

**EAST GREENBUSH CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING  
WEDNESDAY, NOVEMBER 6, 2024  
Central Administration Boardroom**

**1. A. MEETING CALLED TO ORDER:** Mr. Temple- 6:00 P.M.

**B. ATTENDANCE**

	Present	Absent	Arrival
Mr. Buono	X		
Mr. Mann	X		
Ms. O'Brien			X 6:01 PM
Ms. Phillips	X		
Ms. Skumurski			X 6:15 P.M.
Ms. Steinbach	X		
Mr. Temple	X		
Ms. Turner	X		
Mr. Van Orden	X		

Also Attending

Mr. Simons		X	
Ms. Cannon	X		
Mr. Mulligan	X		
Mr. Stiles	X		

**2. PLEDGE OF ALLEGIANCE**

**3. EXECUTIVE SESSION**

Motion by Mr. Mann, Second by Ms. Phillips to enter Executive Session for purposes of discussing the employment of a particular individual

Vote: Ayes- 7, Nays- 0

Motion carried

Time: 6:01 P.M.

Motion by Ms. Skumurski, Second by Ms. Van Orden to exit Executive Session

Vote: Ayes- 9, Nays- 0

Motion carried

Time: 6:58 P.M.

Motion by Mr. Mann, Second by Ms. Steinbach to return to Public Session

Vote: Ayes- 9, Nays- 0

Motion carried

Time: 7:01 P.M.

Mr. Temple stated that Mr. Simons is absent due to an important family matter.

**4. EX OFFICIO STUDENT COUNCIL COMMENTS AND PRESENTATIONS**

A. Student Council Representatives: Kole Hardy~President; Natalie Krisanda~Vice President

Kole Hardy reported that the Student Council has been working on doing more community service. He said there is an upcoming blood drive, and they are planning their adopt-a-family project and scheduling Salvation Army bell ringing dates. He also announced the Council will be hosting "Mr. Columbia", a comical male pageant, at the end of the month.

Natalie Krisanda reported that the students made "Friendly Snacks", snacks decorated to look like cute animals to donate to families staying at the Ronald McDonald House.

Ms. Skumurski thanked Student Council for all their efforts on behalf of the community. She said they do a lot of special work, and represent the District very well.

**5. MINUTES**

None at this time

## 6. BOARD FORUM #1

Ms. Steinbach congratulated the Girls Soccer and Cheer teams that went to sectionals. She said it is great to see, especially with all the time and effort put into their sports.

## 7. PUBLIC FORUM #1

None at this time.

## 8. REPORTS AND PRESENTATIONS

### A. Mathematics Program Review 2023-2024

Mr. DiDonato, Ms. Harrison, and Ms. Blake gave an overview of the Math program. They told of all their accomplishments since the last review, presented new goals they wish to attain, and recommended supports that can help them reach those goals.

Ms. Skumurski gave a shout-out to the use of Math Blast. She said she felt it is a huge benefit for the students because it gives them an opportunity to try things and it encourages confidence.

Ms. Van Orden said she didn't understand why a fourth year of math is not required, and asked for any thoughts on getting students interested in taking the additional year of math.

Mr. DiDonato said it is hard, because they cannot offer a lot of different courses. He said quite a few students do take a fourth year, but some students are following other paths at that time.

Ms. Phillips asked for more information in regards to the lack of consistency in offering a third year math course.

Mr. DiDonato said the class is offered to a very specific population. He explained that there is a two-year algebra class and after completion, most students get their third year in a full year of basic geometry, but since that is a very rigorous class, they have developed a Math Topics course, that incorporates real world applications, and is team taught by a Math teacher and a Special Education teacher. Mr. DiDonato explained that enrollment was low last year so the class was removed, and they hope it is offered again this year. He said that even if there are only a few students, it is still important to offer it.

Ms. Phillips asked if there were any creative solutions to offer that class to a small population.

Mr. DiDonato said he wasn't sure if a Distance Learning option would be available.

Ms. O'Brien thanked the team for the presentation, and said she liked how aligned the Math program is from Kindergarten right on through the high school. She said she also likes how all staff shares curriculum and resources.

Mr. Buono stated that over the years the Board has worked to have that alignment in multiple departments. He said the transition has been occurring over time, and it looks like the math department has done a great job implementing that goal.

Ms. Steinbach thanked the team for the presentation and the appendix that includes test scores. She asked them to share how they use the Renaissance data to assist the students.

Ms. Harrison explained that they have data team meetings that meet three times a year to assess the students progress. If a student is not progressing, they discuss ways to support that student, and continue to monitor through screenings.

Mr. DiDonato said they don't use the STAR Renaissance at the high school level, but they go back and review Regents exams, assess where students have problems and then make a point to work on those areas the following year.

Ms. Stiles said she would also like to know how many students are taking the college courses in high school.

Mr. Stiles said he can provide a presentation about Renaissance trends in English and Math to give the Board more information. He said the Math department is doing a great job monitoring and adjusting to meet the needs of the students, but they can always dig deeper to make sure they are meeting the needs of all the students.

## 9. DISCUSSION ITEMS

### A. Budget Calendar for SY 2025-2026

Ms. Mulligan presented the calendar to give clear communication and clarity to what occurs during the budget process. She highlighted key dates that she has scheduled to help the Board understand guidelines, parameters and priorities the Board will be looking for in the 2025-26 school year. Ms. Mulligan also mentioned a new budget orientation workshop in January, that will include a representative from Questar III State Aid planning to help her and Mr. Simons explain technicalities and history about State Aid. She also discussed moving the date of the public hearing to Tuesday, May 6th, and asked the Board members if that date would work ok with their schedules.

## 10. REGULAR BUSINESS

### A. Approval of Programs for Resident Children with Disabilities

#### RESOLUTION TO APPROVE THE PROGRAMS FOR RESIDENT CHILDREN WITH DISABILITIES

Motion by Ms. Turner, Second by Ms. Skumurski

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Programs for Resident Children with Disabilities.

Vote: Ayes- 9, Nays- 0

Motion carried

### B. Resolution to Approve the Retirement of the Superintendent of Schools

Mr. Temple said Mr. Simons has been a great asset to the District. He said that Mr. Simons has been the Superintendent for nine years and has had many accomplishments, such as the approval of the \$116M capital project, the addition of the Universal Pre-k, free lunches to all students, and many many other achievements. Mr. Temple said they are sad to see Mr. Simons leave, but he has given the District a great model, and a great standard of what they would want in the next superintendent. He said they are planning to work with a firm to assist in the search, and will be encouraging feedback from all stakeholders, as well.

Mr. Mann said he was privileged to sit on the hiring committee that hired Mr. Simons and he has far exceeded the expectations of the Board at that time. He stated the District is in a much better place since his tenure. He said he is sad to see Mr. Simons go, but is looking forward to his input in the search process.

Mr. Buono agreed with Mr. Mann, and said the District was going through a big transition when Mr. Simons came onboard, and he has accomplished so much, with the team, the Board and the staff working together in a positive culture. He stated that the search is a lengthy process and the Board will be open and transparent, and have many discussions with the stakeholders to make the best decision for the District.

Ms. Skumurski, said they have big shoes to fill and it will take time to find the right person. She said Mr. Simons is a great role model, a part of the community and always is engaged. She said she is hopeful he will continue to take part as a community member.

Ms. VanOrden said even though Mr. Simons announced his retirement, he is still 100% dedicated and working very hard to accomplish things for the District.

Ms. Steinbach said besides all his accomplishments and accolades, Mr. Simons' legacy is the unparalleled compassion and dedication he brings to his job and the District. She said the Board's single most important job is hiring the Superintendent, and the Board members are serious and committed to finding the next best leader they can for the District.

Ms. Phillips said Mr. Simons has been very welcoming to her and the other new Board members, and always made sure they were comfortable and understood all the ins and outs of the District. She said he leaves a great legacy for the District to continue to build on.

Ms. Phillips said the Board is excited to engage with stakeholders and continue the progress of East Greenbush.

Ms. O'Brien agreed that his dedication is unparalleled. She said she is looking forward to involving the community and the stakeholders to find the best fit for the District.

Ms. Turner echoed everyone else's thoughts, and agreed that Mr. Simons will be hard to replace.

Resolution to approve the retirement of Jeffrey P. Simons, Superintendent of Schools

Motion by Mr. Mann, Second by Mr. Buono

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the retirement of Jeffrey P. Simons

Vote: Ayes- 9, Nays- 0

Motion carried

## **11. COMMITTEE REPORTS**

A. Marissa Cannon, Director of Human Resources - Committee of Four (Appendix D)

Mr. Stiles explained that the committee discussed current club vacancies, and ways to fill those positions. He stated there were also conversations about the current approved unpaid clubs, and the possibility of those positions becoming paid through an MOA working with the Teacher's association.

Ms. Steinbach asked if they can circle back at the next meeting to get more information about the AV clubs.

B. Jennifer Mulligan, Director of Business and Finance- Long Range Facilities Planning Meeting 11-4-24

Ms. Mulligan reported the meeting was a first since the Capital Project was approved by voters in May. She said they reviewed the phasing schedule and explained the reasons the project was phased, related to the maximum cost allowances and when those funds are available to those buildings based on prior projects. She reported that representatives from Labella Architects and Turner Construction reviewed some logistics plans related to Phase 1A, and answered questions about safety and security of materials and adequate safeguards in place..

Mr. Temple asked when Phase 1A is scheduled for completion.

Ms. Mulligan said Phase 1A is slated to begin in May and expected to be completed in the summer of 2025, but they are still awaiting final SED approval.

Mr. Mann said he saw some renderings of the Library spaces, and Goff's front entrance and said everything looks amazing. He also discussed the rendering of the Goff fields and how it will be a wonderful addition for the community.

Ms. Steinbach asked about the traffic study in relation to the Goff fields.

Ms. Mulligan said they are in the process of completing the study. She said they should have further information in December and will then coordinate a meeting with the town to review.

Mr. Mann said an access road is being added from Hays Road to just past the garden shed to address traffic and parking issues.

Ms. Steinbach said her concern is speeding through those neighborhoods, and wants to be mindful of students crossing Hays road.

## **12. TABLED MOTIONS**

None at this time.

## **13. OLD BUSINESS**

Ms. Phillips reminded everyone that they should have more discussion in regards to the BOE email listserv and notifying the community that the Superintendent is actually another member of the Board. She also asked for more information related to District vacancies and hiring, so the Board can be better prepared for long range planning.

Mr. Temple said the Superintendent is central to accomplishing the mission of the District. He said he feels the Superintendent should continue to be included on the listserv.

## **14. CONSENT AGENDA**

Ms. Skumurski asked if the Addendum could be added to the consent agenda for approval.

Mr. Mann wished Ms. Cannon well in her next chapter. He thanked her for all she has done for the District.

Ms. Skumurski echoed Mr. Mann's thoughts and also thanked all the subs for assisting the District. She asked Mr. Stiles if there were any gaps in certified areas.

Mr. Stiles said there is always a need to add substitutes especially in certified areas at the secondary level.

Ms. Phillips said it would be helpful to know where there are gaps, so the Board can use that information as a part of their recruitment strategy for staff.

#### A. Financial Reports

Claim Auditor Reports for Warrants- 0037

#### B. Instructional/Instructional Support Personnel Memo

##### A. APPOINTMENTS

###### 1. Probationary Appointment - Teaching Assistant

a. Naughton, Laura - Teaching Assistant, Columbia High School  
(Replacing Patricia Gutierrez, resignation)  
Tenure Area: Teaching Assistant  
Probationary Period: 11/7/24-11/6/28  
Certification Status: Teaching Assistant, Level I  
Salary: Step 2 = \$22.99 per hour  
Hours per day: 6.5

b. Tremblay, Cheyenne - Teaching Assistant, Red Mill Elementary School  
(Replacing Ashlie Burke, resignation)  
Tenure Area: Teaching Assistant  
Probationary Period: 11/7/24-11/6/28  
Certification Status: NYS Initial Childhood Education 1-6  
Salary: Step 1 = \$22.67 per hour  
Hours per day: 6.5

##### B. OTHER

###### 1. Salary Adjustments - Credit Hours

Name	From	To	Compensation
Cirincione, Amy	M+0	M+9	\$330.00
Gallagher, Riley	M+0	M+36	\$1,872.00

##### C. MISCELLANEOUS

###### 1. Home Athletic Contest Staff 2024-2025 Sports Season

The following staff may work in the capacity of Site Supervisor during the 2024-2025 sports season.

Blake, Christine	Hadley, Doug	Romanowski, Drew
Childs, Kathleen	Johnas, Lisa	Sabella, Kimberly
Condo, Margaret	Kaur, Gurbax	Wagner, Kristy
Davis, Lauren	Leyhane, Kevin	
Guido, Janet	Lynagh, Michael	

###### 2. Athletic Coaching Positions 2024-2025 Winter Sports Season

a. Curtis Sankey      Varsity Boys' Basketball  
                                 Certified Teacher - Physical Education - Red Mill  
Experience:          Basketball Boys' Varsity Basketball - Columbia - 2014-2024  
                                 Boys' J.V. Basketball - Columbia - 2002-2013  
                                 Boys' Modified Basketball - Goff - 2001  
                                 Boys' Assist. Modified Basketball - Farnsworth - 2000  
                                 Volleyball Boys' Modified Volleyball - Goff - 2015-2019, F2-2021, 21-24  
                                 Girls' Freshmen Volleyball - Columbia - 2007, 2009-2013  
Base Salary:          \$5,182.00 + \$1,389.00 = \$6,571.00  
Start Date:            November 18, 2024

b. Shay Harrison      Varsity Girls' Basketball

- Experience: Non-certified Teacher - Professional Coaching License  
Basketball Varsity Girls' Basketball - Columbia - 2023-2024  
Varsity Girls' Basketball Program Assistant - Columbia - 2006-2007  
Varsity Boys' Basketball Program Assistant - Columbia - 2008-2010
- Base Salary: \$5,182.00 + \$395.00 = \$5,577.00  
Start Date: November 18, 2024
- c. Lisa Johnas Varsity Co-Ed Bowling  
Certified Teacher - Special Education - Columbia
- Experience: Bowling Co-Ed Varsity Bowling - Columbia - 2004, 2016-2024  
Golf Varsity Girls' Golf - Columbia - 2021-2022  
Softball Varsity Assist. Softball - Columbia-2021-2024  
Co-Varsity Assist. Softball - Columbia-2020  
Freshmen Softball - Columbia - 2008, 2013-2017  
Modified Softball - Goff - 2011-2012  
Co-Freshmen Softball - Columbia - 2004-2007, 2009, 2018  
Co-Modified Softball - Goff-2002-2003  
J.V. Softball - Mechanicville - 1999-2001  
Soccer G. Varsity Soccer - Columbia- 2011-2016  
G. Modified Soccer - Goff-2009-2010  
G. Co-Modified Soccer - Goff- 2002-2003  
Basketball G. Co-J.V. Basketball - Columbia - 2011
- Base Salary: \$3,433.00 + \$1,389.00 = \$4,822.00  
Start Date: November 18, 2024
- d. Rhiannah Johnson Varsity Cheerleading (Basketball)  
Non-Certified Teacher - Professional Coaching License
- Experience: Cheerleading Varsity Football - Columbia-2019, F2-2021, 21-24  
J.V. Football - Columbia-2011-2013, 2015-2018  
Co-J.V. Football - Columbia-2014  
Varsity Basketball - Columbia-2019-2024  
J.V. Basketball - Columbia-2011-2014, 2017-2018  
Co-J.V. Basketball - Columbia-2015-2016  
J.V. Cheerleading Coach - Niskayuna 2009  
J.V. Cheerleading coach - Canton 2005-2006
- Base Salary: \$3,109.00 + \$1,389.00 = \$4,498.00  
Start Date: November 18, 2024
- e. Chris Dedrick Varsity Boys' Indoor Track  
Certified Teacher - Physical Education - Green Meadow
- Experience: Track Boys' Varsity Indoor Track - Columbia - 2023-2024  
Boy's Varsity Assist. Indoor Track - Columbia - 2018-2022  
Soccer Boys' Varsity Assist. Soccer - Columbia - 2017/2023-2024  
Boys' J.V. Soccer - Columbia - 2018-2022  
Baseball Varsity Baseball - Columbia - 2008-2024  
Baseball Program Assistant - Columbia - 2007  
Modified Baseball - Goff - 2006
- Base Salary: \$4,729.00 + \$395.00 = \$5,124.00  
Start Date: November 18, 2024
- f. Ashley Gansle Varsity Girls' Indoor Track  
Certified Teacher - Physical Education - Goff
- Experience: Track Girls' Varsity Indoor Track - Columbia - 2020-2024  
Girls' Varsity Outdoor Track - Columbia - 2020-2024  
Varsity Assistant Indoor Track-Bethlehem - 2013-2014  
Varsity Assistant Indoor Track-Mohanasen - 2013  
Varsity Assistant Outdoor Track-Mohanasen - 2012  
Indoor Track Coach-Mechanicville - 2011  
Cross Country G. Varsity Cross Country- Columbia-2019-2024  
Co-Ed Varsity Assist. Cross Country - Columbia-2014-2018
- Base Salary: \$4,729.00 + \$1,389.00 = \$6,118.00  
Start Date: November 18, 2024
- g. Brandon Lapp Varsity Wrestling

Experience: Non-Certified Teacher - Professional Coaching License  
 Wrestling Varsity Co-Assist. Wrestling - Columbia - 2023-2024  
 Base Salary: \$5,247.00  
 Start Date: November 18, 2024

h. Michael Merhige Varsity Girls' Wrestling  
 Non-Certified Teacher - Temporary Coaching License  
 Experience Wrestling Varsity Girls' Wrestling - Columbia - 2024  
 J.V. Wrestling - Columbia - 2018-2023  
 Co-J.V. Wrestling - Columbia - 2012  
 Freshmen Wrestling - Columbia - 2011  
 Freshmen Assist. Wrestling - Columbia - 2010  
 Co-Freshmen Wrestling - Columbia - 2009  
 Football Modified Assist. Football - Goff - 2009, 2011-2012  
 Co-Modified Assist. Football - Goff - 2008  
 Track Varsity Boys' Assist. Track - Columbia - 2011  
 Co-Varsity Boys' Assist. Track - Columbia - 2010  
 Base Salary: \$5,247.00 + \$1,389.00 = \$6,636.00  
 Start Date: November 18, 2024

C. Non-Instructional Support Personnel Memo

Discontinuance as listed:			
Name	Position	Effective Date	Reason
Cannon, Marissa	Director of Human Resources	11/23/2024	Resignation
LaPlante, Andrea	Custodial Worker-Genet	11/07/2024	Resigned to accept another position in District
Naughton, Laura	Senior Monitor-Goff	11/07/2024	Resigned to accept another position in District
Tucker, Sondra	Substitute Aide Substitute Typist	10/24/2024 10/24/2024	Per employees request
Appointment as listed:			
Name	Position	Effective Date	Salary
LaPlante, Andrea	Head Custodian-DPS Probation period: 11/7/24-5/6/25	11/7/2024	Step 4 = \$28.41 per hour 8 hours/12 months
Benedict, Chad	Bus Aide-Transportation Probation: 11/7/24-5/6/25	11/7/2024	Step 1 HS) = \$17.62 per hour 4.5 hours/10 months
Substitute employees as listed:			
Name	Position	Effective Date	Salary
Abbas, Syed	Aide	11/07/2024	Step 1 (BA) = \$21.83 per hour
Hart, Leslie	Aide	11/07/2024	Step 1 (BS) = \$21.83 per hour
Pietrocola, Marygrace	Aide	09/23/2024	Step 1 (BA) = \$21.83 per hour
Transfer:			
Name	Position	Effective Date	Reason
Stoffels, Julie	School Registered Nurse	11/13/2024	voluntary transfer from district wide to CHS
Appointment Adjustment:			
Name	Position	Effective Date	Reason
Kaur, Gurbax	Payroll Specialist	11/07/2024	Change from provisional to permanent-reachable on Civil Service Payroll Specialist eligible list
Unpaid Leave of Absence:			
Name	Position	Effective Date	Reason
Ryan-Smolinski, Brianna	Occupational Therapy Assistant	10/10/24-12/20/24	Leave of absence

- D. Library Materials Recommended for Weeding- Genet Elementary School
- E. Disposal of District Property - Assets
- F. Resolution to Approve Instructional Substitute List 2024-2025 School Year

- G. Resolution to Approve Non-Instructional Substitute List 2024-2025
- H. Approval of Consent Agenda

15. ADDENDUM

RESOLUTION TO APPROVE THE INSTRUCTIONAL/INSTRUCTIONAL SUPPORT PERSONNEL MEMO RECOMMENDATIONS

A. APPOINTMENTS

1. Athletic Coaching Positions - 2024-2025 Winter Sports Season

- a. Anthony Parissi      Varsity Assistant Boys' Basketball  
   Non-certified Teacher, Professional Coaching License  
     Experience:           Basketball Varsity Assist. Boys' Basketball - Columbia - 2024  
     Base Salary:           \$4,405.00  
     Start Date:            November 18, 2024
  
- b. Tyler Rose            Junior Varsity Boys' Basketball  
   Certified Teacher - Physical Education - Goff  
     Experience:           Basketball J.V. Boys' Basketball - Columbia - 2018-2024  
   Freshmen Boys' Basketball - Columbia - 2017  
   Baseball Varsity Assist. Baseball - Columbia - 2023-2024  
   J.V. Baseball - Columbia - 2020-2022  
   Freshmen Baseball - Columbia - 2017-2019  
   J.V. Baseball - Lansingburgh - 2016  
   J.V. Assist. Baseball - Kenmore West - 2015  
   Volleyball J.V. Boys' Volleyball - Columbia - 2018-2020, F2-2021, 2023-2024  
   Varsity Boys' Volleyball - Columbia-2021-2022  
   Football Varsity Assist. Football - Kenmore West - 2015  
     Base Salary:           \$4,405.00 + \$395.00 = \$4,800.00  
     Start Date:            November 18, 2024
  
- c. Shawn Gibson        Freshmen Boys' Basketball  
   Certified Teacher - Physical Education - Columbia  
     Experience:           Basketball Freshmen Boys' Basketball - Columbia - 2022-2024  
   Football Varsity Assist. Football - Columbia - 2022  
   J.V. Assist. Football - Columbia-2021  
   Co-Varsity Football - Cohoes - (F2)2021  
   Varsity Assist. Football - Cohoes - 2019  
   Modified Football - Cohoes - 2017-2018  
   Softball J.V. Softball - Columbia - 2021-2024  
   Varsity Softball - Cohoes - 2020  
   J.V. Softball - Cohoes - 2018-2019  
     Base Salary:           \$3,627.00  
     Start Date:            November 18, 2024
  
- d. Heidi Gleason        Varsity Assistant Girls' Basketball  
   Certified Teacher - Science - Columbia  
     Experience:           Basketball Varsity Assistant Girls' Basketball - Columbia - 2024  
     Base Salary:           \$4,405.00  
     Start Date:            November 18, 2024
  
- e. Shawn Wyman         Junior Varsity Girls' Basketball  
   Teaching Assistant - Green Meadow - Professional Coaching License  
     Experience:           Basketball Girls' JV Basketball - Columbia - 2020-2024  
     Base Salary:           \$4,405.00  
     Start Date:            November 18, 2024
  
- f. William Neumann     Varsity Assistant Co-Ed Bowling  
   Certified Teacher - Mathematics  
     Experience:           Bowling Co-Ed Varsity Assist. Bowling - Columbia - 2006-2024  
   Soccer Girls' Co-Freshmen Soccer - Columbia-2009  
     Base Salary:           \$2,918.00 + \$1,389.00 = \$4,307.00  
     Start Date:            November 18, 2024
  
- g. Katie DeBell-Donnelly Junior Varsity Cheerleading (Basketball)

Experience: Non-certified Teacher - Temporary Coaching License  
 Cheerleading JV Cheerleading Football - Columbia - 2023-2024  
 JV Cheerleading Basketball - Columbia - 2024  
 Base Salary: \$1,866.00  
 Start Date: November 18, 2024

h. Chris Hosley Varsity Boys' Co-Assistant Indoor Track  
 Certified Teacher - Physical Education - Columbia  
 Experience: Track B. Varsity Co-Assist. Indoor Track - Columbia - 2020-2024  
 B. Varsity Assist. Outdoor Track - Columbia - 2015-2022  
 B. Varsity Assist. Indoor Track - Columbia- 2004-2006, 2015-2016, 2019  
 Volleyball G. Varsity Volleyball - Columbia-2009-2019, F2-2021, 2021-2024  
 B. Varsity Volleyball - Columbia - 2004-2008  
 Base Salary: \$2,009.50 + \$1,389.00 = \$3,398.50  
 Start Date: November 18, 2024

i. Steve Taylor Varsity Boys' Co-Assistant Indoor Track  
 Certified Teacher - Social Studies  
 Experience: Track B. Varsity Co-Assist. Indoor Track - Columbia- 2021-2024  
 B. Varsity Assist. Indoor Track - Columbia-2014-2020  
 Soccer B. Modified Soccer - Goff - 1991-1992, 2012-2024  
 B. Freshmen Soccer - Columbia - 1993-1995  
 B. Modified Asst. Soccer - Goff - 1984-1990  
 Baseball Modified Baseball - Goff - 1987-1996, 2014-2020/2022-2024  
 Co-Modified Baseball - Goff - 2013, 2021  
 Base Salary: \$2,009.50 + \$1,389.00 = \$3,398.50  
 Start Date: November 18, 2024

j. John Rivera Varsity Boys' Assistant Indoor Track  
 Certified Teacher - Special Education - Bell Top  
 Experience: Track Varsity Boys' Assist. Indoor - Columbia - 2024  
 Varsity Boys' Co Assist. Indoor Track - Columbia- 2023  
 Varsity Girls' Assist. Indoor - Columbia - 2021-2022  
 Varsity Girls' Co-Assist. Indoor - Columbia - 2020  
 Varsity Boys' Assist. Outdoor Track - Columbia - 2023  
 X-Country Varsity Boys' Cross Country - Columbia - 2014-2024  
 Lacrosse Varsity Girls' Assist. Lacrosse - Columbia -2018-2022  
 Base Salary: \$4,019.00 + \$1,389.00 = \$5,408.00  
 Start Date: November 18, 2024

k. Noah Vice Varsity Assistant Girls' Indoor Track  
 Certified Teacher - Physical Education - Genet  
 Experience: Track Varsity Assist. Girls' Indoor Track - Columbia - 2024  
 Varsity Co-Assist. Boys' Indoor Track - Columbia - 2023  
 Varsity Boys' Co-Outdoor Track - Columbia - 2023-2024  
 Boys' Assistant Indoor Track - Shaker - 2022  
 Football J.V. Assistant Football - Columbia - 2022-2024  
 Base Salary: \$4,019.00 + \$395.00 = \$4,414.00  
 Start Date: November 18, 2024

l. Zachary Yannone Varsity Assistant Girls' Indoor Track  
 Non-Certified Teacher - Temporary Coaching License  
 Experience: Track Varsity Assistant Girls' Outdoor Track - Columbia-2022-2024  
 Varsity Assist. Girls' Indoor Track - Columbia - 2023-2024  
 Cross Country Varsity Assist. Girls' Cross Country - Columbia-2022-2024  
 Base Salary: \$4,019.00 + \$395.00 = \$4,414.00  
 Start Date: November 18, 2024

m. Evan Wallace Varsity Wrestling Assistant  
 Non-certified Teacher - Temporary Coaching License  
 Experience: Wrestling Varsity Co-Assist. Wrestling - Columbia - 2023-2024  
 Base Salary: \$4,460.00  
 Start Date: November 18, 2024

