

**EAST GREENBUSH CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
WEDNESDAY, DECEMBER 20, 2023
Central Administration Boardroom**

1. A. MEETING CALLED TO ORDER: Mr. Buono- 7:00 P.M.

B. ATTENDANCE

	Present	Absent	Arrival
Mr. Buono	X		
Mr. Dunn	X		
Ms. Kennedy	X		
Mr. Mann	X		
Ms. O'Brien	X		
Ms. Skumurski		X	
Ms. Steinbach			X 7:02 P.M.
Ms. Taylor		X	
Mr. Temple		X	

Also Attending

Mr. Simons	X
Ms. Cannon	X
Mr. Mulligan	X
Mr. Stiles	X

Student Council

Roan Butterfield	X
Kole Hardy	X

2. PLEDGE OF ALLEGIANCE

3. MINUTES

Minutes were tabled until the January 10, 2023 meeting due to a lack of a quorum.

4. BOARD FORUM #1

None at this time.

5. PUBLIC FORUM #1

Dr. McQueen and Mark Halsey acknowledged the retirement of Mr. Shawn Masters, a 28 year veteran bus driver. They stated that in his career, Mr. Masters has safely transported students over 11,000 times without ever having an accident. They wished him a long and happy retirement.

Ms. Alison Hosier, EGTA president, gave an overview of the overall current state of teaching in our society. She asked the Administrators and the Board to show that they truly value the members of East Greenbush Teacher's Association.

6. REPORTS AND PRESENTATIONS - SUPERINTENDENT OF SCHOOLS

None at this time.

7. DISCUSSION ITEMS

A. Establishment of a Girls Flag Football Team at Columbia High School

Mr. Jones explained that Columbia and other high schools in the Suburban Council league have met and discussed the possibility of adding Girls Flag Football to the spring season. He said 12 other schools have already committed, and he was hoping East Greenbush could also join to give Columbia High School girls another athletic opportunity. Mr. Jones explained that the league is through a partnership with the New York Giants and there is funding available through them and other local organizations to offset the costs of the equipment and uniforms. He said they would like to model the new league after the spring lacrosse league, with two coaches and a similar 16 game schedule. Mr. Jones stated that the league is setting up coaching clinics and offering professional development so everyone understands the rules and requirements of the game prior to the start of the season.

Ms. Steinbach asked how the coach stipend was determined.

Mr. Jones said it is modeled after lacrosse, and the stipend is on par with similar sports.

Mr. Buono asked the Board if they would agree to move flag football forward. They all agreed to bring the initiative for a vote.

RESOLUTION TO APPROVE THE ESTABLISHMENT OF A GIRLS FLAG FOOTBALL TEAM AT COLUMBIA

Motion by Mr. Mann, Second by Mr. Dunn

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Establishment of a Girls Flag Football Team at Columbia High School.

Vote: Ayes- 6, Nays- 0

Motion carried

B. EV Grant Application

Mr. Simons explained the New York State mandate stating that all buses purchased after 2027 need to be zero emission buses.

Ms. Mulligan presented a comparison of the cost of an EV bus and a gas or diesel bus and shared that there are now grants available to help districts purchase the EV buses. She explained there is a grant available through the EPA awarded through a lottery system, and if awarded will provide up to \$200,000 per bus, including the charging station. She stated there is also a stackable rebate through NYSBIP, that is available through the dealers. Ms. Mulligan said Leonard Bus Company would like to apply for this grant on behalf of the district and then they would receive the funds to offset the costs to the District. She asked the Board for consideration to apply for the grants now, and make decisions on purchases when all the information is available.

Mr. Buono asked when the grants would be awarded.

Ms. Mulligan said grant information should be available in late March or early April, and the school attorneys will assist in writing a bus proposition to address the flexibility needed to allow the District to make an informed decision on which type of buses will be purchased.

Mr. Buono asked what the delivery timeline would be for an EV bus.

Ms. Mulligan reported that Leonard Bus Company is expecting an 11 month build time. She stated the EPA grant requires a completion of project by April 2026, so orders must be placed by October 2024, but if there are delays there will be extensions available, if needed.

Mr. Buono stated that he felt the Board should move forward with the application to see what funding will be available.

Mr. Dunn expressed his disappointment in the State mandate and said he thinks there are more important issues facing districts. He said he is angry that districts have to deal with this now when many districts have infrastructure and other building issues that should take precedent.

Mr. Buono said since the mandate is in place at this time, he would like to take the opportunity to look at the process and see what will be available to the District.

Dr. McQueen stated the the District would have 18 months after the grant was awarded to make decisions. She said with the grant extensions there would be latitude to think about purchases into subsequent school years.

Mr. Simons said the District is just looking for support to apply for the grants at this time, purchasing decisions will come later when information becomes available.

8. REGULAR BUSINESS

A. Approval of Programs for Resident Children with Disabilities

RESOLUTION TO APPROVE THE PROGRAMS FOR RESIDENT CHILDREN WITH DISABILITIES

Motion by Ms. O'Brien, Second by Mr. Dunn

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Programs for Resident Children with Disabilities.

Vote: Ayes- 6, Nays- 0

Motion carried

B. Resolution to Amend Employment Agreement for Dr. Wanda McQueen, Administrator for Transportation

RESOLUTION TO AMEND EMPLOYMENT AGREEMENT FOR DR. WANDA MCQUEEN, ADMINISTRATOR FOR TRANSPORTATION.

Motion by Mr. Mann, Second by Ms. O'Brien

Resolved, the Board of Education of the East Greenbush Central School District hereby approves to amend the employment agreement for Dr. Wanda McQueen, Administrator for Transportation.

Vote: Ayes- 6, Nays- 0

Motion carried

C. Capital Project Proposal-SEQRA Resolution

Mr. Simons explained that the SEQRA resolution is an environmental requirement for all capital projects. He stated that this is the initial application which would indicate that the Board of Education will serve as the lead agency for SEQRA completion. He said the District's architectural firm will do a review of the full scope of the project, and any environmental impacts, and classify the process as a type 1 or type 2. Mr. Simons said the project is expected to be a type 1 impact due to the site work, such as the Goff fields.

RESOLUTION TO APPROVE THE BOARD OF EDUCATION'S INTENT TO SERVE AS LEAD AGENCY.

Motion by, Mr. Dunn, Second by Ms. Kennedy

Resolved, the Board of Education of the East Greenbush Central School District hereby Designates its intention to serve as Lead Agency for the SEQRA Coordinated Review of the instant Type I Action and shall circulate its intention to act as lead agent to involved agencies.

Vote: Ayes- 6, Nays- 0

Motion carried

9. COMMITTEE REPORTS

A. Marissa Cannon, Director of Human Resources

Ms. Cannon provided a staffing update.

B. Jennifer Mulligan, Director of Business and Finance - Health Insurance Review Committee Meeting 12-4-23

Ms. Mulligan reported that the Health Insurance Review Committee discussed the new retiree billing program with Amsure now accepting the health insurance payments for the retirees. She stated that the overall response has been positive, and the retirees are happy to now have the option to pay electronically.

C. Roy Stiles, Asst. Superintendent for Curriculum and Instruction - CCS Meeting Minutes 12-6-23

Mr. Stiles reported the committee members received updates on the ongoing program reviews. Additionally, he said he presented the Board of Education's strategic vision and goals to the committee, and they discussed different ways to focus and be supportive of these initiatives. Mr. Stiles stated they also discussed upcoming professional development opportunities.

D. Jeffrey P. Simons, Superintendent - Attendance Policy Committee Meeting 12-13-2023

Mr. Simons reported that overall there has been some improvements in regards to attendance and tardiness, but the District remains concerned about the consistency of some students, and chronic absenteeism. He stated the committee offered suggestions on ways to engage and connect with students, so they want to come to school.

Ms. Steinbach asked if the District is familiar with the HEARS (Help-Empower-Advocate-Reassure-Support) line. She said its an agency that evaluates what a family needs and puts them in contact with the supports in their area. She said she has seen a lot of success with this support and can provide more information.

Mr. Stiles discussed the home visits and stated there is professional development available through the NY State Education Department that provides information on how to make home visits more impactful, less threatening and a bridge to build a partnership with the families. He said he is working on providing this professional development to the staff.

10. TABLED MOTIONS

None at this time.

11. OLD BUSINESS

None at this time.

12. CONSENT AGENDA

Mr. Buono asked the Board members to consider the Consent Agenda and Addendum together for approval.

A. Instructional/Instructional Support Personnel Memo

A. APPOINTMENTS

1. Probationary Appointment

The probationary expiration dates below are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012(3) of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

- a. Beaulac, Claire - Special Education, Howard L. Goff Middle School
(Replacing Lauren McTarnaghan)
Tenure Area: Special Education
Probationary Period: 12/21/23-12/20/27
(unless extended in accordance with the law as above)
Certification Status: NYS Initial Students with Disabilities 1-6
Step Placement: 2M = \$49,475.00
Prior: 8/23-present Per Diem Sub EGCSd; 11/22-6/23
Schenectady CSD
Degrees: B.S. Cazenovia College
M.S. College of St. Rose

2. Part Time Appointment

- a. LaVoie, Lorraine - .7 Music, Green Meadow Elementary School
Effective: 12/21/23 - 6/30/24
Certification Status: NYS Permanent Music
NYS Permanent SDA
Step Placement: OSM + 33 credits = \$100,370.00 x .7
Prior: 9/89-6/22 EGCSd; 9/88-6/89 Schodack CSD
Degrees: B.S. College of Saint Rose
M.S. College of Saint Rose

3. Part Time Appointment - Instructional Support Staff

- a. Everett, Colleen - Teaching Assistant, Howard L. Goff Middle School
(Replacing Cheryl Lunford, resignation)
Effective: 1/2/24
Certification Status: NYS Teaching Assistant, Level III
Salary: Step 11 = \$27.59 per hour
Hours per day: 3.5

4. Appendix "F" Appointment 2023-2024 School Year - Districtwide Department Chairperson

Name	Department	Compensation (pending EGTA negotiations)
Gruet, Katrina	C.T.E. (Occ. Ed.)	\$2,741.50 (half year, replacing Donna Shepardson)

5. Adjustment to Appendix "D" Appointment

- a. 4th & 5th Grade Chorus - Green Meadow Elementary School

From: Perez, Lawrence, Stipend \$1,030.00
To: LaVoie, Lorraine, Stipend \$1,030.00

6. Per Diem Substitute Teacher

Name	Certification Area	Degree Status	Effective Date
Kelvin, Bennett School Psychologist		M.A.	12/21/23
Phillips, Jamie	Elementary, Literacy, SWD 1-6	M.S.	12/21/23

7. Student Teacher/Intern 2023-2024 School Year

<u>Building</u>	<u>Student</u>	<u>Content Area</u>	<u>Cooperating Teacher</u>	<u>College/Term</u>
Genet	Brianna Bellone	Elementary	Daniel Scher	Sage/Spring 1
Genet	Meghan Nicolaus	Elementary	Joan Davis	Sage/Spring 1
Genet	Haley Russell	Elementary	Jenna Turnbull	Sage/Spring 1
Goff	Gabriella Sacks	Counseling	Sharon Dunn	Sage/Spring 1 & 2
Green Meadow	Delaney Burton	Elementary	Michelle Ecker	Sage/Spring 1
Green Meadow	Olivia Jones	Physical Therapy	Kathryn Biel	Russell Sage/Spring 1
Green Meadow	Kathleen Stuto	Elementary	Erin Tarbox	St. Rose/Spring 1
Green Meadow	Eli Tortorici	Physical Education	Chris Dedrick	Sage/Spring 1

B. Non-Instructional Support Personnel Memo

Discontinuance as listed:

Name	Position	Effective Date	Reason
Neal, Ezra	Educational Technology Specialist-Admin	12/30/23	Resignation
VanAlstyne, Ruth	Aide	12/07/23	Rescind sub aide appointment

Appointment as listed:

Name	Position	Effective Date	Salary
Basolt, Kelly	Aide-Transportation Probation: 01/02/24-07/01/24	01/02/24	Step 1 (HS) = 17.11 per hour 4.75 hours/10 months
Bussing, Seth	Custodial Worker-Red Mill Probation: 12/21/23-6/20/24	12/21/23	Step 1 = \$18.61 per hour 8 hours/12 months
Padua, Heriberto	Head Custodian-Red Mill Provisional	01/02/24	Step 1 = \$23.53 per hour 8 hours/12 months
Perry, Audra	Occupational Therapist-District Wide Probation: 01/08/24-07/07/24	01/08/24	Step 6 (BA) = \$55,671
Weaver, Robert	School Bus Driver-Transportation Probation: 01/02/24-07/01/24	01/02/24	Step 3 = \$26.90 per hour 6.5 hours/10 months

Substitute employees as listed:

Name	Position	Effective Date	Salary
Balzer, Anne Marie	Typist	12/13/23	Step OS = \$26.33 per hour
Duryea, Michelle	Monitor	12/21/23	Step 1 = \$15.93 per hour
	Sr Monitor	12/21/23	Step 1 = \$16.70 per hour
Gerke, Jerome	Bus Driver	12/21/23	Step 1 = \$22.25 per hour
Nelson, Diana	Aide	12/21/23	Step 1 (HS) = \$17.11 per hour
	Monitor	12/21/23	Step 1 = \$15.93 per hour
	Sr Monitor	12/21/23	Step 1 = \$16.70 per hour
Phillips, Jamie	Aide	12/21/23	Step 1 (MS) = \$21.19 per hour

Appointment adjustment:

Name	Position	Effective Date	Reason
Sacks, Gabriella	Typist-Goff	1/18/24-4/25/24	1.0 FTE to .8 FTE to complete student intern requirement

C. Acceptance of Gifts and Authorization to Increase the 2023-2024 Budget

E. Preliminary Approval of the GAPP Program Trip

F. Howard L. Goff Middle School 8th Grade French Trip to Montreal

G. Columbia High School Boys' and Girls' Indoor Track Overnight Trip to Yale Invitational in New Haven, CT.

H. Columbia High School Science Olympiad Overnight Field Trip to MIT Boston, MA

I. Approval of Consent Agenda

13. ADDENDUM

A. Addendum - Non-Instructional Support Personnel Memo

Discontinuance as listed:			
Name	Position	Effective Date	Reason
Zane, Caleb	Custodial Worker - Goff	12/30/23	Resignation

RESOLUTION TO APPROVE THE CONSENT AGENDA AS PRESENTED, AND THE ADDENDUM

Motion by Mr. Mann, Second by Ms. Steinbach

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda and the Addendum.

Vote: Ayes- 6, Nays- 0

Motion carried

14. NEW BUSINESS

None at this time.

15. PUBLIC FORUM #2

None at this time.

16. BOARD FORUM #2

Mr. Buono thanked Ms. Hosier and the rest of the EGTA members for attending. He stated that he and the other Board members are appreciative of all they do for the District. He acknowledged that they all need to work together to resolve the issues, and go into the future together as a school and a community.

17. EXECUTIVE SESSION

Not needed at this time.

18. ADJOURNMENT

Motion by Mr. Dunn, Second by Ms. O'Brien to Adjourn

Vote: Ayes- 6, Nays- 0

Motion carried

Time: 7:52 P.M.

Respectfully submitted,

Jeanne Pangburn
District Clerk