

**EAST GREENBUSH CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
WEDNESDAY, JULY 12, 2023
Central Administration Boardroom**

1. A. MEETING CALLED TO ORDER: Mr. Buono- 6:30 P.M.

B. ATTENDANCE

	Present	Absent	Arrival
Mr. Buono	X		
Mr. Dunn	X		
Ms. Kennedy	X		
Mr. Mann	X		
Ms. O'Brien	X		
Ms. Skumurski	X		
Ms. Steinbach	X		
Ms. Taylor		X	
Mr. Temple	X		

Also Attending

Mr. Simons	X		
Ms. Cannon		X	
Ms. Mulligan	X		
Mr. Stiles		X	

2. PLEDGE OF ALLEGIANCE

3. MINUTES

A. Approval of Draft Minutes dated June 21, 2023

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF JUNE 21, 2023.

Motion by Mr. Dunn, Second by Ms. Kennedy

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of June 21, 2023.

Vote: Ayes- 6, Nays- 0, Abstentions- 2 (Mann, Steinbach)

Motion carried

4. BOARD FORUM #1

None at this time.

5. PUBLIC FORUM #1

None at this time.

6. REPORTS AND PRESENTATIONS - SUPERINTENDENT OF SCHOOLS

A. Capital Project Planning - RFP for Architectural Services Update

Mr. Simons reported the Fire Alarm installation at Columbia High School was going well and is expected to be completed by August 1, 2023. He also said the step replacement at Columbia High School is moving along and should be completed before opening day. The Superintendent stated Requests for Proposals were sent out for architectural services and the District has received eight replies, and will conduct interviews on July 13, and July 31, 2023. He explained the interview committee would be using a rubric to determine each firm's capacity to handle the work, prior school district experience, awareness of NYSED regulations, nuances of design work, and overall experience

7. DISCUSSION ITEMS

A. Swimming Merger with Troy, Averill Park, CBA and CHS

Mr. Simons explained that there are 6-10 students who swim competitively and would like to compete under NYSHSAA Section 2. Mr. Jones has reached out to districts that currently have swim teams and is recommending a merger with the Enlarged City School District of Troy. He explained the program and stated the only cost to the District would be transportation to the meets, and swimwear for the athletes.

Mr. Mann asked if our students would be bused separately from other districts.

Mr. Simons stated that depending on the location, maybe something could be worked out to coordinate transportation with other districts. Ms. Skumurski expressed her support of the merger, but said she would like to make sure that the coaching techniques are fully vetted to make sure everyone is on the same page in regards to coaching style.

Mr. Simons stated that there have been conversations among the athletic directors about how they would go about coaching a combined team. He stated that the coach would be provided by Troy.

Mr. Buono stated his support of the merger, and was said it would be beneficial for the students.

Ms. Skumurski agreed and said she would be open to other athletic merger opportunities if any become available.

Mr. Dunn said he was happy they could bring school communities together to create opportunities for the students.

B. Phone and Internet Upgrade

Mr. Goodwin explained the current trunk lines utilized by the District are made of copper and have been very problematic, but now the District has an opportunity to upgrade to digital service. He said it would not involve any construction, it would just involve minor connections. He said he expected the change would save approximately \$2000 a month. Mr. Goodwin also discussed upgrading the internet service at the Transportation Department.

Mr. Buono thanked Mr. Goodwin for looking into the digital service.

C. East Greenbush CSD District-Wide Safety Plan with the Town of East Greenbush SRO Agreement and Rensselaer County Sheriff's Office SRO Agreement

Mr. Simons discussed the District Wide Safety Plan, and explained the inclusion of the remote learning plan that was presented on the June 21st, 2023 board meeting. Mr. Simons said this is a preliminary plan that will be posted on the website for public review and comment for 30 days, and will then be resubmitted at the August 9, 2023 meeting for approval. The Superintendent explained the SRO agreements are attached. He said the Rensselaer County agreement was approved until 2025, but the Town of East Greenbush agreement is up for renewal. Mr. Simons said the Town has asked for a two year agreement, and the only other change would be that the District has agreed to pay 100% of the salary and benefits for the School Resource Officer.

Mr. Mann asked why they wanted a two year agreement.

Mr. Simons said he thought just for consistency and saving time.

Mr. Dunn asked if there was a clause to terminate if the District would like to end the agreement.

Mr. Simons said there is a 30 day notification period if either party would like to end the agreement.

Mr. Simons said he thought asking for a two year agreement was more about just the consistency of having it in place and not having to redo it every year.

Mr. Dunn said he agreed and said he thought it was about manpower and planning.

Ms. Skumurski asked if the District was paying 100% of the school year or for the whole calendar year.

Mr. Simons said if the Resource Officer was to work in the District during the summer, there would be an additional cost.

Mr. Mann said it was not previously this way, if the District paid 100% of the salary, that would include summer school.

Mr. Simons said he has had conversations with the town and they are not offering anything but police officer presence around the schools in the summer. He said they are short staffed and it is a scheduling challenge for them. He said he can reach out and discuss it with the town again and if they are able to provide summer coverage, the agreement can be amended.

Mr. Mann, Ms. Skumurski, Ms. Steinbach and Ms. O'Brien all said they thought if the District was paying the officer's full year of service, that the officer should work for the District for the entire year.

Mr. Simons said that the Police Department is short staffed and it is very hard to schedule coverage over the summer. He said the administrators have discussed this and have decided to have the Safety Supervisors at Goff be present for the summer school program and the Chief has agreed that the East Greenbush Police Department will have a presence there in the mornings and in the afternoons.

Mr. Dunn said that he was at Goff this morning and an officer was on site assisting the students and parents during drop-off. He asked if the District can seek clarity about the agreement, especially since it is a two year agreement.

Mr. Mann said he understands that all police departments are short, but summer school is just as important as regular school and the District only has need for a half day.

Mr. Simons said he will have another conversation about having officers in our summer school program over the summer.

Ms. Steinbach said the contract discusses the education of parents and students on bullying, internet, drug, alcohol, etc. and asked if there were more details on what they are providing. She said she was interested to know what they do in relation to what is going on in the community.

Ms. Skumurski agreed and said it would be nice to have a schedule of what they do.

Mr. Simons said at the Health & Safety Committee meetings the SRO's give a report on the number of classroom visits they do, programs for the parents, interventions, visits etc. He stated that the information is reflected in the minutes of the Health & Safety committee meetings. He said they could do a public report, as well, and provide information about how they are intervening with the kids and families, especially in those areas.

Mr. Dunn said that due to the the large amount of work the SRO's do facilitating the families in crisis, they don't have as much time for the preventive part of the job. He said the officers do all home visits, are present at all CPS review cases and lots of other interventions. He said the officers also support the staff and let them know what services are available beyond the district. Mr. Dunn said he would be interested in seeing a more detailed review of what the SRO's are doing and hearing their goals for the year.

Ms. Skumurski said the officers are doing an amazing job with the students, but would like them to interact more with the parents.

Ms. Steinbach stated that she doesn't think a lot of parents know a lot about the bullying on social media and or about the apps their children are using. She said she would like to talk a little more about prevention and being more proactive.

Mr. Dunn said that while the District feels compelled and obligated to help the families, it is doing more and more for families for issues that are happening after the school hours, where things are out of the district's control. He said this has a great impact on the staff and resources. He said they need to have conversations, and come up with ways to be creative and innovative to spark interest to get the families engaged.

Ms. Skumurski said she heard a lot of positive feedback when the District sent out the letter making the families aware of the overdoses in the community. She said that is the kind of thing she would like to see more of, protecting the whole.

Mr. Mann said the officers have required trainings to learn how the officer needs to be engaged with the school community.

Mr. Temple asked what is the role of the SRO, how does the District utilize them to solve problems, and how do they fit into the dynamic of some of the challenges the students are going through.

Mr. Simons said in cases where bullying on social media is occurring student to student, the officers get immediately involved in working with administration to investigate where the source of the post originated. He stated they spend a lot of time investigating and trying to nail down the source of the original post and everyone's involvement.

Ms. Steinbach said she would like to talk about the selection of the SRO and the interview process. She said she wanted ensure that they are having appropriate training, especially in regards to implicit bias and trainings around race, equity and inclusion.

Mr. Mann said he has sat on SRO interviews as a board member with administrators in the District, and they were able to make recommendations to the County Executive on which person they would prefer.

D. Universal Pre-K Program Expansion Proposal

Mr. Simons stated that this is the third year the District has received an allocation from the State of \$5400 per student to attend the UPK program. He said until the allocation is increased the District cannot fund every student to attend. He reported there are still 87 children on the waitlist and he is hoping to expand the program and offer additional classes through Questar III and at Holy Spirit, or another community based program. He reported that Holy Spirit agreed to accept the children into their program for the \$5400 allocation for the upcoming school year if the District would be willing to revisit the agreement if additional allocations are received from the State. The Superintendent reviewed some purchases that the District was able to fit into the 2022-23 budget would allow for expanding the program for 36 more students.

Ms. Skumurski asked if the District will be using the waitlist created at the April lottery.

Ms. Pangburn explained that all 152 applicants were ranked at the lottery, the first 61 selected were placed in the program and the others were put on the waitlist. Currently there are about 87 students on the waitlist.

Mr. Mann asked if Holy Spirit would have to provide the same instructional day.

Mr. Simons said that Holy Spirit would have to follow the same mandate. He said the District is responsible for reviewing their program and ensuring they are in accordance with all the UPK requirements. He stated a Request for Proposal has been sent to area community based providers.

Ms. O'Brien expressed her support for expanding the program. She said she knows it is not ideal that the District cannot support all pre-K families, but if the District has the means they should expand as much as they can. She said there is a benefit to the community. Ms. O'Brien asked which administrator would oversee the program.

Mr. Simons said with the transition in the Business office, the Pre-K program will now be overseen by Mr. Stiles office, just like all the other school curriculums.

Ms. O'Brien also asked if there would be a wraparound program offered for aftercare.

Mr. Simons said Holy Spirit has an existing afterschool program for aftercare that they would have available for the UPK students.

Ms. O'Brien asked if this service would also be available to children not enrolled at the Holy Spirit site.

Mr. Simons said it would depend Holy Spirit's capacity. He said he will discuss that option with Holy Spirit.

Mr. Mann asked if the program is similar to Greenbush Child Caring, which is funded by the parents.

Mr. Simons said the parents would pay for the before and aftercare programs.

Ms. O'Brien asked if GCC would be able to accommodate any of the UPK students.

Mr. Simons stated when discussing this with GCC last year, they did not have the capacity to add the UPK students and they would also have to acquire an additional license for the 4 year old program.

Ms. O'Brien asked if everyone that is already placed accepted knowing that their child will need to be picked up after the program, and that a wraparound program is not available at this time.

Mr. Simons confirmed that the information was related to the families and everyone placed is aware of the instructional timeframe.

Ms. Steinbach said she thinks there are still families who sign up for the program, but decline when they can't make arrangements. She said it was great to hear that Holy Spirit will be able to offer the before and after programs.

Ms. O'Brien said if the program continues to grow and if it is sustainable to continue, the District should have a conversation with GCC and discuss the needs.

Ms. Skumurski asked if it would be possible to bus the students to Holy Spirit from the other locations.

Mr. Simons explained that it would be difficult to arrange busing because they would need car seats and aides to assist the children.

Mr. Mann asked if Holy Spirit was still a functioning K-8 school.

Mr. Simons said they recently closed the 6-8 sections.

Ms. Steinbach asked if the definition of a community partner can be strictly a school or if any daycare center respond to the RFP.

Mr. Simons said he thought any licensed daycare center could respond, but he would check to make sure that was correct.

Mr. Buono said they would like the UPK students to stay within the school buildings as much as possible for the continuity through Kindergarten, but if there are opportunities to do it both ways they should entertain the options.

Ms. Steinbach said there seems to be a great need for this service in the community and she feels they should do all they can to expand the program.

Mr. Dunn said they all agree that this is a need, but they are running out of funding. He said he thinks they should talk to the community and see how everyone feels about continuing the program. He said it feels the decision is something that should be brought to the voters. He suggested having community discussions to make the community aware of the costs and gauge interest before deciding if the program should be continued into subsequent years.

Ms. Skumurski agreed that they need to have public sessions to get a sense of the community support.

Mr. Dunn stated he is not comfortable continuing to fund it without the community's voice, unless funding becomes available again.

Mr. Simons asked if they all agreed to expand the program in the upcoming school year, but start having discussions with the community soon before the budget process begins for next year.

The Board all agreed.

Mr. Mann stated to sustain the current program the cost to the District would be approximately \$1 million.

Mr. Simons said the also have space restrictions and those cannot be addressed until the next capital project.

Mr. Mann said they could always continue to use the community providers if they still have space available.

Mr. Dunn said he supports the plan, and is hopeful they can start having conversations and forums with the community so they will know which direction to go moving forward. He said he feels like they would need to serve all families, not just a lottery selection. He also said he doesn't think budget-wise the District can address the before and aftercare problem. Mr. Dunn said he feels that if the support of the community is there, the District needs to offer a program and work with families to create options for them to make arrangements.

Ms. O'Brien suggested start having conversations in the fall.

Mr. Buono suggested moving forward with the expansion, gauge the interest of the community in the fall and decide if the program is something the District can sustain.

8. REGULAR BUSINESS

A. Approval of Programs for Resident Children with Disabilities

RESOLUTION TO APPROVE THE PROGRAMS FOR RESIDENT CHILDREN WITH DISABILITIES

Motion by Mr. Mann, Second by Ms. Skumurski

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Programs for Resident Children with Disabilities.

Vote: Ayes- 8, Nays- 0

Motion carried

B. Bid Results - Elevator Maintenance

RESOLUTION TO APPROVE THE BID RESULTS - ELEVATOR MAINTENANCE

Motion by Mr. Dunn, Second by Mr. Temple

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Bid Results - Elevator Maintenance.

Vote: Ayes- 8, Nays- 0

Motion carried

C. Bonadio & Co., LLP Engagement Letter

RESOLUTION TO APPROVE THE BONADIO & CO., LLP ENGAGEMENT LETTER TO PROVIDE PROFESSIONAL CONSULTING SERVICES FOR ASSISTANCE WITH IMPLEMENTATION OF GASB 87, LEASES AND GASB 96.

Motion by Ms. Skumurski, Second by Mr. Temple

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Bonadio & Co., LLP Engagement Letter to Provide Professional Consulting Assistance with Implementation of GASB 87, Leases and GASB 96.

Vote: Ayes- 8, Nays- 0

Motion carried

D. CASHIC Trustee and Alternate Trustee Appointments

RESOLUTION TO APPROVE THE APPOINTMENTS OF THE CASHIC TRUSTEE AND ALTERNATE TRUSTEE

Motion by Mr. Dunn, Second by Mr. Mann

Resolved, The Board of Education of the East Greenbush Central School District hereby approves the CASHIC Trustee and Alternate Trustee

Vote: Ayes- 8, Nays- 0

Motion carried

E. Memorandum of Agreement with CSEA

RESOLUTION TO APPROVE THE MEMORANDUM OF AGREEMENT WITH CSEA.

Motion by Ms. O'Brien, Second by Ms. Skumurski

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Memorandum of Agreement with CSEA.

Vote: Ayes- 8, Nays- 0

Motion carried

9. TABLED MOTIONS

None at this time.

10. OLD BUSINESS

None at this time.

11. CONSENT AGENDA

A. Financial Reports

2023-07-12 Claim Auditor Reports for Warrants - 0117, 0118, 0119, 0121, 0122, 0123, 0124, V112, V116

B. Instructional/Instructional Support Personnel Memo

A. DISCONTINUANCE

1. Resignation

a. Hotalling, Courteny - Girls' Junior Varsity Volleyball Coach Fall 2023

b. Mastroianni, Frank - Spanish, Howard L. Goff Middle School, effective 6/30/23.
Date of Hire: 8/29/22

c. Sullivan, Kara - Reading, Howard L. Goff Middle School, effective 8/31/23.
Date of Hire: 8/31/21 as K-3 Interventionist

B. APPOINTMENTS

1. Probationary Appointment

Upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the individual listed below to a probationary appointment as a member of the administrative staff in the tenure area contingent on successful completion of the probationary term as listed.

a. O'Malley, Riley - Assistant Principal, Howard L. Goff Middle School, 12 Months

(New position)
Tenure Area: Assistant Principal
Probationary Period: 8/7/23-8/6/27
Certification Status: NYS Initial School Building Leader
NYS Professional Social Studies 7-12
Step Placement: Schedule 1, Step 4 = \$118,903.00
Prior: 7/20-Present HFM BOCES Career & Technical Center; 9/16-
7/20 Teacher, Admin. Intern Lansingburgh CSD; 9/15-8/16
Teacher Granville CSD; 1/15-4/15 Gloversville
Degrees: B.A. SUNY, Plattsburgh
M.S. SUNY, Plattsburgh
C.A.S. MCLA

b. Krein, Kaitlyn - Psychologist, Genet Elementary School

(New Position)
Tenure Area: School Psychologist
Probationary Period: 8/31/23-8/30/27
Certification Status: NYS Permanent School Psychologist
Step Placement: 2M = \$49,475.00 (pending EGTA negotiations)
Prior: 9/20-present Chatham CSD
Degrees: B.A. SUNY, Binghamton
M.S. SUNY, Albany
C.A.S. SUNY, Albany

The expiration dates below are tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time. (Prior tenure)

The probationary expiration dates below are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012(3) of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time. (No prior tenure)

c. Kuhn, Zachary - Physical Education, .5 Bell Top/.2 CTAEP/.2 Donald P. Sutherland/.05 Genet/.05 Red Mill

(new position, increased FTE's)
Tenure Area: Physical Education
Probationary Period: 8/31/23-8/30/27
(unless extended in accordance with the law as above)
Certification Status: NYS Initial Physical Education
Step Placement: 2B = \$46,531.00 (pending EGTA negotiations)
Prior: 8/22-present part time EGCSO; 8/18-8/22 Teaching
Assistant, EGCSO; 1/15-6/18 PDS EGCSO
Degrees: B.S. Sage College

d. Reilly, Julie - Elementary Gr. 1, Donald P. Sutherland Elementary School

(Replacing Sandra Crall, Retirement)
Tenure Area: Elementary
Probationary Period: 8/31/23-8/30/27
(unless extended in accordance with the law as above)
Certification Status: NYS Professional Childhood Education 1-6
NYS Professional Literacy B-6
Step Placement: 2M = \$49,475.00 (pending EGTA negotiations)
Prior: 2009-present All Saints Catholic Academy; 08-09 North
Colonie School District
Degrees: B.S. College of Saint Rose
M.S. College of Saint Rose

e. Salls, Ellen - CSE Chairperson, Districtwide

(new position)
Tenure Area: Special Education
Probationary Period: 8/31/23-8/30/26 (pending verification of tenure)
(unless extended in accordance with the law as above)
Certification Status: NYS Permanent Special Education

NYS Permanent PreK-6
 Step Placement: 18M = \$85,191.00 (pending EGTA negotiations)
 Prior: 9/02-present Averill Park CSD
 Degrees: B.S. SUNY, Plattsburgh
 M.S. SUNY, Albany

f. Spear, Katherine - Elementary, Gr. 4, Donald P. Sutherland Elementary School
 (Replacing Ruth VanAlstyne, Retirement)
 Tenure Area: Elementary
 Probationary Period: 8/31/23-8/30/27
 (unless extended in accordance with the law as above)
 Certification Status: NYS Professional Childhood Education 1-6
 NYS Professional Students w/Disabilities 1-6
 Step Placement: 2M = \$49,475.00 (pending EGTA negotiations)
 Prior: 2019-Present Holy Family School, Syracuse; 17-19 Cathedral
 Academy at Pompei, Syracuse; 9/16-10/16 Syracuse CSD;
 10/16-12/16 Syracuse Hebrew Day School
 Degrees: B.S. LeMoyne College
 M.S. LeMoyne College

2. Appendix F Appointments - 2023-2024 School Year - Districtwide Department Chairperson

Name	Department	Compensation
a. Lindberg, Ida-Marie	ESOL	\$5,483.00 (pending EGTA negotiations)

3. Appendix F Appointments - 2023-2024 School Year - Grade Level Content Coordinators

Name	Position	Compensation (pending EGTA negotiations)
LaBarge, Christopher	K-5 Social Studies	\$4,194.00
VanSkiver, Jessica	K-5 Science	\$4,194.00

4. Per Diem Substitute Teacher

Name	Certification Area	Degree Status	Effective Date
Blond, Susan	Mathematics	M.S.	7/1/23
Dushensky, Christine	Elementary	M.S.	7/1/23
El Mekaoui, Kaoutar	Literature Degree	B.S.	7/13/23
Fowler, Heather	Social Studies	B.S.	7/13/23
Malone, Kane	English	B.S.	7/13/23
Segovia, Amy	Linguistics Degree	B.A.	7/13/23

5. Student Teachers/Interns 2023-2024 School Year

Building	Student	Content Area	Cooperating Teacher	College/Term
Green Meadow	Candace Race	Social Worker	Maria Fontaine	SUNY, Albany/23-24 School Year
Red Mill	Sarah Davidson	Social Worker	Tricia Petromelis	SUNY, Albany/23-24 School Year
Red Mill	Elizabeth Darling	Social Worker	Tricia Petromelis	St. Rose/23-24 School Year

C. MISCELLANEOUS

1. Athletic Coaching Positions - 2023-2024 Fall Sports Season

a. <u>Daniel Batchner</u>	Boys' Varsity Assistant Volleyball
	Certified Teacher - Mathematics - Columbia
Experience:	Volleyball B. J.V. Volleyball - Columbia- 2001-2004/2006-2008/2016-2017 B. Varsity Volleyball - Columbia- 2009-2013 B. J.V. Volleyball - Chateaugay - 1997 G. J.V. Volleyball -Albany - 2000
	Baseball Modified Baseball - Goff - 2003-2004
Base Salary:	\$3,190.00 + \$1,342.00 = \$4,532.00 (pending EGTA negotiations)
Start Date:	August 21, 2023

b. **Courteny Hotaling**

Girls' Varsity Assistant Volleyball

Certified Teacher - Physical Education - Columbia

Experience:

Volleyball Girls' J.V. Volleyball - Columbia - 2016-2018/2020/2022

Girls' Co-J.V. Volleyball - Columbia - 2021

Girls' Modified Volleyball - Goff - 2011-2013

Girls' Varsity Volleyball - Waterford - 2014-2015

Track

Girls' Varsity Assist. Outdoor Track - Columbia -2017

Girls' Varsity Assist. Indoor Track - Columbia - 2017

Softball

Varsity Softball - Troy - 2015-2016

Modified Softball - Waterford - 2013-2014

Modified Softball - Lansingburgh - 2010

Base Salary:

\$3,190.00 = \$1,342.00 = \$4,532.00 (pending EGTA negotiations)

Start Date:

August 21, 2023

2. Intramurals for the 2023-2024 School Year

The following is a list of staff members that will be supervising intramural programs for the 2023-2024 school year.

Ackerman, Luke	Barnes, Michael	Conte, Nicole
Conyers, Shondra	Davis, Deanna	Dedrick, Christopher
Gansle, Ashley	Gibson, Shawn	Holtz, Jamie
Hosley, Christopher	Hotaling, Courteny	Jette, Greg
Jones, Ryan	Kuhn, Zachary	LaMora, Scott
LeGare, Christopher	Leggett, Sean	Leyhane, Kevin
Libardi, Tom	Lussier, Bryan	Marion, Donald
Obermayer, James	Preston, Jacob	Rivera, John
Rose, Tyler	Sankey, Curtis	Secor, Marjorie
Vice, Noah	Walkley, Carol	Welge, Mark

C. Non-Instructional Support Personnel Memo

Discontinuance as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Reason</u>
Martin, Joanne	Food Service Helper-Red Mill	7/01/2023	Retirement
Sager, Caren	Monitor-Genet	8/29/2023	Resigning to accept Typist position
Shatney, Donna	Monitor-Green Meadow	6/23/2023	Resignation
Shufelt, Jude	Typist-Goff	7/13/2023	Resigning to accept Senior Typist position

Appointment as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Bonville, Eve	Monitor-Bell Top	8/31/23	Step 1 = \$15.93 per hour
	Probation: 8/31/23-2/29/24		3.25 hours/10 months
Carpenter Jr, Carl	Custodial Worker-Goff	7/13/2023	Step 1 = \$18.61 per hour
	Probation: 7/13/23-1/12/24		8 hours/12 months
Farley, Colleen	Typist-Genet	8/7/2023	Step 1 = \$19.50 per hour
	Provisional		7.5 hours/11 months
Fowler, Seth	Network Technician-District Wide	7/13/2023	Step 1 = \$29.98 per hour
	Provisional		7.5 hours/12 months

Riggins, Gerald	Monitor-Bell Top	8/31/2023	Step 1 = \$15.93 per hour
	Probation: 8/31/23-2/29/24		3.5 hours/10 months
Sager, Caren	Typist-Genet	08/29/2023	Step 10 = \$23.62 per hour
	Provisional		7.5 hours/10 months
Shufelt, Jude	Senior Typist-Goff	7/13/2023	Step 11 = \$24.63 per hour
	Probation: 7/13/23-1/12/24		7.5 hours/12 months

Summer employment as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Carpinello, Marjorie J	Bus Aide	7/13/2023	Contractual
McGlauffin, Gabriel	Bus Driver	7/13/2023	Contractual

Substitute employees as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Afsheen, Mark	School Bus Driver	7/13/2023	Step 1 = \$22.25 per hour
Bellis, James	School Bus Driver	7/13/2023	Step 1 = \$22.25 per hour
Crall, Sean	Aide	7/1/2023	Step 1 (BA) = \$21.19 per hour
Dushensky, Christine	Aide	7/1/2023	Step 1 (BS) = \$21.19 per hour
Shatney, Donna	Monitor	8/31/2023	Step 6 = \$17.63 per hour
Tucker, Gabe	Custodial Worker	7/13/2023	Substitute rate = \$17.12 per hour
VanFleet, Sherry	Food Service Helper	7/13/2023	Substitute rate = \$14.98 per hour

Transfer:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Reason</u>
LaPlante, Andrea	Custodial Worker	7/31/2023	voluntary transfer from DPS to Genet

D. Acceptance of Gifts and Authorization to Increase the 2023-2024 Budget

E. Disposal of Outdated Curriculum Materials

F. Disposal of District Property - Assets

G. Health Services Contracts 2022-2023

H. EGTA Appendix D Extended Season Compensation

I. Library Materials Recommended to be Weeded- Donald P. Sutherland

J. Merger Agreement for Independent Athletic Participation of Girls' Swim Team-Fall 2023

K. Agreement for Merged Participation and Boys' Interscholastic Swim Team-Winter 2023-2024

L. Approval of Consent Agenda

RESOLUTION TO APPROVE THE CONSENT AGENDA AS PRESENTED

Motion by Mr. Mann, Second by Ms. O'Brien

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda.

Vote: Ayes- 8, Nays- 0

Motion carried

Mr. Simons congratulated Ms. Krein and Mr. O'Malley on their appointments and welcomed them both to the District.

12. ADDENDUM

None at this time.

13. NEW BUSINESS

Mr. Dunn opened a discussion about Board members being in on the interview process. He stated that the Board initiated the process when there were concerns, but he stated that now under the guidance of Mr. Simons and Ms. Cannon, he felt Board presence was not necessary at all the interviews. He said he was confident the process is being done professionally and efficiently and the District is hiring people with characteristics desired for the long term.

Mr. Buono thanked Mr. Dunn for attending the majority of the interviews and said he supports his perspective.

Ms. Steinbach said she has served on hiring committees, and would like to discuss this further at another time.

14. PUBLIC FORUM #2

None at this time.

15. BOARD FORUM #2

Mr. Mann asked if they could plan a Board retreat.

Mr. Simons asked the Board to look at their calendars and let him know what dates in August or early September would be best to schedule a Board Retreat.

Mr. Dunn said he would like to try to schedule it before the school years begins if possible.

16. EXECUTIVE SESSION

None at this time

17. ADJOURNMENT

Motion by Ms. Steinbach , Second by Ms. O'Brien to Adjourn the Meeting

Vote: Ayes- 8, Nays- 0

Motion carried

Time: 8:45 P.M.

Respectfully submitted,

Jeanne Pangburn
District Clerk