

**EAST GREENBUSH CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
WEDNESDAY, NOVEMBER 8, 2023
Green Meadow Elementary School**

1. A. MEETING CALLED TO ORDER: Mr. Buono - 7:00 P.M.

B. ATTENDANCE

	Present	Absent	Arrival
Mr. Buono	X		
Mr. Dunn		X	
Ms. Kennedy	X		
Mr. Mann	X		
Ms. O'Brien	X		
Ms. Skumurski	X		
Ms. Steinbach			X 7:05 P.M.
Ms. Taylor	X		
Mr. Temple	X		

Also Attending

Mr. Simons	X
Ms. Cannon	X
Mr. Mulligan	X
Mr. Stiles	X

Student Council

Roan Butterfield	X
Kole Hardy	X

2. PLEDGE OF ALLEGIANCE

3. EX OFFICIO STUDENT COUNCIL COMMENTS AND PRESENTATIONS

A. Student Council Representatives: Roan Butterfield~President; Kole Hardy~Vice President

Roan Butterfield reported that Student Council sold "Pink Packs", a bundle of wearables that students could wear to the school-wide Pink Out and football game to raise Breast Cancer awareness.

Kole Hardy reported on the recent Blood Drive, and thanked everyone who helped make the event a success. He also said Student Council is working on setting up a big fundraiser for the holiday season and will share that information shortly.

4. MINUTES

The minutes of October 18, 2023 were moved to the December 6, 2023 meeting for approval.

5. BOARD FORUM #1

None at this time.

6. PUBLIC FORUM #1

EGTA members, Jamie Holtz, Jared Grieco, Robert West, Leanne Dietrich and Dan Wagner spoke on behalf of their bargaining unit to urge the Board to recognize their efforts in and outside of the classroom. Some spoke of their need to work additional jobs to supplement their incomes, while others highlighted all the things many of their members do above and beyond their regular duties to make a difference for the students and community.

A. Green Meadow Elementary School Veterans Day Recognition

Mr. Garab explained that when the pandemic hit, the District needed to find a way to allow parents to drop off and pick up their children at Green Meadow without causing traffic issues. He reported that after some brainstorming, they decided to install a new access road at the back of the school. Mr. Garab said that Green Meadow and the District have a longstanding tradition of honoring veterans who have selflessly served our country, and announced they have decided to honor local veterans by naming the road Veteran's Way. After the school chorus sang a tribute to the veterans, Mr. Garab unveiled the new road sign to those in attendance.

B. Athletic Program Review

Mr. Jones presented an overview of the Athletic program. He discussed the accomplishments of the department, such as various sports awards, recognition ceremonies, additional staffing and upgrades to equipment and facilities over the last few years. Additionally, he

stated his wish to continue making strides in the department by providing continued education and support to the coaching staff, upgrading fields and storage facilities, and adding coaching positions and other programs, such as a wellness coordinator & strength & conditioning classes.

Ms. Skumurski thanked Mr. Jones for finding opportunities, such as the new swim team collaboration, for students other than those normally available. She stated that the Board is always happy to be able to bring additional opportunities to the students.

8. DISCUSSION ITEMS

A. Community Eligible Provision: School Lunch Program

Ms. Wise explained the CEP program and said that under the new threshold, Sackett, DPS, RM and Goff would be eligible, but free lunch would not be available for the other schools.

Mr. Simons provided additional information and stated this program would reach approximately 40% of the families. He said he recommended approving the application for the four schools now and the District will continue to work on budget and through advocacy to see what can be done to have equity for all the schools.

Ms. Wise said they are very proactive in trying to get additional students qualified and get the maximum benefits to the students.

Mr. Temple asked the current school lunch prices and what occurs if a student is unable to pay.

Ms. Wise provided the prices and said if a student cannot pay there is an anti-shaming policy so the student would still receive a meal with no discussion. She said afterwards she would reach out to the family to see if assistance is needed and if so, she would help them with an application. Ms. Wise said she understands it will be a unique challenge for some schools to have free lunch and some not, but said she hoped to move forward with the application and continue to review the data to try to get all the schools qualified.

Ms. Skumurski said she felt the challenge would be in explaining the inequity amongst all the elementary schools.

Ms. O'Brien suggested putting something together to explain the program to the community.

Ms. Wise and Mr. Simons discussed the ongoing advocacy from many groups in regards to all students receiving free lunch and said the District will continue to be involved to try to bring that initiative to fruition.

Mr. Temple said he would be supportive of the District providing lunch to all the students through the budget process. He expressed his concerns about the inequity in the buildings and shaming amongst the students on whether they attend a free lunch school or not.

Mr. Simons explained that because the District did not budget for lunches in the 2023-24 budget, there isn't money available and they cannot legally provide meals without voter approval. He said they will all meet to discuss if free lunch should be included as a priority during the budget process.

Ms. Steinbach asked why there is a \$200,000 transfer included in the budget every year to cover meal expenses.

Ms. Simons explained it covers the difference between the costs for the program and the revenues from paid lunches and State reimbursement.

Ms. Steinbach emphasized that equity doesn't always mean everyone should get free lunch, as long as everyone that needs it does.

B. Proposed 2023-2024 BOE Strategic Vision, Goals and Objectives & 2022-2023 EGCSB Board Goals

Mr. Simons stated that the Administrators used the information discussed at the recent Board retreat to fine tune the goals. He reviewed them and gave a quick overview of the revisions.

Mr. Mann suggested one change to eliminate the statement "and options which do not require four-year college degrees" on goal two under Whole-Learner Focus.

Mr. Simons stated that the goals will be brought forward for approval at the December 6, 2023 meeting.

C. Business Office Support

Ms. Mulligan reported due to leaves of absence and transitions in the Business Office, she would like to request the accounting services of an outside colleague to assist the treasurer. She explained this would allow the treasurer to properly train the new employees without falling further behind on her workload.

Ms. Steinbach said she felt that the cost was quite high, and asked if there were any other providers the District could reach out to. Ms. Steinbach said she didn't think it was a good practice to handpick a provider. She said she understands this is a short term agreement, but if it was longer she would like to submit an RFP or something similar to have more choice.

Ms. Kennedy said she was concerned about accountability of the provider when working remotely.

Mr. Simons said there will be clear goals and the District will be aware of the work of the provider.

Ms. Mulligan said she knows this person will be efficient and is capable of handling the work. She said the provider will only work about one day a week in the office, and remotely if necessary. Ms. Mulligan said she expected to need the assistance for about three months.

9. REGULAR BUSINESS

A. Approval of Programs for Resident Children with Disabilities

RESOLUTION TO APPROVE THE PROGRAMS FOR RESIDENT CHILDREN WITH DISABILITIES

Motion by Ms. Taylor, Second by Ms. O'Brien

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Programs for Resident Children with Disabilities.

Vote: Ayes-8, Nays- 0

Motion carried

B. Resolution Authorizing Partial Settlement of Vaping Litigation

RESOLUTION TO AUTHORIZE THE PARTIAL SETTLEMENT OF THE VAPING LITIGATION

Motion by Ms. Skumurski, Second by Ms. Kennedy

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby Authorizes the Partial Settlement of the Vaping Litigation.

Vote: Ayes- 8, Nays- 0

Motion carried

C. Confidential Employees Memorandum of Understanding- Revised

Ms. Cannon explained the revision was for a clarification of the language in regards to the added vision plan. She said all affected employees were notified and were in agreement of the wording change.

RESOLUTION TO APPROVE THE REVISED CONFIDENTIAL EMPLOYEES MEMORANDUM OF UNDERSTANDING

Motion by Ms. Kennedy, Second by Ms. Steinbach

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the revised Confidential Employees Memorandum of Understanding

Vote: Ayes- 8, Nays- 0

Motion carried

10. COMMITTEE REPORTS

A. Marissa Cannon, Director of Human Resources - Staffing Update and Appendix D Committee

Ms. Cannon provided a staffing update and discussed the recent Appendix D Committee Meeting. She said the committee received a request for a new club for Red Mill student council, and unanimously agreed to move the club forward as an unpaid club on the agenda.

Ms. Cannon said the committee is discussing the idea of repurposing the monies associated with the unfilled clubs to provide compensation to the unpaid Appendix D clubs.

B. Jennifer Mulligan, Director of Business and Finance~Finance and Audit Committee Meeting 11-6-23

Ms. Mulligan reported that the Finance & Audit Committee recently met and reviewed the draft financial statements for the fiscal year ended June 30, 2023.

C. Roy Stiles, Asst. Superintendent for Curriculum and Instruction ~ Professional Development Committee Meeting 10-23-23

Mr. Stiles reported the committee reviewed the opening day and Nov 1st professional development offerings, and discussed future planning to make sure the professional development is aligned and supporting the Board of Education goals.

D. Jeffrey P. Simons, Superintendent ~ Health and Safety Team Committee Meeting 10-24-23

Mr. Simons reported that Craig Hansen, Chief Emergency Officer at Questar BOCES, was in attendance to discuss new resources available to assist school districts in responding to cyber security issues in case a ransomware attack were to occur. He also announced the new bus program, Student Finder, a swipe card program that helps the District keep track of student riders will begin in the upcoming week. The Superintendent stated that the data provided by this system will be helpful to know where students are in the event of an emergency.

11. TABLED MOTIONS

None at this time.

12. OLD BUSINESS

None at this time.

13. CONSENT AGENDA

Ms. Taylor requested that Item B, and Ms. O'Brien requested that Item J be pulled for a separate vote due to a conflicts of interest.

Mr. Buono asked the Board to approve the addendum together with the consent agenda.

A. Financial Reports

2023-11-08 Claim Auditor Reports for Warrants - 0028, 0030, 0031, 0033, 0034, V018, V020, V030, V034

B. Instructional/Instructional Support Personnel Memo

A. DISCONTINUANCE

1. Resignation for the Purpose of Retirement

- a. Shepardson, Donna - Business Teacher; C.T.E. Department Chairperson; FBLA Advisor, Columbia High School, effective 1/23/24.
Date of Hire: 9/5/2000

2. Resignation

- a. Fox, Brian - .6 Technology, Howard L. Goff Middle School, effective 11/9/23
Date of Hire: 9/10/20 Reason: to accept full time Technology position
- b. Fudge, Leonard - Substitute Teacher, effective 10/24/23.
- c. Lizotte, Lucy - Teaching Assistant, Donald P. Sutherland Elementary School, effective 11/28/23.
Date of Hire: 1/12/23 Reason: personal

3. Leave of Absence

- a. Horton, Kara - Kindergarten, Red Mill Elementary School, requesting an extension to her unpaid child-rearing leave of absence through 12/19/23. Planned return 12/20/23.

B. APPOINTMENTS

1. Probationary Appointment

The expiration dates below are tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance rating review ratings pursuant to Section 3102-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

- a. Fox, Brian - Technology, Howard L. Goff Middle School
(Replacing Daniel Hurd, retirement)
Tenure Area: Technology
Probationary Period: 11/9/23-11/8/26 (pending verification of tenure)
(unless extended in accordance with the law as above)
Certification Status: NYS Permanent Industrial Arts
NYS Permanent Occupationally Related Math Ext.
Step Placement: OSM = 98,699.00 (pending EGTA negotiations)
Prior: 9/20-present Part Time EGCSO; 9/82-6/20 Lansingburgh CSD
Degrees: B.S. SUNY, Oswego
M.S. SUNY, Albany

2. Part Time Appointment

- a. Dolfi, Annemarie - .2 Art Temporary Part Time, Columbia High School
Effective: 11/13/23-6/30/24
Certification Status: Uncertified
Step Placement: 1B = \$44,251.00 x .2 (pending EGTA negotiations)
Prior: 2022-present PIA Northeast Graphic Designer
Degrees: B.F.A. Russell Sage

3. Probationary Appointment - Teaching Assistant

- a. Poris, Suzanne - Teaching Assistant, Columbia High School
(Replacing Jill Frankoski, retirement)
Tenure Area: Teaching Assistant
Probationary Period: 11/9/23-11/8/27
Certification Status: NYS Teaching Assistant, Level I
Salary: Step 1 = \$22.01 per hour
Hours per day: 6.5

4. Appendix "D" Appointments - 2023-2024 School Year

Name	Activity	Compensation (pending EGTA Negotiations)
	Columbia	
Gleason, Heidi/Ross, Thomas	Science National Honor Society	\$1000.00 (split stipend)
Collins, T.J.	Musical Stage Director	\$2,775.00
Rivera, Emily	Musical Choral Director	\$2,775.00
	Goff	
LaVoie, Lorraine	Musical Director	\$2,775.00
Hirt, Jean/Lubbers, Andrea/ Stevens, Rebecca	Musical Assistants	\$1,900.00 each
	Elementary	
Valenti, Sheri	Coding Club - Bell Top	\$1,900.00
Valenti, Sheri	Computer Club - Bell Top	\$1,000.00

5. Unpaid Clubs & Activities 2023-2024 School Year

Name	Club/Activity	Building
Petromelis, Tricia	Red Mill Student Council	Red Mill

6. Per Diem Substitute Teacher

Name	Certification Area	Degree Status	Effective Date
Boyle, Joseph	English	B.A.	11/9/23
Dolfi, Annemarie	Art	B.F.A.	11/13/23
Fish, James	Physical Education	A.A.	11/9/23
Shepardson, Donna	Business & Distr. Educ.	M.S.	1/23/24

7. Student Teachers/Interns 2023-2024 School Year

Building	Student	Content Area	Cooperating Teacher	College/Term
Bell Top	Jenna Almon	Elementary	Sarah Lussier	St. Rose/Spring 2

C. OTHER

1. Adjustment to Appendix D Appointments

- a. Clark, Caitlyn - 5th Grade Orchestra
From: Bell Top/D.P.S./Green Meadow - \$1,545.00
To: Genet/Red Mill - \$1,030.00
- b. Tario, Jonathan - 5th Grade Orchestra
From: Genet/Red Mill - \$1,030.00
To: Bell Top/D.P.S./Green Meadow - \$1,545.00
- c. Gruet, Katrina/Shepardson, Donna - Future Business Leaders of America
From: \$2,775.00 (split stipend)
To: \$693.75 Donna Shepardson
\$2081.25 Katrina Gruet

2. Adjustment to Salary Step

- a. Hansen, Tenniel - Teaching Assistant, Donald P. Sutherland Elementary, effective 8/31/23
From: Step 1 = \$22.01 per hour
To: Step 2 = \$22.32 per hour

C. MISCELLANEOUS

1. Athletic Coaching Positions - 2023-2024 Winter Sports Season

- a. Curtis Sankey
Varsity Boys' Basketball
Certified Teacher - Physical Education - Red Mill
Experience: Basketball Boys' Varsity Basketball - Columbia - 2014-2023
Boys' J.V. Basketball - Columbia - 2002-2013
Boys' Modified Basketball - Goff - 2001
Boys' Assist. Modified Basketball - Farnsworth - 2000
Volleyball Boys' Modified Volleyball - Goff - 2015-2019, F2-2021, 21-23
Girls' Freshmen Volleyball - Columbia - 2007, 2009-2013
Base Salary: \$5,004.00 + \$1,342.00 = \$6,346.00 (pending EGTA negotiations)
Start Date: November 13, 2023
- b. Tyler Rose
Junior Varsity Boys' Basketball
Certified Teacher - Physical Education - Goff
Experience: Basketball J.V. Boys' Basketball - Columbia - 2018-2023
Freshmen Boys' Basketball - Columbia - 2017
Baseball Varsity Assist. Baseball - Columbia - 2023
J.V. Baseball - Columbia - 2020-2022
Freshmen Baseball - Columbia - 2017-2019
J.V. Baseball - Lansingburgh - 2016
J.V. Assist. Baseball - Kenmore West - 2015
Volleyball J.V. Boys' Volleyball - Columbia - 2018-2020, F2-2021, 2023
Varsity Boys' Volleyball - Columbia-2021-2022
Football Varsity Assist. Football - Kenmore West - 2015
Base Salary: \$4,254.00 + \$382.00 = \$4,636.00 (pending EGTA negotiations)
Start Date: November 13, 2023
- c. Shawn Gibson
Freshmen Boys' Basketball

Experience:	Certified Teacher - Physical Education - Columbia
	Basketball Freshmen Boys' Basketball - Columbia - 2022-2023
Football	Varsity Assist. Football - Columbia - 2022
	J.V. Assist. Football - Columbia-2021
	Co-Varsity Football - Cohoes - (F2)2021
	Varsity Assist. Football - Cohoes - 2019
	Modified Football - Cohoes - 2017-2018
Softball	J.V. Softball - Columbia - 2021-2023
	Varsity Softball - Cohoes - 2020
	J.V. Softball - Cohoes - 2018-2019
Base Salary:	\$3,503.00 (pending EGTA negotiations)
Start Date:	November 13, 2023
d. Michael Barnes	Modified Boys' Basketball
Experience:	Certified Teacher - Social Studies- Goff
	Basketball Boys' Modified Basketball - Goff - 2017-2020/2022-2023
Football	Modified Football - Goff - 2017-2019, F2-2021, 2021-2023
	Modified Football - Troy - 2016
	J.V. Football-Elmira Notre Dame - 2013-2015
	Modified Football - Elmira Notre Dame - 2009-2012
Base Salary:	\$3,253.00 + \$382.00 = \$3,635.00 (pending EGTA negotiations)
Start Date:	November 13, 2023
e. Shay Harrison	Varsity Girls' Basketball
Experience:	Non-certified Teacher - Professional Coaching License
	Basketball Varsity Girls' Basketball - Columbia - 2023
	Varsity Girls' Basketball Program Assistant - Columbia - 2006-2007
	Varsity Boys' Basketball Program Assistant - Columbia - 2008-2010
Base Salary:	\$5,004.00 + \$382.00 = \$5,386.00 (pending EGTA negotiations)
Start Date:	November 13, 2023
f. Heidi Gleason	Varsity Assistant Girls' Basketball
Experience:	Certified Teacher - Science - Columbia
	No prior experience
Base Salary:	\$4,254.00 (pending EGTA negotiations)
Start Date:	November 13, 2023
g. Jacob Preston	Freshmen Girls' Basketball
Experience:	Certified Teacher - Physical Education - Green Meadow/D.P. Sutherland
	Basketball Freshmen Girls' Basketball - Columbia - 2022-2023
Football	Varsity Football - Columbia - 2022-2023
	Varsity Assist. Football - Columbia-2021
	J.V. Co-Assist. Football - Columbia - F2-2021
	Track G. Outdoor Track Assist. - Columbia - 2021
Base Salary:	\$3,503.00 (pending EGTA negotiations)
Start Date:	November 13, 2023
h. Zachary Kuhn	Modified Girls' Basketball
Experience:	Certified Teacher - Physical Education - CTAEP/BT/RM/Genet/DPS
	Basketball Modified Girls' Basketball - Goff - 2023
Volleyball	Boys' Varsity Volleyball - Columbia - 2023
	Boys' J.V. Volleyball - Columbia - 2022
	Boys' Varsity Volleyball - Colonie - 2015-2021
Base Salary:	\$3,254.00 (pending EGTA negotiations)
Start Date:	November 13, 2023
i. Lisa Johnas	Varsity Co-Ed Bowling
Experience:	Certified Teacher - Special Education - Columbia
	Bowling Co-Ed Varsity Bowling - Columbia - 2004, 2016-2023
Golf	Varsity Girls' Golf - Columbia - 2021-2022
Softball	Varsity Assist. Softball - Columbia-2021-2023
	Co-Varsity Assist. Softball - Columbia-2020
	Freshmen Softball - Columbia - 2008, 2013-2017
	Modified Softball - Goff - 2011-2012
	Co-Freshmen Softball - Columbia - 2004-2007, 2009, 2018
	Co-Modified Softball - Goff-2002-2003
	J.V. Softball - Mechanicville - 1999-2001

	Soccer	G. Varsity Soccer - Columbia- 2011-2016 G. Modified Soccer - Goff-2009-2010 G. Co-Modified Soccer - Goff- 2002-2003 Basketball G. Co-J.V. Basketball - Columbia - 2011
Base Salary:		\$3,316.00 + \$382.00 = \$3,698.00 (pending EGTA negotiations)
Start Date:		November 13, 2023
j. William Neumann		Varsity Assistant Co-Ed Bowling Certified Teacher - Mathematics
Experience:	Bowling	Co-Ed Varsity Assist. Bowling - Columbia - 2006-2023 Soccer Girls' Co-Freshmen Soccer - Columbia-2009
Base Salary:		\$2,818.00 + \$1,342.00 = \$4,160.00 (pending EGTA negotiations)
Start Date:		November 13, 2023
k. Rhiannah Johnson		Varsity Cheerleading (Basketball) Non-Certified Teacher - Professional Coaching License
Experience:	Cheerleading	Varsity Football - Columbia-2019, F2-2021, 21-23 J.V. Football - Columbia-2011-2013, 2015-2018 Co-J.V. Football - Columbia-2014 Varsity Basketball - Columbia-2019-2023 J.V. Basketball - Columbia-2011-2014, 2017-2018 Co-J.V. Basketball - Columbia-2015-2016 J.V. Cheerleading Coach - Niskayuna 2009 J.V. Cheerleading coach - Canton 2005-2006
Base Salary:		\$3,003.00 + \$1,342.00 = \$4,345.00 (pending EGTA negotiations)
Start Date:		November 13, 2023
l. Katie DeBell-Donnelly		Junior Varsity Cheerleading (Basketball) Non-certified Teacher - Temporary Coaching License
Experience:	Cheerleading	JV Cheerleading Football - Columbia - 2023
Base Salary:		\$1,801.00 (pending EGTA negotiations)
Start Date:		November 13, 2023
m. Chris Dedrick		Varsity Boys' Indoor Track Certified Teacher - Physical Education - Green Meadow
Experience:	Track	Boys' Varsity Indoor Track - Columbia - 2023 Boy's Varsity Assist. Indoor Track - Columbia - 2018-2022 Soccer Boys' Varsity Assist. Soccer - Columbia - 2017/2023 Boys' J.V. Soccer - Columbia - 2018-2022 Baseball Varsity Baseball - Columbia - 2008-2023 Baseball Program Assistant - Columbia - 2007 Modified Baseball - Goff - 2006
Base Salary:		\$4,566.00 + \$382.00 = \$4,948.00 (pending EGTA negotiations)
Start Date:		November 13, 2023
n. Chris Hosley		Varsity Boys' Co-Assistant Indoor Track Certified Teacher - Physical Education - Columbia
Experience:	Track	B. Varsity Co-Assist. Indoor Track - Columbia - 2020-2023 B. Varsity Assist. Outdoor Track - Columbia - 2015-2022 B. Varsity Assist. Indoor Track - Columbia- 2004-2006, 2015-2016, 2019 Volleyball G. Varsity Volleyball - Columbia-2009-2019, F2-2021, 2021-2023 B. Varsity Volleyball - Columbia - 2004-2008
Base Salary:		\$1,941.00 + \$1,342.00 = \$3,283.00 (pending EGTA negotiations)
Start Date:		November 13, 2023
o. Steve Taylor		Varsity Boys' Co-Assistant Indoor Track Certified Teacher - Social Studies
Experience:	Track	B. Varsity Co-Assist. Indoor Track - Columbia- 2021-2023 B. Varsity Assist. Indoor Track - Columbia-2014-2020 Soccer B. Modified Soccer - Goff - 1991-1992, 2012-2023 B. Freshmen Soccer - Columbia - 1993-1995 B. Modified Asst. Soccer - Goff - 1984-1990 Baseball Modified Baseball - Goff - 1987-1996, 2014-2020/2022-2023 Co-Modified Baseball - Goff - 2013, 2021
Base Salary:		\$1,941.00 + \$1,342.00 = \$3,283.00 (pending EGTA negotiations)
Start Date:		November 13, 2023

p. John Rivera	Varsity Boys' Assistant Indoor Track Certified Teacher - Special Education - Bell Top
Experience:	Track Varsity Boys' Co Assist. Indoor Track - Columbia- 2023 Varsity Girls' Assist. Indoor - Columbia - 2021-2022 Varsity Girls' Co-Assist. Indoor - Columbia - 2020 Varsity Boys' Assist. Outdoor Track - Columbia - 2023 X-Country Varsity Boys' Cross Country - Columbia - 2014-2023 Lacrosse Varsity Girls' Assist. Lacrosse - Columbia -2018-2022
Base Salary:	\$3,882.00 + \$1,342.00 = \$5,224.00 (pending EGTA negotiations)
Start Date:	November 13, 2023
q. Ashley Gansle	Varsity Girls' Indoor Track Certified Teacher - Physical Education - Goff
Experience:	Track Girls' Varsity Indoor Track - Columbia - 2020-2023 Girls' Varsity Outdoor Track - Columbia - 2020-2023 Varsity Assistant Indoor Track-Bethlehem - 2013-2014 Varsity Assistant Indoor Track-Mohanasen - 2013 Varsity Assistant Outdoor Track-Mohanasen - 2012 Indoor Track Coach-Mechanicville - 2011 Cross Country G. Varsity Cross Country- Columbia-2019-2023 Co-Ed Varsity Assist. Cross Country - Columbia-2014-2018
Base Salary:	\$4,566.00 + \$1,342.00 = \$5,908.00 (pending EGTA negotiations)
Start Date:	November 13, 2023
r. Noah Vice	Varsity Assistant Girls' Indoor Track Certified Teacher - Physical Education - Genet
Experience:	Track Varsity Co-Assist. Boys' Indoor Track - Columbia - 2023 Varsity Boys' Co-Outdoor Track - Columbia - 2023 Football J.V. Assistant Football - Columbia - 2022-2023
Base Salary:	\$3,882.00 (pending EGTA negotiations)
Start Date:	November 13, 2023
s. Zachary Yannone	Varsity Assistant Girls' Indoor Track Non-Certified Teacher - Temporary Coaching License
Experience:	Track Varsity Assistant Girls' Outdoor Track - Columbia-2022-2023 Varsity Assist. Girls' Indoor Track - Columbia - 2023 Cross Country Varsity Assist. Girls' Cross Country - Columbia-2022-2023
Base Salary:	\$3,882.00 + \$382.00 = \$4,264.00 (pending EGTA negotiations)
Start Date:	November 13, 2023
t. Anthony Servidone	Varsity Wrestling Certified Teacher - Physical Education
Experience:	Wrestling Varsity Wrestling - Columbia-1994-1997, 2008-2023 J.V. Wrestling - Columbia - 1989-1993, 2002-2007 Freshmen Wrestling - Columbia-1999-2001 Football Co-Modified Football - Goff - 2016 Modified Football - Goff-2014-2015 Varsity Football - Columbia-2006-2008 J.V. Assist Football - Columiba-2004-2005 Freshmen Assist. Football - Columbia-1992 Baseball Freshmen Baseball - Columbia-1992
Base Salary:	\$5,067.00 + \$1,342.00 = \$6,409.00 (pending EGTA negotiations)
Start Date:	November 13, 2023
u. Brandon Lapp	Varsity Wrestling Co-Assistant Non-Certified Teacher - Professional Coaching License
Experience:	Wrestling Varsity Co-Assist. Wrestling - Columbia - 2023
Base Salary:	\$2,154.00 (pending EGTA negotiations)
Start Date:	November 13, 2023
v. Evan Wallace	Varsity Wrestling Co-Assistant Non-certified Teacher - Temporary Coaching License
Experience:	Wrestling Varsity Co-Assist. Wrestling - Columbia - 2023
Base Salary:	\$2,154.00 (pending EGTA negotiations)
Start Date:	November 13, 2023
w. Dan Gibson	Junior Varsity Co-Wrestling

	Certified Teacher - Physical Education
Experience:	Wrestling Varsity Wrestling Assistant - Watervliet - 2018-2023 Varsity Wrestling - Cohoes - 2000-2005/2014-2017 Junior Varsity Wrestling - Columbia - 1998-1999 Football Varsity Assist. Football - Columbia - 1997-1998 Junior Varsity Football - Columbia - 1994-1996/1999
Base Salary:	\$2,154.00 + \$1,342.00 = \$ 3,496.00 (pending EGTA negotiations)
Start Date:	November 13, 2023
x. Michael Gonyea	Junior Varsity Co-Wrestling Non-certified Teacher - Temporary Coaching License
Experience:	Wrestling No prior Experience
Base Salary:	\$2,154.00 (pending EGTA negotiations)
Start Date:	November 13, 2023
y. Jason Trimmer	Modified Wrestling Teaching Assistant - Green Meadow- Temporary Coaching License
Experience:	Wrestling Modified Wrestling - Goff - 2022-2023
Base Salary:	\$3,294.00 (pending EGTA negotiations)
Start Date:	November 13, 2023
z. Michael Merhige	Varsity Girls' Wrestling Non-Certified Teacher - Temporary Coaching License
Experience	Wrestling J.V. Wrestling - Columbia - 2018-2023 Co-J.V. Wrestling - Columbia - 2012 Freshmen Wrestling - Columbia - 2011 Freshmen Assist. Wrestling - Columbia - 2010 Co-Freshmen Wrestling - Columbia - 2009 Football Modified Assist. Football - Goff - 2009, 2011-2012 Co-Modified Assist. Football - Goff - 2008 Track Varsity Boys' Assist. Track - Columbia - 2011 Co-Varsity Boys' Assist. Track - Columbia - 2010
Base Salary:	\$5,067.00 + \$1,342.00 = \$6,409.00 (pending EGTA negotiations)
Start Date:	November 13, 2023

2. Volunteer Coaches 2023-2024 Winter Sports Season

The following will volunteer for our winter athletic programs. All hold current certification in CPR/AED First Aid, Blood Borne Pathogens, DASA, Concussion Management, SAVE and Child Abuse.

Name	Sport
Jones, Ryan	All Sports
Kawczak, Christine	Cheerleading
Marquit, Thomas	Basketball (Girls)
McCabe, Craig	Wrestling
McCabe, Joseph	Wrestling
Menges, Aleah	Cheerleading
Morgan, Brendan	Wrestling
Ouimette, Barry	Basketball (Girls)
Rose, Jeffrey	Basketball (Boys)
Satalino, Timothy	Wrestling
Walkley, Carol	Indoor Track

C. Non-Instructional Support Personnel Memo

Discontinuance as listed:

Name	Position	Effective Date	Reason
Backmon, Veronica	Substitute Monitor	10/21/23	per request
Knott-DeFoe, Georgette	Custodial Worker-GM	10/25/23	Termination
Masters, Shawn	Bus Driver	12/30/23	Retirement

Appointment as listed:

Name	Position	Effective Date	Salary
Grennon, Alysha	Food Service Helper-CHS Probation: 11/9/23-5/8/23	11/9/23	Step 1 = \$16.29 per hour 3.25 hours/10 months
Larson, Sandra	Monitor-DPS Probation: 11/13/23-5/12/23	11/13/23	Step 1 = \$15.93 per hour 3.75 hours/10 months

Tillman, Leah	Insurance Technician Provisional	11/13/23	Step 1 = \$25.07 per hour 7.5 hours/12 months
Varian, Shane	Monitor-BT Probation: 11/9/23-5/8/23	11/9/23	Step 1 = \$15.93 per hour 3 hours/10 months

Substitute employees as listed:

Name	Position	Effective Date	Salary
Buckley, Michael	Custodial Worker	11/9/23	Substitute rate = \$17.12 per hour
Bultman, Karen	Monitor	11/9/23	Step 1 = \$15.93 per hour
	Senior Monitor	11/9/23	Step 1 = \$16.70 per hour
	Aide	11/9/23	Step 1 (HS) = \$17.11 per hour
Chenot, Kiara	Custodial Worker	11/9/23	Substitute rate = \$17.12 per hour
Valli, Gertrude	Aide	11/9/23	Step 1 (HS) = \$17.11 per hour
	Monitor	11/9/23	Step 1 = \$15.93 per hour

- D. Agreement for 2024 Flexible Benefit Plan Services
- E. Library Materials Recommended for Weeding-Goff Middle School Library
- F. Acceptance of Gifts and Authorization to Increase the 2023-2024 Budget
- G. Disposal of District Property - Assets
- H. Columbia Wrestling Overnight Trips; Athens PA & Bronx NY
- I. Boys' and Girls' Indoor Track Overnight Trip
- J. Resolution to Approve Non-Instructional Substitute List 2023-24 School Year
- K. Resolution to Approve Instructional Substitute List 2023-24 School Year
- L. Approval of Consent Agenda

14. ADDENDUM

A. RESOLUTIONS TO APPROVE THE INSTRUCTIONAL/INSTRUCTIONAL SUPPORT PERSONNEL RECOMMENDATIONS

A. APPOINTMENTS

1. Athletic Coaching Positions - 2023-2024 Winter Sports Season

- a. Anthony Parissi Varsity Assistant Boys' Basketball
Non-certified Teacher, Professional Coaching License
Experience: Basketball No prior experience
Base Salary: \$4,254.00 (pending EGTA negotiations)
Start Date: November 13, 2023
- b. Shawn Wyman Junior Varsity Girls' Basketball
Teaching Assistant - Green Meadow - Professional Coaching License
Experience: Basketball Girls' JV Basketball - Columbia - 2020-2023
Base Salary: \$4,254.00 (pending EGTA negotiations)
Start Date: November 13, 2023

B. RESOLUTION TO APPROVE THE NON-INSTRUCTIONAL SUPPORT PERSONNEL

Appointment as listed:			
Name	Position	Effective Date	Salary
Trance, Amy	Payroll Specialist	11/27/2023	Step 9 = \$29.88 per hour
	Provisional		8 hours/12 months

RESOLUTION TO APPROVE THE CONSENT AGENDA ITEMS A-L WITHOUT ITEM B & J, INCLUDING THE ADDENDUM

Motion by Ms. Skumurski, Second by Mr. Mann

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda Items A-L without Item B & J, but including the Addendum.

Vote: Ayes- 8, Nays- 0

Motion carried

RESOLUTION TO APPROVE THE CONSENT AGENDA ITEM B.

Motion by Ms. Kennedy, Second by Ms. O'Brien

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda Item B

Vote: Ayes- 7, Nays- 0, Abstentions -1 (Taylor)

Motion carried

RESOLUTION TO APPROVE THE CONSENT AGENDA ITEM J

Motion by Ms. Taylor, Second by Ms. Steinbach

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda Item J

Vote: Ayes- 7, Nays- 0, Abstentions- 1 (O'Brien)

Motion carried

15. NEW BUSINESS

None at this time.

16. PUBLIC FORUM #2

None at this time,

17. BOARD FORUM #2

Mr. Mann expressed his appreciation to Mr. Garab and everyone who honored the veterans with the road dedication ceremony and presentation.

18. EXECUTIVE SESSION

Executive Session was necessary for purposes of Personnel and Contract Negotiations.

Time: 9:36 P.M.

Respectfully submitted,

Jeanne Pangburn

District Clerk

Motion by Ms. Taylor, Second by Ms. O'Brien to return to Public Session

Vote: Ayes- 8, Nays-0

Motion carried

Time: 10:45 P.M.

Motion by Ms. Skumurski, Second by Ms. O'Brien to approve the Proposed Settlement Agreement

Vote: Ayes- 7, Nays-1

Motion carried

19. ADJOURNMENT

Motion by Mr. Mann, Second by Ms. Taylor

Vote: Ayes- 8, Nays- 0

Motion carried

Time: 10:48 P.M.

Respectfully submitted,

Cheryl Kennedy

Assistant District Clerk