

**EAST GREENBUSH CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
WEDNESDAY, SEPTEMBER 11, 2024
Central Administration Boardroom**

1. A. MEETING CALLED TO ORDER: Mr. Temple- 7:00 P.M.

B. ATTENDANCE

	Present	Absent	Arrival
Mr. Buono	X		
Mr. Mann		X	
Ms. O'Brien	X		
Ms. Phillips	X		
Ms. Skumurski		X	
Ms. Steinbach	X		
Mr. Temple	X		
Ms. Turner	X		
Ms. Van Orden	X		

Also Attending

Mr. Simons	X
Ms. Cannon	X
Mr. Mulligan	X
Mr. Stiles	X

2. PLEDGE OF ALLEGIANCE

3. EX OFFICIO STUDENT COUNCIL COMMENTS AND PRESENTATIONS

A. Student Council Representatives: Kole Hardy~President; Natalie Krisanda~Vice President

Kole Hardy reported that Student Council had their first meeting and are planning the upcoming Spirit Week, Pep- Rally and Homecoming Dance. He also discussed improvements to the Homecoming court by having students apply to be named Blue Devil of the Year. He said the criteria will be based on individuality, academics, community engagement and extracurricular activities. Kole explained the winner would be announced at the homecoming football game, and would be able to accept their award being escorted by the person of their choosing.

Natalie Krisanda discussed the ways they will prepare for the upcoming events and announced that bridge painting would be happening soon.

4. MINUTES

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF AUGUST 21, 2024.

Motion by Mr. Buono, Second by Ms. Steinbach

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of August 21, 2024.

Vote: Ayes- 7, Nays- 0

Motion carried

5. BOARD FORUM #1

Mr. Buono recognized September 11th, and said he wants to respect and remember all who lost their lives, the families who lost, and all they did in defense of our country.

Mr. Temple echoed those thoughts.

Ms. Steinbach said she hoped everyone's back to school went smoothly. She discussed the school supply lists, and she thanked the District for agreeing to supply some items, to take the burden off the families.

Mr. Simons responded that the principals have identified the needs, and the business office is being supportive of the process.

6. PUBLIC FORUM #1

Mr. Simons announced that the Board and Administrators have received many emails from families in support of the Varsity Lacrosse coaches. He said they welcomed the feedback, and he thanked everyone for expressing their views. The Superintendent said Administrators and Board members have read and reviewed all of the emails.

Mr. Simons explained that the District is in no way affiliated nor oversees the operations of the Columbia Lacrosse Club. He said it is an independent program that provides beneficial programs, and athletic activities to the youth within the community, and any decisions in regards to the programming, funding or personnel are not determined by the East Greenbush Central School District.

Ms. Jody Day, a 1994 graduate, parent of a 10th grade student, and sister of Mr. Gregory Sherwin, expressed how upset and shocked she was to hear the District is not allowing him to coach the Varsity team this year. She asked the district to take a serious look that their decision to determine if it is really in the best interest of the students and the athletic program.

Buck DeLaMater and Tucker Ellis, seniors at Columbia High School, praised the coaches and asked the District to renew the coaches contracts so they can continue to grow the program.

Mr. Ben DeLaMater, parent of two boys in the lacrosse program, said the coaches have mentored hundreds of boys over the last six years. He said the coaches have invested their time and money to build the program. He implored the Board to reverse their decision and reinstate the coaches.

Ms. Jen Marra, district parent, read a letter of support written by her son, Jack who is away at college, stating his support of the coaches.

Mr. Michael Morin, discussed the coaches commitment to the program, and all the support they give to the players. He urged the Board to listen to the pleas.

Ms. Ciara Pissola, spoke on behalf of her grandmother Shirley Hempt, discussing Mr. Keller's character and commitment to the kids.

Mr. Steven Montano, district resident, said the amount of people who showed up at the meeting is a testament to how much the community cares about these coaches. He asked for the specific details of the complaints against the coaches, and urged the District to reinstate.

Mr. Mike Ketzer, a parent of two children in the District, said his son takes part in the Columbia Youth program, and he feels Mr. Keller is a great role model for the players.

Ms. Mary Kinley, said these coaches are the heart and soul of the program, and the district will never find such dedication.

Mr. Adam Bell, read a letter from his son, Adam Bell Jr. in support of the coaches.

Ms. Katie Sherwin, wife of Gregory Sherwin, stated her disapproval for how the situation was handled by Administration. She asked the Board to investigate and serve in the best interests of the students.

Mr. Andrew Kreshik, district resident and former lacrosse teammate of Mr. Keller, discussed how the program has grown under Mr. Keller and Mr. Sherwin's leadership, and asked the Board to do the right thing and reconsider their decision.

Mr. Victor Pissola, resident, urged the District to reconsider.

Mr. Steve Blydenburgh, lifelong resident, indicated that other District coaches were also in attendance to show their support, and he asked the District to reconsider their decision.

Mr. Temple thanked the community for their comments and said the the Board hears and acknowledges the concerns. He said the Board shares the same interests as the community and their focus is also on the kids.

Mr. Simons reiterated his thanks to all that came forward in public comment.

7. REPORTS AND PRESENTATIONS - SUPERINTENDENT OF SCHOOLS

A. School Opening

Mr. Simons thanked the students, parents, community, teachers and support staff for a very successful school opening. He said he is very proud of all the work the teachers have done to make the opening days welcoming for the students. Mr. Simons asked for patience with the Transportation Department, as many new students who have enrolled in the last few weeks, there are many new drivers, adjustments to routes, and alternate transportation arrangements that need to be made. The Superintendent praised the work of Buildings and Grounds, and the entire custodial staff for their work maintaining the buildings and making them look clean and inviting to the families.

He said they will be working to continue to provide the best quality education to the students.

B. Portrait of a Graduate

Mr. Simons explained that the Portrait of a Graduate Planning Committee has met several times during the 2023-24 school year to discuss and develop the Portrait of a Graduate initiative. The committee is comprised of approximately 25 people including teachers, staff, administrators, students, parents, and community members. The Superintendent stated that this vision exemplifies the qualities and skills the District would like the students to possess when they graduate from high school. Mr. Simons explained how they plan to implement curriculum to all learning levels stressing the five skills they would like every graduate to attain:

- Confident Learner
- Effective Communicator
- Adaptable
- Empathetic
- Critical Thinker

Mr. Simons said they are hoping this initiative will be utilized to inform the curriculum development, courses, professional development required of the staff, as well as extracurricular programs.

Mr. Stiles stated that these are skills everyone needs, and everyone is working together to start laying the groundwork to eventually have all students obtaining these skills and competencies.

Ms. Steinbach said she took part in helping to develop the initiative and enjoyed the process. She said she was happy that the span of the initiative will include extracurricular activities, athletics and all clubs. Ms. Steinbach asked Administration if they could continually provide updates showing how they are incorporating this vision throughout the

District.

Mr. Temple said he liked that the initiative did not have only a focus on academics and allows for a wider range of outcomes. He reiterated the need to come up with ways to measure the success of these skills.

Mr. Simons reported that the New York State Education Department is starting a similar initiative and is working to change the graduation requirements and broaden pathways and offer more flexible options. He stated the State Education Department has scheduled some forums, that will be hosted by Questar III BOCES, and the District is planning on having students participate. The Superintendent said the State is asking districts to weigh in on these new recommendations for flexible options.

C. Capital Project Planning

Mr. Simons reported that the District has been working on developing plans and specifications of the different phases. He stated that Phase 1 consists of the Columbia High School roof and basketball & tennis courts. He said this phase has been sent to the New York State Education Department for approval and hopes that construction can start in the spring. The Superintendent reported that Phase 1B will be installation of the new Goff Turf Field, upgrades to baseball field and surrounding grass fields and elevator, and Phase 2 will be upgrades to the Red Mill Library, HVAC system and some safety improvements. He said meetings will be occurring in all the other libraries to get more input for their library designs.

8. DISCUSSION ITEMS

A. Board Retreat of September 4, 2024

B. Goals/Community Engagement/New Board Member Onboarding/Board of Education Procedure

Mr. Simons stated that the Board retreat was held recently and asked Board members if they had any feedback about the activity.

Ms. Phillips said it was fortuitous for the new Board members to become more familiar with their roles so early in their terms. She asked if they can be mindful in the community survey to ask the community the best ways to communicate information and tailor the ways to engage moving forward.

Mr. Simons said he will be following up to ask Board members if they are interested in serving on the committee that will be developing the community survey.

Mr. Temple explained to the community that the retreat is where the Board members get together and discuss how they are moving forward with the short and long term goals.

Mr. Simons said he and his team are putting together the framework for consolidating some of the short-term goals and will be bringing the ideas to the next meeting for feedback.

Ms. Steinbach said the retreat was helpful to come up with ways to engage the community, but also to discuss how they can do better as a board. She said she was looking forward to developing procedures that drive their work as Board members and facilitating the onboarding of new members.

Ms. O'Brien said she would like to be a part of the committee.

C. Overview of Fund Balance & Funding of Reserves

Ms. Mulligan reported that she brought forth a plan at the last meeting to allocate the fund balance in excess of the 4% allowed by Real Property tax law in reserves to ensure the health of the operating reserves and so it can be used for future budgeting. She said with the feedback she received, she made adjustments to the reserve plan. She said she has provided 5 separate resolutions to fund the reserves later in the meeting.

Mr. Buono thanked Ms. Mulligan for the adjustments, and said he was supportive of the new plan. He asked if she could provide a new spreadsheet showing if the adjustments changed any of the projections she had provided previously.

9. REGULAR BUSINESS

A. Approval of Programs for Resident Children with Disabilities

RESOLUTION TO APPROVE THE PROGRAMS FOR RESIDENT CHILDREN WITH DISABILITIES

Motion by Ms. O'Brien, Second by Ms. Turner

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Programs for Resident Children with Disabilities.

Vote: Ayes- 7, Nays- 0

Motion carried

B. Liquidity Monitoring & Treasury Analyses

RESOLUTION TO APPROVE THE CONTRACT FOR LIQUIDITY MONITORING & TREASURY ANALYSES SERVICES

Motion by Mr. Buono, Second by Ms. Steinbach

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Contract for Liquidity Monitoring & Treasury Analyses Services.

Vote: Ayes- 7, Nays- 0

Motion carried

C. Resolution to Fund 2018 Bus Purchase Reserve

Mr. Simons reported that the District only received one grant for EV buses, and it is insufficient to purchase, so the District will be purchasing regular diesel buses this year. He stated there have been many meetings with component Superintendents and with the New York State Education Department about the challenges of the timeline. He said it is unclear how districts will be able to meet the mandate. Mr. Simons said National Grid has stated they are not able to provide enough electricity at this time.

Mr. Buono asked if this is a focus of conversation amongst the component superintendents or the Suburban Council. He stated that this is a large mandate and the implementation date is looming.

Mr. Simons said there have been discussions with the 23 component districts and the State Education Department regarding the challenges of implementing this mandate. He said even if there is money to fund the mandate, National Grid is unable to supply the power to charge all the buses.

Ms. Mulligan said the State Education Department put out a survey in early August to gauge where districts were in regards to the timeline. She said she assumes they are gathering the data to assess the districts ability to meet the timeline.

Ms. Phillips asked if the district would be able to repurpose the grant that was awarded instead of forfeiting it altogether.

Ms. Mulligan said she understands that the grant is available through December 2025, so they will revisit the EV bus purchase with a proposition in May.

Mr. Buono said the mandate is a big ticket item and can effect the community heavily. He expressed his hope the District will receive some relief or clearer guidelines from the State.

Mr. Simons explained to the public that the mandate states that by 2027 districts can no longer purchase gas or diesel buses, and by 2035 the entire fleet must be EV. He stated the District has 102 buses, so it is a difficult mandate to meet considering logistics, costs and other factors. The Superintendent said districts have asked the State to modify the mandate, but so far they have only provided programs to help with the funding, and have not relieved districts of other problems and concerns that are associated with the mandate.

Mr. Temple asked the price difference between a gas or diesel bus and an EV bus.

Ms. Mulligan reported that currently a 66 passenger gas or diesel bus costs approximately \$165,000, whereas an EV bus costs between \$400,000- \$500,000, and that does not include the infrastructure costs.

RESOLUTION TO APPROVE FUNDING THE 2018 BUS PURCHASE RESERVE

Motion by Ms. Turner, Second by Ms. Van Orden

Resolved, the Board of Education of the East Greenbush Central School District hereby approves Funding the 2018 Bus Purchase Reserve.

Vote: Ayes- 7, Nays- 0

Motion carried

D. Resolution to Approve Funding of Workers' Compensation Reserve

RESOLUTION TO APPROVE THE FUNDING OF THE WORKERS' COMPENSATION RESERVE

Motion by Ms. Turner, Second by Ms. Steinbach

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Funding of the Workers' Compensation Reserve.

Vote: Ayes- 7 , Nays- 0

Motion carried

E. Resolution to Approve Funding of the Employee Benefit Accrued Liability Reserve

RESOLUTION TO APPROVE FUNDING OF THE EMPLOYEE BENEFIT ACCRUED LIABILITY RESERVE

Motion by Mr. Buono, Second by Ms. Van Orden

Resolved, the Board of Education of the East Greenbush Central School District hereby approves Funding of the Employee Benefit Accrued Liability Reserve.

Vote: Ayes- 7, Nays- 0

Motion carried

F. Resolution to Approve Funding of the Tax Certiorari Reserve

RESOLUTION TO APPROVE FUNDING OF THE TAX CERTIORARI RESERVE

Motion by Ms. O'Brien, Second by Ms. Turner

Resolved, the Board of Education of the East Greenbush Central School District hereby approves Funding of the Tax Certiorari Reserve.

Vote: Ayes- 7, Nays- 0

Motion carried

G. Resolution to Approve the Teacher's Retirement Contribution Reserve Sub-Fund

RESOLUTION TO APPROVE FUNDING OF THE TEACHERS RETIREMENT CONTRIBUTION RESERVE SUB-FUND

Motion by Mr. Buono, Second by Ms. Steinbach

Resolved, the Board of Education of the East Greenbush Central School District hereby approves Funding of the Teachers Retirement Contribution Reserve Sub-Fund.

Vote: Ayes- 7, Nays- 0

Motion carried

H. Intermunicipal Agreement for Interscholastic Hockey Merger 2024-2025

Ms. Steinbach asked if the District had oversight in regards to the coach recruitment, or if North Colonie goes through a similar vetting process.

Mr. Simons explained that the coaches are hired by the North Colonie School District, there is a collaborative process with all the athletic coaches involved, but they are considered employees of the North Colonie CSD. He stated if there are any issues that need to be resolved, the athletic directors work together to solve them.

Mr. Jones said the home district hires the coaches and all the athletic directors virtually meet monthly to discuss how things are going.

Ms. Steinbach said she thinks its imperative that the District ensure that all the appropriate measures are done during the coach vetting process, since East Greenbush students will be involved.

RESOLUTION TO APPROVE THE INTERMUNICIPAL AGREEMENT FOR THE INTERSCHOLASTIC HOCKEY MERGER 2024-2025

Motion by Ms. Phillips, Second by Ms. Turner

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Intermunicipal Agreement for the Interscholastic Hockey Merger for the 2024-2025 school year.

Vote: Ayes- 7 , Nays- 0

Motion carried

I. Boys Swimming Merger with Troy and CBA for the 2024-2025 Winter Season

Ms. Steinbach asked for the same process to be applied with the coaches in this merger, as well.

RESOLUTION TO APPROVE THE BOYS SWIMMING MERGER WITH TROY AND CBA FOR THE 2024-2025 WINTER SEASON.

Motion by Mr. Buono, Second by Ms. Phillips

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Merger with Troy and CBA for the 2024-2025 Winter Season.

Vote: Ayes- 7 , Nays- 0

Motion carried

J. Shared Transportation Contract with Averill Park Central School District

Mr. Temple said he thinks it great that the district is helping a neighboring district with their transportation needs.

RESOLUTION TO APPROVE THE SHARED TRANSPORTATION CONTRACT WITH AVERILL PARK CENTRAL SCHOOL DISTRICT

Motion by Ms. Phillips, Second by Ms. Turner

The Board of Education of the East Greenbush Central School District hereby approves the Shared Transportation Contract with Averill Park Central School District

Vote: Ayes- 7 , Nays- 0

Motion carried

10. COMMITTEE REPORTS

A. Jeffrey P. Simons, Superintendent ~ Board Policy Committee Meeting, September 9, 2024

Mr. Simons said the committee discussed changes to policy 0115 bullying and harassment and intervention. He said the attorney's recommended that since updates had been made to the Code of Conduct to include definitions in regards to student harassment, prevention and intervention that the policy be revised to add the definitions and a few other changes. The Superintendent said the committee agreed to those changes and a first reading will be included for Board approval at a future meeting.

The Superintendent explained a new policy required by the State addressing Title IX and /Sex Non-Discrimination, and said the attorney provided a sample policy and Ms. Cannon is in the process of updating her contact information, and adding a place where employees can access reporting forms and procedures.

Ms. Steinbach she is happy they are trying to streamline policies into the Code of Conduct to make it more comprehensive, so a lot of outside policies will not be necessary.

Ms. Simons said they also are looking to update the policy on fundraising and solicitation of students in school. He said revisions to all the policies will be brought to the Board for a first reading after getting more input from administrators and staff.

11. TABLED MOTIONS

None at this time.

12. OLD BUSINESS

None at this time.

13. CONSENT AGENDA

A. Financial Reports

2024-09-11 Claim Auditor Reports for Warrants - 0015, 0016, 0017, V000

2024-09-11 Treasurer's Report for the Month of June, 2024

B. Instructional/Instructional Support Personnel Memo

A. DISCONTINUANCE

1. Resignation

- a. Abare, Michael - Substitute Teacher, effective 8/16/24.
- b. Albert, Danielle - Teaching Assistant, Red Mill Elementary School, effective 10/3/24.
Date of Hire: 9/2/14
- c. Bariteau, Casey - Substitute Teacher, effective 8/20/24.
- d. Boyle, Joseph - Substitute Teacher, effective 8/16/24.
- e. Craig, Cassidy - Elementary Gr. 4, Genet Elementary School, effective 9/21/24.
Date of Hire: 8/31/20
- f. Leeson, Blake - Substitute Teacher, effective 8/19/24.
- g. Pratt, Virginia - Substitute Teacher, effective 8/23/24

2. Leave of Absence

- a. Horton, Kara - Kindergarten, Red Mill Elementary School, requesting an unpaid child-rearing leave of absence from 9/30/24-12/16/24. Planned return 12/17/24.

B. APPOINTMENTS

1. Probationary Appointment

The expiration dates below are tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance rating review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time. (Prior tenure)

- a. Madden, Jessica - Special Education, Green Meadow Elementary School
(Replacing Jennifer Mapes, resignation)
Tenure Area: Special Education
Probationary Period: 10/15/24-10/14/27
(unless extended in accordance with the law as above)
Certification Status: NYS Professional Students w/Disabilities B-6
NYS Professional Childhood Education 1-6
NYS Professional Literacy B-6
Step Placement: 7M = \$63,240.00
Prior: 9/17-present Special Education, Questar III; 8/16-6/17
Elementary, Albany Community Charter School
Degrees: B.S. SUNY, Oneonta
M.S. Sage Graduate School

2. Probationary Appointment - Teaching Assistant

- a. Bennett, Bridget - Teaching Assistant, Goff Middle School
(New position)
Tenure Area: Teaching Assistant
Probationary Period: 9/12/24-9/11/28
Certification Status: NYS Teaching Assistant, Level I
Salary: Step 1 = \$22.67 per hour
Hours per day: 6.5
- b. Wangler, Casey - Teaching Assistant, Red Mill Elementary
(New position)
Tenure Area: Teaching Assistant
Probationary Period: 9/12/24-9/11/24
Certification Status: NYS Teaching Assistant, Level I

Salary: Step 1 = \$22.67 per hour
Hours per day: 6.5

3. Part Time Appointment - Instructional Support Staff

- a. Batsios, Lois - Teaching Assistant, Columbia High School
(Replacing Heather Fowler, resignation)
Effective: 9/12/24
Certification Status: NYS Teaching Assistant Continuing
Salary: Step 1 = \$22.67 per hour
Hours per day: 3.5

4. Mentor Teacher Appointments - 2024-2025 School Year

Teacher	Stipend
Driscoll, Nicoll	\$3,325.00
Gigliello, Heather	\$3,325.00
Hosley, Christopher	\$3,325.00
Morgan, Amy	\$3,325.00
Morrow, Catherine	\$1,662.50 (prorated for 1/2 year)
Savoca, Alison	\$3,325.00
Sobol, Paula	\$3,325.00
Turnbull, Jenna	\$3,325.00

5. Per Diem Substitute Teacher

Name	Certification Area	Degree Status	Effective Date
Aiken, Justina	Social Studies 5-12	M.S.	9/12/24
Horgan, Caitlin	ESOL; Early Childhood Ed. B-2	M.Ed.	9/12/24
Preston, Joel	Physical Education	M.S.	9/12/24

6. Student Teacher/Intern 2024-2025 School Year

Building	Student	Content Area	Cooperating Teacher	College/Term
Columbia	Kerry Allen	English	Rachel Polaski	Siena/Spring 1 & 2
Columbia	Savanna Caldwell	School Counseling	Ashley Rickson	Russell Sage/Fall 1 & 2
Columbia	Shawn Gibson	Health	Chris LeGare	Russell Sage/Fall 1
Goff	Michelle Slater	Elementary	Carolyn D'Agati	SUNY Cortland/Fall 1
Green Meadow	Madison Berry	Elementary	Michelle Ecker	Russell Sage/Fall 2

C. MISCELLANEOUS

1. Volunteer Coaches 2024-2025 Fall Sports Season

The following will volunteer for our fall athletic programs. All hold current certification in AED/CPR, First Aid, Blood Borne Pathogens, DASA, Concussion Management, SAVE & Child Abuse.

Name	Sport
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- a. Clarke, Suzanne Field Hockey

1. Home Athletic Contest Staff Staff 2024-2025 Sports Season

The staff listed below may work in any of the following positions during the 2024-2025 sports season, Announcer, Coordinator, Scorekeeper, Security/Supervision, Ticket Seller, Family Pass, Shot Clock, etc.

- a. Higgins, Cheryl b. Schwab, Will

2. 2024-2025 East Greenbush Police for Home Athletic Contests

Ashley, Ed LaFortune, Matthew
 Belardo, Anthony LeGrave, Trevor
 Boniface, Jakeb Lavin, Peter
 Ellis, Bernadette Liuzzi, Nick
 Finch, Brendan Milkiewicz, Zahary
 Guadagino, Michael Millington, Keith
 Herrington, Mark Scheibly, Max
 Herrington, Michael Tubbs, Ernie
 Herrington, Shelby Witko, Edward
 Hotaling, Griffin

C. Non-Instructional Support Personnel Memo

Discontinuance as listed:

Name	Position	Effective Date	Reason
Binck, Patricia	Substitute Typist	08/19/2024	per employees request
	Substitute Senior Monitor	08/19/2024	
James, Heather	Substitute Aide		
	Substitute Monitor		
	Substitute Typist		
Nicholson, Aleeamarie	Senior Monitor-Goff	08/29/2024	resignation
Oddy, Deborah	Senior Monitor-Goff	09/21/2024	resignation

Appointment as listed:

Name	Position	Effective Date	Salary
Burns, Krystle	School Bus Driver-Transportation	09/03/2024	Step 3 = \$27.64 per hour 5.25 hours/10 months
	Probation: 9/3/24-3/2/25		
Carmona, Aida	School Bus Driver-Transportation	09/03/2024	Step 3 = \$27.64 per hour 5.25 hours/10 months
	Probation: 9/3/24-3/2/25		
Chenot, Kiara	Custodial Worker-Goff	09/12/2024	Step 1 = \$19.12 per hour 8 hours/12 months
	Probation: 9/12/24-3/11/25		
Chesser, Thomas	School Bus Driver-Transportation	09/03/2024	Step 3 = \$27.64 per hour 5.5 hours/10 months
	Probation: 9/3/24-3/2/25		
Howland, Christopher	Custodial Worker-Green Meadow	09/16/2024	Step 1 = \$19.12 per hour 8 hours/12 months
	Probation: 9/16/24-3/15/25		
Recore, Denise	School Bus Driver-Transportation	09/03/2024	Step 3 = \$27.64 per hour 5 hours/10 months
	Probation: 9/3/24-3/2/25		
Yetto, Samantha	Physical Therapist-District Wide Provisional appointment	09/12/2024	Step 7 = \$63,240

Stipends:

Name	Position:	Effective Date	Salary
Yetto, Samantha	Physical Therapist	09/12/2024	\$1,000 doctorate degree stipend (EGTA contract-annual stiped)

Substitute employees as listed:

Name	Position	Effective Date	Salary
Aiken, Justina	Aide	09/12/2024	Step 1 (BS) = \$21.83 per hour
Langenbach, Lisa	Custodial Worker	09/12/2024	Substitute rate = \$17.59 per hour

D. Disposal of District Property - Assets

E. Fall Cheerleading Game Day Competitions

F. Acceptance of Gifts and Authorization to Increase the 2024-2025 Budget

G. APPR Lead Evaluator Certification

H. Transition Coordinator Services

I. Approval of Consent Agenda

RESOLUTION TO APPROVE THE CONSENT AGENDA AS PRESENTED

Motion by Mr. Buono, Second by Ms. O'Brien

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda.

Vote: Ayes- 7, Nays- 0

Motion carried

14. ADDENDUM

None at this time.

15. NEW BUSINESS

Mr. Buono discussed looking into regionalization, a shift on how districts share services outside of BOCES. He said districts can help each other with things like transportation and other costly items that are impacting districts significantly. He also said he would like to have more conversations around safety infrastructure and School Resource Officers. Mr. Buono said he thinks those conversations need to happen sooner rather than later given the current climate.

Mr. Simons said there was a meeting including the total administrative team and local law enforcement agencies to talk about the new requirements of the safety plan, needs in terms of communication coordination, building access for law enforcement both physical and through the surveillance systems.

Mr. Buono emphasized that East Greenbush CSD and the community have always been in the forefront of safety and always take it very seriously. He said the District has invested a lot in safety over the years incorporating it through the infrastructure, capital projects, and personnel and will continue to lead the region by having a cooperative effort with law enforcement.

Mr. Temple thanked Mr. Buono for mentioning regionalization. He said he feels it is especially important in regards to budget planning and thinking about the reality of shorter funding from the State. He thinks it's important for districts to work together to continue improving their academic quality in a tighter budget environment.

Ms. Steinbach said they shouldn't just focus just on SRO's, but also on what safety means and what it means to students in regards to showing up and feeling safe.

Ms. Phillips said she thinks they should take a wholistic look about what tragedy means for a district, and how to make the right decisions under the most difficult circumstances.

16. PUBLIC FORUM #2

None at this time.

17. BOARD FORUM #2

Mr. Buono said he appreciated all the public comments and thanked the Lacrosse community for coming out to voice their thoughts.

18. EXECUTIVE SESSION

Executive Session not needed

19. ADJOURNMENT

Motion by Mr. Buono, Second by Ms. Turner to Adjourn the Meeting

Vote: Ayes- 7 , Nays- 0

Motion carried

Time: 8:46 P.M.

Respectfully submitted,

Jeanne Pangburn
District Clerk