

**EAST GREENBUSH CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
JUNE 21, 2023
Central Administration Boardroom**

1. A. MEETING CALLED TO ORDER- Mr. Buono- 7:02 P.M.

B. ATTENDANCE

	Present	Absent	Arrival
Mr. Buono	X		
Ms. Curtin	X		
Mr. Dunn	X		
Ms. Kennedy	X		
Mr. Mann		X	
Ms. O'Brien	X		
Ms. Skumurski	X		
Ms. Steinbach		X	
Ms. Taylor	X		

Also Attending

Mr. Simons	X
Ms. Cannon	X
Mr. Stiles	X
Ms. Wager	X

Student Council

Emma Marchiony	X
Roan Butterfield	X

2. PLEDGE OF ALLEGIANCE

3. EX OFFICIO STUDENT COUNCIL COMMENTS AND PRESENTATIONS

A. Student Council Representatives: Emma Marchiony - President; Roan Butterfield -Vice President
None at this time

4. MINUTES

A. RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING - PUBLIC HEARING OF MAY 3, 2023

Motion by Ms. Kennedy, Second by Ms. Curtin

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting - Public Hearing of May 3, 2023.

Vote: Ayes- 5, Nays - 0, Abstentions- 2 (Dunn, Taylor)

Motion carried

B. RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF MAY 3, 2023.

Motion by Ms. Kennedy, Second by Ms. Curtin

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of May 3, 2023.

Vote: Ayes- 5, Nays - 0, Abstentions- 2 (Dunn, Taylor)

Motion carried

C. RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF MAY 24, 2023.

Motion by Ms. Skumurski, Second by Ms. Curtin

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of May 24, 2023.

Vote: Ayes- 7, Nays- 0

Motion carried

D. RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF JUNE 7, 2023.

Motion by Ms. Taylor, Second by Ms. Kennedy

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of June 7, 2023.

Vote: Ayes- 7, Nays- 0

Motion carried

5. BOARD FORUM #1

None at this time

6. PUBLIC FORUM #1

Mr. Coyle thanked the Board and Administrators for the opportunity to work as interim Director of Pupil Personnel Services the last 10 months. He said he felt it was a very rewarding experience, and that he always enjoys working with the East Greenbush Board and staff.

7. REPORTS AND PRESENTATIONS - SUPERINTENDENT OF SCHOOLS

Mr. Simons gave an update on the Capital Project Planning. He said there will be continued work on the smoke and fire alarm systems at Columbia High School throughout the summer. Mr. Simons stated the District is in the process of sending out an Request for Proposals for a new Architectural firm, and are encouraged by the turn out for the pre-rfp meeting, with six firms in attendance and more inquiries coming in. The Superintendent reported that the playground project at Genet has been submitted and approved by the State Education Department and construction will start in the spring. He said Red Mill's playground will be prioritized in the next capital project.

8. DISCUSSION ITEMS

A. Proposed Upcycle Project

Mr. Goodwin explained that at this time, the district just disposes of the technology devices, but with the Upcycle Project, a company would take the old devices and give the District revenue, which would help sustain the Chromebook program. He said the company purchases the old devices to use for parts for repairs or refurbishing.

Ms. Skumurki asked about the security and confidentiality of giving the technology to an outside vendor.

Mr. Goodwin explained the devices would be powerwashed, and then the company will clean them, as well.

Mr. Buono asked if they will come pick up the devices.

Mr. Goodwin said the company will come right onsite to pickup.

B. EGCSO Emergency Remote Instruction Plan

Mr. Simons said the New York State Education Department is requiring districts to have an emergency remote instruction plan in place in case of a wide spread health issue, or if a district exhausts its snow days or weather related closures.

Mr. Stiles said in the plan they have addressed that all students have devices and also that all families have connectivity. He explained that elementary students grade K-5 there will be synchronous and asynchronous instruction from 9am - 1 pm. with a minimum of one hour of synchronous instruction. He said they also addressed how all students receive special education services, in a short term closure those services would be asynchronous, but for a long term closure it would transition to synchronous. He said every student would receive an emergency go home folder with supplies. Mr. Stiles said the middle school and high school students would follow a 2 hour delay schedule, with a combination of synchronous and asynchronous instruction.

Mr. Buono asked about the availability of materials on snow days.

Mr. Simons explained the district would know when they have used all the days, and would make sure everyone will be prepared if bad weather is expected.

C. 2023-2024 EGCSO Professional Development Plan

Mr. Stiles presented the Professional Development Plan for the 2023-2024 school year and highlighted the initiatives and priorities.

Ms. Skumurski thanked the team for giving attention to the middle school.

Mr. Dunn also thanked the team for preparing a plan that ties the professional development plan to the goals of the Board.

D. Driver Education Proposal for Fall 2023

Mr. Simons explained that over the last few years, the State has changed the requirements of Driver Education due to COVID 19, with the classroom portion taught by the district, but the driving portion was taught by the parents. He said as of June 30, 2023, that model will be discontinued and the districts will have to teach both again, if they decide to offer the class. He said prior to 2020, the District used Bell's Driving School, but they do not have the staff to accommodate district students at this time. He explained that Mr. Tooker has recently taken courses to fulfill the requirement to teach the driving portion, and has located a car they could use for the program.

Mr. Tooker explained the proposal. He said that he has located a State contract vehicle that could be purchased, and the district mechanics said they can make accommodations, such as the additional brake and markings.

Ms. Skumurski said she supports the in school model, but is concerned about students who cannot afford the costs.

Mr. Tooker stated that in the past the district has worked out payment plans, and in cases of extreme hardship the guidance office can offer funding through Equinox.

Ms. O'Brien said she supported the program, as well.

Ms. Kennedy asked if the cost to the District is just the cost of the vehicle.

Mr. Simons said yes, and the parent payments will cover the gas, vehicle maintenance, etc.

Mr. Buono asked the Board if they were in support of the Driver Ed program.

The Board expressed their support, and Mr. Dunn said the most important part is teaching the students to be safe and responsible drivers.

E. Science Research - Recommendation to Approve Summer Hours

Mr. Stiles explained that the Science Research teacher, Heidi Gleason, has been doing an extensive amount of work over the summer to support the program.

He explained to the Board that Ms. Gleason has done this work for the last 16 years, and it recently came to their attention, and they would like to compensate her for up to 50 hours of work this upcoming summer.

9. REGULAR BUSINESS

A. RESOLUTION TO APPROVE THE PROGRAMS FOR RESIDENT CHILDREN WITH DISABILITIES

Motion by Ms. Taylor, Second by Ms. O'Brien

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Programs for Resident Children with Disabilities.

Vote: Ayes- 7, Nays- 0

Motion carried

B. BID-Rubbish Removal, Recycled Cardboard and Co-Mingles

RESOLUTION TO APPROVE THE BID RESULTS FOR RUBBISH REMOVAL, RECYCLED CARDBOARD, AND CO-MINGLES

Motion by Ms. Skumurski, Second by Ms. Kennedy

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Bid for Rubbish Removal, Recycled Cardboard and Co-Mingles to be awarded to County Waste and Recycling, Inc.

Vote: Ayes- 7, Nays- 0

Motion carried

C. Adoption of the Volunteer Firefighters and Ambulance Workers from Real Property Taxation under Real Property Tax Law Section 466-a revised 6.2.23

RESOLUTION TO ADOPT THE VOLUNTEER FIREFIGHTERS AND AMBULANCE WORKERS FROM REAL PROPERTY TAXATION UNDER REAL PROPERTY TAX LAW SECTION 466-a_REVISED 6.2.23

Motion by Ms. Taylor, Second by Mr. Dunn

Resolved, the Board of Education hereby Adopts the Volunteer Firefighters and Ambulance Workers from Real Property Taxation under Real Property Tax Law Section 466-a revised 6.2.23

Vote: Ayes- 7, Nays- 0

Motion carried

10. COMMITTEE REPORTS

A. Marissa Cannon, Director of Human Resources - Staffing Update

Ms. Cannon provided a staffing update for the Board.

11. TABLED MOTIONS

None at this time

12. OLD BUSINESS

None at this time.

13. CONSENT AGENDA

Ms. Taylor asked if they could pull items B & F for a separate vote due to a conflict of interest.

Ms. O'Brien thanked all the community donors for their support to the loss of a student, and also to the fishing club.

A. Financial Reports

2023-06-21 Claim Auditor Reports for Warrants - 0112, 0113, 0115, 0116, V108, V112

2023-06-21 Budget Status Report - May 2023

2023-06-21 Revenue Status Report - May 2023

2023-06-21 Extraclassroom Treasurer's Report-CHS- April 2023

2023-06-21 Extraclassroom Treasurer's Report - Goff - April 2023

B. Instructional/Instructional Support Personnel Memo

A. DISCONTINUANCE

1. Resignation for the Purpose of Retirement

a. Zampier, Catherine - Teaching Assistant, Donald P. Sutherland Elementary School, effective 9/5/23.

Date of Hire: 10/18/18

2. Resignation

a. Primeau, Claire - Teaching Assistant, Part time Howard L. Goff Middle School, effective 8/31/23.

Date of Hire: 10/13/22 Reason: To accept full time TA position

3. Rescind Appointment

a. Bender, Tracy - Summer School Teaching Assistant

- b. Kelly, David - Summer School Teaching Assistant
- c. Tremblay, Meryl - Summer School Social Worker

B. APPOINTMENTS

1. Probationary Appointments

The probationary expiration dates below are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012(3) of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time. (No prior tenure)

The expiration dates below are tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance rating review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time. (Prior tenure)

- a. Buoye, Holly - Elementary Gr. 3, Red Mill Elementary School
(Replacing Christine Dushensky, Retirement)
Tenure Area: Elementary
Probationary Period: 8/31/23-8/30/27
(unless extended in accordance with the law as above)
Certification Status: NYS Initial Childhood Education 1-6
NYS Initial Students w/Disabilities 1-6
Step Placement: 1B = \$44,251.00 (pending EGTA negotiations)
Prior: 3/23-present Long Term Sub EGCSO; 1/22 - present per diem
substitute EGCSO
Degrees: B.S. Towson University
- b. Chalavoutis, Dianne - Art, .4 Bell Top/.6 Donald P. Sutherland Elementary Schools
(Replacing Mary Kay Ostwald, Retirement)
Tenure Area: Art
Probationary Period: 8/31/23-8/30/26 (pending verification of tenure)
(unless extended in accordance with the law as above)
Certification Status: NYS Professional Visual Arts
NYS Professional Childhood Education 1-6
NYS Professional Students w/Disabilities B-2
Step Placement: 3M = \$51,706.00 (pending EGTA negotiations)
Prior: 9/17-present Hudson City SD; 9/09-9/17 Special Education
Hudson City SD
Degrees: B.S. SUNY, New Paltz
M.S. SUNY, New Paltz
- c. Eckert, Marlene - Elementary, Gr. 3, Red Mill Elementary School
(Replacing Alyssa Andresen, transfer to Bell Top)
Tenure Area: Elementary
Probationary Period: 8/31/23-8/30/26 (pending verification of tenure)
(unless extended in accordance with the law as above)
Certification Status: NYS Professional Childhood Education 1-6
NYS Professional Students w/Disabilities 1-6
NYS Initial Literacy B-6
Step Placement: 2M = \$49,475.00 (pending EGTA negotiations)
Prior: 9/19 - present Hoosic Valley CSD
Degrees: B.S. College of St. Rose
M.S. College of St. Rose
- d. Martin, Rhianna - Elementary, Gr. 5, Red Mill Elementary School
(Replacing Ellen Schirmer, Retirement)
Tenure Area: Elementary
Probationary Period: 8/31/23-8/30/27
(unless extended in accordance with the law as above)
Certification Status: NYS Initial Childhood Education 1-6
Step Placement: 2B = \$46,531.00 (pending EGTA negotiations)

Prior: 9/22-present long term substitute, Rensselaer CSD
Degrees: B.S. SUNY, Oswego

- e. Weber, Nicole - Art, Howard L. Goff Middle School
(Replacing Patricia LeRoy, Retirement)
Tenure Area: Art
Probationary Period: 8/31/23-8/30/27
(unless extended in accordance with the law as above)
Certification Status: NYS Initial Visual Arts
Step Placement: 2M = \$49,475.00 (pending EGTA negotiations)
Prior: 1/19-present St. Anne Institute, Albany
Degrees: B.F.A SUNY, Plattsburg
M.F.A. University of New Hampshire
M.A. Adelphi University

2. Probationary Appointment - Teaching Assistant

- a. Primeau, Claire - Teaching Assistant, Howard L. Goff Middle School
(Replacing Cheri Nedoroscik, transfer to CHS)
Tenure Area: Teaching Assistant
Probationary Period: 8/31/23-8/30/27
Certification Status: NYS Teaching Assistant, Level I
Salary: Step 2 = \$22.32 per hour
Hours per day: 6.5

3. Part Time Appointments

- a. Carey, Janelle - .6 AIS Reading, Donald P. Sutherland Elementary School
Effective: 8/31/23-6/30/24
Certification Status: NYS Initial Literacy B-6
NYS Initial Childhood Education 1-6
NYS Initial Students w/Disabilities 1-6
Step Placement: 3M = \$51,706.00 x .6 (pending EGTA negotiations)
Prior: 8/21-present part time EGCSd; 10/20-present Per Diem
Substitute EGCSd
Degrees: B.A. St. John Fisher College
M.S. SUNY, Albany
- b. Diehl, Nicole - .6 Health, .4 Goff Middle School/.2 Columbia High School
Effective: 8/31/23 - 6/30/24
Certification Status: NYS Initial Health Education
Step Placement: 2M = \$49,475.00 x .6 (pending EGTA negotiations)
Prior: 2/23-present Part Time EGCSd; 9/22-2/23 Per Diem Sub
EGCSd; 9/22-2/23 Per diem sub EGCSd; 3/22-6/22 Long
Term Substitute, Colonie High School
Degrees: B.A. Siena College
M.S. Russell Sage
- c. Fox, Brian - .6 CTE Teacher, Howard L. Goff Middle School
Effective: 8/31/23-6/30/24
Certification Status: NYS Permanent Industrial Arts
Step Placement: OSM = 98,699.00 x .6 (pending EGTA negotiations)
Prior: 9/20-present Part Time EGCSd; 9/82-6/20
Lansingburgh CSD
Degrees: B.S. SUNY, Oswego
M.S. SUNY, Albany
- d. Haldane, Carolyn - .6 Reading, Donald P. Sutherland Elementary School
Effective: 8/31/23-6/30/24
Certification Status: NYS Professional Literacy B-6; SWD 1-6; Childhood B-6
Step Placement: 9M = \$65,101.00 x .6 (pending EGTA negotiations)
Prior: 8/16-present Part Time EGCSd; 9/13-6/16 Brighter Choice Charter School;
8/11-6/13 Achievement Academy Charter School
Degrees: B.A. Quinnipiac University

M.S. SUNY, Albany

e. Majewicz-Hefley, Amy - .4 Psychologist, Howard L. Goff Middle School

Effective: 8/31/23 - 6/30/24

Certification Status: NYS Permanent School Psychologist

Step Placement: 6M = \$58,403.00 x .4 (pending EGTA negotiations)

Prior: 3/23-present part time EGCSD; 9/15-8/21 Scotia-Glenville SD;

1/15-6/15 Shenendehowa CSD; 9/13-12/13 Schenectady CSD;

9/11-6/13 part time North Colonie CSD; 9/08-6/11 North Colonie

Degrees: B.M. Nazareth College

Ed. S. Michigan State University

f. McNett, Tiffanie - .8 Art, Red Mill Elementary School

Effective: 8/31/23-6/30/24

Certification Status: NYS Permanent Art

Step Placement: 19M = \$87,422.00 x .8 (pending EGTA negotiations)

Prior: 9/17-present Part Time EGCSD; 9/16-6/17 Capital Region BOCES;

9/99-6/16 Part Time EGCSD

Degrees: B.S. SUNY, Buffalo

M.S. College of Saint Rose

g. Perez, Lawrence - .7 Music, Green Meadow Elementary School

Effective: 8/31/23-6/30/24

Certification Status: NYS Professional Music

Step Placement: 6M = \$58,403.00 x .7 (pending EGTA negotiations)

Prior: 10/19-present Part Time EGCSD; 11/18-10/19 per diem sub Parker School;

9/17-6/18 Niskayuna CSD; 11/16-6/17 PDS Beekmantown CSD; 9/11-8/16

PDS Averill Park

Degrees: B.A. SUNY, Potsdam

M.S. College of Saint Rose

h. Seney, Renee - .2 French, Columbia High School

Effective: 8/31/23-6/30/24

Certification Status: NYS Permanent French 7-12

Step Placement: 17B + 43 credits = \$81,664.00 x .2 (pending EGTA negotiations)

Prior: 9/98-present part time and full time EGCSD

Degrees: B.A. St. Michael's College, VT

3. Specialized Instruction & Related Services - Special Education 12 Month Program (7/6/23-8/17/23)

Name	Position	Salary
a. Heller, Dawn	Teaching Assistant	As per negotiated agreement
c. Owens, Laura	Reading Teacher	As per EGTA Contract
b. Trimmer, Jason	Teaching Assistant	As per negotiated agreement

4. K-8 Summer School General Education (7/5/23-7/28/23)

Name	Position	Salary
a. Janowski, Maureen	Teaching Assistant	As per negotiated agreement
b. Marino, Victoria	Elementary Teacher	As per EGTA Contract

5. Substitute Teacher, Summer School, Summer 2023

a. Beams, Elise

6. Substitute Teaching Assistants, Summer School, Summer 2023

a. Kivitz, Tammy b. Wadsworth, Kathleen

7. Summer Work - Science Research Course

a. Gleason, Heidi - effective 6/26/3 - 8/30/23 - \$45/hour (maximum of 50 hours)

8. Per Diem Substitute Teacher

Name	Certification Area	Degree Status	Effective Date
Crall, Sandra	N-6; Special Education	M.S.	6/30/23
Crall, Sean	English 7-12	M.A.	6/30/23
Dupont, Melissa	Reading; PreK-6; Special Education	M.S.	6/30/23
Fitzgerald, Kathleen	Reading; PreK-6	M.S.	6/30/23
Glennie, Margaret	Music	M.M.	6/30/23
VanAlstyne, Ruth	N-6; Special Education	M.S.	6/30/23

9. Substitute Teaching Assistants 2023-2024

- a. Balzer, Anne Marie, Step OS \$30.09 per hour
- b. DiMartino, Deberah, Step OS \$30.09 per hour
- c. Frankoski, Jill, Step OS \$30.09 per hour

10. Student Teacher/Intern 2023-2024 School Year

Building	Student	Content Area	Cooperating Teachers	College/Term
Goff	Sarah Kadmon	Special Education Elementary	Darleen Morgan Kathleen Peffers Valerie Santillo	Syracuse University/Summer 2023

C. OTHER

1. Voluntary Transfer of Assignment

- a. Libardi, Thomas - 1.0 Wellness Coordinator to 1.0 Physical Education Teacher at Columbia High School

2. Position Reassignment - ELA & MTSS Coordinator Districtwide (new position)

- a. Mahar, Lisa - RTI Coordinator to ELA & MTSS Coordinator effective 8/31/23

3. Adjustment to Unpaid Leave Dates

- a. Little, Emma - Unpaid Child-rearing Leave of Absence dates changed
From: 5/17/23-6/15/23
To: 5/17/23-6/30/23

4. Correction to Salary

- a. Cavotta, T. Craig - Junior Varsity Assistant Football Coach
From: \$4,308.00 + \$1,342.00 = \$5,650.00
To: \$3,800.00 + \$1,342.00 = \$5,142.00

5. Stipend

Name	Position	Effective Dates	Amount
Fuller, Ann	Job Coach	2023-2024	\$1000.00
Howe, Ann	Job Coach	2023-2024	\$1000.00

D. MISCELLANEOUS

1. Athletic Coaching Positions - 2023-2024 Fall Sports Season

- a. Steve Taylor
 - Boys' Modified Soccer
 - Certified Teacher - Social Studies
 - Experience:
 - Soccer B. Modified Soccer - Goff - 1991-1992, 2012-2022
 - B. Freshmen Soccer - Columbia - 1993-1995
 - B. Modified Asst. Soccer - Goff - 1984-1990
 - Track B. Varsity Co-Assist. Indoor Track - Columbia- 2021-2023
 - B. Varsity Assist. Indoor Track - Columbia-2014-2020
 - Baseball Modified Baseball - Goff - 1987-1996, 2014-2020, 2022-2023
 - Co-Modified Baseball - Goff - 2013, 2021
 - Base Salary: \$2,806.00 + \$1,342.00 = \$4,148.00 (pending EGTA negotiations)
 - Start Date: August 21, 2023

b. Joel Preston Varsity Assistant Football
 Certified Teacher - Physical Education - Rensselaer
 Experience: Football Varsity Football - Rensselaer - 2005-2022
 Junior Varsity Football - Rensselaer - 1997-2005
 Base Salary: \$4,308.00 + \$1,342 = \$5,650.00 (pending EGTA negotiations)
 Start Date: August 21, 2023

C. Non-Instructional Support Personnel Memo

Discontinuance as listed:			
Name	Position	Effective Date	Reason
Howland, Steven	Custodial Worker-Genet	7/17/2023	Resigning to accept Head Custodian position
Leahy, Lauren	Acting supervising account/District Treasurer	7/01/2023	Resignation
Neal, Ezra	Database Specialist-Administration	7/03/2023	Resigning to accept Educational Technology position
Appointment as listed:			
Name	Position	Effective Date	Salary
Carman, Wayne	Acting Supervising Accountant/Treasurer	7/03/2023 - 8/28/2023	\$70 per hour up to a maximum of 25 hours per week
Howland, Steven	Head Custodian-Genet Provisional	7/17/2023	Step 7 = \$30.63 per hour 8 hours per day/12 months
Neal, Ezra	Educational Technology Specialist Provisional	7/03/2023	Step 2 = \$43.38 per hour 8 hours per day/12 months
Galusha-Smith, Denise	Bus Aide-Transportation Probation: 8/31/2023-2/29/2024	8/31/2023	Step 1 (HS) = \$17.11 per hour 4.5 hours/10 months
Summer employment as listed:			
Name	Position	Effective Date	Salary
Gottschalk, Peter	Substitute Bus Driver	7/05/2023	Step 3 = \$26.48 per hour
Roberts, Catherine	Bus Driver	7/05/2023	Contractual
Substitute employees as listed:			
Name	Position	Effective Date	Salary
Ackley, Mary	Typist	6/22/2023	Step 1 = \$18.93 per hour
Balzer, Edward	Network Technician	7/3/2023	Step OS = \$41.69 per hour
Dillon, Luke	Custodial Worker	6/22/2023	Substitute rate = \$16.66 per hour
Giordano, Sandra	Typist	6/26/2023	Step 11 = \$23.42 per hour
Mancino, Darcy	Central Administration Typist	7/3/2023	Step 1, Level 1 = \$24.70 per hour
Appointment adjustment as listed:			
Name	Position	Effective Date	Reason
Cunningham, Victoria	Secretary II - Human Resources Probation: 6/22/2023-12/21/2023	6/22/2023	Change from Provisional to Permanent serving Probation-Reachable on Civil Service Secretary II eligible list
Pangburn, Jeanne	Secretary II - Business Office Probation: 6/22/2023-12/21/2023	6/22/2023	Change from Provisional to Permanent serving Probation-Reachable on Civil Service Secretary II eligible list
Leave of Absence:			
Name	Position	Effective Date	Reason
Ridzi, Mary	Supervising Accountant	6/2/23-8/27/23	Unpaid child care leave

D. Acceptance of Gifts and Authorization to Increase the 2022-2023 Budget
 E. Disposal of District Property - Assets
 C. Extended Season Compensation
 D. Acceptance of Gifts and Authorization to Increase the 2022-2023 Budget
 E. Disposal of District Property - Assets
 F. Appendix C, Extended Season Compensation
 G. Health and Welfare Services Contract- Enlarged City School District of Troy
 H. 2023-2024 EGCS D Professional Development Plan
 I. Approval of Consent Agenda

RESOLUTION TO APPROVE THE CONSENT AGENDA ITEMS A- I WITHOUT ITEMS B & F

Motion by Mr. Dunn, Second by Ms. O'Brien

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda.

Vote: Ayes- 7, Nays- 0

Motion carried

RESOLUTION TO APPROVE THE CONSENT AGENDA ITEMS B & F

Motion by Ms. Skumurski, Second by Mr. Dunn

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda.

Vote: Ayes- 6, Nays- 0, Abstentions- 1 (Taylor)

Motion carried

14. ADDENDUM

A. RESOLUTIONS TO APPROVE THE INSTRUCTIONAL/INSTRUCTIONAL SUPPORT PERSONNEL RECOMMENDATIONS

Motion by Ms. Taylor, Second by Ms. Curtin

Resolved, upon the recommendation of the Superintendent of Schools, the Board of Education of the East Greenbush Central School District hereby approves the following actions for Instructional/Instructional Support Personnel:

Vote: Ayes- 7, Nays- 0

Motion carried

A. APPOINTMENTS

1. Specialized Instruction & Related Services - Special Education 12 Month Program (7/6/23-8/17/23)

Name	Position	Salary
a. Ingoldsby, Donald	Teaching Assistant	As per negotiated agreement

2. Substitutes for Special Education 12 Month Program (7/6/23-8/17/23)

Name	Position
a. Byrd-Rondeau, Lois	Social Worker/Counselor
b. DiBacco, Audra	Social Worker
c. Eldert, Sarah	Teaching Assistant
d. Smades, Tara	Social Worker
e. Wos, Martha	Teaching Assistant

B. RESOLUTION TO APPROVE THE NON-INSTRUCTIONAL SUPPORT PERSONNEL

Motion by Mr. Dunn, Second by Ms. Skumurski

Resolved, upon the recommendation of the Superintendent of Schools, the Board of Education of the East Greenbush Central School District hereby approves the following actions of non-instructional personnel:

Vote: Ayes- 7, Nays- 0

Motion carried

Appointment as listed:			
Name	Position	Effective Date	Salary
Bodway, Aleisha	School Bus Driver Probation period:6/22/23-2/22/24	6/22/2023	Step 3 = \$26.18 per hour 6.5 hours per day/10 month
Summer employment as listed:			
Name	Position	Effective Date	Salary
Cooley, Desmond	Fire Safety Supervisor	6/23/2023 - 8/18/2023	\$40 per hour
Guzy, Jeffrey	Fire Safety Supervisor	6/23/2023 - 8/18/2023	\$40 per hour
Hogan, Heather	Fire Safety Supervisor	6/26/2023 - 8/18/2023	\$40 per hour

Tooker, Jeffrey	Fire Safety Supervisor	6/26/2023 - 8/18/2023	\$40 per hour
Conboy, William	School Safety Supervisor	7/5/2023 - 8/17/2023	Contract Hourly Rate
Cooley, Desmond	School Safety Supervisor	7/5/2023 - 8/17/2023	Contract Hourly Rate
Guzy, Jeffrey	School Safety Supervisor	7/5/2023 - 8/17/2023	Contract Hourly Rate

15. NEW BUSINESS

None at this time.

16. PUBLIC FORUM #2

Mr. Grignon thanked the East Greenbush Education Foundation for arranging for the 5th grade mixer. He expressed his gratitude to the foundation and especially Mr. Taylor for all the work he put in to get it all together. He said he was so glad to be able to have the event again.

17. BOARD FORUM #2

Mr. Buono announced it was Ms. Curtin's last meeting after 12 years of service. He read a resolution honoring her, with a motion by Mr. Dunn, second by Ms. Skumurski to adopt the resolution and thanked her for her four terms on the Board.

Ms. Curtin thanked everyone for all she has learned over the years. She thanked her fellow members, and the community for electing her four times and said for the most part, she hopes she didn't let them down.

Ms. Taylor said it has been a pleasure to serve with Ms. Curtin. She thanked Ms. Wager for all her work, and stated how much she will be missed. She also thanked Mr. Coyle for stepping up to help the District when needed.

Ms. O'Brien thanked Ms. Curtin for serving for the last 12 years and said she has learned a lot from her. She thanked Ms. Wager for explaining all the financial information in a way that helped everyone understand, and said she will miss her. She also thanked Mr. Coyle for stepping up the help again.

Mr. Dunn said it has been a pleasure to serve with Ms. Curtin and considers her a very dear friend. He wished her luck in the future. He said it has been a pleasure to get to know Ms. Wager and has enjoyed working with her. He thanked everyone for all the work they have done this year.

Ms. Skumurski said she echoes the statements and has appreciated having Ms. Curtin as a mentor these last 6 years. She thanked Ms. Wager, and agreed that she always made the financial information easy to understand. She thanked Mr. Coyle and Mr. McHugh for stepping in to help this year. She also recognized all the graduates. She said she loved the top 25 poster and asked for something similar for the students entering the military , graduating kindergarten and eighth grade.

Ms. Kennedy said she also echoes all of the others remarks, she thanked Kathleen and Linda and wished them well in their futures.

Mr. Buono thanked Kathleen and said she embodies what it means to be a community member by putting four children through the District, being involved at all grade levels, and then taking on Board service for 12 years. He said he appreciates all she has done for the District. He thanked everyone for a great year.

18. EXECUTIVE SESSION

Motion by Ms. Curtin, Second by Ms. O'Brien to enter Executive Session

Vote: Ayes- 7, Nays- 0

Motion carried

Time: 8:11 P.M.

Respectfully submitted,

Jeanne Pangburn
District Clerk

19. ADJOURNMENT

Motion by Ms. Curtin, Second by Ms. Skumurski to Adjourn the Meeting

Vote: Ayes- 7, Nays- 0

Motion carried

Time: 9:10 P.M.

Respectfully submitted,

Cheryl Kennedy
Assistant District Clerk