

**EAST GREENBUSH CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
WEDNESDAY, AUGUST 7, 2024
Central Administration Boardroom**

1. A. MEETING CALLED TO ORDER: Mr. Temple: 7:00 P.M.

B. ATTENDANCE

	Present	Absent	Arrival
Mr. Buono	X		
Mr. Mann		X	
Ms. O'Brien		X	
Ms. Phillips	X		
Ms. Skumurski			X 7:19 P.M
Ms. Steinbach	X		.
Mr. Temple	X		
Ms. Turner	X		
Ms. Van Orden	X		

Also Attending

Mr. Simons	X
Ms. Cannon	X
Mr. Mulligan	X
Mr. Stiles	X

2. PLEDGE OF ALLEGIANCE

3. MINUTES

A. RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF JULY 8, 2024 - ORGANIZATIONAL MEETING.

Motion by, Ms. Van Orden, Second by Ms. Turner

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of July 8, 2024 - Organizational Meeting.

Vote: Ayes- 6, Nays- 0

Motion carried

B. RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF JULY 8, 2024.

Motion by, Mr. Buono, Second by Ms. Turner

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of July 8, 2024.

Vote: Ayes- 6, Nays-0

Motion carried

4. BOARD FORUM #1

None at this time.

5. PUBLIC FORUM #1

None at this time.

6. REPORTS AND PRESENTATIONS - SUPERINTENDENT OF SCHOOLS

A. Capital Project Planning- Phase 1A Status

Mr. Simons announced that the design and specifications for Phase 1A were submitted to the State Education Department on July 29, 2024. He reported that this phase includes replacing the Columbia High School roof, and replacing the outdoor basketball and tennis courts. He said the current estimated time of approval is 24 to 26 weeks. The Superintendent explained if this timeline is correct, construction will be able to begin in mid to late May 2025. Mr. Simons stated the District looked at feedback about the tennis court design, and found that it would make sense to change the layout from an eight court to a nine court design. He explained that most matches consist of six singles matches and three doubles so adding the other court would alleviate wait times during the matches. He said they were able to remove unneeded lighting from the tennis courts to bring down the cost of the change. The

Superintendent said the team is now working on the design for Phase 1B, which includes the Goff Middle School athletic fields and an elevator renovation and upgrade. He explained the timelines are subject to change depending on the State Education Department's approval times.

Ms. Steinbach said she was happy the District is being responsive to the needs of the community, and is mindful of the feedback provided by the families.

B. Update on Summer Programs

Mr. Stiles stated that currently there are three summer programs: The Extended School Year program, the K-8 Elevate Program and the APEX Credit Recovery Program. He explained that the K-8 Elevate program was originally funded with federal grant money, but that funding has expired. He stated that the program is now a targeted program, and Renaissance Star is used to identify students who would benefit the best.

Mr. Hartnagle reported the K-8 Elevate program has ended and the students enjoyed an ice cream celebration on the last day. He said the ESY program will end in two weeks. Mr. Hartnagle stated that everything has gone well in both programs.

Ms. Elizabeth Corey, a 3-5 grade language concepts teacher discussed the ESY program and stated that the program allows her to focus on her student's IEP goals, and maintain the progress they have worked so hard to achieve. She reported that the 1/2 day program allows her to give targeted small group instruction in ELA and Math, while incorporating some science and social studies concepts.

Ms. Nancy Garcia, a 10th & 11th grade Special Education teacher, reported that she was able to broaden her range by teaching a summer K-2 language concepts class. She said the support, communication and assistance she received from other teachers showcases how strong the East Greenbush Central School District is.

Ms. Phillips asked if these programs were voluntary or strongly encouraged.

Mr. Stiles explained that the K-8 program is voluntary, but since it is targeted, it is strongly encouraged. He stated the ESY program is recommended through the IEP, and the Credit Recovery program helps high school students get back on track to graduate in the four years.

Mr. Buono asked what the cost of the K-8 Elevate program is now that the District does not have federal money available.

Mr. Stiles said the program costs approximately \$45,000.

Mr. Buono asked if the program will be added into next year's budget.

Mr. Simons said he feels it is important to continue to focus on students with the greatest needs, and to help them maintain skills in ELA and Math over the summer. He said he would like to have the K-8 Elevate program listed as a priority item in next year's budget.

Ms. Van Orden asked about the Credit Recovery program and if it was online or a teacher taught program.

Mr. Stiles explained that the APEX Credit Recovery program is an online program with teacher support available in the classroom. He explained that there are different levels of need in the program, where some students only need to make up one quarter and others may need to enroll in multiple courses to get back on track.

Mr. Temple said he was glad to see the students have the tools available to be successful.

Mr. Simons complimented the summer school staff on striving to make the programs fun, so students looked forward to attending each day.

7. DISCUSSION ITEMS

A. Student Member of the Board of Education

Mr. Simons reported that both houses of the New York State Legislature have approved a bill requiring all NYS school districts to have a student serve on the Board of Education as an ex-officio member. He said Governor Hochul has not signed the bill into law, but is expected to enact it for the 2025-2026 school year. The Superintendent stated that the Board has brought this idea forward previously, and he thinks it would be a good time to start the process. He said the Board does have some discretion on how the student is chosen, and he hopes to keep the process open to any students that may be interested, aligning with the Board goals to be inclusive and to support diversity and involving student voice in the process.

Mr. Buono said he would like to have a student in place by mid-year.

Ms. Skumurski suggested reaching out to other districts that already have a student Board member to ask about their selection process.

Mr. Simons said he will reach out for information, and get together with Mr. Harkin, and any interested Board members to come up with a process.

Ms. Skumurski and Ms. Turner expressed interest in being a part of the committee.

Ms. Phillips stated that if there is flexibility, it might be a good idea to have a junior and a senior appointment so there will be continuity and a mentorship.

Mr. Simons said he thinks the student candidates should do some kind of work to demonstrate their interest and commitment.

Ms. Van Orden said she thought the other students should have some say in the selection, so the students feel more represented.

Ms. Steinbach said the selection should be someone that represents the goals of the Board and the Board should be mindful of the voices that are being elevated.

Mr. Simons said they need to have a process so all students have a chance to be selected, not just popular vote.

B. Board Retreat Date - September 4th, 2024

Mr. Simons said the date of September 4th is confirmed and all Board members will be able to attend. He stated he will be meeting with a representative from NYSSBA to discuss the goals of the retreat. The Superintendent said he expects a survey to be sent to the Board members to attain input. He said the agenda needs to be focused on Board training and development. Mr. Simons said they will work on relationships among the Board, the focus of the Board, and communication structures that make an effective governing team.

C. Recent NYSSBA Professional Development for Board of Education Members

Ms. Steinbach said she attended the Leadership in Education conference. She said an impactful session was hearing New York State Education Department leaders, who make decisions at the State level, explain where they want education to go moving forward. She said the State recently did Portrait of a Graduate and is interested in partnering with Districts to see what that looks like. Ms. Steinbach said she expressed interest in having the District included, and was happy to hear that State priorities are aligning with the District.

Ms. Steinbach reported there was also a session that was about harnessing the power of data. She said two districts presented and showed how they were using data to make informed decisions.

Mr. Temple stated his favorite part of the seminar was building relationships, and learning how to communicate objectives to the community.

Mr. Simons discussed a recent BOCES Summer Institute for Superintendents conference, where they saw presentations on being a producer and how to get the best out of people, comparing the Science of Reading data used in component districts, Artificial Intelligence conversations on allowing staff and students to start to use the technology, and an update of new graduation requirements and other pathways and options for students besides a Regents pathway.

The Superintendent also attended a Ferrara Firm conference where they discussed obligations for considering seniority and personnel, student discipline and Title 9 discrimination. He said he would like the Policy Committee to review the policy on bullying, intimidation and harassment, and come up with a consistent response to address those issues.

Mr. Temple stated that with differentiated learning, AI could be vital resource to align with the future driven education goal.

8. REGULAR BUSINESS

A. Approval of Programs for Resident Children with Disabilities

RESOLUTION TO APPROVE THE PROGRAMS FOR RESIDENT CHILDREN WITH DISABILITIES

Motion by, Ms. Steinbach, Second by Ms. Skumurski

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Programs for Resident Children with Disabilities.

Vote: Ayes- 7, Nays- 0

Motion carried

B. CSEA Automotive Mechanic Pay Rate MOA

Mr. Simons said this contract update will help the District be more competitive with the private sector rates.

RESOLUTION TO APPROVE THE MEMORANDUM OF AGREEMENT WITH CSEA.

Motion by Ms. Turner, Second by Ms. Van Orden

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Memorandum of Agreement with CSEA.

Vote: Ayes- 7, Nays- 0

Motion carried

C. Amendment to Agreement for Interim Principal

RESOLUTION TO APPROVE AMENDMENT TO AGREEMENT FOR JAMES MCHUGH, INTERIM PRINCIPAL AT HOWARD L. GOFF MIDDLE SCHOOL, FOR THE 2024-2025 SCHOOL YEAR IN ACCORDANCE WITH THE ATTACHED AMENDMENT.

Motion by, Mr. Buono, Second by Ms. Turner

Resolved, the Board of Education of the East Greenbush Central School District hereby approves amendment to the agreement for Mr. James McHugh for the 2024-2025 school year.

Vote: Ayes- 7, Nays- 0

Motion carried

9. COMMITTEE REPORTS

A. Marissa Cannon, Director of Human Resources - Staffing Report

Ms. Cannon presented a staffing report, and announced that the new staff orientation will be held on August 19 and 20th.

10. TABLED MOTIONS

None at this time.

are 11. OLD BUSINESS

None at this time

12. CONSENT AGENDA

Ms. Skumurski asked if the coaches listed in Item B will have training similar to last year.

Mr. Simons stated that Mr. Stiles, Ms. Cannon and Mr. Jones are working to provide additional DASA related training, focusing on student to student relationships and creating a safe environment for all students.

Ms. Cannon said they will also be doing an extensive overview of the Athletic Code of Conduct.

Mr. Simons said all coaches, volunteer and paid will be required to attend.

Ms. Steinbach asked if all of the volunteer coaches go through the same process and are held to the same standards as the paid coaches.

Ms. Cannon said yes, and references are checked, fingerprinting is complete, and they will be required to attend the orientation program, as well.

A. Financial Reports

2024-08-07 Claim Auditor Reports for Warrants - 0169, 0184, 0001, 0002, 0003, 0004, 0007, 0008, V002

2024-08-07 Treasurer's Report for the Month of February 2024

2024-08-07 Treasurer's Report for the Month of March 2024

B. Instructional/Instructional Support Personnel Memo

A. DISCONTINUANCE

1. Resignation

a. Bishop, Cynthia - Substitute teacher, effective 8/13/24.

b. Bradley, Stephany - Elementary, Genet Elementary School, effective 7/26/24.
Date of Hire: 8/31/20 Reason: personal

c. Burke, Ashlie - Teaching Assistant, Genet Elementary School, effective 8/31/24.
Date of Hire: 12/18/23 Reason: personal

d. Fowler, Heather - Teaching Assistant, Columbia High School, effective 8/10/24.
Date of Hire: 8/31/23 Reason: hired as a teacher in another district

e. Freda, Cherylyn - Teaching Assistant, Columbia High School, effective 8/28/24.
Date of Hire: 8/31/21 Reason: personal

f. McFerran, Michelle - Speech Long Term Substitute position Goff/Columbia, effective 9/3/24.
Date of Hire: 12/18/23 Reason: to accept full time speech teacher position

g. Regitano, Catherine - Teaching Assistant, Bell Top Elementary School, effective 9/3/24.
Date of Hire: 11/30/20 Reason: to accept a full time teacher position

B. APPOINTMENTS

1. Probationary Appointments

The probationary expiration dates below are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012(3) of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time. (No prior tenure)

a. Coyne, Rachel - Elementary, Gr. 1, Red Mill Elementary School
(Replacing Jennifer DeLancey, resignation)
Tenure Area: Elementary
Probationary Period: 9/3/24-9/2/27 (1 year Jarema credit)
(unless extended in accordance with the law as above)
Certification Status: NYS Initial Early Childhood Education B-2
NYS Initial Childhood Education 1-6
Step Placement: 2B = \$48,530.00
Prior: 8/23-6/24 Long Term Sub EGCSD; 1/23-8/23 Per
Diem Sub EGCSD
Degrees: B.S. College of Saint Rose

- b. Jiang, Yajie (Catherine) - ESOL, District-wide
(New position)
Tenure Area: ESOL
Probationary Period: 9/3/24 - 9/2/28
(unless extended in accordance with the law as above)
Certification Status: NYS Initial ESOL
Step Placement: 2M = \$51,600.00
Prior: 9/23-6/24 Mohonasen CSD; 8/20-10/22 Shanghai
Huaer Collegiate School Kunshan, China; 4/15-7/20
Beijing Royal School, Beijing, China
Degrees: B.A. Sichuan International Studies University, China
M.A. New York University
- c. Kissane, Abigail - Special Education, Donald P. Sutherland Elementary School
(Replacing Dorothy Brown, resignation)
Tenure Area: Special Education
Probationary Period: 9/3/24 - 9/2/28
(unless extended in accordance with the law as above)
Certification Status: NYS Professional Students w/Disabilities B-2
NYS Professional Early Childhood Educ. B-2
Step Placement: 3M = \$53,927.00
Prior: 9/21-present Special Education teacher Story Place Preschool;
1/19-8/21 Early Childhood Educ. teacher, Story Place Preschool
Degrees: B.S. SUNY, Oneonta
M.S. SUNY, Oneonta
- d. Marchiony, Laurie - Elementary, Gr. 1, Genet Elementary School
(Replacing Elise Beams, Retirement)
Tenure Area: Elementary
Probationary Period: 9/3/24-9/2/27 (1 year Jarema credit)
(unless extended in accordance with the law as above)
Certification Status: NYS Permanent PreK-6
Step Placement: 8M = \$65,569.00
Prior: 8/23-6/24 Long Term Sub EGCSO; 9/20-8/23 Per Diem Sub
EGCSO; 10/99-6/06 Schodack CSD
Degrees: B.A. Muhlenberg College
M.S. Sage Graduate School
- e. McFerran, Michelle - Speech, Districtwide
(New position)
Tenure Area: Speech
Probationary Period: 9/3/24-9/2/28
(unless extended in accordance with the law as above)
Certification Status: NYS Initial Speech & Language Disabled time ext.
Step Placement: 3M = \$53,927.00
Prior: 12/23-present LTS EGCSO; 9/20-12/23 Bloom ABA Therapy;
10/17-3/20 Spotted Zebra Learning Center
Degrees: B.S. College of Saint Rose
M.S. College of Saint Rose
- f. Regitano, Catherine - Elementary, Gr. 5, Bell Top Elementary School
(Replacing Sheri Valenti, Retirement)
Tenure Area: Elementary
Probationary Period: 9/3/24-9/2/28
(unless extended in accordance with the law as above)
Certification Status: NYS Initial Childhood Education 1-6
NYS Initial Students w/Disabilities 1-6
Step Placement: 1M = \$49,271.00
Prior: 11/20-present Teaching Assistant, EGCSO
Degrees: B.A. Houghton College
M.S. SUNY, Albany

The expiration dates below are tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance rating review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time. (Prior tenure)

g. Vitale, Michelle - Elementary, Gr. 2, Donald P. Sutherland Elementary School
(Replacing Elizabeth Hart, Retirement)
Tenure Area: Elementary
Probationary Period: 9/3/24-9/2/27 (pending verification of tenure)
(unless extended in accordance with the law as above)
Certification Status: NYS Professional Childhood Education 1-6
Step Placement: 12M = \$74,882.00
Prior: 3/24-present AIS Shenendehowa CSD; 9/23-3/24 Teaching Assistant EGCSO; 11/22-6/23 PDS EGCSO; 2005-2018 Cairo Elementary School
Degrees: B.A. Siena College
M.S. Sage Graduate School

2. Probationary Appointments - Teaching Assistant

a. Felts, Cody - Teaching Assistant, Red Mill Elementary School
(Replacing Lisa Herrington, retirement)
Tenure Area: Teaching Assistant
Probationary Period: 9/3/24-9/2/28
Certification Status: NYS Teaching Assistant, Level I
Salary: Step 1 = \$22.67 per hour
Hours per day: 6.5

b. Maunu, Brianna - Teaching Assistant, Donald P. Sutherland Elementary School
(Replacing Michelle Vitale, resignation)
Tenure Area: Teaching Assistant
Probationary Period: 9/3/24-9/2/28
Certification Status: NYS Initial Early Childhood Education B-2
NYS Initial Childhood Education 1-6
Salary: Step 1 = \$22.67 per hour
Hours per day: 6.5

C. MISCELLANEOUS

1. Athletic Coaching Positions 2024-2025 Fall Sports Season

a. Rhiannah Johnson Varsity Cheerleading (Football)
Non-Certified Teacher - Professional Coaching License
Experience: Cheerleading Varsity Football - Columbia-2019, F2(20-21sy)-2023
J.V. Football - Columbia-2011-2013, 2015-2018
Co-J.V. Football - Columbia-2014
Varsity Basketball - Columbia-2019-2024
J.V. Basketball - Columbia-2011-2014, 2017-2018
Co-J.V. Basketball - Columbia-2015-2016
J.V. Cheerleading Coach - Niskayuna 2009
J.V. Cheerleading coach - Canton 2005-2006
Base Salary: \$2,915.00 + \$1,389.00 = \$4,304.00
Start Date: August 26, 2024

b. Katie Debell-Donnelly Junior Varsity Cheerleading (Football)
Non-certified Teacher, Professional Coaching License
Experience: Cheerleading J.V. Cheerleading Football - Columbia - 2023
J.V. Cheerleading Basketball - Columbia - 2024
Base Salary: \$1,749.00
Start Date: August 26, 2024

c. John Rivera Varsity Boys' Cross Country
Certified Teacher - Special Education- Bell Top
Experience: Cross Country B. Varsity Cross Country-Columbia-2014-2023

	Track	B. Varsity Co-Assistant Indoor Track - Columbia - 2023 B. Varsity Assistant Outdoor Track - Columbia - 2023-2024 G. Varsity Assist. Indoor Track - CHS-2021-2022/2024 B. Varsity Co-Assistant Indoor Track - 2020
	Lacrosse	G. Varsity Assistant Lacrosse - Columbia-2017-2022
Base Salary:		\$3,757.00 + \$1,389.00 = \$5,146.00
Start Date:		August 26, 2024
d. Tara Smades		Boys' Varsity Assistant Cross Country Certified Social Worker - Columbia
Experience:	Cross Country	B. Varsity Assist. Cross Country - Columbia - 2023
	Track	G. Varsity Indoor Track Asst. - Albany Leadership - 2022 G. Modified Outdoor Asst. - Albany Leadership - 2023 G. Varsity Outdoor Track - Albany Leadership - 2022
	Volleyball	G. Varsity Volleyball - Albany Leadership - 2019/202 (F2)/2021
	Basketball	G. J.V. Basketball - Albany Leadership - 2019-2020
Base Salary:		\$3,193.00
Start Date:		August 26, 2024
e. Ashley Gansle		Varsity Girls' Cross Country Certified Teacher - Physical Education - Goff
Experience:	Cross Country	G. Varsity Cross Country- Columbia-2019-2023 Co-Ed Varsity Assist. Cross Country - Columbia-2014-2018
	Track	Girls' Varsity Indoor Track - Columbia - 2020-2024 Girls' Varsity Outdoor Track - Columbia - 2020-2024 Varsity Assistant Indoor Track-Bethlehem - 2013-2014 Varsity Assistant Indoor Track-Mohanasen - 2013 Varsity Assistant Outdoor Track-Mohanasen - 2012 Indoor Track Coach-Mechanicville - 2011
Base Salary:		\$3,757.00 + \$1,389.00 = \$5,146.00
Start Date:		August 26, 2024
f. Zachary Yannone		Varsity Assistant Girls' Cross Country Non-Certified Teacher - Temporary Coaching License
Experience:	Cross Country	Varsity Assist. Girls' Cross Country - Columbia-2022-2023
	Track	Varsity Assistant Girls' Indoor Track - Columbia - 2023-2024 Varsity Assistant Girls' Outdoor Track - Columbia-2022-2024
Base Salary:		\$3,193.00 + \$395.00 = \$3,588.00
Start Date:		August 26, 2024
g. Bonnie Kenna		Varsity Field Hockey Non-Certified Teacher, Professional Coaching License
Experience:	Field Hockey	Varsity Field Hockey - Columbia- 2019-2023 J.V. Field Hockey - Columbia - 2015-2018 Modified Field Hockey - Goff - 2013-2014
	Lacrosse	Co-Modified Lacrosse - Goff - 2018-2019, 2021-2022
	Softball	Modified Softball - Williamsville South - 2005
Base Salary:		\$4,146.00 + \$1,389.00 = \$5,535.00
Start Date:		August 26, 2024
h. Carol Walkley		Varsity Assistant Field Hockey Certified Teacher - Health - Goff
Experience:	Field Hockey	J.V. Field Hockey - Columbia - 2022-2023 Modified Field Hockey - Goff - 2019, 2021
	Track	G. Varsity Assist. Outdoor - Columbia - 2019-2023 G. Varsity Assist. Indoor - Columbia - 2021-2023 G. Co-Varsity Assist. Indoor - Columbia - 2020
	Softball	Freshman Softball - Columbia - 2024
Base Salary:		\$3,524.00
Start Date:		August 26, 2024
i. Nicole Conte		Junior Varsity Field Hockey Certified Teacher - Physical Education - Columbia
Experience:	Field Hockey	Varsity Assistant Field Hockey - Columbia-2022-2023

J.V. Field Hockey - Columbia - 2019-2021
 Modified Field Hockey - Goff - 2010-11, 2015-2018
 Lacrosse G. Co-Modified Lacrosse - Goff - 2017
 G. Varsity Assist. Lacrosse - Columbia - 2016
 Volleyball G. J.V. Volleyball - Lansingburgh - 2014-2015
 Softball J.V. Softball - Lansingburgh - 2014-2015
 J.V. & Modified Assist. Softball - Lansingburgh - 2012
 Modified Softball - Ravena-Coeymans-Selkirk-2010
 Modified Softball - Guilderland - 2009
 Track G. Varsity Assist. Indoor Track - Columbia-2016
 Varsity Indoor Track - Ravena-Coeymans - 2010
 Soccer Boys' Modified Soccer - Ravena-Coeymans - 2009

Base Salary: \$3,524.00 + \$1,389.00 = \$4,913.00
 Start Date: August 26, 2024

j. Jacob Preston Varsity Football
 Certified Teacher - Physical Education - Green Meadow/D.P. Sutherland

Experience: Football Varsity Football - Columbia - 2022-2023
 Varsity Assist. Football - Columbia-2021
 J.V. Co-Assist. Football - Columbia - F2-2021
 Basketball Freshmen Girls' Basketball - Columbia-2022-2024
 Lacrosse Modified Girls Lacrosse - Goff - 2024
 Track Girls' Outdoor Track Assist. - Columbia - 2021

Base Salary: \$5,247.00
 Start Date: August 19, 2024

k. Shawn Gibson Varsity Assistant Football
 Certified Teacher - Physical Education - Columbia

Experience: Football Varsity Assist. Football - Columbia - 2022
 J.V. Assist. Football - Columbia-2021
 Co-Varsity Football - Cohoes - (F2)2021
 Varsity Assist. Football - Cohoes - 2019
 Modified Football - Cohoes - 2017-2018
 Basketball Freshmen Boys' Basketball - Columbia - 2022-2024
 Softball J.V. Softball - Columbia - 2021-2023
 Varsity Softball - Cohoes - 2020
 J.V. Softball - Cohoes - 2018-2019

Base Salary: \$4,460.00 + \$395.00 = \$4,855.00
 Start Date: August 19, 2024

l. Kevin Leyhane Junior Varsity Football
 Certified Teacher - Physical Education - Genet

Experience: Football JV Football - Columbia - 2012-2016, 2022-2023
 Freshmen Football - Columbia - 2008-2011
 Modified Football - Goff - 2006-2007
 Lacrosse Boys' Co-Modified Lacrosse - Goff - 2018-2020/2022
 Boys' Modified Lacrosse - Goff - 2016-2017/2021/2023-2024
 Boys' J.V. Lacrosse - Columbia - 2014-2015
 Boys' Varsity Assistant Lacrosse - Columbia - 2010/2012-2013
 Boy's Co-Freshmen Lacrosse - Columbia - 2006-2009

Base Salary: \$4,460.00 + \$1,389.00 = \$5,849.00
 Start Date: August 19, 2024

m. Joel Preston Junior Varsity Assistant Football
 Certified Teacher - Physical Education - Rensselaer

Experience: Football Varsity Assistant Football - Columbia - 2023
 Varsity Football - Rensselaer - 2005-2022
 Junior Varsity Football - Rensselaer - 1997-2005

Base Salary: \$3,935.00 + \$1,389 = \$5,324.00
 Start Date: August 19, 2024

n. Noah Vice Junior Varsity Assistant Football
 Certified Teacher - Physical Education - Genet

Experience: Football JV Assistant Football - Columbia - 2022-2023

Track Varsity Boys' Outdoor Track - Columbia - 2024
Varsity Girls' Assist. Indoor Track - Columbia - 2024
Varsity Boy's Co-Coach Outdoor Track - Columbia - 2023
Varsity Boys' Co-Assist. Indoor Track - Columbia - 2023
Boys' Assist. Indoor Track - Shaker - 2022

Base Salary: \$3,935.00
Start Date: August 19, 2024

o. Michael Barnes Modified Football

Certified Teacher - Social Studies- Goff
Experience: Football Modified Football - Goff - 2017-F2/2021-2023
Modified Football - Troy - 2016
J.V. Football-Elmira Notre Dame - 2013-2015
Modified Football - Elmira Notre Dame - 2009-2012
Basketball Boys' Modified Basketball - Goff - 2017-2020/2022-2024

Base Salary: \$3,410.00 + \$1,389.00 = \$4,799.00
Start Date: August 29, 2024

p. Luke Ackerman Modified Football Assistant

Certified Teacher - Reading - Goff
Experience: Football Modified Assist. Football - Goff - 2018-F2/2021-2023
Modified Football - Hoosic Valley - 2009-2012
Baseball J.V. Baseball - Hoosic Valley - 2013-2014

Base Salary: \$3,148.00 + \$1,389.00 = \$4,537.00
Start Date: August 29, 2024

q. Drew Romanowski Modified Football Assistant

Certified Teacher - Social Studies - Columbia
Experience: Football Modified Assist. Football - Goff - 2021-2023
Varsity Football - Columbia - 2010
Varsity Assist. Football - Columbia - 2007-2009
Varsity Assist. Football - South Hadley HS 2003-2005
Varsity Assist. Football - Holyoke Catholic HS 2001-2002
Assistant Coach - Springfield College - 1998-2000
Assistant Coach - Plymouth State College - 1997
Track B. Co-Varsity Assist. Outdoor - Columbia - 2010

Base Salary: \$3,148.00 + \$1,389.00 = \$4,537.00
Start Date: August 29, 2024

r. James Obermayer Varsity Boys' Golf

Certified Teacher - Special Education
Experience: Golf Varsity Boys' Golf - Columbia - 2021-2023
Varsity Co-Ed Golf - Columbia-2019-2020
Co-Ed J.V. Golf - Columbia - 2006-2018
Basketball G. Varsity Basketball - Columbia-2018
Freshmen Basketball - Columbia- 1989, 1992, 2017, 2019, 2021
Boys' Modified Basketball - Goff - 2015
Boys' Varsity Basketball - Columbia - 1997-2014
Boys' J.V. Basketball - Columbia - 1990-1996
Track Boys' Varsity Assist. Outdoor Track - Columbia-2003-2008
Softball Freshmen Softball - CHS - 1992, 1995-1996, 2012, 2021-2023
Modified Softball - Goff - 1997-2002, 2013-2019
Soccer Boys' Modified Soccer - Goff - 1995
Lacrosse Girls' Modified Lacrosse - Goff- 2009

Base Salary: \$2,915.00 + \$1,389.00 = \$4,304.00
Start Date: August 26, 2024

s. Christopher Ciccone Junior Varsity Boys' Golf

Certified Teacher - Science - Columbia
Experience: Golf J.V. Golf - Columbia - 2019-2023
Softball Varsity Softball - Columbia - 2011-2024
J.V. Softball - Columbia (served in Iraq 04-05)
Freshmen Softball - Columbia - 1997-2003
Softball Program Assistant - Columbia - 2006-2008

Bowling Varsity Bowling - Columbia - 2003-2004
 Base Salary: \$1,749.00 + \$395.00 = \$2,144.00
 Start Date: August 26, 2024

t. Chris LeGare Varsity Girls' Golf
 Certified Teacher - Health - Columbia
 Experience: Baseball Freshmen Baseball - Columbia - 2012-2014/2016/2020-2024
 Co-Freshmen Baseball - Columbia - 2015
 Co-Modified Baseball - Goff - 2011, 2019
 Varsity Baseball - Averill Park - 2009
 Football Varsity Football Assist. - Columbia - 2020-2021
 J.V. Football - Columbia - 2017-2019
 Modified Assistant Football - Goff - 2014
 Modified Football - Goff - 2013
 Freshmen Football - Columbia - 2011-2012
 Basketball Boys Freshmen Basketball - Columbia - 2011-2014
 Volleyball Girls' Varsity Volleyball - Averill Park - 2009-2010
 Girls' Freshmen Volleyball - Averill Park - 2008
 Girls' Assist. Varsity Volleyball - Hudson - 2007
 Base Salary: \$2,915.00
 Start Date: August 26, 2024

u. Bryan Lussier Boys' Varsity Soccer
 Certified Teacher - Elementary Education - Goff
 Experience: Soccer B. Varsity Soccer - Columbia - 2012-2023
 B. J.V. Soccer - Columbia - 2010-2011
 B. Varsity Assist. Soccer - Columbia - 2009
 B. Freshmen Soccer - Columbia - 2006-2008
 B. Soccer Program Assist. - Columbia- 2005
 Lacrosse J.V. Girls' Lacrosse - Columbia - 2024
 G. Varsity Lacrosse - Columbia - 2023
 B. Co-Modified Lacrosse - Goff-2008-2010, 2018-2020, 2022
 B. J.V. Lacrosse - Columbia - 2021
 B. Varsity Lacrosse - Columbia - 2012-2017
 B. Co-Varsity Lacrosse - Columbia -2011
 Base Salary: \$4,469.00 + \$1,389.00 = \$5,858.00
 Start Date: August 26, 2024

v. Christopher Dedrick Boys' Varsity Assistant Soccer
 Certified Teacher - Physical Education - Green Meadow
 Experience: Soccer Boys' Varsity Assist. Soccer - Columbia - 2023
 Boys' J.V. Soccer - Columbia - 2018-2022
 Boys' Varsity Assist. Soccer - Columbia - 2017
 Baseball Varsity Baseball - Columbia - 2008-2024
 Baseball Program Assistant - Columbia - 2007
 Modified Baseball - Goff - 2006
 Track Boys' Varsity Indoor Track - Columbia - 2024
 Boy's Varsity Assist. Indoor Track - Columbia - 2018-2023
 Base Salary: \$3,799.00 + \$395.00 = \$4,194.00
 Start Date: August 26, 2024

w. Steve Taylor Boys' Modified Soccer
 Certified Teacher - Social Studies
 Experience: Soccer B. Modified Soccer - Goff - 1991-1992, 2012-2019, 2021-2023
 B. Freshmen Soccer - Columbia - 1993-1995
 B. Modified Asst. Soccer - Goff - 1984-1990
 Track B. Varsity Co-Assist. Indoor Track - Columbia- 2020-2024
 B. Varsity Assist. Indoor Track - Columbia-2014-2019
 Baseball Modified Baseball - Goff - 1987-1996, 2014-2020, 2022-2024
 Co-Modified Baseball - Goff - 2013, 2021
 Base Salary: \$2,905.00 + \$1,389.00 = \$4,294.00
 Start Date: September 3, 2024

x. Scott LaMora Girls' Varsity Soccer

Experience: Certified Teacher - Special Education - Goff
 Soccer G. Varsity Soccer - Columbia - 2020-2023
 G. Varsity Assist. Soccer - Columbia - 2017-2019
 Track B. Varsity Assist. Outdoor Track - Columbia-2019-2024
 G. Varsity Assist. Indoor Track - Columbia - 2018-2020
 G. Varsity Assist. Outdoor Track - Columbia - 2018
 Track Coach - Mayfield N. District - 2012
 Basketball Modified Basketball - Gloversville - 2016
 Base Salary: \$4,469.00 + \$395.00 = \$4,864.00
 Start Date: August 26, 2024

y. Claire Mancini Girls' Varsity Assistant Soccer
 Certified Teacher - Special Education - Columbia
 Experience: Soccer Girls' Varsity Assist. Soccer - Columbia - 2020-2023
 Girls' J.V. Soccer - Columbia - 2016-2019
 Softball Modified Softball - Goff - 2020-2022
 Varsity Assist. Softball - Columbia - 2019
 Co-Modified 9 Softball - Columbia - 2018
 Bowling Unified Bowling - Columbia - 2016-2023
 Base Salary: \$3,799.00 + \$395.00 = \$4,194.00
 Start Date: August 26, 2024

z. Melanie Boomhower Girls' Junior Varsity Soccer
 Certified Teacher - Mathematics - Columbia
 Experience: Soccer - Girls' J.V. Soccer - Columbia - 2021-2023
 F. Football - Varsity Flag Football Assist. - Columbia - 2024
 Base Salary: \$3,799.00
 Start Date: August 26, 2024

aa. Mark Welge Girls' Modified Soccer
 Certified Teacher - Physical Education - Red Mill
 Experience: Soccer Girls' Modified Soccer - Goff - 2013-2019/2021-2023
 Volleyball Boys' J.V. Volleyball - Columbia - 1988
 Football J.V. Assist. Football - Columbia - 1990
 Freshmen Football - Guilderland - 1984
 Track Varsity Assist. Indoor Track - Columbia - 1988
 Lacrosse Girls' Varsity Lacrosse - Columbia - 2016-2022
 Boys' Freshmen Lacrosse - Columbia - 1990-1992
 Boys' Freshmen Lacrosse - -Shenendehowa - 1989
 Boys' Varsity Lacrosse - Guilderland - 1983
 Base Salary: \$2,905.00 + \$1,389.00 = \$4,294.00
 Start Date: September 3, 2024

bb. David Greene Girls' Varsity Tennis
 Certified Teacher - Elementary Education
 Experience: Tennis G. Varsity Tennis - Columbia - 2018-2023
 B. Varsity Tennis - Columbia - 2014-2024
 G. J.V. Tennis - Columbia - 2015-2017
 G. Co-J.V. Tennis - Columbia - 2014
 Base Salary: \$3,044.00 + \$1,389.00 = \$4,433.00
 Start Date: August 26, 2024

cc. Kyle Randall Girls' Junior Varsity Tennis
 Certified Teacher - Special Education - Columbia
 Experience: Tennis Girls' J.V. Tennis - Columbia - 2001-2010, 2018-2023
 Girls' Co-J.V. Tennis - Columbia - 2014
 Lacrosse Boys' Varsity Lacrosse - Columbia - 1997-2009
 Boys' Co-Freshmen Lacrosse - Columbia - 2010
 Boys' Freshmen Lacrosse - Columbia - 1993-1994
 Base Salary: \$2,588.00 + \$1,389.00 = \$3,977.00
 Start Date: August 26, 2024

dd. Zachary Kuhn Boys' Varsity Volleyball
 Certified Teacher - Physical Education - Districtwide

Experience: Volleyball Boys' Varsity Volleyball - Columbia - 2023
Boys' J.V. Volleyball - Columbia - 2022
Boys' Varsity Volleyball - Colonie - 2015-2021
Basketball Modified Girls' Basketball - Goff - 2023-2024

Base Salary: \$3,887.00 + \$395.00 = \$4,282.00
Start Date: August 26, 2024

ee. Daniel Batcher Boys' Varsity Assistant Volleyball
Certified Teacher - Mathematics - Columbia

Experience: Volleyball Boys' Varsity Assist. Volleyball - Columbia - 2023
Boys' J.V. Volleyball - Columbia - 2001-2--4/2006-2008/2016-2017
Boys' Varsity Volleyball - Columbia - 2009-2013
Boys' J.V. Volleyball - Chateauguay - 1997
Girls' J.V. Volleyball - Albany - 2000
Baseball Modified Baseball - Goff - 2003-2004

Base Salary: \$3,304.00 + \$1,389.00 = \$4,693.00
Start Date: August 26, 2024

ff. Tyler Rose Boys' Junior Varsity Volleyball
Certified Teacher - Physical Education - Goff

Experience: Volleyball J.V. Boys' Volleyball - Columbia - 2018-2020/2023
Varsity Boys' Volleyball - Columbia - 2021-2022
Baseball Varsity Assistant Baseball - Columbia - 2023-2024
J.V. Baseball - Columbia - 2020-2021
Freshmen Baseball - Columbia - 2017-2019
J.V. Baseball - Lansingburgh - 2016
J.V. Assist. Baseball - Kenmore West - 2015
Basketball J.V. Boys' Basketball - Columbia - 2018-2024
Freshmen Boys' Basketball - Columbia - 2017
Football Varsity Assist. Football - Kenmore West - 2015

Base Salary: \$3,304.00 + \$395.00 = \$3,699.00
Start Date: August 26, 2024

gg. Curtis Sankey Boys' Modified Volleyball
Certified Teacher - Physical Education - Red Mill

Experience: Volleyball Boys' Modified Volleyball - Goff - 2015-2019/F2/2021-2023
Girls' Freshmen Volleyball - Columbia - 2007, 2009-2013
Basketball Boys' Varsity Basketball - Columbia - 2014-2024
Boys' J.V. Basketball - Columbia - 2002-2013
Boys' Modified Basketball - Goff - 2001
Boys' Assist. Modified Basketball - Farnsworth - 2000

Base Salary: \$2,526.00 + \$1,389.00 = \$3,915.00
Start Date: September 3, 2024

hh. Chris Hosley Girls' Varsity Volleyball
Certified Teacher - Physical Education - Columbia

Experience: Volleyball G. Varsity Volleyball - Columbia-2009-2019, F2(20-21sy)-2021-2023
B. Varsity Volleyball - Columbia - 2004-2008
Track B. Varsity Assist. Outdoor Track - Columbia - 2015-2022/2024
B. Co-Varsity Outdoor Track - Columbia - 2023
B. Varsity Co-Assist. Indoor Track - Columbia - 2021-2024
B. Varsity Assist. Indoor Track - Columbia- 2004-2006, 2015-2016, 2019

Base Salary: \$3,887.00 + \$1,389.00 = \$5,276.00
Start Date: August 26, 2024

ii. Courtney Hotaling Girls' Varsity Assistant Volleyball
Certified Teacher - Physical Education - Columbia

Experience: Volleyball Girls' Varsity Assist. Volleyball - Columbia - 2023
Girls' J.V. Volleyball - Columbia - 2016-2018/2020/2022
Girls' Co-J.V. Volleyball - Columbia - 2021
Girl's Modified Volleyball - Goff - 2011-2013
Girls' Varsity Volleyball - Waterford - 2014-2015
Track Girls' Varsity Assist. Outdoor Track - Columbia - 2017
Girls' Varsity Assist. Indoor Track - Columbia - 2017

Softball Varsity Softball - Troy - 2015-2016
 Modified Softball - Waterford - 2013-2014
 Modified Softball - Lansingburgh - 2010
 Base Salary: \$3,304.00 = \$1,389.00 = \$4,693.00
 Start Date: August 26, 2024

jj. Megan Lopez Girls' Junior Varsity Volleyball
 Certified Teacher - Special Education - Goff
 Experience: Volleyball Girls' J.V. Volleyball - Columbia - 2023
 Girls' Freshmen Volleyball - Columbia - 2018-2019/F2/2022
 Girls' Modified Volleyball - Goff - 2013/2021
 Girls' J.V. Volleyball - Mohonasen - 2010-2012
 Base Salary: \$3,304.00 + \$1,389.00 = \$4,693.00
 Start Date: August 26, 2024

kk. Siobhan Kennedy Girls' Freshmen Volleyball
 Certified Teacher - Spanish - Columbia
 Experience: Volleyball Girls' Freshmen Volleyball - Columbia - 2021/2023
 Girls' Modified Volleyball - Goff - 2022
 Lacrosse Girls' Modified Lacrosse - Goff - 2023
 Base Salary: \$2,721.00
 Start Date: August 26, 2024

ll. Megan Jankowiak Girls' Modified Volleyball
 Certified Teacher - Science - Goff Middle School
 Experience: Volleyball Girls' Modified Volleyball - Goff - 2023
 Softball Modified Softball - Goff - 2023-2024
 Base Salary: \$2,526.00
 Start Date: September 3, 2024

2. Volunteer Coaches 2024-2025 Fall Sports Season

The following will volunteer for our fall athletic programs. All hold current certification in CPR/AED, First Aid, Blood Borne Pathogens, DASA, Concussion Management, SAVE & Child Abuse.

<u>Name</u>	<u>Sport</u>
Cavotta, T. Craig	Football
Dickinson, Kevin	Football
Jones, Ryan	All Sports
Kawczak, Christine	Cheerleading
Mooney, Patrick	Football

C. Non-Instructional Support Personnel Memo

Discontinuance as listed:

Name	Position	Effective Date	Reason
Cunningham-Bix, Cameron	Food Service Helper-Goff	08/19/2024	Resignation
Hadden, Joan	Bus Aide-Transportation	07/19/2024	Resignation
Paixao e Kelly, Gabriela	Typist-CHS/PPS	08/17/2024	Resignation
Steenberge, Reid	Custodial Worker-Green Meadow	08/03/2024	Resignation

Appointment as listed:

Name	Position	Effective Date	Salary
Biscup, Amanda	Food Service Helper-CHS Probation period: 9/3/24-3/2/25	09/03/2024	Step 1 = \$16.74 per hour 5.25 hours/10 months
Sanford, Nathan	Mechanic-Transportation Probation period: 9/3/24-3/2/25	09/03/2024	Step 7 = 34.73 per hour 8 hours/12 months

Appointment Adjustment:

Name	Position	Effective Date	Reason
Cahill, Maeve	Summer Substitute Custodial Worker	07/01/2024	change in effective start date
Cooley, Desmond	Summer Substitute Custodial Worker	07/01/2024	change in effective start date

Coons, Brook	Summer Substitute Custodial Worker	07/01/2024	change in effective start date
Dessureau, Mary C.	Summer Substitute Custodial Worker	07/01/2024	change in effective start date
Farnan, Evan	Summer Substitute Custodial Worker	07/01/2024	change in effective start date
Grennon, Alysha	Summer Substitute Custodial Worker	06/28/2024	change in effective start date
Harris, Hannah	Summer Substitute Custodial Worker	07/01/2024	change in effective start date
Langenbach, Lisa	Summer Substitute Custodial Worker	07/01/2024	change in effective start date
Yovine, Sandra	Summer Substitute Custodial Worker	07/01/2024	change in effective start date

D. Acceptance of Gifts and Authorization to Increase the 2024-2025 Budget

E. Library Materials Recommended for Weeding-Columbia High School Library

F. Board of Education Approval for Interscholastic Athletes to Participate in Regional and State Overnight Trips 2024-2025

G. Disposal of District Property - Assets

H. Approval of Consent Agenda

RESOLUTION TO APPROVE THE CONSENT AGENDA AS PRESENTED

Motion by Ms. Skumurski, Second by Ms. Steinbach

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda.

Vote: Ayes- 7, Nays- 0

Motion carried

13. ADDENDUM

A. Addendum to Instructional/Instructional Support Personnel Memo

RESOLUTIONS TO APPROVE THE INSTRUCTIONAL/INSTRUCTIONAL SUPPORT PERSONNEL RECOMMENDATIONS

Motion by Mr. Buono, Second by Ms. Turner

Resolved, upon the recommendation of the Superintendent of Schools, the Board of Education of the East Greenbush Central School District hereby approves the following actions for Instructional/Instructional Support Personnel.

Vote: Ayes- 7, Nays- 0

Motion carried

A. APPOINTMENT

1. Part Time Appointment

a. Townsend, Courtney - .7FTE, .6 Health (.4 Goff/.2 CHS) /.1 Physical Education, Red Mill

(Replacing Nicole Diehl, resignation)

Effective: 9/3/24-6/30/25

Certification Status: NYS Initial Health Education

NYS Initial Physical Education

Step Placement: 1M = \$49,271.00 x .7

Prior: 8/17-present Gardiner Dickinson Teaching Aide/Coach

Degrees: B.S. Sage Colleges

M.S. Sage Graduate School

14. NEW BUSINESS

None at this time.

15. PUBLIC FORUM #2

None at this time.

16. BOARD FORUM #2

Mr. Buono said he hopes everyone is having a great summer. He said he appreciates all the work Ms. Cannon is doing to increase staff. Mr. Buono said he is looking forward to the upcoming Board retreat.

M. Steinbach gave a shout out to the summer bus drivers. She said she appreciates all the staff who go over and above during the summer programs.

17. EXECUTIVE SESSION

Executive Session not needed at this time.

18. ADJOURNMENT

Motion by Ms. Steinbach, Second by Ms. Turner to Adjourn the Meeting

Vote: Ayes-7, Nays-0

Motion carried

Time: 8:13 P.M.

Respectfully submitted,

Jeanne Pangburn
District Clerk