

**EAST GREENBUSH CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
WEDNESDAY, FEBRUARY 11, 2026
Central Administration Boardroom**

1. A. MEETING CALLED TO ORDER: Ms. Van Orden: 6:30 P.M.

B. ATTENDANCE

	Present	Absent	Arrival
Mr. Buono	X		
Ms. Herron	X		
Mr. Marchiony	X		
Mr. Panasci	X		
Ms. Phillips		X	
Mr. Shane	X		
Mr. Temple			6:42 P.M.
Ms. Turner		X	
Ms. Van Orden	X		
 Ex-Officio Student Member			
Ms. Holly Thorpe	X		
Mr. William Bollam	X		
 Student Council Representatives			
Natalie Krisanda	X		
Matthew Pallone	X		
 Also Attending			
Dr. Kurtis Kotes	X		
Ms. Lisa Mahar	X		
Mr. Martin Mahar	X		
Ms. Jennifer Mulligan	X		

2. PLEDGE OF ALLEGIANCE

3. EXECUTIVE SESSION

Motion by: Mr. Marchiony, Second by Mr. Shane

Vote: Ayes- 6, Nays- 0

Motion carried

Time: 6:35 P.M.

Motion by Mr. Panasci, Second by Mr. Shane to return to Public Session

Vote: Ayes- 7, Nays- 0

Motion carried

Time: 7:03 P.M.

4. EX OFFICIO STUDENT COUNCIL COMMENTS AND PRESENTATIONS

A. Student Council Representatives: Natalie Krisanda~President; Matthew Pallone~Vice President
Natalie Krisanda and Matthew Pallone reported on student activities, upcoming events, and new initiatives to boost school morale, including a field trip to the Mall of America. They highlighted the Columbia Players' upcoming production of *Pippin* which will take place February 27 & 28, 2026 and encouraged everyone to attend. Ms. Krisanda also recognized the success of the Columbia Kicks Cancer group's District-wide "wear red day."

5. MINUTES

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF JANUARY 28, 2026

Motion by Ms. Herron, Second by Mr. Marchiony

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of January 28, 2026

Vote: Ayes- 7, Nays- 0

Motion carried

6. BOARD FORUM #1

None at this time

7. PUBLIC FORUM #1

None at this time

8. REPORTS AND PRESENTATIONS

A. Budget Calendar Updates

Dr. Kotes provided an update on the budget calendar noting that Mrs. Mulligan is finalizing the revenue side of the budget. He said at the next meeting the District will provide information on fund balance projections and initial discussions on the tax cap calculation, with the goal of staying at or below the tax cap. He explained that the current budget development is largely based on the governor's proposal until the legislature passes a resolution. He noted the addition of a tentative meeting on March 23, 2026 with the leadership teams of the PTO's and parent groups.

Mr. Temple asked if he would be able to attend the meeting.

Mr. Panasci asked if they should wait until after April 1st to see if the Executive budget passes.

Dr. Kotes said it is best to act based on currently available data rather than waiting for absolute certainty. He said since government budgets are frequently delayed, sometimes as late as July, stalling for finalized figures can slow the process. The Superintendent said they must make educated decisions using existing information, even if those recommendations are only based on a partial legislative picture.

9. DISCUSSION ITEMS

A. Projected Enrollment Report 2025-2026

Dr. Kotes reported that the District receives data from the Capital Region Planning Commission to drive its long-range financial and enrollment planning. He explained that this historically accurate report tracks birth rates, housing developments, and home sales to project a steady increase in P-12 enrollment for the foreseeable future. The Superintendent reported that unlike 68% of New York districts currently facing "hold harmless" status due to declining numbers, East Greenbush's growth ensures continued eligibility for increased Foundation Aid. He stated that this reliable data allows leadership to move beyond short-term budgeting and accurately forecast revenue and resource needs years in advance.

Mr. Temple stated that as student needs grow, the District must balance the preservation of current services with the necessity of funding new, high-impact initiatives like AI. He said they need to keep the budget flexible so the District can support new tech and changing student needs while still maintaining existing programs.

Dr. Kotes explained that the District needs to find a way to control fixed costs, particularly the recurring double-digit increases in health insurance. He noted that since salaries and benefits consume 75-80% of the budget, there is very little room left for facilities, transportation, and curriculum. The Superintendent stated that by finding creative ways to reduce these fixed expenses, the District can shift more resources toward innovative programming and student-focused goals.

Mr. Buono emphasized that the Board's primary focus is on long term strategy through planning and policy development. He said by looking 3 to 10 years ahead, the Board and administration can aim to protect student programs and opportunities despite fiscal challenges. Mr. Buono noted that while the process will be demanding, the District is in a strong position because enrollment remains steady and recent feedback from local towns has been encouraging.

Mr. Panasci asked about the enrollment projections, noting a projected decrease of 36 kindergarten students in 2026-27 and 23 students in 2030-31. He asked for clarification on how the District can project an overall enrollment increase despite these specific reductions at the kindergarten level.

Dr. Kotes explained that kindergarten numbers usually follow birth rates from five years ago. However, the reason the total enrollment stays high is that new families continue to move into our District.

B. Draft EGCS D 2026-2027 Calendar

Ms. Mahar provided an overview of the draft calendar noting that school will be closed on September 21st in observance of Yom Kippur, and that the Lunar New Year falls on Saturday, February 6th. She stated that while the administration reviewed the possibility of aligning professional development or recess days with Muslim holidays, scheduling constraints prevented their inclusion this year. Additionally, Ms. Mahar said the new calendar deliberately varies professional development days by scheduling them on Wednesdays and Thursdays in addition to Fridays to provide a more balanced approach to staff growth throughout the week.

Mr. Temple said he appreciates the effort that went into building the calendar, acknowledging how restrictive and challenging it is to balance all the competing requirements.

Ms. Mahar explained that building the school calendar starts with fixed dates that can't be changed, like state and Regents testing. She said the committee uses those dates as a foundation and also looks back at 30 years of past calendars to find a proven model that works.

10. COMMITTEE REPORTS

A. Martin Mahar, Interim Director of Human Resources

Mr. Mahar provided a staffing report noting a large number of retirements, especially at the elementary level. He said they also anticipate quite a few teaching assistants submitting their retirements, as they have to give 60 days notice.

Mr. Panasci asked why some list their last date as June 30th and others July 1st.

Mr. Mahar said the retirement system suggests July 1st just to be safe, but the District accepts both.

Mr. Temple questioned the exit interview process, and asked how that information is utilized. He said the District should collect insights from retiring staff so they can learn what works, where there can be improvements and how to set up future leaders for success.

Mr. Mahar explained the District currently does exit interviews at the building level. He stated when he was retiring, he facilitated a transition plan for Mr. Neumann to ensure a smooth handover at Bell Top, noting that the same process will be implemented for the new principals.

B. Jennifer Mulligan, Director of Business and Finance Long Range Planning Committee Meeting 2-3-26

Ms. Mulligan reported the Long Range Planning Committee recently met with municipal partners from Schodack, North Greenbush, and East Greenbush to align town development with enrollment projections. She explained that while most growth involves commercial projects or multi phase apartments including a 280 unit complex in North Greenbush, demographic data suggests these residential units typically yield modest student increases. However, the District is closely monitoring a shift toward single-family subdivisions, such as the 37-lot Carver Court project, as these may have a more direct impact on enrollment than current apartment trends

Mr. Buono reported that the meeting provided valuable insights into local multi-use developments. He said that while developers often anticipate low student growth from projects like the Oak Hill Apartments, experience shows that families frequently move into these units, impacting enrollment. Mr. Buono said to manage such shifts, the District can continue to utilize flex zones, attendance boundaries that allow for balanced enrollment across schools like Bell Top, Red Mill, and Genet. He said this established structure ensures the District can effectively handle any new influxes of students.

11. TABLED MOTIONS

None at this time

12. OLD BUSINESS

None at this time

13. CONSENT AGENDA

A. Financial Reports

Claim Auditor Reports for Warrants- 0056, 0057, V047, V057

B. Instructional/Instructional Support Personnel Memo

A. DISCONTINUANCE

1. Resignation for the Purpose of Retirement

a. Brewer, Andrew - Elementary Education, Genet Elementary School, effective 6/30/26.

Date of Hire: 9/2/97

b. Cohen, Diane - Elementary Education, Green Meadow Elementary School, effective 7/1/26.

Date of Hire: 8/31/05

c. Davis, Joan - Elementary Education, Genet Elementary School, effective 6/30/26.

Date of Hire: 9/1/04

d. DeCelle, Alisha - Elementary Education, Genet Elementary School, effective 6/30/26.

Date of Hire: 9/5/95

d. Janowski, Maureen - Teaching Assistant, Howard L. Goff Middle School, effective 6/30/26.

Date of Hire: 9/3/03

v. Otto, Bruce - Elementary Education, Green Meadow Elementary School, effective 6/30/26.

Date of Hire: 3/22/95

g. Randall, Kyle - Special Education, Columbia High School, effective 6/30/26.

Date of Hire: 9/3/96

h. Schulz, Gretchen - Mathematics, Columbia High School, effective 6/30/26.

Date of Hire: 9/5/95

2. Resignation

a. Carrk, Kelly - Teaching Assistant, Green Meadow Elementary School, effective 2/23/26.

Date of Hire: 10/12/06 Reason: to accept teaching position in district.

B. APPOINTMENTS

1. Probationary Appointment

- a. Carrk, Kelly - Elementary, Gr. 3, Red Mill Elementary School
 (Replacing Brittany Harrison)
 Tenure Area: Elementary
 Probationary Period: 2/23/26-2/22/30
 Certification Status: NYS Initial Childhood Education 1-6
 Step Placement: 1M = \$50,256.00
 Prior: 8/25-present Term Sub EGCSD; 10/06-8/25
 Teaching Assistant EGCSD
 Degrees: B.S. SUNY, Oneonta
 M.S Grand Canyon University

2. Unpaid Club/Activity 2025-2026 School Year

Name	Club/Activity	Building
McAlonie, Wendy	RHO KAPPA (Social Studies National Honor Society)	Columbia

3. Tutor/Home Instruction

Name	Certification Area	Effective
a. Ryan, Martha	Earth Science 7-12 General Science 7-12 PreK-6	2/12/26

4. Per Diem Substitute Teacher

Name	Certification Area	Degree Status	Effective Date
Burroughs, Michelle	English 7-12	M.S. Ed	2/12/26
Hosley, James	Physical Education Health Education	M.S. Ed	2/12/26

C. OTHER

1. Correction to Probationary Period

- a. Maxwell, Catherine - Teaching Assistant
 Probationary Period From: 1/29/26-2/28/30
 To: 1/29/26-1/28/30

2. Adjustment to Term Substitute Effective Dates

- a. Carrk, Kelly - Effective Dates - From: 8/27/25-6/30/25
 To: 8/27/25-2/23/26

D. MISCELLANEOUS

1. Athletic Coaching Positions 2025-2026 Spring Sports Season

- a. Christopher Dedrick Varsity Baseball
 Certified Teacher - Physical Education-Green Meadow
 Experience: Baseball Varsity Baseball - Columbia - 2008-2025
 Baseball Program Assistant - CHS - 2007
 Modified Baseball - Goff - 2006
 Soccer B. Varsity Assist. - Columbia - 2017/2023-25
 B. J.V. Soccer - Columbia - 2018-2022
 Track B. Varsity Indoor - Columbia - 2023-2025
 B. Varsity Assist. Indoor - CHS 2018-2022/2026
 Base Salary: \$4,865.00 + \$1,410.00 = \$6,275.00
 Start Date: March 9, 2026
- b. Tyler Rose Varsity Assistant Baseball
 Certified Teacher - Physical Education - Goff

Experience: Baseball Varsity Assist. Baseball - Columbia - 2023-2025
 J.V. Baseball - Columbia - 2020-2022
 Freshmen Baseball - Columbia - 2017-2019
 J.V. Baseball - Lansingburgh - 2016
 J.V. Assist. Baseball - Kenmore West - 2015
 Basketball Varsity Boys Basketball - Columbia - 2026
 J.V. Boys Basketball - Columbia - 2019-2025
 Freshmen Boys Basketball - Columbia - 2018
 Football Varsity Assist. Football - Kenmore West - 2015
 Volleyball J.V. Boys' Volleyball - Columbia - 2018-2020/2023-2025
 Varsity Boys' Volleyball - Columbia - 2021-2022

Base Salary: \$4,135.00 + \$1,410.00 = \$5,545.00
 Start Date: March 9, 2026

c. Gregory Jette Junior Varsity Baseball
 Certified Teacher - Physical Education - Goff

Experience: Baseball J.V. Baseball - Columbia - 2016-2019/2023-2025
 Varsity Assistant Baseball - Columbia - 2022
 Co-Modified Baseball - Goff - 2020-2021
 Co-J.V. Baseball - Columbia - 2015
 Basketball G. Varsity Basketball - Columbia - 2018-2022
 B. J.V. Basketball - Columbia - 2015-2017
 B. Freshmen Basketball - Guilderland - 2007-2010
 G. Modified Basketball - Bethlehem - 2011
 G. Freshmen Basketball - Bethlehem - 2012-2014
 Volleyball B. Varsity Volleyball - Columbia - 2014-2017
 B. J.V. Volleyball - Guilderland - 2009-2013, 2021

Base Salary: \$4,135.00 + \$1,410.00 = \$5,545.00
 Start Date: March 9, 2026

d. Chris LeGare Freshmen Baseball
 Certified Teacher - Health - Columbia

Experience: Baseball Freshmen Baseball - Columbia - 2012-2014/2016/2020-2025
 Co-Freshmen Baseball - Columbia - 2015
 Co-Modified Baseball - Goff - 2011, 2019
 Varsity Baseball - Averill Park - 2009
 Golf Varsity Girls' Golf - Columbia - 2024-2025
 Football Varsity Football Assist. - Columbia - 2020-2021
 J.V. Football - Columbia - 2017-2019
 Modified Assistant Football - Goff - 2014
 Modified Football - Goff - 2013
 Freshmen Football - Columbia - 2011-2012
 Basketball Boys Freshmen Basketball - Columbia - 2011-2014
 Volleyball Girls' Varsity Volleyball - Averill Park - 2009-2010
 Girls' Freshmen Volleyball - Averill Park - 2008
 Girls' Assist. Varsity Volleyball - Hudson - 2007

Base Salary: \$3,406.00 + \$1,410.00 = \$4,816.00
 Start Date: March 9, 2026

e. Steven Taylor Modified Baseball
 Certified Teacher - Social Studies

Experience: Baseball Modified Baseball - Goff - 1987-1996/2014-2018/2022-2023/2025
 Co-Modified Baseball - Goff - 2013, 2019-2021/2024
 Track Girls' Varsity Co-Assist. Indoor Track - Columbia - 2026
 Boys' Co-Varsity Assistant Indoor Track - Columbia - 2020-2025
 Boys' Varsity Assistant Indoor Track - Columbia - 2014-2019
 Soccer Boys' Modified 9 Soccer - Columbia - 2025
 Boys' Modified Soccer - Goff - 1991-1992/2012-2019/2021-2024
 Boys' Freshmen Soccer - Columbia - 1993-1995
 Boys' Assistant Modified Soccer - Goff - 1984-1990

Base Salary: \$3,162.00 + \$1,410.00 = \$4,572.00
 Start Date: March 23, 2026

f. T. Craig Cavotta Girls' Varsity Flag Football

Experience: Certified Teacher - Special Education - Columbia
 Football Varsity Flag Football - Columbia - 2024-2025
 J.V. Assistant Football - Columbia - 2006-2009/2023
 Varsity Football - Columbia - 2011-2016
 J.V. Football - Columbia - 2010
 Modified Assistant Football - Goff - 2005
 Modified Football - Averill Park - 2004
 Basketball Girls' Co-J.V. Basketball - Columbia - 2011
 Wrestling Co-Modified Wrestling - Goff - 2005-2008
 Lacrosse Co-Freshmen Lacrosse - Columbia - 2007-2011
 Base Salary: \$4,865.00 + \$1,410.00 = \$6,275.00
 Start Date: March 9, 2026

g. Melanie Boomhower Girls' Varsity Assistant Flag Football
 Experience: Certified Teacher - Mathematics - Columbia
 Football Girls Varsity Assistant Flag Football - Columbia - 2024-2025
 Soccer Girls Varsity Assistant Soccer - Columbia - 2025
 J.V. Girls' Soccer - Columbia - 2021-2024
 Bowling Varsity Unified Bowling - Columbia- 2024
 Base Salary: \$4,135.00
 Start Date: March 9, 2026

h. Gregory Sherwin Boys' Varsity Lacrosse
 Experience: Certified Teacher - Elementary - South Colonie
 Lacrosse B. Varsity Lacrosse - Columbia - 2018-2025
 B. Varsity Lacrosse - South Colonie - 2012-2017
 B. J.V. Lacrosse - So. Colonie - 2008-2010
 B. Freshmen Lacrosse - So. Colonie - 2004-2007
 B. Modified Lacrosse - So. Colonie - 2011
 Base Salary: \$4,865.00+ \$1,410.00 = \$6,275.00
 Start Date: March 9, 2026

i. Ryan Balzer Boys' Varsity Assistant Lacrosse
 Experience: Non-Certified Teacher - Temporary Coaching License
 Lacrosse B. J.V. Lacrosse - Columbia - 2025
 Base Salary: \$4,135.00
 Start Date: March 9, 2026

j. Kevin Leyhane Junior Varsity Boys' Lacrosse
 Experience: Certified Teacher - Physical Education - Genet
 Lacrosse Boys' J.V. Lacrosse - Columbia - 2014-2015/2025
 Boys' Modified Lacrosse - Goff - 2016-2017/2021/2023-2024
 Boys' Co-Modified Lacrosse - Goff - 2018-2020/2022
 Boys' Varsity Assistant Lacrosse - Columbia - 2010/2012-2013
 Boy's Co-Freshmen Lacrosse - Columbia - 2006-2009
 Football JV Football - Columbia - 2012-2016/2022-2025
 Freshmen Football - Columbia - 2008-2011
 Modified Football - Goff - 2006-2007
 Base Salary: \$4,135.00 + \$1,410.00 = \$5,545.00
 Start Date: March 9, 2026

k. Bryan Lussier Boys' Modified Lacrosse
 Experience: Certified Teacher - Elementary - Goff
 Lacrosse Boys' Modified Lacrosse - Goff - 2025
 Girls' J.V. Lacrosse - Columbia - 2024
 Girls' Varsity Lacrosse - Columbia - 2023
 Boys' Co-Modified Lacrosse - Goff - 2008-2010/2018-2020/2022
 Boys' JV Lacrosse - Columbia - 2021
 Boys' Varsity Lacrosse - Columbia - 2012-2017
 Boys' Co-Varsity Lacrosse - Columbia - 2011
 Soccer Boys' Varsity Soccer - Columbia - 2012-2025
 Boys' JV Soccer - Columbia - 2010-2011
 Boys' Varsity Assist. Soccer - Columbia - 2009
 Boys' Freshmen Soccer - Columbia - 2006-2008

Boys' Soccer Program Assistant - Columbia - 2005

Base Salary: \$3,162.00 + \$1,410.00 = \$4,572.00
 Start Date: March 23, 2026

- I. Kurt Randall Varsity Girls' Lacrosse
 Non-certified Teacher - Temporary Coaching License
 Experience: Lacrosse Varsity Girls' Lacrosse - Columbia - 2024-2025
 J.V. Girls' Lacrosse - Columbia - 2023
 Base Salary: \$4,865.00
 Start Date: March 9, 2026
- m. Joseph DiBella Varsity Girls' Assistant Lacrosse
 Non-certified Teacher - Temporary Coaching License
 Experience: Lacrosse Varsity Girls' Assistant Lacrosse - Columbia - 2024-2025
 Base Salary: \$4,135.00
 Start Date: March 9, 2026
- n. Nancy Hoxie Junior Varsity Girls' Lacrosse
 Non-Certified Teacher - Temporary Coaching License
 Experience: Lacrosse J.V. Girls' Lacrosse - Columbia - 2022/2025
 Base Salary: \$4,135.00
 Start Date: March 9, 2026
- o. Noah Vice Varsity Boys' Outdoor Track
 Certified Teacher - Physical Education - Genet
 Experience: Track Varsity Boys' Outdoor Track - Columbia - 2024-2025
 Co-Varsity Boys' Outdoor Track -Columbia - 2023
 Varsity Boys' Indoor Track - Columbia - 2026
 Girls' Varsity Assist. Indoor Track - CHS - 2024-2025
 Varsity Boys' Co-Assist. Indoor - Columbia-2023
 Football J.V. Assistant Football - Columbia - 2022-2025
 Base Salary: \$4,668.00 + \$401.00 = \$5,069.00
 Start Date: March 9, 2026
- p. John Rivera Varsity Assistant Boys' Outdoor Track
 Certified Teacher - Special Education - Bell Top
 Experience: Track Boys' Varsity Assist. Outdoor Track - CHS - 2023-2025
 Boys' Varsity Assistant Indoor Track - Columbia - 2024-2026
 Boys' Co-Varsity Assist. Indoor Track - Columbia-2023
 Girls' Varsity Assistant Indoor Track - CHS - 2021-2022
 Girls' Co-Varsity Assist. Indoor Track - CHS - 2020
 X-Country Boys' Varsity Cross Country - Columbia - 2014-2025
 Lacrosse Girls' Varsity Assistant Lacrosse - Columbia - 2017-2022
 Base Salary: \$3,968.00 + \$1,410.00 = \$5,378.00
 Start Date: March 9, 2026
- q. Ashley Gansle Varsity Girls' Outdoor Track
 Certified Teacher - Physical Education - Goff
 Experience: Track Girls' Varsity Indoor Track - Columbia - 2020-2026
 Girls' Varsity Outdoor Track - Columbia - 2020-2025
 Varsity Assistant Indoor Track-Bethlehem - 2013-2014
 Varsity Assistant Indoor Track-Mohanasen - 2013
 Varsity Assistant Outdoor Track-Mohanasen - 2012
 Indoor Track Coach-Mechanicville - 2011
 Cross Country Modified Co-Ed Cross Country - Goff- 2025
 G. Varsity Cross Country- Columbia-2019-2024
 Co-Ed Varsity Assist. Cross Country - Columbia-2014-2018
 Base Salary: \$4,668.00 + \$1,410.00 = \$6,078.00
 Start Date: March 9, 2026
- r. Zach Yannone Varsity Assistant Girls' Outdoor Track
 Non-Certified Teacher - Professional Coaching License
 Experience: Track Girls' Varsity Assist. Outdoor Track - Columbia - 2022-2025
 Girls' Varsity Assist. Indoor Track - Columbia- 2023-2026

XCountry Girls' Varsity Cross Country - Columbia - 2025
 Girls' Varsity Assist. Cross Country - Columbia -2022-2024
 Base Salary: \$3,968.00 + \$1,410.00 = \$5,378.00
 Start Date: March 9, 2026

s. Bridget Bennett Varsity Assistant Girls' Outdoor Track
 Teaching Assistant - Goff - Temporary Coaching License
 Experience: Track Girls' Varsity Assistant Outdoor Track - Columbia - 2025
 Girls' Varsity Co-Assistant Indoor Track - Columbia - 2026
 Base Salary: \$3,968.00
 Start Date: March 9, 2026

t. Shawn Gibson Varsity Softball
 Certified Teacher - Physical Education - Columbia
 Experience: Softball J.V. Softball - Columbia - 2021-2025
 Varsity Softball - Cohoes - 2020
 J.V. Softball - Cohoes - 2018-2019
 Football Varsity Assist. Football - Columbia - 2022/2024-2025
 J.V. Assistant Football - Columbia - 2021
 Co-Varsity Football - Cohoes - (F2) 2020
 Varsity Assist. Football - Cohoes - 2019
 Modified Football - Cohoes - 2017-2018
 Basketball Freshmen Boys' Basketball - Columbia - 2022-2026
 Base Salary: \$4,865.00 + \$401.00 = \$5,266.00
 Start Date: March 9, 2026

u. Shawn Wyman Varsity Softball Assistant
 Teaching Assistant - Green Meadow - Temporary Coaching License
 Experience: Basketball Girls' Varsity Basketball - Columbia - 2026
 Girls' J.V. Basketball - Columbia - 2020-2025
 Base Salary: \$4,135.00
 Start Date: March 9, 2026

v. Dan Gibson Junior Varsity Softball
 Certified Teacher - Physical Education
 Experience: Wrestling Junior Varsity Wrestling - Columbia - 1998-1999/2025
 Junior Varsity Co-Wrestling - Columbia - 2024/2026
 Varsity Wrestling Assistant - Watervliet - 2018-2023
 Varsity Wrestling - Cohoes - 2000-2005/2014-2017
 Football Modified Assistant Football - Goff - 2025
 Varsity Assist. Football - Columbia - 1997-1998
 Junior Varsity Football - Columbia - 1994-1996/1999
 Base Salary: \$4,135.00
 Start Date: March 9, 2026

w. Carol Walkley M9 Softball
 Certified Teacher - Health - Goff
 Experience: Softball M9-Softball - Columbia - 2024-2025
 Track Girls' Varsity Assist. Outdoor Track - CHS - 2019-2023
 Girls' Varsity Assist. Indoor Track - CHS - 2021-2024
 Girls' Co-Varsity Assist. Indoor Track - CHS - 2020
 Field Hockey Varsity Assistant Field Hockey - Columbia - 2024
 Junior Varsity Field Hockey - Columbia - 2022-2023
 Modified Field Hockey - Goff - 2019/2021/2025
 Base Salary: \$3,406.00
 Start Date: March 23, 2026

x. Megan Jankowiak Modified Softball
 Certified Teacher - Science - Goff
 Experience: Softball Modified Softball - Goff - 2023-2025
 Basketball Modified Girls' Basketball - Goff - 2025-2026
 Volleyball Modified Girls' Volleyball - Goff - 2023-2025
 Base Salary: \$3,162.00
 Start Date: March 23, 2026

y. David Greene Boys' Varsity Tennis
 Certified Teacher - Elementary
 Experience: Tennis B. Varsity Tennis - Columbia - 2014-2017, 2019-2025
 G. Varsity Tennis - Columbia - 2018-2025
 B. J.V. Tennis - Columbia - 2018
 G. J.V. Tennis - Columbia - 2015-2017
 G. Co-J.V. Tennis - Columbia - 2014
 Base Salary: \$3,222.00 + \$1,410.00 = \$4,632.00
 Start Date: March 9, 2026

z. Julia Lindsey Boys' Junior Varsity Tennis
 Certified Teacher - Elementary - Goff
 Experience: Tennis Boys' Co-J.V. Tennis - Columbia - 2023-2025
 Girls' J.V. Tennis - Columbia - 2025
 Base Salary: \$2,738.00
 Start Date: March 9, 2026

C. Non-Instructional Support Personnel Memo

Discontinuance as listed:

Name	Position	Effective Date	Reason
Connelly, Donald	School Bus Driver-Transportation	5/1/26	retirement
McConaghy, Bernard	School Bus Driver-Transportation	1/31/26	resignation

Appointment as listed:

Name	Position	Effective Date	Salary
Lavigne, Thomas	School Bus Driver-Transportation Probation: 2/12/26-10/11/26	2/12/26	Step 3 = \$28.61 per hour 5.5 hrs/10 months
O'Leary, Edward	School Bus Driver-Transportation Probation: 2/13/26-10/12/26	2/13/26	Step 3 = \$28.61 per hour 5 hrs/10 months
Smith, Jeffrey	School Bus Driver-Transportation Probation: 2/12/26-10/11/26	2/12/26	Step 3 = \$28.61 per hour 5.75 hrs/10 months

Substitute employees as listed

Name	Position	Effective Date	Salary
Burroughs, Michelle	Aide	2/12/26	Step 1 (BA) = \$22.48 per hour
Cary, Nadine	Aide	2/12/26	Step 1 (AS) = \$20.60 per hour
Hosley, James	Aide	2/12/26	Step 1 (BS) = \$22.48 per hour
Lynagh, Michael	Bus Aide	2/12/26	Step 1 (BA) = \$22.48 per hour

Board of Education Resolution hereby approves the non-instructional substitute list for 2025-2026 school year:

- Carmody, Kathleen Monitor, Sr. Monitor
- D. Approval of Programs for Resident Children with Disabilities
- E. Request to Correct Tax Rolls
- F. Health and Welfare Services Contract - Bethlehem Central School District
- G. Resolution Teacher Tenure
- H. Resolution Teaching Assistant Tenure

14. ADDENDUM

A. Instructional/Instructional Support Personnel Memo

Discontinuance as listed

Name	Position	Reason	Effective Date
Riley O'Malley	Assistant Principal	To accept Principal position at Green Meadow Elementary School	6/30/26

Appointments as listed:

Probationary Appointments

The probationary expiration dates listed below are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012(3) of the Education Law, in order to be granted tenure the administrator must receive composite or overall annual professional performance review ratings pursuant to Section 3012-d of the Education Law of either effective or highly effective for the majority of their term; specifically, the administrator serving a three (3) year probationary period must receive such ratings in at least two (2) of the three preceding years, while the administrator serving a four (4) year probationary period must receive such ratings in at least three (3) of the four preceding years. Furthermore, if either administrator receives an ineffective composite or overall rating in the final year of their respective probationary period, they shall not be eligible for tenure at that time.

Name	Position/Building	Tenure Area	Probationary Period	Salary/Step Placement
Riley O'Malley	Principal, Green Meadow Elementary, 12 Months	Principal K-12	7/1/26-6/30/30	Step 6= \$150,485.00
James Derby	Principal, Red Mill Elementary Principal 12 Months	Principal K-12	7/1/26-6/30/29	Step 10= \$159,717.00

I. Approval of Consent Agenda

RESOLUTION TO APPROVE THE CONSENT AGENDA AND ADDENDUM AS PRESENTED

Motion by Ms. Herron, Second by Mr. Panasci

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda and Addendum.

Vote: Ayes- 7, Nays- 0

Motion carried

Dr. Kotes congratulated and welcomed Mr. O'Malley and Mr. Derby on their positions as the new elementary principals.

Mr. O'Malley, the incoming Green Meadow principal expressed his gratitude to the hiring committee, his wife, and the Goff community for their support. He shared his excitement for joining Green Meadow and noted that he will work closely with Mr. Garab on a transition plan to ensure he is ready to hit the ground running by July 1, 2026.

Mr. Derby thanked the Board, Dr. Kotes, and the hiring committee for the opportunity to serve as the new principal at Red Mill Elementary School. He commended the District's collaborative effort in hiring two principals simultaneously. He expressed his gratitude to Ms. Squillace for establishing a strong foundation, and said he was excited to build upon the school's positive reputation.

15. NEW BUSINESS

None at this time

16. PUBLIC FORUM #2

None at this time

17. BOARD FORUM #2

Mr. Shane congratulated Ms. Amy Cirincione and Ms. Lauren Koshykar for all their hard work to achieve tenure.

Ms. Van Orden welcomed both new principals, noting that the combination of internal experience and a fresh outside perspective will be major assets to the District's continued growth.

18. EXECUTIVE SESSION

Motion by Mr. Marchiony, Second by Mr. Panasci to enter Executive Session to discuss consideration of disciplinary action

Vote: Ayes- 7, Nays- 0

Motion carried

Time: 7:43 P.M.

Respectfully submitted,

Jeanne Pangburn
District Clerk

Motion by Dr. Shane, Second by Ms. Herron to exit Executive Session

Vote: Ayes- 7, Nays- 0

Motion carried

Time: 8:20 P.M.

19. ADJOURNMENT

Motion by Mr. Panasci, Second by Mr. Marchiony to Adjourn the Meeting

Vote: Ayes- 7, Nays- 0

Motion carried

Time: 8:20 P.M.

Respectfully submitted,

Michael Buono
Assistant District Clerk