

**EAST GREENBUSH CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING  
WEDNESDAY, NOVEMBER 20, 2024  
Red Mill Elementary School**

**1. A. MEETING CALLED TO ORDER:** Mr. Temple- 6:00 P.M.

**B. ATTENDANCE**

	Present	Absent	Arrival
Mr. Buono	X		
Mr. Mann	X		
Ms. O'Brien			6:30 P.M.
Ms. Phillips			6:01 P.M.
Ms. Skumurski			8:41 P.M.
Ms. Steinbach	X		
Mr. Temple	X		
Ms. Turner	X		
Mr. Van Orden	X		

Also Attending

Mr. Simons	X	
Ms. Cannon		X
Mr. Mulligan	X	
Mr. Stiles	X	

**2. PLEDGE OF ALLEGIANCE**

**3. EXECUTIVE SESSION**

Motion by Ms. Steinbach, Second by Mr. Buono to Enter Executive Session to Discuss the employment of a particular individual

Vote: Ayes- 7, Nays- 0

Motion carried

Time: 6:02 P.M.

Motion by Ms. Van Orden, Second by Ms. Turner to exit Executive Session

Vote: Ayes-8, Nays- 0

Motion carried

Time: 7:02 P.M.

Return to public session 7:05 P.M.

**4. EX OFFICIO STUDENT COUNCIL COMMENTS AND PRESENTATIONS**

A. Student Council Representatives: Kole Hardy~President; Natalie Krisanda~Vice President

Kole Hardy reported that student council is planning to decorate Columbia for the holidays with the help of the Art Club. They will create a winter wonderland in each hallway, celebrate various holidays, and organize activities like pictures with Santa and bell ringing. Natalie Krisanda stated they are also planning to adopt a family, make Christmas cards for teachers, and collect used winter accessories for a local homeless shelter.

B. Red Mill Elementary School Presentation of Character Education Program- Portrait of a Graduate

Ms. Squillace provided a presentation highlighting Red Mill's Character Education program and showing how it aligns with the "Portrait of a Graduate" initiative. She stated that the program focuses on developing well-rounded students by emphasizing social-emotional skills and character development alongside academics. Ms. Squillace said the school's character education team works to create a positive and engaging learning environment for students, and is working to incorporate "Portrait of a Graduate" into their character education program to provide students with a clear vision of their future.

Mr. Temple thanked Ms. Squillace and her team for their work in teaching the students self-awareness, adaptability, and social skills, aligning with the District's "Portrait of a Graduate" initiative. He said the school's dedication to student development has been evident long before the introduction of the "Portrait of a Graduate" initiative. Mr. Temple said he was proud to have been a part of the earlier discussions, and said he appreciated the efforts to align with the District's goals.

## 5. MINUTES

A. Approval of Draft Minutes dated October 30, 2024

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF OCTOBER 30, 2024

Motion by Mr. Buono, Second by Ms. Turner

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of October 30, 2024.

Vote: Ayes- 8, Nays- 0

Motion carried

B. Approval of Draft Minutes dated November 6, 2024

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF NOVEMBER 6, 2024

Motion by Ms. Van Orden, Second by Ms. O'Brien

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of November 6, 2024

Vote: Ayes- 8, Nays- 0

Motion carried

## 6. BOARD FORUM #1

Ms. Steinbach thanked Ms. Squillace and the Red Mill Team for the presentation. She also congratulated the girls' soccer team for their efforts, and the dedication of every team member.

Ms. Phillips thanked the Red Mill staff for the presentation, and also thanked Ms. Cannon for all she has done for the District.

Ms. O'Brien said she was always happy to return to Red Mill, her former grade school. She extended her congratulations to the girls' soccer team for their outstanding performance, and to Ms. Cannon as she embarks on her next chapter.

Ms. Turner said she also enjoyed the presentation. She thanked Ms. Cannon for all her work, and gave a shout out to the school psychologists, acknowledging National School Psychology Week, and the SRP staff, honoring SRP Recognition Day.

Mr. Temple stated he realizes how difficult it can be to teach the younger students, and thanked the team for their optimism and their commitment.

Ms. Van Orden said she loved the presentation and how they showed concrete examples of the character traits for the K-5 students. She also thanked the team for the "Best of the Bus " recognition. She said she thought it is important to recognize the valuable role of bus drivers in the school community.

## 7. PUBLIC FORUM #1

Mark Taylor, a parent of a CHS student, spoke about the recent high school program, "World Beyond High School", a program showing students future career options other than through college pathways. He complimented Ms. Dunn and Ms. Dunigan on the program, and said he hopes they will continue to offer similar opportunities to the students.

## 8. DISCUSSION ITEMS

A. 2025-2026 Budget Considerations and Guidelines

Mr. Simons stated that the District is beginning to discuss the budget for the upcoming school year. He said that while State budget projections are more favorable than last year, challenges remain, such as the tax cap and potential state aid reductions.

Mr. Simons said the District is planning to maintain essential programs and services, use resources efficiently, and be data-driven in decision-making. The Superintendent asked the Board for their input during the budget process, and said there will be more opportunities to discuss the process in the coming months.

Ms. Phillips said she would like to see continued expansion of the Pre-K program, and also how to level out services across the locations, such as free lunch.

Ms. Steinbach agreed with Ms. Phillips and said she thought it was very important for equitable services to be offered across all locations.

Ms. O'Brien agreed that what they are offering should be equitable, but she said they also need to find a way to make the UPK program sustainable, as well.

Mr. Temple requested a comparison of actual expenses to projected expenses to assess the District's financial trajectory. He expressed his concern about the potential need to use the fund balance. Mr. Temple said he supports exploring funding additional SRO's and prioritizing the support of economically disadvantaged and disabled students, including monitoring class sizes to help improve academic outcomes.

Ms. Van Orden said she would like to make sure class sizes are equitable, ideal and beneficial across schools

Mr. Simons said he will summarize their concerns and distribute a report to the Board to use as a marker as they continue conversations. He explained that the budget is generally driven by State aid, property taxes and PILOT agreements. The Superintendent said he and his team will work to develop tools and reports to provide further insight into these areas to help them in understanding the budget process.

B. Engagement and Strategic Planning Ad Hoc Committee Proposal

Mr. Simons explained the Strategic Planning committee was formed to try to figure out how to involve the community in helping to set goals for the District's future. He reported Dr. Kevin McGowan, a superintendent of Brighton CSD, was invited to present a process he utilizes in his district to engage the community in the strategic planning on an annual basis. Mr. Simons stated that Mr. McGowan works as a consultant with districts to help them with the process.

Ms. Steinbach said she thought it would be beneficial to utilize Mr. McGowan's expertise in developing a community survey to help determine some long term goals. She expressed the importance of involving the community, and said she felt the timing would work well with new leadership coming on around the same time the data will be compiled.

Ms. Turner said she likes the open ended nature of Thought Exchange, and that the survey will be provided to not only parents, students and teachers, but to the broader community.

Mr. Buono asked if the "Portrait of a Graduate" work would be incorporated into the project.

Mr. Simons said the core of the goals would stay intact, and the survey would help them build on the long term plan, and build a direction for the District moving forward.

Mr. Buono said he thinks the work is important, because it is good to determine if the current vision and mission of the District is still relevant.

Mr. Temple stated that changes take time, maybe 3-5 years to really implement "Portrait of a Graduate." He said the Board should keep an open mind and be willing to consider new ideas, but he also stressed the need for stability and making sure changes benefit students, teachers, and the overall direction of the District.

Mr. Simons said if the Board agrees, he would need to reach out to get a cross contract through BOCES in place. He asked the Board for a verbal authorization to move forward.

Mr. Buono said he would make a motion to move forward, and he asked the other members if they would be in agreement. All members agreed to move forward with setting up the cross contract with BOCES to work with Mr. McGowan.

### C. SORENSCO Rotary Project for EGCSO

Mr. Simons explained that he was recently contacted by Rotary Club officers looking to financially support a project in the District. He stated that a similar project recently occurred in Schenectady City School District and they were able to set up a community center.

Ms. Steinbach summarized the meeting, explaining the local Rotary Club is interested in a potential partnership. She said she believes the club could provide wraparound support services to students, addressing barriers and helping them be more successful in school. Ms. Steinbach said she was impressed with the club's community engagement approach and believes a partnership could benefit the District by identifying and addressing specific needs that are not currently covered by existing funding.

Ms. Mulligan said the Southern Rensselaer County Rotary Club is a very dedicated group, interested in a new project to support within the school district. She said they discussed potential areas and how to best align the District's needs with their resources. She said overall, it was a very positive meeting with great potential for a future partnership.

Mr. Simons reported that one idea discussed was to establish a community room or center in East Greenbush CSD. He thought it would be beneficial to the community to have a center that could provide resources like food, access to services, literacy, and help support families on how to navigate the community's resources, particularly families that are English Language Learners and economically disadvantaged. He said it would help the District broaden their mission to ensure they are not just taking care of the kids, but also taking care of the families that take care of the kids.

Mr. Simons said since the continuing education program has fallen off since COVID, maybe a community center could take the place of that, with people teaching and learning skills and hobbies together. He said that would also increase community support for the school district.

Mr. Temple asked if this would be at no cost to the District.

Ms. Steinbach said in Schenectady the Rotary Club fundraised, and networked throughout the community to raise funds and get commitments to build the center, and this would be a similar arrangement.

Mr. Temple asked if it would be a designated space or if it would be a shared space. He expressed concerns about the costs associated with a dedicated space, such as the utilities, and wondered what the budget impacts would be.

Ms. Phillips said it was very generous of the Rotary Club, and she looks forward to a partnership. She said while it appears the initial cost could be funded, the district will need to consider the programming costs and the long-term sustainability. She asked if the club was proposing to replicate the Schenectady project, or would be open to other ideas.

Ms. Steinbach said she thought they would definitely be open to other ideas, and they made it very clear the District has to share their needs and then they can have a conversation about how the Rotary Club can assist.

Ms. Phillips said maybe gaps like sponsoring students that cannot afford the 8th grade trip, or assisting with more immediate needs might be more sustainable.

Mr. Simons said this is still in an exploratory stage and the Rotary Club is open to other options. He said he agrees that sustainability and project longevity need to be addressed.

## 9. REGULAR BUSINESS

### RESOLUTION TO APPROVE THE PROGRAMS FOR RESIDENT CHILDREN WITH DISABILITIES

Motion by Mr. Mann, Second by Ms. Turner

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Programs for Resident Children with Disabilities.

Vote: Ayes- 8, Nays- 0

Motion carried

### B. Appropriation of Insurance Recovery Funds

#### RESOLUTION TO APPROVE THE APPROPRIATION OF INSURANCE RECOVERY FUNDS

Motion by Ms. O'Brien, Second by Ms. Phillips

Resolved, the Board of Education of the East Greenbush Central School District hereby authorizes the appropriation of insurance recovery proceeds in the amount of \$58,834.71 and authorizes an adjustment to increase the 2024-2025 budget in code 1620-4079-08-00.

Vote: Ayes- 8, Nays- 0

Motion carried

### C. Approval of Budget Calendar

#### RESOLUTION TO APPROVE THE 2025-2026 BUDGET CALENDAR

Motion by Mr. Buono, Second by Ms. Turner

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the 2025-2026 Budget Calendar

Vote: Ayes- 8, Nays- 0

Motion carried

D. School Bus Stop Arm Enforcement Program Opt-in Agreement

Mr. Mann stated that Rensselaer County has voiced concerns regarding paperwork and funding, and the town also has some reservations. He asked if there an expiration date on our current agreement or if they should hold off on making a decision to continue the agreement.

Mr. Simons explained that the current Opt-In agreement expires on December 1, 2024. He said the agreement just allows the equipment to remain on the buses. The Superintendent stated that the program itself would only continue if Rensselaer County was in agreement.

RESOLUTION TO APPROVE THE SCHOOL BUS STOP ARM ENFORCEMENT PROGRAM WITH BUSPATROL AMERICA, LLC

Motion by Mr. Mann, Second by Ms. Van Orden

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the School Bus Stop Arm Enforcement Program with BusPatrol America, LLC

Vote: Ayes- 8, Nays- 0

Motion carried

E. Agreement for 2025 Flexible Benefit Plan Services

RESOLUTION TO APPROVE THE AGREEMENT FOR THE 2025 FLEXIBLE BENEFITS PLAN SERVICES

Motion by Ms. Turner, Second by Mr. Buono

Resolved, the Board of Education of the East Greenbush Central School District approves the Agreement for the 2025 Flexible Benefit Plan Services.

Vote: Ayes- 8, Nays- 0

Motion carried

F. Resolution Authorizing Return of the Warrant of Unpaid Taxes to Rensselaer County Treasurer- Resolution Approving Tax Collector's Report for Fall 2024

RESOLUTION TO AUTHORIZE THE RETURN OF THE WARRANT OF UNPAID TAXES TO RENSSELAER COUNTY TREASURER & RESOLUTION APPROVING TAX COLLECTOR'S REPORT FOR FALL 2024

Motion by Ms. Turner, Second by Mr. Mann

Resolved, the Board of Education of the East Greenbush Central School District hereby Approves the Resolution Authorizing Return of the Warrant of Unpaid Taxes to the Rensselaer County Treasurer & Resolution Approving Tax Collector's Report for Fall 2024.

Vote: Ayes- 8, Nays- 0

Motion carried

G. Approval of Standardization Resolution - Radio Equipment

Ms. Mulligan explained that the District needs to purchase additional portable radios to maintain communication within their buildings, and as the state contract for these radios has expired, they must standardize the equipment to comply with competitive bidding regulations. She explained this standardization will ensure seamless communication between different school buildings.

RESOLUTION TO APPROVE THE STANDARDIZATION RESOLUTION FOR RADIO EQUIPMENT

Motion by Mr. Buono, Second by Ms. Steinbach

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Standardization Resolution for Radio Equipment

Vote: Ayes- 8, Nays- 0

Motion carried

H. Establishment of the 2024-2025 Event Chaperone Rate

Mr. Simons explained that the District proposes to maintain the \$60 event chaperone rate for the 2024-2025 school year. He stated that the rate is consistent with the athletic event rate, and compensates high school and middle school staff for chaperoning events beyond PTO support. He stated that this rate will be part of the organizational meeting agenda going forward.

Ms. Steinbach asked if elementary staff are given the option to volunteer for these events, or is it only asked of the high school and middle school teachers where the events take place.

Ms. Mulligan said she believes the chaperone needs are only advertised within the school building.

Ms. Steinbach said she was just concerned about whether all staff members have equal opportunities to chaperone events.

Ms. Mulligan explained the need was very minimal, but that she would discuss it with the building principals.

RESOLUTION TO APPROVE THE ESTABLISHMENT OF THE 2024-2025 EVENT CHAPERONE RATE

Motion by Ms. Turner, Second by Ms. Van Orden

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Establishment of an 2024-2025 Event Chaperone Rate

Vote: Ayes- 8, Nays- 0

Motion carried

I. Authorization to add a Resolution to the agenda.

Motion by Ms. Steinbach, Second by Ms. Turner

Vote: Ayes- 8, Nays- 0

Motion carried

J. Resolution to Proceed with a Superintendent Search

RESOLUTION TO AUTHORIZE THE BOARD OF EDUCATION TO ISSUE A REQUEST FOR PROPOSAL FOR A SUPERINTENDENT SEARCH CONSULTANT IN THE EVENT THAT IT IS NEEDED

Motion by, Mr. Buono, Second by Ms. Turner

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the resolution to authorize the issuance of an Request for Proposal for a Superintendent Search Consultant, in the event that it is needed.

Vote: Ayes- 8, Nays- 0

Motion carried

## 10. COMMITTEE REPORTS

A. Roy Stiles, Asst. Superintendent for Curriculum and Instruction

Mr. Stiles reported that the committee reviewed progress updates of the physical education and school counseling programs. He stated that seven presentations on summer curriculum projects were highlighted, including a bilingual achievement project. Mr. Stiles said the committee approved new course titles for senior electives and the CTAEP program. He said the committee also discussed the New York State regionalization process, and upcoming professional development opportunities, including a day of leading and learning where staff will share their expertise with colleagues.

*Ms. Skumurski arrived at 8:41 P.M.*

B. Jeffrey P. Simons, Superintendent - Cell Phone Committee Meeting-November 5, 2024

Mr. Simons reported the committee met to discuss cell phone procedures, particularly at the high school. They discussed options for phone storage during school hours, such as yondr pouches or keeping them in lockers, and whether to allow phone use in certain classes for instructional purposes, such as using the cameras in Art class. The Superintendent said this is an ongoing study, and the committee will be going to Troy and Bethlehem High Schools to learn more about their practices.

Ms. Skumurski asked about cell phone usage at the elementary level and if there were any issues.

Mr. Garab explained that students must keep their cell phones in their backpacks while at school.

Ms. O'Brien said she was surprised by some of the students' responses, since some indicated being open to a new policy prohibiting phones at school. She said there were a lot of nuances to consider, as some art teachers stated they use their cameras, and some Science students said they sometimes take a picture of the notes while they are busy working on labs. She reiterated that this is an exploratory committee, no decisions have been made at this time.

Ms. Steinbach asked if there is any area schools that have some kind of abridged policy.

Mr. Harkin said Averill Park and Burnt Hills use something like a shoe organizer on the back of the classroom doors and the students are allowed to use them while in the halls, cafeteria and study hall. He reported that there has been a huge reduction of incidents in Troy, that has a full ban.

Mr. Simons said he has heard that the Governor's office is thinking about requiring district's to have a cell phone policy, but not necessarily a outright ban.

Ms. O'Brien said the committee talked with the student about the shoe organizers, and students admitted the temptation would still be there, and also that some students would use fake phones to look like they were complying, but actually still had their phones on them.

## 11. TABLED MOTIONS

None at this time.

## 12. OLD BUSINESS

A. Board of Education Email List Serve

Mr. Simons presented a document that would serve as a guide to the public on who to contact for different issues. He also explained that on the bottom of the document, there is a notation that if you've tried the suggested steps and your issue persists, please contact the Board of Education by emailing [BOE@egcsd.org]. This email is received by all board members and central administration. To contact the Board President directly [Templeje@egcsd.org].

Ms. O'Brien said she liked the idea, but wondered if it could be more personalized by school since parents' might not know the name of the principal or other staff members.

Ms. Van Orden wondered if there was an academic concern at the high school level if the department chairperson or guidance counselor should be a choice between teacher and principal.

Ms. Skumurski was supportive of the document, but said it would really need to be kept updated.

Mr. Temple asked where the public would reach out to if they were unsure of the department.

Ms. Steinbach pointed out the added QR code that would bring you to someone that would forward it to the appropriate department. She expressed concern about the secretaries role as the first person to contact in some departments.

Mr. Simons explained that the secretary would be able to direct the call to the right area.

Mr. Stiles indicated that some questions would pertain to specific areas where the secretary has more knowledge, making them best suited to answer.

Mr. Buono asked Mr. Temple if he receives an email, will he respond himself.

Mr. Temple said yes, he thought that would be appropriate.

Ms. Skumurski said if someone reaches out directly to the Board, Mr. Temple should add the Board in the reply but only the Board.

Ms. Steinbach asked if this could be added to policies and procedures.

Mr. Temple said he understands his role in representing the Board, but expressed his concerns about distinguishing email written directly to him or if they were intended for the whole Board.

Mr. Mann said there should be no need for one person to ever receive email, it should be for the Board as a whole.  
Mr. Simons asked if they would prefer an email address that would include all Board officers, or one that was addressed to the Board Clerk, who would then pass it along.  
The Board members all agreed they would rather the email be assigned to the Board officers, so it does not hinge on one person checking their email  
Mr. Temple asked what they should do if someone reaches out to a Board member individually. He wondered if they should share with the rest of the Board.  
Ms. Steinbach said she felt that is something else they should address in Board policies and procedures.  
Mr. Simons advised as a best practice to share individual emails with the rest of the Board.  
Ms. Skumurski said there may be times when an administrator can be added to the conversation if they can help, but it should be known to everyone that the person is being added.

### 13. CONSENT AGENDA

Mr. Buono thanked Mr. Mahar for coming out of retirement and assisting the District in the HR department.

#### A. Financial Reports

Claim Auditor Reports for Warrants- 0035, 0041, 0042, 0043  
2024-11-20 Treasurer's Report for the Month of September, 2024  
2024-11-20 Revenue Status Report for the Month of September, 2024  
2024-11-20 Budget Status Report for the Month of September 2024  
2024-11-20 Budget Transfers for the Month of September, 2024

#### B. Instructional/Instructional Support Personnel Memo

##### A. DISCONTINUANCE

##### 1. Resignation for the Purpose of Retirement

a. Kivitz, Tammy - Teaching Assistant, Howard L. Goff Middle School, effective 1/4/25.  
Date of Hire: 10/7/19

##### 2. Resignation

a. McFerran, Michelle - Speech, .5 Donald P. Sutherland Elementary/.5 Districtwide, effective 12/2/24.  
Date of Hire: 9/3/24 Reason: to accept .6 CHS/.4 Howard L. Goff Speech leave of absence position.

b. Dr. Pennock, Catherine - Director of Pupil Personnel Services, effective 12/31/24.

c. Shaffer, Quinn - Teaching Assistant, Howard L. Goff Middle School, effective 11/27/24.  
Date of Hire: 1/13/22 Reason: full time teaching job in another district.

##### 3. Leave of Absence

a. Acevedo, Kayla - Special Education, Red Mill Elementary School, is requesting an unpaid child-rearing leave of absence from 11/5/24-1/31/25. Planned return 2/3/25.

#### B. APPOINTMENTS

##### 1. Probationary Appointment - Teaching Assistant

a. Dedrick, Hope - Teaching Assistant, Howard L. Goff Middle School  
(Replacing Owusu Anane resignation, S. Bowen transfer)  
Tenure Area: Teaching Assistant  
Probationary Period: 11/25/24 - 11/24/28  
Certification Status: Teaching Assistant, Level I  
Salary: Step 1 = \$22.67 per hour  
Hours per day: 6.5

##### 2. Term Substitute Appointment

a. McFerran, Michelle - Speech, .6 Columbia High School/.4 Howard L. Goff Middle School  
(Replacing Jessica Tice, leave of absence)  
Effective: 12/2/24-6/30/25  
Certification Status: NYS Initial Speech & Language Disabled time ext.  
Step Placement: 3M = \$53,927.00  
Prior: 9/24-present EGCS; 12/23-9/3/24 LTS EGCS; 9/20-12/23  
Bloom ABA Therapy; 10/17-3/20 Spotted Zebra Learning Center

Degrees: B.S. College of Saint Rose  
M.S. College of Saint Rose

3. Appendix "D" Appointment - 2024-2025 School Year

Columbia  
Name Activity Compensation  
Conte, Nicole  
Meltzer-McMorris, Marna Interact \$637.00 (split stipend)

4. Per Diem Substitute Teacher

Name Certification Area Degree Status Effective Date  
Abbas, Syed English Language Arts 7-12 M.S. 11/21/24

5. Student Teacher/Intern 2024-2025 School Year

Building Student Content Area Cooperating Teacher College/Term  
Bell Top Michelle Slater Elementary Sarah Lussier SUNY Cortland/Spring 1 & 2

C. OTHER

1. Salary Correction

a. Wyman, Shawn - Junior Varsity Girls' Basketball Coach  
From: Salary \$4,405.00  
To: Salary \$4,800.00  
(appointment missing \$395.00 for longevity)

2. Reinstatement to the Per Diem Substitute List  
Completed mandatory training

a. Mostachetti, Julian - effective 11/21/24

D. MISCELLANEOUS

1. Athletic Coaching Positions 2024-2025 Winter Sports Season

a. Michael Barnes Modified Boys' Basketball  
Certified Teacher - Social Studies- Goff  
Experience: Basketball Boys' Modified Basketball - Goff - 2017-2020/2022-2024  
Football Modified Football - Goff - 2017-2019, F2-2021, 2021-2024  
Modified Football - Troy - 2016  
J.V. Football-Elmira Notre Dame - 2013-2015  
Modified Football - Elmira Notre Dame - 2009-2012  
Base Salary: \$3,368.00 + \$395.00 = \$3,763.00  
Start Date: November 25, 2024

b. Jacob Preston M9 Girls' Basketball  
Certified Teacher - Physical Education - Green Meadow/D.P. Sutherland  
Experience: Basketball Freshmen Girls' Basketball - Columbia - 2022-2024  
Football Varsity Football - Columbia - 2022-2024  
Varsity Assist. Football - Columbia-2021  
J.V. Co-Assist. Football - Columbia - F2-2021  
Track G. Outdoor Track Assist. - Columbia - 2021  
Base Salary: \$3,627.00  
Start Date: November 25, 2024

c. Megan Jankowiak Girls' Modified Basketball  
Certified Teacher - Science - Goff Middle School/Columbia H.S.  
Experience: Volleyball Girls' Modified Volleyball - Goff - 2023-2024  
Softball Modified Softball - Goff - 2023-2024  
Base Salary: \$3,368.00  
Start Date: November 25, 2024

d. Jason Trimmer Modified Wrestling  
 Teaching Assistant - Green Meadow- Temporary Coaching License  
 Experience: Wrestling Modified Wrestling - Goff - 2022-2024  
 Base Salary: \$3,410.00  
 Start Date: November 25, 2024

2. Unpaid Coaches 2024-2025 Winter Sports Season

The following are unpaid coaches for our winter athletic programs. All hold current certification in AED/CPR, First Aid, Blood Borne Pathogens, DASA, Concussion Management, SAVE & Child Abuse.

Name	Sport
a. Crain, Robert	Wrestling
b. Dougherty, Kayla	Cheerleading
c. Gonyea, Michael	Wrestling
d. Jones, Ryan	All Sports
e. Kawczak, Christine	Cheerleading
f. Marquit, Thomas	Basketball-Girls
g. McCabe, Joseph	Wrestling
h. Ouimette, Barry	Basketball-Girls
i. Rose, Jeffrey	Basketball-Boys
j. Satalino, Timothy	Wrestling
k. Scaccia, Todd	Wrestling
l. Servidone, Anthony	Wrestling
m. Walkley, Carol	Indoor Track

C. Non-Instructional Support Personnel Memo

Discontinuance as listed:

Name	Position	Effective Date	Reason
Knight, Breighan	Substitute Aide	11/13/2024	per employees request
Orciuoli, Carla	Food Service Helper-Goff	11/21/2024	Resigning to accept another position in district
Tillman, Kristy	Substitute Custodial Worker	11/08/2024	per employees request
	Substitute Aide	11/08/2024	

Appointment as listed:

Name	Position	Effective Date	Salary
Bultman, Karen	Monitor-Bell Top	11/21/2024	Step 1 = \$16.41 per hour
	Probation: 11/21/24-5/20/25		3.25 hours/10 months
Orciuoli, Carla	Cook-Goff	11/21/2024	Step 7 = \$21.69 per hour
	Probation: 11/21/24-5/20/25		6.5 hours/10 months

Substitute employees as listed:

Name	Position	Effective Date	Salary
Guthridge, Robin	Substitute aide	11/21/2024	Step 1 (BA) = \$21.83 per hour
Mostachetti, Julian	Substitute aide	11/21/2024	Step 1 (BA) = \$21.83 per hour

Transfer:

Name	Position	Effective Date	Reason
Condo, Margaret	School Registered Nurse	12/02/2024	voluntary transfer from Genet to the district wide nurse position

Unpaid Leave of Absence:

Name	Position	Effective Dates	Reason
Hahn, Summer	School Bus Driver		medical leave of absence

D. Resolution to Appoint Marty Mahar to Interim Director of Human Resources

E. Resolution to Approve EGTA MOA

F. Approval of Consent Agenda

RESOLUTION TO APPROVE THE CONSENT AGENDA AS PRESENTED

Motion by Ms. O'Brien, Second by Ms. Van Orden

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda.

Vote: Ayes- 9, Nays- 0

Motion carried

**14. ADDENDUM**

None at this time.

**15. NEW BUSINESS**

None at this time.

**16. PUBLIC FORUM #2**

Mr. Dan Wagner, community member & EGTA co-president, thanked the Town of East Greenbush, Home Depot, and Hannaford for their assistance with facilitating the volunteer efforts of various school groups in raking leaves for veterans. He also thanked the many volunteers, and reported that they raked 20 lawns and were able to fill over 300 bags of leaves.

**17. BOARD FORUM #2**

Mr. Buono said he attended the Veterans celebration at Genet and appreciated all the work to acknowledge the service of the Veterans. He also wished everyone a Happy Thanksgiving.

Ms. O'Brien asked about acknowledging the students who go into the trades or military. She said she would like to see that happen.

Ms. Simons that the District recognized those students in a separate award ceremony last year, and said he like the idea of a recognition.

Ms. Phillips thanked everyone for the calendar showing school events, and wondered if it would be a good idea to expand it to also share community events.

Ms. Steinbach said she attended the Green Meadow Veterans assembly, said it was a great event and she was happy to be a part of it. She also liked to be added to the shared calendar, and said she has been trying to attend some of the events.

**18 EXECUTIVE SESSION**

Motion by Ms. Skumurski, Second by Ms. Steinbach to enter Executive Session to discuss the employment history of a particular individual

Vote: Ayes- 9, Nays- 0

Motion carried

Time: 9:17 P.M.

Respectfully submitted,

Jeanne Pangburn  
District Clerk

**19. ADJOURNMENT**

Motion by Ms. Van Orden, Second by Ms. O'Brien to Adjourn the Meeting

Vote: Ayes- 9, Nays- 0

Motion carried

Time: 9:49 P.M.

Respectfully submitted,

Michael Buono  
Assistant District Clerk