

**EAST GREENBUSH CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
WEDNESDAY, SEPTEMBER 13, 2023
Central Administration Boardroom**

1. A. MEETING CALLED TO ORDER: Mr. Buono- 7:01 P.M.

B. ATTENDANCE

	Present	Absent	Arrival
Mr. Buono	X		
Mr. Dunn		X	
Ms. Kennedy	X		
Mr. Mann	X		
Ms. O'Brien	X		
Ms. Skumurski	X		
Ms. Steinbach		X	
Ms. Taylor	X		
Mr. Temple			X 7:04 P.M.

Also Attending

Mr. Simons	X
Ms. Cannon	X
Ms. Mulligan	X
Mr. Stiles	X

Student Council

Roan Butterfield	X
Kole Hardy	X

2. PLEDGE OF ALLEGIANCE

3. EX OFFICIO STUDENT COUNCIL COMMENTS AND PRESENTATIONS

A. Student Council Representatives: Roan Butterfield~President; Kole Hardy~Vice President

Roan Butterfield reported that Student Council recently hosted the first student-run freshman orientation. He said the orientation included a tour of the school, a club fair, speaker sessions about getting involved, teacher/school expectations and a safety information session. He also stated the first meeting was held on September 13, 2023, and members discussed upcoming events, such as spirit week, pep rally and homecoming.

4. MINUTES

A. RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF AUGUST 23, 2023

Motion by Ms. Taylor, Second by Mr. Temple

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of August 23, 2023

Vote: Ayes- 5, Nays- 0, Abstentions- 2 (Buono, Mann)

Motion carried

B. RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF AUGUST 29, 2023

Tabled to September 27, 2023 meeting due to lack of a quorum.

5. BOARD FORUM #1

Mr. Buono mentioned the recent school threats, and said he appreciated the work of the Administrators and law enforcement to protect the school community. He acknowledged that the threats have been disruptive, but said safety issues are taken very seriously.

6. PUBLIC FORUM #1

None at this time.

Mr. Simons addressed the recent threats and discussed the District's approach in responding. He explained that the District works with law enforcement on an ongoing basis to devise safety protocols, so when threats occur, everyone is prepared to take action. Mr. Simons explained that he cannot share specifics of the threats because there is an ongoing investigation and he would be compromising the investigation and

potentially fueling further threats by disclosing that information. He said he understands people want information, but in some instances, especially in the area of school safety, the District cannot always provide all the information, but can provide assurances the District is doing everything in their power to keep everyone safe.

7. REPORTS AND PRESENTATIONS - SUPERINTENDENT OF SCHOOLS

A. School Opening

Mr. Simons discussed the three key priorities that the District and Board is striving to achieve:

1. Be future driven- when preparing curriculum making sure the students are learning the skills they need to keep up in an ever changing world. He said one example is having guest speakers come in to discuss how artificial intelligence is impacting the workforce and education.
2. Be whole child learner centered - provide the social emotional and mental health supports the students need to be successful.
3. Be safe, Inclusive and diverse- to have the all the students and staff feel welcome and safe.

Mr. Buono acknowledged the work to clean up the flooding that occurred at Goff on Friday night, and thanked everyone for their efforts to get it all cleaned up and ready to reopen on Monday morning.

Mr. Simons also praised the custodial and maintenance staff for all their quick response and work throughout the weekend to get everything back in order.

B. Capital Project Planning~Recommendation for Architect & RFP Construction Management Services

Mr. Simons reported that besides the Genet playground upgrade that is now beginning, the 2017 capital project is complete and the final reports are being sent to the State. He said the District would like to bring forth a new project to the May 2024 vote.

Mr. Simons explained a request for proposal was issued to obtain a new architectural firm to help plan the next capital project. He said the committee is recommending the appointment of LaBella Associates. He said he feels they will be able to bring forth a quality project that will maintain and improve the District's facilities.

Mr. Simons stated a request for proposal has also been sent out for construction management services, and said the District will be formulating a committee to go through a similar interview process to select a firm. Mike Buono and Mark Mann agreed to serve on the committee.

The Superintendent explained that the District's facilities are well maintained, but very old and require a lot of work. He stated that any work over \$10,000 on a school facility requires a capital project. Mr. Simons explained the District has gone through the process of identifying its needs and after the architect is in place, they will come up with a plan to move forward.

C. Communication Report 2022-2023 ~ Mark Adam

Mr. Adam, Public Information Specialist, provided a report of the website traffic, top website posts, ParentSquare, videos, and social media and how the District provides updates and important information to the families. He said the District will be working with Questar BOCES to update the website to freshen it up and make it easier to navigate with mobile devices.

Ms. Skumurski said she likes ParentSquare and has heard many positive comments from the community.

Ms. O'Brien thanked Mr. Adam for his work to get all the information out to the families in a variety of mediums.

8. DISCUSSION ITEMS

A. School Safety and Educational Climate Incident Counts

Ms. Cannon provided the annual report of the disciplinary incidents occurring in the 2022-2023 school year.

Mr. Simons explained how the District is working to develop strategies to control some of the incidents. He said the District will provide training to the Administrators to learn new strategies to enforce the code of conduct and are developing ways to be more proactive, such as staggering arrival and dismissal times and limiting the way students move around in the buildings, which can make a difference in the overall behaviors. Mr. Simons also discussed incidents of harassment, discrimination, bullying and issues associated with social media and cell phones.

9. REGULAR BUSINESS

A. Approval of Programs for Resident Children with Disabilities

RESOLUTION TO APPROVE THE PROGRAMS FOR RESIDENT CHILDREN WITH DISABILITIES

Motion by Ms. Taylor, Second by Ms. O' Brien

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Programs for Resident Children with Disabilities.

Vote: Ayes- 7, Nays- 0

Motion carried

B. 2023-2024 AS-7 Contract for BOCES Services

RESOLUTION TO APPROVE THE 2023-2024 AS-7 CONTRACT FOR BOCES SERVICES.

Motion by Mr. Mann, Second by O'Brien

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the 2023-2024 AS-7 Contract for BOCES Services.

Vote: Ayes- 7, Nays- 0

Motion carried

C. Acceptance of Request for Proposal- Architectural Services

RESOLUTION TO ACCEPT THE REQUEST FOR PROPOSAL- ARCHITECTURAL SERVICES

Motion by Mr. Mann, Second by Ms. Skumurski

Resolved, the Board of Education to Accept the Request for Proposal- Architectural Services

Vote: Ayes-7, Nays- 0
Motion carried

D. Approval of the Appointment of Deputy Extraclassroom Treasurer -Columbia & Goff

RESOLUTION TO APPROVE THE APPOINTMENTS OF DEPUTY EXTRACLASSROOM TREASURER FOR COLUMBIA HIGH SCHOOL & HOWARD L. GOFF MIDDLE SCHOOL

Motion by Ms. Taylor, Second by Mr. Temple

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Appointment of Deputy Extraclassroom Treasurer for Columbia High School & Howard L. Goff Middle School

Vote: Ayes- 7, Nays- 0

Motion carried

E. Approval of Parental Transportation Contract

RESOLUTION TO APPROVE THE PARENT TRANSPORTATION CONTRACT

Motion by Ms. Skumurski, Second by Mr. Temple

Resolved, the Board of Education of the East Greenbush Central School District hereby Approves the Parent Transportation Contract

Vote: Ayes- 7, Nays- 0

Motion carried

10. COMMITTEE REPORTS

A. Marissa Cannon, Director of Human Resources

Ms. Cannon thanked Jill Bonesteel and Tiffany Scott for training and preparing all the new bus drivers to get their CDL licenses. She also thanked Dr. McQueen, Mr. Halsey and the entire transportation staff for all their recruitment support and said the transportation department will be fully staffed after approval of the non-instructional personnel.

B. Jennifer Mulligan, Director of Business and Finance

None at this time

C. Roy Stiles, Asst. Superintendent for Curriculum and Instruction

None at this time

D. Jeffrey P. Simons, Superintendent ~ Policy Committee Meeting 8-28-23

Mr. Simons said the policy committee met to discuss updates to the code of conduct. He stated they will be updating areas that relate to cell phone usage, any areas that relate to student and family rights and due process, clarifying language to reduce gender bias related language, and updating the dress code to make sure it is not culturally biased.

11. TABLED MOTIONS

None at this time

12. OLD BUSINESS

None at this time

13. CONSENT AGENDA

Mr. Buono asked the Board members to approve the Consent Agenda and the Addendum together.

A. Financial Reports

2023-09-13 Claim Auditor Reports for Warrants -0009, 0010, 0011, 0012, 0013, 0014, 0015, 0016, V040, V121

2023-09-13 Extraclassroom Treasurer's Report-Goff- May 2023

2023-09-13 Extraclassroom Treasurer's Report-CHS- May 2023

B. Instructional/Instructional Support Personnel Memo

A. DISCONTINUANCE

1. Resignation

- a. Bender, Ingrid - Substitute teacher, effective 8/24/23
- b. Brandow, Chelsea - Substitute teacher, effective 9/5/23
- c. Ciancanelli, Shane - Substitute teacher, effective 9/5/23
- d. Fragale, Kyra - Substitute teacher, effective 8/31/23
- e. Kettlewood, Samantha - Substitute teacher, effective 8/28/23
- f. Lettrick, Julia - Substitute teacher, effective 8/28/23

2. Leaves of Absence

- a. Loveland, Alecia - Guidance, Howard L. Goff Middle School, requesting an unpaid child-rearing leave of absence from 9/7/23-11/10/23. Planned return 11/13/23.

- b. McCoy, Ashleigh - Special Education, Donald P. Sutherland Elementary School, requesting an unpaid child-rearing leave of absence from 9/19/23-11/30/23. Planned return 12/1/23.

B. APPOINTMENTS

1. Probationary Appointment

The expiration dates below are tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance rating review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time. (Prior tenure)

- a. Dunn, Catherine - Special Education, Howard L. Goff Middle School
(Replacing Lara Vazquetelles, resignation)
Tenure Area: Special Education
Probationary Period: 9/26/23 - 9/25/26 (pending verification of tenure)
(unless extended in accordance with the law as above)
Certification Status: NYS Permanent Special Education
Step Placement: 20M = \$91,645.00 (prorated)
Prior: 9/21-present HFM BOCES; 9/93-6/20 Lansingburgh CSD
Degrees: B.S. SUNY, Albany
M.S. Russell Sage

2. Term Substitute Appointments

- a. Coyne, Rachel - Grade 1, Red Mill Elementary School
(Replacing Jennifer DeLancey leave of absence)
Effective: 8/31/23-6/30/24
Certification Status: NYS Initial Early Childhood Education B-2
Step Placement: 1B = \$44,251.00 (pending EGTA negotiations)
Prior: 1/23-present Per Diem Substitute EGCSD
Degrees: B.S. College of Saint Rose
- b. Dupont, Melissa - Reading, Howard L Goff Middle School
(Open position)
Effective: 8/31/23-10/31/23
Certification Status: NYS Permanent Reading Teacher
NYS Permanent PreK-6
NYS Permanent Special Education
Step Placement: OS \$98,699.00 (pending EGTA negotiations)
Prior: 9/00-6/23 Reading EGCSD; 1/93-9/00 Special Education
EGCSD
Degrees: B.S. College of St. Rose
M.S. SUNY, Albany
- c. Marchiony, Laurie - Grade 1, Genet Elementary School
(Replacing Leia Nardacci, leave of absence)
Effective: 8/31/23-6/30/24
Certification Status: NYS Permanent PreK-6
Step Placement: 4M = \$53,940.00 (pending EGTA negotiations)
Prior: 9/20-present Per Diem Substitute EGCSD; 10/99-6/06
Schodack CSD
Degrees: B.A. Muhlenberg College
M.S. Sage Graduate School

3. Probationary Appointment - Teaching Assistant

- a. Earing, Kyleigh - Teaching Assistant, Bell Top Elementary School
(New position)
Tenure Area: Teaching Assistant
Probationary Period: 9/14/23-9/13/27
Certification Status: NYS Teaching Assistant, Level I
Salary: Step 1 = \$22.01 per hour
Hours per day: 6.5

b. LoPresti, Gina - Teaching Assistant, Green Meadow Elementary School
 (New position increased need)
 Tenure Area: Teaching Assistant
 Probationary Period: 9/14/23-9/13/27
 Certification Status: NYS Teaching Assistant, Level I
 Salary: Step 1 = \$22.01 per hour
 Hours per day: 6.5

4. Mentor Teacher Appointments - 2023-2024 School Year

Teacher	Stipend
a. DeMarco, Lalena	\$3,212.00
b. Eggleston, James	\$3,212.00
c. Fields, Renee	\$3,212.00
d. Harde, Rajesh	\$3,212.00
e. Hosier, Alison	\$3,212.00
f. Maxstadt, Tonya	\$3,212.00
g. McHugh, Maureen	\$3,212.00
h. Montesi, Ronald	\$3,212.00
i. Morgan, Amy	\$3,212.00
j. Ret, Lesley	\$3,212.00
k. Santillo, Valerie	\$3,212.00
l. Willis, Carol	\$3,212.00

5. Driver Education Instructor 2023-2024 School Year

a. Tooker, Jeffrey - Salary \$40.00 per hour

6. Per Diem Substitute Teacher

Name	Certification Area	Degree Status	Effective Date
Anderson-Green, Karen	Special Education	M.S.	9/14/23
Gauvin, Richard	Early Childhood	M.S.	9/14/23
Guthridge, Robin	Graphic Design degree	B.A.	9/14/23

7. Student Teachers/Interns 2023-2024 School Year

Building	Student	Content Area	Cooperating Teacher	College/Term
Columbia	Liana Hall	English	Meagan Asenbauer	Siena/Spring 1
Columbia	Sofia Bock	English	Emily Shatraw	Siena/Spring 1
Red Mill	Andrew Gorman	Music	Jacqueline Nagy	SUNY Potsdam/Fall 1

C. OTHER

1. Voluntary Transfer of Assignment

a. Hallenbeck, Joan - Teaching Assistant
 From: Donald P. Sutherland Elementary
 To: Green Meadow Elementary

2. Rescind Resignation

a. Anane, Owusu - Teaching Assistant, Columbia High School

D. MISCELLANEOUS

1. Athletic Coaching Position 2023-2024 Fall Sports Season

a. Scott Mocerine Boys' Junior Varsity Soccer
 Certified Teaching Assistant - Goff - Temporary Coaching License
 Experience: Soccer No prior soccer coaching experience
 Base Salary: \$3,669.00 (pending EGTA negotiations)
 Start Date: August 28, 2023

b. Megan Jankowiak Modified Girls' Volleyball
 Certified Teacher - Science - Goff Middle School
 Experience: Volleyball no prior volleyball coaching experience
 Softball Modified Softball - Goff - 2023
 Base Salary: \$2,439.00 (pending EGTA negotiations)
 Start Date: August 28, 2023

2. Home Athletic Contest Staff 2023-2024 Sports Season

The staff listed below may work in any of the following positions during the 2023-2024 sports season,
 Announcer, Coordinator, Scorekeeper, Security/Supervision, Ticket Seller/Family Pass, Shot Clock, etc.

a. Conboy, Bill b. Guzy, Jeff

C. Non-Instructional Support Personnel Memo

Discontinuance as listed:

Name	Position	Effective Date	Reason
Farley, Colleen	Typist-Genet	8/22/23	Resignation
Hennessy, Valerie	Monitor - Bell Top	8/16/23	Resignation

Appointment as listed:

Name	Position	Effective Date	Salary
Afsheen, Mark	School Bus Driver	8/30/23	Step 3 = \$26.90 per hour
	Probation: 8/30/23-2/29/24		5.75 hours/10 months
Bellis, James	School Bus Driver	8/30/23	Step 3 = \$26.90 per hour
	Probation: 8/30/23-2/29/24		5.5 hours/10 months
Reed, John	School Bus Driver	8/30/23	Step 3 = \$26.90 per hour
	Probation: 8/30/23-2/29/24		5.5 hours/10 months
Shanagher, Brian	School Bus Driver	8/30/23	Step 3 = \$26.90 per hour
	Probation: 8/30/23-2/29/24		5 hours/10 months
Wilson, Christina	School Bus Driver	9/14/23	Step 3 = \$26.90/hr
	Probation: 9/14/23-3/13/24		6 hours/10 months

Substitute employees as listed:

Name	Position	Effective Date	Salary
Ciccone, Christopher	School Bus Driver	9/14/23	Step 1 = \$22.25 per hour
Eads, Kelly	Aide	9/14/23	Step 1 (AS) = \$19.42 per hour
Hadley, Judith	Aide	9/14/23	Step 1 (AS) = \$19.42 per hour
Malone, Kane	Aide	9/7/23	Step 1 (BS) = \$21.19 per hour
Reehl, Joseph	School Bus Driver	9/14/23	Step 3 = \$26.48 per hour
Roberts, Ashley	Aide	9/14/23	Step 1 (HS) = \$17.11 per hour
	Monitor	9/14/23	Step 1 = \$15.93 per hour
	Senior Monitor	9/14/23	Step 1 = \$16.70 per hour
Wood, Paige	Aide	9/14/23	Step 1 (AS) = \$19.42 per hour

Transfer:

Name	Position	Effective Date	Reason
Cramer, Jarod	Custodial Worker	9/14/23	voluntary transfer from CHS to Green Meadow

D. Acceptance of Gifts and Authorization to Increase the 2023-2024 Budget

E. Disposal of District Property - Assets

F. Columbia High School Boys' & Girls' Cross Country Overnight Trip~McQuaid Invitational

G. APPR Lead Evaluator Certification

H. Approval of Consent Agenda

14. ADDENDUM

Non-Instructional Support Personnel Memo

Appointment as listed:			
<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>

DiGiovanni, Robert	School Bus Driver Probation: 9/14/23-3/13/24	9/14/23	Step 3 = \$26.90 per hour 5.5 hours/10 months
Ingram, Zachary	School Bus Driver Probation: 9/14/23-3/13/24	9/14/23	Step 3 = \$26.90 per hour 5.25 hours/10 months

RESOLUTION TO APPROVE THE CONSENT AGENDA AND ADDENDUM

Motion by Ms. Taylor, Second by Mr. Temple

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda and Addendum.

Vote: Ayes- 7, Nays- 0

Motion carried

15. NEW BUSINESS

None at this time

16. PUBLIC FORUM

Genet parent, Deanine Lena stated that she wanted to reiterate her response from an earlier meeting stating her concerns about not having a police officer posted at the elementary schools. She said the elementary families still want an SRO posted in the buildings. She commended the Board for updating the bus protocols and having the buses go to a safe place during an emergency. Ms. Lena also asked what the District is doing to find the person making the threats and asked what the consequences will be for that person. She said she felt the District should make an example of the person so others don't continue to make threats in the future.

Mr. Buono said as they enter into the budget process the District will discuss ways to support the safety of the schools.

Mr. Mann stated that the Board has discussed School Resource Officers in previous meetings, and Mr. Simons has been actively engaged with the chief of police. He said he wanted the public to know there are ongoing discussions about SRO's, and the Board is taking this issue seriously.

Ms. Jennifer Crewell asked if there will be any additional information about the threats that were received and if there is anything the families should be worried about. She asked if the District thought the lockouts would be lifted soon and said she is concerned on how the children are handling the situation.

Mr. Simons said due to the ongoing investigation he is unable to give details to the community. He said the lockout is the least disruptive protocol, with enhanced security for anyone to access to the buildings.

17. BOARD FORUM #2

Mr. Buono welcomed everyone back for the new school year and said even though they have had some challenging days it is a exciting time for everyone to return to buildings. He said he was looking forward to a great school year.

18. EXECUTIVE SESSION

Motion by Mr. Mann, Second by Ms. Skumurski to enter Executive Session

Vote: Ayes- 7, Nays- 0

Motion carried

Time: 7:58 P.M.

Respectfully submitted,

Jeanne Pangburn
District Clerk

Motion by Ms. O'Brien, Second by Ms. Skumurski to return to public session

Vote: Ayes- 7, Nays- 0

Motion carried

Time: 9:26 P.M.

RESOLUTION TO ADOPT AGREEMENT

Motion by Mr. Temple, Second by Ms. Skumurski

Resolved, the Board of Education of the East Greenbush Central School District hereby Adopts the Agreement

Vote: Ayes- 7, Nays- 0

Motion carried

19. ADJOURNMENT

Motion by Mr. Mann, Second by Ms. Taylor to Adjourn the Meeting

Vote: Ayes- 7, Nays- 0

Motion carried

Time: 9:27 P.M.

Respectfully submitted,

Cheryl Kennedy
Assistant District Clerk