did work, perhaps even including a turf field behind Goff, it would enhance the Physical Education program and would be a good community project. He asked the Board to consider the fields behind Goff as a priority, and felt it would be positively perceived by the community.

7. REGULAR BUSINESS

A. Approval of Programs for Resident Children with Disabilities

Certified Teacher - Elementary - Goff

Experience: **Lacrosse** Boys' Co-Modified Lacrosse - Goff - 2008-2010/2018-2020/2022
Boys' JV Lacrosse - Columbia - 2021
Boys' Varsity Lacrosse - Columbia - 2012-2017
Boys' Co-Varsity Lacrosse - Columbia - 2011
Soccer Boys' Varsity Soccer - Columbia - 2012-2022
Boys' JV Soccer - Columbia - 2010-2011
Boys' Varsity Assist. Soccer - Columbia - 2009
Boys' Freshmen Soccer - Columbia - 2006-2008
Boys' Soccer Program Assistant - Columbia - 2005

Base Salary: \$4,628.00 + \$1,342.00 = \$5,970.00

Start Date: March 13, 2023

d. **Christopher Hosley** **Co-Varsity Boys' Outdoor Track**

Certified Teacher - Physical Education - Columbia

Experience: **Track** Boys' Varsity Assist. Outdoor Track - CHS - 2015-2022
Boys' Co-Varsity Assist. Indoor Track - CHS - 2020-2023
Boys' Varsity Assist. Indoor Track - CHS - 2004-2006/2015-2016
Volleyball Girls' Varsity Volleyball - Columbia - 2009-2022
Boys' Varsity Volleyball - Columbia - 2004-2008

Base Salary: \$2,221.50 + \$1,342.00 = \$3,563.50

Start Date: March 13, 2023

e. **Noah Vice** **Co-Varsity Boys' Outdoor Track**

Certified Teacher - Physical Education - Genet/Bell Top

Experience: **Track** Varsity Boys' Co-Assist. Indoor - Columbia-2023
Football J.V. Assistant Football - Columbia - 2022

Base Salary: \$2,221.50

Start Date: March 13, 2023

f. **Ashley Gansle** **Varsity Girls' Outdoor Track**

Certified Teacher - Physical Education - Goff

Experience: **Track** Girls' Varsity Indoor Track - Columbia - 2020-2023
Girls' Varsity Outdoor Track - Columbia - 2020-2022
Varsity Assistant Indoor Track-Bethlehem - 2013-2014
Varsity Assistant Indoor Track-Mohonasen - 2013
Varsity Assistant Outdoor Track-Mohonasen - 2012
Indoor Track Coach-Mechanicville - 2011
Cross Country G. Varsity Cross Country- Columbia-2019-2022
Co-Ed Varsity Assist. Cross Country - Columbia-2014-2018

Base Salary: \$4,443.00 + \$1,342.00 = \$5,785.00

Start Date: March 13, 2023

g. **Christopher Ciccone** **Varsity Softball**

Certified Teacher - Science - Columbia

Experience: **Softball** Varsity Softball - Columbia - 2011-2022
J.V. Softball - Columbia - (served in Iraq 2004-2005)
Freshmen Softball - Columbia - 1997-2003
Softball Program Assistant - Columbia - 2006-2008

Golf J.V. Golf - Columbia - 2019-2022

Bowling Varsity Bowling - Columbia - 2003-2004

Base Salary: \$4,628.00 + \$1,342.00 + \$5,970.00

Start Date: March 13, 2023

g. **David Greene** **Boys' Varsity Tennis**

Certified Teacher - Elementary

Experience: **Tennis** B. Varsity Tennis - Columbia - 2014-2017, 2019-2022
G. Varsity Tennis - Columbia - 2018-2022
B. J.V. Tennis - Columbia - 2018
G. J.V. Tennis - Columbia - 2015-2017
G. Co-J.V. Tennis - Columbia - 2014

Base Salary: \$3,066.00 + \$1,342.00 = \$4,408.00

Start Date: March 13, 2023

Appointment as listed:

Name	Position	Effective Date	Salary
Hadley, Craig	School Bus Driver	1/3/2023	Step 3 = \$26.18 per hour
	Probation: 1/3/23-7/3/23		5.5 hours/10 months

Substitute employees as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Barmen, Brooke	Aide	12/21/22	Step 1 (HS) = \$16.13 per hour
	Monitor	12/21/22	Step 1 = \$15.02 per hour
	Senior Monitor	12/21/22	Step 1 = \$15.74 per hour
Drzymala, Jessica	Aide	12/19/22	Step 1 (HS) = \$16.13 per hour
Lizotte, Lucy	Aide	12/12/22	Step 1 (BA) = \$19.97 per hour
LoPresti, Gina	Aide	12/21/22	Step 1 (HS) = \$16.13 per hour
Miller, Jessica	Aide	12/21/22	Step 1 (BA) = \$19.97 per hour

Appointment Adjustment:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Adjustment</u>
Smith, Kayla	Physical Therapist	12/21/22	Change from .4FTE to .8FTE

C. Approval of Consent Agenda

9. ADDENDUM

A. Columbia High School Science Olympiad Overnight Field Trip to MIT Boston, MA

B. Non-Instructional Support Personnel Memo

Appointment as listed:

Name	Position	Effective Date	Salary
Wright, Johusa	School Bus Driver	1/3/2023	Step 3 = \$26.18 per hour
	Probation: 1/3/23-7/3/23		5.5 hours/10 months

RESOLUTION TO APPROVE THE CONSENT AGENDA AND ADDENDUM AS PRESENTED

Motion by Ms. Curtin, Second by Mr. Dunn

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda and Addendum as presented.

Vote: Ayes- 7, Nays- 0

Motion carried

10. NEW BUSINESS

None

11. PUBLIC FORUM #2

None at this time

12. BOARD FORUM #2

None at this time

13. EXECUTIVE SESSION

None at this time

14. ADJOURNMENT

Motion by Mr. Dunn, Second by Ms. Taylor to Adjourn the Meeting

Vote: Ayes- 7, Nays- 0

Motion carried

Time: 8:29 P.M.

Respectfully submitted,

Jeanne Pangburn
District Clerk

