

EAST GREENBUSH CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
WEDNESDAY, OCTOBER 16, 2024
Green Meadow Elementary

1. A. MEETING CALLED TO ORDER: Mr. Temple- 7:00 P.M.

B. ATTENDANCE

	Present	Absent	Arrival
Mr. Buono	X		
Mr. Mann	X		
Ms. O'Brien	X		
Ms. Phillips		X	
Ms. Skumurski	X		
Ms. Steinbach	X		
Mr. Temple	X		
Ms. Turner	X		
Mr. Van Orden	X		

Also Attending

Mr. Simons	X
Ms. Cannon	X
Mr. Mulligan	X
Mr. Stiles	X

Student Council

Kole Hardy	X
Nicole Krisanda	X

2. PLEDGE OF ALLEGIANCE

3. EX OFFICIO STUDENT COUNCIL COMMENTS AND PRESENTATIONS

A. Student Council Representatives: Kole Hardy~President; Natalie Krisanda~Vice President

Kole Hardy reported that Student Council just completed all the Homecoming activities and is working to keep student involvement up. He also reported the students decorated Columbia High School in pink in support of Breast Cancer Awareness month.

Natalie Krisanda reported that the students have discussed adding more volunteer events, such as working at the Ronald McDonald House and adopting a highway in the East Greenbush area.

B. Green Meadow Elementary School Board Student Art Program Presentation

Mr. Garab welcomed everyone to Green Meadow and introduced Art teacher, Karli Powers.

Ms. Powers lead a presentation showcasing Green Meadow's art curriculum, highlighted some projects, and explained how these experiences align with the district's "Portrait of a Graduate" vision.

4. MINUTES

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF SEPTEMBER 25, 2024

Motion by Ms. Turner, Second by Mr. Buono

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of September 25, 2024

Vote: Ayes- 7, Nays- 0, Abstentions- 1 (Mann)

Motion carried

5. SUPERINTENDENT UPDATES

A. Coaching Appointments, Athletic Program & HR Review

Mr. Simons shared current information about the review of the determinations regarding the lacrosse coaches. He said the review included a meeting with the coaches to go over issues and expectations in terms of the coaching positions in the District, and the operations of the athletic program. He explained that the coaches will have an opportunity to reapply and also be reappointed to

their positions. The Superintendent also stated that the District is looking at their processes internally, and seeking support from outside services to continue to review. He said he is confident that everyone agrees on what the expectations are for the Interscholastic Athletic Program and he is happy to recommend to the Board the reappointment of the coaches later in the year.

6. BOARD FORUM #1

Ms. Steinbach expressed her pleasure at having the meeting at Green Meadow, her family's home school.

Ms. O'Brien thanked Ms. Powers for the great presentation.

Ms. Turner echoed those sentiments and said she really enjoyed the presentation.

Mr. Temple stated it was a privilege to watch the presentation and said it was great to see the kids engaging in the video. He congratulated soccer player, Molly Simmons for being the Channel 13 athlete of the week, and gave a shout out to the football team for their excellent playing and competing at a high level. Mr. Temple also asked for a moment of silence for the recent passing of former Columbia High school principal, John Sawchuk.

Mr. Buono thanked Mr. Simons for all his work with the community in regards to the lacrosse coach issue. He said moving forward, they hope to gain success and see the program grow and continue into the future.

Ms. Skumurski said she is always proud to come back to Green Meadow, her family's home school and have them host. She said the traveling meetings are her favorite so the Board can see what the kids in the District are doing and it also provides the Board a baseline for what it does and why they do it.

Ms. Van Orden said while Green Meadow is not a place she is familiar with, it is great to see what is going on in schools besides the ones they attend with their families on a regular basis.

7. PUBLIC FORUM #1

Two high school student lacrosse players thanked the Board for listening to what they had to say about the coaches, and said they were looking forward to a good lacrosse season.

Ms. Katie Sherwin, Coach Greg Sherwin's wife, expressed her thanks to everyone for listening to the players, parents and community. She said she knows she was very direct and vocal about what she perceived to be false and an injustice, so she felt she should be just as direct with her praise and appreciation.

8. REPORTS AND PRESENTATIONS

A. 2023-24 Independent Audit Report - Kylene Fitsik, The Bonadio Group

Ms. Fitsik gave a high level overview of the recent audit, and reported that overall the dDistrict received an unmodified opinion on all accounts, the highest level of assurance with no material weaknesses and no significant deficiencies

Ms. Skumurski thanked Ms. Mulligan and her team for all their hard work. She said it is a huge accomplishment and it shows the professionalism and accuracy in the District.

Mr. Simons also acknowledged the teacher club advisors for the unmodified opinion in the extraclassroom accounts. He said it is a great reflection of how the advisors are managing their accounts.

Ms. Mulligan gave a shout-out to Mary Ridzi and her team for being instrumental in getting all the audit materials together and ready for the auditors.

B. Teacher Mentor Program Overview - Roy Stiles, Assistant Superintendent for Curriculum and Instruction

Mr. Stiles introduced Ms. Melissa Gilligan, mentor coordinator, to give a brief overview and some highlights of the mentoring program. He stated the program fulfills the New York State teacher requirement for all first year teachers, and has also been beneficial to teachers who are not new to the profession, but are new to the District.

Ms. Gilligan explained the many components of the program. She stated that after the steering committee matches the mentors and mentees, she meets with the pairs to go over the requirements of the program. Ms. Gilligan said the mentors and mentees are required to meet for 50 hours throughout the school year, shadow each other, and attend five seminars. She reported that she has received very positive feedback from the participants.

Mr. Buono thanked Ms. Gilligan for her many years teaching in the District and returning in the mentoring coordinator leadership role. He said he thinks it is a very valuable program, where the participants learn from each other, and build strong bonds that will lead them into the future.

Ms. O'Brien thanked Ms. Gilligan for acknowledging the benefits for the mentor, and relating how it is a very reciprocal relationship.

Ms. Steinbach thanked Ms. Gilligan and said she understands the importance of the program. She asked if they were looking to make any changes to the program, and if so, how the Board can be supportive of those changes.

Mr. Stiles said that they only change they are looking to make at this time is for the steering committee to meet in August to make the pairings, so the participants are familiar with each other and can start right out on the first day of school.

9. DISCUSSION ITEMS - 8:10-8:15

A. Capital Project Planning

Mr. Simons reported there have been numerous internal meetings occurring throughout the District in regards to project designs and schematics. He said it looks as if everything is proceeding as planned.

Ms. Mulligan stated that Turner Construction has provided a logistics plan to the internal team in regards to Phase 1A. She said the Library schematics designs have also been presented, and she expects to have more updates at the upcoming Long Range Planning meeting scheduled on November 4, 2024.

Mr. Buono asked how the team is managing all the extra work, and demands of the capital project.

Mr. Simons said everything is proceeding smoothly, and the team has weekly meetings with the architects and construction managers.

Ms. Mulligan said there has been a lot of meetings that include administrators and staff in all of the buildings, and those meetings are critical to help shape the first design, which will allow Turner to provide another estimate. This estimate will help the District evaluate if it can meet all the priorities or if adjustments need to be made.

Mr. Simons stated that the team did follow up on a question from Ms. Steinbach from an earlier meeting about safety measures at the new access road at Goff. He said LaBella has agreed to do a traffic study of the proposed road, and once the results are in, the District will meet with the Town to discuss what changes will be necessary.

Ms. Steinbach thanked the team for following up on her questions and said she appreciates the mindfulness to the safety of the students.

Mr. Simons said there have been conversations about the new access road providing an alternate for some buses to enter the campus. The Superintendent said they have not made that decision yet, but the consideration is part of the study.

10. REGULAR BUSINESS - 8:15-8:25

A. Approval of Programs for Resident Children with Disabilities

RESOLUTION TO APPROVE THE PROGRAMS FOR RESIDENT CHILDREN WITH DISABILITIES

Motion by Mr. Mann, Second by Ms. Skumurski

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Programs for Resident Children with Disabilities.

Vote: Ayes- 8, Nays- 0

Motion carried

B. Howard L. Goff Middle School Washington DC Field Trip May 2025

Mr. Simons said the administration at Goff has begun to make arrangements with Yankee Trails, and having conversations with the families about the 2025-2026 8th grade trip to Washington DC. He stated that there have been many conversations with the Board about the trip and all agree that it is beneficial and memorable learning experience for the students, however, issues about the inflationary costs have caused the price of the trip to increase significantly. The Superintendent said there was a commitment on the part of the Board and from the District to maintain the trip and make every effort possible to provide fundraising activities and financial assistance to help offset the costs. He said if the Board approves the resolution, it will allow the Goff administrators to proceed to gauge interest, identify financial needs and schedule fundraisers to help offset the cost of \$525 per student. He said the trip is for all students, and if financial assistance is needed the District will work hard to make sure any child interested will be able to attend.

Ms. Skumurski expressed her continued support for the trip, stressing the importance she feels the experience has to the friendships and bonding of the students. She said she will fully commit to help make the trip affordable and accessible to all the students.

Ms. Van Orden said that although she feels the trip is very valuable to the students, she has concerns about the costs. She stated that every year the costs are rising and every year the financial needs are also increasing. She said she thinks they need to look long term and ask how they can maintain assistance in the future.

RESOLUTION TO APPROVE THE HOWARD L. GOFF MIDDLE SCHOOL FIELD TRIP TO WASHINGTON DC

Motion by Ms. Skumurski, Second by Ms. Van Orden

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Howard L. Goff Middle School field trip to Washington DC.

Vote: Ayes- 8, Nays- 0

Motion carried

C. Proposed Change in Policy - Second Reading of Policy #0115- Student Harassment and Bullying Prevention and Intervention

Mr. Simons stated that the changes are mostly to eliminate duplication in the policy and the code of conduct. He explained the changes will make it more efficient to amend the Code of Conduct, in the future.

RESOLUTION TO APPROVE CHANGE IN POLICY #0115- STUDENT HARASSMENT AND BULLYING PREVENTION AND INTERVENTION

Motion by Mr. Mann, Second by Ms. Steinbach

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the change in policy, #0115 -Student Harassment and Bullying Prevention and Intervention

Vote: Ayes- 8, Nays- 0

Motion carried

D. Snow Removal Bid 2024-2025

RESOLUTION TO APPROVE THE 2024-2025 SNOW REMOVAL BID.

Motion by Mr. Buono, Second by Ms. Turner

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the 2024-2025 Snow Removal Bid

Vote: Ayes- 8, Nays- 0

Motion carried

E. Audit Report and Financial Statements - 2023-2024

RESOLUTION TO APPROVE INDEPENDENT AUDIT PRESENTATION.

Motion by Ms. Skumurski, Second by Ms. O'Brien

Resolved, the Board of Education of the East Greenbush Central School District hereby accepts the Audit Reports for the year ended June 30, 2024 as prepared and presented by The Bonadio Group, Independent Auditors.

Vote: Ayes- 8, Nays- 0

Motion carried

F. Internal Audit - 2023-2024 Risk Assessment Report

RESOLUTION TO APPROVE THE 2023-2024 RISK ASSESSMENT REPORT

Motion by Ms. Skumurski, Second by Ms. Turner

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the 2023-2024 Risk Assessment Report

Vote: Ayes- 8, Nays- 0

Motion carried

11. COMMITTEE REPORTS

A. Jennifer Mulligan, Director of Business and Finance- 10/1/2024 Finance & Audit Committee Meeting Minutes

Ms. Mulligan summarized the recent meeting, stating that the committee reviewed the audit reports and risk assessment., She reported they discussed the status of the investments with three+one and investment policies, and the plan to continue investing in treasury bills.

B. Jeffrey P. Simons, Superintendent - Global Education Committee Meeting 10-8-2024

Mr. Simons said the committee discussed topics such as economic diversity, and how the demographics have changed over the years. He stated that the District is not a high poverty area, but there are ideas those districts use that can be implemented to support student and family success. He said the number of students that qualify for free and reduced lunch, since 2007, when the foundation aid equation was established, has doubled in the District. The Superintendent said they also discussed the increased need for ENL services and classrooms in the District. The Superintendent said the committee discussed the need to help families who are new to the District and even the country to navigate the District and expectations around activities and communications. Mr. Simons reported the committee is also working to ensure that any new curriculum, textbooks or instructional resources provide cultural diversity and avoid cultural or implicit bias.

Ms. Van Orden reported that it was nice to hear things the staff do to support the students, even though it is not technically part of their job description. She said a lot of the issues the committee discussed are already being addressed.

Ms. Steinbach asked if the members discussed the climate survey.

Mr. Simons stated they talked about the Empowering Student Voices initiative survey and the US Department of Education climate survey that the District used prior to the pandemic. He said he would like to update the latter survey to include items such as inclusiveness, and he is having conversations with outside resources on how to go about updating it.

Ms. Steinbach stated that she remembers the impact the student voices had on the students, and hopes they can provide a survey to gauge how they are doing as a district

Mr. Simons reported that the District is engaging with outside consultants for Goff and CHS. He stated that Goff currently works with Mediation Matters, which teaches students , faculty and staff on ways to respond to, prevent and solve issues around student to student inappropriate language related to race. The Superintendent said that a lot of the disparaging remarks come through mostly on the cell phones, but carries over into the schools and on the bus. He said CHS is experiencing similar issues, and the District is working on a unified plan with Mediation Matters to take steps to prevent or intervene in those situations.

Ms. O'Brien said she is supportive of a bridging of the program, so that things the students learn in the middle school will continue to be reinforced in the high school.

12. TABLED MOTIONS

None at this time.

13. OLD BUSINESS

None at this time.

14. CONSENT AGENDA

Ms. O'Brien congratulated the teachers and assistants achieving tenure on the agenda.

A. Financial Reports

Claim Auditor Reports for Warrants- 0023, 0024, 0025, 0026, 0028, V000, V026

2024-10-16 Treasurer's Report for the Month of July, 2024

B. Instructional/Instructional Support Personnel Memo

A. DISCONTINUANCE

1. Resignation

a. Delaney, Kevin - Reading, Bell Top Elementary School, effective 10/19/24.
Date of Hire: 11/13/23 Reason: Position in another district.

b. Pasinski, Mariah - Substitute Teacher, effective 9/20/24.
Reason: full time position in another district.

B. APPOINTMENTS

1. Probationary Appointment

The expiration dates below are tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance rating review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time. (Prior tenure)

- a. Aldi, Lenore - Music, .2 Bell Top/.2 D.P.S./.2 Genet/.2 Green Meadow/.2 Red Mill
 (Replacing Caitlyn Clark, increased FTE's)
 Tenure Area: Music
 Probationary Period: 10/17/24-10/16/27 (pending verification of tenure)
 (unless extended in accordance with the law as above)
 Certification Status: NYS Permanent Music
 Step Placement: 20M = \$95,581.00 (prorated)
 Prior: 8/22-present All Saints Catholic Academy; 8/22-present
 Castleton University Adjunct Professor; 3/86-6/21
 Guilderland CSD; 8/06-5/22 Adjunct Professor, College of
 St. Rose
 Degrees: B.M. SUNY, Potsdam
 M.M. Michigan State University

2. Probationary Appointment - Teaching Assistant

- a. Coster, Allison - Teaching Assistant, Red Mill Elementary School
 (Replacing Adrienne Rudat, retirement)
 Tenure Area: Teaching Assistant
 Probationary Period: 10/17/24-10/16/28
 Certification Status: NYS Teaching Assistant, Level I
 Salary: Step 1 = \$22.67 per hour
 Hours per day: 6.5
- b. Hulett, Jennifer - Teaching Assistant, Red Mill Elementary School
 (Replacing Danielle Albert, resignation)
 Tenure Area: Teaching Assistant
 Probationary Period: 10/17/24-10/16/28
 Certification Status: NYS Permanent Physical Education
 Salary: Step 1 = \$22.67 per hour
 Hours per day: 6.5

3. Mentor Teacher Appointments 2024-2025 School Year

Teacher	Stipend
a. Davis, Joan	\$3,325.00
b. DeMarco, Lalena	\$3,325.00

4. Appendix "D" Appointments - 2024-2025 School Year

Name	Activity	Compensation
Lapolla, Stephen	Amnesty International	\$1,967.00
Gordon, Valerie	Art Club	\$1,967.00
Shaw, Patricia/Weiss, Nicole	Columbian Yearbook Advisor	\$2,873.00 (split stipend)
Shaw, Patricia/Weiss, Nicole	Columbian Yearbook Financial	\$ 637.00 (split stipend)
Hladik, Jessica	Computer Club	\$2,873.00
Tooker, Jeffrey	Driver Education	\$1,035.00
Gavlik, Laura	Dungeons & Dragons	\$ 637.00
Weiss, Nicole	Ethnic Student Coalition	\$1,967.00
Gruet, Katrina/Ferlazzo, Stephanie	Future Business Leaders Of America	\$2,873.00 (split stipend)
Ciccone, Christopher	Gay-Straight Alliance	\$1,035.00
Williams, Rune	German Club	\$1,035.00
Shatraw, Emily	Honor Society	\$1,035.00

Conte, Nicole	Key Club	\$2,873.00
Shaw, Patricia	Labyrinth Editorial Advisor	\$1,035.00
Shaw, Patricia	Labyrinth Financial Advisor	\$ 637.00
Williams, Rune	Leaders of Tomorrow Leading Today	\$1,967.00
Monuteaux, Scott/Monuteaux, Stefani	Masterminds	\$1,967.00 (split stipend)
Thompson, Marilyn	Math League	\$1,967.00
Lapolla, Stephen/Wilson, Rebecca	Mock Trial	\$2,873.00 (split stipend)
Rightmyer, Erin	Model Congress	\$1,035.00
Asenbauer, Meagan/Domalewicz, Noelle	Peer Leadership	\$2,873.00 (split stipend)
Ross, Thomas/Gleason, Heidi	Science National Honor Society	\$1,035.00 (split stipend)
Amos, Jeffrey	Science Olympiad	\$4,711.00
Freemantle, Bailey	Science Olympiad Assistant	\$2,873.00
Muzio, Timothy	Science Olympiad Technology Coach	\$1,967.00
Williams, Rune	Ski Club	\$1,967.00
Dyer, Chelsea, Sheraw, Kelley	Student Council	\$4,711.00 (split stipend)
Asenbauer, Meagan/Macpherson, Kara	Student Newspaper Editorial Advisor	\$1,035.00 (split stipend)
Asenbauer, Meagan/Macpherson, Kara	Student Newspaper Financial Advisor	\$ 637.00 (split stipend)
LeGare, Christopher	Students Against Destructive Decisions (SADD)	\$1,967.00
West, Robert	Students for Environmental Action	\$1,035.00
Muzio, Timothy	Ultimate Frisbee	\$ 637.00
Kennedy, Siobhan/Cooke, Emily	Senior Class Advisors	\$4,711.00 (each)
Asenbauer, Meagan/DiDonato, Frank	Junior Class Advisors	\$4,711.00 (each)
Batcher, Daniel/Monuteaux, Scott/ Monuteaux, Stefani	Sophomore Class Advisors	\$1,915.33 (each)
Domalewicz, Noelle/Polaski, Rachel	Freshmen Class Advisors	\$2,873.00 (each)
Badger, Shellie	Chorus	\$1,662.00
Kusche, Jonathan	Concert Band	\$1,662.00
Halliday, Scott	Jazz Ensemble	\$1,662.00
Rivera, Emily	Musical Choral Director	\$2,873.00
Halliday, Scott	Musical Orchestra Director	\$1,967.00
Collins, T.J.	Musical Stage Director	\$2,873.00
Chrzan, Susan	Orchestra (Select)	\$1,662.00
Chrzan, Susan	Chamber Orchestra	\$1,662.00
Badger, Shellie	Select Chorus - Chamber Singers	\$1,662.00
Halliday, Scott	Wind Ensemble	\$1,662.00
Tooker, Jeffrey	A.V. Director	\$1,035.00
	Goff	
Upton, Erin	6th Grade Band	\$1,341.00
Wunsch, Hannah	6th Grade Chorus	\$1,341.00
Bresnahan, David	7th Grade Band	\$1,341.00
Bresnahan, David	8th Grade Band	\$1,341.00
Tobin, Jamie	Computer Club	\$ 637.00
Dunn, Sharon	Defenders of Mother Earth (DOME)	\$ 637.00
Quail, Jennifer	Enrichment Club	\$ 637.00
DiGiorgi, Kimberly	Garden Club	\$ 637.00
Eggleston, Jamie/Tobin, Jamie	Gay Straight Alliance	\$1,035.00 (split stipend)
Wunsch, Hannah	Mixed Chorus	\$1,341.00
Mathis, Rachel	No Place for Hate	\$2,873.00
Lawrence, Nathan	Orchestra	\$1,341.00
Quail, Jennifer	Peer Leadership	\$2,873.00
Jette, Gregory	Physical Education & Recreation Club	\$1,967.00

Vlieg, Donnamarie	Science Olympiad	\$4,711.00
Hutson, Zachary	Science Olympiad Assistant	\$2,873.00
Bresnahan, David	Stage Band	\$1,341.00
Lopez, Megan	Student Council	\$4,711.00
Walkley, Carol	Students Against Destructive Decisions (SADD)	\$1,967.00
Keyoskey, Julia	Yearbook	\$1,967.00
Dunn, Sharon	A.V. Director	\$1,967.00
	Elementary	
Gallucci, Megan	4th Grade Chorus - Bell Top/D.P. Sutherland	\$1,066.00
Scolaro, Megan	4th Grade Chorus - Genet	\$ 533.00
LaVoie, Lorraine	4th Grade Chorus - Green Meadow	\$ 533.00
Nagy, Jacqueline	4th Grade Chorus - Red Mill	\$ 533.00
Lubbers, Andrea	5th Grade Band - Genet/Green Meadow/Red Mill	\$1,599.00
Gallucci, Megan	5th Grade Chorus - Bell Top	\$ 533.00
Nagy, Jacqueline	5th Grade Chorus - Donald P. Sutherland	\$ 533.00
Scolaro, Megan	5th Grade Chorus - Genet	\$ 533.00
LaVoie, Lorraine	5th Grade Chorus - Green Meadow	\$ 533.00
Nagy, Jacqueline	5th Grade Chorus - Red Mill	\$ 533.00
Tario, Jonathan	5th Grade Orchestra - Bell Top/D.P.S./Green Meadow	\$1,599.00
Devine, Felice	Coding Club - Bell Top	\$1,967.00
Conyers, Shondra	Coding Club - D.P.S.	\$1,967.00
Russello, Justin	Coding Club - Genet	\$1,967.00
Ecker, Jeffrey	Coding Club - Green Meadow	\$1,967.00
Gigliello, Heather	Computer Club - Bell Top	\$1,035.00
Gigliello, Heather	Bell Top K-Kids	\$1,967.00
Chalavoutis, Dianne	D.P.S. Yearbook	\$1,035.00
D'Amico, Susan	D.P.S. Student Council	\$1,967.00
Davis, Joan/Martino, Michelle	Genet Student Council	\$1,967.00 (split stipend)
Flanagan, John/Kusche, Jaimee	Green Meadow Student Council	\$1,967.00 (split stipend)
McNett, Tiffanie/Nagy, Jacqueline	Red Mill Drama Club	\$1,967.00 (split stipend)
Griffin, Elizabeth	Red Mill Morning Show	\$1,967.00
Kusche, Jaimee	Green Meadow TV Multimedia	\$1,967.00

5. Unpaid Clubs & Activities 2024-2025 School Year

Name	Club/Activity	Building
Banks, Katelynn	Book Club	Columbia
Devine, Felice	Bell Top TV Morning Program	Bell Top
Petromelis, Tricia	Student Council	Red Mill

6. Student Teacher/Intern 2024-2025 School Year

Building	Student	Content Area	Cooperating Teacher	College/Term
Columbia	Gabe Morris	Music	Shellie Badger	SUNY Potsdam/Spring 2
Genet	Samantha Hubbard	Elementary	Joan Davis	Sage/Fall 2
Goff	Michael Re	Physical Education	Tyler Rose	Sage/Fall 2

C. OTHER

1. Salary Adjustments - Credit Hours

Name	From	To	Compensation
Almon, Jenna	B+0	B+6	\$330.00
Reddy, Jennifer	M+3	M+9	\$312.00
Stever, Alecia	M+0	M+9	\$483.00
Tooker, Jeffrey	M+7	M+19	\$624.00

C. Non-Instructional Support Personnel Memo

Name	Position	Effective Date	Reason
Atchison, Charlene	Substitute Food Service Helper	9/27/2024	per employees request
Bonville, Eve	Monitor-Bell Top	9/23/2024	Resignation
Held, Samantha	Senior Typist-CHS	10/22/2024	Resignation
Oathout, John	Substitute Custodial Worker	9/24/2024	per employees request
Ostiguy, Sandra	Substitute Aide	9/27/2024	per employees request
	Substitute Typist	9/27/2024	
Pasinski, Mariah	Substitute Aide	9/20/2024	per employees request
Smith, Meghan	Typist-Administration Center	10/24/2024	Resignation

Appointment as listed:

Name	Position	Effective Date	Salary
Bestler, Audra	Senior Monitor-Goff Probation: 10/17/24-4/16/25	10/17/2024	Step 1 = \$17.20 per hour 6.5 hours/10 months

Substitute employees as listed:

Name	Position	Effective Date	Salary
Boel, Debra	School Registered Nurse	10/17/2024	Step 1 = \$29.97 per hour
Corbett, Daniel	Food Service Helper	10/17/2024	Substitute rate = \$16.29 per hour
Cushing, Kathy	Typist	11/13/2024	Step OS = \$27.12 per hour
Knight, Breighan	Aide	10/17/2024	Step 1 (HS) = \$17.62 per hour
LaGuerre, Jean	Custodial Worker	10/17/2024	Substitute rate = \$17.59 per hour
	Aide	10/17/2024	Step 7 (HS) = \$21.36 per hour
Tucker, Sondra	Typist	10/17/2024	Step 7 = \$22.82 per hour
Urquhart, Olivia	Aide	10/17/2024	Step 1 (HS) = \$17.62 per hour

D. Acceptance of Gifts and Authorization to Increase the 2024-2025 Budget

E. Resolution Teacher Tenure

F. Resolution Teaching Assistant Tenure

G. 2024-2025 Instructional Contract - Wynantskill Union Free School District

H. 2024-2025 Instructional Contract - North Greenbush Common School District

I. Disposal of District Property - Assets

J. Approval of Consent Agenda

RESOLUTION TO APPROVE THE CONSENT AGENDA AS PRESENTED

Motion by Mr. Mann, Second by Ms. O'Brien

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda.

Vote: Ayes- 8, Nays- 0

Motion carried

15. ADDENDUM

RESOLUTION TO APPROVE THE NON-INSTRUCTIONAL SUPPORT PERSONNEL

Motion by Mr. Buono, Second by Ms. Turner

Resolved, upon the recommendation of the Superintendent of Schools, the Board of Education of the East Greenbush Central School District hereby approves the following non-instructional personnel

Vote: Ayes- 8, Nays-0

Motion carried

Appointment as listed:			
Name	Position	Effective Date	Salary
Cobb, Jeffrey	School Bus Driver-Transportation Probation: 10/17/24-4/16/25	10/17/2024	Step 3 = \$27.64 per hour 5.75 hours/10 months

16. NEW BUSINESS

None at this time.

17. PUBLIC FORUM #2

None at this time.

18. BOARD FORUM #2

Mr. Buono said communications, with the added support, seems to be going well. He also mentioned how he enjoyed listening to the newest podcast.

Ms. O'Brien recognized the boys varsity soccer team for their undefeated season.

19. EXECUTIVE SESSION

Motion by Ms. Skumurski, Second by Mr. Mann to enter Executive Session for purposes of employment history of a particular individual and to review advice from legal council

Vote: Ayes- 8, Nays- 0

Motion carried

Time: 8:42 P.M.

Respectfully submitted,

Jeanne Pangburn
District Clerk

20. ADJOURNMENT

Motion by Ms. Steinbach, Second by Ms. Turner to Adjourn the Meeting

Vote: Ayes- 8, Nays- 0

Motion carried

Time: 9:34 P.M.

Respectfully submitted,

Michael Buono
Assistant District Clerk