

**EAST GREENBUSH CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
WEDNESDAY, SEPTEMBER 25, 2024
Genet Elementary School Auditorium**

1. A. MEETING CALLED TO ORDER: Mr. Temple- 7:00 P.M.

B. ATTENDANCE

	Present	Absent	Arrival
Mr. Buono	X		
Mr. Mann		X	
Ms. O'Brien	X		
Ms. Phillips	X		
Ms. Skumurski	X		
Ms. Steinbach	X		
Mr. Temple	X		
Ms. Turner	X		
Mr. Van Orden	X		

Also Attending

Mr. Simons	X
Ms. Cannon	X
Mr. Mulligan	X
Mr. Stiles	X

Student Council

Kole Hardy	X
Nicole Krisanda	X

2. PLEDGE OF ALLEGIANCE

3. EX OFFICIO STUDENT COUNCIL COMMENTS AND PRESENTATIONS

A. Student Council Representatives: Kole Hardy~President; Natalie Krisanda~Vice President

Kole Hardy reported that Student Council has been meeting to get ready for the upcoming Homecoming, Spirit Week and Pep Rally. He said that after all those events they will begin looking into some fundraisers, such as adopt-a-highway, and also begin volunteering at the Ronald McDonald House.

4. MINUTES

A. Approval of Draft Minutes dated September 10, 2024

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF SEPTEMBER 10, 2024

Motion by Mr. Buono, Second by Ms. Steinbach

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of September 10, 2024

Vote: Ayes- 7, Nays- 0, Abstentions- 1 (Phillips)

Motion carried

B. Approval of Draft Minutes dated September 11, 2024

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF SEPTEMBER 11, 2024

Motion by Ms. Van Orden, Second by Mr. Buono

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of September 11, 2024

Vote: Ayes- 7, Nays- 0, Abstentions- 1 (Skumurski)

Motion carried

C. Approval of Draft Minutes dated September 16, 2024

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF SEPTEMBER 16, 2024

Motion by Ms. Turner, Second by Ms. Steinbach

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of September 16, 2024

Vote: Ayes- 8, Nays- 0

Motion carried

5. BOARD OF EDUCATION STATEMENT

Dear East Greenbush Community,

Thank you for your continued support of our students and athletic programs, especially Columbia's Varsity Lacrosse program. We recognize the deep personal connections many in our community have with this decision, and as Board members, we too share strong ties to the program. These connections make the decision all the more difficult. This decision, while difficult, was made thoughtfully after a comprehensive review and we are confident in the outcome of the district's decision. Our focus remains on the growth and well-being of our students. We endeavor to evaluate programs to facilitate alignment with the district's mission. It's not easy to make changes, especially with such deep connections between staff and the community, but this decision reflects our commitment to pursuing alignment with the district's mission with the aim of achieving the highest standards of governance and student success possible. We acknowledge that communication throughout this process caused confusion, and we sincerely apologize. Moving forward, the Superintendent, through the Human Resources department, will lead a full review of processes and procedures to foster fairness and transparency. An external review of athletic programs will also be conducted to promote alignment with district goals. It's important to note that this decision does not impact club sports, such as the Columbia Lacrosse Club, which operates independently. The district has no authority over these independent programs, the operation of which remains at the discretion of those who have historically managed them. Thank you for your understanding and continued support as we work to provide the best environment for our students, both academically and athletically.

Sincerely,

Board of Education East Greenbush Central School District

6. BOARD FORUM #1

Ms. Skumurski stated that she is personally linked to Columbia Lacrosse and that the decision in regards to the lacrosse coaches has been a very difficult for her. She said the Board has tried to resolve the issue quickly and fairly, but she is heartbroken and strongly recognizes the loss to the program. She thanked the community for their passion, and stressed that the Board has been listening to all their comments and concerns.

Mr. Temple said while the Board supports the District's decision, it was not their intention to impact the community in the way they have. He explained that all their decisions impact the students, and at the end of the day, they need to think about long term and continue to move forward.

Ms. O'Brien spoke as an individual, not as a member of the Board. She thanked everyone who got involved and reached out on behalf of the coaches. Ms. O'Brien stated her disappointment in how the situation was handled, said she was not gainfully behind the decision and said the District should be held accountable. She said going forward she is committed to making sure there is more transparency in handling situations.

Ms. Steinbach explained that Board members cannot single handedly decide, they only have power together. She said the decision was very difficult. Ms. Steinbach said she believes in accountability, transparency and that admitting when you're wrong is sometimes the greatest show of strength. She also thanked everyone in the community who had reached out with their comments and emails.

7. PUBLIC FORUM #1

Dave Tran, member of the lacrosse community asked why the District has made the decision to not allow Mr. Sherwin and Mr. Keller to coach, and asked the District to explain. He asked the Board to reconsider their decision.

Michael Marchiony, student at Columbia High School, stated his support of Mr. Sherwin. He said he is not his main coach, but always gets to know the kids and puts so much time and effort into building the program. He asked the Board to reinstate the coaches.

Tucker Ellis, student, asked the Board why they have not answered the question about why they made this decision. He said there will be no future for the lacrosse program without these coaches.

Buck DeLaMater, student, asked the Board to make a change to their decision. He asked them to put the players first and to please reinstate the coaches.

Mr. Temple clarified his comment explaining that nobody wants to take away athletic programs or impact students negatively.

Mr. Chris Trumbull, parent of three students in the Columbia Lacrosse Club, he said that even though the District is saying they don't govern the Columbia Lacrosse Club, that club is the feeder program for the school lacrosse program, they are intertwined. He admonished the district for the handling of the issue, he feels this is an internal problem and said he hoped there is an external governing body to investigate. He said he is just arguing the process and wonders why other coaches have not been evaluated. Mr. Trumbull said he only wants fair transparency

Mr. Michael Morin, parent, asked the Board and District to think about the message they are sending to the kids and community.

Mr. Andy Lindberg, said there have been mistakes on both sides and asked if the coaches can reapply.

Mr. Jason Brown, said he felt everyone should accept errors were made on both sides, find a way to communicate about what those errors were and how to move forward for the current students and future students, and fix the mistake because the community deserves better.

Mr. Sean Burek, alum of the District, expressed his support of the coaches, and implored the Board to reconsider their decision.

Mr. Steve Blydenburgh thanked the three Board members who stood up and supported the community. He asked about how evaluations are given, and if the District follows up to help rectify the situation. He asked if there were any communications to the coaches about their evaluations.

Ms. Katie Sherwin, wife of Greg Sherwin, stated that the Columbia Lacrosse Club is the feeder program for Columbia Lacrosse and Mr. Sherwin works with kids in the off season to better the Columbia High School lacrosse program. She expressed his immense dedication to the students. She asked why there were no inquiries or conversations with either of the coaches throughout the investigation. She said she feels that HR and the Athletic Director should be evaluated, and questioned about their roles in the vetting process.

Mr. Simons said he would like to hear Ms. Sherwin's remarks, but to please only discuss her criticism of the process, and asked her to be mindful to not criticize individual personnel.

Ms. Sherwin continued to express her disapproval in the handling of the situation, and said the community does not understand and most certainly does not support their decision.

Ms. Karen Roy, alum and current grandparent, expressed her support of the coaches, and said she has seen them encourage and instruct in a professional and appropriate manner. She asked for answers and an outline of the hiring process. She said the issue may have been poor judgement on the coaches part, but did not warrant such drastic measures on the District's part. She asked the Board to reconsider the decision for the betterment of the community.

Ms. Beth Von Eitzen, parent, said she is flabbergasted that the Board is backing the decision. She thanked the few Board members for going against the grain and supporting what she feels is right. She expressed her anger in the situation and said she feels this situation has not been investigated thoroughly. She asked the Board to reinstate the coaches or let them reapply and be interviewed through a fair, just and non-biased system.

Mr. Jeremy Purick, volunteer lacrosse coach, questioned the East Greenbush Central School District's hiring process and asked for more transparency going forward.

Mr. Tanner Skumurski, Columbia High School student, expressed his support of the coaches and asked the Board to reevaluate their decision.

Mr. Steve Montano, district resident, expressed his confusion with the Board's decision. He said he is determined to find out what has happened, and asked for an independent external audit to find the correct action moving forward.

Christine, a resident of Wynantskill, expressed her confusion on how this decision is for the benefit of the kids.

Mr. Simons explained that despite everyone's frustration and disappointment, the Board and Administrators are bound by law and cannot share information related to individual employees, or information regarding an investigation involving employees. He stated that in order to protect confidentiality they cannot answer many questions. The Superintendent said the community might not agree, but the District reviewed the matter and the Board did a thorough and fair review. He stated they will evaluate and review the systems, and when they feel the information meets the demands and concerns of the Board and the Administration, they will gladly share plans with the public.

Mr. Tom King, resident, asked how the District can say they did a comprehensive inquiry without talking with the coaches.

Mr. Joshua Seeley, parent, thanked the three Board members for standing up against the rest of the Board and the District. He asked them to not let up, and to continue to advocate on their behalf. He thanked the students and the community for coming out and supporting the coaches. He asked about the process and if the coaches had a chance to tell their side of the story. He said it is not too late to reinstate the coaches.

Ms. O'Brien stepped out of the meeting 8:31 P.M.

8. REPORTS AND PRESENTATIONS - SUPERINTENDENT OF SCHOOLS

A. Capital Project Planning

Mr. Simons provided an update on the Capital Project progress. He reported the Steering Committee met to discuss details of the phases, such as the ventilation in the Columbia High School roof, and schematics of the new tennis and basketball courts. He said they reviewed the locations of the fields behind Goff and the repositioning of the baseball field to be considerate of the surrounding wetlands. The Superintendent said there have been meetings with Ms. Squillace, Red Mill principal, and the library media specialist to get input for the new library design, and they also discussed upgrades to the HVAC systems and some safety and security upgrades that are needed.

Ms. Skumurski asked for the timeframes for Phases 1A and 1B, and stated there have been concerns about the wetlands impact to the neighbors on Hays Road, and wanted to make it known so the architects are aware and are making sure to mitigate that issue.

Ms. Simons said the architects have considered the water issue and have proposed a water retention system so there will be no concerns for any of the neighboring properties. He said there will be a water retention pond and some other upgrades to address the rain water drainage.

Ms. Mulligan answered that construction on Phase 1A is projected to occur in the timeframe of May 2025- Oct 2026, Phase 1B is planned for Oct 2025- Sept 2026 and Phase 2 is projected to occur Feb 2026- Dec 2027.

Ms. O'Brien returned to the meeting 8:36 P.M

Ms. Steinbach expressed concerns about safety in regards to adding the new access road on Hays Road. She asked if they could work with the Town of East Greenbush to reduce speeds and possibly install flashing lights during school hours.

Mr. Simons said once they start the designs of the access road, the District will coordinate with the Town regarding safety.

B. Proposed Change in Policy - First Reading of Policy #0115-Student Harassment and Bullying Prevention and Intervention

Mr. Simons explained that the Policy Committee along with the school attorney reviewed the policy and suggested to remove language to avoid duplicity between the DASA policy and Code of Conduct. He said the attorney recommended eliminating the duplication to make updating easier in the future.

C. Monthly Budget Reports Overview

Mr. Simons explained that in order to provide the Board more detailed information on the Budget process, Ms. Mulligan will now be including three additional reports for their monthly review.

Ms. Mulligan reviewed the forms, gave a tutorial explaining how to read the forms, and what each item represented.

Mr. Temple asked the intention of providing these reports.

Ms. Mulligan explained is to give the Board information and provide transparency in the budget. She said the reports will give the Board the ability to see how the budget is performing at any given time, and they will be able to monitor the expenditures and revenues.

Ms. Phillips asked if a summary slide could also be provided to show if Ms. Mulligan feels the budget is on track, and to help frame the information for the public.

Ms. Steinbach said she thought it would be imperative to show how the budget is progressing, especially since the State Aid projections change and affect the budget. She said periodic summaries will help the Board make informed decisions.

Ms. Mulligan said as more concrete information becomes available she will gladly provide updates and show the progression of the budget.

9. DISCUSSION ITEMS

A. Community Engagement, Board Operating Procedures, Onboard New Board Members

Mr. Simons explained that the Board held a retreat in early September and identified some changes they would like to make with some Board and District processes. He said they would like to form a few ad-hoc committees to address community engagement, Board operating procedures, and the onboarding of new Board members, as well as the goals. He said he polled the board and many requested to be on the Community Engagement committee, but since more than four members would constitute a quorum, he asked if anyone would be willing to shift to the Onboarding New Board member committee.

Ms. Van Orden said she is happy to help out in any committee, but considering she is a new member she wondered if she would be useful in the Onboarding New Board Member committee..

Mr. Temple and Ms. O'Brien agreed to change to the needed committee.

B. 2024-2025 District Goals Format - Draft

Mr. Stiles provided a draft Goals Format worksheet with more measurable action steps and asked for feedback from the Board. After some discussion the Board members all agreed that they liked the condensed format.

Ms. Phillips asked if Portrait of a Graduate could be a common thread that runs across all goals.

Ms. Steinbach said she is interested in seeing how Portrait of a Graduate will be implemented.

Ms. Stiles said the Education Committee is working on a three year plan of implementation.

10. REGULAR BUSINESS

A. Approval of Programs for Resident Children with Disabilities

RESOLUTION TO APPROVE THE PROGRAMS FOR RESIDENT CHILDREN WITH DISABILITIES

Motion by Ms. Skumurski, Second by Ms. Steinbach

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Programs for Resident Children with Disabilities.

Vote: Ayes- 8, Nays- 0

Motion carried

B. Transportation Contract for MVA and Special Runs

RESOLUTION TO APPROVE THE TRANSPORTATION CONTRACT FOR MVA AND SPECIAL RUNS

Motion by Mr. Buono, Second by Ms. Steinbach

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Transportation Contract for MVA and Special Runs

Vote: Ayes- 8, Nays- 0

Motion carried

C. Code of Conduct 2024-2025

Mr. Simons stated that there were no changes to the Code of Conduct this year, due to a thorough review and update in the prior year.

RESOLUTION TO APPROVE THE DISTRICT'S CODE OF CONDUCT FOR THE 2024-2025 SCHOOL YEAR

Motion by Ms. Turner, Second by Ms. O'Brien

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the District's Code of Conduct for the 2024-2025 School Year.

Vote: Ayes- 8, Nays- 0

Motion carried

11. COMMITTEE REPORTS

A. Roy Stiles, Asst. Superintendent for Curriculum and Instruction - CCS Meeting September 11, 2024

Mr. Stiles reported program reviews are being finalized and those programs will be presented to the Board at the October and November Board meetings. He said Health, Physical Education and School Counseling have started working on their reviews. Mr. Stiles stated that two AP Calculus courses are now eligible for college credits through Hudson Valley Community College. Mr. Simons stated that even if the student did not do well on the AP exam, but passed the course, they would still receive college credits. Ms. Steinbach asked if student would have to pay for the credits, and if so, is there assistance for underprivileged students. Ms. Stiles said there is a reduced rate tuition cost through HVCC for all the students, and students that qualify, will receive financial assistance. Ms. Van Orden asked if the information can be available before the students sign up, so it doesn't hinder their decision to enroll.

B. Jeffrey P. Simons, Superintendent - Health and Safety Committee Meeting of September 17, 2024

Mr. Simons reported the committee reviewed the tools available to the District to receive reports from community members, employees and students in regard to any type of threat. He said they receive some reports through the Stop-It app, through Go-Guardian on the Chromebooks, direct reporting through parents and two programs through Questar III BOCES called Safer Schools Together and Worrysome Online Behaviors. He explained the District is working with students and staff to ensure they know how to communicate and report threats.

The Superintendent reported that all staff has completed the required safety training and the safety plans now include the need to be trauma sensitive and trauma informed, and all the students have received training at each level with an age appropriate presentation. He said they are also updating the afterschool and athletic safety plans to address issues that could occur, some of which are a response to the incident at Bethlehem School District. He said they recognize the need for regional collaboration, since that incident involved students from East Greenbush and other districts who were attending sporting events there.

12. TABLED MOTIONS

None at this time.

13. OLD BUSINESS

None at this time.

14. CONSENT AGENDA

Ms. Skumurski asked the difference on item C between resignation and per employees request.

Ms. Cannon explained that a contractual employee would need to resign, but a substitute would request to be removed from the list.

Mr. Simons congratulated Mr. Frank Asenbauer for passing the civil service test and becoming a permanent employee with the District.

Ms. Skumurski congratulated Ms. Kathy Cushing, Columbia High School nurse, for her many years of service and wished her the best in retirement.

A. Financial Reports

#1 - 2024-09-25 Claim Auditor Reports for Warrants - 0018, 0019, 0020, 0021, 0022

#2 - July 2024 Revenue Status Report

#3 - July 2024 Budget Status Report

#4 - July 2024 Budget Transfers

B. Instructional/Instructional Support Personnel Memo

A. DISCONTINUANCE

1. Resignation

a. Dedrick, Hope - Substitute Teacher, effective 9/26/24.

b. Gutierrez, Patricia - Teaching Assistant, Columbia High School, effective 10/15/24.

Date of Hire: 3/23/23 Reason: personal

c. Mastroianni, Sarah - Substitute Teacher, effective 9/26/24.

d. Printup, Kimberly - Substitute Teacher, effective 9/26/24.

e. Reed, Tanner - Substitute Teacher, effective 9/26/24.

2. Leave of Absence

a. Cooke, Emily - Science, Columbia High School, requesting an unpaid child-rearing leave of absence from 10/1/24-10/8/24. Planned return 10/9/24.

B. APPOINTMENTS

1. Probationary Appointment

The probationary expiration dates below are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012(3) of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time. (No prior tenure)

- a. Sweet, Andrew - Elementary, Gr. 4, Genet Elementary School
 (Replacing Cassidy Craig, resignation)
 Tenure Area: Elementary
 Probationary Period: 9/26/24-9/25/28
 (unless extended in accordance with the law as above)
 Certification Status: NYS Initial Childhood Education 1-6
 NYS Initial Early Childhood Educ. B-2
 NYS Initial Social Studies 7-12
 Step Placement: 1M = \$49,271.00 (prorated)
 Prior: 2024 Summer School, Shenendehowa CSD; 1/21-present Per Diem Substitute South Colonie and Shenendehowa CSD
 Degrees: B.S. College of Saint Rose
 M.S. College of Saint Rose

2. Term Substitute Appointment

- a. Gallagher, Riley - Counselor, Columbia High School
 (Replacing Samantha Dunham, leave of absence)
 Effective: 9/26/24-12/15/24
 Certification Status: NYS Initial School Counselor
 Step Placement: 6M = \$60,911.00 (prorated)
 Prior: 11/23-6/24 Shenendehowa CSD; 3/19-6/23 West Essex High School, NJ; 9/18-3/19 Columbia High School, NJ
 Degrees: B.A. New York University
 M.A. New York University
 M.A. Montclair State Univ.

3. Per Diem Substitute Teacher

Name	Certification Area	Degree Status	Effective Date
Cook, Albina	Art Degree	M.A.	9/26/24
Seymour, George	Biology 7-12, Chemistry 7-12, General Science 7-12, SDA	M.S.	9/26/24
Tibbetts, Sarah	Childhood Education; Students w/Disabilities; Literacy	M.S.	9/26/24

4. Student Teacher/Intern 2024-2025 School Year

Building	Student	Content Area	Cooperating Teacher	College/Term
Columbia	Sarah Brock	Social Studies	Daniel Wagner	Siena/Spring 1 & 2
Columbia	Daniella Gerbasi	English	Emily Shatraw	Siena/Spring 1 & 2

C. OTHER

1. Voluntary Transfer of Assignment

- a. Bowen, Sharon, Teaching Assistant, Howard L. Goff Middle School, transfer to Columbia High School, effective 9/30/24.

C. Non-Instructional Support Personnel Memo

Discontinuance as listed:

Name	Position	Effective Date	Reason
Bhandari, Sumati	Substitute Aide	09/19/2024	per employees request
Clinton, Constance	School Bus Driver-Transportation	09/16/2024	Resignation

Callender, Corey	School Bus Driver-Transportation	09/28/2024	Resignation
Cushing, Kathleen	School Registered Nurse-CHS	11/13/2024	Retirement
Harris, Rosanne	Substitute Aide	09/19/2024	per employees request
James, Heather	Substitute Aide	09/05/2024	per employees request
	Substitute Monitor	09/05/2024	
	Substitute Typist	09/05/2024	
Romer, Chesney	Substitute Aide	08/15/2024	per employees request
VanAuken, Stephen	Substitute Bus Driver	09/18/2024	per employees request
Warrington, Anne	Substitute School Registered Nurse	09/15/2024	per employees request

Appointment as listed:

Name	Position	Effective Date	Salary
VanFleet, Sherry	Food Service Helper-Goff Probation: 9/26/24-3/25/25	09/26/2024	Step 1 = \$16.74 per hour 3.75 hours/10 months

Substitute employees as listed:

Name	Position	Effective Date	Salary
Barnas, Alina	Food Service Helper	09/26/2024	Substitute rate = \$16.29 per hour
Callender, Corey	School Bus Driver	09/28/2024	Step 1 = \$22.86 per hour
Cook, Albina	Aide	09/26/2024	Step 1 (BA) = \$21.83 per hour
Piterniak, Zephyr	Aide	09/26/2024	Step 1 (AS) = \$20.00 per hour
Tibbetts, Sarah	Aide	09/26/2024	Step 1 (BS) = \$21.83 per hour

Appointment adjustment:

Name	Position	Effective Date	Reason
Asenbauer, Frank	Head Groundskeeper	09/26/2024	Hired provisionally as Head Groundskeeper 7/1/16. Civil Service Examination was held and test scores were released. Frank is reachable on the civil service head groundskeeper list. Appointment as Head Groundskeeper is now permanent.
Howland, Steven	Head Custodian-Genet	09/26/2024	Hired provisionally as Head Custodian effective 7/17/23. Civil Service Examination was held and test scores were released. Steven is reachable on the civil service head custodian list. Appointment as Head Custodian is now permanent.

Unpaid Leave of Absence:

Name	Position	Effective Date	Reason
McCollum, Mary	Insurance Technician-Administration	9/30/24-10/11/24	Personal leave of absence

D. Acceptance of Gifts and Authorization to Increase the 2024-2025 Budget

E. Disposal of District Property - Assets

F. Resolution Teaching Assistant Tenure

G. Approval of Consent Agenda

RESOLUTION TO APPROVE THE CONSENT AGENDA AS PRESENTED

Motion by Ms. Turner, Second by Ms. Steinbach

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda.

Vote: Ayes- 8, Nays- 0

Motion carried

15. ADDENDUM

A. Non-Instructional Support Personnel Memo

RESOLUTION TO APPROVE THE NON-INSTRUCTIONAL SUPPORT PERSONNEL

Motion by Ms. Skumurski, Second by Van Orden

Resolved, upon the recommendation of the Superintendent of Schools, the Board of Education of the East Greenbush Central School District hereby approves the following actions of non-instructional personnel

Vote: Ayes- 8, Nays- 0

Motion carried

Appointment as listed:			
<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Nosch, Jennifer	School Bus Driver-Transportation Probation: 9/26/24-3/25/25	09/26/2024	Step 3 = \$27.64 per hour 5.5 hours/10 months

16. NEW BUSINESS

None at this time.

17. PUBLIC FORUM #2

Mr. Steve Montano, District resident, stated that he wished the other community members stayed for the duration of the meeting so they could see all the other things the Board and Administrators do. He also reminded the Board they must tell the reason they are entering into Executive Session as required by NYS Committee on Open Government.

18. BOARD FORUM #2

Ms. Phillips apologized and stated that she was not in attendance for the September 10, 2024 meeting, and asked to change her vote to an abstention.

19. EXECUTIVE SESSION - 8:30

Motion by Mr. Buono, Second by Ms. Turner to enter Executive Session to consider the evaluation of an employee and to review a collective bargaining agreement with an individual employee.

Vote: Ayes- 8, Nays- 0

Motion carried

Time: 9:40 P.M.

Respectfully submitted,

Jeanne Pangburn
District Clerk

Motion by Ms. O'Brien, Second by Ms. Skumurski to exit executive session

Vote: Ayes- 8, Nays- 0

Motion carried

Time: 9:53 P.M.

Motion by Ms. Van Orden, Second by Ms. Phillips to Approve Memorandum of Agreement

Vote: Ayes- 8, Nays- 0

Motion carried

Motion by, Ms. Skumurski, Second by Ms. Turner to enter Executive Session

Vote: Ayes- 8, Nays- 0

Motion carried

Time: 9:54 P.M.

Motion by Ms. Turner, Second by Ms. Steinbach to exit executive session

Vote: Ayes- 8, Nays- 0

Motion carried

Time: 11:15 P.M. P.M.

20. ADJOURNMENT

Motion by Ms. Van Orden, Second by Ms. Turner to Adjourn the Meeting

Vote: Ayes- 8, Nays- 0

Motion carried

Time: 11:15 P.M.

Respectfully submitted,

Michael Buono
Assistant District Clerk