

**EAST GREENBUSH CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING- PUBLIC HEARINGS AND REGULAR MEETING
TUESDAY, AUGUST 26, 2025
Central Administration Boardroom**

1.A. CALL MEETING TO ORDER: Ms. Turner - 7:00 P.M.

B. ATTENDANCE

	Present	Absent	Arrival
Mr. Buono	X		
Ms. Herron	X		
Mr. Marchiony	X		
Mr. Panasci	X		
Ms. Phillips		X	
Mr. Shane	X		
Mr. Temple		X	
Ms. Turner	X		
Ms. Van Orden	X		

Ex-Officio Student Member

Ms. Holly Thorpe	X
Mr. William Bollam	X

Also Attending

Dr. Kurtis Kotes	X
Mr. Lisa Mahar	X
Mr. Martin Mahar	X
Ms. Jennifer Mulligan	X

2. PLEDGE OF ALLEGIANCE

3. CALL OF THE MEETING- PUBLIC HEARING #1

Motion by Mr. Shane, Second by Ms. VanOrden to open Public Hearing #1

Vote: Ayes- 7, Nays-0

Motion carried

4. PRESENTATIONS

Dr. Kotes opened the public hearing to discuss updates to the District's agreements with the East Greenbush Police and the Rensselaer County Sheriff's Office for their School Resource Officer programs. He reported that the main changes to the SRO contracts were made to comply with new New York State regulations. He said that legal counsel reviewed both agreements and added language from the State Education Department regarding the roles and responsibilities of SROs in New York public schools. This includes data reporting requirements if an SRO needs to access student management systems for directory information, as well as updates to the insurance requirements for the relationship between the municipalities and the school district. The Superintendent said beyond these changes, the agreements were simply extended. He said the District has a positive working relationship with both law enforcement agencies and sees the SROs as a valuable presence in schools. He explained that they serve not only as a police presence but also as a resource for students, staff, and the community.

5. PUBLIC COMMENTS

None at this time.

6. BOARD OF EDUCATION COMMENTS

None at this time.

7. CONSIDERATION OF RESOLUTION

RESOLUTION TO APPROVE THE TOWN OF EAST GREENBUSH SRO AGREEMENT AND RENSSELAER COUNTY SHERIFF'S OFFICE SRO AGREEMENT

Motion by Mr. Panasci, Second by Ms. Herron

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Town of East Greenbush SRO Agreement and Rensselaer County Sheriff's Office SRO Agreement.

Vote: Ayes- 7, Nays- 0

Motion carried

8. CLOSE OF PUBIC HEARING #1

Motion by Mr. Buono, Second by Ms. Van Orden to close Public Hearing #1

Vote: Ayes- 7, Nays -0

Motion carried

Time: 7:05 P.M.

9. CALL OF THE MEETING- PUBLIC HEARING #2

Motion by Mr. Panasci, Second by Mr. Marchiony to open Public Hearing #2

Vote: Ayes- 7, Nays -0

Motion carried

Time: 7:05 P.M.

10. PRESENTATIONS

Dr. Kotes reviewed the District-wide Safety Plan and explained the necessary updates. He reported that five emails were received with public comments

Here is a summary with District response:

- **Thank you note:** The first email was a simple thank you for the staff's dedication to safety. **Response:** No changes to the plan were required.
- **Training timing:** A community member suggested moving staff training to an earlier date, perhaps 30 days before the school year begins. **Response:** While formal training occurs on professional development days before school starts, District leaders and building principals provide ongoing reminders and conduct safety checks and meetings throughout the year.
- **Cell phones in emergencies:** In light of the new distraction-free learning policy, a question was raised about what would happen in a real emergency, especially at the high school. **Response:** Staff have developed a protocol to open the Yondr pouches so students can access their phones during an emergency. This is a separate procedure, not an update to the safety plan itself.
- **Swipe access for substitute teachers:** A comment suggested providing swipe access badges for substitute teachers. **Response:** While this could be convenient, the cost of issuing and tracking badges for subs who may only work a few times a year is a significant factor. The District will consider it but doesn't believe it warrants an immediate change to the safety plan.
- **Training from a community member:** A parent and former graduate who works in the safety industry offered their services for related training. **Response:** This offer will be passed along to the leadership team and principals to explore as a potential resource.

Dr. Kotes stated that the safety plan has been updated to include new state requirements, such as cardiac management protocols. He said after a thorough review with legal counsel the plan meets all mandates and is tailored to the specific needs of the community

11. PUBLIC COMMENTS

None at this time.

12. BOARD OF EDUCATION COMMENTS

Mr. Panasci asked if retirees retain their badges if they are regular substitutes.

Mr. Mahar explained that they would reissue them if necessary. He explained the swipe badge has a microchip and can be repurposed and re-assigned to a different school or different person.

Mr. Buono said the SRO program has been a long-standing and important part of the community. He expressed his appreciation for the ongoing support from both the Town and the County, and said this support is crucial for funding officers who are vital to our school safety protocols and who also help build positive relationships between our students and law enforcement.

Ms. Van Orden asked about the timelines for staff training.

Mr. Tooker stated that all staff will attend a presentation on opening day on all East Greenbush CSD specific plans, such as the reunification plan. He reported that all other training material has been sent out and staff has until September 5, 2025 to complete them. Mr. Tooker said that substitute teachers who may work in any of the District Buildings, are completing a longer, separate training via Google meet. He also stated that while the plan is being finalized, building principals are working to update and submit their individual school-level plans to accommodate new staff members. Mr. Tooker said this ensures the District remains in compliance with numerous changes in the State law.

13. CONSIDERATION OF RESOLUTION

RESOLUTION TO APPROVE THE EAST GREENBUSH CSD DISTRICT-WIDE SAFETY PLAN

Motion by Ms. Van Orden, Second by Mr. Buono

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the East Greenbush CSD District-Wide Safety Plan.

Vote: Ayes- 7, Nays- 0

Motion carried

14. CLOSE OF PUBLIC HEARING #2

Motion by Mr. Marchiony, Second by Ms. Van Orden to close Public Hearing #2

Vote: Ayes- 7, Nays- 0

Motion carried

Time: 7:15 P.M.

15. CALL OF THE REGULAR MEETING

Motion by Ms. Van Orden, Second by Mr. Panasci to open the Regular Meeting

Vote: Ayes- 7, Nays- 0

Motion carried

7:15 P.M.

16. APPROVAL OF DRAFT MINUTES

A. Approval of Draft Minutes dated August 13, 2025

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF AUGUST 13, 2025

Motion by Ms. Van Orden, Second by Ms. Herron

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of August 13, 2025.

Vote: Ayes-6, Nays- 0, Abstentions- 1 (Buono)

Motion carried

17. BOARD FORUM #1

Ms. Van Orden said she is excited for the new school year. She said it is an opportunity to make new friends and learn something new.

Ms. Thorpe said she is excited for the start of school.

Mr. Buono welcomed everyone back and wished everyone a nice holiday weekend.

18. PUBLIC FORUM #1

None at this time.

19. REPORTS AND PRESENTATIONS

Mr. James Thomas from Turner Construction, reported on Phase 1A and said it is ahead of schedule. He stated the tennis and basketball courts are complete and were opened for use on August 15, 2025, with the shot put and discus areas finished on August 18, 2025. Mr. Thomas reported that the roof replacement is largely complete with the new membrane installed as of August 22, 2025. He said the remaining work includes final details like flashing and metal edging, which will be done throughout September without disrupting students.

Ms. Michelle Zeng from Turner Construction, reported that there were three change orders for Phase 1A construction, totaling about \$43,000 as of July 31st. The first was the largest, covering the addition of windscreens for the tennis courts, improved drainage for the basketball court, and a change to the basketball hoop's finish. A second change order was for installing a new asphalt pad and walkway for the tennis shed, and the final one was for prep work related to the asphalt overlay on the main drive. She stated that the total for these changes is well under the amount budgeted for Phase 1A.

Mr. Thomas discussed the recent bid results for Phase 1B. He said the bids came in favorable, with the work divided into two packages. The first was for site construction, including a new turf field, track, and pickleball courts. He announced that Shaker Flats Landscaping was the lowest bidder at about \$5.75 million. The second package was for electrical work, with CKM Electrical being the winning bidder at \$1.075 million after the initial lowest bidder withdrew due to a mathematical error. Mr. Thomas also stated that several alternates were also accepted. He said these include an additional multi-sport court, a safer box beam guide rail for the new access road, ball stop netting for the sports fields, and a high-quality turf system to match the one at the high school. He reported that the bids for the project came in under budget, allowing the district to accept these beneficial additions.

Ms. Zeng reported that the pre-referendum costs for Phase 1B were estimated at \$8.95 million, and the accepted bid came in significantly under that amount. She stated that the site contractor bid, which included all accepted alternates, was approximately \$6.4 million, and the electrical contractor bid was \$1.075 million. Additionally, a \$100,000 budget was allocated for District-purchased equipment like scoreboards, and a contingency fund of \$160,000 was set aside for potential change orders. Ms. Zeng reported that the total for Phase 1B is about \$7.75 million, which is \$1.2 million below the pre-referendum estimate. Overall, the total projected construction cost for the project is \$14 million, with \$81 million remaining for subsequent phases.

Mr. Pasquale Marchese from Labella Architects, also reviewed Phase 1A & 1B, and then gave an overview of the timeline for phases 2-5.

Ms. Mulligan provided a detailed budget report showing expenditures in each phase.

Mr. Buono asked where the unencumbered funds are held and if they are being invested.

Ms. Mulligan explained that the project was first funded with the capital reserve and the District is borrowing as needed.

Mr. Panasci asked when the District gets State funding and if it is a reimbursement.

Ms. Mulligan explained that at the conclusion of each project phase, a final cost report will be filed to begin the process of state aid reimbursement. She stated that the District's building aid ratio is approximately 72%, meaning the district will be reimbursed for 72 cents of every dollar spent. Ms. Mulligan said that this project was phased to accommodate the maximum cost allowance set for each building by the State, and it resets every five years. She explained this project was structured so that Red Mill and Green Meadow would be first to receive upgrades, as their maximum cost allowances were available, unlike other elementary schools that had more recent projects

Mr. Buono stated that the District's long-term planning has been very successful and the ability to create a detailed six-year schedule and be under budget is impressive and a great benefit to the District.

20. DISCUSSION ITEMS

A. EGCSO Committees

Dr. Kotes reported that the District is proposing an update to the committee booklet to streamline committee work. He asked for feedback from the Board to ensure the new proposal aligns with existing committee structures and contractual obligations, particularly those involving the unions. He said the goal is to move forward with a revised plan that is both efficient and compliant.

21. REGULAR BUSINESS

Mr. Buono mentioned that at the recent Board retreat, school attorney Mr. Symons, stated that Item A could be included on the consent agenda going forward.

A. Approval of Programs for Resident Children with Disabilities

RESOLUTION TO APPROVE THE PROGRAMS FOR RESIDENT CHILDREN WITH DISABILITIES

Motion by Mr. Buono, Second by Mr. Panasci

Vote: Ayes- 7, Nays- 0

Motion carried

B. Second Reading and Adoption of Policy #8113-Extreme Heat Condition Days

Mr. Bickel reported that new State mandates require action when classroom temperatures reach 82 degrees, including turning off lights, closing blinds, and using fans. He stated that at 88 degrees, more serious measures like moving students to cooler rooms or early dismissal may be necessary.

To manage this, the District uses a building management system to monitor temperatures in every room. Mr. Bickel explained that head custodians and principals have thermometers to take official readings at the center of a room, three feet above the floor, to confirm temperatures.

He reported that air conditioning is being progressively installed throughout the District, and as other schools like Red Mill and Green Meadow get their new A/C systems, the existing window units will be repurposed and moved to other buildings.

RESOLUTION TO APPROVE AND ADOPT POLICY #8113 - EXTREME HEAT CONDITION DAYS

Motion by Mr. Shane, Second by Mr. Marchiony

Vote: Ayes- 7, Nays- 0

Motion carried

C. Columbia High School Driver Education Proposal - Fall 2025

RESOLUTION TO APPROVE THE COLUMBIA HIGH SCHOOL DRIVER EDUCATION PROPOSAL AS ATTACHED.

Motion by Mr. Panasci, Second by Mr. Marchiony

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Columbia High School Driver Education Proposal.

Vote: Ayes- 7, Nays- 0

Motion carried

E. Shared Transportation Contract with Averill Park Central School District

RESOLUTION TO APPROVE THE SHARED TRANSPORTATION CONTRACT WITH AVERILL PARK CENTRAL SCHOOL DISTRICT

Motion by Mr. Panasci, Second by Ms. Herron

The Board of Education of the East Greenbush Central School District hereby approves the Shared Transportation Contract with Averill Park Central School District

Vote: Ayes- 7, Nays- 0

Motion carried

F. Adoption of Dual Tax Rate System for 2025-2026, Issuance of the Tax Warrant, Authorization for Correction of Tax Rolls, Settlement of Tax Certiorari Cases

RESOLUTION TO APPROVE THE ADOPTION OF DUAL TAX RATE SYSTEM FOR 2025-2026, ISSUANCE OF THE TAX WARRANT, AUTHORIZATION FOR CORRECTION OF TAX ROLLS, SETTLEMENT OF TAX CERTIORARI CASES.

Motion by Ms. Van Orden, Second by Mr. Panasci

Resolved, the Board of Education of the East Greenbush Central School District hereby Approves the Adoption of Dual Tax Rate System for 2025-2026, Issuance of the Tax Warrant, Authorization for Correction of Tax Rolls, Settlement of Tax Certiorari Cases

Vote: Ayes- 7, Nays- 0

Motion carried

G. Authorization for Bid Withdrawal of Low Bidder and Award of Electrical Bid Regarding the Goff Athletic Fields and Elevator and Award of Site Work Bid for the Goff Athletic Fields and Elevator Recognition - Capital Project Phase 1B

RESOLUTION TO AUTHORIZE BID WITHDRAWAL OF LOW BIDDER FOR ELECTRICAL WORK FOR CAPITAL PROJECT PHASE 1B

Motion by Mr. Panasci, Second by Mr. Marchiony

Resolved, the Board of Education of the East Greenbush Central School District hereby authorizes the Bid Withdrawal of the Low Bidder for Capital Project Phase 1B

Vote: Ayes- 7, Nays- 0

Motion carried

RESOLUTION TO AWARD OF ELECTRICAL BID REGARDING THE GOFF ATHLETIC FIELDS AN ELEVATOR UPGRADE- CAPITAL PROJECT PHASE 1B

Motion by Ms. Herron, Second by Mr. Buono

Resolved, the Board of Education of the East Greenbush Central School District hereby Awards the Electrical Bid Contract Regarding the Goff Athletic Fields and Elevator Upgrades for Phase 1B to CKM Electrical Services, Inc.

Vote: Ayes- 7, Nays- 0

Motion carried

RESOLUTION TO AWARD TO SITE WORK BID FOR THE GOFF ATHLETIC FIELDS AND ELEVATOR RECONDITION- CAPITAL PROJECT PHASE 1B

Motion by Ms. Van Orden, Second by Mr. Marchiony

Resolved, the Board of Education of the East Greenbush Central School District hereby Awards the Site Work Contract Regarding the Goff Athletic Fields and Elevator Reconditioning for Phase 1B to Shaker Flatts Landscaping, Inc.

Vote: Ayes- 7, Nays- 0

Motion carried

22. COMMITTEE REPORTS

A. Martin Mahar, Interim Director of Human Resources

Mr. Mahar provided a staffing report with noted success in filling key roles, including an experienced Earth Science teacher at Columbia High School and a biology teacher at Goff Middle School. He explained that challenges remain, with ongoing searches for a permanent Earth Science teacher and several bus driver openings. Mr. Mahar stated that the District is addressing some of these gaps by bringing back retired staff to temporarily fill positions in areas like food service and music.

Dr. Kotes acknowledged the hiring crisis, especially for specialized positions in science, math, and world languages. He said the State has responded by temporarily lifting earning limitations for retirees and working to simplify the certification process for out-of-state candidates and those new to teaching. However, these legislative changes have not yet resulted in a larger pool of applicants.

B. Lisa Mahar, Asst. Superintendent for Curriculum and Instruction ~ Summer 2025 Curriculum Writing Projects & 2025-2026 Professional Development Plan

Ms. Mahar discussed the 18 summer curriculum writing projects that occurred over the summer. She said staff dedicated over 1,250 hours to the work. She explained that the projects were approved based on specific criteria, including addressing new state mandates, supporting strategic goals, and using data to identify needs. She said some key projects included:

- Elementary: Mapping curriculum for new phonics and ELA programs, and creating a shared digital art project.
- Middle School: Developing morphology units (the study of word parts) for grades 6-8, a project focused on the science of reading.
- High School: Updating geometry and algebra to align with new standards, revising biology to include new required Regents investigations, and updating the 9-12 health curriculum.

Ms. Mahar also gave an overview of the professional development plan for employees. She explained it focuses on providing continuing teacher and leader education credit hours while also covering mandatory training. She said the main goals are conducting program reviews, integrating technology, safety and security, teaching and learning and the supporting the ENL and cultural needs of the District. Ms. Mahar said there are multiple opportunities for teachers to attain the required CTLE.

C. Dr. Kurtis Kotes, Superintendent

Dr. Kotes reported that the Board and administration recently held a two-day retreat, which provided a valuable opportunity for everyone to connect and collaborate. He said administrators were able to share their goals and visions for the District, and the group had time for in-depth discussions about what's working well and where improvements can be made. The Superintendent said this time together was crucial for planning and setting goals for the upcoming school year.

23. TABLED MOTIONS

None at this time.

24. OLD BUSINESS

None at this time.

25. CONSENT AGENDA

A. Financial Reports

Claim Auditor Reports for Warrants-0009, 0010, 0011, 0012

2025-08-26 Treasurer's Report for the Month of June, 2025

2025-08-26 Revenue Status Report for the Month of June, 2025

2025-08-26 Budget Status Report for the Month of June, 2025

2025-08-26 Budget Transfers for the Month of June, 2025

2025-08-26 Extraclassroom Treasurer's Reports for the Month of June, 2025

B. Instructional/Instructional Support Personnel Memo

A. DISCONTINUANCE

1. Resignation

a. Allen, Timothy - Per Diem Substitute Teacher, effective 8/27/25
Reason: per sub request

b. Vlieg, Donnamarie - Per Diem Substitute Teacher, effective 8/27/25
Reason: per sub request

2. Leave of Absence

a. Slater, Michelle - Teaching Assistant, Howard L Goff Middle School, requesting an unpaid leave of absence for approximately 12 weeks effective 8/27/25 to accept an elementary teaching leave of absence position at Genet Elementary.

b. Stever, Alecia - School Counselor, Howard L. Goff Middle School, requesting an unpaid child-rearing leave of absence from 8/27/25-11/2/25. Planned return 11/3/25.

B. APPOINTMENTS

1. Probationary Appointment

The probationary expiration dates below are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012(3) of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time. (No prior tenure)

a. Meek, Reghan - Science, Howard L. Goff Middle School
(Replacing Ronald Montesi, Retirement)
Tenure Area: Science
Probationary Period: 8/27/25-8/26/29
(unless extended in accordance with the law as above)
Certification Status: NYS Initial Biology 7-12
Step Placement: 1M = \$50,256.00
Prior: 5/25-present Per Diem Substitute, Grand Island CSD
Degrees: B.S. SUNY, Geneseo
M.S. SUNY, Buffalo

2. Probationary Appointment - Teaching Assistant

a. Beams, Joanna - Teaching Assistant, Columbia High School
(Replacing Dawn Heller, Retirement)
Tenure Area: Teaching Assistant
Probationary Period: 8/27/25-8/26/29
Certification Status: NYS Social Studies 7-12
Step Placement: Step 6 = \$25.74 per hour
Hours per day: 6.5

b. Naughton, Laura - Teaching Assistant, Columbia High School
(Replacing Aimee Williams, Resignation)
Tenure Area: Teaching Assistant
Probationary Period: 8/27/25-8/26/29
Certification Status: NYS Teaching Assistant, Level I
Step Placement: Step 3 = \$24.45 per hour
Hours per day: 6.5

3. Term Substitute Appointment

a. Carrk, Kelly - Elementary Gr. 3, Red Mill Elementary School
(Replacing Kara Horton, leave of absence)
Effective: 8/27/25-6/30/26
Certification Status: NYS Initial Childhood Education 1-6
NYS Teaching Assistant, Level III
Step Placement: 1M = \$50,256.00
Prior: 10/06- Present Teaching Assistant EGCSO
Degrees: B.S. SUNY, Oneonta
M.S. Grand Canyon University

b. Fancher, Bret - Business, Columbia High School (Replacing Katrina Gruet, Retirement)
 Effective: 8/27/25-6/30/26
 Certification Status: NYS Permanent Business & Distributive Educ.
 NYS Professional Computer Science (All Grades)
 NYS Permanent Mathematics 7-12
 NYS Permanent N-6; NYS Permanent SDA and SAS
 Step Placement: 20M = \$97,493.00 + \$2,496.00 grad credits
 Prior: 1/24-6/24 Part Time EGCSD; 9/11-6/18 Tupper Lake CSD; 9/08-6/11 Addison CSD; 11/90-12/02 Hornell City Schools
 Degrees: B.S. SUNY, Fredonia
 M.S. SUNY, Fredonia
 C.A.S. SUNY, Brockport

4. Temporary Appointment - Instructional Support Staff

a. Sidor, Sheri - Teaching Assistant, Green Meadow Elementary School
 (Replacing Kelly Carrk, unpaid leave of absence)
 Effective: 8/27/25-6/30/26
 Certification Status: NYS Permanent Art
 Salary: Step 11 = \$29.27 per hour
 Hours per day: 6.5

5. Part Time Appointment

a. Allen, Joanne - .1 Reading, Donald P. Sutherland Elementary School
 Effective: 8/27/25 - 6/30/26
 Certification Status: NYS Permanent Reading Teacher
 NYS Permanent N-6
 Step Placement: 20M = \$97,493.00 x .1
 Prior: 9/20-present per diem substitute EGCSD; 9/99-6/20 EGCSD
 Degrees: B.S. College of St. Rose
 M.S. SUNY, Albany

6. Part Time Appointment - Instructional Support Staff

a. Jakkula, Niharika - Teaching Assistant, Howard L. Goff Middle School
 (Replacing Lisa Kellman, resignation)
 Effective: 8/27/25
 Certification Status: NYS Teaching Assistant, Level I
 Salary: Step 1 = \$23.35 per hour
 Hours per day: 3.5

b. Lin, Michelle - Teaching Assistant, Howard L. Goff Middle School
 (Replacing Quinn Shaffer, resignation)
 Effective: 8/27/25
 Certification Status: NYS Teaching Assistant, Level I
 Salary: Step 1 = \$23.35 per hour
 Hours per day: 3.5

7. Per Diem Substitute Teacher

Name	Certification Area	Degree Status	Effective Date
Baldwin, Chloe	Early Childhood & Child Ed. B-6	B.S.	9/3/25
Bhandari, Sumati	Chemistry Degrees	M.S.	9/3/25
Cicccone, Christopher	Earth Science & Gen. Sci. 7-12	M.S.	8/27/25
Gibson, Danny	Physical Education	M.Ed.	9/3/25
Tacy, Shannon	Sociology	B.A.	9/3/25
Quaglia-Melton, Danielle	Communication	B.A.	9/3/25

8. Student Teacher/Intern 2025-2026 School Year

Building	Student	Content Area	Cooperating Teacher	College/Term
Districtwide	Sierra Gilroy	Occupational Therapy	Denise Lyle	Russell Sage/Fall 1 & 2

C. OTHER

1. Appointment Adjustment

- a. Haldane, Carolyn - .6 Reading Teacher, Donald P. Sutherland Elementary School
Increase in FTE to 1.0 for the 2025-2026 school year effective
8/27/25 to cover .4 FTE of Janelle Carey leave of absence.

2. Voluntary Transfer of Assignment

- a. Lunford, Cheryl, Teaching Assistant, Donald P. Sutherland Elementary,
transfer to Columbia High School, effective 8/27/25.
- b. Oliver, Mark - Teaching Assistant, Columbia High School, transfer to
Green Meadow Elementary School, effective 8/27/25.

D. MISCELLANEOUS

1. Resignation

- a. Taylor, Steve - Boys' Modified Soccer Coach resigning to accept Modified 9 position

2. Athletic Coaching Positions 2025-2026 Fall Season

- a. Steve Taylor Boys' Modified 9 Soccer
 Certified Teacher - Social Studies
Experience: Soccer B. Modified Soccer - Goff - 1991-1992, 2012-2019, 2021-2024
 B. Freshmen Soccer - Columbia - 1993-1995
 B. Modified Asst. Soccer - Goff - 1984-1990
 Track B. Varsity Co-Assist. Indoor Track - Columbia- 2020-2025
 B. Varsity Assist. Indoor Track - Columbia-2014-2019
 Baseball Modified Baseball - Goff - 1987-1996, 2014-2020, 2022-2025
 Co-Modified Baseball - Goff - 2013, 2021
Base Salary: \$3,175 + \$1,410.00 = \$4,585.00
Start Date: September 2, 2025

3. 2025-2026 East Greenbush Police for Home Athletic Contests

Ashley, Ed	Kruzinski, Dennis
Belardo, Anthony	LaFortune, Matthew
Boniface, Jakeb	LaGrave, Trevor
Condo, James	Lavin, Peter
Ellis, Bernadette	Liuzzi, Nick
Finch, Brendan	Milkiewicz, Zachary
Francis, Xzavier	Millington, Keith
Guadagino, Michael	Morra, Joshua
Herrington, Mark	Rogers, Joseph
Herrington, Michael	Scheibly, Max
Herrington, Shelby	Tran, Jimmy
Hotaling, Griffin	Witko, Edward

C. Non-Instructional Support Personnel Memo

Discontinuance as listed:

Name	Position	Effective Date	Reason
Barie, June	Substitute Monitor and Aide	9/3/25	per employee's request
Hulett, Robin	School Bus Driver	8/23/25	resignation per employees request

Naughton, Laura	Senior Monitor-Goff	8/27/25	resignation to accept another position in district
Siver, Lily	Substitute Aide	9/3/25	per employee's request
Varian, Peter	Monitor-Bell Top	8/27/25	resignation to accept another position in district

Appointment as listed:

Name	Position	Effective Date	Salary
Dwyer, JoAnna	Sr. Monitor-Goff	8/27/25	Step 1 = \$17.72 per hour
	Probation: 8/27/25-2/26/26		6.5 hours/10 months
Varian, Peter	Sr. Monitor-Goff	8/27/25	Step 7 = \$20.12 per hour
	Probation: 8/27/25-2/26/26		6.5 hours/10 months

Appointment adjustment:

Name	Position	Effective Date	Salary
Adee, Patricia	Cook-DPS	8/27/25	change from Cook to Cook 1-salary as per contract
Casatelli, Susan	Cook-Red Mill	8/27/25	change from Cook to Cook 1-salary as per contract
Corellis, Pamela	Cook-Bell Top	8/27/25	change from Cook to Cook 1-salary as per contract
Langenbach, Lisa	Cook-Genet	8/27/25	change from Cook to Cook 1-salary as per contract
Lindemann, Maryanne	Cook-Green Meadow	8/27/25	change from Cook to Cook 1-salary as per contract

Substitute employees as listed:

Name	Position	Effective Date	Salary
Audino, Teresa	Food Service Helper	9/3/25	Step 7 = \$21.51 per hour
Baldwin, Chloe	Aide	9/3/25	Step 1 (BS) = \$22.48 per hour
Beyor, Jeanne	Food Service Helper	9/3/25	Step 7 = \$21.51 per hour
Bhandari, Sumati	Aide	9/3/25	Step 1 (BA) = \$22.48 per hour
Burl, Brittany	Food Service Helper	9/3/25	Step 1 = \$18.10 per hour
Cooley, Desmond	Bus Aide	6/25/25	Step 11 (HS) = \$21.18 per hour
Das, Epali	Aide	9/3/25	Step 1 (BA) = \$22.48 per hour
Gibson, Danny	Aide	9/3/25	Step 1 (M.Ed) = \$22.48 per hour
Hammill, Julie	Aide	9/3/25	Step 1 (BS) = \$22.48 per hour
Hand, Alyssa	Aide	8/27/25	Step 1 (BA) = \$22.48 per hour
Tacy, Shannon	Aide	9/3/25	Step 1 (BA) = \$22.48 per hour
Quaglia-Melton, Danielle	Aide	9/3/25	Step 1 (BA) = \$22.48 per hour

D. Acceptance of Gifts and Authorization to Increase the 2025-2026 Budget

E. Disposal of District Property - Assets

F. Boys' and Girls' Cross-Country Overnight Trip-Ocean State Invitational

G. Interim Administrator for Transportation Services

H. MOA EGTA-Mentor Coordinator

I. Approval of Consent Agenda

RESOLUTION TO APPROVE THE CONSENT AGENDA AS PRESENTED

Motion by Ms. Van Orden, Second by Ms. Herron

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda.

Vote: Ayes- 7, Nays - 0

Motion carried

26. ADDENDUM

None at this time.

27. NEW BUSINESS

None at this time.

28. PUBLIC FORUM #2

None at this time.

29. BOARD FORUM #2

Ms. Herron mentioned the recent Board and Administrative retreat where administrators shared goals, objectives and visions for strengthening the District. She thanked everyone for their commitment, emphasizing the value of discussing and exploring ideas for the future.

Mr. Shane wished the cross county team good luck in the upcoming invitational. He also expressed enthusiasm for the mentor

coordination agreement, stating the importance of sharing knowledge and building a stronger community. He also shared positive feedback from the recent retreat, noting the administrators' shared commitment to educating the whole student, which extends to all departments, including food service and bus staff.

30. EXECUTIVE SESSION

Motion by Ms. Van Orden, Second by Mr. Panasci to enter executive session for purposes of personnel matters

Vote: Ayes- 7, Second- 0

Motion carried

Time: 8:43 P.M.

Respectfully submitted,

Jeanne Pangburn
District Clerk

Motion by Ms. Van Orden, Second by Mr. Panasci to exit Executive Session

Vote: Ayes- 7, Nays- 0

Motion carried

Time: 10:00 P.M.

31. ADJOURNMENT

Motion by Mr. Panasci, Second by Ms. Van Orden to Adjourn the Meeting

Vote: Ayes- 7, Nays- 0

Motion carried

Time: 10:01 P.M.

Respectfully submitted,

Michael Buono
Assistant District Clerk