EAST GREENBUSH CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION MEETING WEDNESDAY, DECEMBER 6, 2023 Central Administration Boardroom

1. A. MEETING CALLED TO ORDER: Mr. Buono- 7:02 P.M.

B. ATTENDANCE

Present Absent Arrival

Mr. Buono X

Mr. Dunn X

Ms. Kennedy X

Mr. Mann X

 Ms. O'Brien
 7:13 P.M.

 Ms. Skumurski
 7:15 P.M.

 Ms. Steinbach
 7:03 P.M.

Ms. Taylor X
Mr. Temple X

Also Attending

Mr. Simons X
Ms. Cannon X
Mr. Mulligan X
Mr. Stiles X

Student Council

Roan Butterfield X Kole Hardy X

2. PLEDGE OF ALLEGIANCE

3. EX OFFICIO STUDENT COUNCIL COMMENTS AND PRESENTATIONS

A. Student Council Representatives: Roan Butterfield~President; Kole Hardy~Vice President None at this time

4. MINUTES

A. Approval of Draft Minutes dated October 18, 2023

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF OCTOBER 18, 2023.

Motion by Ms. Taylor, Second by Mr. Temple

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of October 18, 2023

Vote: Ayes- 5, Nays- 0, Abstentions- 1 (Dunn)

Motion carried

B. Approval of Draft Minutes dated November 8, 2023

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF NOVEMBER 8, 2023.

Motion by Mr. Temple, Second by Mr. Mann

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of November 8, 2023

Vote: Ayes- 5, Nays- 0, Abstentions- 1 (Dunn)

Motion carried

5. BOARD FORUM #1

None at this time.

6. PUBLIC FORUM #1

Mike <u>Neumann</u> recognized Quick Response Restorations, Inc. for their generous donation of \$6000. The funds will financially assist many students attending the Washington DC trip.

Ms. Deanine <u>Lena</u>, PTO member and parent of a Genet student, asked if there was a definitive plan to address space issues at Genet Elementary School to accommodate the growing community, and a plan to address class size to align with other elementary schools in the District. She also asked if there was a full time School Resource Officer position included in Genet Elementary School's preliminary budget for the 2024-2025 school year.

Mr. <u>Buono</u> thanked Ms. Lena for attending and reaching out to the Board. He stated the District does studies and projections to understand the enrollment and space needs of the buildings. He also reported that the Board has been having ongoing discussions about not only the School Resource Officers, but Universal Pre-K and other initiatives they would like to include in the budget. He explained that the Board will continue to have discussions to make sure they address all the concerns of the community.

Mr. <u>Simons</u> explained that the District will begin drafting the preliminary budget in late January after receiving information in regards to the Governor's projection of state aid. He said there have been meetings with principals and local law enforcement to discuss expanding the school resource officers, and those options are being studied and will be brought to the Board at a future meeting.

7. REPORTS AND PRESENTATIONS - SUPERINTENDENT OF SCHOOLS

A. 2022-2023 Audit Report & Financial Statements

Mr. Alan Walther, partner with the Bonadio Group, provided a brief overview of the audit for the school year ending June 30, 2023. He stated that overall the District received an unmodified opinion on all the financial statements, which is the highest level of assurance that can be received.

B. Capital Project Planning- Update from District Architect, LaBella Associates- Board Timeline

Mr. Pasquale <u>Marchese</u> and Mr. Andy <u>Rymph</u>, from LaBella Associates reported their team has been visiting all the buildings to determine the needs. They provided a presentation highlighting areas of concern and put forth some preliminary options for improvements at all the buildings. (*The presentation provided was printed and a copy will be included with the filed board meeting packet*)

8. DISCUSSION ITEMS

A. CASDA Proposal for UPK Sustainability Study

Mr. <u>Simons</u> asked the Board for approval to retain the services of CASDA to do a long-term feasibility study on both sustaining the current Universal Pre-K program, and also for expanding the program. He said they will study the financial costs, building capacities and the enrollment projections to help determine what is possible to be included in the budget and capital project. He explained he felt the study was important so Administration and the Board members will be prepared when discussing the UPK program with the community.

Mr. <u>Dunn</u> stated his support of the study, stating the importance of having the hard facts when making decisions and presenting to the community.

Ms. Steinbach said she agreed with Mr. Dunn that it was important to be informed when making decisions.

Mr. Buono asked if they was any new information in regards to the UPK allocations available through the State.

Mr. <u>Simons</u> said that the UPK program is a priority of the Governor, and her team is looking into why school districts are not using the monies available to them. The Superintendent said he explained to the Legislature the limitations of how the money can be utilized. He said he is hoping to see changes in the upcoming State budget.

9. REGULAR BUSINESS

A. Approval of Programs for Resident Children with Disabilities

RESOLUTION TO APPROVE THE PROGRAMS FOR RESIDENT CHILDREN WITH DISABILITIES

Motion by Ms. O'Brien, Second by Mr. Temple

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Programs for Resident Children with Disabilities.

Vote: Ayes-8, Nays- 0

Motion carried

B. Resolution to Approve the Notice of Public Hearing

Ms. <u>Mulligan</u> explained that upon recent review of the reserve funds in relation to the annual expenditures, there is an opportunity to transfer some funds from the Employee Retirement System reserve to the 2022 Capital Project Reserve. She stated that under general municipal law, the district is required to hold a public hearing to explain the transfer to the community. Ms. <u>Mulligan</u> stated approval of the public hearing notice is needed to move forward with the process.

RESOLUTION TO APPROVE THE NOTICE OF PUBLIC HEARING

Motion by Mr. Dunn, Second by Ms. Taylor

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the notice of Public Hearing.

Vote: Ayes- 8, Nays- 0

Motion carried

C. Physician Services- Driver Physical Agreement

RESOLUTION TO APPROVE THE PHYSICIAN SERVICES - DRIVER PHYSICAL AGREEMENT

Motion by Ms. O'Brien, Second by Mr. Dunn

Resolved, the Board of Education of the East Greenbush Central School District hereby Approves Physician Services - Driver Physical Agreement.

Vote: Ayes- 8, Nays- 0

Motion carried

D. Resolution to Amend Employment Agreement for Marissa Cannon, Director of Human Resources

RESOLUTION TO AMEND EMPLOYMENT AGREEMENT FOR MARISSA CANNON, DIRECTOR OF HUMAN RESOURCES

Motion by Mr. Temple, Second by Mr. Dunn

Resolved, the Board of Education of the East Greenbush Central School District hereby approves to amend the employment agreement for Marissa Cannon, Director of Human Resources.

Vote: Ayes- 8, Nays- 0

Motion carried

E. Resolution to Amend Employment Agreement for Roy Stiles, Assistant Superintendent for Curriculum and Instruction

RESOLUTION TO AMEND EMPLOYMENT AGREEMENT FOR ROY STILES, ASSISTANT SUPERINTENDENT FOR CURRICULUM AND INSTRUCTION.

Motion by Mr. Mann, Second by Mr. Temple

Resolved, the Board of Education of the East Greenbush Central School District hereby approves to amend the employment agreement for Roy Stiles, Assistant Superintendent for Curriculum and Instruction

Vote: Ayes- 8, Nays- 0

Motion carried

F. Resolution Authorizing Return of the Warrant of Unpaid Taxes to Rensselaer County Treasurer- Resolution Approving Tax Collector's Report for Fall 2023

RESOLUTION TO AUTHORIZE THE RETURN OF THE WARRANT OF UNPAID TAXES TO RENSSELAER COUNTY TREASURER & RESOLUTION APPROVING TAX COLLECTOR'S REPORT FOR FALL 2023

Motion by Mr. Temple, Second by Ms. Steinbach

Resolved, the Board of Education of the East Greenbush Central School District hereby Approves the Resolution Authorizing Return of the Warrant of Unpaid Taxes to the Rensselaer County Treasurer & Resolution Approving Tax Collector's Report for Fall 2023.

Vote: Ayes- 8, Nays- 0

Motion carried

G. Resolutions Authorizing Participation in Cooperative Energy Purchasing Service (NYSMEC) for Natural Gas & Electricity RESOLUTION TO APPROVE THE PARTICIPATION IN COOPERATIVE ENERGY PURCHASING SERVICE (NYSMEC) FOR NATURAL GAS AND ELECTRICITY.

Motion by Mr. Dunn, Second by Ms. Skumurski

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Participation in Cooperative Energy Purchasing Service (NYSMEC) for Natural Gas & Electricity.

Vote: Ayes- 8, Nays- 0

Motion carried

H. Resolution Teacher Tenure

RESOLUTION TO APPROVE THE RESOLUTION FOR TENURE

Motion by Mr. Dunn, Second by Mr. Temple

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Resolution for Teacher Tenure Sabine Murphy, ESOL, effective 12/16/23 and Tyler Rose, Physical Education, effective 1/9/24.

Vote: Ayes- 8, Nays- 0

Motion carried

Mr. Buono congratulated Sabine Murphy and Tyler Rose.

I. Resolution Teaching Assistant Tenure

RESOLUTION TO APPROVE THE RESOLUTION FOR TENURE

Motion by Mr. Temple, Second by Ms. Steinbach

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Resolution for Teaching Assistant Tenure for Owusu Anane, Teaching Assistant, effective 12/12/23

Vote: Ayes- 8, Nays- 0

Motion carried

Mr. <u>Buono</u> congratulated Owusu Anane on receiving tenure.

J. 2022-2023 Audit Report and Financial Statements

RESOLUTION TO APPROVE INDEPENDENT AUDIT PRESENTATION.

Motion by Mr. Temple, Second by Ms. Taylor

Resolved, the Board of Education of the East Greenbush Central School District hereby accepts the Audit Reports for the year ended June 30, 2023 as prepared and presented by Bonadio & Company, LLP, Independent Auditors.

Vote: Ayes- 8, Nays- 0

Motion carried

K. Resolution to Approve EGTA MOA

Ms. <u>Cannon</u> stated that the Appendix D committee has met and since there are some unfilled clubs, they decided to rank the unpaid clubs, and recommend transferring the funds to compensate some current unpaid club advisors.

RESOLUTION TO APPROVE THE MEMORANDUM OF AGREEMENT WITH EGTA.

Motion by Ms. Taylor, Second by Ms. O'Brien

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Memorandum of Agreement with EGTA. Vote: Ayes- 8, Nays- 0

Motion carried

L. Adoption of 2023-2024 Board of Education Goals

RESOLUTION TO APPROVE THE 2023-2024 BOARD OF EDUCATION GOALS

Motion by Ms. Steinbach, Second by Mr. Temple

Resolved, the Board of Education of the East Greenbush Central School District hereby Approves 2023-2024 Board of Education Goals Vote: Ayes- 8, Nays- 0

Motion carried

10. COMMITTEE REPORTS

A. Marissa Cannon, Director of Human Resources - Meeting Minutes Appendix D

Ms. <u>Cannon</u> said the committee discussed focusing on the unfilled Appendix D clubs, and working to develop a process to remove those clubs, so the unpaid clubs can be compensated. She said moving forward, Mr. Stiles will be having conversations with principals and EGTA members to see if there they have ideas for other types of clubs that may be more relevant to the students.

B. Jennifer Mulligan, Director of Business and Finance None at this time.

C. Roy Stiles, Asst. Superintendent for Curriculum and Instruction - CCS Meeting Minutes - October 18, 2023 and November 8, 2023 Mr. <u>Stiles</u> reported on the recent Committee for Curriculum Studies meeting. He said the members were provided updates on the program reviews for AIS, Art, Mathematics and Social Studies, discussed new proposed courses, and reviewed the recent professional development offerings.

Ms. <u>Skumurski</u> thanked Mr. Stiles and the calendar committee for holding professional development on November 1, 2023. She said she heard from many families that appreciated the students having that day off.

D. Jeffrey P. Simons, Superintendent

Mr. <u>Simons</u> reported that a small group from the Global Education Committee visited the Albany Community Center, previously known as the Turkish American Cultural Center, to discuss opportunities they provide. He stated members of the center are interested in doing class presentations and other outreach to educate students and families of the cultural resources available to everyone.

11. TABLED MOTIONS

None at this time.

12. OLD BUSINESS

None at this time.

13. CONSENT AGENDA

Mr. Buono asked the Board to include the Addendum when approving the Consent Agenda.

A. Financial Reports

2023-12-06 Claim Auditor Reports for Warrants - 0036, 0038, 0039, 0041, 0042, 0050, 0051, 0053, 0055, 0061, 0067, V033, V038, V041, V042

B. Instructional/Instructional Support Personnel Memo

A. DISCONTINUANCE

- 1. Resignation
 - a. DeNisio, Joseph Health, Districtwide, effective 11/17/23 Date of Hire: 9/4/07 Reason: personal
 - b. Gauvin, Richard Substitute Teacher, effective 11/13/23
 - c. Perez, Lawrence .7 Music, Green Meadow Elementary School, effective 11/22/23

 Date of Hire: 10/17/19 Reason: personal
- 2. Leave of Absence
 - a. Carey, Janelle Reading, Donald P. Sutherland Elementary School, requesting an unpaid childrearing leave of absence from 11/13/23-6/30/24. Planned return September 2024
 - b. McCoy, Ashleigh Special Education, Donald P. Sutherland Elementary School, requesting an extension of unpaid child-rearing leave of absence until 2/9/24. Planned return 2/12/24.
 - c. Shaffer, Quinn Teaching Assistant, Howard L Goff Middle School, requesting an unpaid leave of absence from 1/17/24-4/30/24 to complete student teaching requirement.
 - d. Tice, Jessica Speech, Columbia High School/Goff Middle School, requesting an unpaid child-rearing leave of absence from 11/17/23-6/30/25. Planned return 9/2025.

B. APPOINTMENTS

1. Probationary Appointment

The probationary expiration dates below are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012(3) of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the

four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

a. Pascucci, Tricia - Business, Columbia High School

(Replacing Donna Shepardson, retirement)

Tenure Area: Business

Probationary Period: 1/23/24-1/22/28

(unless extended in accordance with the law as above)
Certification Status: NYS Professional Business & Marketing

Step Placement: 8M = \$62,869.00 (prorated)

Prior: 9/22-present Gloversville CSD; 10/18-6/22 Troy CSD;

9/16-10/18 Gloversville CSD Degrees: B.S. College of Saint Rose M.S. College of Saint Rose

2. Probationary Appointment - Teaching Assistant

a. Burke, Ashlie - Teaching Assistant, Genet Elementary School

(New position)

Tenure Area: Teaching Assistant
Probationary Period: 12/18/23-12/17/27

Certification Status: NYS Teaching Assistant, Level I

Salary: Step 1 = \$22.01 per hour

Hours per day: 6.5

b. Radewitz, Jaclyn - Teaching Assistant, Donald P. Sutherland Elementary School

(Replacing Nicole Beh, resignation) Tenure Area: Teaching Assistant Probationary Period: 1/2/24-1/1/28

Certification Status: NYS Teaching Assistant, Level I

Salary: Step 1 = \$22.01 per hour

Hours per day: 6.5

3. Term Substitute Appointment

a. McMahon, Jean - Science, Columbia High School

(Replacing Hugh Sarno, resignation)

Effective: 12/7/23-6/30/24

Certification Status: NYS Permanent Earth Science & General Science 7-12

NYS Permanent Biology -12

Step Placement: 20M = \$91,645.00 (prorated)

Prior: 98-21 Valley Central School District; 94-98 Roscoe CSD;

90-94 Delaware Valley School District

Degrees: B.A. SUNY, Purchase M.S. SUNY, Empire

4. Appendix "D" Appointment 2023-2024 School Year

Name Activity Compensation (pending EGTA negotiations)

Goff

Howard, Timothy Science Olympiad Technology Coach \$1,900.00

5. Per Diem Substitute Teacher

Name	Certification Area	Degree Status	Effective Date
Casullo, Kristy	Biology Degree	B.S.	12/7/23
DiTonno, Nodiaus	Political Science Degree	B.A.	12/7/23
Orcutt, Nicole	Physical Education	B.S.	12/7/23
Supeau, Thomas	Communications Degree	B.A.	12/7/23

6. Student Teacher/Interns 2023-2024 School Year

Building	Student	Content Area	Cooperating Teacher	College/Term
Columbia	Noah Unser	Music	Shellie Badger	SUNY Potsdam/Spring 2
Columbia	Savanna Caldwell	School Counselor	Allison Milazzo	St. Rose/Spring 1 & 2
Genet	Ashley Angelo	Elementary	Susan Pagones	St. Rose/Spring 1
Genet	Rebecca Lapins	Nursing	Margaret Condo	Maria/Spring 1 & 2

Goff Allison Bazanos School Counselor Jennifer Oropallo Russell Sage/Spring 1 & 2 Goff SUNY Albany/Spring 1 & 2 Quinn Shaffer School Media Jamie Tobin St. Rose/Spring 1 Green Meadow Era Crenshaw Elementary Michelle Baldwin Green Meadow Rachel Horgan Elementary Nicole Maney St. Rose/Spring 1 Red Mill St. Rose/Spring 1 & 2 Ainsley Zaik Speech Allison Harling

C. OTHER

1. Salary Adjustment - Credit Hours

Name From To Compensation Krein, Kaitlyn M+27 M+43 \$832.00 Rymarz, Renee M+27 M+43 \$832.00

D. MISCELLANEOUS

1. Volunteer Coach 2023-2024 Winter Sports Season

The following will volunteer for our winter athletic programs. He holds current certification in CPR/AED, First Aid, Blood Borne Pathogens, DASA, Concussion Management, SAVE and Child Abuse.

Name Sport

Crain, Robert Wrestling

C. Non-Instructional Support Personnel Memo

Discontinuance as listed:

Name	Position	Effective Date	Reason
DeJohn, Roxanne	Typist-DPS	12/18/23	Resigning to accept Database Specialist position in District
Naughton, Laura	Bus Aide-Transportation	12/11/23	Resigning to accept Sr. Monitor position in District
Riggins, Gerald	Monitor-Bell Top	11/07/23	Resignation
Smith, Denise	Bus Aide-Transportation	11/22/23	Resignation

Appointment as listed:

Name	Position	Effective Date	Salary
DeJohn, Roxanne	Database Specialist- Administration Provisional	12/18/23	Step 6 = \$43.95 per hour 8 hours/12 months
Latham, Raymond	Custodial Worker-District Wide Probation: 12/07/23-06/06/24	12/07/23	Step 1 = \$18.61 per hour 8 hours/12 months
Leto, Jennifer	Typist-Genet Provisional	12/11/23	Step 1 = \$19.50 per hour 7.5 hours/11 months
Naughton, Laura	Sr. Monitor-Goff Probation: 12/11/23-06/10/24	12/11/23	Step 1 = \$16.70 per hour 5 hours/10 months

Substitute employees as

listed:

Name	Position	Effective Date	Salary
Backmon, Veronica	Bus Driver	12/07/23	Step 1 = \$22.25 per hour
Cahill, Maeve	Sr. Typist	12/07/23	Step 1 = \$20.15 per hour
Corbett, Debra	Central Administration Typist	12/07/23	Step 1 Level 1 = \$24.70 per hour
McHugh, Helen	Aide	12/07/23	Step 1 (HS) = \$17.11 per hour
_	Monitor	12/07/23	Step 1 = \$15.93 per hour
	Sr Monitor	12/07/23	Step 1 = \$16.70 per hour
Orcutt, Nicole	Aide	12/07/23	Step 1 (BS) = \$21.19 per hour
Pagones, Kaelyn	Aide	12/07/23	Step 1 (HS) = \$17.11 per hour
	Monitor	12/07/23	Step 1 = \$15.93 per hour
Pirie, Brett	Bus Driver	12/07/23	Step 1 = \$22.25 per hour
Rivera, Gabrielle	Aide	12/07/23	Step 1 (HS) = \$17.11 per hour
	Monitor	12/07/23	Step 1 = \$15.93 per hour
Rossetti, Alaina	Aide	10/26/23	Step 1 (BA) = \$21.19 per hour
Schwab, William	Sr Monitor	12/07/23	Step 1 = \$16.70 per hour
Siver, Darby	Aide	12/07/23	Step 1 (HS) = \$17.11 per hour
	Sr Monitor	12/07/23	Step 1 = \$16.70 per hour
Smith, Denise	Bus Aide	12/07/23	Step 1 (HS) = \$17.11 per hour

Supeau, Thomas Aide 12/07/23 Step 1 (BA) = \$21.19 per hour VanAlstyne, Ruth Aide 12/07/23 Step 1 (BA) = \$21.19 per hour Step 1 (HS) = \$17.11 per hour Wargacki, Maile Aide 12/07/23 Step 1 = \$15.93 per hour Monitor 12/07/23

Appointment Adjustment:

Position Effective Date Name Reason

Change from Provisional to Permanant serving probation-Hoffman, Tara Purchasing Associate 12/07/23

Reachable on Civil Service Purchasing Associate Probation 12/07/23-06/06/24

eligible list

Unpaid Leave of Absence:

Name Effective Date Position Reason

03/22/24-Konitski, James **Bus Driver** Personal leave of absence 03/29/24

D. Disposal of District Property - Assets

E. Approval of Consent Agenda

14. ADDENDUM

A. Howard L. Goff Middle School Science Olympiad State Competition

B. Addendum to Non-Instructional Support Personnel Memo

Discontinuance as listed:

Name Position Effective Date Reason Trance, Amy Payroll Specialist 11/29/23 Resignation

Appointment as listed:

Name Position Effective Date Salary

Payroll Specialist - Administration Kaur, Gurbax 12/11/23 Step 7 = \$28.76 per hour Provisional

8 hours per day/12 months

*conditional pending fingerprint clearance

C. Addendum to Instructional/Instructional Support Personnel Memo

A. APPOINTMENTS

1. Term Substitute Appointment

a. McFerran, Michelle - Speech, .4 Goff Middle School/.6 Columbia High School

(Replacing Jessica Tice, unpaid leave of absence)

Effective: 12/18/23-6/30/25

Certification Status: NYS Initial Speech & Language Disabilities

Step Placement: 1M = \$47,242.00 (prorated) Prior: 9/20-present Bloom ABA Therapy Degrees: B.S. College of Saint Rose M.S. College of Saint Rose

RESOLUTION TO APPROVE THE CONSENT AGENDA, AS PRESENTED, AND ADDENDUM ITEMS A - C.

Motion by Ms. Taylor. Second by Mr. Dunn

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda, as presented, and

Addendum items A - C. Vote: Ayes- 8, Nays- 0

Motion carried

15. NEW BUSINESS

None at this time.

16. PUBLIC FORUM #2

Mr. Harkin reported that he had been notified that Anthony Servidone just attained his 400th win as a varsity wrestling coach.

17. BOARD FORUM #2

None at this time.

18. EXECUTIVE SESSION

Motion by Mr. Temple, Second by Ms. Taylor to enter Executive Session for purposes of contractual negotiations and personnel.

Vote: Ayes- 8, Nays- 0 Motion carried Time: 8:26 P.M.

Respectfully submitted,

Jeanne Pangburn District Clerk

19. ADJOURNMENT

Motion by Mr. Dunn, Second by Ms. Skumurski to Adjourn

Vote: Ayes- 8, Nays- 0 Motion carried Time: 10:37 P.M.

Respectfully submitted,

JoAnn Taylor