

**EAST GREENBUSH CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
WEDNESDAY, MAY 29, 2024
Central Administration Boardroom**

1. A. MEETING CALLED TO ORDER: Mr. Buono- 7:00 P.M.

B. ATTENDANCE

	Present	Absent	Arrival
Mr. Buono	X		
Mr. Dunn	X		
Ms. Kennedy	X		
Mr. Mann		X	
Ms. O'Brien	X		
Ms. Skumurski			X 7:01 P.M.
Ms. Steinbach	X		
Ms. Taylor	X		
Mr. Temple	X		

Also Attending

Mr. Simons	X
Ms. Cannon	X
Mr. Mulligan	X
Mr. Stiles	X

Student Council

Roan Butterfield	X
Kole Hardy	X

2. PLEDGE OF ALLEGIANCE

3. EX OFFICIO STUDENT COUNCIL COMMENTS AND PRESENTATIONS

A. Student Council Representatives: Roan Butterfield ~ President; Kole Hardy ~ Vice President

Roan Butterfield introduced the new Student Council vice president, Natalie Krisanda, and also announced that Kole Hardy was elected as the 2024-2025 Student Council president.

Kole Hardy reported that the Student Council is preparing for the upcoming Columbian Award ceremony. He also stated all the newly elected officers will be sworn in the week of June 3, 2024.

Roan Butterfield reported that the Senior Prom will take place on May 31st at the Albany Capital Center. He said they have worked hard on preparing for the event, and hope all the attendees have an amazing night.

4. MINUTES

A. Approval of Draft Minutes dated May 8, 2024- Public Hearing.

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF MAY 8, 2024 -PUBLIC HEARING

Motion by Ms. Taylor, Second by Ms.O'Brien

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of May 8, 2024- Public Hearing

Vote: Ayes- 8, Nays- 0

Motion carried

B. Approval of Draft Minutes dated May 8, 2024

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF MAY 8, 2024

Motion by Mr. Temple, Second by Ms. Taylor

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of May 8, 2024

Vote: Ayes- 8, Nays- 0

Motion carried

5. BOARD FORUM #1

Ms. Skumurski thanked the Town of East Greenbush for holding a ceremony to honor the area athletes. She said it was a nice ceremony that was well attended.

Mr. Dunn gave a shout-out to the community for showing up at the budget vote and supporting the budget and capital project.

Mr. Buono acknowledged all the work and extra time given to present information about the budget and capital project at numerous community outreach events.

Ms. O'Brien gave a shout-out to the Girl's Flag Football Team for winning the regional championship in their inaugural season.

Mr. Buono thanked the newly elected Board members for attending the meeting and said he looked forward to working with them in the upcoming school year.

6. PUBLIC FORUM #1

None at this time.

7. REPORTS AND PRESENTATIONS - SUPERINTENDENT OF SCHOOLS

A. Capital Project Planning

Mr. Simons thanked the Board and the community for coming out and supporting the budget and capital project. He also thanked the Board for supporting and helping the District develop a project that the community could support.

Mr. Simons stated the Genet Elementary playground should be complete and ready for student use around June 5, 2024.

The Superintendent reported his team has met twice with the Architect and Construction teams to begin planning the phasing of the project. He said phasing will be generally decided by which building has the highest maximum cost allowance, and by which projects have the quickest timeline of completion. He said the first projects will be the Columbia High School roof and tennis courts, and beginning work on the Goff athletic fields and main entrance.

Ms. Mulligan stated the State Education lead time is approximately 26 weeks, so submitting quick design projects now will get the construction up and running by next summer.

Mr. Buono asked who has been meeting in these discussions. He asked if an ad-hoc committee can be added monthly, so Board members can also be involved in the planning process.

B. Goff - New Course Proposal: Introduction to Career Readiness

Mr. O'Malley explained there is currently a half year Computer Literacy course required for all sixth grade students. He said that course has been very successful, but with the rapidly changing technology they would like to broaden the focus and expand into career exposure.

Mr. McHugh stated that the new technology plan has lent to the students entering sixth grade with greater computer skills than in the past.

Mr. O'Malley stated with more and more technology some traditional jobs have now been taken over by computers and robots, and new jobs have been created. He said the new class will expose students and families to opportunities they might not know about, and will help them make future decisions.

Ms. Skumurski expressed her support of the change, and said she thought this aligns well with the Boards goals.

Mr. Temple agreed and said he felt it will help the students think broader, and open them up to pathways that they might not know exist.

Mr. McHugh talked about AI and how students will need to know how to use those tools. He said exposing them now will help them be successful to navigate its uses in high school and beyond.

Mr. Dunn agreed and said he was glad to see the District can expose the younger students. He said it would also help the families realize the opportunities available as well.

Mr. McHugh said they hope showing students opportunities at a younger age will encourage and motivate them to work towards a goal.

Ms. Steinbach said that she thinks the class is important, but doesn't think young students should make definitive decisions on careers so early. She said many careers are linear and people change pathways many times in life. She stated she thought learning the "soft skills" was the most important part of the class. She said students need to have a good grasp of those skills to obtain any job.

Ms. O'Brien agreed and said she has heard that the average person changes jobs seven times in their lifetime.

Mr. Buono asked the Board if they would like for a resolution to approve the new course be added to a future meeting, or if they would be comfortable voting to approve at this time. They all agree to move forward.

Motion by Mr. Temple, Second by Ms. Taylor to approve the New Course Proposal: Introduction to Career Readiness

Vote: Ayes- 8, Nays- 0

Motion carried

C. 2023-24 Board Goals, Scorecard Progress Report

The Administrative team discussed the Board goals and the progress that has been made.

Mr. Temple asked if they should try to narrow down the goals to make the work a little more manageable.

Mr. Simons said he felt all the goals are important, but were also integrated to each other. He said they might be able to narrow the goals down some, but its the document itself that is hard to work with and they need to find a more fluid way to document and present the goals.

Ms. Steinbach commented on Goal #6 and asked if they could be more descriptive about increasing the percentage of students scoring at level 3 and level 4 on the assessments. She said they should give an actual percentage increase, and once attained, mark the goal as complete instead of it being an ongoing goal. She mentioned the Pre-K Goal #7 and said she would like to have the ability to follow

the data of the students to see their progress as they move forward, especially to see the differences between the Questar III program and Community based providers.

Mr. Stiles said he is working with Technology Department and the Powerschool platform to pull data about the Pre-K students that attended the District Pre-K compared to students that did not.

Ms. Steinbach discussed Goal #10 in regards to inclusivity and said she just wants the Board to be mindful and keep trying to better handle situations and have better conversations moving forward. She also commented on Goal #11 HR recruiting, and asked if data could be provided showing how many employees were recruited outside of the area.

Ms. Steinbach said in regards to Goal #3 Planning & Developing Facilities Improvements, she would be interested to know which community outreach venues and engagements were the most successful when promoting the Capital Project. She said she would like to use that information to engage the community in order to get more feedback about the projects that are not fully developed yet to gauge the community wants and needs.

Mr. Buono said he thought that is a great idea. If outreach was effective, they should continue to utilize that forum for other initiatives.

Mr. Buono said he was looking forward to seeing the work of the "Portrait of a Graduate". He said he was also happy the middle school was finally getting the attention it deserves, even through the capital project process. He mentioned the post graduate surveys and said those reports are always of interest to see where the students end up after their time at Columbia High School. He said the surveys are a great tool to see how the graduates are doing, and how they feel about their educational experience.

Mr. Simons said the exit survey is sent right after graduation to access the services they received through guidance, and the classes they were offered, and again after eighteen months and again after five years.

Ms. Skumurski said she is also concerned about the amount of goals. She said she thinks the Board should focus on what they want, but not add on another 10 goals for next year. She said the current goals are very important, and if they add more goals, it will be difficult for the Administrative team to be productive.

Mr. Simons said the completion of the "Portrait of a Graduate" initiative will drive curriculum development, assessments, staffing , etc. and let them know which direction to focus, giving them a benchmark to reach for.

Ms. Skumurski said maybe as they complete goals, they can add new goals incrementally.

Mr. Dunn said the number of goals included are a course correction due to COVID. He said a lot of things were interrupted and they are trying to gain a lot of things that were lost during that time.

8. DISCUSSION ITEMS

Not needed at this time.

9. REGULAR BUSINESS

A. Approval of Programs for Resident Children with Disabilities

RESOLUTION TO APPROVE THE PROGRAMS FOR RESIDENT CHILDREN WITH DISABILITIES

Motion by Mr. Temple, Second by Ms. Skumurski

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Programs for Resident Children with Disabilities.

Vote: Ayes- 8, Nays- 0

Motion carried

B. District Voting Results from May 21, 2024 & Statistics and Observations

RESOLUTION TO APPROVE THE RESULTS OF THE MAY 21, 2024 DISTRICT VOTE

Motion by Mr. Temple, Second by Ms. O'Brien

Resolved, the Board of Education of the East Greenbush Central School District accepts the results of the May 21, 2024 District vote for budget, buses, and election of Board of Education candidates as reported by Chairperson Kelly Krebs.

Vote: Ayes- 8, Nays- 0

Motion carried

C. Appropriation of Insurance Recovery Funds

RESOLUTION TO AUTHORIZE THE APPROPRIATION OF INSURANCE RECOVERY PROCEEDS IN THE AMOUNT OF \$341,473.02 AND TO AUTHORIZE AN ADJUSTMENT TO INCREASE THE 2023-2024 BUDGET IN CODE 1620-4079-08-00.

Motion by Ms. Skumurski, Second by Ms. Steinbach

The Board of Education of the East Greenbush Central School District Authorizes the Appropriation of Insurance Recovery Proceeds in the Amount of \$341,473.02 and to Authorize an Adjustment to Increase the 2023-2024 Budget in code 1620-4079-08-00.

Vote: Ayes- 8, Nays- 0

Motion carried

D. 2023-2024 Student Award and Scholarships

RESOLUTION TO APPROVE THE STUDENT AWARDS AND SCHOLARSHIPS FOR THE 2023-2024 SCHOOL YEAR.

Motion by Mr. Temple, Second by Ms. Taylor

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Student Awards and Scholarships for the 2023-2024 School Year.

Vote: Ayes- 8, Nays- 0

Motion carried

E. Artists of France and Spain Field Trip, Summer 2025-Columbia High School

RESOLUTION TO APPROVE THE ARTISTS OF FRANCE AND SPAIN FIELD TRIP FOR THE SUMMER OF 2025

Motion by Mr. Dunn, Second by Ms. Skumurski

Resolved, the Board of Education of the East Greenbush Central School District hereby approve the Artists of France and Spain Field Trip for the Summer of 2025

Vote: Ayes- 8, Nays- 0

Motion carried

F. Japan Field Trip, Spring 2025 - Columbia High School

Ms. Steinbach asked for more information about the college credits that students could receive for the trips, and about the fees for that. Mr. Greg Tarkos, teacher, explained the credits are free to the students, but only viable at the University of New Hampshire.

RESOLUTION TO APPROVE THE JAPAN FIELD TRIP FOR THE SPRING OF 2025

Motion by Ms. Skumurski, Second by Mr. Dunn

Resolved, the Board of Education of the East Greenbush Central School District hereby approve the Japan Field Trip for the Spring of 2025

Vote: Ayes- 8, Nays- 0

Motion carried

10. COMMITTEE REPORTS

A. Marissa Cannon, Director of Human Resources

None at this time.

B. Jennifer Mulligan, Director of Business and Finance

None at this time.

C. Roy Stiles, Asst. Superintendent for Curriculum and Instruction 1- Portrait of a Graduate Design Team Meetings, May 20 and May 21 and 2-Committee For Curriculum Study 5-8-2024

Mr. Stiles presented the minutes of his committees and since he already discussed Portrait of a Graduate he just briefly recapped his committee for Curriculum Study meeting. He stated the committee received updates on AIS, Art Dept, Math, and Social Studies program reviews. He also stated the Committee had discussed the new course proposed earlier and was fully endorsing its approval.

Mr. Buono asked what it means that the Committee endorsed the class proposal.

Mr. Stiles explained that the Committee always receives the requests for new classes first, reviews and endorses before a course is brought to the Board for approval.

Ms. Steinbach asked if a class is not endorsed, is it not brought to the Board.

Mr. Stiles said the Committee would need to fully support the proposal before it is added to the agenda for approval.

Mr. Buono asked if some of the data could be shared with the Board during the process so the Board can make informed decisions about the new courses. He said he is very interested in the course development process.

Mr. Simons said that no course can be approved or implemented without the recommendation of the Superintendent and approval by the Board.

Ms. Taylor said she has sat on the Committee, and thinks it would be helpful if when a course comes to the Board for approval, the chairpersons attend the meeting to discuss and answer any questions.

D. Jeffrey P. Simons, Superintendent ~ Global Education Committee 5-7-2024

Mr. Simons stated that students that were involved as leaders on the Empowering & Elevating Student Voices initiative were invited to the Global Education Committee meeting. He said the students developed and administered a school climate survey for their peers, analyzed the responses and made recommendations. Mr. Simons reported that the student leaders will be presenting the information at a future board meeting. The Superintendent also discussed some potential initiatives for next year, such as "Spotlight on Families/Community" to showcase and teach different cultures, traditions, holiday, etc., developing new athletic opportunities, and continuing recruitment efforts to diversify staff.

11. TABLED MOTIONS

None at this time.

12. OLD BUSINESS

None at this time.

13. CONSENT AGENDA

A. Financial Reports

2024-05-29 Claim Auditor Reports for Warrants - 0023, 0158, 0159, 0160, 0161, V154, V161

2024-05-29 Treasurer's Report for the Month of August, 2023

2024-05-29 Treasurer's Report for the Month of September, 2023

B. Instructional/Instructional Support Personnel Memo

A. DISCONTINUANCE

1. Resignation for the Purpose of Retirement

- a. Hart, Elizabeth - Elementary Education, Donald P. Sutherland Elementary School, effective 6/27/24.
Date of Hire: 9/5/00
- b. Loccisano, Joanne - Foreign Language, Howard L. Goff Middle School, effective 6/30/24.
Date of Hire: 9/4/84

2. Leaves of Absence

- a. Gunther, Ashley - Special Education, Red Mill Elementary School, requesting an unpaid child-rearing leave of absence for the 2024-2025 and 2025-2026 school years. Planned return September 2026.
- b. Valcik, Jennifer - Special Education, Red Mill Elementary School, requesting an unpaid child-rearing leave of absence from 5/2/24-6/26/24. Planned return 9/3/24.
- c. Willis, Sofie - Teaching Assistant, Donald P. Sutherland Elementary School requesting an unpaid leave of absence for personal reasons, 5/22/24-5/29/24 and 6/7/24-6/14/24.

3. Resignation

- a. Brown, Dorothy "Liz" - Special Education, Donald P. Sutherland Elementary School, effective 6/27/24.
Date of Hire: 12/13/21 Reason: personal
- b. Turner, Kimberly - Substitute teacher, effective 6/21/24.

B. APPOINTMENTS

1. Summer School Principal

- a. Hartnagle, George - Summer School Principal
ESY & K-8 Elevate Programs
Certification: NYS Initial School Building Leader
NYS Permanent Special Education
Experience: 7/23 Summer School Principal
9/03-present Special Education Teacher;
7/04-7/22 Summer School Teacher
Stipend: \$12,000.00

2. Per Diem Substitute Teacher

Name	Certification Area	Degree	Status	Effective Date
Bock, Sofia	English	B.A.		5/30/24
Burton, Delaney	Childhood Education	B.S.		5/30/24
Samuel, Nattasha	Degree in Educational Studies	B.A.		5/30/24
VanBuren, Samantha	Public Health Degree	M.PH		5/30/24

3. Student Teachers/Interns 2024-2025 School Year

Building	Student	Content Area	Cooperating Teacher	College/Term
Columbia	Kayla Lavatori	Social Worker	Audra DiBacco	Siena/24-25 SY
Genet	Rachel Dempsey	ESOL	Jennifer Carraher	SUNY Cortland/Fall 1
Goff	Christopher Kalinowski	Physical Education	Greg Jette	SUNY Cortland/Fall 2
Green Meadow	Christopher Kalinowski	Physical Education	Chris Detrick	SUNY/Cortland/Fall 1

C. Non-Instructional Support Personnel Memo

Discontinuance as listed:

Name	Position	Effective Date	Reason
Austin, Kathleen	Food Service Helper-CHS	6/28/2024	Retirement
Cramer, Frank	Head Custodian-DPS	7/31/2024	Retirement
Schmidt, Kathleen	School Bus Driver-Transportation	6/27/2024	Retirement
Tillman, Leah	Insurance Technician-Administration	5/16/2024	Resigned

Appointment as listed:

Name	Position	Effective Date	Salary
Cornell, Dawn	Food Service Helper-Genet Probation: 5/30/24-1/29/25	5/30/2024	Step 1 = \$16.29 per hour 3 hours/10 months
Corr, Daniel	Custodial Worker-DPS Probation: 6/17/24-12/16/24	6/17/2024	Step 1 = \$18.61 Per hour 8 hours/12 months

Substitute employee as listed:

Name	Position	Effective Date	Salary
Austin, Kathleen	Food Service Helper	6/28/2024	Substitute rate = \$16.29 per hour
Bestler, Audra	Aide	5/30/2024	Step 1 (AS) = \$19.42 per hour
	Monitor	5/30/2024	Step 1 = \$15.93 per hour
	Sr Monitor	5/30/2024	Step 1 = \$16.70 per hour
Bock, Sofia	Aide	5/30/2024	Step 1 (BA) = \$21.19 per hour
Burton, Delaney	Aide	5/30/2024	Step 1 (BS) = \$21.19 per hour
Connell, James	School Bus Driver	5/30/2024	Step 1 = \$22.25 per hour
Mostachetti, Julian	Aide	5/7/2024	Step 1 (BA) = \$21.19 per hour
Rizzo, Amelia	Aide	5/30/2024	Step 1 (HS) = \$17.11 per hour
Rys, Abigail	Aide	5/30/2024	Step 1 (HS) = \$17.11 per hour
Samuel, Nattasha	Aide	5/30/2024	Step 1 (BA) = \$21.19 per hour
VanBuren, Samantha	Aide	5/30/2024	Step 1 (BS) = \$21.19 per hour

Appointment Adjustment:

Name	Position	Effective Date	Reason
Zaik, Ainsley	Substitute aide	5/6/2024	Step 1 (BS) = \$21.19 per hour (revised rate)

D. Acceptance of Gifts and Authorization to Increase the 2023-2024 Budget

E. Disposal of District Property - Assets

F. Library Materials Recommended to be Weeded- Donald P. Sutherland

G. Library Materials Recommended to be Weeded- Goff Middle School

H. Special Grants 2024-2025

I. Appendix D Extended Season Compensation

J. Approval of Consent Agenda

RESOLUTION TO APPROVE THE CONSENT AGENDA AS PRESENTED

Motion by Mr. Temple, Second by Mr. Dunn

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda.

Vote: Ayes- 8, Nays- 0

Motion carried

14. ADDENDUM

None at this time.

15. NEW BUSINESS

None at this time.

16. PUBLIC FORUM #2

None at this time.

17. BOARD FORUM #2

Mr. Buono mentioned that the Board members will need to update their committee choices for next year.

Ms. Steinbach asked if they could receive a little more information about the committees to help them choose.

Ms. Pangburn agreed to send the committee booklet for all of the Board members and new candidates to review.

18. EXECUTIVE SESSION

Motion by Mr. Dunn, Second by Ms. Taylor to Enter Executive Session for purposes of personnel and contractual matters.

Vote: Ayes- 8, Nays- 0

Motion carried

Time: 8:50 P.M.

Respectfully submitted,

Jeanne Pangburn
District Clerk

Adjournment of Executive Session
Motion by Mr. Temple, Second by Ms. Taylor
Vote- Ayes- 8, Nays- 0
Motion carried

Return to Public session

Resolution vote:
Motion by Mr. Temple, Second by Mr. Dunn
Vote: Ayes- 8, Nays- 0
Motion carried

19. ADJOURNMENT

Motion by Ms. Skumurski, Second by Ms. O'Brien to Adjourn the Meeting
Vote: Ayes- 8, Nays- 0
Motion carried
Time: 10:29 P.M.

Respectfully submitted,

Cheryl Kennedy
Assistant District Clerk