

**EAST GREENBUSH CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
WEDNESDAY, AUGUST 23, 2023
Central Administration Center**

1. A. MEETING CALLED TO ORDER: Mr. Dunn- 7:00 P.M.

B. ATTENDANCE

	Present	Absent	Arrival
Mr. Buono		X	
Mr. Dunn	X		
Ms. Kennedy	X		
Mr. Mann		X	
Ms. O'Brien	X		
Ms. Skumurski	X		
Ms. Steinbach		X	
Ms. Taylor	X		
Mr. Temple	X		

Also Attending

Mr. Simons		X
Ms. Cannon	X	
Ms. Mulligan	X	
Mr. Stiles	X	

2. PLEDGE OF ALLEGIANCE

3. MINUTES-

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF AUGUST 9, 2023

Motion by Ms. Taylor , Second by Ms. Skumurski

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of August 9, 2023

Vote: Ayes- 6, Nays- 0

Motion carried

4. BOARD FORUM #1

None at this time

5. PUBLIC FORUM #1

None at this time

6. DISCUSSION ITEMS

None at this time.

7. REGULAR BUSINESS

A. Approval of Programs for Resident Children with Disabilities

RESOLUTION TO APPROVE THE PROGRAMS FOR RESIDENT CHILDREN WITH DISABILITIES

Motion by Ms. Taylor, Second by Ms. Kennedy

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Programs for Resident Children with Disabilities

Vote: Ayes- 6, Nays- 0

Motion carried

B.START Children's Center, Inc. Agreement

RESOLUTION TO APPROVE THE CONTRACT WITH START CHILDREN'S CENTER, INC. FOR FAMILY INTERVENTION SPECIALIST SERVICES.

Motion by Ms. Skumurski, Second by Ms. O'Brien

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the contract with START Children's Center Inc. for Family Intervention Specialist Services

Vote: Ayes- 6, Nays- 0

Motion carried

C. Energy Savings Program Manager Appointment and

RESOLUTION TO APPROVE THE ENERGY SAVINGS PROGRAM MANAGER APPOINTMENT AND STIPEND

Motion by Ms. Taylor, Second by Ms. Skumurski

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Energy Savings Program Manager Appointment and Stipend

Vote: Ayes- 6, Nays- 0

Motion carried

D. Resolution Approving Agreement with the Town of East Greenbush for School Resource Officer Services

RESOLUTION TO APPROVE THE SCHOOL RESOURCE OFFICER SERVICES WITH THE TOWN OF EAST GREENBUSH

Motion by Mr. Temple, Second by Ms. Kennedy

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the School Resource Officer Services with the Town of East Greenbush

Vote: Ayes- 6, Nays- 0

Motion carried

E. East Greenbush CSD District-Wide Safety Plan with the Town of East Greenbush SRO Agreement and Rensselaer County Sheriff's Office SRO Agreement

RESOLUTION TO APPROVE THE EAST GREENBUSH CSD DISTRICT-WIDE SAFETY PLAN WITH THE TOWN OF EAST GREENBUSH SRO AGREEMENT AND RENSSELAER COUNTY SHERIFF'S OFFICE SRO AGREEMENT

Motion by Ms. Taylor, Second by Ms. Skumurski

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the East Greenbush CSD District-Wide Safety Plan with the Town of East Greenbush SRO Agreement and Rensselaer County Sheriff's Office SRO Agreement

Vote: Ayes- 6, Nays- 0

Motion carried

F. Resolution to Approve the Citizen Genet Elementary Playground Project Budget

Ms. Skumurski asked what the timeline is for the Genet playground.

Mr. Bicke said if the site work bid is approved at this meeting and the playground equipment is ordered and in stock, there is a possibility the playground could be installed by November. If the playground equipment does not arrive quickly, they would expect the playground to be complete some time next spring or summer. He said it should take about 2-3 weeks for the site work to be completed and another 2-3 weeks for the equipment to be installed.

RESOLUTION TO APPROVE THE CITIZEN GENET ELEMENTARY SCHOOL PLAYGROUND PROJECT BUDGET

Motion by Ms. Skumurski, Second by Ms. O'Brien

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Citizen Genet Elementary School Playground Project Budget

Vote: Ayes- 6, Nays- 0

Motion carried

G. Citizen Genet Elementary Playground Reconstruction Bid Award For Related Site Work

RESOLUTION TO APPROVE THE CITIZEN GENET ELEMENTARY SCHOOL PLAYGROUND RECONSTRUCTION CONTRACT BID FOR RELATED SITE WORK

Motion by Ms. Taylor, Second by Mr. Temple

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Citizen Genet Elementary School Playground Reconstruction Contract Bid for Related Site Work

Vote: Ayes- 6, Nays- 0

Motion carried

H. Adoption of Dual Tax Rate System for 2023-2024, Issuance of the Tax Warrant, Authorization for Correction of Tax Rolls, Settlement of Tax Certiorari Cases

RESOLUTION TO APPROVE THE ADOPTION OF DUAL TAX RATE SYSTEM FOR 2023-2024, ISSUANCE OF THE TAX WARRANT, AUTHORIZATION FOR CORRECTION OF TAX ROLLS, SETTLEMENT OF TAX CERTIORARI CASES.

Motion by Ms. Skumurski, Second by Ms. Taylor

Resolved, the Board of Education of the East Greenbush Central School District hereby Approves the Adoption of Dual Tax Rate System for 2023-2024, Issuance of the Tax Warrant, Authorization for Correction of Tax Rolls, Settlement of Tax Certiorari Cases

Vote: Ayes- 6, Nays- 0

Motion carried

I. Confidential Employees Memorandum of Understanding

RESOLUTION TO APPROVE THE CONFIDENTIAL EMPLOYEES MEMORANDUM OF UNDERSTANDING

Motion by Ms. Skumurski , Second by Mr. Temple

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Confidential Employees Memorandum of Understanding

Vote: Ayes- 6, Nays- 0

Motion carried

8. TABLED MOTIONS

None at this time

9. OLD BUSINESS

None at this time

10. CONSENT AGENDA

A. Financial Reports

2023-08-23 Claim Auditor Reports for Warrants - 0005, 0006, 0007, 0008

B. Instructional/Instructional Support Personnel Memo

A. DISCONTINUANCE

1. Resignation

- a. Gusty, Robert - Teaching Assistant, Howard L. Goff Middle School, effective 8/31/23.

Date of Hire: 11/14/22 Reason: personal

- b. Sarno, Hugh - Science, Columbia High School, effective 8/9/23

Date of Hire: 9/5/2000 Reason: position in another district

2. Leave of Absence

- a. DeLancey, Jennifer - Elementary, Red Mill Elementary School, requesting an extension of her unpaid child-rearing leave of absence from 8/31/23-6/30/24. Planned return September 2024.

B. APPOINTMENTS

1. Probationary Appointments

The probationary expiration dates below are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012(3) of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time. (No prior tenure)

- a. Mulholland, Kelly - Elementary, Gr. 3, Bell Top Elementary School

(New position, section increase)

Tenure Area: Elementary

Probationary Period: 8/31/23-8/30/27

(unless extended in accordance with the law as above)

Certification Status: NYS Initial Childhood Education B-6

NYS Initial Literacy B-6

Step Placement: 1M = \$47,242.00 (pending EGTA negotiations)

Prior: 4/22- present Lindenhurst UFSD

Degrees: B.S. SUNY, Oneonta

M.S. SUNY, Oneonta

- b. Sweet, Kayla - Social Worker, Howard L. Goff Middle School

(Replacing Meryl Tremblay, resignation)

Tenure Area: Social Worker

Probationary Period: 8/31/23-8/30/27

Certification Status: NYS Provisional School Social Worker

Step Placement: 1M = \$47,242.00 (pending EGTA negotiations)

Prior: 8/22-5/23 Intern START Children's Center; 8/19-5/20

Intern, EGCSD

Degrees: B.A. Siena College

M.S. College of St. Rose

2. Part Time Appointment

- a. Clark, Caitlyn - .8 Music, .2 Donald P. Sutherland/.2 Green Meadow/.2 Red Mill/.2 Goff
Effective: 8/31/23-6/30/24
Certification Status: NYS Professional Music
Step Placement: 7M = \$60,636.00 x .8 (pending EGTA negotiations)
Prior: 9/13-present Whitesboro CSD; 9/11-9/13 Part time
Inlet Common School
Degrees: B.S. College of Saint Rose
M.S. Ithaca College

3. Probationary Appointment - Teaching Assistant

- a. Garrow, Andrea - Teaching Assistant, Bell Top Elementary School
(New position)
Tenure Area: Teaching Assistant
Probationary Period: 8/31/23-8/30/27
Certification Status: NYS Teaching Assistant, Level I
Salary: Step 1 = \$22.01 per hour
Hours per day: 6.5

- b. Jenkins, Madeline - Teaching Assistant, Bell Top Elementary School
(Replacing Emily Bonesteel, resignation)
Tenure Area: Teaching Assistant
Probationary Period: 8/31/23-8/30/27
Certification Status: NYS Teaching Assistant, Level I
Salary: Step 1 = \$22.01 per hour
Hours per day: 6.5

4. Part Time Appointment -Instructional Support Staff

- a. Berkun, Deborah - Teaching Assistant, Howard L. Goff Middle School
(Replacing Claire Primeau, resignation)
Effective: 8/31/23
Certification Status: NYS Teaching Assistant, Level I
Salary: Step 1 = \$22.01 per hour
Hours per day: 3.5

5. Per Diem Substitute Teacher

Name	Certification Area	Degree Status	Effective Date
Beaulac, Claire	Special Education	M.S.	8/24/23
Bishop, Cynthia	Education Degree	M.Ed.	8/24/23
Fragale, Kyra	Special Education	B.S.	8/24/23
Staiger, Jessica	School Counselor	M.S.	8/24/23
Swed, Kathleen	Music Degree	B.M.	8/24/23

6. Student Teacher/Interns 2023-2024 School Year

Building	Student	Content Area	Cooperating Teacher	College/Term
Red Mill	Margaret Welton	Elementary	Lesley Ret	St. Rose/Fall 1
Green Meadow	Brynna Wall	Elementary	Michelle Ecker	SUNY, Oneonta/Fall 1
Green Meadow	Ariel Gioia	Art	Karli Powers	Adelphi Univ./Fall 1

C. OTHER

1. Building Assignment Correction

- a. Yake, Grace - Teaching Assistant
From: Columbia High School
To: Red Mill Elementary School

D. MISCELLANEOUS

1. Coaching Resignations

- a. Dedrick, Christopher - Boys' Junior Varsity Soccer Coach
b. Kennedy, Siobhan - Girls' Modified Volleyball Coach

2. Athletic Coaching Positions -2023-2024 Fall Sports Season

- a. Christopher Dedrick Boys' Varsity Assistant Soccer

Experience: Certified Teacher - Physical Education - Green Meadow
Soccer Boys' J.V. Soccer - Columbia - 2018-2022
Boys' Varsity Assist. Soccer - Columbia - 2017
Baseball Varsity Baseball - Columbia - 2008-2023
Baseball Program Assistant - Columbia - 2007
Modified Baseball - Goff - 2006
Track Boy's Varsity Assist. Indoor Track - Columbia - 2018-2023
Base Salary: \$3,669.00 + \$382.00 = \$4,051.00 (pending EGTA negotiations)
Start Date: August 21, 2023

b. Siobhan Kennedy Girls' Freshmen Volleyball
Certified Teacher - Spanish - Columbia
Experience: Volleyball Girls' Modified Volleyball - Goff - 2022
Girls' Freshmen Volleyball - Columbia - 2021
Lacrosse Girls' Modified Lacrosse - Goff - 2023
Base Salary: \$2,627.00 (pending EGTA negotiations)
Start Date: August 21, 2023

3. Volunteer Coaches - 2023-2024 Fall Sports Season

The following will volunteer for our fall athletic programs. Both hold current certification in CPR/AED, First Aid, Blood Borne Pathogens, DASA, Concussion Management, SAVE & Child Abuse.

Name	Sport
a. Aleah Menges	Cheerleading
b. James Thomas	Football

C. Non-Instructional Support Personnel Memo

Discontinuance as listed:

Name	Position	Effective Date	Reason
Mahar, Diane	Typist-CHS	8/14/23	Resignation
Troxell, Zachary	Account Clerk Typist/Extra Classroom Treasurer-Goff/CHS split	9/9/23	Resignation

Appointment as listed:

Name	Position	Effective Date	Salary
Barie, June	Food Service Helper-CHS Probation: 8/31/23-2/29/24	8/31/23	Step 1 = \$16.29 per hour 3.25 hours/10 months
Cahill, Maeve	Typist-Goff Provisional	8/31/23	Step 1 = \$19.50 per hour 7.5 hours/10 months
Caska, Cecelia	Payroll Specialist Trainer	8/24/23	\$50.00 per hour
Devine, Colin	Custodial Worker-CHS Probation: 8/24/23-2/23/24	8/24/23	Step 1 = \$18.61 per hour (plus night differential) 8 hours/12 months
Fodor, Logan	Custodial Worker-DPS Probation: 8/24/23-2/23/24	8/24/23	Step 1 = \$18.61 per hour 8 hours/12 months
Marshall, Lisa	Monitor-Green Meadow Probation: 8/31/23-2/29/24	8/31/23	Step 1 = \$15.93 per hour 3.5 hours/10 months
Naughton, Laura	Bus Aide-Transportation Probation: 8/31/23-2/29/24	8/31/23	Step 1 (HS) = \$17.11 per hour 4.5 hours/10 months
Pineiro, Nicole	Food Service Helper-RM Probation: 8/31/23-2/29/24	8/31/23	Step 1 = \$16.29 per hour 3.75 hours/10 months
Sample-Brown, Susanne	Monitor-Genet Probation: 8/31/23-2/29/24	8/31/23	Step 1 = \$15.93 per hour 3.5 hours/10 months
Weaver, Sarah	Bus Aide- Transportation Probation: 8/31/23-2/29/24	8/31/23	Step 1 (HS) = \$17.11 per hour 4.5 hours/10 months

Substitute employees as listed"

Name	Position	Effective Date	Salary
Brown, Randy	Custodial Worker	8/24/23	Substitute rate = \$17.12 per hour
Earing, Kyleigh	Aide	8/31/23	Step 1 (HS) = \$17.11 per hour

Appointment Adjustment:

Name	Position	Effective Date	Salary
LoPresti, Gina	Substitute Aide	8/31/23	Step 1 (AS) = \$19.42 per hour (receipt of transcript)

D. Resolution Approving East Greenbush Central School District's Districtwide Safety Team for the 2023-2024 School

E. Acceptance of Gifts and Authorization to Increase the 2023-2024 Budget

F. Disposal of District Property - Assets

G. Approval of Consent Agenda

RESOLUTION TO APPROVE THE CONSENT AGENDA AS PRESENTED

Motion by Ms. Taylor, Second by Ms. Kennedy

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda.

Vote: Ayes- 6, Nays- 0

Motion carried

11. ADDENDUM

A. Addendum - Non-Instructional Support Personnel Memo

RESOLUTION TO APPROVE THE NON-INSTRUCTIONAL SUPPORT PERSONNEL

Motion by Ms. Taylor, Second by O'Brien

Resolved, upon the recommendation of the Superintendent of Schools, the Board of Education of the East Greenbush Central School District hereby approves the following actions of non-instructional personnel:

Appointment as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
VerNooy, Amanda	Payroll Specialist-Administration	8/24/2023	Step 2 = \$25.23 per hour
	Provisional		8 hours/12 months

Vote: Ayes- 6, Nays- 0

Motion carried

12. NEW BUSINESS

None at this time

13. PUBLIC FORUM #2

None at this time.

14. BOARD FORUM #2

Ms. Skumurski congratulated all the new employees and welcomed them to the District.

Ms. O'Brien also welcomed the new hires and said she hopes the opening of the new school year goes well.

15. EXECUTIVE SESSION - 8:15

Executive session not needed

16. ADJOURNMENT

Motion by Ms. Skumurski, Second by Ms. Taylor to Adjourn the Meeting

Vote: Ayes- 6, Nays- 0

Motion carried

Time: 7:16 P.M.

Respectfully submitted,

Jeanne Pangburn
District Clerk