

**EAST GREENBUSH CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING  
WEDNESDAY, JANUARY 24, 2024  
Genet Elementary School Auditorium**

**1. A. MEETING CALLED TO ORDER:** Mr. Mann 7:01 P.M.

**B. ATTENDANCE**

|               | Present | Absent | Arrival     |
|---------------|---------|--------|-------------|
| Mr. Buono     |         | X      |             |
| Mr. Dunn      | X       |        |             |
| Ms. Kennedy   | X       |        |             |
| Mr. Mann      | X       |        |             |
| Ms. O'Brien   | X       |        |             |
| Ms. Skumurski |         |        | X 7:02 P.M. |
| Ms. Steinbach |         | X      |             |
| Ms. Taylor    | X       |        |             |
| Mr. Temple    |         | X      |             |

**Also Attending**

|              |   |
|--------------|---|
| Mr. Simons   | X |
| Ms. Cannon   | X |
| Mr. Mulligan | X |
| Mr. Stiles   | X |

**Student Council**

|                  |   |
|------------------|---|
| Roan Butterfield | X |
| Kole Hardy       | X |

**2. PLEDGE OF ALLEGIANCE**

**3. EX OFFICIO STUDENT COUNCIL COMMENTS AND PRESENTATIONS**

A. Student Council Representatives: Roan Butterfield~President; Kole Hardy~Vice President  
None at this time.

**4. MINUTES**

A. Approval of Draft Minutes dated January 10, 2024 - Public Hearing

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING - PUBLIC HEARING OF JANUARY 10, 2024.

Motion by Ms. O'Brien, Second by Ms. Skumurski

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting - Public Hearing of January 10, 2024.

Vote: Ayes- 5, Nays- 0, Abstentions- 1 (Taylor)

Motion carried

B. Approval of Draft Minutes dated January 10, 2024

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF JANUARY 10, 2024.

Moved by Mr. Dunn, Second by Ms. O'Brien

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of January 10, 2024.

Vote: Ayes- 5, Nays- 0, Abstentions- 1 (Taylor)

Motion carried

**5. BOARD FORUM #1**

None at this time.

**6. PUBLIC FORUM #1**

Ms. Michelle Guzak , district resident and parent of former students, expressed her support of the teachers and urged the Administrators and Board members to try to settle the EGTA contract.

Ms. Jennifer Crewell, district parent and Genet PTO president, expressed her disappointment with the District in regards to the unsettled teacher's contract.

Mr. Scott McNeff, parent of a Columbia High School student, echoed the comments of the other speakers and urged the District to come to an agreement with the teacher's union.

## **7. REPORTS AND PRESENTATIONS - SUPERINTENDENT OF SCHOOLS**

### **A. Capital Project Planning**

Mr. Simons stated that the District is working closely with Turner Construction and LaBella Architects to fine-tune the details of the proposed Capital Project. He said they are working to complete an outline of the projects and the costs associated with each project, and plan to bring that information to the Board at a future meeting.

### **B. Goff Cell Phone Policy Update**

Mr. McHugh, Mr. Neumann, Ms. Hoffman and Mr. O'Malley gave an update on the cell phone policy that was implemented at the start of the school year. They provided a report of the student violations and stated that 93.6% of the students have been complying with the new rule that states that cell phones must be kept in lockers during the school day. Additionally, the team presented information from surveys sent to staff, parents and students, and stated that overall the program has been very successful with students being less distracted, socializing more with their peers, and performing better academically than they were before. Mr. McHugh said that given the positive results so far this school year, and with the expectation that benefits will only improve further, the Goff Cell Phone Policy will continue.

## **8. DISCUSSION ITEMS**

### **A. Governor's School Aid Proposal**

Ms. Simons discussed Governor Hochul's budget proposal and reported that some of the adjustments she has made to the calculations will reduce the District's aid.

Ms. Mulligan summarized the proposal and explained the amounts the District expects to receive.

Mr. Simons said many districts in the county will see a reduction in aid due to these adjustments, and stated the District will be working through the local and regional advocacy committees to try to have this changed. He stated there are two sources of funding to run a district, the State aid and the local property taxes, and said the District and Board try to be balanced in regard to the academic considerations regarding the budget, and also the impact to the taxpayers.

Ms. Skumurski reminded everyone that the amount allocated for Universal Pre-K is limited by not only \$5400 per student, but also by enrollment. She said it looks like the State is allocating a lot of money to the program, but in reality there are a lot of contingencies.

Mr. Simons explained that the allocation only allows for about half the cost per student, and the District has been using the Federal grants to cover the rest, but those funds have been liquidated and now the gap will need to be paid through the general fund.

The Superintendent said this is another issue that districts will need to advocate for, urging the State to change the reimbursement program so more of the money can be allocated towards the cost of the program.

He also said a feasibility study of UPK program is currently occurring through CASDA and will be presented at an upcoming meeting. Mr. Simons stated that the UPK program has been very beneficial to District children, but currently only a portion of the pre-k students can be served. He said they will continue to advocate and also are hoping to address some of the space concerns in the capital project.

### **B. EGCSA Advocacy Committee Goals for 2024**

Mr. Simons explained that the role of the committee is to review issues of the State and Federal governments, and advocate for student and program needs. He said it is important that funding be available to ensure schools can continue to provide high quality academic, extra-curricular and social emotional/mental health supports for all students. He outlined other areas of focus, such as the UPK program allocations, free lunch inequities, school safety and continuing to extend the waiver to allow retirees to return to fill roles for which shortages of qualified applicants exist. The Superintendent reported the committee will be going to the Legislature and meeting with local legislators in February to advocate for more funding and changes to continue to operate the schools.

## **9. REGULAR BUSINESS**

### **A. Approval of Programs for Resident Children with Disabilities**

#### **RESOLUTION TO APPROVE THE PROGRAMS FOR RESIDENT CHILDREN WITH DISABILITIES**

Motion by Ms. Skumurski, Second by Ms. Taylor

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Programs for Resident Children with Disabilities

Vote: Ayes- 6, Nays-0

Motion carried

### **B. Policy #8130.2 Establishment of Workplace Violence Prevention Policy**

Mr. Simons said he is asking the Board to waive the first reading and adopt Policy#8130.2, because the policy is required by the State to be in place by February 3, 2024. Ms. Cannon explained that school districts were originally exempt from this particular law, but as of January 4, 2024 are now required to comply. She reported that the committee has met to work out a policy and then met with representatives of the collective bargaining units to review. She said there are several steps laid out by the Department of Labor that

must all be completed by May 3, 2024, but the policy must be in place to continue. Ms. Cannon said after the policy is adopted, the District will work collaboratively with Questar III BOCES to complete a risk assessment study, and then develop a workplace violence prevention program. She explained the District will be required to provide training to employees on an annual basis.

**RESOLUTION TO WAIVE THE FIRST READING AND APPROVE THE ESTABLISHMENT OF POLICY #8130.2- WORKPLACE VIOLENCE PREVENTION POLICY**

Motion by Mr. Dunn, Second by Ms. Kennedy

Resolved, the Board of Education of the East Greenbush Central School District, upon the recommendation of the Superintendent of Schools, hereby waives the first reading and adopts Policy #8130.2- Workplace Violence Prevention Policy.

Vote: Ayes- 6, Nays- 0

Motion carried

**10. COMMITTEE REPORTS**

A. Marissa Cannon, Director of Human Resources - Staffing Update & Workplace Violence Prevention Committee

Ms. Cannon provided a staffing update.

B. Jennifer Mulligan, Director of Business and Finance

None at this time.

C. Roy Stiles, Asst. Superintendent for Curriculum and Instruction - District Literacy Committee Meeting 1/17/24

Mr. Stiles said the Literacy Committee reviewed the 2022-2023 ELS assessment data and he is preparing a report of that data to bring to the February board meeting. He reported that a few members attended the NYS Literacy Symposium and discussed practices that help develop and improve reading comprehension. Mr. Stiles said the committee had an in depth discussion on the steps moving forward to ensure that the programs and instructional practices are aligned to the NYS Literacy Briefs and the governors "Back to Basics" plan. He said the committee is deciding on whether to adopt one of the programs that are currently being piloted or continuing with the current curriculum maps and resources.

D. Jeffrey P. Simons, Superintendent

None at this time.

**11. TABLED MOTIONS**

None at this time.

**12. OLD BUSINESS**

None at this time.

**13. CONSENT AGENDA**

Mr. Dunn asked for Item B, section B2 to be pulled for a separate vote due to a conflict of interest.

Ms. Taylor asked for Item B, section C1e be pulled for a separate vote due to a conflict of interest.

A. Financial Reports

2024-01-24 Claim Auditor Reports for Warrants - 0102, 104, 0111

B. Instructional/Instructional Support Personnel Memo

A. DISCONTINUANCE

1. Resignation for the Purpose of Retirement

a. Beams, Elise - Elementary, Genet Elementary School, effective 6/30/24

Date of Hire: 9/7/93

b. Hammill, Julie - Kindergarten, Genet Elementary School, effective 6/30/24

Date of Hire: 9/7/93

c. LeForestier, Kathleen - Spanish, Columbia High School, effective 6/30/24

Date of Hire: 9/2/98

d. Obermayer, James - Special Education, Columbia High School, effective 6/30/24

Date of Hire: 9/8/92

B. APPOINTMENTS

1. Part Time Appointment - Instructional Support Staff

a. Mestoik, Julie - Teaching Assistant, Howard L. Goff Middle School

(Replacing Jennifer Hammond, resignation from part time position)

Effective: 1/25/24

Certification Status: NYS Teaching Assistant, Continuing certificate

Salary: Step 11 = \$27.59 per hour

Hours per day: 3.5

2. Appendix F Appointments 2023-2024 School Year - Districtwide Department Chairpersons

| Name         | Department | Compensation (pending EGTA negotiations) |
|--------------|------------|--|
| Dunn, Sharon | Guidance   | \$2,741.50 (prorated for 1/2 year)       |

3. Clay Target Enrichment Coordinators

| Name                       | Stipend          |
|----------------------------|------------------|
| a. Gedney, Laura           | \$39.00 per hour |
| b. Zilgme, Peter           | \$39.00 per hour |
| (Maximum of 80 hours each) |                  |

4. Per Diem Substitute Teacher

| Name             | Certification Area                 | Degree | Status | Effective Date |
|------------------|------------------------------------|--------|--------|----------------|
| Nelson, Diana    | ELA 7-12                           | B.S.   |        | 1/25/24        |
| Reed, Tanner     | Business Degree                    | B.S.   |        | 1/25/24        |
| Sayles, Jennifer | English/Childhood Education Degree | B.S.   |        | 1/25/24        |
| Scaccia, Todd    | Social Studies 7-12                | B.S.   |        | 1/25/24        |

5. Student Teacher/Intern 2023-2024 School Year

| Building | Student     | Content Area | Cooperating Teacher | College/Term      |
|----------|-------------|--------------|---------------------|-------------------|
| Goff     | Ryan Kronau | Health       | Carol Walkley       | Sage/Spring 1 & 2 |

C. MISCELLANEOUS

1. Athletic Coaching Positions - 2023-2024 Spring Sports Season

|                        |   |
|------------------------|---|
| a. Christopher Dedrick | Varsity Baseball  |
| Experience:            | Certified Teacher - Physical Education-Green Meadow<br>Baseball Varsity Baseball - Columbia - 2008-2023<br>Baseball Program Assistant - CHS - 2007<br>Modified Baseball - Goff - 2006<br>Soccer B. J.V. Soccer - Columbia - 2018-2022<br>B. Varsity Assist. - Columbia - 2017/2023<br>Track B. Varsity Indoor - Columbia - 2023-2024<br>B. Varsity Assist. Indoor - CHS 2018-2022 |
| Base Salary:           | \$4,628.00 + \$1,342.00 = \$5,970.00 (pending EGTA negotiations)  |
| Start Date:            | March 11, 2024  |

|               |  |
|---------------|--|
| b. Tyler Rose | Varsity Assistant Baseball   |
| Experience:   | Certified Teacher - Physical Education - Goff<br>Baseball Varsity Assist. Baseball - Columbia - 2023<br>J.V. Baseball - Columbia - 2020-2022<br>Freshmen Baseball - Columbia - 2017-2019<br>J.V. Baseball - Lansingburgh - 2016<br>J.V. Assist. Baseball - Kenmore West - 2015<br>Basketball J.V. Boys Basketball - Columbia - 2019-2024<br>Freshmen Boys Basketball - Columbia - 2018<br>Football Varsity Assist. Football - Kenmore West - 2015<br>Volleyball J.V. Boys' Volleyball - Columbia - 2018-2020/2023<br>Varsity Boys' Volleyball - Columbia - 2021-2022 |
| Base Salary:  | \$3,936.00 + \$382.00 = \$4,318.00 (pending EGTA negotiations)   |
| Start Date:   | March 11, 2024   |

|                  |   |
|------------------|---|
| c. Gregory Jette | Junior Varsity Baseball   |
| Experience:      | Certified Teacher - Physical Education - Goff<br>Baseball J.V. Baseball - Columbia - 2016-2019/2023<br>Varsity Assistant Baseball - Columbia - 2022 |

|                    |  |
|--------------------|--|
|                    | Co-Modified Baseball - Goff - 2020-2021                              |
|                    | Co-J.V. Baseball - Columbia - 2015                                   |
| Basketball         | G. Varsity Basketball - Columbia - 2018-2022                         |
|                    | B. J.V. Basketball - Columbia - 2015-2017                            |
|                    | B. Freshmen Basketball - Guilderland - 2007-2010                     |
|                    | G. Modified Basketball - Bethlehem - 2011                            |
|                    | G. Freshmen Basketball - Bethlehem - 2012-2014                       |
| Volleyball         | B. Varsity Volleyball - Columbia - 2014-2017                         |
|                    | B. J.V. Volleyball - Guilderland - 2009-2013, 2021                   |
| Base Salary:       | \$3,936.00 + \$382.00 = \$4,318.00 (pending EGTA negotiations)       |
| Start Date:        | March 11, 2024   |
| d. Chris LeGare    | Freshmen Baseball  |
|                    | Certified Teacher - Health - Columbia                                |
| Experience:        | Baseball Freshmen Baseball - Columbia - 2012-2014/2016/2020-2023     |
|                    | Co-Freshmen Baseball - Columbia - 2015                               |
|                    | Co-Modified Baseball - Goff - 2011, 2019                             |
|                    | Varsity Baseball - Averill Park - 2009                               |
|                    | Football Varsity Football Assist. - Columbia - 2020-2021             |
|                    | J.V. Football - Columbia - 2017-2019                                 |
|                    | Modified Assistant Football - Goff - 2014                            |
|                    | Modified Football - Goff - 2013                                      |
|                    | Freshmen Football - Columbia - 2011-2012                             |
| Basketball         | Boys Freshmen Basketball - Columbia - 2011-2014                      |
| Volleyball         | Girls' Varsity Volleyball - Averill Park - 2009-2010                 |
|                    | Girls' Freshmen Volleyball - Averill Park - 2008                     |
|                    | Girls' Assist. Varsity Volleyball - Hudson - 2007                    |
| Base Salary:       | \$3,241.00 + \$1,342.00 = \$4,583.00 (pending EGTA negotiations)     |
| Start Date:        | March 11, 2024   |
| e. Steven Taylor   | Co-Modified Baseball   |
|                    | Certified Teacher - Social Studies                                   |
| Experience:        | Baseball Modified Baseball - Goff - 1987-1996/2014-2018/2022-2023    |
|                    | Co-Modified Baseball - Goff - 2013, 2019-2021                        |
|                    | Track Boys' Co-Varsity Assistant Indoor Track - Columbia - 2020-2024 |
|                    | Boys' Varsity Assistant Indoor Track - Columbia - 2014-2019          |
| Soccer             | Boys' Modified Soccer - Goff - 1991-1992/2012-2019/2021-2023         |
|                    | Boys' Freshmen Soccer - Columbia - 1993-1995                         |
|                    | Boys' Assistant Modified Soccer - Goff - 1984-1990                   |
| Base Salary:       | \$1,504.50 + \$1,342.00 = \$2,846.50 (pending EGTA negotiations)     |
| Start Date:        | March 25, 2024   |
| f. Gregory Sherwin | Boys' Varsity Lacrosse   |
|                    | Certified Teacher - Elementary - South Colonie                       |
| Experience:        | Lacrosse B. Varsity Lacrosse - Columbia - 2018-2023                  |
|                    | B. Varsity Lacrosse - South Colonie - 2012-2017                      |
|                    | B. J.V. Lacrosse - So. Colonie - 2008-2010                           |
|                    | B. Freshmen Lacrosse - So. Colonie - 2004-2007                       |
|                    | B. Modified Lacrosse - So. Colonie - 2011                            |
| Base Salary:       | \$4,628.00 + \$1,342.00 = \$5,970.00 (pending EGTA negotiations)     |
| Start Date:        | March 11, 2024   |
| g. William Dollard | Varsity Assistant Boys' Lacrosse                                     |
|                    | Certified Teacher - School District Administrator - South Colonie    |
| Experience:        | Lacrosse Boys' Varsity Assistant Lacrosse - Columbia - 2021-2023     |
|                    | Boys' Varsity Lacrosse - C.B.A. - 1994-2002                          |
|                    | Boys' Varsity/Freshmen Assistant Lacrosse - Shenendehowa - 1990-1993 |
| Base Salary:       | \$3,936.00 + \$1,342.00 = \$5,278.00 (pending EGTA negotiations)     |
| Start Date:        | March 11, 2024   |
| h. Kevin Leyhane   | Modified Boys' Lacrosse  |
|                    | Certified Teacher - Physical Education - Genet                       |
| Experience:        | Lacrosse Boys' Modified Lacrosse - Goff - 2016-2017/2021/2023        |
|                    | Boys' Co-Modified Lacrosse - Goff - 2018-2020/2022                   |

|                       |   |
|-----------------------|---|
|                       | Boys' J.V. Lacrosse - Columbia - 2014-2015                        |
|                       | Boys' Varsity Assistant Lacrosse - Columbia - 2010/2012-2013      |
|                       | Boy's Co-Freshmen Lacrosse - Columbia - 2006-2009                 |
| Football              | JV Football - Columbia - 2012-2016/2022-2023                      |
|                       | Freshmen Football - Columbia - 2008-2011                          |
|                       | Modified Football - Goff - 2006-2007                              |
| Base Salary:          | \$3,009.00 + \$1,342.00 = \$4,351.00 (pending EGTA negotiations)  |
| Start Date:           | March 25, 2024  |
| i. Kurt Randall       | Varsity Girls' Lacrosse   |
|                       | Non-certified Teacher - Temporary Coaching License                |
| Experience:           | Lacrosse J.V. Girls' Lacrosse - Columbia - 2023                   |
| Base Salary:          | \$4,628.00 (pending EGTA negotiations)                            |
| Start Date:           | March 11, 2024  |
| j. Bryan Lussier      | Girls' Junior Varsity Lacrosse                                    |
|                       | Certified Teacher - Elementary - Goff                             |
| Experience:           | Lacrosse Girls' Varsity Lacrosse - Columbia - 2023                |
|                       | Boys' Co-Modified Lacrosse - Goff - 2008-2010/2018-2020/2022      |
|                       | Boys' JV Lacrosse - Columbia - 2021                               |
|                       | Boys' Varsity Lacrosse - Columbia - 2012-2017                     |
|                       | Boys' Co-Varsity Lacrosse - Columbia - 2011                       |
| Soccer                | Boys' Varsity Soccer - Columbia - 2012-2022                       |
|                       | Boys' JV Soccer - Columbia - 2010-2011                            |
|                       | Boys' Varsity Assist. Soccer - Columbia - 2009                    |
|                       | Boys' Freshmen Soccer - Columbia - 2006-2008                      |
|                       | Boys' Soccer Program Assistant - Columbia - 2005                  |
| Base Salary:          | \$3,936.00 + \$1,342.00 = \$5,278.00 (pending EGTA negotiations)  |
| Start Date:           | March 11, 2024  |
| k. Noah Vice          | Varsity Boys' Outdoor Track                                       |
|                       | Certified Teacher - Physical Education - Genet                    |
| Experience:           | Track Co-Varsity Boys' Outdoor Track - 2023                       |
|                       | Girls' Varsity Assist. Indoor Track - CHS - 2024                  |
|                       | Varsity Boys' Co-Assist. Indoor - Columbia-2023                   |
|                       | Football J.V. Assistant Football - Columbia - 2022-2023           |
| Base Salary:          | \$4,443.00 (pending EGTA negotiations)                            |
| Start Date:           | March 11, 2024  |
| l. Christopher Hosley | Varsity Boys' Assistant Outdoor Track                             |
|                       | Certified Teacher - Physical Education - Columbia                 |
| Experience:           | Track Boys' Co-Varsity Outdoor Track - Columbia- 2023             |
|                       | Boys' Varsity Assist. Outdoor Track - CHS - 2015-2022             |
|                       | Boys' Co-Varsity Assist. Indoor Track - CHS - 2020-2024           |
|                       | Boys' Varsity Assist. Indoor Track - CHS - 2004-2006/2015-2016    |
| Volleyball            | Girls' Varsity Volleyball - Columbia - 2009-2023                  |
|                       | Boys' Varsity Volleyball - Columbia - 2004-2008                   |
| Base Salary:          | \$3,775.00 + \$1,342.00 = \$5,117.00 (pending EGTA negotiations)  |
| Start Date:           | March 11, 2024  |
| m. John Rivera        | Varsity Assistant Boys' Outdoor Track                             |
|                       | Certified Teacher - Special Education - Bell Top                  |
| Experience:           | Track Boys' Varsity Assist. Outdoor Track - CHS - 2023            |
|                       | Boys' Co-Varsity Assist. Indoor Track - Columbia-2023             |
|                       | Girls' Varsity Assistant Indoor Track - CHS - 2021-2022           |
|                       | Girls' Co-Varsity Assist. Indoor Track - CHS - 2020               |
|                       | X-Country Boys' Varsity Cross Country - Columbia - 2014-2022      |
|                       | Lacrosse Girls' Varsity Assistant Lacrosse - Columbia - 2017-2022 |
| Base Salary:          | \$3,775.00 + \$1,342.00 = \$5,117.00 (pending EGTA negotiations)  |
| Start Date:           | March 11, 2024  |
| n. Ashley Gansle      | Varsity Girls' Outdoor Track                                      |
|                       | Certified Teacher - Physical Education - Goff                     |
| Experience:           | Track Girls' Varsity Indoor Track - Columbia - 2020-2024          |



|                  |   |
|------------------|---|
|                  | Girls' Varsity Outdoor Track - Columbia - 2020-2023                 |
|                  | Varsity Assistant Indoor Track-Bethlehem - 2013-2014                |
|                  | Varsity Assistant Indoor Track-Mohanasen - 2013                     |
|                  | Varsity Assistant Outdoor Track-Mohanasen - 2012                    |
|                  | Indoor Track Coach-Mechanicville - 2011                             |
|                  | Cross Country G. Varsity Cross Country- Columbia-2019-2023          |
|                  | Co-Ed Varsity Assist. Cross Country - Columbia-2014-2018            |
| Base Salary:     | \$4,443.00 + \$1,342.00 = \$5,785.00 (pending EGTA negotiations)    |
| Start Date:      | March 11, 2024  |
| o. Scott LaMora  | Varsity Assistant Girls' Outdoor Track                              |
|                  | Certified Teacher - Special Education - Goff                        |
| Experience:      | Track Boys' Varsity Assistant Outdoor Track - CHS - 2019-2023       |
|                  | Girls' Varsity Assistant Outdoor Track - CHS - 2018                 |
|                  | Girls' Varsity Assistant Indoor Track - CHS - 2018-2020             |
|                  | Track Coach - Mayfield North District - 2012                        |
|                  | Soccer Girls' Varsity Soccer - Columbia - 2020-2023                 |
|                  | Girls' Varsity Assistant Soccer - Columbia - 2017-2019              |
|                  | Basketball Modified Basketball - Gloversville - 2016                |
| Base Salary:     | \$3,775.00 + 382.00 = \$4,157.00 (pending EGTA negotiations)        |
| Start Date:      | March 11, 2024  |
| p. Zach Yannone  | Varsity Assistant Girls' Outdoor Track                              |
|                  | Non-Certified Teacher - Temporary Coaching License                  |
| Experience:      | Track Girls' Varsity Assist. Outdoor Track - Columbia - 2022-2023   |
|                  | Girls' Varsity Assist. Indoor Track - Columbia- 2023-2024           |
|                  | XCountry Girls' Varsity Assist. Cross Country - Columbia -2022-2023 |
| Base Salary:     | \$3,775.00 + \$382.00 = \$4,157.00 (pending EGTA negotiations)      |
| Start Date:      | March 11, 2024  |
| q. Chris Ciccone | Varsity Softball  |
|                  | Certified Teacher - Science - Columbia                              |
| Experience:      | Softball Varsity Softball - Columbia - 2011-2023                    |
|                  | J.V. Softball - Columbia - (served in Iraq 2004-2005)               |
|                  | Freshmen Softball - Columbia - 1997-2003                            |
|                  | Softball Program Assistant - Columbia - 2006-2008                   |
|                  | Golf J.V. Golf - Columbia - 2019-2023                               |
|                  | Bowling Varsity Bowling - Columbia - 2003-2004                      |
| Base Salary:     | \$4,628.00 + \$1,342.00 + \$5,970.00 (pending EGTA negotiations)    |
| Start Date:      | March 11, 2024  |
| r. Lisa Johnas   | Varsity Assistant Softball  |
|                  | Certified Teacher - Special Education - Columbia                    |
| Experience:      | Softball Varsity Assistant Softball - Columbia - 2021-2023          |
|                  | Co-Varsity Assist. Softball - Columbia - 2020                       |
|                  | Freshmen Softball - Columbia - 2008/2013-2017                       |
|                  | Modified Softball - Goff - 2011-2012                                |
|                  | Co-Freshmen Softball - Columbia - 2004-2007/2009/2018               |
|                  | Co-Modified Softball - Goff - 2002-2003                             |
|                  | J.V. Softball - Mechanicville - 1999-2001                           |
|                  | Bowling Co-Ed Varsity Bowling - Columbia - 2004/2016-2024           |
|                  | Golf G. Varsity Golf - Columbia - 2021-2022                         |
|                  | Soccer G. Varsity Soccer - Columbia - 2011-2016                     |
|                  | G. Modified Soccer - Goff - 2009-2010                               |
|                  | G. Co-Modified Soccer - Goff - 2002-2003                            |
|                  | Basketball G. Co-JV Basketball - Columbia - 2011                    |
| Base Salary:     | \$3,936.00 + \$1,342.00 = \$5,278.00 (pending EGTA negotiations)    |
| Start Date:      | March 11, 2024  |
| s. Carol Walkley | M9 Softball   |
|                  | Certified Teacher - Health - Goff                                   |
| Experience:      | Track Girls' Varsity Assist. Outdoor Track - CHS - 2019-2023        |
|                  | Girls' Varsity Assist. Indoor Track - CHS - 2021-2023               |
|                  | Girls' Co-Varsity Assist. Indoor Track - CHS - 2020                 |

Field Hockey Junior Varsity Field Hockey - Columbia - 2022-2023  
Modified Field Hockey - Goff - 2019/2021

Base Salary: \$3,241.00 (pending EGTA negotiations)  
Start Date: March 25, 2024

t. Megan Jankowiak Modified Softball  
Certified Teacher - Science - Goff Middle School  
Experience: Softball Modified Softball - Goff - 2023  
Volleyball Modified Girls' Volleyball - Goff - 2023  
Base Salary: \$3,009.00 (pending EGTA negotiations)  
Start Date: March 25, 2024

u. David Greene Boys' Varsity Tennis  
Certified Teacher - Elementary  
Experience: Tennis B. Varsity Tennis - Columbia - 2014-2017, 2019-2023  
G. Varsity Tennis - Columbia - 2018-2022  
B. J.V. Tennis - Columbia - 2018  
G. J.V. Tennis - Columbia - 2015-2017  
G. Co-J.V. Tennis - Columbia - 2014  
Base Salary: \$3,066.00 + \$1,342.00 = \$4,408.00 (pending EGTA negotiations)  
Start Date: March 11, 2024

v. Kathleen Peffers Boys' Co-Junior Varsity Tennis  
Certified Teacher - Special Education - Columbia  
Experience: Tennis Boys' Co-J.V. Tennis - Columbia - 2023  
Boys' J.V. Tennis - Columbia - 2013-2017/2021-2022  
Boys' Varsity Tennis - Columbia - 2018  
Girls' Varsity Tennis - Columbia - 2015-2017  
Girls' J.V. Tennis - Columbia - 2012-2013  
Base Salary: \$1,303.00 + \$1,342.00 = \$2,645.00 (pending EGTA negotiations)  
Start Date: March 11, 2024

w. Julia Keyoskey Boys' Co-Junior Varsity Tennis  
Certified Teacher - Elementary - Goff  
Experience: Tennis Boys' Co-J.V. Tennis - Columbia - 2023  
Base Salary: \$1,303.00 (pending EGTA negotiations)  
Start Date: March 11, 2024

x. Melanie Boomhower Varsity Unified Bowling  
Certified Teacher - Mathematics - Columbia  
Experience: Soccer J.V. Girls' Soccer - Columbia - 2021-2023  
Base Salary: \$600.00  
Start Date: February 12, 2024

y. Audra DiBacco Unified Integrated Basketball  
Certified Social Worker - Columbia  
Experience: Basketball Unified Integrated Basketball - Columbia - 2014-2023  
G. Varsity Basketball - Catholic Central - 2010-2015/2017-2021  
G. Varsity Assist. Basketball - Columbia - 2016  
G. Varsity Assist. Basketball - Catholic Central - 2007-2009  
G. Varsity Basketball - Bishop Gibbons - 2001-2006  
Soccer G. Varsity Soccer - Columbia - 2017-2019  
G. J.V. Soccer - Columbia - 2011-2015  
Base Salary: \$2,200.00  
Start Date: April 1, 2024

## 2. Unified Sports Program/Youth Activation Committee Facilitator

| Name             | Stipend  |
|------------------|----------|
| a. Dyer, Chelsea | \$700.00 |

## 3. Volunteer Coaches 2023-2024 Spring Sports Season

The following will volunteer for our spring athletic programs. All hold current certification in CPR/AED, First Aid, Blood Borne Pathogens, DASA, Concussion Management, SAVE and



Child Abuse.

| Name           | Sport          |
|----------------|----------------|
| Ryan Jones     | All Sports     |
| John Keller    | Lacrosse       |
| Michael Shelli | Lacrosse Boys' |

#### C. Non-Instructional Support Personnel Memo

Discontinuance as listed:

| Name            | Position                     | Effective Date | Reason  |
|-----------------|------------------------------|----------------|---|
| Brache, Emily   | Monitor-DPS                  | 1/25/24        | resigning to accept Typist position in district |
| Sanford, Nathan | Head Mechanic-Transportation | 7/5/2024       | Retirement                                      |

Appointment as listed:

| Name             | Position  | Effective Date | Salary   |
|------------------|---|----------------|--|
| Brache, Emily    | Typist-DPS<br>Provisional                             | 1/25/24        | Step 5 = \$21.27 per hour<br>7.5 hours/11 months       |
| Mellett, Kathryn | Bus Aide-Transportation<br>Probation: 1/25/24-9/24/24 | 1/25/24        | Step 1 (BS) = \$21.19 per hour<br>5.75 hours/10 months |

Substitute employees as listed:

| Name             | Position         | Effective Date | Salary                             |
|------------------|------------------|----------------|------------------------------------|
| Armando, Max     | Aide             | 1/25/24        | Step 1 (HS) = \$17.11 per hour     |
|                  | Monitor          | 1/25/24        | Step 1 = \$15.93 per hour          |
|                  | Senior Monitor   | 1/25/24        | Step 1 = \$16.70 per hour          |
| Campbell, Devin  | Aide             | 1/25/24        | Step 1 (HS) = \$17.11 per hour     |
| Reed, Tanner     | Aide             | 1/25/24        | Step 1 (BS) = \$21.19 per hour     |
| Sayles, Jennifer | Aide             | 1/25/24        | Step 1 (BS) = \$21.19 per hour     |
| Tillman, Kristy  | Bus Aide         | 1/25/24        | Step 1 (BS) = \$21.19 per hour     |
|                  | Custodial Worker | 1/24/24        | Substitute rate = \$17.12 per hour |

Appointment adjustment:

| Name          | Position        | Effective Date | Reason  |
|---------------|-----------------|----------------|---|
| Nelson, Diana | Substitute Aide | 1/12/24        | Step 1 (BS) = \$21.19 per hour<br>(receipt of transcript) |

#### D. Disposal of District Property - Assets

#### E. CHS Science Olympiad Overnight trip to the University of Pennsylvania Invitational

#### F. Approval of Consent Agenda

RESOLUTION TO APPROVE THE CONSENT AGENDA ITEMS A-F WITHOUT ITEM B, section B2.

Motion by Ms. Kennedy, Second by Ms. Skumurski

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda Item A - F without Item B, Section B2.

Vote: Ayes- 5, Nays- 0, Abstentions- 1 (Dunn)

Motion carried

RESOLUTION TO APPROVE THE CONSENT AGENDA ITEMS A-F WITHOUT ITEM B, section C1e

Motion by Ms. O'Brien, Second by Ms. Kennedy

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda Item A - F without Item B, Section C1e.

Vote: Ayes- 5, Nays- 0, Abstentions- 1 (Taylor)

Motion carried

RESOLUTION TO APPROVE THE CONSENT AGENDA ITEM B, section B2

Motion by Ms. Taylor, Second by Ms. O'Brien

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda Item B, Section B2.

Vote: Ayes- 5, Nays- 0, Abstentions- 1 (Dunn)

Motion carried

## B2. Appendix F Appointments 2023-2024 School Year - Districtwide Department Chairpersons

Name Department Compensation (pending EGTA negotiations)  
Dunn, Sharon Guidance \$2,741.50 (prorated for 1/2 year)

### RESOLUTION TO APPROVE THE CONSENT AGENDA ITEM B, section C1e

Motion by Ms. O'Brien, Second by Ms. Kennedy

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda Item B, Section C1e.

Vote: Ayes- 5, Nays- 0, Abstentions- 1 (Taylor)

Motion carried

C 1 e. Steven Taylor Co-Modified Baseball  
Certified Teacher - Social Studies  
Experience: Baseball Modified Baseball - Goff - 1987-1996/2014-2018/2022-2023  
Co-Modified Baseball - Goff - 2013, 2019-2021  
Track Boys' Co-Varsity Assistant Indoor Track - Columbia - 2020-2024  
Boys' Varsity Assistant Indoor Track - Columbia - 2014-2019  
Soccer Boys' Modified Soccer - Goff - 1991-1992/2012-2019/2021-2023  
Boys' Freshmen Soccer - Columbia - 1993-1995  
Boys' Assistant Modified Soccer - Goff - 1984-1990  
Base Salary: \$1,504.50 + \$1,342.00 = \$2,846.50 (pending EGTA negotiations)  
Start Date: March 25, 2024

### 14. ADDENDUM

#### RESOLUTION TO APPROVE THE NON-INSTRUCTIONAL SUPPORT PERSONNEL

Motion by Ms. Skumurski, Second by Ms. Kennedy

Resolved, upon the recommendation of the Superintendent of Schools, the Board of Education of the East Greenbush Central School District hereby approves the following non-instructional personnel.

Vote: Ayes-5, Nays- 0, Abstentions- 1 (Mann)

Motion carried

| Substitute employee as listed: |                   |                |                                    |
|--------------------------------|-------------------|----------------|------------------------------------|
| Name                           | Position          | Effective Date | Salary                             |
| Callender, Corey               | School Bus Driver | 1/25/24        | Step 1 = \$22.25 per hour          |
| Mann, Zachary                  | Custodial Worker  | 1/25/24        | Substitute rate = \$17.12 per hour |

### 15. NEW BUSINESS

Mr. Dunn asked if there is a system in place to review the contracted services to make sure money is being allocated wisely and that the District is getting what is needed from those providers.

Mr. Simons said he has asked the Administrators to review these items from a cost and benefit standpoint and decide if the services are really needed.

### 16. PUBLIC FORUM #2

None at this time.

### 17. BOARD FORUM

Mr. Mann congratulated the newly approved retirees and thanked them for their years of service to the District. He also thanked the speakers for voicing their concerns. He explained the District is working with the teacher's union through the negotiation process, and said they will continue to work together until an agreement can be reached.

### 18. EXECUTIVE SESSION

Motion by Mr. Dunn, Second by Ms. Skumurski to enter Executive Session for purposes of contractual negotiations

Vote: Ayes- 6, Nays- 0

Motion carried

Time: 8:15 P.M.

Respectfully submitted,

Jeanne Pangburn  
District Clerk

### 19. ADJOURNMENT

Motion by Mr. Dunn, Second by Ms. O'Brien to Adjourn

Vote: Ayes- 6, Nays- 0

Motion carried

Time: 9:40 P.M.

Respectfully submitted,

Cheryl Kennedy  
Assistant District Clerk