

**EAST GREENBUSH CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
WEDNESDAY, JUNE 11, 2025
Columbia High School Auditorium**

1. A. MEETING CALLED TO ORDER: Mr. Buono: 7:01 P.M.

B. ATTENDANCE

	Present	Absent	Arrival
Mr. Buono	X		
Mr. Mann	X		
Ms. O'Brien	X		
Ms. Phillips	X		
Ms. Skumurski	X		
Ms. Steinbach		X	
Mr. Temple		X	
Ms. Turner	X		
Mr. Van Orden	X		

Also Attending

Mr. Simons	X
Mr. Mahar	X
Ms. Mulligan	X
Mr. Stiles	X

Student Council

Kole Hardy	X
Natalie Krisanda	X

2. PLEDGE OF ALLEGIANCE

3. EX OFFICIO STUDENT COUNCIL COMMENTS AND PRESENTATIONS

A. Student Council Representatives: Kole Hardy~President; Natalie Krisanda~Vice President

Kole Hardy announced the new officers for the 2025-2026 school year. He congratulated Natalie Krisanda on assuming the presidency, and welcomed Matthew Pallone as the newly appointed Vice President.

Natalie Krisanda reported that the Homecoming theme would be "Blast from the Past" with each grade being assigned an era and a color.

Mr. Buono thanked the student council for their dedication and service throughout the year.

4. MINUTES

A. Approval of Draft Minutes dated May 28, 2025.

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF MAY 28, 2025.

Motion by Ms. Phillips, Second by Ms. Turner

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of May 28, 2025.

Vote: Ayes- 7, Nays- 0

Motion carried

5. REPORTS AND PRESENTATIONS

A. Recognition of Student Athlete Champions ~ Individual & Teams-Board Member, Michael Buono, Superintendent Simons and Athletic Director Ryan Jones

Mr. Simons highlighted the significant athletic achievements of the students throughout the year, including numerous individual and team championships.

Mr. Buono also highlighted the time and commitment invested by the student athletes and their families.

Mr. Jones presented a slideshow showcasing the accomplishments of the game day cheerleading, boys bowling, girls and boys indoor track, boys tennis, girls flag football, girls lacrosse, and girls soccer teams, as well as individual champions. Special recognition was given to the girls indoor track 4x400 relay team for winning the division one state championship and Bella Satalino for becoming the girls wrestling state champion.

B. Recognition of 2024-2025 Tenured Staff, Mentees & Mentors, Student Council Representatives and Retirees of the East Greenbush Central School District- Jeffrey P. Simons, Superintendent

Mr. Simons began by explaining the challenging process of achieving tenure. He recognized the teachers and teaching assistants who earned tenure and said the District is very proud of them. He encouraged them to prioritize their ongoing professional development through workshops, mentoring, and other growth opportunities.

2024-2025 TENURE STAFF:

EGTA

Kelly Aldinger
Alyssa Andresen
Sarina Biski
Lauren Castellana
Caroline Colwell
Rebecca Cook
Michaela DeThomasis
Alicia Edick
Eileen Fish
Zachary Hutson
Megan Kenney
Nathaniel Koester
Andrea Lubbers
Caterina Marra
Allison McArdle Avery
Kathryn Miecznikowski
Melissa O'Brien
Jacob Preston
Lisa Rayno
Lisa Rust
Kelly Sanborn
Tara Smades
Erin Upson
Terri Walsh
Rebecca Wilson

SRP

Sharon Bowen
Jessica Cartwright
Dana Freemantle
Jacqueline Gould
Megan Lasch
Kelly Laughlin
Sarah Murchison
Jenny Shoemaker
Jessica Slawson
Coleen Spath

The Superintendent then honored the mentors and mentees. He explained that New York State requires school districts to have formal mentoring programs for new teachers. He said he was proud to have such an excellent program in the District. Mr. Simons thanked the experienced teachers for generously sharing their time, support, and expertise to help the new educators succeed.

2024-2025 MENTEES: 2024-2025 MENTORS:

Abigail Kissane
Catherine Regitano
Courtney Townsend
Jenna Almon
Ariel Gioia
Katherine Bombard
Rebecca Milano
Michelle McFerran
Claire Beaulac
Andrew Sweet
Samantha Yetto
Jessica Madden

Amy Morgan
Heather Gigliello
Chris Hosley
Jenna Turnbull
Alison Savoca
Paula Sobol
Nicol Driscoll
Catherine Morrow
Lalena DeMarco
Joan Davis
Susan Rys
Jaimee Kusche

Next, Mr. Simons acknowledged the retirees, and thanked them for their countless hours, years of dedication, professionalism, and unwavering support for students.

CSEA
Teresa Audino
Jeanne Beyor
Christine Gaston-Munson

EGTA

Susan Chrzan
Katrina Gruet
Scott Halliday
Rosaire Higgins
Daniel Hulbert
Margaret LaHera
Tonya Maxstadt
Tami Meek
Ronald Montesi
Christina Rudzinski

SRP

Kathy Cushing
Helen Haggerty
Tammy Kivitz
Cynthia Mazzone
Jean Patrick
Jacqueline Perry
Joseph Rullo
Martha Wos

Mr. Buono honored Mr. Simons on behalf of the Board. He said hiring Mr. Simons was one of the best decisions the Board ever made for the District, and that they deeply appreciate his service to the students and families. He stated that Mr. Simons joined the District many years ago from Rome, NY and has done a truly wonderful job. He thanked him for his tremendous contributions to the District.

Mr. Simons acknowledged the Student Council Representatives, Kole Hardy and Natalie Krisanda, and said the Board and Administrators always appreciate their updates on high school activities. He said they have been terrific leaders, representing the school exceptionally well, and thanked them for all they do.

Mr. Buono commented that this celebration is always a highlight of his tenure on the Board

6. BOARD FORUM #1

Ms. Van Orden congratulated everyone honored and mentioned that she attended the high school and eighth grade music concerts. She stated that Ms. Chrzan and Mr. Halliday's last performances were very impressive.

Ms. Skumurski congratulated everyone and highlighted the achievements of the student athletes. She expressed her admiration for their consistent success in managing both rigorous athletic commitments and outstanding academic performance.

Ms. O'Brien acknowledged that this is Ms. Skumurski's last meeting as she is away for the last meeting. She thanked her for her service as a Board member and a friend.

Ms. Phillips also thanked Ms. Skumurski for her dedication and service.

Ms. Skumurski thanked everyone and stated it was a very difficult decision to leave the Board after 8 years, but she wanted to provide an opportunity for someone else. She stated her connection to East Greenbush and the District and reflected on her positive experiences on the Board.

Mr. Buono also mentioned the recent ex officio student Board member interviews. He said there were seven wonderful student applicants. Mr. Buono stated that the Board will discuss next steps and aims to have a selection and an alternate due to time commitment with the goal of fostering peer support.

Ms. Skumurski said she thought the students who serve should be recognized in some way at their graduation.

7. PUBLIC FORUM #1

Dr. Wanda McQueen, Transportation Supervisor, acknowledged the Transportation department retirees Christine Gaston-Munson, Jacqueline Perry & Helen Haggerty. She said that their colleagues will definitely feel their absence, given their combined 80-plus years of dedication to the District.

8. DISCUSSION ITEMS

A. Board of Education Meeting Schedule 2025-2026-Draft

Mr. Mann announced he would abstain from the vote since he won't be serving on the Board next year, a decision Ms. Skumurski and Ms. O'Brien echoed. The Board members decided to table item 9B for a future meeting.

9. REGULAR BUSINESS

A. Set Organizational Meeting Date for Wednesday, July 9, 2025 at 6:00 pm.

RESOLUTION TO SET THE ORGANIZATIONAL MEETING DATE FOR WEDNESDAY, JULY 9, 2025

Motion by Ms. Van Orden, Second by Ms. Phillips

Resolved, the Board of Education of the East Greenbush Central School District hereby sets the Organizational Meeting for Wednesday, July 9, 2025.

Vote: Ayes- 7, Nays- 0

Motion carried

B. Approval of the Board of Education Meeting Schedule for 2025-2026
This agenda item was tabled to a future meeting due to lack of a quorum.

C. Approval of Programs for Resident Children with Disabilities

RESOLUTION TO APPROVE THE PROGRAMS FOR RESIDENT CHILDREN WITH DISABILITIES

Motion by Mr. Mann, Second by Ms. Skumurski

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Programs for Resident Children with Disabilities.

Vote: Ayes- 7, Nays- 0

Motion carried

D. Bid for Rubbish Removal, Recycled Cardboard and Co-Mingles 2025-2026

RESOLUTION TO APPROVE THE BID RESULTS FOR RUBBISH REMOVAL, RECYCLED CARDBOARD, AND CO-MINGLES

Motion by Ms. Phillips, Second by Ms. O'Brien

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Bid for Rubbish Removal, Recycled Cardboard and Co-Mingles to be awarded to County Waste & Recycling.

Vote: Ayes- 7, Nays- 0

Motion carried

10. TABLED MOTIONS

None at this time

11. OLD BUSINESS

None at this time.

12. CONSENT AGENDA

Ms. O'Brien asked if Item C could be pulled for a separate vote, due to a conflict of interest.

A. Financial Reports

Claim Auditor Reports for Warrants- 0104, 0105, 0106

B. Instructional/Instructional Support Personnel Memo

A. DISCONTINUANCE

1. Resignation

- a. Dancer, Roxanne - Teaching Assistant, Genet Elementary School, effective 8/16/25.
Date of Hire: 8/31/23 Reason: teaching position in another district

2. Leaves of Absence

- a. Dedrick, Hope - Teaching Assistant, Howard L. Goff Middle School is requesting an unpaid child rearing leave of absence for the 2025-2026 school year. Planned return September 2026.
- b. Horton, Kara - Grade 3, Red Mill Elementary School is requesting an unpaid child-rearing leave of absence for the 2025-2026 school year. Planned return September 2026.
- c. Monk, Dana - Grade 3, Bell Top Elementary School is requesting an unpaid child-rearing leave of absence for the 2025-2026 school year. Planned return September 2026.

B. APPOINTMENTS

1. Probationary Appointment

The expiration dates below are tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance rating review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time. (Prior tenure)

- a. Seils, Carl - Science, Columbia High School
(New position)
Tenure Area: Science
Probationary Period: 8/27/25-8/26/28 (pending verification of tenure)

(unless extended in accordance with the law as above)
 Certification Status: NYS Professional Earth Science 7-12
 Step Placement: 8M = \$64,085.00
 Prior: 9/20-present Brunswick CSD; 8/19-8/20 Big Spring SD, PA;
 1/18-7/19 Frederick County Public Schools, MD; 9/16-12/16
 LTS Big Spring SD, PA
 Degrees: B.S. Shippensburg University
 M.A.T. Shippensburg University

2. Appendix "F" Appointments 2025-2026 School Year - Districtwide Department Chairpersons

Name	Department	Compensation
Asenbauer, Meagan	English	\$8,726.00
DiDonato, Frank	Mathematics	\$8,726.00
Ross, Thomas	Science	\$8,726.00
McAlonie, Wendy	Social Studies	\$8,726.00
Peppers, Kathleen	Special Education	\$8,726.00
Neiman, Andrea	Art	\$5,762.00
Marsh, Brian	Columbia Alternate Program	\$5,762.00
Lindberg, Ida-Marie	ESOL	\$5,762.00
	Foreign Language	\$5,762.00
Dunn, Sharon	Guidance	\$5,762.00
Kusche, Jonathan	Music	\$5,762.00
Hosley, Christopher	Physical Education	\$5,762.00
	Reading	
	Technology/Occ. Ed.	\$5,762.00
Tooker, Jeffrey	Safety Coordinator	\$5,762.00

3. Appendix "F" Appointments 2025-2026 School Year - Grade Level Content Coordinators

Name	Position	Compensation
Tozzi, Megan	K-5 AIS/RTI	\$4,407.00
	K-5 ELA/Writing	\$4,407.00
Harrison, Brittany	K-5 Mathematics	\$4,407.00
VanSkiver, Jessica	K-5 Science	\$4,407.00
LaBarge, Christopher	K-5 Social Studies	\$4,407.00
Fields, Renee	K-5 Special Education	\$4,407.00
O'Connor, Margaret	K-5 Technology	\$4,407.00
Mathis, Rachel	6-8 ELA	\$3,305.00
Blake, Christine	6-8 Mathematics	\$3,305.00
Campos, Jillian	6-8 Science	\$3,305.00
Lichorowiec, Carol	6-8 Social Studies	\$3,305.00
Zilgme, Kristen	6-8 Special Education	\$3,305.00

4. Per Diem Substitute Teacher

Name	Certification	Degree Status	Effective Date
Blake, Ryan	Physical Ed.	B.S	6/12/25

5. Student Teacher/Intern 2025-2026 School Year

Building	Student	Content Area	Cooperating Teacher	College/Term
Bell Top	Elizabeth Poletto	Speech	Denise Boniface	Univ. of Nebraska/25-26 SY

C. Non-Instructional Support Personnel Memo

Substitute employee as listed:			
Name	Position	Effective Date	Salary
Malenfant, Mikayla	Aide	6/12/2025	Step 1 (HS) = \$17.62 per hour
McClave, Zachary	Custodial Worker	6/12/2025	Step 1 = \$17.59 per hour
Parkhurst, Maeve	Food Service Helper	6/12/2025	Step 1 = \$16.29 per hour
Appointment adjustment:			
Name	Position	Effective Date	Salary
Blake, Ryan	Substitute Aide	6/12/2025	Step 1 (BS) \$21.83 per hour (Receipt of Transcript)
Dubuque, Maura	Substitute Aide	6/12/2025	Step 1 (3 year college) = \$20.42 per hour (Receipt of Transcript)
Leave of absence:			
Name	Position	Effective Date	Reason
Bellis, James	School Bus Driver	5/22/25-6/27/25	Unpaid medical leave of absence

D. Acceptance of Gifts and Authorization to Increase the 2024-2025 Budget

E. Resolution Teacher Tenure

F. Resolution School Social Worker Tenure

G. Resolution Teaching Assistant Tenure

H. Disposal of District Property - Assets

I. Approval of Consent Agenda

RESOLUTION TO APPROVE THE CONSENT AGENDA ITEMS A-I WITHOUT ITEM C.

Motion by Ms. Phillips, Second by Ms. Skumurski

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda Items A-I without Item C.

Vote: Ayes- 7, Nays-0

Motion carried

RESOLUTION TO APPROVE THE CONSENT AGENDA ITEM C

Motion by Ms. Van Orden, Second by Mr. Mann

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda Item C.

Vote: Ayes- 6, Nays- 0, Abstentions- 1 (O'Brien)

Motion carried

13. ADDENDUM

Mr. Buono stated that the Board would like to nominate Mr. Mann for the NYSSBA Everett R. Dyer Award for Distinguished Board Service. He said this nomination recognizes his 17 years of service on the East Greenbush board, as well as his contributions to the Questar board. Mr. Buono noted that beyond his school board roles, the nomination also acknowledges his extensive service as a police officer, and in the Air National Guard, and his positive community impact through sports, baseball and other things he likes to do.

RESOLUTION TO APPROVE THE NOMINATION OF MARK MANN FOR THE EVERETT R. DYER AWARD FOR DISTINGUISHED SCHOOL BOARD SERVICE

Motion by Mr. Buono, Second by Ms. Skumurski

Resolved, the Board of Education of the East Greenbush Central School District hereby nominates Mark Mann of the East Greenbush Central Schools Board of Education for the Everett R. Dyer Award for Distinguished School Board Service

Vote: Ayes- 6, Nays-0, Abstentions- 1 (Mann)

Motion carried

14. NEW BUSINESS

None at this time.

15. PUBLIC FORUM #2

Ms. Alison Savoca, president of the EGTA, reported the recent election of Dan Wagner as the next president of EGTA. Additionally, she expressed appreciation for recognizing retiring members, mentors, mentees, and those receiving tenure, highlighting the past, present, and future of the EGTA. Ms. Savoca also thanked Mr. Simons for his support, and wished him well in his retirement.

16. BOARD FORUM #2

Ms. O'Brien mentioned the upcoming student signing day for those entering trades or the military, and wished all the students well in the future.

Mr. Mann took a moment to recognize Ms. Skumurski's many years of Board service. He acknowledged all her positive contributions to the District. Mr. Mann thanked Ms. Skumurski for her friendship and her dedicated service on the school board.

Mr. Simons expressed appreciation for Ms. Skumurski's advocacy for increased mental health services for students as well as her overall contributions to the school and community, and wished her well in her future endeavors

Ms. Skumurski thanked everyone who supported her this year, especially the community, the academic administration, and all staff. She acknowledged the significant progress made this year and said she was confident the Board will continue to build on this progress.

Ms. Skumurski recognized her first board —Jeff Simons, Mark Mann, and Mike Buono —noting many great memories and all they went through together, including the insanity of COVID. She said their support was incredible, and that they were not only great mentors but also true friends. Additionally, she recognized past Board members Jennifer Massey, Kathleen Curtin, Karen Curran, John Dunn, and JoAnn Taylor and stated that they were a fantastic group to work alongside. Ms. Skumurski said her fondest memories, though, are always when the Board connected with the students, whether she was learning about composting or computer programming. She thanked everyone for allowing her the opportunity to give back.

17. EXECUTIVE SESSION

Motion by Ms. Turner, Second by Ms. Skumurski to enter Executive Session for purposes of discussions in regards to collective bargaining.

Vote: Ayes- 7, Nays- 0

Motion carried

Time: 8:29 P.M.

Respectfully submitted,;

Jeanne Pangburn
District Clerk

Motion by Mr. Mann, Second by Ms. Van Orden to exit Executive Session

Vote: Ayes- 7, Nays- 0

Motion carried

Time: 9:26 P.M.

18. ADJOURNMENT

Motion by Ms. Van Orden, Second by Ms. Phillips to exit Executive Session

Vote: Ayes- 7, Nays- 0

Motion carried

Time: 9:26 P.M.

Respectfully submitted,

Michael Buono
Assistant District Clerk