

**EAST GREENBUSH CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
WEDNESDAY, SEPTEMBER 27, 2023
Central Administration Boardroom**

1. A. MEETING CALLED TO ORDER: Mr. Buono- 7:00 P.M.

B. ATTENDANCE

	Present	Absent	Arrival
Mr. Buono	X		
Mr. Dunn	X		
Ms. Kennedy	X		
Mr. Mann	X		
Ms. O'Brien	X		
Ms. Skumurski	X		
Ms. Steinbach			X 7:04 P.M.
Ms. Taylor	X		
Mr. Temple	X		

Also Attending

Mr. Simons	X
Ms. Cannon	X
Ms. Mulligan	X
Mr. Stiles	X

Student Council	
Roan Butterfield	X
Kole Hardy	X

2. PLEDGE OF ALLEGIANCE

3. EX OFFICIO STUDENT COUNCIL COMMENTS AND PRESENTATIONS

A. Student Council Representatives: Roan Butterfield~President; Kole Hardy~Vice President
Roan Butterfield reported Oct 3 - Oct 6, 2023 would be a Spirit Week with different themes leading up to the pep rally, homecoming game and dance. He also stated the preparations are being made for bridge painting, and the classes are busy designing their displays.
Kole Hardy announced the theme for the Oct 7th Homecoming Dance is "Under the Sea" and student council is working on deciding the decorations for the event.

4. MINUTES

A. Approval of Draft Minutes dated August 29, 2023

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF AUGUST 29, 2023.

Motion by Ms. O'Brien, Second by Mr. Temple

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of August 29, 2023.

Vote: Ayes-6, Nays- 0, Abstentions- 3 (Dunn, Kennedy, Skumurski)

Motion carried

B. Approval of Draft Minutes dated September 13, 2023

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF SEPTEMBER 13, 2023.

Motion by Ms. Taylor, Second by Mr. Temple

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of September 13, 2023.

Vote: Ayes- 7, Nays- 0, Abstentions- 2 (Dunn, Steinbach)

Motion carried

5. BOARD FORUM #1

Ms. O'Brien stated the All Sports Club is looking for chaperones for the Homecoming Dance. She urged the community members to reach out if they are interested in helping with the event.

6. PUBLIC FORUM #1

None at this time

7. REPORTS AND PRESENTATIONS - SUPERINTENDENT OF SCHOOLS

Mr. Simons reported that the capital project from 2017 is mostly complete with the exception of the Genet playground. He said that project is underway, and should be completed some time during the school year. Mr. Simons said he, Ms. Mulligan and Mr. Bickel met with LaBella Associates, the new district architect team, and provided them with information, such as the preliminary plan, the Building Conditions Survey, etc. so they can begin to prepare a plan for a new capital project. The Superintendent reported that an interview committee comprised of Mr. Buono, Mr. Mann, Ms. Mulligan, Mr. Bickel and himself, will be conducting interviews for construction management services on October 4, 2023. He said they hope to recommend a firm at one of the October meetings. Additionally, Mr. Simons reported that Rick Ganci, from Capital Markets, the District's financial advisor, and representatives from LaBella Associates will be attending the October 23 meeting to discuss the District's current debt, maximum cost allowance associated with each building, and costs associated with the overall project and will provide options to bring to the voters in May. He said they hope to be able to propose a project with minimum impact to the taxpayers. Mr. Simons said they are planning to have stakeholder meetings with staff, faculty and the community to discuss the new project.

Mr. Buono asked if a timeline could be provided for the meetings.

Mr. Simons said the architects have already prepared a proposed timeline. He said the timeline is geared towards complying with all the requirements including the SEQRA review, meeting with Board, at least a couple of times, working with the BRAC committee and other stakeholder groups, and culminates with a May 2024 vote.

Mr. Mann asked if the list of capital project priorities the Board discussed previously was provided to the architects.

Mr. Simons said the list has been updated with costs and has been shared with the architects either directly or they can access the information through data files.

A. Code of Conduct 2023-2024

Mr. Simons said the District has met with the school attorneys to review the code of conduct to make sure it is in compliance with any recent decisions from the Commissioner of Education in regards to discipline in public schools, and State and Federal revisions such as the Dignity for all Students Act, which covers bullying, harassment and discrimination. He said the review consisted of updating certain categories to make the descriptions more consistent, and to also comply with legal requirements. Additionally, the Superintendent said they looked at issues in regards to the due process rights of students and parents. He said the Code of Conduct committee also worked with the Policy committee to make updates, such as use of electronic devices, and the dress code.

Ms. Cannon summarized all the changes for the Board.

9. REGULAR BUSINESS

A. Approval of Programs for Resident Children with Disabilities

RESOLUTION TO APPROVE THE PROGRAMS FOR RESIDENT CHILDREN WITH DISABILITIES

Motion by Mr. Dunn, Second by Mr. Mann

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Programs for Resident Children with Disabilities.

Vote: Ayes- 9, Nays- 0

Motion carried

B. Resolution Teacher Tenure

RESOLUTION TO APPROVE THE RESOLUTION FOR TENURE

Motion by Mr. Temple, Second by Mr. Dunn

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Resolution for Teacher Tenure, Paul Coco, Mathematics.

Vote: Ayes- 9, Nays- 0

Motion carried

C. Resolution Teaching Assistant Tenure

RESOLUTION TO APPROVE THE RESOLUTION FOR TENURE

Motion by Mr. Mann, Second by Ms. O'Brien

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Resolution for Teaching Assistant Tenure, Tammy Kivitz, Teaching Assistant,.

Vote: Ayes- 9, Nays- 0

Motion carried

D. Resolution to Approve the 2023-2024 Code of Conduct

RESOLUTION TO APPROVE THE DISTRICT'S CODE OF CONDUCT FOR THE 2023-2024 SCHOOL YEAR

Motion by Ms. Taylor, Second by Ms. Steinbach

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the District's Code of Conduct for the 2023-2024 School Year.

Vote: Ayes- 9, Nays- 0

Motion carried

10. COMMITTEE REPORTS

A. Marissa Cannon, Director of Human Resources - Staffing Update

Ms. Cannon gave an update on the staff vacancies and reported where each position was in the hiring process.

B. Jennifer Mulligan, Director of Business and Finance

None at this time.

C. Roy Stiles, Asst. Superintendent for Curriculum and Instruction-Committee Minutes for Curriculum Study Meeting of September 13, 2023

Mr. Stiles summarized the recent Curriculum and Instruction-Committee meeting. He said they have now added an ENL chair to the committee. He said they reviewed the CTE, Athletic, and World Language program reviews and those reviews will be presented to the Board at a future meeting. Mr. Stiles reported that the District is piloting two new ELA curriculums at the elementary level.

Ms. Steinbach asked if the piloted programs had been brought to the Board previously.

Mr. Stiles said they have not. The District will pilot them and if they are successful, the committee will make a recommendation to the Board to adopt one or a combination of both for the next school year.

Ms. Steinbach asked how the programs are evaluated.

Mr. Stiles said he will be working with Ms. Mahar to review student data, get feedback from the teachers piloting the programs, determine where the programs fit with the current curriculum and if they address the needs of all the students.

Mr. Buono asked Ms. Steinbach if she would like Mr. Stiles to share information as the pilots move forward.

Ms. Steinbach said she would like to review the changes to the curriculum and see the evaluation process. She said if not evaluated properly the process will not be effective.

Mr. Buono said they will need to see how the new curriculum fit within the budget, but is happy the District is trying to support reading at the elementary level.

11. TABLED MOTIONS

None at this time.

12. OLD BUSINESS

None at this time.

13. CONSENT AGENDA

Mr. Buono asked the Board members to consider the Consent Agenda and Addendum together for approval.

A. Financial Reports

2023-09-27 Claim Auditor Reports for Warrants - 0017, 0018

2023-09-27 Extraclassroom Treasurer's Report-CHS- June 2023

2023-09-27 Extraclassroom Treasurer's Report-Goff- June 2023

B. Instructional/Instructional Support Personnel Memo

A. DISCONTINUANCE

1. Resignation

a. Lunford, Cheryl - Teaching Assistant, part time, Howard L. Goff Middle School effective 9/28/23.
Date of Hire: 8/31/21 Reason: to accept full time TA position

b. Negro, Louise - Substitute Teacher, effective 9/28/23

c. Taylor, Steve - Substitute Teacher, effective 9/28/23

B. APPOINTMENTS

1. Probationary Appointment

The probationary expiration dates below are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012(3) of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

- a. Lemka, Joyanne - Intervention Specialist, District-wide
(Open position)
Tenure Area: Elementary
Probationary Period: 10/30/23-10/29/27
(unless extended in accordance with the law as above)
Certification Status: NYS Permanent Nurserv, Kindergarten & Grades 1-6
Step Placement: 7M = \$60,636.00 (pending EGTA negotiations)
Prior: 9/21-present North Colonie CSD; 98-99 Farmington Central, CT;
1991-98 Ichabod Crane CSD
Degrees: B.A. New England College
M.S. College of St. Rose

2. Probationary Appointment - Teaching Assistant

- a. Lunford, Cheryl - Teaching Assistant, Donald P. Sutherland Elementary School
(Replacing Joan Hallenbeck, transfer to Green Meadow)
Tenure Area: Teaching Assistant
Probationary Period: 9/28/23 - 9/27/27
Certification Status: NYS Teaching Assistant, Level I
Salary: Step 3 = \$23.05 per hour
Hours per day: 6.5

3. Term Substitute Appointment

- a. Allen, Joanne - Intervention Specialist, District-wide
(Open position)
Effective: 10/2/23 - 6/30/24
Certification Status: NYS Permanent Reading Teacher
NYS Permanent N-6
Step Placement: 20M = \$91,645.00 (pending EGTA negotiations)
Prior: 9/20-present per diem substitute EGCS; 9/99-6/20 EGCS

4. Per Diem Substitute Teacher

<u>Name</u>	<u>Certification Area</u>	<u>Degree Status</u>	<u>Effective Date</u>
Downs, Olivia	English Degree	B.S.	9/28/23
Edmans, Carly	Elementary, Math, Special Education	M.S.	9/28/23
Sambrook, Kelly	Elementary	M.S.	9/28/23

C. MISCELLANEOUS

1. **Volunteer Coaches - 2023-2024 Fall Sports Season**

The following will volunteer for our fall athletic programs. All hold current certification in CPR/AED, First Aid, Blood Borne Pathogens, DASA, Concussion Management, SAVE, and Child Abuse.

<u>Name</u>	<u>Sport</u>
a. Clarke, Suzanne	Field Hockey
b. Hetherington, Ritchie	Boys' Soccer
c. Richardson, Jennifer	Field Hockey
d. Washock, Megan	Girls' Soccer

C. Non-Instructional Support Personnel Memo

Discontinuance as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Reason</u>
Barie, June	Food Service Helper-CHS	9/14/23	Resignation
Clements, Patricia	Bus Aide-Transportation	9/12/23	Resignation
Covell, Daniel	Custodial Worker-Red Mill	9/22/23	Resignation
Shanagher, Brian	School Bus Driver-Transportation	9/30/23	Resignation
Simpson, Kimberly	Monitor-DPS	10/2/23	Resigning to accept Sr. Monitor position in District
VerNooy, Amanda	Payroll Specialist-Administration	9/15/23	Resignation

Appointment as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Simpson, Kimberly	Senior Monitor-Goff	10/2/23	Step 3 = \$17.45 per hour
	Probation: 10/2/23-4/2/24		6.5 hours/10 months

Substitute employees as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Balascio, Rebecca	Aide	9/28/23	Step 1 (HS) = \$17.11 per hour
	Monitor	9/28/23	Step 1 = \$15.93 per hour
	Food Service Helper	9/28/23	Substitute rate = \$14.98 per hour
Best, Julie	Accounts Payable Associate	9/28/23	Step 1 = \$25.07 per hour
Guadagnino, Jenna	Aide	9/28/23	Step 1 (HS) = \$17.11 per hour
	Typist	9/28/23	Step 1 = \$19.50 per hour
	Monitor	9/28/23	Step 1 = \$15.93 per hour
	Food Service Helper	9/28/23	Substitute rate = \$14.98 per hour
Kenney, Meghan	School Registered Nurse	9/28/23	Step 1 = \$29.10 per hour
Lombardi, Olivia	School Registered Nurse	9/28/23	Step 1 = \$29.10 per hour
Pouliotte, Danielle	School Registered Nurse	9/28/23	Step 1 = \$29.10 per hour
Rizzo, Stephanie	Aide	9/12/23	Step 1 (BS) = \$21.19 per hour
Rullo, Lisa	Typist	9/28/23	Step 1 = \$19.50 per hour

D. Acceptance of Gifts and Authorization to Increase the 2023-2024 Budget

E. Disposal of District Property - Assets

F. Approval of Consent Agenda

14. ADDENDUM

Appointment as listed:			
<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Polaski, Eric	Account Clerk Typist-District Wide Provisional	10/16/23	Step 10 = \$23.50 per hour 8 hours per day/12 months
Substitute employee as listed:			
<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Rosario, Neissa	School Bus Driver	9/28/23	Step 1 = \$22.25 per hour

RESOLUTION TO APPROVE THE CONSENT AGENDA AND ADDENDUM AS PRESENTED

Motion by Mr. Dunn, Second by Ms. Skumurski

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda and Addendum approving additional non-instructional personnel as listed.

Vote: Ayes- 9, Nays- 0

Motion carried

15. NEW BUSINESS

None at this time.

16. PUBLIC FORUM #2

None at this time.

17. BOARD FORUM #2

Ms. O'Brien expressed her concerns about the musical programs continuing at the middle and high school levels. She said there have been concerns in the community because there is not a director in place at this time.

Ms. Cannon stated that contractually the District has to post to the teacher's association first. She said since there has been no interest, the position is now posted on OLAS and the District's website. She stated she has had meetings with Mr. Harkin to discuss the job responsibilities and time commitment, so they will be prepared to provide information to any community member who is interested. Ms. Cannon said they are also encouraging other District staff members to reach out if interested.

Ms. Skumurski asked if the District is still progressing with obtaining the copywrites for the chosen plays. She said community members said there are time limits for the copywrites.

Mr. Harkin said that they are moving forward and have ordered the rights for the musicals for late November.

Mr. Dunn said he also has received questions from the community about this. He said a lot of students participate in the musical arts and anything the District can do to make the program continue is necessary.

18. EXECUTIVE SESSION

Motion by Mr. Mann, Second by Ms. Taylor to enter Executive Session for purposes of issues relating to public safety, pending and proposed litigation, and the proposed acquisition of property.

Vote: Ayes- 9, Nays- 0

Motion carried

Time: 7:42 P.M.

Respectfully submitted,

Jeanne Pangburn
District Clerk

19. ADJOURNMENT

Motion by Mr. Mann, Second by Ms. Skumurski to Adjourn the meeting

Vote: Ayes- 9, Nays- 0

Motion carried

Time: 10:00 P.M.

Respectfully submitted,

Cheryl Kennedy
Assistant District Clerk