

EAST GREENBUSH CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
WEDNESDAY, JUNE 7, 2023
Columbia High School Auditorium

1. A. MEETING CALLED TO ORDER - Mr. Buono- 7:00 P.M.

B. ATTENDANCE

	Present	Absent	Arrival
Mr. Buono	X		
Ms. Curtin		X	
Mr. Dunn	X		
Ms. Kennedy	X		
Mr. Mann	X		
Ms. O'Brien		X	
Ms. Skumurski		X	
Ms. Steinbach		X	
Ms. Taylor	X		

Also Attending

Mr. Simons	X
Ms. Cannon	X
Mr. Stiles	X
Ms. Wager	X

Student Council

Emma Marchiony	X
Roan Butterfield	X

2. PLEDGE OF ALLEGIANCE

3. EX OFFICIO STUDENT COUNCIL COMMENTS AND PRESENTATIONS

A. Student Council Representatives: Emma Marchiony-President; Roan Butterfield-Vice President

Emma Marchiony discussed the recent Columbia Awards assembly and thanked everyone who helped with the event, especially Ms. MacFarland for all her hard work. She announced that the new Student Council officers were elected and they already decided the next homecoming theme, Under the Sea. She said that Roan Butterfield was unable to attend the meeting, but she was happy to announce that he will serve as Student Council president next year. She also thanked the other Student Council members and advisors for all they do to make all the events possible.

4. MINUTES

A. RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING - PUBLIC HEARING OF MAY 3, 2023

Tabled and moved to June 21, 2023 meeting agenda due to lack of quorum.

B. RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF MAY 3, 2023.

Tabled and moved to June 21, 2023 meeting agenda due to lack of quorum.

C. RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF MAY 24, 2023.ed

Tabled and moved to June 21, 2023 meeting agenda due to lack of quorum.

5. BOARD FORUM #1

Ms. Taylor congratulated all the retirees for the years of service and dedication to the District. She also thanked Emma Marchiony for her work on Student Council, and said she enjoyed hearing about all the student activities throughout the year.

Mr. Mann said he echoed her sentiments.

6. PUBLIC FORUM #1

Bonnie Roy, retired and substitute Transportation Department employee, recognized the retiring Transportation Department employees: Betty Roberts, Steve Brady, Marilee Jorgensen & Patricia Torre.

7. REPORTS AND PRESENTATIONS - SUPERINTENDENT OF SCHOOLS

A. Recognition of 2022-2023 Tenured Staff, Retirees, Mentees & Mentors as well as Student Council Representatives of the East Greenbush Central School District- Jeffrey P. Simons, Superintendent

Mr. Simons congratulated the newly tenured staff. He reported that several years ago, the New York State Education Department increased the standards required to receive tenure. He explained that the tenure process is now a four-year process where staff have to demonstrate that they are progressing, advancing, meeting the needs of the students and are always improving their craft. He stated

that not only were the standards high, but the conditions in which these individuals entered the District were very challenging, due to the pandemic. He said he is very appreciative the staff was able to stick it out and overcome some of the challenges presented. The Superintendent thanked the Administrative Staff, Teachers and Teaching Assistants that attained tenure for all they have done to support the District, especially in the last few years.

Mr. Simons congratulated the retirees, and recognized all the years of dedication and the impact they have had on many students. He said that while the District will miss their contributions and seeing them on a daily basis, it will take comfort in the fact that they have served the community so well in helping the children receive their education. He said the retirees will always be members of the East Greenbush Central School District family, and he hopes to see some of them back substituting or just stopping in to say hello. Mr. Simons thanked all the retirees for all their years of service to the District.

The Superintendent congratulated the Mentors and Mentees for completing the year. He acknowledged the work of the Mentors for sharing their expertise and helping support the new teachers.

Mr. Simons also thanked the Student Council representatives for all their work. He thanked Emma Marchiony for all she does as a student leader to impact the positive climate at Columbia High School. He and the Board thanked her for all she does to make a difference in the District and community. He also thanked Roan Butterfield for his work to keep the Board informed about student activities. He said he looked forward to having him serve as Student Council president next year.

B. Howard L. Goff Middle School-School Visioning and Development Efforts

Mr. Simons explained in an attempt to support the middle school learners, administrators have been reviewing data, participating in visitations to other area middle schools and increasing staffing to make positive changes at that level.

Mr. McHugh explained some areas that have been concerning, such as chronic absenteeism, discipline issues, course failures, and mental health issues, and explained the many interventions used to address the problems.

Mr. Neumann reported that in February, he attended a Middle School Symposium with 12 other middle schools to share ideas.

Mr. McHugh said they also did three visitations to other middle schools and received a lot of positive takeaways. He said they saw some things that East Greenbush does better, and found some ideas that might be helpful. He said a lot of the schools have the three mixed grade houses, like East Greenbush used to do, and having a smaller school feel does seem advantageous. He said Bethlehem requires all student phones to be kept in their lockers during the academic day and he would like to explore that in the future. He said reducing the amount of unstructured time is proving helpful in diminishing problems. Mr. McHugh also explained the Work Recovery Day option, where students that are missing some assignments go to the library for a day on week 9 of the marking period to make up work. He also said staff in other districts do not have scheduled classes for the last half hour of the day to be available to help students.

Mr. Neumann provided some of the takeaways from their second visitation to Farnsworth Middle School. He said they also have a 9 period day, but the students move in 30 minute mods, which limits the amount of students in the halls at the same time. He said Farnsworth staff has a longer contractual day with additional enrichment times. He said teaming of teachers is a priority and definitely something East Greenbush is planning to get back to.

Ms. Hoffman reported about visitation #3 to Shaker Middle School. She said there are a lot of similarities to Goff, but there were some interesting programs, such as the Innovation Lab, a six week rotation of classes where teachers collaborate with other teachers to design projects connected to things students are learning in their core classes. Another interesting idea is that each building principal is given money to fund a new club usually decided by students.

Mr. McHugh said they are planning true teaming next year and will be relocating some classrooms to reduce traveling. He stated they are encouraging relationship building with students, reducing testing and will have team meeting every two weeks to discuss individual students and their needs. He stated some future considerations, such as mixed gender physical education classes, rethinking common core supports and strengthening social emotional learning and culturally responsive practices.

Mr. Buono thanked the team and participants for all the work they have done. He said he would like to incorporate some of the future considerations into the Board goals and the vision the District wants for the middle school. He said he would like to add supports to guide the process.

Mr. Dunn thought the visitations are a great idea and very forward thinking. He said they should keep these ideas in mind while planning the next capital project. He talked about the distraction problems all these bad behaviors cause for the students as a whole. He said a lot of the problems stem from social media, and he liked the idea of removing phones from the classrooms. He also discussed looking for ways to bring the parents into the educational forefront in regards to social media. Mr. Dunn suggested future professional development for parents.

8. DISCUSSION ITEMS

A. Pre-Referendum Construction Management Services

Mr. Simons asked the Board to approve a short term contract with LeChase Construction to assist with pre-referendum planning in regards to the next capital project. He said the District is planning to send out Requests for Proposals for architect and construction manager services, but this agreement will allow the District to use LeChase's estimators to help come up with accurate cost estimates for all the items identified, so the District can bring an organized set of proposals to the Board for consideration.

Mr. Mann asked if LeChase Construction would have an advantage when submitting their RFP proposal by doing the pre-referendum work. Mr. Simons said he didn't think they would have an advantage because all they would be doing is cost estimating, and the information will be shared with everyone in the RFP request.

Ms. Wager said the Building Condition Survey will also be provided in the Request for Proposal.

B. Request for Proposals- Architect and Construction Management Services

Ms. Wager presented a timeline for the request for proposals and said the District has scheduled a pre-proposal meeting to give an overview of the current capital project and explain some of the major things planned for the next project. She said the school's attorney will attend to help answer technical questions. Ms. Wager said the Architectural request for proposals are due back on June 28, 2023. She said after they receive the proposals, a rubric will be created, and interviews will be scheduled some time in July. Ms. Wager said they plan to bring an architectural firm's proposal to the Board for approval on August 9, 2023.

C. Fire Alarm System Installation Plan #2

Mr. Simons explained that the old fire alarm system will be kept intact while the new system is being installed, however in order to do some of the work the old system must be put in test mode. When in that mode, the automatic notification to the alarm company does not occur. He said it is possible that the alarm can be triggered by work the company, Harold R. Clune, is doing. Under the agreement, Harold R. Clune will contact the fire company, but the building will still need to be swept to make sure everyone is out of the building. Mr. Simons stated approximately 15-20 employees report to Columbia High School over the summer, so the District would like to employ someone to keep track and make sure everyone signs in when entering the building and make sure everyone is accounted for if an alarm is triggered. He said Harold R. Clune will serve in the main role of checking the panels, and reporting why an alarm is triggered.

Mr. Mann asked if this employee will be expected to fight the fire with a fire extinguisher.

Mr. Simons said no, but they should be able to use an extinguisher. He explained their primary role is to make sure everyone gets out of the building safely if an alarm is triggered.

Mr. Mann asked if this position is really needed.

Mr. Simons said there are different people reporting at different times, so he feels it is important to have someone with just this task to make sure everyone is accounted for in case of an emergency. He explained the pay rate was determined by compromising different employees rates, so as to still draw interest of people who have knowledge of the layout of the building.

Ms. Wager stated that all employees will enter and exit through the same door, and access at the other doors will be shut off.

9. REGULAR BUSINESS

The Board agreed to approve Regular Business items A-C & G-I by Consent, the motions will be reflected individually below

A. Approval of Programs for Resident Children with Disabilities

RESOLUTION TO APPROVE THE PROGRAMS FOR RESIDENT CHILDREN WITH DISABILITIES

Motion by Mr. Dunn, Second by Mr. Mann

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Programs for Resident Children with Disabilities.

Vote: Ayes- 5, Nays- 0

Motion carried

B. Howard L. Goff Middle School Interim Principal MOA

RESOLUTION TO APPOINT JAMES MCHUGH TO THE POSITION OF INTERIM PRINCIPAL AT HOWARD L. GOFF MIDDLE SCHOOL FOR THE 2023-2024 SCHOOL YEAR IN ACCORDANCE WITH THE ATTACHED EMPLOYMENT AGREEMENT

Motion by Mr. Dunn, Second by Mr. Mann

Resolved, the Board of Education of the East Greenbush Central School District hereby approves and appoints James McHugh to the position of Interim Principal at Howard L. Goff Middle School for the 2023-2024 School Year in Accordance with the attached Employment Agreement.

Vote: Ayes- 5, Nays- 0

Motion carried

C. Approval of Summer Curriculum Writing Proposals

RESOLUTION TO APPROVE THE SUMMER CURRICULUM WRITING PROPOSALS

Motion by Mr. Dunn, Second by Mr. Mann

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Summer Curriculum Writing Proposals.

Vote: Ayes- 5, Nays- 0

Motion carried

D. Resolution Assistant Principal and Principal Tenure

RESOLUTION TO APPROVE THE RESOLUTION FOR TENURE

Motion by Ms. Taylor, Second by Ms. Kennedy

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Resolution for Assistant Principal and Principal Tenure.

Vote: Ayes- 5, Nays- 0

Motion carried

E. Resolution Teacher Tenure

RESOLUTION TO APPROVE THE RESOLUTION FOR TENURE

Motion by Mr. Mann, Second by Ms. Kennedy

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Resolution for Teacher Tenure.

Vote: Ayes- 5, Nays- 0

Motion carried

F. Resolution Teaching Assistant Tenure

RESOLUTION TO APPROVE THE RESOLUTION FOR TENURE

Motion by Ms. Taylor, Second by Mr. Dunn

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Resolution for Teaching Assistant Tenure.

Vote: Ayes- 5, Nays- 0

Motion carried

G. 2022-2023 Student Award and Scholarships

RESOLUTION TO APPROVE THE STUDENT AWARDS AND SCHOLARSHIPS FOR THE 2022-2023 SCHOOL YEAR.

Motion by Mr. Dunn, Second by Mr. Mann

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Student Awards and Scholarships for the 2022-2023 School Year.

Vote: Ayes- 5, Nays- 0

Motion carried

H. Approval of Pre-Referendum Construction Management Services

RESOLUTION TO APPROVE THE PRE-REFERENDUM FOR CONSTRUCTION MANAGEMENT SERVICES.

Motion by Mr. Dunn, Second by Mr. Mann

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Pre-Referendum for Construction Management Services

Vote: Ayes- 5, Nays- 0

Motion carried

I. Resolution to Approve SRP MOA

RESOLUTION TO APPROVE THE MEMORANDUM OF AGREEMENT WITH SRP.

Motion by Mr. Dunn, Second by Mr. Mann

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Memorandum of Agreement with SRP.

Vote: Ayes- 5, Nays- 0

Motion carried

10. COMMITTEE REPORTS

A. Marissa Cannon, Director of Human Resources - Staffing Update

Ms. Cannon gave an update on the open positions in the District and where they are in the hiring and interviewing process.

B. Linda Wager, Director of Business and Finance

None at this time.

C. Roy Stiles, Asst. Superintendent for Curriculum and Instruction - PD Committee Meeting Minutes 5-22-23

Mr. Stiles discussed the recent Professional Development meeting. He said the committee reviewed the 23-24 plan to make sure it was aligned to the District goals. He explained some of the priorities they want to make available, such as continued instruction best practices, project based learning, social emotional learning and helping the teaching assistants learn deescalation techniques.

D. Jeffrey Simons, Superintendent

None at this time.

11. TABLED MOTIONS

None at this time.

12. OLD BUSINESS

None at this time.

13. CONSENT AGENDA

Ms. Taylor asked if they could pull Item B for a separate vote, due to a conflict of interest.

Mr. Buono asked if they could move Steve Taylor's appointment to the next meeting agenda so there would be a quorum to approve the consent agenda.

It was agreed to move Mr. Taylor's appointment.

A. Financial Reports

2023-07-05 Claim Auditor Reports for Warrants - 0109, 0110, 0111, V107, V108, V109

2023-06-07 Extraclassroom Treasurer's Report-Goff- March 2023

2023-06-07 Extraclassroom Treasurer's Report-CHS- March 2023

B. Instructional/Instructional Support Personnel Memo

A. DISCONTINUANCE

1. Resignation for the Purpose of Retirement

- a. Blond, Susan - Mathematics, Howard L. Goff Middle School, effective 6/30/23
Date of Hire: 9/5/95

2. Resignation

- a. Beh, Nicole - Teaching Assistant, Donald P. Sutherland Elementary School, effective 6/24/23
Date of Hire: 10/18/21 Reason: moving out of the area

- b. Tremblay, Meryl - Social Worker, Howard L. Goff Middle School, effective 6/24/23
Date of Hire: 12/16/21 Reason: personal

3. Leave of Absence

- a. Sessock, Holly - Teaching Assistant, Green Meadow Elementary School requesting an unpaid leave of absence from 6/12/23 - 6/23/23 for personal reasons.

B. APPOINTMENTS

1. Probationary Appointment

The probationary expiration dates below are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012(3) of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at

least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time. (No prior tenure)

a. Gallucci, Megan - Music, .6 Bell Top/.4 Donald P. Sutherland Elementary Schools
 (Replacing, Margaret Glennie, retirement)
 Tenure Area: Music
 Probationary Period: 8/31/23-8/30/27
 (unless extended in accordance with the law as above)
 Certification Status: NYS Initial Music
 Step Placement: 2B = \$46,531.00
 Prior: 9/22-present Green Island Union Free SD
 Degrees: B.S. College of Saint Rose

b. Patton, Laura - English, Howard L. Goff Middle School
 (Replacing Sean Crall, retirement)
 Tenure Area: English
 Probationary Period: 8/31/23 - 8/30/27
 (unless extended in accordance with the law as above)
 Certification Status: NYS Initial English Language Arts 5-9
 Step Placement: 14M = \$76,260.00 (pending EGTA negotiations)
 Prior: 9/06-present Pittsfield Public Schools
 Degrees: B.A. College of Saint Rose
 M.A. College of Saint Rose

2. Special Education 12 Month Program

a. Hartnagle, George - Summer School Principal
 Certification: NYS Initial School Building Leader
 NYS Permanent Special Education
 Experience: 9/03-present Special Education Teacher EGCSO;
 7/04-present Summer School EGCSO
 Stipend: \$11,000.00

3. Specialized Instruction & Related Services - Special Education 12 Month Program (7/6/23-8/17/23)

Name	Position	Salary (pending negotiations)
Castellana, Lauren	Special Education Teacher	As per EGTA Contract
Cavotta, Theodore	Special Education Teacher	As per EGTA Contract
Chouinard, Claire	Special Education Teacher	As per EGTA Contract
Colwell, Caroline	Special Education Teacher	As per EGTA Contract
Corey, Elizabeth	Special Education Teacher	As per EGTA Contract
Farry, Vincenzina	Special Education Teacher	As per EGTA Contract
Fields, E. Renee	Special Education Teacher	As per EGTA Contract
Fish, Eileen	Special Education Teacher	As per EGTA Contract
Garcia, Nancy	Special Education Teacher	As per EGTA Contract
Guido, Janet	Special Education Teacher	As per EGTA Contract
Johnas, Lisa	Special Education Teacher	As per EGTA Contract
Morgan, Amy	Special Education Teacher	As per EGTA Contract
Morgan, Darleen	Special Education Teacher	As per EGTA Contract
Peffer, Kay	Special Education Teacher	As per EGTA Contract
Randall, Kyle	Special Education Teacher	As per EGTA Contract
Rivera, John	Special Education Teacher	As per EGTA Contract
Rouse, Kayla	Special Education Teacher	As per EGTA Contract
Santillo, Valerie	Special Education Teacher	As per EGTA Contract
Vendlands, Jennifer	Special Education Teacher	As per EGTA Contract
Willis, Carol	Reading Teacher	As per EGTA Contract
Harling, Allison	Speech Teacher	As per EGTA Contract
June, Audry	Speech Teacher	As per EGTA Contract
Morrow, Catherine	Speech Teacher	As per EGTA Contract
Tice, Jessica	Speech Teacher	As per EGTA Contract
Cassella, Michaela	Social Worker	As per EGTA Contract
Barmen, Nicole	Occupational Therapist	As per EGTA Contract
Smith, Kayla	Physical Therapist	As per EGTA Contract
Albert, Danielle	Teaching Assistant	As per negotiated agreement
Baird, Andrea	Teaching Assistant	As per negotiated agreement
Bender, Tracy	Teaching Assistant	As per negotiated agreement
Bleau, Lois	Teaching Assistant	As per negotiated agreement

Bonesteel, Emily	Teaching Assistant	As per negotiated agreement
Budwick, Kristen	Teaching Assistant	As per negotiated agreement
Carpenter, Kimberli	Teaching Assistant	As per negotiated agreement
Carpenter, Tina	Teaching Assistant	As per negotiated agreement
Carrk, Kelly	Teaching Assistant	As per negotiated agreement
Celello, Michele	Teaching Assistant	As per negotiated agreement
Craven, Estelle	Teaching Assistant	As per negotiated agreement
Daoust, Tammy	Teaching Assistant	As per negotiated agreement
Das, Epali	Teaching Assistant	As per negotiated agreement
DiPreta, Renee	Teaching Assistant	As per negotiated agreement
Dole, Elizabeth	Teaching Assistant	As per negotiated agreement
Edwards, Heidi	Teaching Assistant	As per negotiated agreement
Gregorewsky, Pat	Teaching Assistant	As per negotiated agreement
Grisafe, Cherylyn	Teaching Assistant	As per negotiated agreement
Hallenbeck, Joan	Teaching Assistant	As per negotiated agreement
Hammond, Jennifer	Teaching Assistant	As per negotiated agreement
Higgins, Cheryl	Teaching Assistant	As per negotiated agreement
Hirt, Jean	Teaching Assistant	As per negotiated agreement
Multunas, Natalia	Teaching Assistant	As per negotiated agreement
Nedoroscik, Cheri	Teaching Assistant	As per negotiated agreement
Oliver, Mark	Teaching Assistant	As per negotiated agreement
Phoenix, Natalie	Teaching Assistant	As per negotiated agreement
Regitano, Catherine	Teaching Assistant	As per negotiated agreement
Rudat, Adrienne	Teaching Assistant	As per negotiated agreement
Scanni, Jayne	Teaching Assistant	As per negotiated agreement
Schuurman, Tina	Teaching Assistant	As per negotiated agreement
Seeberger, Melissa	Teaching Assistant	As per negotiated agreement
Shapiro, Kathy	Teaching Assistant	As per negotiated agreement
Verdile, Nancy	Teaching Assistant	As per negotiated agreement
Wager, Nancy	Teaching Assistant	As per negotiated agreement

4. Summer School K-8 General Education Program

a. Neumann, Michael - Summer School Principal

Certification: NYS Professional School Building Leader
NYS Professional Mathematics 7-12

Experience: 8/15-present Assistant Principal Howard L. Goff Middle School
Stipend: \$7,000.00

5. K-8 Summer School General Education 7/5/23-7/28/23

Name	Position	Salary
Aldinger, Kelly	Elementary Teacher	\$45/hour
Armbruster, Julianne	Elementary Teacher	\$45/hour
Breznak, Alyssa	Elementary Teacher	\$45/hour
Buoye, Holly	Elementary Teacher	\$45/hour
Callaghan, Kristin	Elementary Teacher	\$45/hour
Conyers, Shondra	Elementary Teacher	\$45/hour
Duncan, Jaclyn	Elementary Teacher	\$45/hour
Foley, Kristen	Science Teacher	\$45/hour
Gigliello, Heather	Elementary Teacher	\$45/hour
Harrison, Brittany	Elementary Teacher	\$45/hour
Keyoskey, Julia	Math Teacher	\$45/hour
Lussier, Sarah	Elementary Teacher	\$45/hour
Marra, Caterina	Elementary Teacher	\$45/hour
McKeown, Kimberly	Elementary Teacher	\$45/hour
Quail, Jennifer	English Teacher	\$45/hour
Rust, Lisa	Elementary Teacher	\$45/hour
Schreck, Susanna	Elementary Teacher	\$45/hour
Tremblay, Meryl	Social Worker	\$45/hour
VanAlstyne, Ruth	Social Studies Teacher	\$45/hour
VanSkiver, Jessica	Elementary Teacher	\$45/hour

VanRoy, Jenna	Elementary Teacher	\$45/hour
Weiss, Nicole	English Teacher	\$45/hour
Zeccolo, Heather	Elementary Teacher	\$45/hour
Ghent, Erin	Teaching Assistant	As per negotiated agreement
Kelly, David	Teaching Assistant	As per negotiated agreement
Lasch, Megan	Teaching Assistant	As per negotiated agreement
Lizotte, Lucy	Teaching Assistant	As per negotiated agreement
Murchison, Sarah	Teaching Assistant	As per negotiated agreement
Myers-Collins, Joshua	Teaching Assistant	As per negotiated agreement
Rockman, Susan	Teaching Assistant	As per negotiated agreement
Slater, Michelle	Teaching Assistant	As per negotiated agreement

6. Summer 2023 APEX Staff 7/10/23 - 8/17/23

Teachers	Salary
Henderson, Christopher	\$45/hour
Jackson, Pamela	\$45/hour
Lapolla, Stephen	\$45/hour
Maney, Tara	\$45/hour
Romanowski, Drew	\$45/hour
Tracy, Melinda	\$45/hour
Substitute Teachers	
Hoff, Paul	\$45/hour
Macpherson, Kara	\$45/hour
Zilgme, Peter	\$45/hour

7. Substitute Teachers, Summer School, Summer 2023

a. Bishop, Lori	b. Bliss-Snyder, Chloe	c. Dancer, Roxanne
d. Forezzi, Karly	e. June, Aaron	f. Maney, Tara
g. Valente, Elaine		

8. Substitute Teaching Assistants, Summer School, Summer 2023

a. Childs, Kathleen	b. Davis, Jennifer	c. Ferson, Susan
d. Frankoski, Jill	e. Spath, Coleen	f. Williams, Aimee

9. Per Diem Substitute Teacher

Name	Certification Area	Degree Status	Effective Date
Anderson, Marissa	Elementary	B.S.	6/8/23
Burns, Caterina	Elementary; Students w/Dis.	B.S.	6/8/23
Moon, Cirstie	Elementary	B.S.	6/8/23
Unverzagt, Mia	Physical Education	B.S.	6/8/23
Verbraska, Shannon	Elementary	B.S.	6/8/23

10. Student Teacher/Intern 2023-2024 School Year

Building	Student	Content Area	Cooperating Teacher	College/Term
Columbia	Alexandra DiOrio	Counseling	Ashley Rickson	St. Rose/Fall 1 & 2

C. MISCELLANEOUS

1. Athletic Coaching Positions - 2023-2024 Fall Sports Season

a. Rhiannah Johnson	Varsity Cheerleading (Football)
Experience:	Non-Certified Teacher - Professional Coaching License Cheerleading Varsity Football - Columbia-2019, F2(20-21sy)-2022 J.V. Football - Columbia-2011-2013, 2015-2018 Co-J.V. Football - Columbia-2014 Varsity Basketball - Columbia-2019-2023 J.V. Basketball - Columbia-2011-2014, 2017-2018 Co-J.V. Basketball - Columbia-2015-2016 J.V. Cheerleading Coach - Niskayuna 2009 J.V. Cheerleading coach - Canton 2005-2006
Base Salary:	\$2,816.00 + \$1,342.00 = \$4,158.00 (pending EGTA negotiations)

Start Date: August 21, 2023

b. Katie Debell-Donnelly Junior Varsity Cheerleading (Football)
 Non-certified Teacher, Temporary Coaching License
 Experience: Cheerleading No prior experience coaching
 Base Salary: \$1,689.00 (pending EGTA negotiations)
 Start Date: August 21, 2023

c. John Rivera Varsity Boys' Cross Country
 Certified Teacher - Special Education- Bell Top
 Experience: Cross Country B. Varsity Cross Country-Columbia-2014-2022
 Track B. Varsity Co-Assistant Indoor Track - Columbia - 2023
 B. Varsity Assistant Outdoor Track - Columbia - 2023
 G. Varsity Assist. Indoor Track - CHS-2021-2022
 B. Varsity Co-Assistant Indoor Track - 2020
 Lacrosse G. Varsity Assistant Lacrosse - Columbia-2017-2022
 Base Salary: \$3,629.00 + \$1,342.00 = \$4,971.00 (pending EGTA negotiations)
 Start Date: August 21, 2023

d. Ashley Gansle Varsity Girls' Cross Country
 Certified Teacher - Physical Education - Goff
 Experience: Cross Country G. Varsity Cross Country- Columbia-2019-2022
 Co-Ed Varsity Assist. Cross Country - Columbia-2014-2018
 Track Girls' Varsity Indoor Track - Columbia - 2020-2023
 Girls' Varsity Outdoor Track - Columbia - 2020-2023
 Varsity Assistant Indoor Track-Bethlehem - 2013-2014
 Varsity Assistant Indoor Track-Mohanasen - 2013
 Varsity Assistant Outdoor Track-Mohanasen - 2012
 Indoor Track Coach-Mechanicville - 2011
 Base Salary: \$3,629.00 + \$1,342.00 = \$4,971.00 (pending EGTA negotiations)
 Start Date: August 21, 2023

e. Zachary Yannone Varsity Assistant Girls' Cross Country
 Non-Certified Teacher - Temporary Coaching License
 Experience: Cross Country Varsity Assist. Girls' Cross Country - Columbia-2022
 Track Varsity Assistant Girls' Indoor Track - Columbia - 2023
 Varsity Assistant Girls' Outdoor Track - Columbia-2022-2023
 Base Salary: \$3,083.00 (pending EGTA negotiations)
 Start Date: August 21, 2023

f. Jaime Sheehy Modified Boys' & Girls' Cross Country
 Non-certified Teacher - Temporary Coaching License
 Experience: Cross Country No prior coaching experience
 Base Salary: \$2,359.00 (pending EGTA negotiations)
 Start Date: August 21, 2023

g. Bonnie Kenna Varsity Field Hockey
 Non-Certified Teacher, Professional Coaching License
 Experience: Field Hockey Varsity Field Hockey - Columbia- 2019-2022
 J.V. Field Hockey - Columbia - 2015-2018
 Modified Field Hockey - Goff - 2013-2014
 Lacrosse Co-Modified Lacrosse - Goff - 2018-2019, 2021-2022
 Softball Modified Softball - Williamsville South - 2005
 Base Salary: \$4,003.00 + \$1,342.00 = \$5,345.00 (pending EGTA negotiations)
 Start Date: August 21, 2023

h. Nicole Conte Varsity Assistant Field Hockey
 Certified Teacher - Physical Education - Columbia
 Experience: Field Hockey Varsity Assistant Field Hockey - Columbia-2022
 J.V. Field Hockey - Columbia - 2019-2021
 Modified Field Hockey - Goff - 2010-11, 2015-2018
 Lacrosse G. Co-Modified Lacrosse - Goff - 2017
 G. Varsity Assist. Lacrosse - Columbia - 2016
 Volleyball G. J.V. Volleyball - Lansingburgh - 2014-2015
 Softball J.V. Softball - Lansingburgh - 2014-2015
 J.V. & Modified Assist. Softball - Lansingburgh - 2012
 Modified Softball - Ravena-Coeymans-Selkirk-2010
 Modified Softball - Guilderland - 2009
 Track G. Varsity Assist. Indoor Track - Columbia-2016
 Varsity Indoor Track - Ravena-Coeymans - 2010
 Soccer Boys' Modified Soccer - Ravena-Coeymans - 2009
 Base Salary: \$3,404.00 + \$1,342.00 = \$4,746.00 (pending EGTA negotiations)
 Start Date: August 21, 2023

- i. Carol Walkley Junior Varsity Field Hockey
 Certified Teacher - Health - Goff
 Experience: Field Hockey J.V. Field Hockey - Columbia - 2022
 Modified Field Hockey - Goff - 2019, 2021
 Track G. Varsity Assist. Outdoor - Columbia - 2019-2023
 G. Varsity Assist. Indoor - Columbia - 2021-2023
 G. Co-Varsity Assist. Indoor - Columbia - 2020
 Base Salary: \$3,404.00 (pending EGTA negotiations)
 Start Date: August 21, 2023
- j. Michelle Slater Modified Field Hockey
 Certified Teaching Assistant - Temporary Coaching License
 Experience: Field Hockey Modified Field Hockey - Goff - 2022
 Base Salary: \$2,577.00 (pending EGTA negotiations)
 Start Date: August 21, 2023
- k. Jacob Preston Varsity Football
 Certified Teacher - Physical Education - Green Meadow/D.P. Sutherland
 Experience: Football Varsity Football - Columbia - 2022
 Varsity Assist. Football - Columbia-2021
 J.V. Co-Assist. Football - Columbia - F2-2021
 Basketball Freshmen Girls' Basketball - Columbia-2022-2023
 Track Girls' Outdoor Track Assist. - Columbia - 2021
 Base Salary: \$5,067.00 (pending EGTA negotiations)
 Start Date: August 21, 2023
- l. Randall Romer Varsity Assistant Football
 Non-Certified Teacher - Temporary Coaching License
 Experience: Football Varsity Assistant Football - Columbia - 2022
 Co-J.V. Assistant Football - Columbia - 2016-2018, F2-2021
 Base Salary: \$4,308.00 + \$382.00 = \$4,690.00 (pending EGTA negotiations)
 Start Date: August 21, 2023
- m. Kevin Leyhane Junior Varsity Football
 Certified Teacher - Physical Education - Genet
 Experience: Football JV Football - Columbia - 2012-2016, 2022
 Freshmen Football - Columbia - 2008-2011
 Modified Football - Goff - 2006-2007
 Lacrosse Boys' Co-Modified Lacrosse - Goff - 2018-2020/2022
 Boys' Modified Lacrosse - Goff - 2016-2017/2021/2023
 Boys' J.V. Lacrosse - Columbia - 2014-2015
 Boys' Varsity Assistant Lacrosse - Columbia - 2010/2012-2013
 Boy's Co-Freshmen Lacrosse - Columbia - 2006-2009
 Base Salary: \$4,308.00 + \$1,342.00 = \$5,650.00 (pending EGTA negotiations)
 Start Date: August 21, 2023
- n. T. Craig Cavotta Junior Varsity Assistant Football
 Certified Teacher - Special Education - Columbia
 Experience: Football Varsity Football - Columbia - 2011-2016
 J.V. Football - Columbia - 2010
 J.V. Assistant Football - Columbia - 2006-2009
 Modified Assistant Football - Goff - 2005
 Modified Football - Averill Park - 2004
 Basketball Girls' Co-J.V. Basketball - Columbia - 2011
 Wrestling Co-Modified Wrestling - Goff - 2005-2008
 Lacrosse Co-Freshmen Lacrosse - Columbia - 2007-2011
 Base Salary: \$4,308.00 + \$1,342.00 = \$5,650.00 (pending EGTA negotiations)
 Start Date: August 21, 2023
- o. Noah Vice Junior Varsity Assistant Football
 Certified Teacher - Physical Education - Genet
 Experience: Football JV Assistant Football - Columbia - 2022
 Track Varsity Boys' Co-Assist. Indoor Track - Columbia - 2023
 Varsity Boy's Co-Assist. Outdoor Track - Columbia - 2023
 Base Salary: \$3,800.00 (pending EGTA negotiations)
 Start Date: August 21, 2023
- p. Michael Barnes Modified Football
 Certified Teacher - Social Studies- Goff
 Experience: Football Modified Football - Goff - 2017-F2/2021-2022
 Modified Football - Troy - 2016
 J.V. Football-Elmira Notre Dame - 2013-2015

Modified Football - Elmira Notre Dame - 2009-2012
Basketball Boys' Modified Basketball - Goff - 2017-2020/2022-2023
Base Salary: \$3,294.00 + \$1,342.00 = \$4,636.00 (pending EGTA negotiations)
Start Date: August 21, 2023

q. Luke Ackerman Modified Assistant Football
Certified Teacher - Reading - Goff
Experience: Football Modified Assist. Football - Goff - 2018-F2/2021-2022
Modified Football - Hoosic Valley - 2009-2012
Baseball J.V. Baseball - Hoosic Valley - 2013-2014
Base Salary: \$3,041.00 + \$382.00 = \$3,423.00 (pending EGTA negotiations)
Start Date: August 21, 2023

r. Drew Romanowski Modified Assistant Football
Certified Teacher - Social Studies - Columbia
Experience: Football Modified Assist. Football - Goff - 2021-2022
Varsity Football - Columbia - 2010
Varsity Assist. Football - Columbia - 2007-2009
Varsity Assist. Football - South Hadley HS 2003-2005
Varsity Assist. Football - Holyoke Catholic HS 2001-2002
Assistant Coach - Springfield College - 1998-2000
Assistant Coach - Plymouth State College - 1997
Track B. Co-Varsity Assist. Outdoor - Columbia - 2010
Base Salary: \$3,041.00 + \$1,342.00 = \$4,383.00 (pending EGTA negotiations)
Start Date: August 21, 2023

s. James Obermayer Varsity Boys' Golf
Certified Teacher - Special Education - Columbia
Experience: Golf Varsity Boys' Golf - Columbia - 2021-2022
Varsity Co-Ed Golf - Columbia-2019-2020
Co-Ed J.V. Golf - Columbia - 2006-2018
Basketball G. Varsity Basketball - Columbia-2018
Freshmen Basketball - Columbia- 1989, 1992, 2017, 2019, 2021
Boys' Modified Basketball - Goff - 2015
Boys' Varsity Basketball - Columbia - 1997-2014
Boys' J.V. Basketball - Columbia - 1990-1996
Track Boys' Varsity Assist. Outdoor Track - Columbia-2003-2008
Softball Freshmen Softball - CHS - 1992, 1995-1996, 2012, 2021-2023
Modified Softball - Goff - 1997-2002, 2013-2019
Soccer Boys' Modified Soccer - Goff - 1995
Lacrosse Girls' Modified Lacrosse - Goff- 2009
Base Salary: \$2,816.00 + \$1,342.00 = \$4,158.00 (pending EGTA negotiations)
Start Date: August 21, 2023

t. Christopher Ciccone Junior Varsity Boys' Golf
Certified Teacher - Science - Columbia
Experience: Golf J.V. Golf - Columbia - 2019-2022
Softball Varsity Softball - Columbia - 2011-2023
J.V. Softball - Columbia (served in Iraq 04-05)
Freshmen Softball - Columbia - 1997-2003
Softball Program Assistant - Columbia - 2006-2008
Bowling Varsity Bowling - Columbia - 2003-2004
Base Salary: \$1,689.00 (pending EGTA negotiations)
Start Date: August 21, 2023

u. Mackenzie White Varsity Girls' Golf
Certified Teacher - Reading - Goff
Experience: No prior coaching experience
Base Salary: \$2,816.00 (pending EGTA negotiations)
Start Date: August 21, 2023

v. Bryan Lussier Boys' Varsity Soccer
Certified Teacher - Elementary Education - Goff
Experience: Soccer B. Varsity Soccer - Columbia - 2012-2022
B. J.V. Soccer - Columbia - 2010-2011
B. Varsity Assist. Soccer - Columbia - 2009
B. Freshmen Soccer - Columbia - 2006-2008
B. Soccer Program Assist. - Columbia- 2005
Lacrosse G. Varsity Lacrosse - Columbia - 2023
B. Co-Modified Lacrosse - Goff-2008-2010, 2018-2020, 2022
B. J.V. Lacrosse - Columbia - 2021
B. Varsity Lacrosse - Columbia - 2012-2017
B. Co-Varsity Lacrosse - Columbia -2011

Base Salary:	\$4,317.00 + \$1,342.00 = \$5,659.00 (pending EGTA negotiations)
Start Date:	August 21, 2023
w. Christopher Dedrick	Boys' Junior Varsity Soccer Certified Teacher - Physical Education - Green Meadow
Experience:	Soccer Boys' J.V. Soccer - Columbia - 2018-2022 Boys' Varsity Assist. Soccer - Columbia - 2017 Baseball Varsity Baseball - Columbia - 2008-2023 Baseball Program Assistant - Columbia - 2007 Modified Baseball - Goff - 2006 Track Boy's Varsity Assist. Indoor Track - Columbia - 2018-2023
Base Salary:	\$3,669.00 + \$382.00 = \$4,051.00 (pending EGTA negotiations)
Start Date:	August 21, 2023
x. Steve Taylor	Boys' Modified Soccer Certified Teacher - Social Studies
Experience:	Soccer B. Modified Soccer - Goff - 1991-1992, 2012-2022 B. Freshmen Soccer - Columbia - 1993-1995 B. Modified Asst. Soccer - Goff - 1984-1990 Track B. Varsity Co-Assist. Indoor Track - Columbia- 2021-2023 B. Varsity Assist. Indoor Track - Columbia-2014-2020 Baseball Modified Baseball - Goff - 1987-1996, 2014-2020, 2022-2023 Co-Modified Baseball - Goff - 2013, 2021
Base Salary:	\$2,806.00 + \$1,342.00 = \$4,148.00 (pending EGTA negotiations)
Start Date:	August 21, 2023
y. Scott LaMora	Girls' Varsity Soccer Certified Teacher - Special Education - Goff
Experience:	Soccer G. Varsity Soccer - Columbia - 2020-2022 G. Varsity Assist. Soccer - Columbia - 2017-2019 Track B. Varsity Assist. Outdoor Track - Columbia-2019-2023 G. Varsity Assist. Indoor Track - Columbia - 2018-2020 G. Varsity Assist. Outdoor Track - Columbia - 2018 Track Coach - Mayfield N. District - 2012 Basketball Modified Basketball - Gloversville - 2016
Base Salary:	\$4,317.00 + \$382.00 = \$4,699.00 (pending EGTA negotiations)
Start Date:	August 21, 2023
z. Claire Chouinard	Girls' Varsity Assistant Soccer Certified Teacher - Special Education - Columbia
Experience:	Soccer Girls' Varsity Assist. Soccer - Columbia - 2020-2022 Girls' J.V. Soccer - Columbia - 2016-2019 Softball Modified Softball - Goff - 2020-2022 Varsity Assist. Softball - Columbia - 2019 Co-Modified 9 Softball - Columbia - 2018 Bowling Unified Bowling - Columbia - 2016-2023
Base Salary:	\$3,669.00 + \$382.00 = \$4,051.00 (pending EGTA negotiations)
Start Date:	August 21, 2023
aa. Melanie Schmitt	Girls' Junior Varsity Soccer Certified Teacher - Mathematics - Columbia
Experience:	Soccer Girls' J.V. Soccer - Columbia - 2021-2022
Base Salary:	\$3,669.00 (pending EGTA negotiations)
Start Date:	August 21, 2023
bb. Mark Welge	Girls' Modified Soccer Certified Teacher - Physical Education - Red Mill
Experience:	Soccer Girls' Modified Soccer - Goff - 2013-2019/2021-2022 Volleyball Boys' J.V. Volleyball - Columbia - 1988 Football J.V. Assist. Football - Columbia - 1990 Freshmen Football - Guilderland - 1984 Track Varsity Assist. Indoor Track - Columbia - 1988 Lacrosse Girls' Varsity Lacrosse - Columbia - 2016-2022 Boys' Freshmen Lacrosse - Columbia - 1990-1992 Boys' Freshmen Lacrosse - -Shenendehowa - 1989 Boys' Varsity Lacrosse - Guilderland - 1983
Base Salary:	\$2,806.00 + \$382.00 = \$3,188.00 (pending EGTA negotiations)
Start Date:	August 21, 2023
cc. David Greene	Girls' Varsity Tennis Certified Teacher - Elementary Education
Experience:	Tennis G. Varsity Tennis - Columbia - 2018-2022 B. Varsity Tennis - Columbia - 2014-2023

	G. J.V. Tennis - Columbia - 2015-2017 G. Co-J.V. Tennis - Columbia - 2014
Base Salary:	\$2,940.00 + \$1,342.00 = \$4,282.00 (pending EGTA negotiations)
Start Date:	August 21, 2023
dd. Kyle Randall	Girls' Junior Varsity Tennis Certified Teacher - Special Education - Columbia
Experience:	Tennis Girls' J.V. Tennis - Columbia - 2001-2010, 2018-2022 Girls' Co-J.V. Tennis - Columbia - 2014 Lacrosse Boys' Varsity Lacrosse - Columbia - 1997-2009 Boys' Co-Freshmen Lacrosse - Columbia - 2010 Boys' Freshmen Lacrosse - Columbia - 1993-1994
Base Salary:	\$2,499.00 + \$1,342.00 = \$3,841.00 (pending EGTA negotiations)
Start Date:	August 21, 2023
ee. Zachary Kuhn	Boys' Varsity Volleyball Certified Teacher - Physical Education - Districtwide
Experience:	Volleyball Boys' J.V. Volleyball - Columbia - 2022 Boys' Varsity Volleyball - Colonie - 2015-2021 Basketball Modified Girls' Basketball - Goff - 2023
Base Salary:	\$3,753.00 + \$382.00 = \$4,135.00 (pending EGTA negotiations)
Start Date:	August 21, 2023
ff. Tyler Rose	Boys' Junior Varsity Volleyball Certified Teacher - Physical Education - Goff
Experience:	Volleyball Varsity Boys' Volleyball - Columbia - 2022 J.V. Boys' Volleyball - Columbia - 2018-2020 Baseball Varsity Assistant Baseball - Columbia - 2023 J.V. Baseball - Columbia - 2020-2021 Freshmen Baseball - Columbia - 2017-2019 J.V. Baseball - Lansingburgh - 2016 J.V. Assist. Baseball - Kenmore West - 2015 Basketball J.V. Boys' Basketball - Columbia - 2018-2023 Freshmen Boys' Basketball - Columbia - 2017 Football Varsity Assist. Football - Kenmore West - 2015
Base Salary:	\$3,190.00 + \$382.00 = \$3,572.00 (pending EGTA negotiations)
Start Date:	August 21, 2023
gg. Curtis Sankey	Boys' Modified Volleyball Certified Teacher - Physical Education - Red Mill
Experience:	Volleyball Boys' Modified Volleyball - Goff - 2015-2019/F2/2021-2022 Girls' Freshmen Volleyball - Columbia - 2007, 2009-2013 Basketball Boys' Varsity Basketball - Columbia - 2014-2023 Boys' J.V. Basketball - Columbia - 2002-2013 Boys' Modified Basketball - Goff - 2001 Boys' Assist. Modified Basketball - Farnsworth - 2000
Base Salary:	\$2,439.00 + \$1,342.00 = \$3,781.00 (pending EGTA negotiations)
Start Date:	August 21, 2023
hh. Christopher Hosley	Girls' Varsity Volleyball Certified Teacher - Physical Education - Columbia
Experience:	Volleyball G. Varsity Volleyball - Columbia-2009-2019, F2(20-21sy)-2021-2022 B. Varsity Volleyball - Columbia - 2004-2008 Track B. Co-Varsity Outdoor Track - Columbia - 2023 B. Varsity Assist. Outdoor Track - Columbia - 2015-2022 B. Varsity Co-Assist. Indoor Track - Columbia - 2021-2023 B. Varsity Assist. Indoor Track - Columbia- 2004-2006, 2015-2016, 2019
Base Salary:	\$3,753.00 + \$1,342.00 = \$5,095.00 (pending EGTA negotiations)
Start Date:	August 21, 2023
ii. Courtney Hotaling	Girls' Junior Varsity Volleyball Certified Teacher - Physical Education - Columbia
Experience:	Volleyball Girls' J.V. Volleyball - Columbia - 2016-2018/2020/2022 Girls' Co-J.V. Volleyball - Columbia - 2021 Girl's Modified Volleyball - Goff - 2011-2013 Girls' Varsity Volleyball - Waterford - 2014-2015 Track Girls' Varsity Assist. Outdoor Track - Columbia - 2017 Girls' Varsity Assist. Indoor Track - Columbia - 2017 Softball Varsity Softball - Troy - 2015-2016 Modified Softball - Waterford - 2013-2014 Modified Softball - Lansingburgh - 2010
Base Salary:	\$3,190.00 = \$1,342.00 = \$4,532.00 (pending EGTA negotiations)
Start Date:	August 21, 2023

jj. Megan Lopez	Girls' Freshmen Volleyball Certified Teacher - Special Education - Goff
Experience:	Volleyball Girls' Freshmen Volleyball - Columbia - 2018-2019/F2/2022 Girls' Modified Volleyball - Goff - 2013/2021 Girls' J.V. Volleyball - Mohonasen - 2010-2012
Base Salary:	\$2,627.00 + \$382.00 = \$3,009.00 (pending EGTA negotiations)
Start Date:	August 21, 2023
kk. Siobhan Kennedy	Girls' Modified Volleyball Certified Teacher - Spanish - Columbia
Experience:	Volleyball Girls' Modified Volleyball - Goff - 2022 Girls' Freshmen Volleyball - Columbia - 2021 Lacrosse Girls' Modified Lacrosse - Goff - 2023
Base Salary:	\$2,439.00 (pending EGTA negotiations)
Start Date:	August 21, 2023

C. Non-Instructional Support Personnel Memo

Discontinuance as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Reason</u>
Brady, Stephen	School Bus Driver	5/31/2023	Change in retirement effective date
Gorman, Marilyn	Food Service Helper-CHS	6/14/2023	Change in retirement effective date
Kristiansen, Carrie	Senior Monitor-CHS	5/15/2023	Resignation
Leahy, Lauren	Payroll Specialist-Administration	7/1/2023	Resignation
Roberts, Elizabeth	Bus Aide	6/24/2023	Change in retirement effective date

Appointments as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Squires, Ryan	Bus Aide	8/31/2023	Step 1 (HS) = \$17.11 per hour
	Probation: 8/31/23-2/29/24		4.5 hours/10 months

Summer employment as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Acker, Thomas	Bus Driver	7/5/2023	Contractual
Albert, Wes	Bus Driver	7/5/2023	Contractual
Bisson, Kevin	Bus Driver	7/5/2023	Contractual
Blais, Kristin	Bus Driver	7/5/2023	Contractual
Bonesteel, Jill	Bus Driver	7/5/2023	Contractual
Coester, Deborah	Bus Driver	7/5/2023	Contractual
Connelly, Donald	Bus Driver	7/5/2023	Contractual
Cray-Lowder, Mary	Bus Driver	7/5/2023	Contractual
Davis, DeCicco, Darla	Bus Driver	7/5/2023	Contractual
DelBelso, Joseph	Bus Driver	7/5/2023	Contractual
Dermody, Colin	Bus Driver	7/5/2023	Contractual
Duryea, Michelle	Bus Driver	7/5/2023	Contractual
Ero, April	Bus Driver	7/5/2023	Contractual
Forbes, Lisa	Bus Driver	7/5/2023	Contractual
Gatson-Munson, Christie	Bus Driver	7/5/2023	Contractual
Gibbins, Logan	Bus Driver	7/5/2023	Contractual
Gowie, Daniel	Bus Driver	7/5/2023	Contractual
Hadden, George	Bus Driver	7/5/2023	Contractual
Hadley, Craig	Bus Driver	7/5/2023	Contractual
Konitski, James	Bus Driver	7/5/2023	Contractual

Lang, Jason	Bus Driver	7/5/2023	Contractual
Lochner, Kathleen	Bus Driver	7/5/2023	Contractual
Mellet, Hillary	Bus Driver	7/5/2023	Contractual
Miller, Thomas	Bus Driver	7/5/2023	Contractual
Murphy, Juliette	Bus Driver	7/5/2023	Contractual
Pettograsso, Daniel	Bus Driver	7/5/2023	Contractual
Peura, Sharon	Bus Driver	7/5/2023	Contractual
Peus, Erica	Bus Driver	7/5/2023	Contractual
Race, Wendy	Bus Driver	7/5/2023	Contractual
Sanzo, Phil	Bus Driver	7/5/2023	Contractual
Schwab, Will	Bus Driver	7/5/2023	Contractual
Schweigert, Paul	Bus Driver	7/5/2023	Contractual
Scott, Tiffany	Bus Driver	7/5/2023	Contractual
Smith, Terri	Bus Driver	7/5/2023	Contractual
Vitetta-Lentz, Corby	Bus Driver	7/5/2023	Contractual
Wyant, Tammy	Bus Driver	7/5/2023	Contractual
Brown, Randy	Substitute Bus Driver	7/5/2023	Step 3 = \$25.77 per hour
Tonkin, Mark	Substitute Bus Driver	7/5/2023	Step 3 = \$25.77 per hour
Felock, Elizabeth	Bus Aide	7/5/2023	Contractual
Haggerty, Helen	Bus Aide	7/5/2023	Contractual
Lambert, Ruth Anne	Bus Aide	7/5/2023	Contractual
Paluba, Bridget	Bus Aide	7/5/2023	Contractual
Paluba, Emily	Bus Aide	7/5/2023	Contractual
Perry, Jacqueline	Bus Aide	7/5/2023	Contractual
Roy, Kaitlyn	Bus Aide	7/5/2023	Contractual
Abair, Jennifer	Substitute Bus Aide	7/5/2023	Step 1 (HS) = \$17.11 per hour
Backmon, Mikelle	Substitute Bus Aide	7/5/2023	Step 1 (HS) = \$17.11 per hour
Backmon, Veronica	Substitute Bus Aide	7/5/2023	Step 1 (BA) = \$21.19 per hour
Haigh, JoAnna	Substitute Bus Aide	7/5/2023	Step OS (HS) = \$25.16 per hour
Mann, Ernestine	Substitute Bus Aide	7/5/2023	Step 11 (HS) = \$23.07 per hour
Reilly, Sheila	Substitute Bus Aide	7/5/2023	Step OS (AS) = \$28.37 per hour
Weaver, Sarah	Substitute Bus Aide	7/5/2023	Step 1 (HS) = \$17.11 per hour
Condo, Margaret	Nurse	7/5/2023	Contractual
Cosgrove, Tammy	Nurse	7/5/2023	Contractual
Cushing, Kathleen	Nurse	7/5/2023	Contractual
Heritage, Tracy	Nurse	7/5/2023	Contractual
Mestoik, Corey	Nurse	7/5/2023	Contractual
Secor, Marjorie	Nurse	7/5/2023	Contractual
Stoffels, Julie	Nurse	7/5/2023	Contractual
Tacy, Sarah	Nurse	7/5/2023	Contractual
Bayley-Reed, Anne	Substitute Nurse	7/5/2023	Step 1 = \$29.10 per hour
Bergmann-Jenkins, Jennifer	Substitute Nurse	7/5/2023	Step 1 = \$29.10 per hour
Cphoon, Elizabeth	Substitute Nurse	7/5/2023	Step OS = \$45.38 per hour
Adams, Shea	Substitute Custodial Worker	7/5/2023	Substitute rate = \$16.66 per hour
Asenbauer Sr, Frank	Substitute Custodial Worker	7/5/2023	Substitute rate = \$16.66 per hour
Atchison, Charlene	Substitute Custodial Worker	7/5/2023	Substitute rate = \$16.66 per hour
Bix-Cunningham, Cameron	Substitute Custodial Worker	7/5/2023	Substitute rate = \$16.66 per hour
Blackburn, Susan	Substitute Custodial Worker	7/5/2023	Substitute rate = \$16.66 per hour
Cooley, Desmond	Substitute Custodial Worker	7/5/2023	Substitute rate = \$16.66 per hour
Dessureau, M. Christine	Substitute Custodial Worker	7/5/2023	Substitute rate = \$16.66 per hour

Deyoe, Jerry	Substitute Custodial Worker	7/5/2023	Substitute rate = \$16.66 per hour
Forcinella, Janet	Substitute Custodial Worker	7/5/2023	Substitute rate = \$16.66 per hour
Hogan, Heather	Substitute Custodial Worker	7/5/2023	Substitute rate = \$16.66 per hour
Langenbach, Lisa	Substitute Custodial Worker	7/5/2023	Substitute rate = \$16.66 per hour
Oathout, John	Substitute Custodial Worker	7/5/2023	Substitute rate = \$16.66 per hour
Oliver, Michael	Substitute Custodial Worker	7/5/2023	Substitute rate = \$16.66 per hour
Orciuoli, Carla	Substitute Custodial Worker	7/5/2023	Substitute rate = \$16.66 per hour
Tedford, Deborah	Substitute Custodial Worker	7/5/2023	Substitute rate = \$16.66 per hour
Snyder, Chloe	Substitute Aide	7/5/2023	Step 1 (BA) = \$21.19 per hour
Valente, Elaine	Substitute Aide	7/5/2023	Step 1 (BA) = \$21.19 per hour
Washock, Megan	Substitute Aide	7/5/2023	Step 1 (HS) = \$17.11 per hour
Snedaker, Kathleen	Typist	7/5/2023	Contractual
Sacks, Gabriella	Substitute Typist	7/5/2023	Contractual

Substitute employees as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Corbett, Debra	Monitor	7/1/2023	Step OS = \$21.70 per hour
	Senior Monitor	7/1/2023	Step OS = \$23.62 per hour
	Typist	7/1/2023	Step OS = \$26.33 per hour
	Senior Typist	7/1/2023	Step OS = \$26.88 per hour
Roehr, Savanna	Aide	6/8/2023	Step 1 (HS) = \$16.61 per hour

Leave of Absence:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Carmody, Kathleen	Senior Monitor-Goff	5/5/2023-6/30/2023	Unpaid leave
Ingram, Rachel	School Bus Driver-Transportation	4/4/2023-6/23/2023	Unpaid child care leave

Transfer:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Reason</u>
Coons, Brook	Food Service Helper-Green Meadow	5/25/2023	transfer to DPS
Sweet, Cathy	Food Service Helper-Red Mill	5/25/2023	transfer to Green Meadow

D. Acceptance of Gifts and Authorization to Increase the 2022-2023 Budget

E. Disposal of Outdated Curriculum Materials

F. Approval of Varsity Baseball and Girl's and Boy's Track Teams to Participate in Regional and New York State Championships

G. Health and Welfare Services Contract - Schenectady City School District

H. Approval of Consent Agenda

RESOLUTION TO APPROVE THE CONSENT AGENDA WITH THE REMOVAL OF STEVE TAYLOR'S COACHING POSITION ON ITEM B

Motion by Mr. Dunn, Second by Ms. Taylor

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda.

Vote: Ayes- 5, Nays- 0

Motion carried

14. ADDENDUM

None at this time.

15. NEW BUSINESS

None at this time.

16. PUBLIC FORUM #2

None at this time.

17. BOARD FORUM #2

Mr. Buono thanked Ms. Squillace for taking charge and leading her team during the recent gas leak at Red Mill. He acknowledged the great job moving the students to Genet and back to Red Mill in an organized and calm manner. He thanked Mr. McHugh for agreeing to stay and lead Goff Middle School for another year. He said he appreciates his dedication and leadership. Mr. Buono also wished the athletes and graduates good luck in their upcoming events.

18. EXECUTIVE SESSION

Executive Session not needed at this time

19. ADJOURNMENT

Motion by Ms. Taylor, Second by Mr. Mann to Adjourn the Meeting

Vote: Ayes- 5, Nays- 0

Motion carried

Time: 9:32 P.M.

Respectfully submitted,

Jeanne Pangburn
District Clerk