

**EAST GREENBUSH CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
WEDNESDAY, MARCH 27, 2024
Red Mill Elementary School**

A. MEETING CALLED TO ORDER: Mr. Buono- 7:00 P.M.

B. ATTENDANCE

	Present	Absent	Arrival
Mr. Buono	X		
Mr. Dunn	X		
Ms. Kennedy		X	
Mr. Mann	X		
Ms. O'Brien	X		
Ms. Skumurski		X	
Ms. Steinbach	X		
Ms. Taylor	X		
Mr. Temple	X		

Also Attending

Mr. Simons	X
Ms. Cannon	X
Mr. Mulligan	X
Mr. Stiles	X

Student Council

Roan Butterfield	X
Kole Hardy	X

2. PLEDGE OF ALLEGIANCE

3. EX OFFICIO STUDENT COUNCIL COMMENTS AND PRESENTATIONS

A. Student Council Representatives: Roan Butterfield~President; Kole Hardy~Vice President

Roan Butterfield reported that Student Council held a successful Spirit Week. He thanked the council members that attended the Suburban Council Leadership conference for bringing this idea and some excitement to the building before break. He also thanked the underclassmen who attended the conference and returned with great ideas.

Kole Hardy announced that they are not having the Dance-a thon this year, but will continue work to bring the event next year. He also discussed the end of the year field trip to Boston, and said they are discussing visiting the aquarium and other activities. Kole Hardy also reported on their recent Blood Drive, and thanked the many students who donated.

B. Red Mill Elementary School Board Student Program Presentation

Mrs. Squillace welcomed everyone to Red Mill and introduced Ms. Nagy, Red Mill and DPS music teacher, and the 5th grade students who performed a song on the ukulele. Ms. Nagy explained that the ukulele program is a new initiative to the 5th grade general music program, and that each elementary school is now equipped with 30 ukuleles. She reported that the program will extend into Goff, if the students are interested in continuing.

4. MINUTES

A. Approval of Draft Minutes dated March 13, 2024

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF MARCH 13, 2024

Motion by Mr. Dunn, Second by Mr. Temple

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of March 13, 2024

Vote: Ayes- 5, Nays- 0, Abstain- 2 (Mann, Taylor)

Motion carried

5. BOARD FORUM #1

None at this time.

6. PUBLIC FORUM #1

None at this time.

7. CAPITAL PROJECT

A. Capital Project Presentation

Mr. Simons discussed the proposed \$116 million project, that due to retiring debt, will have no impact to the taxpayers. He introduced Mr. Marchese, lead architect from LaBella Associates. Mr. Marchese, along with Andy Rymph, landscape architect, gave an overview of some of the projects included in the final project scope.

Ms. Steinbach asked if the new parking area at Goff Middle School is also a road connecting to Hays Road.

Mr. Rymph said that addition should alleviate some of the random haphazard parking on Hays Road, and offers an alternative parking area close in proximity to the playing fields.

Ms. Mulligan provided the project budget by building, and stated they have worked hard to allocate the funding equally among all the buildings. She reported the project is intended to be cost neutral to the taxpayers with about 84% of the project eligible for 72% aid. Ms. Mulligan also discussed the use of the Capital Reserve approved by the voters in May 2022, to help offset the costs.

B. 2024 Capital Improvement Project -SEQRA Resolution

Mr. Simons explained that prior to proposing capital projects, the Board must consider the impact on the environment through a process known as SEQRA. He said they received notification that the determination for the \$116 million capital project is a negative declaration, with minimal impact to the environment.

Ms. Colleen Heinrich, attorney from the Ferrara Fiorenza firm, provided a summary of the SEQRA resolution and explained the Board's obligation, as they are the lead agency on the project. She stated that a coordinated review is needed for a Type 1 action, and that all other agencies that could fund or approve, such as the State Education Department, The Department of Environmental Conservation, etc., have worked in collaboration with the team and have come to the determination that there is no significant adverse impact associated with this project. She asked the Board to review the negative declaration document provided. If the board chooses to adopt the declaration, Ms. Heinrich stated that she will notify the various agencies of the Board's actions.

Mr. Temple thanked everyone for researching and putting all the information together. He acknowledged it was a lot of information to review and absorb.

Mr. Simons explained that Labella Associates has numerous resources, and was able to put together the review including historical data concerning not only the school buildings, but also other area sites in the community. He said, after reviewing all the documentation, he felt confident recommending the Board to approve the negative declaration.

Mr. Dunn stated that with all the research and evidence provided that he was familiar and comfortable with the process. He explained that if there are any problems with the project, they will still be responsible and accountable to the government agencies. Mr. Dunn explained the declaration is just the initial review that states the scope of the project is not going to impact outside the boundaries of what is proposed. He said he felt it is a very well put together project, and encouraged everyone to review the information.

Mr. Simons explained that throughout the design process, LaBella Associates will continue to be engaged in reviews of the environmental impact.

Mr. Rymph said there is accountability throughout the life of the project.

SEQRA Resolution

WHEREAS, the East Greenbush Central School District (the "District") seeks to undertake a construction/renovation project, including, but not limited to: Building improvements and site work at all of the District's seven (7) campuses and facilities as fully described in the narrative of the Environmental Assessment Form.

WHEREAS, the State Environmental Quality Review Act ("SEQRA") and the regulations thereunder require the Board to undertake a review of the potential environmental impacts, if any, associated with the project before approving same; and

WHEREAS, this project is a Type I within the meaning of SEQRA; and

WHEREAS, on January 26, 2024 a notice was transmitted to all involved agencies of the Board's desire to act as lead agency with respect to the environmental review of the proposed Project; and

WHEREAS, no agency has objected to the designation of the Board as lead agency with respect to the environmental review of the proposed Project; and

WHEREAS, 6 NYCRR Section 617.7 requires a lead agency to issue a written determination of significance with respect to any proposed Type I action;

WHEREAS, the Board has carefully considered the nature and scope of the proposed Project, as set forth in the Full Environmental Assessment Form prepared with respect to such action, and makes the following determinations:

1. The proposed action includes, but is not limited to: Building improvements and site work at all of the District's seven (7) campuses and facilities as fully described in the narrative of the Environmental Assessment Form.
2. The proposed action is classified under SEQRA as a Type I action within the meaning of 6 NYCRR §617.4.
3. Upon consideration of the action, review of the Full Environmental Assessment Form, the criteria contained in 6 NYCRR 617.7, and all other supporting information, the Board identifies the following relevant areas of environmental concern, as set forth hereafter, and analyzes whether the proposed action may have a significant adverse impact on the environment.
4. The development and use of the property will have a small impact upon land.
5. The proposed development and use of the property will not adversely impact geological features.
6. The proposed development and use of the property will have a small impact on surface water.
7. The proposed development and use of the property will have not adversely impact ground water.
8. The proposed development and use of the property will have not adversely impact flooding.
9. The proposed development and use of the property will not adversely impact air.
10. The proposed development and use of the property will have a small impact on plants and animals.
11. The proposed development and use of the property will not adversely impact agricultural resources.
12. The proposed development and use of the property will not adversely impact aesthetic resources.
13. The proposed development and use of the property will have a small impact on historic or archeological resources.
14. The proposed development and use of the property will not adversely impact open space and recreation areas.
15. The proposed development and use of the property will not adversely impact critical environmental areas.
16. The proposed development and use of the property will have a small impact on transportation.
17. The proposed development and use of the property will have a small impact on energy.

18. The proposed development and use of the property will have a small impact on noise, odor and light.
19. The proposed development and use of the property will have a small impact on human health.
20. The proposed development and use of the property is consistent with community plans.
21. The proposed development and use of the property is consistent with community character.

Motion by Mr. Mann, Seconded by Mr. Dunn

NOW, THEREFORE, BE IT RESOLVED, that the Board finds and concludes that the proposed action is a Type I within the meaning of 6 NYCRR 617.2(al); and it is further RESOLVED that the Board hereby declares itself lead agency with respect to the environmental review of the proposed project; and it is further RESOLVED, that upon consideration of the foregoing, the Board finds and concludes that the proposed action will not result in any significant adverse impacts to the environment; and it is further RESOLVED, that the Board hereby issues a Negative Declaration with respect to the proposed action; and it is further RESOLVED, that the Board hereby authorizes and directs the Superintendent or his designee to file this Negative Declaration with the appropriate parties and agencies.

The vote on the Resolution was as follows:

Mr. Michael Buono, President	Voting Yes
Mr. John J. Dunn, Jr	Voting Yes
Ms. Cheryl Kennedy	Absent
Mr. Mark Mann	Voting Yes
Ms. Jennifer O'Brien	Voting Yes
Ms. Michele Skumurski	Absent
Ms. Emily Steinbach	Voting Yes
Ms. JoAnn Taylor	Voting Yes
Mr. Jesse Temple	Voting Yes

Ayes - 7, Nays - 0

Motion carried

C. 2024 Capital Improvement Project - Bond Proposition

Mr. Dan Birmingham, from Hawkins, Delafield, and Wood, gave an overview of the Bond process. He explained that in this case, the Bond proposition is broken up into three parts. He said the first proposition approves the \$116M project and just describes the project in general terms and refers back to a report that lists priority 1 items. Section two asks the voters to approve the use of the capital reserve and the last proposition is approval of the tax levy by the voters to pay back the bonds.

Mr. Rick Ganci, explained the debt service. He stated that the last of the previous debt will drop off in 2026, right around the time the new obligations will come on.

RESOLUTION OF THE EAST GREENBUSH CENTRAL SCHOOL DISTRICT, NEW YORK, ADOPTED MARCH 27, 2024, DIRECTING SUBMISSION OF A BOND PROPOSITION AT THE ANNUAL DISTRICT MEETING AND ELECTION OF THE QUALIFIED VOTERS OF SAID SCHOOL DISTRICT, TO BE HELD MAY 21, 2024, AND PRESCRIBING THE FORM OF SUCH BOND PROPOSITION TO BE INSERTED IN THE NOTICE OF SUCH ANNUAL DISTRICT MEETING AND ELECTION.

NOTICE IS FURTHER GIVEN that a Bond Proposition in substantially the following form shall be presented to the qualified voters of the District at such Annual District Meeting and Election:

BOND PROPOSITION

RESOLVED:

(a) That the Board of Education of the East Greenbush Central School District, in the Counties of Rensselaer and Columbia, New York (the "District"), is hereby authorized to construct improvements and alterations to District buildings and/or sites (the "Project") substantially as described as "Priority I" in a plan prepared by the District with the assistance of LaBella Associates and Turner Construction (the "Plan"), which is on file and available for public inspection in the office of the District Clerk, including (as and where required) building additions to provide additional classroom and security space; improvements to the heating, ventilation, air conditioning, plumbing, electrical, lighting, sound, public address, safety and security, plumbing and water supply systems; roof replacement; interior reconstruction and space reconfiguration; door, window, flooring and ceiling replacements; elevator reconditioning; site improvements, including pavement, sidewalk, drainage, parking and bus loop enhancements; exterior building envelope improvements and athletic and recreation improvements, including new multi-purpose turf field with a 6 lane track, playing field improvements and/or additions, tennis court reconstruction, track and field component enhancements and playground replacements/improvements; all of the foregoing to include the original furnishings, equipment, machinery, apparatus, demolition, and ancillary or related site or other work required in connection therewith, and to expend for all of the foregoing, including preliminary costs and costs incidental thereto and to the financing thereof, an amount not to exceed the estimated total cost of \$116,092,000, provided that the estimated costs of the components of the Project as set forth in detail in the Plan may be reallocated among such components if the Board of Education shall determine that such reallocation is in the best interests of the District;

(b) that the amount of \$2,000,000 from the District's "2022 Capital Reserve Fund", approved by the voters of the District on May 17, 2022, is hereby authorized to be expended to pay a portion of the cost of the Project, and such expenditure is hereby approved; and

(c) that a tax is hereby voted in an aggregate amount of not to exceed \$114,092,000 to finance the balance of such cost, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; and that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the aggregate principal amount of not to exceed \$114,092,000 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable.

Such Bond Proposition shall appear on the ballots used for voting at said Annual District Meeting and Election in substantially the following form:

BOND PROPOSITION

YES NO

RESOLVED:

(a) That the Board of Education of the East Greenbush Central School District, in the Counties of Rensselaer and Columbia, New York (the "District"), is hereby authorized to construct improvements and alterations to District buildings and/or sites, substantially as described as "Priority 1" in a plan prepared by the District with the assistance of LaBella Associates and Turner Construction, and to expend therefor an amount not to exceed the cost of \$116,092,000; (b) that the amount of \$2,000,000 from the District's "2022 Capital Reserve Fund", approved by the voters of the District on May 17, 2022, is hereby authorized to be expended to pay a portion of said cost, and such expenditure is hereby approved; and (c) that a tax is hereby voted in an aggregate amount of not to exceed \$114,092,000 to finance the balance of such cost, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; and that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the aggregate principal amount of not to exceed \$114,092,000 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable. Such Bond Proposition shall appear on the ballots used for voting at said Annual District Meeting and Election in substantially the following form:

BOND PROPOSITION

YES NO

RESOLVED:

(a) That the Board of Education of the East Greenbush Central School District, in the Counties of Rensselaer and Columbia, New York (the "District"), is hereby authorized to construct improvements and alterations to District buildings and/or sites, substantially as described as "Priority 1" in a plan prepared by the District with the assistance of LaBella Associates and Turner Construction, and to expend therefor an amount not to exceed the cost of \$116,092,000; (b) that the amount of \$2,000,000 from the District's "2022 Capital Reserve Fund", approved by the voters of the District on May 17, 2022, is hereby authorized to be expended to pay a portion of said cost, and such expenditure is hereby approved; and (c) that a tax is hereby voted in an aggregate amount of not to exceed \$114,092,000 to finance the balance of such cost, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; and that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the aggregate principal amount of not to exceed \$114,092,000 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable.

Section 2. The proceeds of the bonds authorized pursuant to the Bond Proposition set forth in Section 1 hereof, and any bond anticipation notes issued in anticipation of said bonds, may be applied to reimburse the District for expenditures made for the purpose or purposes for which said bonds are authorized. The foregoing statement of intent with respect to reimbursement is made in conformity with Treasury Regulation Section 1.150-2 of the United States Treasury Department

Section 3. This resolution shall take effect immediately.

Motion by Mr. Dunn, Seconded by Mr. Temple

The resolution was put to a roll call vote which resulted as follows:

Mr. Michael Buono, President	Voting Yes
Mr. John J. Dunn, Jr	Voting Yes
Ms. Cheryl Kennedy	Absent
Mr. Mark Mann	Voting Yes
Ms. Jennifer O'Brien	Voting Yes
Ms. Michele Skumurski	Absent
Ms. Emily Steinbach	Voting Yes
Ms. JoAnn Taylor	Voting Yes
Mr. Jesse Temple	Voting Yes

Ayes - 7, Nays - 0
Motion carried

D. 2024 Capital Improvement Project - Board Statement

Mr. Birmingham advised that a Board statement was being offered to notify the public of Board intent with regard to the capital projects. In the event that bids come in lower than expected, and the District is able to complete the priority 1 items, the Board has the approval to decide if priority 2 and priority 3 items should be included in the project.

Board Statement:

RESOLUTION OF THE EAST GREENBUSH CENTRAL SCHOOL DISTRICT, NEW YORK, ADOPTED MARCH 27, 2024, APPROVING THE BOARD STATEMENT IN CONNECTION WITH THE DISTRICT'S CAPITAL CONSTRUCTION PROJECT.

RESOLVED BY THE BOARD OF EDUCATION OF THE EAST GREENBUSH CENTRAL SCHOOL DISTRICT, IN THE COUNTIES OF RENSSELAER AND COLUMBIA, NEW YORK AS FOLLOWS:

Section 1.

The Board of Education of the East Greenbush Central School District, in the Counties of Rensselaer and Columbia, New York (the "District") approves the following Board Statement in connection with the capital construction project set forth in the plan entitled "East Greenbush CSD 2024 Capital Improvement Project Scope" (the "Plan") and hereby directs the District Clerk to attach such Board Statement to the Plan.

Section 2. This resolution shall take effect immediately.

Motion by Ms. Taylor, Seconded by Ms. O'Brien

The roll call vote on the Board Statement was as follows:

Mr. Michael Buono, President	Voting Yes
Mr. John J. Dunn, Jr	Voting Yes
Ms. Cheryl Kennedy	Absent
Mr. Mark Mann	Voting Yes
Ms. Jennifer O'Brien	Voting Yes
Ms. Michele Skumurski	Absent
Ms. Emily Steinbach	Voting Yes
Ms. JoAnn Taylor	Voting Yes
Mr. Jesse Temple	Voting Yes

Ayes - 7, Nays - 0
Motion carried

8. REPORTS AND PRESENTATIONS - SUPERINTENDENT OF SCHOOLS

A. 2024-2025 Budget Workshop Presentation Workshop #2

Mr. Simons presented the updated preliminary budget. He highlighted some of the things that the budget supports, such as stronger rankings on the ELA & Math assessments, expansion of the UPK program, additional athletic programs, CTE and technical opportunities, the ukulele program, and many other opportunities for the students. He explained through eliminating positions that have been vacated, they have been able to reduce the proposed budget to \$111.7 million. Mr. Simons said eliminating these positions will be beneficial to the District, because it not only helps to close the gap this year, but also next year. He said that overall average class sizes would still remain far below the guidelines. The Superintendent said he is optimistic that foundation aid will be restored in Governor Hochul's budget, which will help close the gap. Mr. Simons said with the reinstatement of the foundation aid, and without cutting additional staff or programs, he is recommending a 1.75% tax levy increase to close the gap between the expenditures and revenues. This tax levy increase would require a 60% vote by the community to override the tax cap.

Ms. Mulligan explained that fund balance and stated that long-term reliance is unsustainable. She said that using it to cover recurring expenses creates a structural budget deficit, and it must be carefully managed in the short-term to avoid long-term negative consequences. Ms. Mulligan expressed her concerns about using the fund balance to close the gap. She showed projections for future years and said she felt the best options for consideration to eliminate the structural budget deficit are to increase the tax levy, reducing reliance on appropriated fund balance, cut expenditures or a combination of both.

Mr. Simons explained that the best way to move forward is to incrementally increase taxes, incrementally reduce expenditures, when possible, and use caution in the amount of fund balances and reserves that are appropriated. The Superintendent said that with the reductions of seven empty positions, and the anticipated additional foundation aid, he is recommending a tax levy increase of 1.75%. He said there are a lot more conversations that need to be discussed before a final budget decision is possible, and encouraged the Board members to provide feedback and questions prior to the April 9th Board of Education meeting.

9. DISCUSSION ITEMS

A. Board of Education Budget Discussion

Mr. Temple thanked everyone for the presentation. He said it the charts and graphs were very helpful to his understanding of the process.

Ms. O'Brien said while she doesn't love not replacing staff through attrition, she understands why that is an option. She expressed her concerns about increasing the kindergarten class sizes, and asked if those classes would be reassessed in the future and if additional sections could be added to support those students then, if needed.

Mr. Simons stated that class sizes are assessed yearly to decide what is best for the students.

Mr. Stiles reported that the enrollment numbers provided are just estimates because not all kindergarten students have registered. He said he expects the number to be lower than projected, but wants to err on the side of caution.

Mr. Buono said the current kindergarten class numbers seem very low, and asked to look at historical data for kindergarten class sizes.

Mr. Simons explained that in recent years they have hired some great teachers and would hate to lose them. He said while they could easily reduce teachers by another 4-5 positions, they have chosen to only not replace staff that has left or retired.

Ms. Steinbach also expressed concerns, as she has young children entering the District. She reminded the Board that parents have previously reached out with concerns of larger class sizes.

Mr. Simons said that even though the numbers may seem like a drastic increase, they are not out of line with the guidelines and are much lower than many neighboring districts.

Mr. Temple said early education is critical to children's development and it will be difficult to make decisions to try to balance the budget.

Mr. Simons reminded everyone that a lot can change between March and September and not only do students enroll, they also leave the District. He said as it gets closer they will have the opportunity to shift sections or add multigrade classrooms, if needed.

Mr. Stiles reiterated that these are projections and all class numbers can shift depending on need.

Mr. Temple asked if there was any data or studies to determine if there is a grade that would benefit from having lower class sizes to be successful.

Mr. Simons said in general it is encouraged to keep grades K-2 and areas with a greater concentration of economically disadvantaged students in lower class sizes. The Superintendent said studies have shown that these students make greater gains in Math and ELA when class size is smaller.

Mr. Dunn thanked everyone for the information and providing transparency to the community. He expressed his concern in regards to making additional staff cuts and reminded everyone how long it took to recover from the massive cuts a few years back. He said the main goal is to try to support all levels, and they must look at the data and make educated decisions. Mr. Dunn stated that students in K-12 have different needs, and he expressed his concerns about the effects of cuts on the upperclassmen. He said it is harder for the students to get access to the level of extra education and those concerns will need to be weighed against the elementary class sizes, that are well within the guidelines. He said he is happy to see the cuts through attrition. Mr. Dunn stated the greatest obligation of a Board member is not only to think about today, but also the future, and striving to create sustainability to maintain the level of expectation the community has in the District's educational system.

Mr. Simons stated that there is a pretty robust offering of elective courses in the high school currently, but some of those classes only have 15-20 students. He explained that smaller elective courses will not be sustainable in the future. He suggested offering some courses every other year or every third year, so those classes will still be available to the students, and will also have higher enrollment. Mr. Simons explained they are trying to schedule the staff more efficiently, so programs and services can be preserved, not only next year but into future years.

Mr. Dunn said it was responsible to look at the whole system, and decide what is working and what is not and what can be done better.

Mr. Buono said he appreciated all the work, but would like to take some time to go through the budget binder and the line by line expenditures before making any recommendations. He said it is all about the balance of providing opportunities to the students at all levels, making hard decisions and whether those decisions will benefit the District for the long-term or short-term.

Mr. Mann agreed with Mr. Buono, and said he would also like to have time to review the budget binder before the next meeting.

Mr. Simons said the binders will be provided early next week, and they will minimize other items on the agenda so they can focus on the budget.

Ms. Steinbach stepped out of the meeting at 9:53 P.M.

10. REGULAR BUSINESS

A. Resolution to Amend Employment Agreement for Jeffrey P. Simons, Superintendent of Schools

RESOLUTION TO AMEND EMPLOYMENT AGREEMENT FOR JEFFREY P. SIMONS, SUPERINTENDENT OF SCHOOLS.

Moved by Mr. Temple, Second by Ms. O'Brien,

Resolved, the Board of Education of the East Greenbush Central School District hereby Approves to Amend the Employment Agreement for Jeffrey P. Simons, Superintendent of Schools.

Vote: Ayes- 6, Nays- 0

Motion carried

Mr. Simons thanked everyone for their support.

B. Approval of Programs for Resident Children with Disabilities

RESOLUTION TO APPROVE THE PROGRAMS FOR RESIDENT CHILDREN WITH DISABILITIES

Motion by Mr. Temple, Second by Ms. Taylor

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Programs for Resident Children with Disabilities.

Vote: Ayes- 6, Nays- 0

Motion carried

C. Notice of Public Hearing

Mr. Simons explained that the District has applied for an EV bus grant, but has yet to hear anything. He explained the language in the public notice provided only addresses the regular buses that were discussed in the presentation. He reported the District is also providing an alternate resolution to be used in case the grant is awarded and there is a decision to purchase the EV buses. The Superintendent said the alternate resolution gives them the option to move forward on the EV buses in the event the grant is awarded, but also allows them to forgo the EV buses and proceed with purchasing the regular gas or diesel buses, if that is preferred. Mr. Buono said the thought it was important to keep the flexibility, and make the decision about EV buses if the grant is awarded, and when they have all the information.

Ms. Steinbach returned to the meeting at 9:57 P.M.
The Board agreed to adopt the amended notice.

RESOLUTION TO AMEND THE NOTICE OF PUBLIC HEARING

Motion by Mr. Temple, Second by Ms. Taylor

Resolved, the Board of Education of the East Greenbush Central School District hereby amends the Notice of Public Hearing, Registration of Voters and Voting on 2024-2025 School Budget, Capital Project, School Buses, and Election of Board Members.

Vote: Ayes- 7, Nays- 0

Motion carried

RESOLUTION TO APPROVE THE AMENDED NOTICE OF PUBLIC HEARING

Motion by Ms. O'Brien, Second by Mr. Temple

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Amended Notice of Public Hearing, Registration of Voters and Voting on 2024-2025 School Budget, Capital Project, School Buses, and Election of Board Members.

Vote: Ayes- 6, Nays- 1 (Dunn)

Motion carried

11. COMMITTEE REPORTS

Due to the length of the meeting, Committee Reports were tabled until the next Board of Education meeting.

A. Marissa Cannon, Director of Human Resources- Workplace Violence Prevention Committee Update

B. Jennifer Mulligan, Director of Business and Finance

C. Roy Stiles, Asst. Superintendent for Curriculum and Instruction - CCS Meeting 3-6-2024 ~ Professional Development Committee Meeting 2-26-2024

D. Jeffrey P. Simons, Superintendent

12. TABLED MOTIONS

None at this time.

13. OLD BUSINESS

None at this time.

14. CONSENT AGENDA

A. Financial Reports

2024-03-27 Claim Auditor Reports for Warrants - 0137, 0139, 0140, V119, V137, V140

B. Instructional/Instructional Support Personnel Memo

A. APPOINTMENTS

1. Probationary Appointment

Upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the individual listed below to a probationary appointment as a member of the administrative staff in the tenure area contingent on successful completion of the probationary term as listed.

a. Neumann, Michael - Principal, Bell Top Elementary School 11 Months

(Replacing Martin Mahar, retirement)

Tenure Area: Principal K-12

Probationary Period: 7/1/24 - 6/30/27

Certification Status: NYS Professional School Building Leader

NYS Professional Mathematics 7-12

Step Placement: Step 9 = \$149,717

Prior: 8/15-present Assistant Principal, EGCS D; 7/07-

8/15 Math Teacher, Troy CSD

Degrees: B.S. SUNY, Brockport

M.S. SUNY, Albany
C.A.S. MCLA

2. Probationary Appointment - Teaching Assistant

- a. Everett, Colleen - Teaching Assistant, Howard L. Goff Middle School
(New position)
Tenure Area: Teaching Assistant
Probationary Period: 4/9/24 - 4/8/28
Certification Status: NYS Teaching Assistant, Level III
Salary: Step 11 = \$27.59 per hour
Hours per day: 6.5

3. Per Diem Substitute Teacher

Name	Certification Area	Degree Status	Effective Date
Clarkin, Molly	History & Biology	Degree B.A.	3/28/24

B. DISCONTINUANCE

1. Resignation

- a. Everett, Colleen - Teaching Assistant, part time, Howard L. Goff Middle School, effective 4/9/24.
Date of Hire: 1/2/24 Reason: to accept full time teaching assistant position
- b. Neumann, Michael - Assistant Principal, Howard L. Goff Middle School, effective 7/1/24.
Date of Hire: 8/31/15 Reason: to accept Principal position

C. OTHER

1. Adjustment to Salary Adjustments - Credit Hours

- a. Fancher, Bret - Compensation - From: \$1,248.00
To: \$998.40 (prorated for .8 FTE)

2. Correction to Salary

- a. Preston, Jacob - Girls' Modified Lacrosse Coach

Base Salary: From: \$3,503.00
To: \$3,009.00
(Incorrect salary listed on appointment)

D. MISCELLANEOUS

1. Volunteer Coaches 2023-2024 Spring Sports Season

The following will volunteer for our spring athletic programs. All hold current certification in CPR/AED, First Aid, Blood Borne Pathogens, DASA, Concussion Management, SAVE and Child Abuse.

Name	Sport
Krein, Kaitlyn	Tennis
Sheehy, Jaime	Outdoor Track

C. Non-Instructional Support Personnel Memo

Discontinuance as listed:			
<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Reason</u>
Latham Jr, Raymond	Custodial Worker-District Wide	3/28/24	Termination
Appointment as listed:			
<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>

Barrington, Helen	Food Service Helper-Genet Probation: 4/8/24-12/7/24	4/8/24	Step 1 = \$16.29 per hour 3 hours/10 months
Substitute employee as listed:			
<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Clarkin, Molly	Aide	3/28/24	Step 1 (BA) = \$21.19 per hour
Giordano, Sandra	Aide	3/28/24	Step 11 (HS) = \$23.07 per hour
Appointment adjustment:			
<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Adjustment</u>
Smith, Kayla	Physical Therapist-District Wide	4/8/24	.8FTE to .6FTE

- D. Special Education Services Contract with Averill Park Central School District
- E. Acceptance of Gifts and Authorization to Increase the 2023-2024 Budget
- F. Health & Welfare Services Contracts 2023-2024
- G. Merger Agreement for Independent Athletic Participation of Girls' Swim Team-Fall 2024
- H. Appropriation of Auction Funds
- I. Disposal of District Property - Assets
- J. Approval of Consent Agenda

RESOLUTION TO APPROVE THE CONSENT AGENDA AS PRESENTED

Motion by Mr. Mann, Second by Ms. Taylor

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda.

Vote: Ayes- 7, Nays- 0

Motion carried

Mr. Simons congratulated Mr. Neumann for his appointment to Bell Top principal.

Mr. Neumann thanked everyone for their support and encouragement.

15. ADDENDUM

None at this time

16. NEW BUSINESS

None at this time.

17. PUBLIC FORUM #2

None at this time.

18. BOARD FORUM #2

Mr. Buono announced the District has been recognized by Utica National Insurance with the School Safety Excellence Award for 2024, at the Titanium with Honors level, the highest level of excellence.

19. EXECUTIVE SESSION

Executive Session was not needed

20. ADJOURNMENT

Motion by Mr. Mann, Second by Mr. Dunn to Adjourn the Meeting

Vote: Ayes- 7, Nays- 0

Motion carried

Time: 10:03 P.M.

Respectfully submitted,

Jeanne Pangburn
District Clerk