

**EAST GREENBUSH CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
WEDNESDAY, JANUARY 11, 2023 - Administration Boardroom**

1. A. MEETING CALLED TO ORDER: Mr. Buono- 7:00 P.M.

B. ATTENDANCE

	Present	Absent	Arrival
Mr. Buono	X		
Ms. Curtin	X		
Mr. Dunn	X		
Ms. Kennedy	X		
Mr. Mann	X		
Ms. O'Brien	X		
Ms. Skumurski			X Remote 7:35 P.M.
Ms. Steinbach	X		
Ms. Taylor	X		

Also Attending

Mr. Simons	X
Ms. Cannon	X
Mr. Stiles	X
Ms. Wager	X

2. PLEDGE OF ALLEGIANCE

3. EX OFFICIO STUDENT COUNCIL COMMENTS AND PRESENTATIONS

A. Student Council Representatives: Emma Marchiony-President; Roan Butterfield-Vice President
None at this time.

4. MINUTES

A. Approval of Draft Minutes dated December 7, 2022

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF DECEMBER 7, 2022.

Motion by Mr. Dunn, Second by Ms. Steinbach

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of December 7, 2022.

Vote: Ayes- 5, Nays- 0, Abstentions- 3 (Buono, Curtin, O'Brien)

Motion carried

B. Approval of Draft Minutes dated December 20, 2022

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF DECEMBER 20, 2022.

Motion by Ms. Curtin, Second by Mr. Mann

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of December 20, 2022.

Vote: Ayes- 7, Nays- 0, Abstentions- 1 (Kennedy)

Motion carried

5. BOARD FORUM #1

None at this time.

6. PUBLIC FORUM #1

None at this time.

7. REPORTS AND PRESENTATIONS - SUPERINTENDENT OF SCHOOLS

A. Capital Project Planning

Mr. Simons welcomed everyone and wished everyone a Happy New Year. He stated though he didn't have much to add about the Capital Project Planning at this meeting, but he appreciated everyone's time and comments from the last meeting. Mr. Simons said concerns about the vote timeline are being addressed. He and Ms. Wager are looking at the debt service, and will do a compare and contrast worksheet to show the financial impacts of waiting until spring of next year for the vote.

The Superintendent said the District has also met with representatives of the Music Department and they have provided a list of items they would like to be considered in the next project. He said due to growth in the music programs throughout the years, space in the buildings, especially Goff, cannot accommodate the students during rehearsal time. Mr. Simons stated that because rehearsal spaces are in close proximity to each other, inadequate soundproofing makes rehearsal times difficult, and storage space for instruments is a problem districtwide.

Mr. Simons stated that stage lighting and the sound system at Columbia High School is another area of concern, as well as the outdated technology. He said he would report back to the Board after researching these issues.

Mr. Simons said the Construction team has met and is continuing discussions about the access road, and the architects are working on a diagram to present at a follow-up meeting. The Superintendent said they also are discussing the Columbia High School entrance, and will continue to meet with representatives from the town and the Department of Transportation to look at various options.

8. DISCUSSION ITEMS

A. Central Receiving Worker Draft Job Description

Ms. Cannon explained that the employee in the Central Receiving position has retired and since he was never asked to assist in groundskeeping, the District has reevaluated the job description. She said CSEA is in agreement with the change, and she hopes it will help attract qualified candidates.

Mr. Buono asked the Board if they were in agreement to vote on a resolution to move the job description for approval on the consent agenda.

RESOLUTION TO MOVE THE CENTRAL RECEIVING WORKER JOB DESCRIPTION TO THE CONSENT AGENDA

Motion by Ms. O'Brien, Second by Ms. Curtin

Resolved, the Board of Education of the East Greenbush Central School District hereby agrees to move the approval of the Central Receiving Job Description to the Consent Agenda for approval.

Vote: Ayes- 8, Nays-0

Motion carried

Mr. Buono mentioned that he has heard a lot of positive feedback about the bus stop-arm cameras. He said he was glad to see it finally being implemented and hopes it will be helpful in keeping everyone safe.

Mr. Simons reported that the installation was going well, and he thanked Mr. Mann for all his work over the last three years in bringing the program to fruition.

9. REGULAR BUSINESS

A. Approval of Programs for Resident Children with Disabilities

RESOLUTION TO APPROVE THE PROGRAMS FOR RESIDENT CHILDREN WITH DISABILITIES

Motion by Ms. Taylor, Second by Ms. Kennedy

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Programs for Resident Children with Disabilities.

Vote: Ayes- 8, Nays-0

Motion carried

B. Change Order-Phase 3- Murnane Building Contractors

Mr. Simons said this change order addresses masonry work needed on the side of Genet Elementary near the auditorium.

RESOLUTION TO APPROVE CHANGE ORDER - PHASE 3 CONSTRUCTION PROJECT- MURNANE BUILDING CONTRACTORS.

Motion by Mr. Dunn, Second by Ms. Curtin

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Change Order - Phase 3 Construction Project- Murnane Building Contractors.

Vote: Ayes- 8, Nays- 0

Motion carried

C. Resolution to Approve SRP MOA

Ms. Steinbach asked if there was a criteria to determine which medical conditions would be eligible.

Ms. Cannon explained that this MOA was in regards to a specific employee who cannot return to work due to a medical condition. This MOA allows other members of the SRP unit to donate their time so the employee will continue to receive pay while undergoing medical treatment. She explained there is not a list of eligible medical concerns, but eligibility is determined on a case by case basis.

RESOLUTION TO APPROVE THE MEMORANDUM OF AGREEMENT WITH SRP.

Motion by Ms. Steinbach, Second by Ms. O'Brien

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Memorandum of Agreement with SRP.

Vote: Ayes- 8, Nays- 0

Motion carried

D. Resolution to Approve EGTA MOA

Mr. Simons explained this MOA addresses a mathematical error in the original agreement.

RESOLUTION TO APPROVE THE MEMORANDUM OF AGREEMENT WITH EGTA.

Motion by Mr. Mann, Second by Mr. Dunn

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Memorandum of Agreement with EGTA.

Vote: Ayes- 8, Nays- 0

Motion carried

10. COMMITTEE REPORTS

A. Marissa Cannon, Director of Human Resources - Appendix D Meeting Minutes

Ms. Cannon reported that due to several clubs not being filled, the committee asked the five unpaid clubs to submit proposals. She stated two clubs were not interested in submitting proposals, but the committee has reviewed the other three proposals and have decided to fund those clubs in the 2022-2023 school year. She said the committee rated the clubs and determined at which tier to compensate.

Ms. Steinbach asked how the tiers were determined.

Ms. Cannon explained that the committee had worked with EGTA using many variables to determine the tiers and a cost matrix for each.

B. Linda Wager, Director of Business and Finance

None at this time.

C. Roy Stiles, Asst. Superintendent for Curriculum and Instruction - CCS Meeting Minutes

Mr. Stiles presented his minutes and reported that Athletics, CTE and World Languages gave updates on their program reviews. He stated two new courses are being proposed for next year, the Science Department is proposing a Honors Physics Course, and the Athletic Department is proposing a Fit for Life Foundations course for students interested in cardiovascular strength exercise. Mr. Stiles also said the committee is endorsing a new sixth grade Social Studies textbook to update the current one published in 2005.

Mr. Buono asked if there were changes in the program reviews

Mr. Stiles said there are changes and the committee goes through the review and endorses those changes step by step, and then it goes to the Board.

Mr. Buono asked if the Board should see the changes before the full program review.

Mr. Simons said the committee is looking at these and giving feedback, but nothing is approved until seen by the Board.

Ms. Taylor stated she has been a member of that committee, and there is a lot of give and take and questions throughout the review process, and the changes are not endorsed lightly.

D. Jeffrey Simons, Superintendent

Mr. Simons said he has not had any recent meetings to discuss, but was optimistic about the recent Governor's State of the State Address. He said the District was encouraged about what was said about Foundation and UPK aid and Civil Service reforms. Mr. Simons said the Advocacy Committee will be meeting soon and will be discussing all these issues.

11. TABLED MOTIONS

None at this time.

12. OLD BUSINESS

Mr. Mann asked when the position of Transportation Supervisor would be on the agenda for approval. Mr. Simons reported that the individual has been training to get the SBDI certification, but is now having second thoughts about accepting the position. He said he will be meeting with the candidate to discuss the situation, and if it doesn't work out, the District will post the position immediately.

13. CONSENT AGENDA

A. Financial Reports

2023-01-11 Claim Auditor Reports for Warrants - 0054, 0055, 0056, 0057, 0058, 0059, 0060, 0061, 0062, V031, V046

2023-01-11 Treasurer's Reports- July 2022

2023-01-11 Treasurer's Reports- August 2022

2023-01-11 Treasurer's Reports- September 2022

2023-01-11 Revenue Status Report - November 2022

2022-01-11 Budget Status Report - November 2022

2023-01-11 Extraclassroom Treasurer's Report-CHS- September 2022

2023-01-11 Extraclassroom Treasurer's Report-CHS- October 2022

2023-01-11 Extraclassroom Treasurer's Report-Goff- September 2022

2023-01-11 Extraclassroom Treasurer's Report-Goff- October 2022

B. Instructional/Instructional Support Personnel Memo

A. DISCONTINUANCE

1. Resignation

a. Persico, Rocco - .4 Psychologist, Columbia High School, effective 1/5/23

Date of Hire: 9/26/19 Reason: personal

B. APPOINTMENTS

1. Probationary Appointment - Teaching Assistant

a. Carpenter, Kimberli - Teaching Assistant, Bell Top Elementary School

(Replacing Lynn Ronan, retirement)

Tenure Area: Teaching Assistant

Probationary Period: 1/12/23-1/11/27

Certification Status: NYS Teaching Assistant, Level III

Salary: Step 1 = \$20.75 per hour

Hours per day: 6.5

b. Lizotte, Lucy - Teaching Assistant, Genet Elementary School
 (Replacing Jayne Scanni, position moved from DPS due to collapse of comm. skills class)
 Tenure Area: Teaching Assistant
 Probationary Period: 1/12/23-1/11/27
 Certification Status: NYS Teaching Assistant, Level I
 Salary: Step 1 = \$20.75 per hour
 Hours per day: 6.5

2. Appendix "D" Appointment - 2022-2023 School Year

<u>Name</u>	<u>Activity</u>	<u>Compensation</u>
a. Ploss, Julie	Musical Choral Director - CHS	\$2,775.00

3. Per Diem Substitute Teacher

<u>Name</u>	<u>Certification Area</u>	<u>Degree Status</u>	<u>Effective Date</u>
Coyne, Rachel	Elementary	B.S.	1/12/23
Dedrick, Hope	Psychology & Criminal Justice Degrees	M.S.	1/12/23

4. Tutor/Home Instruction

<u>Name</u>	<u>Certification Area</u>	<u>Effective</u>
a. Zilgme, Peter	Social Studies 7-12	12/1/22

5. Student Teachers/Interns 2022-2023 School Year

<u>Building</u>	<u>Student</u>	<u>Content Area</u>	<u>Cooperating Teacher</u>	<u>College/Term</u>
D.P.S.	Mickaela Buzzy	Occupational Therapy	Nikki Barmen	Sage/Spring 1 & 2
D.P.S.	Taylor Dicranian	Occupational Therapy	Nikki Barmen	Sage/Spring 1 & 2
Genet	Alexandra Franco	Physical Therapy	Kathryn Biel	Sage/Spring 1
Genet	Paige Bailey	Occupational Therapy	Denise Lyle	Sage/Spring 1 & 2
Genet	Camryn Johnson	Occupational Therapy	Denise Lyle	Sage/Spring 1 & 2
Green Meadow	Alexandra Franco	Physical Therapy	Kathryn Biel	Sage/Spring 1
Red Mill	Emily Benoit	Elementary	Rajesh Harde	SUNY Oneonta/Spring 1
Red Mill	Colleen Sullivan	Nursing	Kate Ryan	Maria College/Spring 1
Red Mill	Julia Ashley	Occupational Therapy	Nikki Barmen	Sage/Spring 1 & 2
Red Mill	Ashley Squire	Occupational Therapy	Nikki Barmen	Sage/Spring 1 & 2
Woodland Hill	Rebecca Perini	Occupational Therapy	Denise Lyle	Sage/Spring 1 & 2
Woodland Hill	Jillian Ladabouche	Occupational Therapy	Denise Lyle	Sage/Spring 1 & 2

C. OTHER

1. Voluntary Transfer of Assignment

a. Oliver, Mark - Teaching Assistant, Columbia High School to CTAEP, effective 1/3/23

C. MISCELLANEOUS

1. Athletic Coaching Position - 2022-2023 Winter Sport Season

a. **Claire Chouinard** **Varsity Unified Bowling**
 Certified Teacher - Special Education - Columbia
Experience: **Bowling** Unified Bowling - Columbia - 2017-2022
Soccer G. Varsity Assist. Soccer - Columbia - 2020-2022
 G. J.V. Soccer - Columbia - 2016-2019
Softball Modified Softball - Goff - 2020/2022
 Varsity Softball Assist. - Columbia - 2019
 Co-Modified 9 Softball - Columbia - 2018
Base Salary: \$600.00
Start Date: February 6, 2023

2. Volunteer Coach -2022-2023 Winter Sports Season

The following will volunteer for our winter athletic programs. He holds current certification

in CPR/AED, First Aid, Bloodborne Pathogens, DASA, Concussion Management, SAVE and Child Abuse.

<u>Name</u>	<u>Sport</u>
Morgan, Brendan	Wrestling

C. Non-Instructional Support Personnel Memo

Discontinuance as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Reason</u>
Garafalo, David	Custodial Worker-Goff	4/1/23	Retirement
Hirt, Timothy	Custodial Worker-Genet	4/30/23	Retirement
Hix, Jill	School Bus Driver	1/4/23	Terminated
	Substitute FSH	1/4/23	
	Substitute Monitor	1/4/23	
	Substitute Senior Monitor	1/4/23	
Roberts, Ashley	Substitute Aide	12/19/22	Per employee's request
	Substitute Monitor	12/19/22	
	Substitute Senior Monitor	12/19/22	
Sikora, Kristen	School Bus Driver	1/11/23	Resignation
Wheeler, Melissa	School Bus Driver	1/3/23	Resignation

Appointment as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Clarke, Matthew	Automotive Mechanic	1/12/23	Step 2 = \$25.96 per hour (plus night differential)
	Probation: 1/12/23-7/11/23		8 hours/12 months
Ero, April	School Bus Driver	1/12/23	Step 3 = \$26.18 per hour
	Probation: 1/12/23-7/11/23		4.5 hours/10 months

Substitute employees as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Baird, Chelsea	Typist	1/12/23	Step 1 = \$18.38 per hour
Barie, June	Senior Monitor	1/12/23	Step 1 = \$15.74 per hour
Bornt, Meghan	Occupational Therapist	1/12/23	\$135 per day
Sikora, Kristen	School Bus Driver	1/11/23	Step 3 = \$25.77 per hour

D. Acceptance of Gifts and Authorization to Increase the 2022-2023 Budget

E. Disposal of District Property - Assets

F. Attendance at AASA Learning 2025 National Summit-Washington DC, June 26-28 2023

G. Internal Audit Report - Cash Reconciliation

H. Approval of Consent Agenda

RESOLUTION TO APPROVE THE CONSENT AGENDA INCLUDING THE CENTRAL RECEIVING JOB DESCRIPTION (ITEM 8a)

Motion by Ms. Taylor, Second by Ms. Kennedy

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda and the Central Receiving Job Description (Item 8A).

Vote: Ayes- 8, Nays- 0

Motion carried

14. ADDENDUM

None at this time.

15. NEW BUSINESS

None at this time.

16. PUBLIC FORUM #2

None at this time.

17. BOARD FORUM #2

Ms. Taylor reminded everyone that Winterfest will be held on January 14th and 15th, 2023.

Mr. Buono thanked Hannaford and the Galvin's for their generous donations. He said the Board is always very appreciative of all the donations that support the students.

18. EXECUTIVE SESSION

Motion by Ms. Steinbach, Second by Ms. Curtin to enter Executive Session for purposes of potential litigation.

Vote: Ayes- 8, Nays- 0

Motion carried

Time: 7:35 P.M.

Respectfully submitted,

Jeanne Pangburn
District Clerk

19. ADJOURNMENT

Motion by Ms. Curtin, Second by Ms. Taylor to Adjourn the Meeting

Vote: Ayes- 9, Nays- 0

Motion carried

Time: 8:39 P.M.

Respectfully submitted,

Cheryl Kennedy
Assistant District Clerk