

**EAST GREENBUSH CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING  
WEDNESDAY, AUGUST 13, 2025  
Central Administration Boardroom**

**1. A. MEETING CALLED TO ORDER:** Ms. Turner- 6:30 P.M.

**B. ATTENDANCE:**

	Present	Absent	Arrival
Mr. Buono		X	
Ms. Herron	X		
Mr. Marchiony	X		
Mr. Panasci	X		
Ms. Phillips		X	
Mr. Shane	X		
Mr. Temple		X	
Ms. Turner	X		
Ms. Van Orden	X		

**Ex-Officio Student Member**

Ms. Holly Thorpe	X
Mr. William Bollam	X

**Also Attending**

Dr. Kurtis Kotes	X
Mr. Martin Mahar	X
Ms. Jennifer Mulligan	X
Mr. Jeffrey Simons	X

**2. PLEDGE OF ALLEGIANCE**

**3. EXECUTIVE SESSION**

Motion by Ms. Van Orden, Second by Mr. Shane to go into Executive Session for the purpose of discussing matters leading to the appointment, employment of a particular person

Vote: Ayes- 6, Nays- 0

Motion carried

Time 6:31 P.M.

Motion by Mr. Marchiony, Second by Ms. Herron to exit Executive Session

Vote: Ayes- 6, Nays- 0

Motion carried

Time: 7:01 P.M.

Motion by Ms. Van Orden, Second by Mr. Marchiony to return to Public Session

Vote: Ayes- 6, Nays- 0

Motion carried

Time: 7:05 P.M.

**4. OATH OF OFFICE-ALTERNATE EX-OFFICIO STUDENT MEMBER OF THE BOARD**

Ms. Pangburn administered the oath of office to William Bollam, alternate ex-officio student Board member.

**5. MINUTES**

A. Approval of Draft Minutes dated July 9, 2025 - Organizational Meeting

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF JULY 9, 2025 - ORGANIZATIONAL MEETING

Motion by Mr. Panasci, Second by Mr. Marchiony

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of July 9, 2025 - Organizational Meeting

Vote: Ayes- 6, Nays- 0  
Motion carried

B. Approval of Draft Minutes dated July 9, 2025

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF JULY 9, 2025

Motion by Ms. Van Orden, Second by Ms. Herron

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of July 9, 2025

Vote: Ayes- 6, Nays- 0

Motion carried

## **6. BOARD FORUM #1**

None at this time

## **7. PUBLIC FORUM #1**

Ms. Sophia Engwer, District parent, expressed her concerns about the Genet Elementary first grade class size, and asked the Board to consider adding an additional section at that level.

## **8. REPORTS AND PRESENTATIONS**

A. Modified 9 Soccer

Dr. Kotes explained that parents have previously reached out to ask if a modified 9 soccer team can be added to the athletic offerings. He noted that it is one of only three sports in the District without a modified program, and data from 2024 showed 20 boys were cut from the program due to lack of space with no other opportunity for them to play. He said there has been increased interest in the girls program, as well, so a similar issue might arise. Dr. Kotes explained that a Mod9 program would provide an opportunity for all interested students to participate in interscholastic soccer. He said the teams would compete against other schools in the suburban council, with 12 games scheduled per season. Dr. Kotes said the estimated cost for both teams is \$20,658, which can be reduced in half if one program is not needed. He said the hope is that this new offering will encourage more student involvement, leading to success on and off the field.

B. Class Sizes

Dr. Kotes provided a follow-up to the Board on District class sizes, which the District has been monitoring all spring. He explained that administrators are responsible for class sectioning and are working to maximize resources to create an optimal learning environment while remaining within the approved budget. Dr. Kotes stressed the importance of carefully placing students in classroom groupings to ensure success, even with class sizes that may be increasing. He cautioned against using the small budget contingency for additional staffing, as it's reserved for unforeseen needs like new housing developments or special education requirements. He explained that using these funds early would lead to cuts elsewhere or depleting future reserves, which is not a sustainable model. The Superintendent concluded by stating that while class sizes have ticked up, they are still in line with pre-COVID levels and that no additional hiring is planned at this time unless contract obligations or mandated student needs require it.

C. Strategic Planning

Dr. Kotes updated the Board on the strategic planning process. He explained that the District hired a neutral third-party consultant, Mr. Kevin McGowan from Leadership Solutions, to facilitate the process and provide an unbiased perspective. He said the process began with a community-wide survey that saw high participation and provided valuable feedback. The Superintendent stated that the survey was followed by administrative meetings and an August 5, 2025 community engagement session with students, parents, staff, and Board members. Dr. Kotes explained the next step is for action planning teams to organize the collected data into goals with clear timelines and benchmarks. He said the District wants to make sure that the outcome of this plan, is adaptive, flexible, and it's inclusive of a timeline for achievement. The Superintendent said the final plan will be presented to the Board for recognition and support. Dr. Kotes expressed his gratitude for the high level of community and student participation throughout the process. He also extended his thanks to Mr. Harkin for helping to secure student participants, and he noted his appreciation for the critical questions and valuable perspectives the students brought to the discussion.

## **9. REGULAR BUSINESS**

A. Approval of Programs for Resident Children with Disabilities

RESOLUTION TO APPROVE THE PROGRAMS FOR RESIDENT CHILDREN WITH DISABILITIES

Motion by Ms. Herron, Second by Ms. Van Orden

Resolved, upon the recommendation of the Superintendent, the Board of Education of the East Greenbush Central School District hereby approves the Programs for Resident Children with Disabilities.

Vote: Ayes- 6, Nays- 0

Motion carried

B. Intermunicipal Agreement for Interscholastic Hockey Merger 2025-2026

RESOLUTION TO APPROVE THE INTERMUNICIPAL AGREEMENT FOR THE INTERSCHOLASTIC HOCKEY MERGER 2025-2026

Motion by Ms. Van Orden, Second by Mr. Marchiony

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Intermunicipal Agreement for the Interscholastic Hockey Merger for the 2025-2026 school year.

Vote: Ayes- 6, Nays- 0  
Motion carried

C. Agreement for Merged Athletic Participation of Girls' Swim Team-Fall 2025

RESOLUTION TO APPROVE THE AGREEMENT FOR MERGED PARTICIPATION FOR GIRLS' SWIM TEAM WITH TROY CITY SCHOOL DISTRICT & AVERILL PARK SCHOOL DISTRICT-FALL 2025

Motion by Mr. Marchiony, Second by Mr. Panasci

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the merger of athletic participation for girls' swim team with Troy City School District & Averill Park School District-Fall 2025.

Vote: Ayes- 6, Nays- 0

Motion carried

D. Labella Associates Additional Services- EV Buses

RESOLUTION TO APPROVE LABELLA ASSOCIATES ADDITIONAL SERVICES- EV BUSES

Motion by Mr. Marchiony, Second by Mr. Panasci

Resolved, the Board of Education of the East Greenbush Central School District hereby approves LaBella Associates Additional Services- EV Buses.

Vote: Ayes- 6, Nays- 0

Motion carried

E. Resolutions Authorizing Participation in Cooperative Energy Purchasing Service (NYSMEC) for Natural Gas & Electricity

RESOLUTION TO APPROVE THE PARTICIPATION IN COOPERATIVE ENERGY PURCHASING SERVICE (NYSMEC) FOR NATURAL GAS AND ELECTRICITY.

Motion by Ms. Herron, Second by Mr. Panasci

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Participation in Cooperative Energy Purchasing Service (NYSMEC) for Natural Gas & Electricity.

Vote: Ayes- 6, Nays- 0

Motion carried

F. First Reading Policy #8113-Extreme Heat Condition Days

Dr. Kotes asked the Board to review the policy and said this item will be brought for a second reading at the next Board of Education meeting.

G. 2025-2026 AS-7 Contract for BOCES Services

RESOLUTION TO APPROVE THE 2025-2026 AS-7 CONTRACT FOR BOCES SERVICES

Motion by Ms. Panasci, Second by Mr. Marchiony

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the 2025-2026 AS-7 Contract for BOCES Services.

Vote: Ayes- 6, Nays- 0

Motion carried

H. Physician Services 2025-2026 - Driver Physicals

RESOLUTION TO APPROVE THE PHYSICIAN SERVICES 2025-2026 - DRIVER PHYSICALS

Motion by Mr. Panasci, Second by Mr. Marchiony

Resolved, the Board of Education of the East Greenbush Central School District hereby Approves Physician Services 2025-2026- Driver Physicals.

Vote: Ayes- 6, Nays- 0

Motion carried

**10. COMMITTEE REPORTS**

A. Dr. Kurtis Kotes, Superintendent

Dr. Kotes presented the Board with a proposal to reorganize its many committees. He provided a document consolidating some of these into larger, more efficient umbrella committees, such as Code of Conduct, Curriculum, Budget and Finance, and Policy. He explained that this restructuring aims to streamline operations, potentially increasing participation and allowing members to better plan for meetings. Dr. Kotes noted that these are only suggestions and encouraged the Board to review the proposal. He said the topic will be added to the next meeting's agenda for discussion, where the Board can make a final decision and committee assignments can be set.

**11. TABLED MOTIONS**

None at this time.

**12. OLD BUSINESS**

None at this time.

**13. CONSENT AGENDA**

#### A. Financial Reports

2025-08-13 Claim Auditor Reports for Warrants- 0002, 0003, 0004, 0005, 0006, 0008, 0116, V003

2025-08-13 Treasurer's Report for the Month of May, 2025

2025-08-13 Revenue Status Report for the Month of May, 2025

2025-08-13 Budget Status Report for the Month of May, 2025

2025-08-13 Budget Transfers for the Month of May, 2025

2025-08-13 Extraclassroom Treasurer's Reports for the Month of May, 2025

#### B. Instructional/Instructional Support Personnel Memo

##### A. DISCONTINUANCE

##### 1. Resignation

a. Bly, Betsy - Per Diem Substitute Teacher, effective 8/14/25

Reason: per sub request

b. Drzymala, Jessica - Per Diem Substitute Teacher, effective 8/14/25

Reason: per sub request

c. Fiducia, Angela - Per Diem Substitute Teacher, effective 8/14/25

Reason: per sub request

d. Gallucci, Megan - Music, Bell Top/Donald P. Sutherland Elementary Schools, effective 8/14/25.

Date of Hire: 8/31/23 Reason: personal

e. Gieser, Jashton - Per Diem Substitute Teacher, effective 8/14/25

Reason: per sub request

f. Hammill, Julie - Per Diem Substitute Teacher, effective 8/14/25

Reason: per sub request

g. Kellman, Lisa - Teaching Assistant part time, Howard L. Goff Middle School, effective 8/14/25.

Date of Hire: 9/3/24 Reason: personal

h. Maunu, Brianna - Teaching Assistant, Donald P. Sutherland Elementary School, effective 6/30/25.

Date of Hire: 9/3/24 Reason: to finish graduate school

i. McQueen, Wanda - Administrator for Transportation Services, effective 9/2/25.

Date of Hire: 9/6/22 Reason: personal

j. Soden, Samantha - Per Diem Substitute Teacher, effective 8/14/25

Reason: per sub request

k. Van Buren, Samantha - Per Diem Substitute Teacher, effective 8/14/25

Reason: per sub request

##### 2. Leave of Absence

a. Carrk, Kelly - Teaching Assistant, Green Meadow Elementary School, requesting a leave of absence for the 2025-2026 school year to accept a term substitute teacher position at Red Mill Elementary.

##### B. APPOINTMENTS

##### 1. Probationary Appointment

The probationary expiration dates below are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012(3) of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time. (No prior tenure)

a. Dunn, Christy - Speech, Bell Top/Donald P. Sutherland Elementary Schools

(Replacing Margaret LaHera, Retirement)

Tenure Area: Speech

Probationary Period: 8/27/25-8/26/29  
(unless extended in accordance with the law as above)  
Certification Status: NYS Professional Speech & Language Disabilities  
Step Placement: 6M = \$62,130.00  
Prior: 4/25-6/25 TS Shenendehowa CSD; 9/24-4/25 TS Scotia-Glenville  
CSD; 6/21-9/24 Putnam-Northern Westchester BOCES; 6/19-6/21  
Wildwood School  
Degrees: B.S. SUNY, Cortland  
M.S. SUNY, New Paltz

The expiration dates below are tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance rating review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time. (Prior tenure)

- b. Evans, Meghan - School Counselor, Columbia High School  
(Replacing Ashley Rickson, Resignation)  
Tenure Area: School Counselor  
Probationary Period: 8/27/25-8/26/28 (pending verification of tenure)  
(unless extended in accordance with the law as above)  
Certification Status: NYS Permanent School Counselor  
Step Placement: 12M = \$76,379.00  
Prior: 7/10-present New Lebanon CSD; 2/10-5/10 Northville CSD  
Degrees: B.S. SUNY, Oneonta  
M.S. College of Saint Rose
- c. White, Patricia - Psychologist, Genet Elementary School/CTAEP  
(Replacing Renee Nesbitt, Resignation)  
Tenure Area: Psychologist  
Probationary Period: 8/27/25-8/26/28 (pending verification of tenure)  
(unless extended in accordance with the law as above)  
Certification Status: NYS Permanent School Psychologist  
Step Placement: 12M = \$76,379.00 + \$1000.00 National Certification stipend  
Prior: 9/12-Present New Lebanon CSD  
Degrees: B.A. SUNY, Binghamton  
M.S. SUNY, Oswego  
C.A.S. SUNY, Oswego

## 2. Probationary Appointment - Teaching Assistant

- a. Breig, Paige - Teaching Assistant, Green Meadow Elementary School  
(Replacing Renee DiPreta, retirement)  
Tenure Area: Teaching Assistant  
Probationary Period: 8/27/25-8/26/29  
Certification Status: NYS Teaching Assistant, Level I  
Step Placement: Step 1 = \$23.35 per hour  
Hours per day: 6.5
- b. Hickok, Julia - Teaching Assistant, Donald P. Sutherland Elementary School  
(Replacing Sofie Willis, Resignation)  
Tenure Area: Teaching Assistant  
Probationary Period: 8/27/25-8/26/29  
Certification Status: NYS Teaching Assistant, Level III  
Step Placement: Step 8 = \$27.01 per hour  
Hours per day: 6.5
- c. Kitchner, Timothy - Teaching Assistant, Green Meadow Elementary School  
(Replacing Megan Lasch, Resignation)  
Tenure Area: Teaching Assistant  
Probationary Period: 8/27/25-8/26/29  
Certification Status: NYS Teaching Assistant, Level I  
Step Placement: Step 2 = \$23.68 per hour  
Hours per day: 6.5

d. Wyman, Amanda - Teaching Assistant, Red Mill Elementary School  
 (Replacing Danielle Albert, resignation)  
 Tenure Area: Teaching Assistant  
 Probationary Period: 8/27/25-8/26/29  
 Certification Status: NYS Teaching Assistant, Level III  
 Step Placement: Step 4 = \$25.19 per hour  
 Hours per day: 6.5

3. Specialized Instruction & Related Services - Special Education 12 Month Program (7/7/25-8/15/25)

Name	Position	Salary
DiBacco, Audra	Social Worker	As per EGTA Contract

4. Substitute Teaching Assistant, effective 9/3/25

a. Maunu, Brianna, Step 1 = \$ 23.35

5. Per Diem Substitute Teacher

Name	Certification Area	Degree Status	Effective Date
Evans, Meghan	School Counselor	M.S.	8/14/25
Hill, Alexandra	Childhood Education	B.S.	9/3/25
Krzemien, Jordan	School Counselor	M.S.	8/14/25
Lemire, James	Education Psychology	M.S.	9/3/25
Maunu, Brianna	Teaching Assistant	B.S	9/3/25
Williams, Aimee	Teaching Assistant	A.S	9/3/25

6. Student Teacher/Intern 2025-2026 School Year

Building	Student	Content Area	Cooperating Teacher	College/Term
Columbia	Meredith Beringer	Science	Heidi Gleason	Fall 1/SUNY Albany

C. OTHER

1. Correction to effective date of resignation

a. Williams Aimee - Teaching Assistant, effective date of resignation 8/21/25.

D. MISCELLANEOUS

1. Athletic Coaching Positions 2025-2026 Fall Season

- a. Rhiannah Johnson

Varsity Cheerleading (Football)

Non-Certified Teacher - Professional Coaching License

Experience:

Cheerleading Varsity Football - Columbia-2019, F2(20-21sy)-2023-2024  
J.V. Football - Columbia-2011-2013, 2015-2018  
Co-J.V. Football - Columbia-2014  
Varsity Basketball - Columbia-2019-2025  
J.V. Basketball - Columbia-2011-2014, 2017-2018  
Co-J.V. Basketball - Columbia-2015-2016  
J.V. Cheerleading Coach - Niskayuna 2009  
J.V. Cheerleading coach - Canton 2005-2006

Base Salary:

\$2,959.00 + \$1,410.00 = \$4,369.00

Start Date:

August 18, 2025
- b. Katie Debell-Donnelly

Junior Varsity Cheerleading (Football)

Non-certified Teacher, Professional Coaching License

Experience:

Cheerleading J.V. Cheerleading Football - Columbia - 2023-2024  
J.V. Cheerleading Basketball - Columbia - 2024-2025

Base Salary:

\$1,775.00

Start Date:

August 18, 2025
- c. John Rivera

Varsity Boys' Cross Country

Experience:	Certified Teacher - Special Education- Bell Top Cross Country B. Varsity Cross Country-Columbia-2014-2024 Track B. Varsity Co-Assistant Indoor Track - Columbia - 2023 B. Varsity Assistant Outdoor Track - Columbia - 2023-2025 G. Varsity Assist. Indoor Track - CHS-2021-2022/2024 B. Varsity Co-Assistant Indoor Track - 2020 Lacrosse G. Varsity Assistant Lacrosse - Columbia-2017-2022
Base Salary:	\$3,813.00 + \$1,410.00 = \$5,223.00
Start Date:	August 18, 2026
d. Tara Smades	Boys' Varsity Assistant Cross Country Certified Social Worker - Columbia
Experience:	Cross Country B. Varsity Assist. Cross Country - Columbia - 2023-2024 Track G. Varsity Indoor Track Asst. - Albany Leadership - 2022 G. Modified Outdoor Asst. - Albany Leadership - 2023 G. Varsity Outdoor Track - Albany Leadership - 2022 Volleyball G. Varsity Volleyball - Albany Leadership - 2019/202 (F2)/2021 Basketball G. J.V. Basketball - Albany Leadership - 2019-2020
Base Salary:	\$3,241.00 + \$401.00 = \$3,642.00
Start Date:	August 18, 2025
e. Bonnie Kenna	Varsity Field Hockey Non-Certified Teacher, Professional Coaching License
Experience:	Field Hockey Varsity Field Hockey - Columbia- 2019-2024 J.V. Field Hockey - Columbia - 2015-2018 Modified Field Hockey - Goff - 2013-2014 Lacrosse Co-Modified Lacrosse - Goff - 2018-2019, 2021-2022 Softball Modified Softball - Williamsville South - 2005
Base Salary:	\$4,208.00 + \$1,410.00 = \$5,618.00
Start Date:	August 18, 2025
f. Ashley Gansle	Boys' & Girls' Modified Cross Country Certified Teacher - Physical Education - Goff
Experience:	Cross Country G. Varsity Cross Country- Columbia-2019-2024 Co-Ed Varsity Assist. Cross Country - Columbia-2014-2018 Track Girls' Varsity Indoor Track - Columbia - 2020-2025 Girls' Varsity Outdoor Track - Columbia - 2020-2025 Varsity Assistant Indoor Track-Bethlehem - 2013-2014 Varsity Assistant Indoor Track-Mohanasen - 2013 Varsity Assistant Outdoor Track-Mohanasen - 2012 Indoor Track Coach-Mechanicville - 2011
Base Salary:	\$2,479.00 + \$1,410.00 = \$3,889.00
Start Date:	August 18, 2025
g. Nicole Conte	Junior Varsity Field Hockey Certified Teacher - Physical Education - Columbia
Experience:	Field Hockey J.V. Field Hockey - Columbia - 2019-2021, 2024 Varsity Assistant Field Hockey - Columbia-2022-2023 Modified Field Hockey - Goff - 2010-11, 2015-2018 Lacrosse G. Co-Modified Lacrosse - Goff - 2017 G. Varsity Assist. Lacrosse - Columbia - 2016 Volleyball G. J.V. Volleyball - Lansingburgh - 2014-2015 Softball J.V. Softball - Lansingburgh - 2014-2015 J.V. & Modified Assist. Softball - Lansingburgh - 2012 Modified Softball - Ravena-Coeymans-Selkirk-2010 Modified Softball - Guilderland - 2009 Track G. Varsity Assist. Indoor Track - Columbia-2016 Varsity Indoor Track - Ravena-Coeymans - 2010 Soccer Boys' Modified Soccer - Ravena-Coeymans - 2009
Base Salary:	\$3,577.00 + \$1,410.00 = \$4,987.00
Start Date:	August 18, 2025
h. Carol Walkley	Modified Field Hockey Certified Teacher - Health - Goff



Experience:	Field Hockey Varsity Assistant Field Hockey - Columbia - 2024 J.V. Field Hockey - Columbia - 2022-2023 Modified Field Hockey - Goff - 2019, 2021
Track	G. Varsity Assist. Outdoor - Columbia - 2019-2023 G. Varsity Assist. Indoor - Columbia - 2021-2023 G. Co-Varsity Assist. Indoor - Columbia - 2020
Softball	Freshman Softball - Columbia - 2024-2025
Base Salary:	\$2,735.00 + \$401.00 = \$3,136.00
Start Date:	September 2, 2025
i. Jacob Preston	Varsity Football Certified Teacher - Physical Education - Green Meadow/D.P. Sutherland
Experience:	Football Varsity Football - Columbia - 2022-2023 Varsity Assist. Football - Columbia-2021 J.V. Co-Assist. Football - Columbia - F2-2021 Basketball Freshmen Girls' Basketball - Columbia-2022-2024 Lacrosse Modified Girls Lacrosse - Goff - 2024 Track Girls' Outdoor Track Assist. - Columbia - 2021
Base Salary:	\$5,247.00
Start Date:	August 19, 2024
j. Shawn Gibson	Varsity Assistant Football Certified Teacher - Physical Education - Columbia
Experience:	Football Varsity Assist. Football - Columbia - 2022-2024 J.V. Assist. Football - Columbia-2021 Co-Varsity Football - Cohoes - (F2)2021 Varsity Assist. Football - Cohoes - 2019 Modified Football - Cohoes - 2017-2018 Basketball Freshmen Boys' Basketball - Columbia - 2022-2025 Softball J.V. Softball - Columbia - 2021-2025 Varsity Softball - Cohoes - 2020 J.V. Softball - Cohoes - 2018-2019
Base Salary:	\$4,520.00 + \$401.00 = \$4,928.00
Start Date:	August 18, 2025
k. Randall Romer	Varsity Assistant Football Non-Certified Teacher - Professional Coaching License
Experience:	Football Varsity Assistant Football - Columbia - 2022-2024 Co-J.V. Assistant Football - Columbia - 2016-2018, F2-2021
Base Salary:	\$4,527.00 + \$401.00 = \$4,928.00
Start Date:	August 18, 2025
l. Kevin Leyhane	Junior Varsity Football Certified Teacher - Physical Education - Genet
Experience:	Football JV Football - Columbia - 2012-2016, 2022-2024 Freshmen Football - Columbia - 2008-2011 Modified Football - Goff - 2006-2007 Lacrosse Boys' Co-Modified Lacrosse - Goff - 2018-2020/2022 Boys' Modified Lacrosse - Goff - 2016-2017/2021/2023-2024 Boys' J.V. Lacrosse - Columbia - 2014-2015, 2025 Boys' Varsity Assistant Lacrosse - Columbia - 2010/2012-2013 Boy's Co-Freshmen Lacrosse - Columbia - 2006-2009
Base Salary:	\$4,527.00 + \$1,410.00 = \$5,937.00
Start Date:	August 18, 2025
m. Joel Preston	Junior Varsity Assistant Football Certified Teacher - Physical Education - Rensselaer
Experience:	Football Junior Varsity Assist. Football - Columbia - 2024 Varsity Assistant Football - Columbia - 2023 Varsity Football - Rensselaer - 2005-2022 Junior Varsity Football - Rensselaer - 1997-2005
Base Salary:	\$3,994.00 + \$1,410 = \$5,404.00
Start Date:	August 18, 2025



n. Noah Vice Junior Varsity Assistant Football  
Certified Teacher - Physical Education - Genet  
Experience: Football JV Assistant Football - Columbia - 2022-2024  
Track Varsity Boys' Outdoor Track - Columbia - 2024-2025  
Varsity Girls' Assist. Indoor Track - Columbia - 2024-2025  
Varsity Boy's Co-Coach Outdoor Track - Columbia - 2023  
Varsity Boys' Co-Assist. Indoor Track - Columbia - 2023  
Boys' Assist. Indoor Track - Shaker - 2022  
Base Salary: \$3,994.00 + \$401.00 = \$4,395.00  
Start Date: August 18, 2025

o. Michael Barnes Modified Football  
Certified Teacher - Social Studies- Goff  
Experience: Football Modified Football - Goff - 2017-F2/2021-2024  
Modified Football - Troy - 2016  
J.V. Football-Elmira Notre Dame - 2013-2015  
Modified Football - Elmira Notre Dame - 2009-2012  
Basketball Boys' Modified Basketball - Goff - 2017-2020/2022-2025  
Base Salary: \$3,461.00 + \$1,410.00 = \$4,871.00  
Start Date: August 28, 2025

p. Dan Gibson Modified Football Assistant  
Certified Teacher - Physical Education  
Experience: Wrestling Junior Varsity Wrestling - Columbia - 1998-1999, 2025  
Junior Varsity Co-Wrestling - Columbia - 2024  
Varsity Wrestling Assistant - Watervliet - 2018-2023  
Varsity Wrestling - Cohoes - 2000-2005/2014-2017  
Football Varsity Assist. Football - Columbia - 1997-1998  
Junior Varsity Football - Columbia - 1994-1996/1999  
Base Salary: \$3,195.00 + \$401.00 = \$3,596.00  
Start Date: August 28, 2025

q. Drew Romanowski Modified Football Assistant  
Certified Teacher - Social Studies - Columbia  
Experience: Football Modified Assist. Football - Goff - 2021-2024  
Varsity Football - Columbia - 2010  
Varsity Assist. Football - Columbia - 2007-2009  
Varsity Assist. Football - South Hadley HS 2003-2005  
Varsity Assist. Football - Holyoke Catholic HS 2001-2002  
Assistant Coach - Springfield College - 1998-2000  
Assistant Coach - Plymouth State College - 1997  
Track B. Co-Varsity Assist. Outdoor - Columbia - 2010  
Base Salary: \$3,195.00 + \$1,410.00 = \$4,605.00  
Start Date: August 28, 2025

r. Chris Ciccone Varsity Boys' Golf  
Certified Teacher - Science  
Experience: Golf J.V. Golf - Columbia - 2019-2024  
Softball Varsity Softball - Columbia - 2011-2025  
J.V. Softball - Columbia (served in Iraq 04-05)  
Freshmen Softball - Columbia - 1997-2003  
Softball Program Assistant - Columbia - 2006-2008  
Bowling Varsity Bowling - Columbia - 2003-2004  
Base Salary: \$2,959.00 + \$401.00 = \$3,360.00  
Start Date: August 18, 2025

s. Daniel Batcher Junior Varsity Boys' Golf  
Certified Teacher - Mathematics - Columbia  
Experience: Volleyball Boys' Varsity Assist. Volleyball - Columbia - 2023-2024  
Boys' J.V. Volleyball - Columbia - 2001-2--4/2006-2008/2016-2017  
Boys' Varsity Volleyball - Columbia - 2009-2013  
Boys' J.V. Volleyball - Chateauguay - 1997  
Girls' J.V. Volleyball - Albany - 2000  
Baseball Modified Baseball - Goff - 2003-2004

Base Salary:	\$1,775.00
Start Date:	August 18, 2025
t. Chris LeGare	Varsity Girls' Golf
	Certified Teacher - Health - Columbia
Experience:	Golf Varsity Girls' Golf - Columbia - 2024
	Baseball Freshmen Baseball - Columbia - 2012-2014/2016/2020-2025
	Co-Freshmen Baseball - Columbia - 2015
	Co-Modified Baseball - Goff - 2011, 2019
	Varsity Baseball - Averill Park - 2009
	Football Varsity Football Assist. - Columbia - 2020-2021
	J.V. Football - Columbia - 2017-2019
	Modified Assistant Football - Goff - 2014
	Modified Football - Goff - 2013
	Freshmen Football - Columbia - 2011-2012
	Basketball Boys Freshmen Basketball - Columbia - 2011-2014
	Volleyball Girls' Varsity Volleyball - Averill Park - 2009-2010
	Girls' Freshmen Volleyball - Averill Park - 2008
	Girls' Assist. Varsity Volleyball - Hudson - 2007
Base Salary:	\$2,959.00
Start Date:	August 18, 2025
u. Bryan Lussier	Boys' Varsity Soccer
	Certified Teacher - Elementary Education - Goff
Experience:	Soccer B. Varsity Soccer - Columbia - 2012-2024
	B. J.V. Soccer - Columbia - 2010-2011
	B. Varsity Assist. Soccer - Columbia - 2009
	B. Freshmen Soccer - Columbia - 2006-2008
	B. Soccer Program Assist. - Columbia- 2005
	Lacrosse Boys' Modified Lacrosse - Goff - 2025
	J.V. Girls' Lacrosse - Columbia - 2024
	G. Varsity Lacrosse - Columbia - 2023
	B. Co-Modified Lacrosse - Goff-2008-2010, 2018-2020, 2022
	B. J.V. Lacrosse - Columbia - 2021
	B. Varsity Lacrosse - Columbia - 2012-2017
	B. Co-Varsity Lacrosse - Columbia -2011
Base Salary:	\$4,536.00 + \$1,410.00 = \$5,946.00
Start Date:	August 18, 2025
v. Chris Dedrick	Boys' Varsity Assistant Soccer
	Certified Teacher - Physical Education - Green Meadow
Experience:	Soccer Boys' Varsity Assist. Soccer - Columbia - 2017, 2023-2024
	Boys' J.V. Soccer - Columbia - 2018-2022
	Baseball Varsity Baseball - Columbia - 2008-2025
	Baseball Program Assistant - Columbia - 2007
	Modified Baseball - Goff - 2006
	Track Boys' Varsity Indoor Track - Columbia - 2024-2025
	Boy's Varsity Assist. Indoor Track - Columbia - 2018-2023
Base Salary:	\$3,856.00 + \$401.00 = \$4,257.00
Start Date:	August 18, 2025
w. Steve Taylor	Boys' Modified Soccer
	Certified Teacher - Social Studies
Experience:	Soccer B. Modified Soccer - Goff - 1991-1992, 2012-2019, 2021-2024
	B. Freshmen Soccer - Columbia - 1993-1995
	B. Modified Asst. Soccer - Goff - 1984-1990
	Track B. Varsity Co-Assist. Indoor Track - Columbia- 2020-2025
	B. Varsity Assist. Indoor Track - Columbia-2014-2019
	Baseball Modified Baseball - Goff - 1987-1996, 2014-2020, 2022-2025
	Co-Modified Baseball - Goff - 2013, 2021
Base Salary:	\$2,949.00 + \$1,410.00 = \$4,359.00
Start Date:	September 2, 2025
x. Scott LaMora	Girls' Varsity Soccer

Experience:	Certified Teacher - Special Education - Goff Soccer G. Varsity Soccer - Columbia - 2020-2024 G. Varsity Assist. Soccer - Columbia - 2017-2019 Track B. Varsity Assist. Outdoor Track - Columbia-2019-2024 G. Varsity Assist. Indoor Track - Columbia - 2018-2020 G. Varsity Assist. Outdoor Track - Columbia - 2018 Track Coach - Mayfield N. District - 2012 Basketball Modified Basketball - Gloversville - 2016
Base Salary:	\$4,536.00 + \$401.00 = \$4,937.00
Start Date:	August 18, 2025
y. Melanie Boomhower Girls' Varsity Assistant Soccer	
Experience:	Certified Teacher - Mathematics - Columbia Soccer - Girls' J.V. Soccer - Columbia - 2021-2024 F. Football - Varsity Flag Football Assist. - Columbia - 2024-2025
Base Salary:	\$3,856.00
Start Date:	August 18, 2025
z. Courtney Townsend Girls' Junior Varsity Soccer	
Experience:	Certified Teacher - Health/P.E. - Goff/Columbia/Red Mill Bowling Unified Bowling - Columbia - 2025
Base Salary:	\$3,856.00
Start Date:	August 18, 2025
aa. Mark Welge Girls' Modified Soccer	
Experience:	Certified Teacher - Physical Education - Red Mill Soccer Girls' Modified Soccer - Goff - 2013-2019/2021-2024 Volleyball Boys' J.V. Volleyball - Columbia - 1988 Football J.V. Assist. Football - Columbia - 1990 Freshmen Football - Guilderland - 1984 Track Varsity Assist. Indoor Track - Columbia - 1988 Lacrosse Girls' Varsity Lacrosse - Columbia - 2016-2022 Boys' Freshmen Lacrosse - Columbia - 1990-1992 Boys' Freshmen Lacrosse - -Shenendehowa - 1989 Boys' Varsity Lacrosse - Guilderland - 1983
Base Salary:	\$2,949.00 + \$1,410.00 = \$4,359.00
Start Date:	September 2, 2025
bb. David Greene Girls' Varsity Tennis	
Experience:	Certified Teacher - Elementary Education Tennis G. Varsity Tennis - Columbia - 2018-2023 B. Varsity Tennis - Columbia - 2014-2024 G. J.V. Tennis - Columbia - 2015-2017 G. Co-J.V. Tennis - Columbia - 2014
Base Salary:	\$3,044.00 + \$1,389.00 = \$4,433.00
Start Date:	August 26, 2024
cc. Julia Keyoskey Girls' Junior Varsity Tennis	
Experience:	Certified Teacher - Elementary - Goff Tennis Boys' J.V. Tennis - Columbia - 2025 Boys' Co-J.V. Tennis - Columbia - 2023-2024
Base Salary:	\$2,627.00
Start Date:	August 18, 2025
dd. Zachary Kuhn Boys' Varsity Volleyball	
Experience:	Certified Teacher - Physical Education - Districtwide Volleyball Boys' Varsity Volleyball - Columbia - 2023-2024 Boys' J.V. Volleyball - Columbia - 2022 Boys' Varsity Volleyball - Colonie - 2015-2021 Basketball Modified Girls' Basketball - Goff - 2023-2024
Base Salary:	\$3,945.00 + \$1,410.00 = \$5,355.00
Start Date:	August 18, 2025
ee. Tyler Rose Junior Varsity Boys' Volleyball	

Experience:	Certified Teacher - Physical Education - Goff
	Volleyball J.V. Boys' Volleyball - Columbia - 2018-2020/2023-2024 Varsity Boys' Volleyball - Columbia - 2021-2022
	Baseball Varsity Assistant Baseball - Columbia - 2023-2025 J.V. Baseball - Columbia - 2020-2021 Freshmen Baseball - Columbia - 2017-2019 J.V. Baseball - Lansingburgh - 2016 J.V. Assist. Baseball - Kenmore West - 2015
	Basketball J.V. Boys' Basketball - Columbia - 2018-2025 Freshmen Boys' Basketball - Columbia - 2017
Base Salary:	Football Varsity Assist. Football - Kenmore West - 2015
Start Date:	\$3,353.00 + \$401.00 = \$3,754.00 August 18, 225
ff. Curtis Sankey	Modified Boys' Volleyball Certified Teacher - Physical Education - Red Mill
Experience:	Volleyball Boys' Modified Volleyball - Goff - 2015-2019/F2/2021-2024 Girls' Freshmen Volleyball - Columbia - 2007, 2009-2013
	Basketball Boys' Varsity Basketball - Columbia - 2014-2025 Boys' J.V. Basketball - Columbia - 2002-2013 Boys' Modified Basketball - Goff - 2001 Boys' Assist. Modified Basketball - Farnsworth - 2000
Base Salary:	\$2,564.00 + \$1,410.00 = \$3,974.00
Start Date:	September 2, 2025
gg. Chris Hosley	Varsity Girls' Volleyball Certified Teacher - Physical Education - Columbia
Experience:	Volleyball G. Varsity Volleyball - Columbia-2009-2019, F2(20-21sy)-2021-2024 B. Varsity Volleyball - Columbia - 2004-2008
	Track B. Varsity Assist. Outdoor Track - Columbia - 2015-2022/2024 B. Co-Varsity Outdoor Track - Columbia - 2023 B. Varsity Co-Assist. Indoor Track - Columbia - 2021-2025 B. Varsity Assist. Indoor Track - Columbia- 2004-2006, 2015-2016, 2019
Base Salary:	\$3,945.00 + \$1 410.00 = \$5,355.00
Start Date:	August 18, 2025
hh. Courteny Hotaling	Junior Varsity Girls' Volleyball Certified Teacher - Physical Education - Columbia
Experience:	Volleyball Girls' Varsity Assist. Volleyball - Columbia - 2023-2024 Girls' J.V. Volleyball - Columbia - 2016-2018/2020/2022 Girls' Co-J.V. Volleyball - Columbia - 2021 Girl's Modified Volleyball - Goff - 2011-2013 Girls' Varsity Volleyball - Waterford - 2014-2015
	Track Girls' Varsity Assist. Outdoor Track - Columbia - 2017 Girls' Varsity Assist. Indoor Track - Columbia - 2017
	Softball Varsity Softball - Troy - 2015-2016 Modified Softball - Waterford - 2013-2014 Modified Softball - Lansingburgh - 2010
Base Salary:	\$3,353.00 = \$1,410.00 = \$4,763.00
Start Date:	August 18, 2025
ii. Siobhan Kennedy	Girls' Freshmen Volleyball Certified Teacher - Spanish - Columbia
Experience:	Volleyball Girls' Freshmen Volleyball - Columbia - 2021/2023-2024 Girls' Modified Volleyball - Goff - 2022
	Lacrosse Girls' Modified Lacrosse - Goff - 2023
Base Salary:	\$2,761.00
Start Date:	August 18, 2025
jj. Megan Jankowiak	Girls' Modified Volleyball Certified Teacher - Science - Goff Middle School
Experience:	Volleyball Girls' Modified Volleyball - Goff - 2023-2024 Softball Modified Softball - Goff - 2023-2025
	Base Salary: \$2,564.00

Start Date: September 2, 2025

2. Volunteer Coaches 2025-2026 Fall Sports Season

The following will volunteer for our fall athletic programs. All hold current certification in CPR/AED, First Aid, Blood Borne Pathogens, DASA, Concussion Management, SAVE & Child Abuse.

Name	Sport
Bollam, Jeremy	Tennis
Cavotta, T. Craig	Football
DeJulio, Victoria	Field Hockey
Dickinson, Kevin	Football
Dougherty, Kayla	Cheerleading
Jones, Ryan	All Sports
Kawczak, Christine	Cheerleading
Mingle, Craig	Soccer
Peffer, Kathleen	Tennis
Rajulu, Varad	Field Hockey
Slater, Michelle	Field Hockey

3. Intramurals for the 2025-2026 School Year

The following are staff members that will be supervising intramural programs for the 2025-2026 school year.

Ackerman, Luke	Barnes, Michael	Conte, Nicole
Davis, Deanna	Dedrick, Christopher	Gansle, Ashley
Gibson, Shawn	Gibson, Dan	Holtz, James
Hosley, Christopher	Hotaling, Courteny	Jette, Greg
Kennedy, Siobhan	Kuhn, Zachary	LaMora, Scott
LeGare, Christopher	Leggett, Sean	Leyhane, Kevin
Libardi, Tom	Marion, Donald	Preston, Jacob
Rivera, John	Romanowski, Drew	Rose, Tyler
Sankey, Curtis	Secor, Marjorie	Vice, Noah
Walkley, Carol	Welge, Mark	Welge, Mar

4. Home Athletic Contest Staff 2025-2026 Sports Season

The staff listed below may work in any of the following positions during the 2025-2026 sports season, Announcer, Coordinator, Scorekeeper, Security/Supervision, Ticket Seller/Family Pass, Shot Clock, etc.

Barnes, Michael	Batcher, Daniel	Blake, Christine
Bohower, Melanie	Cavotta, T. Craig	Childs, Kathleen
Ciccone, Chris	Clum, Joanne	Clum, William
Conboy, William	Conte, Nicole	Cooley, Desmond
Davis, Lauren	Dedrick, Chris	DiBacco, Audra
Dickie, Marc	Gansle, Ashley	Gibson, Shawn
Guido, Janet	Guzy, Jeff	Hadley, Doug
Hosley, Christopher	Hotaling, Courteny	Jette, Greg
Kennedy, Siobhan	Kuhn, Zachary	LaMora, Scott
LeGare, Christopher	Leyhane, Kevin	Leggett, Sean
Libardi, Tom	Lussier, Bryan	Lynagh, Michael
Mann, Ernestine	Nedoroscik, Cheri	Obermayer, James
Preston, Jacob	Randall, Kyle	Rose, Tyler
Sabella, Kim	Sankey, Curtis	Schwab, William
Taylor, Steve	Vice, Noah	Wagner, Kristy
Walkley, Carol	Weir, Jeff	Wyman, Shawn
Young, Natalie		

### C. Non-Instructional Support Personnel Memo

#### Discontinuance as listed:

Name	Position	Effective Date	Reason
Barnas, Alina	Substitute Food Service Helper	8/14/25	per employee's request
Bly, Betsy	Substitute Aide	8/14/25	per employee's request
Chin, Cherie	Substitute Typist	8/14/25	per employee's request
Drzymala, Jessica	Substitute Aide	8/14/25	per employee's request
Hawkins, Emily	Substitute Aide	8/14/25	per employee's request
Kaur, Gurbax	Payroll Specialist-Administration	8/01/25	resignation
Powell, Corin	School Bus Driver	7/7/25	rescinded appointment
	Substitute Bus Driver	8/27/25	per employee's request
Re, Michael	Substitute Maintenance	8/1/25	per employee's request
Sanderson, Gail	Substitute Registered Nurse	8/14/25	per employee's request
Scott, Tiffany	School Bus Driver	8/14/25	resignation to accept another position in district
Toth, Theresa	Substitute Registered Nurse	8/14/25	per employee's request
Van Buren, Samantha	Substitute Aide	8/14/25	per employee's request

#### Appointment as listed:

Name	Position	Effective Date	Salary
Balascio, Rebecca	Monitor-Red Mill Probation: 8/27/25-2/26/26	8/27/25	Step 1 = \$16.90 per hour 3.5 hours/10 months
Boniface, Michele	Senior Monitor-Goff Probation: 8/27/25-2/26/26	8/27/25	Step 2 = \$17.95 per hour 3.5 hours/10 months
Kelly, Etia	Payroll Specialist-Administration Center Provisional Appointment	8/27/25	Step 7 = \$30.51 per hour 8hours/12 months
Scott, Tiffany	Senior School Bus Driver- Transportation Probation: 8/14/25-2/13/26	8/14/25	Step 7 = \$36.74 per hour 8 hours/12 months
Snyder, Michelle	Insurance Technician-Administration Center Probation: 8/18/25-2/17/26	8/18/25	Step 7 = \$29.84 per hour 7.5 hours/12 months

#### Substitute employees as listed:

Name	Position	Effective Date	Salary
Hill, Alexandra	Aide	9/3/25	Step 1 (BS) = \$22.48 per hour
Harper, Carol	Bus Aide	9/3/25	Step 11 (HS) = \$24.47 per hour
Lemire, James	Aide	9/3/25	Step 1 (MS) = \$ 22.48 per hour
Perry, Antonette	Typist Aide	9/3/25	Step 4 = \$22.35 per hour Step 4 (AS) = \$22.35 per hour
Rowe, Robert	Bus Driver	9/3/25	Step 1 = \$23.66 per hour
Roy, Bonnie	Typist	9/3/25	Step 1 = \$20.69 per hour
Schreck, Kimberly	Aide	9/3/25	Step 1 (AS) = \$ 20.60 per hour
Uttendorfer, Emma	Aide Monitor	9/3/25	Step 1 (HS) = \$ 18.15 per hour Step 1 = \$16.90 per hour

#### Summer employment as listed:

Name	Position	Effective Date	Salary
Burns, Krystle	Bus Driver	7/7/25	Contractual
Collins, Brittany	Bus Adie	7/7/25	Contractual
Hahn, Summer	Bus Aide	7/7/25	Contractual
Horowitz, Jonathan	Bus Driver	7/7/25	Contractual
Kuhn, Denise	Substitute Typist	7/21/25	Step 11 = \$25.59 per hour

#### Transfer:

Name	Position	Effective Date	Reason
Mangione, Claudia	Typist	08/27/2025	transfer from Red Mill/Bell Top split to Red Mill
Siver, Shaun	Typist	08/27/2025	transfer from Genet to CHS
Snedaker, Kathleen	Typist	08/27/2025	transfer from Green Meadow/Goff split to CHS

Appointment adjustment:

Name	Position	Effective Date	Reason
Hoogkamp-Peters, Maeve	Typist	07/21/2025	transfer from 10 month typist Goff to 12 month typist at CHS/PPS
Sweet, Cathy	Food Service Helper	08/27/2025	transfer from Green Meadow 5 hours per day to Genet 5.5 hours per day

Leave of absence adjustment:

Name	Position	Effective Date	Reason
Bellis, James	School Bus Driver	05/22/25-06/15/25	change in return date for unpaid medical leave

D. Acceptance of Gifts and Authorization to Increase the 2025-2026 Budget

E. 2025-2026 Instructional Contract - Wynantskill Union Free School District

F. Disposal of District Property - Assets

G. 2025-2026 UPK Agreement with Tutor Time East Greenbush

H. 2025-2026 UPK Agreement with Tutor Time North Greenbush

I. 2025-2026 UPK Agreement with TSL Adventures

J. 2025-2026 UPK Agreement with the Early Childhood Education Center

K. 2025-2026 UPK Agreement with Holy Spirit

L. Approval for Interscholastic Athletes State & Regional Overnight Trips 2025-2026

M. Approval of Consent Agenda

RESOLUTION TO APPROVE THE CONSENT AGENDA AS PRESENTED

Motion by Ms. Van Orden, Second by Mr. Panasci

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda.

Vote: Ayes- 6, Nays- 0

Motion carried

#### 14. ADDENDUM

##### A. ACCEPTANCE OF RESIGNATION

RESOLUTION TO ACCEPT THE RESIGNATION OF LISA MAHAR FROM THE POSITION OF ELA & MTSS COORDINATOR, EFFECTIVE AUGUST 13, 2025

Motion by Ms. Herron, Second by Ms. Van Orden

Resolved, the Board of Education of the East Greenbush Central School District hereby accepts the resignation of Lisa Mahar from the position of ELA and MTSS Coordinator, effective August 13, 2025.

Vote: Ayes- 6, Nays- 0

Motion carried

##### B. APPOINTMENT OF ASSISTANT SUPERINTENDENT OF CURRICULUM AND INSTRUCTION

RESOLUTION TO APPOINT LISA MAHAR TO ASSISTANT SUPERINTENDENT FOR CURRICULUM AND INSTRUCTION IN ACCORDANCE WITH ATTACHED AGREEMENT.

Motion by Ms. Van Orden, Second by Mr. Panasci

Resolved, the Board of Education of the East Greenbush Central School District hereby appoints Lisa Mahar to Assistant Superintendent for Curriculum and Instruction effective August 14, 2025 for a four year probationary period in the tenure area of Assistant Superintendent for Curriculum and Instruction and approves the Employment Agreement for Lisa Mahar from August 14, 2025 through June 30, 2028.

Vote: Ayes- 6, Nays- 0

Motion carried

Lisa Mahar, who has worked in the East Greenbush School District for over 25 years, expressed gratitude for the opportunity. She thanked the interview committee for the rigorous and fair process, as well as the Board of Education and other staff members for their trust. Ms. Mahar also acknowledged her family for their unwavering support and her "extended East Greenbush family" for their past collaboration on projects like MTSS, ELA, and CBTs. She said she is excited to begin this new chapter and is committed to providing academic excellence and stability from day one.

#### 15. NEW BUSINESS

None at this time.



**16. PUBLIC FORUM #2**

Mr. Dan Wagner, EGTA president, congratulated Ms. Mahar on her appointment and said EGTA is very proud of her accomplishment and is excited to work with her in her new role.

**17. BOARD FORUM #2**

Ms. Herron mentioned the recent NYSSBA Leadership in Education conference. She said some of the topics were strategic planning, and the Portrait of a Graduate initiative. Ms. Herron said they also discussed some of the fiscal challenges and what other districts are doing, some common concerns and how they are addressing the issues. She said the event was very informative and helpful, and she thanked the District for the opportunity to attend.

Ms. Van Orden congratulated Ms. Mahar and said it is an exciting transition, and while change can be a bit scary, it also brings great opportunity. She said she was happy that Ms. Mahar is staying with the District, and she welcomed her to her new role.

**18. EXECUTIVE SESSION**

Not needed at this time.

**19. ADJOURNMENT**

Motion by Mr. Panasci, Second by Mr. Marchiony to Adjourn the Meeting

Vote: Ayes- 6, Nays- 0

Motion carried

Time: 7:52 P.M.

Respectfully submitted.

Jeanne Pangburn  
District Clerk