

**EAST GREENBUSH CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
Wednesday, October 11, 2023
Goff Middle School Cafeteria**

1. A. MEETING CALLED TO ORDER- Mr. Buono 7:00 P.M.

B. ATTENDANCE

	Present	Absent	Arrival
Mr. Buono	X		
Mr. Dunn	X		
Ms. Kennedy	X		
Mr. Mann	X		
Ms. O'Brien	X		
Ms. Skumurski			X 7:15 P.M.
Ms. Steinbach	X		
Ms. Taylor	X		
Mr. Temple			X- 7:03 P.M.

Also Attending

Mr. Simons	X
Ms. Cannon	X
Ms. Mulligan	X
Mr. Stiles	X

Student Council

Roan Butterfield	X
Kole Hardy	X

2. PLEDGE OF ALLEGIANCE

3. EX OFFICIO STUDENT COUNCIL COMMENTS AND PRESENTATIONS

A. Student Council Representatives: Roan Butterfield~President; Kole Hardy~Vice President

Roan Butterfield reported the pep rally and homecoming dance both went well and all the decorations turned out great. He thanked all the council members, and advisors for arriving early Saturday morning to get everything all set up. He also thanked the All Sports Club for sponsoring the event.

Kole Hardy stated that the council is planning many fundraisers and charity events for the 2023-2024 school year.

4. MINUTES

A. Approval of Draft Minutes dated September 27, 2023

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF SEPTEMBER 27, 2023

Motion by Ms. Taylor, Second by Mr. Dunn

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of September 27, 2023.

Vote: Ayes- 7, Nays- 0

Motion carried

5. BOARD FORUM #1

Mr. Dunn thanked the public attendees for being present and participating in the meeting.

6. PUBLIC FORUM #1

Mr. Grignon congratulated ENL teacher Sabine Murphy on receiving the honor of being the New York State ENL teacher of the month. He acknowledged all the work she and the other ENL teachers do to support the students in their program.

7. REPORTS AND PRESENTATIONS - SUPERINTENDENT OF SCHOOLS

A. Goff Middle School Update

Mr. McHugh reported that after visiting other districts during the past year, and collaborating on ideas to improve issues that arise at the middle school, Goff has implemented some changes. He and his administrative staff gave an overview of the changes, such as prohibiting electronic devices during the school day, changing class locations to limit travel, adding a 6th grade lunch period, etc., and said they have seen a positive difference in the overall school climate. Mr. McHugh said they are committed to continuing to make improvements at the middle school level. Ms. O'Brien said it is great to hear so many positive things from the community about the changes in the middle school. She thanked the staff for all they do in front and behind the scenes to make these improvements.

Mr. Temple said he appreciated the philosophy behind the changes of "Embracing Traditions, Embracing Change".

Mr. Buono thanked everyone for all their work to make the positive changes, and mentioned that the Board is recommending some capital project work on the building to help support the changes.

B. Presentation on the Seal of Civic Readiness

Mr. Stiles reported that the District had applied and were approved to offer the Civic Seal of Readiness from the New York State Education Department.

Ms. McAlonie, the Social Studies Department Chairperson and teacher, explained the Civic Seal of Readiness is a distinction on the diploma that a student can achieve by reaching a high level of knowledge and participation in civics. She and fellow Social Studies teachers explained the pathway to achieve the Seal and reported how they have rolled out the information to the students.

Mr. Wagner explained that to earn the Seal, the students will need to amass six points by showing growth in both civic knowledge and participation, and four of those points are already achieved by taking the required Social Studies courses. He also explained how other points can be earned.

Ms. McAlonie stated that the team has worked hard to put forth different ways for students to be successful, even incorporating volunteer options that students may already be doing such as girl/boy scout requirements, volunteer firefighters, and other community services to help them meet the requirements for the Seal.

Ms. Sheraw said they are excited to encourage the students to go out and give back to the community. She explained that students enrolled in clubs, such as Key Club or Mock Trial, already do community service and would just have to write a paper and it would count towards the requirement. Ms. Sheraw said the Capstone or "PIG" project could also be used, and would be worth four points, but instead of working in groups, the student would have to do the project on their own. She said they are discussing the possibility of letting two students work on the project and splitting the points.

Ms. O'Brien asked if this was something only for juniors and seniors or could underclassmen also start working on the requirements.

Mr. Lapolla said underclassmen can begin, but the team is focusing on the juniors and seniors this year, because they are not sure of the interest level.

Ms. McAlonie explained that the team has agreed to volunteer as mentors to the interested students. Once a student expresses interest they will be assigned a mentor who will work with the student and review all the work and make sure they are meeting all the necessary requirements.

Mr. Buono asked if the students will get any other distinction besides the seal on their diploma.

Ms. McAlonie said the State leaves the distinction up to the school district. She said they are still determining what the seal is going to look like and she hopes there are other ways they can present the honor.

Mr. Temple asked the team how they rolled out the program to the students.

Ms. McAlonie said the team split up and used their lunch periods to go to the classes to explain the program to the students. She said information also went out on ParentSquare and is on the website.

Ms. Steinbach thanked the team for all the work and time they have put into getting the program up and running. She said she thinks it's a very worthwhile program and would like to hear how it progresses throughout the year.

Ms. Skumurski also thanked the team and said she thought the giving back part was very important. She said most of the students are good achievers and she was glad they were guiding them to give back to the community. Ms. Skumurski said she thinks there should be some way to recognize the students at graduation.

Ms. Taylor asked if service projects through a religious organization be eligible.

Ms. Sheraw said yes, any community service will be usable. She said if any students need help finding volunteer opportunities have the student contact the Social Studies teachers for guidance.

Mr. Dunn thanked the team for their work and forward thinking. He said he really appreciates that the team came up with different pathways to target different groups and is incorporating lessons to the students' interests.

C. World Language Program Review

Ms. Hannmann, the World Language chairperson and French teacher at Columbia High School, presented the World Language review. She explained the curriculums used and the goals and achievements of the program. She said many students have been successful in the Level A & B checkpoint assessments and many students go on to finish the three-year sequence so they can earn a Regents diploma with advanced designation. Ms. Hannmann also shared some of the weaknesses of the program. She stated that the sixth grade students used to take an Intro to Cultures class that helped them choose which language they would like to pursue, but that class was eliminated. She said that the lack of exposure to languages makes it difficult for the students to decide. She said there is a need to collaborate with the special education teachers so they can assist their students with language skills. Ms. Hannmann stated the District was approved to offer the Seal of Biliteracy, but due to the pandemic their program was never developed. She reported that she has worked with the ENL department this year and there are currently five students on track to attain the Seal of Biliteracy, but hope to begin working with other students to achieve this distinction. Ms. Hannmann also asked for a realignment of the level one Spanish class so there were different classes for novice learners and the students who took the classes at the middle school level but were not successful. Lastly, she said the level three curriculum needs to be rewritten to reflect the revised New York State World Language standards.

Ms. Skumurski stated that she thought the sixth grade class was a very good way to get a feel for the languages and cultures. She explained that many years ago the students took about 12 weeks of each language and learned some words and a little about the cultures. Ms. Skumurski said she didn't know if it is possible to fit the class back in, but it was beneficial in helping the students to decide which language they were interested in pursuing.

Ms. Steinbach asked why the changes to the level one Spanish course were needed.

Ms. Hannmann said that it is difficult to teach the new learners at the same time as students who have already had exposure to language, but not be as interested. She said it would be better if they were separated.

Mr. Buono agreed that the mixture could be challenging, and said they should look into if Apex or credit recovery is acceptable.

Mr. Simons asked what could be done to promote the Seal of Biliteracy pathway to the students.

Ms. Hannmann said that now that the team has assisted five students on the path to attain the Seal, she thinks it will be easier to assist other students going forward.

Mr. Stiles said he and Mr. Harkin have had discussions about promoting and sustaining both the Seal of Civic Readiness and the Seal of Biliteracy. He said he would like the World Language team to come and discuss the Seal of Biliteracy at a future meeting.

Mr. Temple said he felt in was invaluable to learn to work in teams and to learn to work with different cultures.

Ms. Steinbach said the more you expose youth to different cultures and languages, the more they will understand and respect the differences.

Ms. Skumurski said she would love to bring the sixth grade exploratory language program back.

Mr. Simons said the District will look into this and see if it is possible, but the middle school requirements make it very challenging to include extras in the scheduling.

Mr. Mann asked a general question about program reviews. He wondered if the District ever thinks of revamping or expanding programs.

Mr. Stiles said they present the program review and then try to work on the goals and weaknesses to make changes to the betterment of the program.

Mr. Dunn thanked Ms. Hannmann for the review. He said the District needs to study if the use of technology could help accelerate the exposure to languages. Mr. Dunn also discussed the influx of different cultures into the community. He wondered if those students could get any credit for learning their language and also learning English.

Ms. O'Brien asked if the students come to the District from another country and learn English would be eligible for the Seal of Biliteracy.

Mr. Buono asked Mr. Stiles to invite the World Language team to provide more information about the Seal of Biliteracy.

8. DISCUSSION ITEMS

A. RFP for Construction Management Services

Mr. Simons thanked Mr. Buono, Mr. Mann, Ms. Mulligan and Mr. Bickel for participating in the interview process for construction management services. He said the committee is recommending Turner Construction. He reported Turner Construction is a very large national and state level firm. He said the committee was impressed by the team Turner Construction is planning to bring to the District's capital project. He said they put a lot of thought into the quality of the presentation and the quality and commitment of the people to serve the District. Mr. Mann said all of the companies were very talented and professional, and said he felt Turner Construction is the best match. He said the manager gave the interview team an overview of their ethics policy and he was very impressed with their standards. He said he was excited to have new architect and construction management teams for the new capital project. Ms. Mulligan said Turner provided additional information about some of the coordination that will happen between the architect, the construction manager and the contractors which will be very important. She said they will also be providing coordination of the owner architect meetings which will be important to make sure the process is managed to keep things between the construction manager and the architect and making sure the District has the information they need to know. Mr. Buono said a strong team came forward from Turner Construction and addressed a lot of questions. He said he was impressed with the team chemistry, the quality of the people, the resources they can bring, and the previous work they have done with LaBella. He said they were very professional and he feels they will bring a level of commitment to make any project successful.

9. REGULAR BUSINESS

A. Approval of Programs for Resident Children with Disabilities

RESOLUTION TO APPROVE THE PROGRAMS FOR RESIDENT CHILDREN WITH DISABILITIES

Motion by Ms. Taylor, Second by Mr. Dunn

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Programs for Resident Children with Disabilities.

Vote: Ayes- 9, Nays- 0

Motion carried

B. Intermunicipal Agreement for Interscholastic Hockey Merger 2023-2024

RESOLUTION TO APPROVE THE INTERMUNICIPAL AGREEMENT FOR THE INTERSCHOLASTIC HOCKEY MERGER 2023-2024

Motion by Ms. Skumurski, Second by Ms. Kennedy

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Intermunicipal Agreement for the Interscholastic Hockey Merger for the 2023-2024 school year.

Vote: Ayes- 9, Nays- 0

Motion carried

C. Resolution to Approve Contract with Construction Management Services

RESOLUTION TO APPROVE THE CONTRACT WITH CONSTRUCTION MANAGEMENT SERVICES.

Motion by Mr. Mann, Second by Mr. Temple

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Construction Management Services.

Vote: Ayes- 9, Nays- 0

Motion carried

10. COMMITTEE REPORTS

A. Marissa Cannon, Director of Human Resources

Ms. Cannon gave an update on the staffing for the Goff and Columbia musical directors. She thanked everyone for spreading the word and stated they had numerous candidates apply. Ms. Cannon said interviews have been conducted, and she said she is hoping to find opportunities for all the candidates to assist in some way.

B. Jennifer Mulligan, Director of Business and Finance

None at this time.

C. Roy Stiles, Asst. Superintendent for Curriculum and Instruction

None at this time.

D. Jeffrey P. Simons, Superintendent~Global Education Committee Meeting of October 10, 2023

Mr. Simons discussed the program Empowering Student Voices. He acknowledged the three teachers advisors, Marna Meltzer McMorris, Rachel Mathis, and Nicole Conte who agreed to attend sessions over the summer to learn about the program developed to encourage student leadership. He reported that eight students have attended the first session and will learn skills to facilitate student discussions about important topics, such as race, equity, mental health, wellness, etc. The students will then bring their skills back to Columbia High School and have those discussions with the other students. The Superintendent said he was grateful for Questar BOCES for bringing the program to the region. Mr. Simons also reported that he visited the Turkish Cultural Center and the committee is planning to have the December meeting at the center. He stated the committee also discussed the changes to the code of conduct in regards to the dress code, and worked with the attorneys to make sure the code of conduct was not culturally biased. Additionally, Mr. Simons said the committee is planning to continue the One Book, One District initiative, and more details will be presented at a future meeting.

11. TABLED MOTIONS

None at this time.

12. OLD BUSINESS

None at this time.

13. CONSENT AGENDA

Mr. Dunn asked for Item B to be pulled for a separate vote due to a conflict of interest.

A. Financial Reports

2023-10-11 Claim Auditor Report For Warrants - 0020, 0022, 0024, 0026, V000, V024

B. Instructional/Instructional Support Personnel Memo

A. DISCONTINUANCE

1. Resignation

a. Becker, Catherine - Substitute Teacher, effective 10/12/23

- b. DeGray, Tracey - Substitute Teacher, effective 10/12/23
- c. Hammond, Jennifer - Teaching Assistant - part time, Goff Middle School effective 10/12/23
Date of Hire: 12/8/22 Reason: to accept full time TA position at Goff
- d. June, Aaron - Substitute Teacher, effective 10/12/23
- e. Sambrook, Kelly - Substitute Teacher, effective 10/12/23
- f. Verbraska, Shannon - Substitute Teacher, effective 10/12/23

2. Leave of Absence

- a. Lasch, Megan - Teaching Assistant, Green Meadow Elementary School requesting an unpaid child-rearing leave of absence from 10/2/23-10/31/23. Planned return 11/1/23.

B. APPOINTMENTS

1. Probationary Appointment

The expiration dates below are tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance rating review ratings pursuant to Section 3102-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

- a. Delaney, Kevin - Reading, Howard L. Goff Middle School
(Replacing Kathleen Fitzgerald, retirement)
Tenure Area: Reading
Probationary Period: 11/13/23-11/12/26 (Pending verification of tenure)
(unless extended in accordance with the law as above)
Certification Status: NYS Permanent Reading Teacher
Step Placement: 19M = \$87,422.00 (prorated)(pending EGTA negotiations)
Prior: 11/04-present Niskayuna CSD; 9/01-9/04 Mohonasen CSD
Degrees: B.S. College of St. Rose
M.S. Sage Graduate School

2. Probationary Appointment - Teaching Assistant

- a. Hammond, Jennifer - Teaching Assistant, Howard L. Goff Middle School
(Replacing Robert Gusty, resignation)
Tenure Area: Teaching Assistant
Probationary Period: 10/12/23 - 10/11/27
Certification Status: NYS Teaching Assistant, Level I
Salary: Step 2 = \$22.32 per hour
Hours per day: 6.5

3. Appendix "D" Appointments - 2023-2024 School Year

Name	Columbia Activity	Compensation (pending EGTA negotiations)
Lapolla, Stephen	Amnesty International	\$1,900.00
Gordon, Valerie	Art Club	\$1,900.00
Shaw, Patricia/Weiss, Nicole	Columbian Yearbook Advisor	\$2,775.00 (split stipend)
Shaw, Patricia/Weiss, Nicole	Columbian Yearbook Financial	\$615.00 (split stipend)
Hladik, Jessica	Computer Club	\$2,775.00
Tooker, Jeffrey	Driver Education	\$1,000.00
Weiss, Nicole	Ethnic Student Coalition	\$1,900.00
Gruet, Katrina/Shepardson, Donna	Future Business Leaders of America	\$2,775.00 (split stipend)
Ciccone, Christopher	Gay-Straight Alliance	\$1,000.00
Williams, Rune	German Club	\$1,000.00
Shatraw, Emily	Honor Society	\$1,000.00
Conte, Nicole	Key Club	\$2,775.00
Shaw, Patricia	Labyrinth Editorial Advisor	\$1,000.00
Shaw, Patricia	Labyrinth Financial Advisor	\$615.00
Williams, Rune	Leaders of Tomorrow Leading Today	\$1,900.00
Monuteaux, Scott/Monuteaux, Stefani	Masterminds	\$1,900.00 (split stipend)
Thompson, Marilyn	Math League	\$1,900.00
Lapolla, Stephen/Wilson, Rebecca	Mock Trial	\$2,775.00 (split stipend)
Driscoll, James	Model Congress	\$1,000.00
Asenbauer, Meagan/Domalewicz, Noelle	Peer Leadership	\$2,775.00 (split stipend)

Amos, Jeffrey	Science Olympiad	\$4,550.00
Freemantle, Bailey	Science Olympiad Assistant	\$2,775.00
Muzio, Timothy	Scienc Olympiad Technology Coach	\$1,900.00
Williams, Rune	Ski Club	\$1,900.00
Dyer, Chelsea/Sheraw, Kelley	Student Council	\$4,550.00 (split stipend)
Asenbauer, Meagan/Macpherson, Kara	Student Newspaper Editorial Advisor	\$1,000.00 (split stipend)
Asenbauer, Meagan/Macpherson, Kara	Student Newspaper Financial Advisor	\$615.00 (split stipend)
LeGare, Christopher	Students Against Destructive Decisions (SADD)	\$1,900.00
West, Robert	Students for Environmental Action	\$1,000.00
Muzio, Timothy	Ultimate Frisbee Club	\$615.00
Domalewicz, Noelle/Polaski, Rachel	Senior Class Advisors	\$4,550.00 (each)
Cooke, Emily/Kennedy, Siobhan	Junior Class Advisors	\$4,550.00 (each)
Asenbauer, Meagan/DiDonato, Frank	Sophomore Class Advisors	\$2,775.00 (each)
Batcher, Daniel/Monuteaux, Scott Monuteaux, Stefani	Freshmen Class Advisors	\$1850.00 (each)
Badger, Shellie	Chorus	\$1,605.00
Kusche, Jonathan	Concert Band	\$1,605.00
Halliday, Scott	Jazz Ensemble	\$1,605.00
Halliday, Scott	Musical Orchestra Director	\$1,900.00
Chrzan, Susan	Orchestra (Select)	\$1,605.00
Chrzan, Susan	Chamber Orchestra	\$1,605.00
Badger, Shellie	Select Chorus - Chamber Singers	\$1,605.00
Halliday, Scott	Wind Ensemble	\$1,605.00
Tooker, Jeffrey	AV Director	\$1,000.00
	Goff	
Upton, Erin	6th Grade Band	\$1,295.00
Wunsch, Hannah	6th Grade Chorus	\$1,295.00
Bresnahan, David	7th Grade Band	\$1,295.00
Bresnahan, David	8th Grade Band	\$1,295.00
Wargula, Kate	Art Club	\$1,900.00
Tobin, Jamie	Computer Club	\$615.00
Ouimet, Alysse	Defenders of Mother Earth (DOME)	\$615.00
Quail, Jennifer	Enrichment Club	\$615.00
DiGiorgi, Kimberly	Garden Club	\$615.00
Decker, Hannah	Mixed Chorus	\$1,295.00
Lawrence, Nathan	Orchestra	\$1,295.00
Quail, Jennifer	Peer Leadership	\$2,775.00
Jette, Gregory	Physical Education & Recreation Club	\$1,900.00
Vlieg, Donnamarie	Science Olympiad	\$4,550.00
Hutson, Zachary	Science Olympiad Assistant	\$2,775.00
Bresnahan, David	Stage Band	\$1,295.00
Lopez, Megan	Student Council	\$4,550.00
Keyoskey, Julia/Walkley, Carol	Students Against Destructive Decisions (SADD)	\$1,900.00 (split stipend)
Hosier, Alison	Yearbook	\$1,900.00
Dunn, Sharon	A.V. Director	\$1,000.00
	Elementary	
Gallucci, Megan	4th Grade Chorus - Bell Top/D.P. Sutherland	\$1,030.00
Scolaro, Megan	4th Grade Chorus - Genet	\$515.00
Perez, Lawrence	4th Grade Chorus - Green Meadow	\$515.00
Nagy, Jacqueline	4th Grade Chorus - Red Mill	\$515.00
Kusche, Jonathan	5th Grade Band - Bell Top	\$515.00
Lubbers, Andrea	5th Grade Band - Genet/Green Meadow/Red Mill	\$1,545.00
Clark, Caitlyn	5th Grade Band - Donald P. Sutherland	\$515.00

Gallucci, Megan	5th Grade Chorus - Bell Top	\$515.00
Nagy, Jacqueline	5th Grade Chorus - D.P. Sutherland/Red Mill	\$1,030.00
Scolaro, Megan	5th Grade Chorus - Genet	\$515.00
Perez, Lawrence	5th Grade Chorus - Green Meadow	\$515.00
Clark, Caitlyn	5th Grade Orchestra - Bell Top/D.P.S./Green Meadow	\$1,545.00
Tario, Jonathan	5th Grade Orchestra - Genet/Red Mill	\$1,030.00
Conyers, Shondra	Coding Club - Donald P. Sutherland	\$1,900.00
Russello, Justin	Coding Club - Genet	\$1,900.00
Ecker, Jeffrey	Coding Club - Green Meadow	\$1,900.00
Willis, Carol	Bell Top K-Kids	\$1,900.00
Tario, Jonathan	Donald P. Sutherland Yearbook	\$1,000.00
D'Amico, Susan	Donald P. Sutherland Student Council	\$1,900.00
Davis, Joan/Martino, Michelle	Genet Student Council	\$1,900.00 (split stipend)
Flanagan, John/Kusche, Jaimee	Green Meadow Student Council	\$1,900.00 (split stipend)
McNett, Tiffanie/Nagy, Jacqueline	Red Mill Drama Club	\$1,900.00 (split stipend)
Griffin, Elizabeth	Red Mill Morning Scholar (Morning Show)	\$1,900.00
Kusche, Jaimee	Green Meadow TV Multimedia	\$1,900.00

4. Unpaid Clubs & Activities 2023-2024 School Year

Name	Club/Activity	Building
Gavlik, Laura	Dungeons & Dragons	Columbia
Loccisano, Joanne	French Club	Goff
Eggleston, James/Tobin, Jamie	Gay Straight Alliance	Goff

5. Per Diem Substitute Teacher

Name	Certification Area	Degree	Status	Effective Date
Lewis, Kayla	Science and Math Degree	B.S.		10/12/23
Mann, Emily	Elementary & Special Education	M.S.		10/12/23

6. Student Teachers/Interns 2023-2024 School Year

Building	Student	Content Area	Cooperating Teacher	College/Term
Columbia	Mason Davis	Social Studies	Erin Rightmyer	St. Rose/Fall 2
Red Mill	Stacia Coyne	Elementary	Valerie Santillo	St. Rose/Fall 2
Red Mill	Margaret Welton	Elementary	Jennifer Adams	St. Rose/Fall 2

C. OTHER

1. Salary Adjustments - Credit Hours

Name	From	To	Compensation
Chalavoutis, Dianne	M+0	M+6	\$312.00
Clark, Caitlyn	M+0	M+18	\$748.80
Jankowiak, Megan	B+0	M+0	\$2,944.00
Krein, Kaitlyn	M+0	M+27	\$1,404.00
Libardi, Thomas	B+0	B+15	\$780.00
Mahar, Carina	M+9	M+12	\$156.00
Mapes, Jennifer	M+0	M+18	\$936.00
VanRoy, Jenna	B+0	M+0	\$2,679.00
Walsh, Terri	B+24	M+0	\$600.00
Weber, Nicole	M+0	M+30	\$1,560.00

C. Non-Instructional Support Personnel Memo

Discontinuance as listed:

Name	Position	Effective Date	Reason
Long, Emily	Insurance Technician-Administration	10/27/23	Resignation

Sherman, Amy	Head Custodian-Red Mill	11/30/23	Retirement
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Appointment as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Axtell, Carol	Monitor-Genet	10/12/23	Step 1 = \$15.96 per hour
	Probation: 10/12/23-4/9/24		3.5 hours/10 months
Waters, Mark	Custodial Worker-CHS	10/12/23	Step 1 = \$18.61 per hour
	Probation: 10/12/23-4/9/24		8 hours/12 months

Substitute employees as listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Chaudhry, Raheela	Aide	10/12/23	Step 1 (HS) = \$17.11
	Monitor	10/12/23	Step 1 = \$15.93 per hour
	Senior Monitor	10/12/23	Step 1 = \$16.70 per hour
	Food Service Helper	10/12/23	Substitute rate = \$14.98 per hour
Naughton, Laura	Senior Monitor	10/12/23	Step 1 = \$16.70 per hour
Reehl, Joseph	Automotive Mechanic	10/12/23	Step 2= \$26.67 per hour
Weaver, Robert	School Bus Driver	10/12/23	Step 1 = \$22.25 per hour

D. Disposal of District Property - Assets

E. Columbia High School Science Olympiad trip to the Invitational Tournament at Cornell University, Ithaca NY

F. Howard L. Goff Middle School Washington DC Field Trip

G. Approval of Consent Agenda

RESOLUTION TO APPROVE THE CONSENT AGENDA ITEMS A- G WITHOUT ITEM B.

Motion by Mr. Dunn, Second by Ms. Skumurski

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda Items A-G without Item B.

Vote: Ayes- 9, Nays- 0

Motion carried

RESOLUTION TO APPROVE THE CONSENT AGENDA ITEM B.

Motion by Ms. Taylor, Second by Mr. Mann

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda Item B.

Vote: Ayes- 8, Nays- 0, Abstentions- 1 (Dunn)

Motion carried

14. ADDENDUM

None at this time.

15. NEW BUSINESS

None at this time.

16. PUBLIC FORUM #2

None at this time.

17. BOARD FORUM #2

Mr. Temple said to go back to Empowering Voices program, he feels that these traits are reinforced through diverse education. He said sometimes you have to find your voice in order to have your voice. Mr. Temple said he feels the more programs that the Board can support, and the more things the students are exposed to will help them find their voices.

18. EXECUTIVE SESSION

Executive Session not needed.

19. ADJOURNMENT

Motion by Ms. Steinbach, Second by Mr. Temple to Adjourn the Meeting

Vote: Ayes- 9, Nays- 0

Motion carried

Time: 8:29 P.M.

Respectfully submitted,

Jeanne Pangburn
District Clerk