

**EAST GREENBUSH CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
WEDNESDAY, MAY 24, 2023
Central Administration Boardroom**

1. A. MEETING CALLED TO ORDER: Mr. Buono- 7:03 P.M.

B. ATTENDANCE

	Present	Absent	Arrival
Mr. Buono	X		
Ms. Curtin	X		
Mr. Dunn		X	
Ms. Kennedy		X	
Mr. Mann	X		
Ms. O'Brien	X		
Ms. Skumurski			X 7:16 P.M.
Ms. Steinbach		X	
Ms. Taylor		X	

Also Attending

Mr. Simons	X
Ms. Cannon	X
Mr. Stiles	X
Ms. Wager	X

Student Council

Emma Marchiony	X
Roan Butterfield	X

2. PLEDGE OF ALLEGIANCE

3. EX OFFICIO STUDENT COUNCIL COMMENTS AND PRESENTATIONS

A. Student Council Representatives: Emma Marchiony-President; Roan Butterfield-Vice President

Roan Butterfield reported that Student Council elections are currently being held and results will be announced on Friday, May 26, 2023. He wished all the candidates good luck in the elections.

Emma Marchiony reported that the Columbia Awards assembly will be held on the morning of June 2, 2023, and the Senior Prom will be held that same evening at the Desmond Hotel in Albany.

4. MINUTES

A. RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF APRIL 25, 2023.

Motion by Ms. Skumurski, Second by Mr. Mann

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of April 25, 2023.

Vote: Ayes- 5, Nays- 0

Motion carried

B.RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING - PUBLIC HEARING OF MAY 3, 2023

Motion to approve tabled to June 7, 2023 meeting, due to lack of quorum.

C.RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING - PUBLIC HEARING OF MAY 3, 2023

Motion to approve tabled to June 7, 2023 meeting, due to lack of quorum.

5. BOARD FORUM #1

Mr. Buono thanked the community for their support at the recent budget vote, and thanked everyone for their work on the budget. Mr. Buono emphasized the minimal impact to the tax levy, while still retaining the programs needed for the students. He also congratulated Mr. Temple for being elected as a Board member.

6. PUBLIC FORUM #1

None at this time.

7. REPORTS AND PRESENTATIONS - SUPERINTENDENT OF SCHOOLS

A. 2024 Graduation Gowns, Change for Next Year

Mr. Harkin stated that traditionally at graduation, students wear white or light blue gowns, but in an attempt to be more inclusive and unite the class, the District would like to choose one color gown for all students. Mr. Harkin said approximately 75% of the students agreed that choosing one color would help unite and strengthen the class, and he asked the Board to support the choice of light blue gowns for all students at the Class of 2024 graduation.

Mr. Buono asked the students for their perspective on the change.

Maddie Gruber said she agreed with the change and felt it makes the class stronger.

Roan Butterfield also agreed, he said he thought moving to the one color really shows unity and looks more organized.

Emma Marchiony said she was glad for the change because a lot of students get anxious about having to choose a color.

Niam Greenberg agreed and thinks it makes things easier and unifies the class.

Natalie Faas said she actually prefers the white mostly because of tradition, but thinks changing to the light blue will be a good change.

B. Strategic Plan Scorecard 2022-2023

Each administrator summarized parts of the Scorecard and explained the work being done to align with the goals and the progress being made.

C. Columbia Guidance Department Presentation

Ms. Alison Milazzo and Ms. Sophia Reynolds gave a presentation explaining academic opportunities and different graduation pathways available to the students. Ms. Milazzo discussed the different diplomas and endorsements available. Ms. Reynolds explained some the college opportunities available to the high school students, such as the Siena Business Agreement and P-tech, which consists of work-based learning that gives students an early start on their careers. She also explained the Business Department Endorsement, CTE (trade programs) and New Visions, an honor level program where students take high school and college level courses. Additionally, Ms. Reynolds discussed the alternative education programs available, such as Jumpstart, CAP and Operation Graduation. She said approximately 75 students participate in these programs, and they work by making the school smaller for the students and focusing in on the social emotional and academic needs of each student.

Mr. Buono asked if they have seen a shift in their careers from the academic support of the students to more needed social emotional support.

Ms. Milazzo said yes, there has definitely been a shift.

Ms. Reynolds said the department is fortunate to not only have the five counselors, but also three social workers who all work together to support the students.

Mr. Buono asked if the professional development opportunities have been sufficient.

Ms. Milazzo said there are a lot more targeted opportunities for the counselors.

Ms. Reynolds stated she felt the social emotional issues have not changed over the years, but have just increased.

8. REGULAR BUSINESS

A. Approval of Programs for Resident Children with Disabilities

RESOLUTION TO APPROVE THE PROGRAMS FOR RESIDENT CHILDREN WITH DISABILITIES

Motion by Ms. O'Brien, Second by Ms. Curtin

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Programs for Resident Children with Disabilities.

Vote: Ayes- 5, Nays- 0

Motion carried

B. District Voting Results from May 16, 2023 & Statistics and Observations

Mr. Simons congratulated the Board on a successful budget vote. He also congratulated Mr. Buono, Mr. Mann and Mr. Temple for being successfully elected to a seat on the Board. He said he appreciates their service and willingness to help the District provide a quality education to the students. Mr. Simons discussed the results of the vote, stating participation and the approval margin was consistent with the past few years. He said he would like to try to find ways to encourage the community to vote in future years.

Mr. Buono thanked everyone who volunteered their time to assist the budget vote.

RESOLUTION TO APPROVE THE RESULTS OF THE MAY 16, 2023 DISTRICT VOTE

Motion by Ms. O'Brien, Second by Ms. Skumurski

Resolved, the Board of Education of the East Greenbush Central School District accepts the results of the May 16, 2023 District vote for budget, buses, and election of Board of Education candidates as reported by Chairperson Kelly Krebs.

Vote: Ayes- 5, Nays- 0

Motion carried

C. Appointment of the Director of Business and Finance

Mr. Simons stated there was a strong candidate pool for this position, and said he is pleased to announce Jennifer Mulligan has been selected and has accepted the position. He congratulated Jennifer and said the District will be supportive of her transition to her new position, and will work with her current employer, Questar III BOCES, to make the transition as smooth and successful as possible.

Ms. Mulligan thanked the Board for the appointment. She said she is looking forward to joining the District, and cannot wait to get started.

Mr. Mann said he is sorry to see her leave Questar III, but is happy she is joining the District.

RESOLUTION TO APPOINT THE DIRECTOR OF BUSINESS AND FINANCE.

Motion by Mr. Mann, Second by Ms. Skumurski

The Board of Education of the East Greenbush Central School District hereby appoints Jennifer Mulligan to the position of Director of Business and Finance effective July 1, 2023 in accordance with terms and conditions as specified in the attached employment agreement.

Vote: Ayes- 5, Nays- 0

Motion carried

D. Resolution to Approve Discontinuance of Employment - Bus Driver

RESOLUTION TO APPROVE TERMINATION OF EMPLOYMENT PURSUANT TO SECTION 71 OF THE NEW YORK STATE CIVIL SERVICE LAW.

Motion by Ms. Curtin, Second by Ms. O'Brien

RESOLVED, that upon recommendation of the Superintendent of Schools, the employment of Eileen Leonard as a Bus Driver is hereby terminated, effective May 25, 2023, pursuant to Section 71 of the New York Civil Service Law.

Vote: Ayes- 5, Nays- 0

Motion carried

Mr. Simons explained a change is needed on the Board of Education meeting calendar for June 26, 2023 because the Goff Elevation Celebration will take place on that day. He asked the Board if the meeting could be moved to Tuesday, June 25th or Thursday, June 27th. The Board members agreed to move the meeting to Thursday, June 25, 2023.

The Board agrees to approve Regular Business Items E-K by consent.

E. Memorandum of Agreement with EGOTSA

F. Memorandum of Agreement with SRP

G. Memorandum of Agreement with SRP - Retirement Incentive

H. Change Order-Phase 3- Monahan & Loughlin, LLC

I. Resolution to Establish Date of Annual Organizational Meeting

J. Board of Education Meeting Schedule for 2023-2024

K. Bonadio & Co., LLP Engagement Letter for 2022-2023 Audit

RESOLUTION TO APPROVE THE REGULAR BUSINESS ITEMS E-K BY CONSENT

Motion by Ms. Skumurski, Second by Ms. O'Brien

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Regular Business Items E-K by consent.

Vote: Ayes- 5, Nays- 0

Motion carried

9. COMMITTEE REPORTS

A. Marissa Cannon, Director of Human Resources

Ms. Cannon thanked everyone who served on the Director of Business and Finance and Director of Pupil Personnel interview committees. She said she knows serving on the committee is a big time commitment, but their input is much appreciated by the District.

B. Linda Wager, Director of Business and Finance - Finance & Audit Committee Meeting 5-1-23

Ms. Wager discussed the recent Finance and Audit committee meeting. She said representatives from Bonadio and Co. went over the engagement letter for the 2022-2023 audit. She stated preliminary audit work has begun. Ms. Wager stated that the internal auditor, Michael Wolfe also attended and reported on his risk assessment report, and will be issuing his findings shortly. She said he has reviewed the Education Foundation records and is currently processing that report. She stated that in July, Mr. Wolfe will be conducting an audit of the extra-classroom clubs. Ms. Wager also reported that Claims Auditor, Patti Torre, attended the meeting and explained her processes in reviewing the claims each week on behalf of the Board.

Additionally, Ms. Wager discussed the Health Insurance Review Committee meeting. She said a representative of each of the bargaining units, guests from Amsure and representatives from Highmark attended to discuss issues the employees are having transitioning from Blue Shield to Highmark. She said the District is dealing with each case individually and is working with Highmark to resolve the problems with the providers, so the employees don't have to handle the problems themselves.

Mr. Buono he knew there were a lot of coding issues, and said he was glad the District was being proactive in handling the situation.

Ms. O'Brien said she was glad the employees don't have to deal with the problems.

C. Roy Stiles, Asst. Superintendent for Curriculum and Instruction - CCS Meeting 5-3-2023

Mr. Stiles said in August and September, World Language, Athletics and CTE will present their program reviews. He said a representative from the reading department gave a presentation on a tier three intervention called "Sunday System", that some of the teachers are piloting this year. He said they have seen some great progress and have started making purchases and setting up professional development to get the staff ready to begin using the program in September. He also spoke of an upcoming professional development opportunities with Heggerty, a phonetic awareness program the District is adding to the Kindergarten and 1st grade curriculum and Bridge the Gap, for 2nd grade and above. He said staff is doing the professional development in the Spring, and these programs will be added to the Kindergarten and 1st grade curriculum in the fall.

Mr. Buono asked if Mr. Stiles can shared the program review schedule with the Board.

D. Jeffrey P. Simons, Superintendent - Global Education Committee Meeting 5-9-2023 & Health and Safety Committee Meeting 5-15-2023

Mr. Simons reported he thanked the Committee for Global Education for their work on the One Book, One District, One Community Initiative. He said the committee established some draft goals for next year, focusing on some of the relational issues the District is facing with student to student interactions at the middle school level. He said they are in the process of identifying outside agencies that can help facilitate the District in developing targeted programs for staff and students.

He discussed a new program, Elevating Student Voices, a program that trains to facilitate student to student conversations around school climate, issues of concern to the students and empowers students to be leaders. He said the program requires students to meet four times a year, broadens student relationships and deals with issues of bias and perceptions. Mr. Simons said they are also trying to schedule a meeting at the Turkish American center to reach out and find out more about their organization. Additionally, he said he purchased the book, Beyond the Bake Sale, for the Board. He said it contains resources to engage families and to help assess if the school is being engaging as it should be, particularly through the lens of diversity.

Mr. Simons reported the Health and Safety Committee has met and reviewed changes the District has made since the March 30th swatting incident. He said the nurses have met with transportation department staff and the SRO's to discuss how to prioritize students that have concerning medical needs. He reported the nurses have made categories of the most concerning medical conditions and are having conversations about training the bus drivers, how to address those conditions and also how to have procedures in place in regards to having provisions available for those students. Mr. Simons said the principals are evaluating staging locations, undisclosed places where the buses will take the students in an emergency. He also stated that Paul Bickel is in the process of obtaining additional master keys to keep in a lock box in each of the buildings, to be used to expedite the release process after a lock-down.

Additionally, Mr. Simons reported the District received information from the Bus Patrol about the stop arm cameras and tickets issued. He said there were over 200 incidents in the month, but in some incidents there was not sufficient information for law enforcement to determine if there was a violation. He said he has provided the information to the Town so they can disseminate the information to other towns, and look at the areas with high incidents. He thanked Mr. Mann for his persistence in getting the program up and running.

Mr. Mann said he thinks the county or town is obligated to put up signage to warn the motorists they are entering the stop arm jurisdiction, and wondered if that has happened. He asked if the District could share the results on the website for the community. Mr. Simons stated that the committee has discussed the Juul grant and are having conversations about the effectiveness of the vaping detectors and whether or not the District would like to expand the program. He also reported the AED batteries and pads have now arrived after being back-ordered due to supply chain and COVID issues, and he is happy to report all the machines have now been updated.

Additionally, he stated Stop-It, the anonymous reporting app used to report if someone is planning to self harm or harm others, is working well. He said the District is successfully receiving the reports and is acting on them.

Ms. Skumurski asked what the school and community can do to educate the students about the recent uptick in opioid overdosing, as reported by the County.

Mr. Simons said there are programs and assemblies in place to help educate the students starting at the fifth grade level. He said the District has also been talking with the County about expanding the Opioid Prevention Program down to the elementary level because there may be a need of visitors to the school who may need Narcan. He said there are many levels of education in the District to educate the students.

Ms. Skumurski said she was concerned about this particular issue, and asked if the District should address this with the students or release a letter telling the students about the dangers.

Mr. Simons said they could send a letter tying the information into the senior activities.

Mr. Harkin said they teach this information everyday to the students, through their health curriculum, and sometimes other classes will shift to discuss these issues, especially when it is in the news. He said the High school tries to always be proactive and also reach out to the parents with information.

Ms. Skumurski thought it would be good to share the information with parents to make sure they are aware and can have conversations with their children.

Mr. Simons said they will work on a communication to send out to the families.

Ms. O'Brien asked if the Elevating Student Voices program would be for just high school students, and said she thought it sounds like a great opportunity.

Mr. Simons said the program will be used for middle and high school students.

Mr. Buono suggested doing more parent forums help educate the parents the drug and alcohol issues.

10. TABLED MOTIONS

None at this time.

11. OLD BUSINESS

Ms. Curtin asked if the District should re-visit the start time discussions.

Mr. Simons said the Transportation Department has some ideas for reducing some of the routes, but those reductions would cause some significant changes to the start times in all the buildings. He said he hadn't had an opportunity to review their changes.

Ms. Skumurski asked if it would impact the sports schedules.

Mr. Simons said that was one of the issues that they would need to study, and said it is a very complicated puzzle.

Mr. Buono said the Board should have a discussion about start times when they develop their goals and plans for the next year.

12. CONSENT AGENDA

Mr. Buono stated the Board would include the addendum to the consent agenda for approval.

Mr. Simons acknowledged the new PPS Director on the Consent Agenda for approval, Catherine Guthrie from Shenendehowa, and welcomed her to the District.

Ms. Guthrie stated her gratitude for the opportunity.

Mr. Buono congratulated the new retirees and wished them well in their retirements.

A. Financial Reports

2023-05-24 Claim Auditor Reports for Warrants - 0104, 0105, 0107, 0108, V098, V105.pdf

2023-05-24 Treasurer's Reports - March 2023.pdf
2023-05-24 Treasurer's Reports - April 2023.pdf
2023-05-24 Revenue Status Report - April 2023.pdf
2023-05-24 Budget Status Report - April 2023.pdf

B. Instructional/Instructional Support Personnel Memo

A. DISCONTINUANCE

1. Resignation for the Purpose of Retirement

- a. Dushensky, Christine - Elementary Education, Red Mill Elementary School, effective 6/30/23
Date of Hire: 9/2/86
- b. Schirmer, Ellen - Elementary Education, Red Mill Elementary School, effective 6/24/23
Date of Hire: 9/2/97
- c. Servidone, Anthony - Physical Education, Columbia High School, effective 6/26/23
Date of Hire: 9/3/02

2. Resignation

- a. Harrington, Brady - Per Diem Substitute Teacher, District-wide, effective 5/20/23
Date of Hire: 4/27/23 Reason: accepted a position in another district
- b. Hemming, Michaela - Teaching Assistant, Red Mill Elementary School, effective 6/24/23
Date of Hire: 9/12/19 Reason: personal
- c. Kellman, Lisa - Teaching Assistant, Columbia High School, effective 6/24/23
Date of Hire: 2/28/22 Reason: personal
- d. Mahar, Carina - Elementary, Green Meadow Elementary, effective 8/31/23
Date of Hire: 8/30/16 Reason: to accept a probationary reading position
- e. Sullivan, Kara - Elementary K-3 Interventionist, Genet Elementary School, effective 8/31/23
Date of Hire: 8/31/21 Reason: to accept a probationary reading position

3. Leave of Absence

- a. Gunther, Ashley - Special Education, Red Mill Elementary School, requesting an unpaid family care leave for the 2023-2024 school year. Planned return September 2024.
- b. Little, Emma - Gr. 1, Red Mill Elementary School, requesting an unpaid child-rearing leave of absence from 5/17/23-6/15/23. Planned return 6/16/23.
- c. Sobol, Paula - Special Education, Red Mill Elementary School, requesting an unpaid child-rearing leave of absence from 5/5/23-6/16/23. Planned return 6/19/23.

B. APPOINTMENTS

1. Probationary Appointment

Upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the individual listed below to a probationary appointment as a member of the administrative staff in the tenure area contingent on successful completion of the probationary term as listed.

- a. Guthrie, Catherine - Director of Pupil Personnel Services, 12 Months
(Replacing Molly McGrath, resignation)
Tenure Area: Director PPS
Probationary Period: 7/3/23-7/2/27
Certification Status: NYS Professional School District Leader
NYS Permanent School Psychologist
Step Placement: Step 4 EGAA, Schedule 1 = \$122,255
Prior: 11/19-present Academic Administrator for Special Education, Shenendehowa CSD;
7/22-8/22 Summer School Assistant Principal Shenendehowa CSD; 3/19-11/19
NYSED, Office of Special Education; 9/16-3/19 CSE Chairperson, Troy CSD;
8/15-9/16 School Psychologist HFM BOCES Adirondack Academy
Degrees: B.A. Syracuse University

M.S. College of Saint Rose
C.A.S. SUNY, Albany

The expiration dates below are tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance rating review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time. (Prior tenure)

- b. Mahar, Carina - Reading, Green Meadow Elementary School
(Replacing Melissa Dupont, retirement)
Tenure Area: Reading
Probationary Period: 8/31/23-8/30/26
(unless extended in accordance with the law as above)
Certification Status: NYS Professional Literacy B-6
NYS Professional Childhood Education 1-6
Step Placement: 8M + 9 hrs. = \$63,337.00 (pending EGTA negotiations)
Prior: 8/16- present Elementary EGCSO; 8/15-10/15 LTS EGCSO;
5/14-8/16 PDS EGCSO
Degrees: B.S. College of St. Rose
M.S. College of St. Rose
- c. Sullivan, Kara - Reading, Howard L. Goff Middle School
(Replacing Carrie Knudsen, resignation)
Tenure Area: Reading
Probationary Period: 8/31/23-8/30/26
(unless extended in accordance with the law as above)
Certification Status: NYS Professional Literacy B-6
NYS Professional English Language Arts 7-12
NYS Professional Childhood Education 1-6
Step Placement: 6M = \$58,403.00 (pending EGTA negotiations)
Prior: 8/21-present K-3 Intervention EGCSO; 9/14-8/21 New York
City Public Schools
Degrees: B.A. SUNY, Geneseo
M.A. Columbia University

2. Appendix F Appointments 2023-2024 School Year - Districtwide Department Chairpersons

Name	Department	Compensation (pending EGTA negotiations)
DiDonato, Frank	Mathematics	\$8,304.00
McAlonie, Wendy	Social Studies	\$8,304.00
Asenbauer, Meagan	English	\$8,304.00
Ross, Thomas	Science	\$8,304.00
Kathleen Peffers	Special Education	\$8,304.00
Hannmann, Patricia	Foreign Language	\$5,483.00
Shepardson, Donna	C.T.E. (Occ. Ed.)	\$5,483.00
Neiman, Andrea	Art	\$5,483.00
Halliday, Scott	Music	\$5,483.00
Hosley, Christopher	Physical Education	\$5,483.00
DiSotto, Genna	Reading (shared)	\$2,741.50
Driscoll, Nicoll	Reading (shared)	\$2,741.50
Marsh, Brian	Columbia Alternate Program (CAP)	\$5,483.00
Tooker, Jeffrey	Safety Coordinator	\$5,483.00

3. Appendix F Appointments 2023-2024 School Year - Grade Level Content Coordinators

Name	Position	Compensation(pending EGTA negotiations)
Romer, Denise	K-5 AIS/RTI	\$4,194.00
Maney, Nicole	K-5 ELA/Writing	\$4,194.00

Harrison, Brittany	K-5 Mathematics	\$4,194.00
O'Connor, Margaret	K-5 Instructional Technology	\$4,194.00
Fields, Renee	K-5 Special Education	\$4,194.00
Mathis, Rachel	6-8 ELA	\$3,145.00
Campos, Jillian	6-8 Science	\$3,145.00
Blake, Christine	6-8 Mathematics	\$3,145.00
Lichorowiec, Carol	6-8 Social Studies	\$3,145.00
Zilgme, Kristen	6-8 Special Education	\$3,145.00

4. Per Diem Substitute Teacher

Name	Certification Area	Degree Status	Effective Date
Kirsch, Alexander	Degree in Liberal Studies	B.S.	5/25/23
Klein, Michael	Art	M.S.	5/25/23
Nagy, Erin	Degree in Sociology	B.S.	5/25/23
Valenti, Brianna	Degree in Liberal Arts & Adolescent Ed.	A.S	5/25/23
Watson, Michael	Degree in Education	B.A.	5/25/23

5. Student Teachers/Interns 2023-2024 School Year

Building	Student	Content Area	Cooperating Teacher	College/Term
Columbia	Madeline Fitzgerald	Music	Scott Halliday	SUNY Potsdam/Fall 2
Columbia	Linfeng Li	English	Jason DeFrias	SUNY Albany/Fall 1 & 2
Columbia	Joseph Boyle	English	Rachel Polaski	SUNY Albany/Fall 1 & 2
Columbia	Sarah Davidson	Social Worker	Audra DiBacco	SUNY Albany/23-24 SY
Columbia	Jonathan Limey	Social Worker	Audra DiBacco	SUNY Albany/23-24 SY
Columbia	Erin Chen	Mathematics	Stefani Monuteaux	Siena/Spring 1 & 2
Goff	Stacia Coyne	Elementary	Tom Brownell	St. Rose/Fall 1

C. OTHER

1. Voluntary Transfer of Assignment

- a. Nedoroscik, Cheri - Teaching Assistant, Howard L. Goff Middle School to Columbia High School, effective 5/8/23

D. MISCELLANEOUS

1. Volunteer Coach 2022-2023 Spring Sports Season

The following will volunteer for our spring athletic programs. He holds current certification in CPR/AED, First Aid, Blood Borne Pathogens, DASA, Concussion Management, SAVE and Child Abuse.

Name	Sport
a. Shelli, Michael	Boys' Lacrosse

C. Non-Instructional Support Personnel Memo

Discontinuance as listed:			
Name	Position	Effective Date	Reason
Adee, Patricia	Food Service Helper-CHS	5/25/2023	Resigning to accept cook position
Brady, Stephen	School Bus Driver	6/10/2023	Retirement
Corbett, Debra	Senior Typist-Goff	7/01/2023	Change in retirement effective date
Gorman, Marilyn	Food Service Helper-CHS	6/13/2023	Retirement
Roberts, Elizabeth	Bus Aide	6/23/2023	Retirement
Appointment as listed:			
Name	Position	Effective Date	Salary

Adee, Patricia	Cook-DPS	5/25/20023	Step 7 = \$20.54 per hour 6.5 hours/10 months
Campbell, Jessica	School Bus Driver Probation period: 5/25/23-1/24/24	5/25/2023	Step 3 = \$26.18 per hour 6.5 hours/10 months
Greenway, Kyle	Custodial Worker-CHS Probation period: 5/25/23-11/24/23	5/25/2023	Step 1 = \$18.11 per hour 8 hours/12 months
Substitute employees as listed:			
Name	Position	Effective Date	Salary
Eads, Kelly	Typist	5/25/2023	Step 1 = \$18.38 per hour
Farnan, Evan	Custodial Worker	5/25/2023	Substitute rate = \$16.66 per hour
	Aide	5/25/2023	Step 1 (HS) = \$16.13 per hour
	Monitor	5/25/2023	Step 1 = \$15.02 per hour
Kadmon, Sarah	Aide	5/25/2023	Step 1 (HS) = \$16.13 per hour
Smith-Wilhelm, Marianne	Typist	5/25/2023	Step OS = \$24.82 per hour
	Monitor	5/25/2023	Step OS = \$20.46 per hour
	Sr. Monitor	5/25/2023	Step OS = \$22.26 per hour
	Aide	5/25/2023	Step OS (HS) = \$23.72 per hour

D. Acceptance of Gifts and Authorization to Increase the 2022-2023 Budget

E. Health Services Contracts 2022-2023

F. Health and Welfare Services Contract - Rensselaer City School District

G. Health and Welfare Services Contract - East Irondequoit Central School District

H. Approval of Consent Agenda

13. ADDENDUM

RESOLUTION TO APPROVE THE CONSENT AGENDA AND THE FOLLOWING ACTIONS OF NON-INSTRUCTIONAL PERSONNEL AS PRESENTED

Discontinuance as listed:			
<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Reason</u>
Wills, David	Automotive Mechanic-Transportation	5/22/2023	Resignation

Motion by Mr. Mann, Second by Ms. Skumurski

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda and the Addendum, as presented.

Vote: Ayes- 5, Nays- 0

Motion carried

14. NEW BUSINESS

Mr. Mann thanked Mr. Stiles for setting up the guidance presentation. He said he enjoyed the presentation, but hoped the counselors could return to discuss more on college/career readiness and how they are getting the students prepared for after high school, especially those entering the trades or military. He said he was also interested in how the counselors deal with the social emotional aspects, and asked if they could return to a future meeting.

Mr. Buono asked if the Board members could be included to receive ParentSquare alerts.

Ms. O'Brien said she heard many wonderful comments about the 8th grade Washington trip, specifically how well Mr. Neumann organized and orchestrated it. She said she was glad the trip was back in place and successful.

Ms. Skumurski said she also supports the Washington trip. She said it is always a wonderful experience and she is thrilled to have it back.

Ms. Curtin said she her the 6th grade trip to Boston was also very well received.

Mr. Simons reported that the community was very generous in helping with the costs.

15. PUBLIC FORUM #2

None at this time.

16. BOARD FORUM #2

None at this time

17. EXECUTIVE SESSION

Executive Session not needed at this time.

18. ADJOURNMENT

Motion by Ms. Curtin, Second by Mr. Mann to Adjourn the Meeting

Vote: Ayes- 5, Nays- 0
Motion carried
Time: 8:48 P.M.

Respectfully submitted,

Jeanne Pangburn
District Clerk