

**EAST GREENBUSH CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
WEDNESDAY, October 29, 2025
Columbia High School Auditorium**

1. A. MEETING CALLED TO ORDER- Ms. Turner 7:00 P.M.

B. ATTENDANCE

	Present	Absent	Arrival
Mr. Buono		X	
Ms. Herron		X	
Mr. Marchiony	X		
Mr. Panasci	X		
Ms. Phillips	X		
Mr. Shane	X		
Mr. Temple	X		
Ms. Turner	X		
Ms. Van Orden	X		

Ex-Officio Student Member

Ms. Holly Thorpe	X
Mr. William Bollam	X

**Student Council
Representatives**

Natalie Krisanda	X
Matthew Pallone	X

Also Attending

Dr. Kurtis Kotes	X
Mr. Lisa Mahar	X
Mr. Martin Mahar	X
Ms. Jennifer Mulligan	X

2. PLEDGE OF ALLEGIANCE

3. EX OFFICIO STUDENT COUNCIL COMMENTS AND PRESENTATIONS

A. Student Council Representatives: Natalie Krisanda~President; Matthew Pallone~Vice President

Ms. Krisanda and Mr. Pallone reported that Student Council received positive feedback regarding this year's Homecoming and Pep Rally, and said that these successful changes will be carried forward into future events. They noted some upcoming student activities include a "Wear Pink Day" for breast cancer awareness, and a new initiative, a Senior Halloween Parade to provide seniors a fun, quick costume opportunity similar to elementary school. Additionally, the Student Council leaders said that the Art Club's annual Haunted Hallway is set up and receiving great reviews. They also reported that both the boys' and girls' soccer teams are headed to sectionals, and a group of students attended the Engage conference at Russell Sage College, to learn how to foster a more uplifting and positive school environment.

B. Columbia High School ~ Board Recognition With Student Council

Dr. Kotes acknowledged the recent Board Recognition Week, emphasizing the dedicated service of all Board of Education members. He highlighted that while these are elected positions, they are entirely volunteer, giving countless hours beyond Board meetings, including committee work, capital project discussions, and attendance at school events and performances. Dr. Kotes said that this dedication is vital to the strength of the school system, affirming that the supportive and engaged Board ensures that educators, teachers, and administrators have the resources needed to best serve the students and families of the community.

4. MINUTES

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF OCTOBER 8, 2025

Motion by Mr. Panasci, Second by Mr. Shane

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of October 8, 2025

Vote: Ayes- 7, Nays- 0

Motion carried

5. BOARD FORUM #1

Mr. Panasci wished the boys' and girls' soccer teams good luck in the upcoming championship games and acknowledged the varsity football team making it to sectionals. He reported on his delegate role at NYSSBA and discussed the 34 resolutions that were voted on. Mr. Panasci also discussed his experience at the NYSSBA conference that occurred in New York City on October 23-25, 2025 stating that it was amazingly helpful and very informative.

Mr. Temple inquired about engaging the PTO's in the budget process. He suggested involving them earlier in the process to advocate for specific resources for their schools. Additionally, he stated that while the District is required to provide meeting minutes detailing motions and votes, he suggests they replace the summary of the sentiment around the topics with an automated meeting transcript. He asked for Mr. Goodwin's thoughts and feedback. Lastly, Mr. Temple stated his support of an AI vibe coding club to get more students involved in AI.

Ms. Thorpe announced that she will be presenting the results and analysis of the cell phone ban student survey she conducted at a December Board meeting.

Mr. Shane expressed his gratitude to the District for supporting the trip to the NYSSBA conference, stating that the experience was extremely helpful, especially as a new board member. He said the conference provided a chance to look at current issues in depth and meet people across the state. He offered to share his notes and the corresponding slides with fellow Board members to inform their work.

Mr. Temple who works with the DEI committee, explained the process prior to the NYSSBA delegate vote that Mr. Panasci mentioned. He said the DEI committee plays an initial role in reviewing all resolutions, and then a subcommittee checks each resolution to see if it has a Diversity, Equity, and Inclusion component. The committee then determines if the DEI committee supports, is neutral on, or rejects a resolution. After our subcommittee reviews all 30+ resolutions, they meet with the broader DEI committee to establish the committee consensus before the resolutions move forward. He explained the final decision on whether NYSSBA will pass a resolution, however, rests with the Resolutions Committee.

Additionally, Mr. Temple stated that the NYSSBA conference is a great opportunity to engage with statewide leaders. He said it provides a broader perspective, helping Board members understand statewide challenges and the general lens of state education, which is valuable when considering resolutions. Mr. Temple said his favorite aspect of the conference was getting to know fellow Board members outside of formal meetings to understand their values and motivations to serve.

6. PUBLIC FORUM #1

None at this time.

7. REPORTS AND PRESENTATIONS

A. Capital Project Update

Mr. James Thomas from Turner Construction reported on Phase 1A at Columbia High School is nearing final completion. He reported that the tennis courts and exterior basketball courts are fully finished, and all erosion control measures have been removed, with only one final grass cutting remaining before the area is officially turned over. He said regarding the roof project, all new access ladders and roof hatches have been installed, and all punch list items are done. A final walkthrough with the manufacturer is scheduled for next week, which will mark the project's substantial completion.

Mr. Thomas also discussed Phase 1B at Goff Middle School stating that trees have been removed, and the new access road footprint is installed. He reported that contractors have begun placing crushed stone and stripping topsoil in preparation for the new turf football field and six-lane track. Mr. Thomas said installation of the sports lighting foundations is scheduled to start next week, with hopes to hang the lights and masts by mid-December, weather permitting. Concurrently, underground drainage work will begin. Mr. Thomas also reviewed the budget stating that the total pre-referendum budget for Phases 1A and 1B was approximately \$16.3 million. The total award amount was just over \$14 million, resulting in a positive budget surplus of \$2.3 million.

Ms. Telberg provided design schematics for Phase 3, encompassing additional Goff renovations and the Green Meadow library.

Ms. Phillips asked for clarification on outstanding encumbrances, which Ms. Mulligan explained as current committed contracts.

Ms. Phillips suggested enhancing the budget report sheet with a few high-level columns to provide a quick visual summary for the Board. Specifically, the request was for simple indicators (like "yes" or "no") for "on time" and "on budget," and a column for "percent complete," which would help the Board quickly assess the overall status and track how the remaining budget is projected to cover the work.

Mr. Temple stated that in addition to being under budget, the Phase 1A project was completed ahead of schedule. He acknowledged that the roof was originally projected to take two construction seasons but was finished much sooner.

Mr. Thomas said the roofing contractor tripled their personnel and worked weekends and holidays to complete the project quickly. He said this successful effort resulted in the roof being finished ahead of the original two-season schedule.

B. Red Mill Sanitary Sewer Emergency Project

Mr. Bickel explained that on October 3rd, Red Mill Elementary experienced a sanitary sewer backup and overflow in two downstairs classrooms, necessitating the temporary closure of the school. He said the backup was thought to be caused by items improperly flushed into the main drain. Mr. Bickel reported that after cleaning and sanitizing the affected rooms, a second overflow occurred on October 16th, impacting four classrooms. Investigation revealed that the main 6-inch cast iron line showed extreme scaling due to internal deterioration, indicating the sanitary sewer system is beyond its useful life. He said the school's original 1930s lines were also found to be undersized for the current building usage. Mr. Bickel explained that at this time, the maintenance crew is working to implement a short-term repair by replacing approximately 60 feet of the worst section of pipe and adding additional venting. He said this is intended to buy time until a full replacement of the sanitary sewer system throughout the building can be installed.

Mr. Temple asked about the financial implications of the full sewer replacement. He asked Ms. Mulligan whether the significant cost would necessitate a re-evaluation of the current capital project phasing to ensure the District maintains its optimal state reimbursement rate.

Ms. Mulligan stated that while the full-scale sewer fix is not anticipated to disrupt the overall reimbursement schedule due to its small size relative to the \$116 million project, the final financing strategy is still pending. She explained that LaBella has confirmed the need to replace the entire system, and new schematic drawings were delivered yesterday. Turner Construction is now working quickly to develop an accurate budget estimate before the District can finalize how to fund the replacement.

Dr. Kotes noted that dealing with this situation was extremely challenging. He commended the faculty, staff, and building-level leadership for their swift response and exemplary management of students during the crisis. The Superintendent assured the Board he would provide an update once more information became available.

8. DISCUSSION ITEMS

A. Budget Calendar and District Vote 2026-2027

Ms. Mulligan gave an overview of the annual Budget Calendar, which is tentatively scheduled for adoption at the November 12th meeting. She reviewed calendar dates explaining that she has pushed some items up on the timeline, but a lot of the process depends on outside information, such as the governors budget which is not available until sometime in the spring.

9. REGULAR BUSINESS

A. Snow Removal Bid 2025-2026

RESOLUTION TO APPROVE THE 2025-2026 SNOW REMOVAL BID.

Motion by Mr. Panasci, Second by Mr. Marchiony

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the 2025-2026 Snow Removal Bid.

Vote: Ayes- 7, Nays- 0

Motion carried

B. Establishment of Professional Development Presenter Planning Stipend

RESOLUTION TO APPROVE A PROFESSIONAL DEVELOPMENT PRESENTER PLANNING STIPEND

Motion by Ms. Phillips, Second by Mr. Panasci

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Professional Development Presenter Planning Stipend

Vote: Ayes- 7, Nays- 0

Motion carried

C. CASHIC Trust Agreement

RESOLUTION TO APPROVE THE CASHIC TRUST AGREEMENT

Motion by Ms. Phillips, Second by Ms. Van Orden

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the CASHIC Trust Agreement

Vote: Ayes- 7, Nays- 0

Motion carried

D. EGCSB Board Goals and Strategic Vision for 2025-2026

RESOLUTION TO APPROVE THE BOARD GOALS AND STRATEGIC VISION FOR 2025-2026

Motion by Ms. Phillips, Second by Mr. Panasci

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Board Goals and Strategic Vision for 2025-2026

Vote: Ayes- 7, Nays- 0

Motion carried

10. COMMITTEE REPORTS

A. Lisa Mahar, Assistant Superintendent for Curriculum and Instruction

Ms. Mahar reported on the successful half-day professional development session held on October 24th, noting positive informal feedback regarding the new format. She said staff appreciated the variety of offerings, which included in-person, asynchronous, and virtual opportunities tailored for a wide range of employees, including teachers, SRPs, and food service staff. Highlights included a Tier 1 SEL session focused on supporting high school students, and a popular "Top 10 AI Prompts" session. Ms. Mahar announced a full-day PD session is scheduled for November 10th and will continue to offer diverse and flexible opportunities.

B. Dr. Kurtis Kotes, Superintendent

Dr. Kotes discussed the NYSSBA conference and said he attended valuable sessions on cell phone distraction-free learning, athletic inclusiveness, and financial literacy. He noted that the financial literacy session is particularly relevant due to upcoming changes in graduation requirements. He also echoed the value of the non-formal social time with colleagues and staff, which he felt helped the attendees return to the Board as a more effective and cohesive team.

11. TABLED MOTIONS

None at this time.

12. OLD BUSINESS

None at this time.

13. CONSENT AGENDA

A. Financial Reports

#1 Claim Auditor Reports for Warrants-0024, 0025, 0026, 0027, 0028, 0028, V000, V003, V016, V018, V029

B. Instructional/Instructional Support Personnel Memo

A. DISCONTINUANCE

1. Resignation for the Purpose of Retirement

- a. Volz, Jennifer - Science, Columbia High School, effective 1/24/26.
Date of Hire: 9/5/95

2. Resignation

- a. Morgan, Amy - resigned from 6th period assignment, effective 11/1/25.

3. Leave of Absence

- a. VanRoy, Jenna - Gr. 2, Donald P. Sutherland Elementary requesting an unpaid child-rearing leave of absence from 10/20/25-1/30/26, planned return 2/2/26.

B. APPOINTMENTS

1. Probationary Appointment - Teaching Assistant

- a. Kolakoski, Beth - Teaching Assistant, Donald P. Sutherland Elementary School
(New position - Green Meadow - Oliver transfer to GM/Lunford transfer to CHS)
Tenure Area: Teaching Assistant
Probationary Period: 10/30/25 - 10/29/29
Certification Status: NYS Teaching Assistant, Level I
Step Placement: Step 1 = \$23.35 per hour
Hours per day: 6.5

2. Appendix "D" Appointment 2025-2026 School Year

Elementary		
Name	Activity	Compensation
Wright, Sarah	4th & 5th Grade Chorus - Bell Top	\$1,082.00
Wright, Sarah	4th Grade Chorus - D.P. Sutherland	\$541.00

3. Unpaid Club & Activity 2025-2026 School Year

Name	Club/Activity	Building
Delaney, Rebecca	Goff Board Game	Goff

4. Substitute Teaching Assistant, effective 11/1/25

- a. Ruger, Joelle, Step 9 = \$27.72 per hour

5. Per Diem Substitute Teacher

Name	Certification Area	Degree Status	Effective Date
Crandall, Philip	Adolescent Ed.	M.A	10/30/25
Lentz, Ciena	Communication/Public Relations	B.A	10/30/25
Seiden, Melanie	English	B.A	10/30/25
Wing, Elizabeth	Reading and SWD	M.S	10/30/25

C. OTHER

1. Salary Adjustment - Credit Hours

Name	From	To	Compensation
Evans, Meghan	M+0	M+3	\$156.00

2. Voluntary Transfer of Assignment

- a. Edwards, Heidi - Teaching Assistant, Bell Top Elementary School,
transfer to Genet Elementary School, effective 10/14/25.

3. Appointment Adjustment

- a. Majewicz-Hefley, Amy - .4 Psychologist, Columbia

From: Effective dates: 10/9/25-2/12/26

To: Effective dates: 10/16/25-2/26/26

4. Clarification of Salary for Appendix D Appointment

- a. Blake, Christine/DeTeso-Mathis, Rachel - Yearbook Goff - Stipend \$1,997.00 (split stipend)

5. Adjustment for Credit Hours

- b. Jiang, Catherine - Salary Adjustment - Credit Hours and compensation, correction.

From: M+0 to M+6 additional compensation \$312.00

To: M+0 to M+15 additional compensation \$789.00

- c. Kuhn, Zachary - Salary Adjustment - Credit Hours, correction.

From: B+6 to B+12

To: B+6 to B+18

D. MISCELLANEOUS

1. Athletic Coaching Positions 2025-2026 Winter Sports Season

- a. Bechard, Chris Junior Varsity Boys' Basketball
 Certified Teacher - Social Studies - Goff
Experience: Basketball No prior experience
Base Salary: \$4,471.00
Start Date: November 17, 2025
- b. Shawn Gibson Freshmen Boys' Basketball
 Certified Teacher - Physical Education - Columbia
Experience: Basketball Freshmen Boys' Basketball - Columbia - 2022-2025
 Football Varsity Assist. Football - Columbia - 2022/2024-2025
 J.V. Assist. Football - Columbia-2021
 Co-Varsity Football - Cohoes - (F2)2021
 Varsity Assist. Football - Cohoes - 2019
 Modified Football - Cohoes - 2017-2018
 Softball J.V. Softball - Columbia - 2021-2025
 Varsity Softball - Cohoes - 2020
 J.V. Softball - Cohoes - 2018-2019

Base Salary: \$3,682.00
Start Date: November 17, 2025
- c. Michael Barnes Modified Boys' Basketball
 Certified Teacher - Social Studies- Goff
Experience: Basketball Boys' Modified Basketball - Goff - 2017-2020/2022-2025
 Football Modified Football - Goff - 2017-2019, F2-2021, 2021-2025
 Modified Football - Troy - 2016
 J.V. Football-Elmira Notre Dame - 2013-2015
 Modified Football - Elmira Notre Dame - 2009-2012

Base Salary: \$3,419.00 + \$401.00 = \$3,820.00
Start Date: November 24, 2025
- d. Michelle Piasecki Junior Varsity Girls' Basketball

Experience:	Non-certified Teacher - Temporary Coaching License Basketball M9 Girls' Basketball Unpaid Assist. - Columbia 2025 J.V. Girls' Basketball - Bethlehem - 2023-2024 M9 Girls' Basketball - Bethlehem - 2022 J.V. Girls' Basketball Unpaid Assist. - Thomas Edison - 2010
Base Salary:	\$4,471.00
Start Date:	November 17, 2025
e. Jacob Preston	M9 Girls' Basketball Certified Teacher - Physical Education - Green Meadow/D.P. Sutherland
Experience:	Basketball M9 Freshmen Girls' Basketball - Columbia - 2022-2025 Football Varsity Football - Columbia - 2022-2025 Varsity Assist. Football - Columbia-2021 J.V. Co-Assist. Football - Columbia - F2-2021 Track G. Outdoor Track Assist. - Columbia - 2021
Base Salary:	\$3,682.00
Start Date:	November 24, 2025
f. Megan Jankowiak	Girls' Modified Basketball Certified Teacher - Science - Goff Middle School/Columbia H.S.
Experience:	Volleyball Girls' Modified Volleyball - Goff - 2023-2025 Softball Modified Softball - Goff - 2023-2025
Base Salary:	\$3,419.00
Start Date:	November 24, 2025
g. Lisa Johnas	Varsity Co-Ed Bowling Certified Teacher - Special Education - Columbia
Experience:	Bowling Co-Ed Varsity Bowling - Columbia - 2004, 2016-2025 Golf Varsity Girls' Golf - Columbia - 2021-2022 Softball Varsity Assist. Softball - Columbia-2021-2024 Co-Varsity Assist. Softball - Columbia-2020 Freshmen Softball - Columbia - 2008, 2013-2017 Modified Softball - Goff - 2011-2012 Co-Freshmen Softball - Columbia - 2004-2007, 2009, 2018 Co-Modified Softball - Goff-2002-2003 J.V. Softball - Mechanicville - 1999-2001 Soccer G. Varsity Soccer - Columbia- 2011-2016 G. Modified Soccer - Goff-2009-2010 G. Co-Modified Soccer - Goff- 2002-2003 Basketball G. Co-J.V. Basketball - Columbia - 2011
Base Salary:	\$3,484.00 + \$1,410.00 = \$4,894.00
Start Date:	November 17, 2025
h. William Neumann	Varsity Assistant Co-Ed Bowling Certified Teacher - Mathematics
Experience:	Bowling Co-Ed Varsity Assist. Bowling - Columbia - 2006-2025 Soccer Girls' Co-Freshmen Soccer - Columbia-2009
Base Salary:	\$2,962.00 + \$1,410.00 = \$4,372.00
Start Date:	November 17, 2025
i. Rhiannah Johnson	Varsity Cheerleading (Basketball) Non-Certified Teacher - Professional Coaching License
Experience:	Cheerleading Varsity Football - Columbia-2019, F2-2021, 21-25 J.V. Football - Columbia-2011-2013, 2015-2018 Co-J.V. Football - Columbia-2014 Varsity Basketball - Columbia-2019-2025 J.V. Basketball - Columbia-2011-2014, 2017-2018 Co-J.V. Basketball - Columbia-2015-2016 J.V. Cheerleading Coach - Niskayuna 2009 J.V. Cheerleading coach - Canton 2005-2006
Base Salary:	\$3,156.00 + \$1,410.00 = \$4,566.00
Start Date:	November 17, 2025
j. Katie DeBell-Donnelly	Junior Varsity Cheerleading (Basketball)

Experience:	Non-certified Teacher - Temporary Coaching License Cheerleading JV Cheerleading Football - Columbia - 2023-2025 JV Cheerleading Basketball - Columbia - 2024-2025
Base Salary:	\$1,893.00 + \$401.00 = \$2,294.00
Start Date:	November 17, 2025

k. Noah Vice	Varsity Boys' Indoor Track Certified Teacher - Physical Education - Genet
Experience:	Track Varsity Assist. Girls' Indoor Track - Columbia - 2024-2025 Varsity Co-Assist. Boys' Indoor Track - Columbia - 2023 Varsity Boys' Co-Outdoor Track - Columbia - 2023-2024 Boys' Assistant Indoor Track - Shaker - 2022 Football J.V. Assistant Football - Columbia - 2022-2025
Base Salary:	\$4,799.00 + \$401.00 = \$5,200.00
Start Date:	November 17, 2025

l. Chris Dedrick	Varsity Boys' Assistant Indoor Track Certified Teacher - Physical Education - Green Meadow
Experience:	Track Boys' Varsity Indoor Track - Columbia - 2023-2025 Boy's Varsity Assist. Indoor Track - Columbia - 2018-2022 Soccer Boys' Varsity Assist. Soccer - Columbia - 2017/2023-2025 Boys' J.V. Soccer - Columbia - 2018-2022 Baseball Varsity Baseball - Columbia - 2008-2025 Baseball Program Assistant - Columbia - 2007 Modified Baseball - Goff - 2006
Base Salary:	\$4,079.00 + \$401.00 = \$4,480.00
Start Date:	November 17, 2025

m. John Rivera	Varsity Boys' Assistant Indoor Track Certified Teacher - Special Education - Bell Top
Experience:	Track Varsity Boys' Assist. Indoor - Columbia - 2024-2025 Varsity Boys' Co Assist. Indoor Track - Columbia- 2023 Varsity Girls' Assist. Indoor - Columbia - 2021-2022 Varsity Girls' Co-Assist. Indoor - Columbia - 2020 Varsity Boys' Assist. Outdoor Track - Columbia - 2023-2025 X-Country Varsity Boys' Cross Country - Columbia - 2014-2025 Lacrosse Varsity Girls' Assist. Lacrosse - Columbia -2018-2022
Base Salary:	\$4,079.00 + \$1,410.00 = \$5,489.00
Start Date:	November 17, 2025

n. Ashley Gansle	Varsity Girls' Indoor Track Certified Teacher - Physical Education - Goff
Experience:	Track Girls' Varsity Indoor Track - Columbia - 2020-2025 Girls' Varsity Outdoor Track - Columbia - 2020-2025 Varsity Assistant Indoor Track-Bethlehem - 2013-2014 Varsity Assistant Indoor Track-Mohanasen - 2013 Varsity Assistant Outdoor Track-Mohanasen - 2012 Indoor Track Coach-Mechanicville - 2011 Cross Country G. Varsity Cross Country- Columbia-2019-2025 Co-Ed Varsity Assist. Cross Country - Columbia-2014-2018
Base Salary:	\$4,799.00 + \$1,410.00 = \$6,209.00
Start Date:	November 17, 2025

o. Zachary Yannone	Varsity Assistant Girls' Indoor Track Non-Certified Teacher - Temporary Coaching License
Experience:	Track Varsity Assistant Girls' Outdoor Track - Columbia-2022-2025 Varsity Assist. Girls' Indoor Track - Columbia - 2023-2025 Cross Country Varsity Assist. Girls' Cross Country - Columbia-2022-2025
Base Salary:	\$4,079.00 + \$1,410.00 = \$5,489.00
Start Date:	November 17, 2025

p. Steve Taylor	Varsity Girls' Co-Assistant Indoor Track Certified Teacher - Social Studies
Experience:	Track B. Varsity Co-Assist. Indoor Track - Columbia- 2021-2025

	B. Varsity Assist. Indoor Track - Columbia-2014-2020 Soccer B. Modified Soccer - Goff - 1991-1992, 2012-2025 B. Freshmen Soccer - Columbia - 1993-1995 B. Modified Asst. Soccer - Goff - 1984-1990 Baseball Modified Baseball - Goff - 1987-1996, 2014-2020/2022-2025 Co-Modified Baseball - Goff - 2013, 2021
Base Salary:	\$2,039.50 + \$1,410.00 = \$3,449.50
Start Date:	November 17, 2025
q. Bridget Bennett	Varsity Girls' Co-Assistant Indoor Track
Experience:	Teaching Assistant - Goff - Temporary Coaching License
Base Salary:	Track G. Outdoor Assistant Track - Columbia - 2025
Start Date:	\$2,039.50
	November 17, 2025
r. Brandon Lapp	Varsity Boys' Wrestling
Experience:	Non-Certified Teacher - Professional Coaching License
	Wrestling Varsity Wrestling - Columbia - 2025
	Varsity Co-Assist. Wrestling - Columbia - 2023-2024
Base Salary:	\$5,325.00
Start Date:	November 17, 2025
s. Evan Wallace	Varsity Boys' Wrestling Assistant
Experience:	Non-certified Teacher - Temporary Coaching License
	Wrestling Varsity Assistant Wrestling - Columbia - 2025
	Varsity Co-Assist. Wrestling - Columbia - 2023-2024
Base Salary:	\$4,527.00
Start Date:	November 17, 2025
t. Dan Gibson	Co-Junior Varsity Boys' Wrestling
Experience:	Certified Teacher - Physical Education
	Wrestling Junior Varsity Wrestling - Columbia - 1998-1999/2025
	Junior Varsity Co-Wrestling - Columbia - 2024
	Varsity Wrestling Assistant - Watervliet - 2018-2023
	Varsity Wrestling - Cohoes - 2000-2005/2014-2017
	Football Modified Assistant Football - Goff - 2025
	Varsity Assist. Football - Columbia - 1997-1998
	Junior Varsity Football - Columbia - 1994-1996/1999
Base Salary:	\$1,730.50 + \$1,410.00 = \$3,140.50
Start Date:	November 17, 2025
u. Michael Gonyea	Co-Junior Varsity Boys' Wrestling
Experience:	Certified Teacher - Physical Education
Base Salary:	Wrestling Co-Junior Varsity Wrestling - Columbia - 2024
Start Date:	\$1,730.50
	November 17, 2025
v. Jason Trimmer	Modified Wrestling
Experience:	Teaching Assistant - Green Meadow- Temporary Coaching License
Base Salary:	Wrestling Modified Wrestling - Goff - 2022-2025
Start Date:	\$3,461.00
	November 24, 2025
w. Michael Merhige	Varsity Girls' Wrestling
Experience	Non-Certified Teacher - Temporary Coaching License
	Wrestling Varsity Girls' Wrestling - Columbia - 2024-2025
	J.V. Wrestling - Columbia - 2018-2023
	Co-J.V. Wrestling - Columbia - 2012
	Freshmen Wrestling - Columbia - 2011
	Freshmen Assist. Wrestling - Columbia - 2010
	Co-Freshmen Wrestling - Columbia - 2009
	Football Modified Assist. Football - Goff - 2009, 2011-2012
	Co-Modified Assist. Football - Goff - 2008
	Track Varsity Boys' Assist. Track - Columbia - 2011

Co-Varsity Boys' Assist. Track - Columbia - 2010

Base Salary: \$5,325.00 + \$1,410.00 = \$6,735.00

Start Date: November 17, 2025

2. Unpaid Coaches 2025-2026 Winter Sports Season

The following will volunteer for our winter athletic programs. All hold current certification in AED/CPR, First Aid, Blood Borne Pathogens, DASA, Concussion Management, SAVE & Child Abuse.

Name	Sport
Crain, Robert	Wrestling
Dougherty, Kayla	Cheerleading
Jones, Ryan	All Sports
Kawczak, Christine	Cheerleading
McCabe, Craig	Wrestling
Rose, Jeffrey	Basketball (Boys)
Satalino, Timothy	Wrestling
Scaccia, Todd	Wrestling

C. Non-Instructional Support Personnel Memo

Appointment as listed:			
Name	Position	Effective Date	Salary
Anziano, Janelle	Food Service Helper-Bell Top Probation: 10/30/25-4/29/26	10/30/25	Step 1 = \$18.10 per hour 4.5 hours/10 months
Bigelow, Levi	Bus Aide-Transportation Probation: 10/30/25-4/29/26	10/30/25	Step 1 (HS) = \$18.15 per hour 5.25 hours/10 months
Clinton, Constance	School Bus Driver-Transportation Probation: 10/30/25-4/29/26	10/30/25	Step 3 = \$28.61 per hour 5.25 hours/10 months
Jimenez, Biolka	FSH-Goff Probation: 10/30/25-4/29/26	10/30/25	Step 1 = \$18.10 per hour 3.75 hours/10 months
Parkhurst, Maeve	FSH-Goff Probation: 10/30/25-4/29/26	10/30/25	Step 1 = \$18.10 per hour 3.75 hours/10 months
Walker, Susan	Occupational Therapist-District Wide Provisional Appointment	10/30/25	Step 11M = \$74,007.00 per EGTA contract
Substitute employees as listed:			
Name	Position	Effective Date	Salary
Crandall, Philip	Aide	10/30/25	Step 1 (BA) = \$22.48 per hour
Fish II, James	Aide	9/26/25	Step 1 (AS) = \$20.60 per hour
Geres, Samah	Aide	10/30/25	Step 1 (BA) = \$22.48 per hour
Lentz, Ciena	Aide	10/30/25	Step 1 (BA) = \$22.48 per hour
Lentz, Jackson	Custodial Worker	10/30/25	Step 1 = \$18.21 per hour
Myers, Kyle	Custodial Worker	10/30/25	Step 1 = \$18.21 per hour
Ravilla, Aruna	Aide Monitor Sr. Monitor	10/30/25	Step 1 (BA) = \$22.48 per hour Step 1 = \$16.90 per hour Step 1 = \$17.72 per hour
Rudolph, Izzabella	Bus Aide	10/30/25	Step 1 (HS) = \$18.15 per hour
Seiden, Melanie	Aide	10/30/25	Step 1 (BA) = \$22.48 per hour
Wing, Elizabeth	Aide	10/30/25	Step 1 (BA) = \$22.48 per hour
Appointment adjustment:			
Name	Position	Effective Date	Reason
Harris, Diane	Account Clerk-Goff	10/30/25	change from 4.5 hours per day to 6 hours per day

Waters, Benjamin	Custodial Worker-Goff	10/27/25	change in effective date from 10/9/25 to 10/27/25
Leave of absence:			
Name	Position	Effective Date	Reason
Carmona, Aida	Bus Driver-Transportation	10/31/25-1/13/26	unpaid medical leave of absence

D. Approval of Programs for Resident Children with Disabilities

E. Acceptance of Gifts and Authorization to Increase the 2025-2026 Budget

F. Disposal of District Property - Assets

G. APPR Lead Evaluator Certification

H. All-State Symphonic Band Conference - Overnight Trip

I. Resolution to Approve Instructional Substitute List 2025-2026 School Year

J. Resolution to Approve Non-Instructional Substitute List 2025-2026

K. Approval of Consent Agenda

RESOLUTION TO APPROVE THE CONSENT AGENDA AS PRESENTED

Motion by Ms. Van Orden, Second by Ms. Phillips

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda.

Vote: Ayes- 6, Nays- 0, Abstentions- 1 (Panasci)

Motion carried

14. NEW BUSINESS

None at this time.

15. PUBLIC FORUM #2

None at this time.

16. BOARD FORUM #2

Ms. Phillips suggested recognizing the talented student musicians, artists and others in a way similar to the meeting in the spring honoring student athletes. She also commented that the discussion on financial literacy connects well with opportunities for community engagement. She suggested that the Board explore how to re-engage with local small businesses to potentially provide guest lectures or other support in this area. She noted that this effort could also serve as a pathway to job opportunities and would help connect the District more meaningfully with the broader community, a goal that has been frequently discussed. Lastly, Ms. Phillips followed up on the discussion of meeting minutes, suggesting a conversation or email with Mr. Temple to clarify the goals of exploring AI-generated minutes. She noted that minutes are typically passed unanimously and requested more information on the problem being solved and the pro/con benefits of using AI.

Mr. Temple responded that his primary motivation is staff utilization, questioning the current scale of minutes and whether using AI could free up staff time for other tasks.

Ms. Thorpe announced the return of the school's "Once Upon a Stage" musical review, a special production featuring a compilation of songs and dances from various musicals. She reported that there's a performance specifically for teachers on November 6th, and an open to the public performance on November 7th. Ms. Thorpe said she will follow up with an email containing the full details and exact start time, and said she hopes everyone will consider attending.

Mr. Panasci noted that the Educational Foundation can provide funding for District guest speakers and specialized programs. He stated that the Ed Foundation, a separate 501c3 associated with the school, annually allocates money for programs, in addition to scholarships and summer enrichment. He encouraged staff to utilize these funds, noting that there is often money remaining for fees, such as a \$500 speaker fee, and that these funds are generally awarded on a first-come, first-served basis to enhance educational opportunities.

17. EXECUTIVE SESSION

Motion by Ms. Van Orden, Second by Mr. Marchiony to go into Executive Session to discuss the employment history of particular individuals

Vote: Ayes- 7, Nays- 0

Motion carried

Time: 8:46 P.M.

Respectfully submitted,

Jeanne Pangburn
District Clerk

Motion by Ms. Van Orden, Second by Ms. Phillips to exit Executive Session

Vote: Ayes- 7, Nays- 0

Motion carried

Time: 10:06 P.M.

18. ADJOURNMENT

Motion by Mr. Marchiony, Second by Mr. Shane, Second by to Adjourn the Meeting

Vote: Ayes- 7, Nays- 0

Motion carried

Time: 10:06 P.M.

Respectfully submitted,

Kimberly Turner
Board President