

**EAST GREENBUSH CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
WEDNESDAY, AUGUST 5, 2026
Central Administration Boardroom**

1. A. MEETING CALLED TO ORDER: Ms. Turner- 7:00 P.M.

ATTENDANCE

	Present	Absent	Arrival
Dr. Harrison	X		
Ms. Herron	X		
Mr. Marchiony	X		
Mr. Panasci	X		
Ms. Phillips	X		
Dr. Shane	X		
Mr. Temple	X		
Ms. Turner	X		
Ms. Van Orden	X		

Ex-Officio Student Member

William Bollam	X
Eliot Merritt	X

Also Attending

Dr. Kurtis Kotes	X
Ms. Lisa Mahar	X
Mr. Martin Mahar	X
Ms. Jennifer Mulligan	X

B. PLEDGE OF ALLEGIANCE

C. Approval of Draft Minutes dated July 15, 2026 - Organizational Meeting

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF JULY 15, 2026 - ORGANIZATIONAL MEETING

Motion by Ms. Van Orden, Second by Ms. Phillips

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of July 15, 2026 - Organizational Meeting

Vote: Ayes- 9, Nays- 0

Motion carried

D. Approval of Draft Minutes dated July 15, 2026

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF JULY 15, 2026

Motion by Mr. Panasci, Second by Ms. Phillips

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of July 15, 2026

Vote: Ayes- 9, Nays- 0

Motion carried

E. Public Forum

None at this time.

2. BOARD FORUM #1

Ms. Herron thanked the District for including the Board in receiving the weekly newsletter. She said she really liked the inclusion of the new Curriculum Central link noting that it provides valuable visibility into ongoing initiatives and makes it much easier for Board members to track unfamiliar curriculum updates across the District. She also mentioned the Green Meadow principal meet & greet and said it was a well attended event, and a nice way for the students and families to meet Mr. O'Malley.

Mr. Shane said he also attended the Green Meadow event and said it was also nice for the kids to get together and just have fun on the playground.

Ms. Phillips said she recently made a second visit to the transportation department and praised the transformation under Mr. Lipps' leadership. She highlighted how clean and improved the space now looks, creating a great working atmosphere for everyone. She suggested holding a Board meeting or back-to-school event at the facility so the entire Board can see the significant progress firsthand and show support for the team.

Dr. Kotes added that the transportation staff have taken great pride in fixing up their facility this summer with support from Mrs. Mulligan. He said in addition to cleaning out old items and repainting bus lanes, drivers painted the break room and scraped down door frames. Dr. Kotes said the staff is very proud of their improved workspace and said he thinks they would be honored to host a future Board meeting.

A. Administrative/Committee Reports

- Committee schedules

Dr. Kotes discussed the tentative committee schedule and said the District could be flexible regarding meeting times, formats (e.g., virtual), and selection methods, but did caution about not breaking into a quorum. He asked the Board to review let him know if they would like changes.

Mr. Marchiony suggested creating a shared Google Doc for the Board members to sign up for their preferred committees, allowing the Board to address any staffing shortages or overlaps afterward.

Ms. Van Orden noted that committee member limits vary within the committees and asked if those limits could be included on the Google documents noted on the document. She also highlighted the benefit of having multiple members per committee so at least one can represent the Board if another cannot attend.

Ms. Phillips requested recommendations from the administrative team regarding specific committee assignments tied to roles, such as deputy treasurer.

Mr. Panasci asked how conflicts would be resolved if too many members wanted to join the same committee.

Dr. Shane suggested that everyone sign up for their preferred committees regardless of limits to avoid a "first come, first served" issue, allowing the Board to address any overlaps as a group later.

Ms. Turner agreed, and said members should sign up first and then they will only need to resolve conflicts if they actually arise.

- Superintendent ~ Dr. Kurtis Kotes - Unified Bocce (Ryan Jones & Jessica Harris)

Dr. Kotes introduced a proposal to expand the District's Special Olympics/Unified Sports to add Unified Bocce as a fall sport at Columbia High School. He said the District has been researching the opportunity as a way to have athletic opportunities for all students across all seasons. The Superintendent noted that the proposal is virtually cost-neutral as equipment and coaching stipends can be funded using carryover funds from the federal 611 & 619 grants.

Ms. Harris and Mr. Jones presented the details of the Unified Bocce proposal. Ms. Harris reviewed the growth and success of the District's existing Unified Bowling and Unified Basketball programs, noting rising student participation and strong community support. She emphasized the inclusive structure of Unified Sports, which pairs students with intellectual disabilities with student "partners", students without disabilities, to foster skill development, social interaction, and a positive school culture. Ms. Harris explained that support staff, including teaching assistants and head coaches, provide on-the-spot modeling and assistance during practices and events to support all participants effectively.

Mr. Jones outlined the structure of the proposed fall program within Section 2, which currently includes 36 participating schools. He explained that Columbia High School would be grouped in a league division with Averill Park, Berlin, and Hoosick Falls. Practices and sign-ups would begin in late September, followed by league play in October and a culminating sectional event. He stated that gameplay consists of a 4v4 format played on grass fields with painted lines, requiring minimal equipment. Mr. Jones said rosters require a minimum of 12 students but can expand without cutting participants. He also reported that coaches receive formal rule and safety training through Special Olympics.

Mr. Panasci asked about the location of playing field and uniform options. He also agreed that making grass fields would be the most practical option for the program's initial years.

Ms. Van Orden asked if the program would allow anyone interested to play.

Mr. Jones said no student would be turned away, and if needed additional fields could possibly be added to accommodate.

Mr. Temple wondered about the student experience, specifically asking how the program addresses disability awareness and whether participating students ever experience stigma.

Mr. Jones said the program is very inclusive and everyone loves the program and is encouraging to the players.

Ms. Phillips asked if Mr. Jones could provide a year end summary to review the program's process. She also suggested building permanent bocce courts in the future to serve as a great low-cost feature to connect the school with the broader community.

Ms. Herron asked if the coaches and staff receive specific information and training regarding individual student's disabilities and behavior management plans to ensure positive, appropriate, relationships and support during activities.

Mr. Jones said that a lot of the student's teachers and assistants are usually in attendance, helping and cheering on the students.

- Superintendent ~ Dr. Kurtis Kotes- Policy #5280, #5280-1R & Athletic Placement Process(Ryan Jones)

Dr. Kotes reported that the District has been working to put in place an academic eligibility practice to encourage student accountability and responsibility.

Mr. Jones detailed the two-tiered eligibility evaluation structure that will be driven by student progress reports and report cards. He explained that coaches will now review and monitor student grades and if a student is failing 2 or more courses, they will be put on academic probation. Mr. Jones explained the student will still remain fully eligible to practice and compete provided they complete a weekly academic progress report signed by an adult documenting dedicated academic assistance. He explained that if a student fails to complete these weekly requirements or refuse to engage they will be escalated to tier 2, athletic suspension, until requirements are met or grades improve. Mr. Jones stated that he plans to roll out the new policy at Meet the Coaches night, and through direct student meetings.

Mr. Marchiony asked if there would be immediate consequences for a student who refuses to complete the weekly reports or says they will improve their grades themselves.

Ms. Mahar stated that a student would be given a one-week grace period to raise their grade or submit the weekly form before moving to tier 2 suspension.

Mr. Temple expressed his concerns about suspending students whose primary incentive for attending school is sports. He emphasized the importance of maintaining and encouraging a dialogue based approach that supports students rather than pushing them into suspension.

Ms. Herron asked about the increased paperwork and workload for the staff.

Mr. Jones said once the process was up and running, he expected things to go smoothly. He also said the anticipate only a small group of student athletes would be affected by the change.

Ms. Herron asked if middle school students with a history of spring course failures would receive a clean slate when entering fall sports.

Mr. Jones said each new season would be a fresh start for the student.

Ms. Van Orden requested the progress tracking form have the class the student is failing listed, so they can ensure targeted academic support.

Dr. Shane asked if a student who is failing two courses can just focus on improving one to be removed from probation.

Mr. Jones acknowledged that a student would initially have to show progress in both classes, but once they were passing one, they would no longer be on probation.

Ms. Phillips suggested revising the language to better align with the policy's intent. She recommended framing intervals as checkpoints that focus on student resource investment rather than punitive deadlines.

4. DISCUSSION ITEMS

None at this time.

5. REGULAR BUSINESS

A. Copier Lease Agreement with Questar III

RESOLUTION TO APPROVE THE COPIER LEASE AGREEMENT WITH QUESTAR III

Motion by Ms. Van Orden, Second by Ms. Herron

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Copier Lease Agreement with Questar III

Vote: Ayes- 9, Nays- 0

Motion carried

B. Resolution Authorizing the Social Media Representation Agreement

RESOLUTION TO APPROVE THE SOCIAL MEDIA REPRESENTATION AGREEMENT

Motion by Ms. Phillips, Second by Mr. Panasci

Resolved, the Board of Education of the East Greenbush Central School District hereby Approves the Social Media Representation Agreement

Vote: Ayes- 9, Nays- 0

Motion carried

C. First Reading of Policy #5280, #5280-1R & Athletic Placement Process

Items were discussed in Reports & Presentations

D. National Grid Agreement

Dr. Kotes noted that as part of the Red Mill Elementary School capital improvement project, the District is entering into an agreement with National Grid to upgrade the school's transformer to support new HVAC equipment and boiler circulation pumps. He explained that after delays were resolved with assistance from Assemblyman McDonald, work is scheduled to begin on August 24th with the total power shutdown occurring before the start of the school year, during which staff access will be temporarily restricted. He asked the Board is asked to approve a conditional agreement for a lump-sum payment for the District's portion of the work, which has been recommended by LaBella Architects and confirmed by the State Education Department to be eligible for state aid.

RESOLUTION TO APPROVE THE NATIONAL GRID ELECTRIC SERVICE PROPOSAL

Motion by Dr. Shane, Second by Mr. Panasci

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the National Grid Electric Service Proposal

Vote: Ayes- 9. Nays- 0

Motion carried

E. 2026-2027 Elevator Maintenance Bid

Dr. Kotes explained that the large cost difference between bidders initially raised concerns, but Otis was contacted and they explained that they bid lower because they would like to reclaim the District's business. Otis confirmed that they will meet all the required specs and are working on getting the state contract to prevent price increases in future years.

RESOLUTION TO APPROVE THE BID RESULTS - ELEVATOR MAINTENANCE

Motion by Ms. Herron, Second by Mr. Marchiony

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Bid Results - Elevator Maintenance

Vote: Ayes- 9. Nays- 0

Motion carried

6. TABLED MOTIONS

None at this time.

7. OLD BUSINESS

None at this time.

8. CONSENT AGENDA

A. Instructional/Instructional Support Personnel Memo

A. DISCONTINUANCE

1. Resignation for the Purpose of Retirement

a. Bouyea, Sandra - Special Education, Green Meadow Elementary School, effective 12/31/26.
Date of Hire: 9/2/03

b. Smith, Richard - Teaching Assistant, Columbia High School, effective 7/15/26.
Date of Hire: 9/1/10

2. Resignation

a. Adesina, David - Per Diem Substitute Teacher, effective 6/26/26
Reason: per sub request

b. Bailey, Ethan - Per Diem Substitute Teacher, effective 7/13/26
Reason: per sub request

c. Berisha, Bardha - Per Diem Substitute Teacher, effective 7/13/26
Reason: per sub request

d. Jakkula, Niharika - Teaching Assistant, Howard L. Goff Middle School, effective 8/30/26
Reason: moving

e. Samuel, Nattasha - Per Diem Substitute Teacher, effective 7/1/26
Reason: per sub request

f. Valente, Elaine - Per Diem Substitute Teacher, effective 7/1/26
Reason: per sub request

B. APPOINTMENTS

1. Probationary Appointments

The expiration dates below are tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time. (Prior tenure)

The probationary expiration dates below are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012(3) of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time. (No prior tenure)

a. Frauenberger, Liana - Special Education, Donald P. Sutherland Elementary School
(New position)
Tenure Area: Special Education
Probationary Period: 9/1/26-8/31/30
(unless extended in accordance with the law as above)
Certification Status: NYS Initial Students w/Disabilities B-6
NYS Initial Students w/Disabilities All Grades
NYS Initial Childhood Education 1-6
NYS Initial Literacy B-12
Step Placement: 4M = \$58,529.00
Prior: 9/22-present Catskill CSD; 5/22-6/22 LTS Greenville CSD
Degrees: B.S. College of Saint Rose
M.S. College of Saint Rose

b. Goodacre, Sophia - Elementary
(Replacing Melanie Lyte, Retirement/Regitano transfer)
Tenure Area: Elementary
Probationary Period: 9/1/26-8/31/29 (pending verification of tenure)

(unless extended in accordance with the law as above)
Certification Status: NYS Initial Early Childhood Education B-2
NYS Initial Childhood Education 1-6
Step Placement: 5M = \$60,950.00
Prior: 9/21-present Taconic Hills CSD
Degrees: B.S. SUNY, Oneonta
M.S. SUNY, Oneonta.

- c. Johnson, Amanda - Elementary, Howard L. Goff Middle School
(Replacing Julianne Armbruster, resignation)
Tenure Area: Elementary
Probationary Period: 9/1/26-8/31/30
(unless extended in accordance with the law as above)
Certification Status: NYS Initial Childhood Education 1-6
NYS Initial Literacy (All grades) (pending)
Step Placement: Step 4 = \$58,529.00
Prior: 9/22-6/26 Herkimer CSD; 1/22-6/22 Per Diem Sub
Degrees: B.S. SUNY, Oneonta
M.S. SUNY, Oneonta

2. Term Substitute Appointment

- a. Cronin, Rachel - Gr. 2, Bell Top Elementary School
(Replacing Alyssa Andresen, leave of absence)
Effective: 9/1/26-6/30/27
Certification Status: NYS Initial Childhood Ed. 1-6
NYS Initial Early Childhood B-2
Step Placement: 2M \$53,685.00
Prior: 25-present Substitute North Colonie CSD; 23-25
Gilbertsville Mount-Upton CSD
Degrees: B.S. SUNY, Oneonta
M.S. Ed. SUNY, Oneonta

3. Probationary Appointment - Teaching Assistant

- a. Heim, Amanda - Teaching Assistant, Red Mill Elementary School
(New position)
Tenure Area: Teaching Assistant
Probationary Period: 9/1/26-8/31/30
Certification Status: NYS Initial TA Certificate
Step Placement: Step 1 = \$24.05
Hours per day: 6.5
- b. Walker, Cassie - Teaching Assistant, Donald P. Sutherland Elementary School
(Replacing Samantha Pulver, resignation)
Tenure Area: Teaching Assistant
Probationary Period: 9/1/26-8/31/30
Certification Status: NYS Teaching Assistant, Level I
Step Placement: Step 1 = \$24.05
Hours per day: 6.5

4. Per Diem Substitute Teacher

Name	Certification Area	Degree	Status	Effective Date
McNamara, Michael	Special Education	M.S. Ed.		8/6/26

5. Student Teacher/Intern 2026-2027 School Year

Building	Student	Content Area	Cooperating Teacher	College/Term
Columbia	Jordan Long	English	Jason DeFrias	SUNY Albany/Fall 1

C. OTHER

1. Adjustment to Probationary Period Date

- a. Horender, Kylee - Probationary Period
From: 9/1/26-8/31/30
To: 9/1/26-8/31/29

D. MISCELLANEOUS

1. Athletic Coaching Positions 2026-2027 Fall Season

- a. Rhiannah Johnson Varsity Cheerleading (Football)
Non-Certified Teacher - Professional Coaching License
Experience: Cheerleading Varsity Football - Columbia-2019, F2(20-21sy)-2023-2025
J.V. Football - Columbia-2011-2013, 2015-2018
Co-J.V. Football - Columbia-2014

Varsity Basketball - Columbia-2019-2026
 J.V. Basketball - Columbia-2011-2014, 2017-2018
 Co-J.V. Basketball - Columbia-2015-2016
 J.V. Cheerleading Coach - Niskayuna 2009
 J.V. Cheerleading coach - Canton 2005-2006

Base Salary: \$3,003.00 + \$1,431.00 = \$4,434.00
 Start Date: August 24, 2026

b. Katie Jaromin Junior Varsity Cheerleading (Football)
 Non-certified Teacher, Professional Coaching License
 Experience: Cheerleading J.V. Cheerleading Football - Columbia - 2023-2025
 J.V. Cheerleading Basketball - Columbia - 2024-2026
 Base Salary: \$1,802.00 + \$407.00 = \$2,209.00
 Start Date: August 24, 2026

c. John Rivera Varsity Boys' Cross Country
 Certified Teacher - Special Education- Bell Top
 Experience: Cross Country B. Varsity Cross Country-Columbia-2014-2025
 Track B. Varsity Assistant Indoor Track - Columbia - 2025-2026
 B. Varsity Co-Assistant Indoor Track - Columbia - 2023-2024
 B. Varsity Assistant Outdoor Track - Columbia - 2023-2026
 G. Varsity Assist. Indoor Track - CHS-2021-2022
 G. Varsity Co-Assistant Indoor Track - 2020
 Lacrosse G. Varsity Assistant Lacrosse - Columbia-2017-2022
 Base Salary: \$3,870.00 + \$1,431.00 = \$5,301.00
 Start Date: August 24, 2026

d. Zachary Yannone Varsity Girls' Cross Country
 Non-Certified Teacher - Professional Coaching License Experience: Cross Country
 Varsity Assist. Girls' Cross Country - Columbia-2022-2025 Track Varsity Assistant Girls' Indoor Track -
 Columbia - 2023-2026 Varsity Assistant Girls' Outdoor Track - Columbia-2022-2026
 Base Salary: \$3,870.00 + \$1,431.00 = \$5,301.00
 Start Date: August 24, 2026

e. Reghan Meek Varsity Cross Country Assistant
 Certified Teacher - Science - Goff Experience: Cross Country No prior experience
 Base Salary: \$3,290.00 Start Date: August 24, 2026

f. Ashley Gansle Boys' & Girls' Modified Cross Country
 Certified Teacher - Physical Education - Goff
 Experience: Cross Country Modified Cross Country - Goff - 2025
 G. Varsity Cross Country- Columbia-2019-2024
 Co-Ed Varsity Assist. Cross Country - Columbia-2014-2018
 Track Girls' Varsity Indoor Track - Columbia - 2020-2026
 Girls' Varsity Outdoor Track - Columbia - 2020-2026
 Varsity Assistant Indoor Track-Bethlehem - 2013-2014
 Varsity Assistant Indoor Track-Mohanasen - 2013
 Varsity Assistant Outdoor Track-Mohanasen - 2012
 Indoor Track Coach-Mechanicville - 2011
 Base Salary: \$2,516.00 + \$1,431.00 = \$3,947.00
 Start Date: August 31, 2026

g. Bonnie Kenna Varsity Field Hockey
 Non-Certified Teacher, Professional Coaching License
 Experience: Field Hockey Varsity Field Hockey - Columbia- 2019-2025
 J.V. Field Hockey - Columbia - 2015-2018
 Modified Field Hockey - Goff - 2013-2014
 Lacrosse Co-Modified Lacrosse - Goff - 2018-2019, 2021-2022
 Softball Modified Softball - Williamsville South - 2005
 Base Salary: \$4,271.00 + \$1,431.00 = \$5,702.00
 Start Date: August 24, 2026

h. Nicole Conte Junior Varsity Field Hockey
 Certified Teacher - Physical Education - Columbia
 Experience: Field Hockey J.V. Field Hockey - Columbia - 2019-2021, 2024-2025
 Varsity Assistant Field Hockey - Columbia-2022-2023
 Modified Field Hockey - Goff - 2010-11, 2015-2018

	Lacrosse	G. Co-Modified Lacrosse - Goff - 2017 G. Varsity Assist. Lacrosse - Columbia - 2016
	Volleyball	G. J.V. Volleyball - Lansingburgh - 2014-2015
	Softball	J.V. Softball - Lansingburgh - 2014-2015 J.V. & Modified Assist. Softball - Lansingburgh - 2012 Modified Softball - Ravena-Coeymans-Selkirk-2010 Modified Softball - Guilderland - 2009
	Track	G. Varsity Assist. Indoor Track - Columbia-2016 Varsity Indoor Track - Ravena-Coeymans - 2010
	Soccer	Boys' Modified Soccer - Ravena-Coeymans - 2009
Base Salary:		\$3,630.00 + \$1,431.00 = \$5,061.00
Start Date:		August 24, 2026
i. Carol Walkley	Modified Field Hockey	
	Certified Teacher - Health - Goff	
Experience:	Field Hockey	Varsity Assistant Field Hockey - Columbia - 2024 J.V. Field Hockey - Columbia - 2022-2023 Modified Field Hockey - Goff - 2019, 2021, 2025
	Track	G. Varsity Assist. Outdoor - Columbia - 2019-2023 G. Varsity Assist. Indoor - Columbia - 2021-2023 G. Co-Varsity Assist. Indoor - Columbia - 2020
	Softball	Freshman Softball - Columbia - 2024-2026
Base Salary:		\$2,776.00 + \$407.00 = \$3,183.00
Start Date:		August 31, 2026
j. Jacob Preston	Varsity Football	
	Certified Teacher - Physical Education - Green Meadow/D.P. Sutherland	
Experience:	Football	Varsity Football - Columbia - 2022-2025 Varsity Assist. Football - Columbia-2021 J.V. Co-Assist. Football - Columbia - F2-2021
	Basketball	Freshmen Girls' Basketball - Columbia-2022-2026
	Lacrosse	Modified Girls Lacrosse - Goff - 2024-2025
	Track	Girls' Outdoor Track Assist. - Columbia - 2021
Base Salary:		\$5,405.00 + \$407.00 = \$5,812.00
Start Date:		August 17, 2026
k. Shawn Gibson	Varsity Football Assistant	
	Certified Teacher - Physical Education - Columbia	
Experience:	Football	Varsity Assist. Football - Columbia - 2022/2024-2025 J.V. Assist. Football - Columbia-2021 Co-Varsity Football - Cohoes - (F2)2021 Varsity Assist. Football - Cohoes - 2019 Modified Football - Cohoes - 2017-2018
	Basketball	Freshmen Boys' Basketball - Columbia - 2022-2026
	Softball	Varsity Softball - Columbia - 2026 J.V. Softball - Columbia - 2021-2025 Varsity Softball - Cohoes - 2020 J.V. Softball - Cohoes - 2018-2019
Base Salary:		\$4,594.00 + \$407.00 = \$5,001.00
Start Date:		August 17, 2026
l. Drew Romanowski	Varsity Football Assistant	
	Certified Teacher - Social Studies - Columbia	
Experience:	Football	Modified Assist. Football - Goff - 2021-2025 Varsity Football - Columbia - 2010 Varsity Assist. Football - Columbia - 2007-2009 Varsity Assist. Football - South Hadley HS 2003-2005 Varsity Assist. Football - Holyoke Catholic HS 2001-2002 Assistant Coach - Springfield College - 1998-2000 Assistant Coach - Plymouth State College - 1997
	Track	B. Co-Varsity Assist. Outdoor - Columbia - 2010
Base Salary:		\$4,594.00 + \$1,431.00 = \$6,025.00
Start Date:		August 17, 2026

m. Kevin Leyhane Junior Varsity Football
 Certified Teacher - Physical Education - Genet
 Experience: Football JV Football - Columbia - 2012-2016, 2022-2025
 Freshmen Football - Columbia - 2008-2011
 Modified Football - Goff - 2006-2007
 Lacrosse Boys' Co-Modified Lacrosse - Goff - 2018-2020/2022
 Boys' Modified Lacrosse - Goff - 2016-2017/2021/2023-2024
 Boys' J.V. Lacrosse - Columbia - 2014-2015, 2025-2026
 Boys' Varsity Assistant Lacrosse - Columbia - 2010/2012-2013
 Boy's Co-Freshmen Lacrosse - Columbia - 2006-2009
 Base Salary: \$4,594.00 + \$1,431.00 = \$6,025.00
 Start Date: August 17, 2026

n. Noah Vice Junior Varsity Assistant Football
 Certified Teacher - Physical Education - Genet
 Experience: Football JV Assistant Football - Columbia - 2022-2025
 Track Varsity Boys' Outdoor Track - Columbia - 2024-2026
 Varsity Boys' Indoor Track - Columbia - 2026
 Varsity Girls' Assist. Indoor Track - Columbia - 2024-2025
 Varsity Boy's Co-Coach Outdoor Track - Columbia - 2023
 Varsity Boys' Co-Assist. Indoor Track - Columbia - 2023
 Boys' Assist. Indoor Track - Shaker - 2022
 Base Salary: \$4,054.00
 Start Date: August 17, 2026

o. Randall Romer Junior Varsity Assistant Football
 Non-Certified Teacher - Professional Coaching License
 Experience: Football Varsity Assistant Football - Columbia - 2022-2025
 Co-J.V. Assistant Football - Columbia - 2016-2018, F2-2021
 Base Salary: \$4,054.00 + \$407.00 = \$4,461.00
 Start Date: August 17, 2026

p. Michael Barnes Modified Football
 Certified Teacher - Social Studies- Goff
 Experience: Football Modified Football - Goff - 2017-F2/2021-2025
 Modified Football - Troy - 2016
 J.V. Football-Elmira Notre Dame - 2013-2015
 Modified Football - Elmira Notre Dame - 2009-2012
 Basketball Boys' Modified Basketball - Goff - 2017-2020/2022-2026
 Base Salary: \$3,513.00 + \$1,431.00 = \$4,944.00
 Start Date: August 27, 2026

q. Dan Gibson Modified Football Assistant
 Certified Teacher - Physical Education
 Experience: Wrestling Junior Varsity Wrestling - Columbia - 1998-1999, 2025
 Junior Varsity Co-Wrestling - Columbia - 2024
 Varsity Wrestling Assistant - Watervliet - 2018-2023
 Varsity Wrestling - Cohoes - 2000-2005/2014-2017
 Football Modified Assistant Football - Goff - 2025
 Varsity Assist. Football - Columbia - 1997-1998
 Junior Varsity Football - Columbia - 1994-1996/1999
 Base Salary: \$3,243.00 + \$407.00 = \$3,650.00
 Start Date: August 27, 2026

r. Chris Ciccone Varsity Boys' Golf
 Certified Teacher - Science
 Experience: Golf Varsity Boys' Golf - Columbia - 2025
 J.V. Golf - Columbia - 2019-2024
 Softball Varsity Softball - Columbia - 2011-2025
 J.V. Softball - Columbia (served in Iraq 04-05)
 Freshmen Softball - Columbia - 1997-2003
 Softball Program Assistant - Columbia - 2006-2008
 Bowling Varsity Bowling - Columbia - 2003-2004
 Base Salary: \$3,003.00 + \$407.00 = \$3,410.00

Start Date:	August 24, 2026
s. Daniel Batcher	Junior Varsity Boys' Golf Certified Teacher - Mathematics - Columbia
Experience:	Golf Boys' J.V. Golf - Columbia - 2025 Volleyball Boys' Varsity Assist. Volleyball - Columbia - 2023-2024 Boys' J.V. Volleyball - Columbia - 2001-2--4/2006-2008/2016-2017 Boys' Varsity Volleyball - Columbia - 2009-2013 Boys' J.V. Volleyball - Chateauguay - 1997 Girls' J.V. Volleyball - Albany - 2000 Baseball Modified Baseball - Goff - 2003-2004
Base Salary:	\$1,802.00
Start Date:	August 24, 2026
t. Chris LeGare	Varsity Girls' Golf Certified Teacher - Health - Columbia
Experience:	Golf Varsity Girls' Golf - Columbia - 2024-2025 Baseball Freshmen Baseball - Columbia - 2012-2014/2016/2020-2026 Co-Freshmen Baseball - Columbia - 2015 Co-Modified Baseball - Goff - 2011, 2019 Varsity Baseball - Averill Park - 2009 Football Varsity Football Assist. - Columbia - 2020-2021 J.V. Football - Columbia - 2017-2019 Modified Assistant Football - Goff - 2014 Modified Football - Goff - 2013 Freshmen Football - Columbia - 2011-2012 Basketball Boys Freshmen Basketball - Columbia - 2011-2014 Volleyball Girls' Varsity Volleyball - Averill Park - 2009-2010 Girls' Freshmen Volleyball - Averill Park - 2008 Girls' Assist. Varsity Volleyball - Hudson - 2007
Base Salary:	\$3,003.00
Start Date:	August 24, 2026
u. Bryan Lussier	Boys' Varsity Soccer Certified Teacher - Elementary Education - Goff
Experience:	Soccer B. Varsity Soccer - Columbia - 2012-2025 B. J.V. Soccer - Columbia - 2010-2011 B. Varsity Assist. Soccer - Columbia - 2009 B. Freshmen Soccer - Columbia - 2006-2008 B. Soccer Program Assist. - Columbia- 2005 Lacrosse Boys' Modified Lacrosse - Goff - 2025-2026 J.V. Girls' Lacrosse - Columbia - 2024 G. Varsity Lacrosse - Columbia - 2023 B. Co-Modified Lacrosse - Goff-2008-2010, 2018-2020, 2022 B. J.V. Lacrosse - Columbia - 2021 B. Varsity Lacrosse - Columbia - 2012-2017 B. Co-Varsity Lacrosse - Columbia -2011
Base Salary:	\$4,604.00 + \$1,431.00 = \$6,369.00
Start Date:	August 24, 2026
v. Chris Dedrick	Boys' Varsity Assistant Soccer Certified Teacher - Physical Education - Green Meadow
Experience:	Soccer Boys' Varsity Assist. Soccer - Columbia - 2017, 2023-2025 Boys' J.V. Soccer - Columbia - 2018-2022 Baseball Varsity Baseball - Columbia - 2008-2026 Baseball Program Assistant - Columbia - 2007 Modified Baseball - Goff - 2006 Track Boys' Varsity Indoor Track - Columbia - 2024-2026 Boy's Varsity Assist. Indoor Track - Columbia - 2018-2023
Base Salary:	\$3,914.00 + \$407.00 = 4,321.00
Start Date:	August 24, 2026
w. Steve Taylor	Boys' Junior Varsity Soccer Certified Teacher - Social Studies

Experience:	Soccer B. Modified 9 Soccer - Columbia - 2025 B. Modified Soccer - Goff - 1991-1992, 2012-2019, 2021-2024 B. Freshmen Soccer - Columbia - 1993-1995 B. Modified Asst. Soccer - Goff - 1984-1990 Track B. Varsity Co-Assist. Indoor Track - Columbia- 2020-2025 B. Varsity Assist. Indoor Track - Columbia-2014-2019 Baseball Modified Baseball - Goff - 1987-1996, 2014-2020, 2022-2026 Co-Modified Baseball - Goff - 2013, 2021
Base Salary:	\$3,914.00 + \$1,431.00 = \$5,345.00
Start Date:	August 24, 2026
x. Scott LaMora	Girls' Varsity Soccer
	Certified Teacher - Special Education - Goff
Experience:	Soccer G. Varsity Soccer - Columbia - 2020-2025 G. Varsity Assist. Soccer - Columbia - 2017-2019 Track B. Varsity Assist. Outdoor Track - Columbia-2019-2024 G. Varsity Assist. Indoor Track - Columbia - 2018-2020 G. Varsity Assist. Outdoor Track - Columbia - 2018 Track Coach - Mayfield N. District - 2012 Basketball Modified Basketball - Gloversville - 2016
Base Salary:	\$4,604.00 + \$407.00 = \$5,011.00
Start Date:	August 24, 2026
y. Melanie Boomhower	Girls' Varsity Assistant Soccer
	Certified Teacher - Mathematics - Columbia
Experience:	Soccer Girls' Varsity Assistant Soccer - Columbia - 2025 Girls' J.V. Soccer - Columbia - 2021-2024 F. Football - Varsity Flag Football Assist. - Columbia - 2024-2026
Base Salary:	\$3,914.00 + \$407.00 = \$4,321.00
Start Date:	August 24, 2026
z. Courtney Townsend	Girls' Junior Varsity Soccer
	Certified Teacher - Health/P.E. - Goff/Columbia/Red Mill
Experience:	Soccer Girls' J.V. Soccer - Columbia - 2025 Bowling Unified Bowling - Columbia - 2025-2026
Base Salary:	\$3,914.00
Start Date:	August 24, 2026
aa. Mark Welge	Girls' Modified Soccer
	Certified Teacher - Physical Education - Red Mill
Experience:	Soccer Girls' Modified Soccer - Goff - 2013-2019/2021-2025 Volleyball Boys' J.V. Volleyball - Columbia - 1988 Football J.V. Assist. Football - Columbia - 1990 Freshmen Football - Guilderland - 1984 Track Varsity Assist. Indoor Track - Columbia - 1988 Lacrosse Girls' Varsity Lacrosse - Columbia - 2016-2022 Boys' Freshmen Lacrosse - Columbia - 1990-1992 Boys' Freshmen Lacrosse - -Shenendehowa - 1989 Boys' Varsity Lacrosse - Guilderland - 1983
Base Salary:	\$2,993.00 + \$1,431.00 = \$4,424.00
Start Date:	August 31, 2026
bb. Jeremy Bollam	Co-Varsity Girls' Tennis
	Non-Certified Teacher - Temporary Coaching License
Experience:	Tennis No prior experience
Base Salary:	\$1,568.00
Start Date:	August 24, 2026
cc. Jennifer Quail	Co-Varsity Girls' Tennis
	Certified Teacher - Reading - Goff
Experience:	Tennis No prior experience
Base Salary:	\$1,568.00
Start Date:	August 24, 2026

dd. Julia Lindsey	Girls' Junior Varsity Tennis Certified Teacher - Elementary - Goff
Experience:	Tennis Girls' J.V. Tennis - Columbia - 2025 Boys' J.V. Tennis - Columbia - 2025-2026 Boys' Co-J.V. Tennis - Columbia - 2023-2024
Base Salary:	\$2,666.00 + \$407.00 = \$3,073.00
Start Date:	August 24, 2026
ee. Zachary Kuhn	Boys' Varsity Volleyball Certified Teacher - Physical Education - Districtwide
Experience:	Volleyball Boys' Varsity Volleyball - Columbia - 2023-2025 Boys' J.V. Volleyball - Columbia - 2022 Boys' Varsity Volleyball - Colonie - 2015-2021 Basketball Modified Girls' Basketball - Goff - 2023-2024
Base Salary:	\$4,004.00 + \$1,431.00 = \$5,435.00
Start Date:	August 24, 2026
ff. Siobhan Kennedy	Boys' Junior Varsity Volleyball Certified Teacher - Spanish - Columbia
Experience:	Volleyball Girls' Freshmen Volleyball - Columbia - 2021/2023-2025 Girls' Modified Volleyball - Goff - 2022 Lacrosse Girls' Modified Lacrosse - Goff - 2023
Base Salary:	\$3,403.00 + \$407.00 = \$3,810.00
Start Date:	August 24, 2026
gg. Curtis Sankey	Modified Boys' Volleyball Certified Teacher - Physical Education - Red Mill
Experience:	Volleyball Boys' Modified Volleyball - Goff - 2015-2019/F2/2021-2025 Girls' Freshmen Volleyball - Columbia - 2007, 2009-2013 Basketball Boys' Varsity Basketball - Columbia - 2014-2025 Boys' J.V. Basketball - Columbia - 2002-2013 Boys' Modified Basketball - Goff - 2001 Boys' Assist. Modified Basketball - Farnsworth - 2000
Base Salary:	\$2,602.00 + \$1,431.00 = \$4,033.00
Start Date:	August 31, 2026
hh. Chris Hosley	Varsity Girls' Volleyball Certified Teacher - Physical Education - Columbia
Experience:	Volleyball G. Varsity Volleyball - Columbia-2009-2019, F2(20-21sy)-2021-2025 B. Varsity Volleyball - Columbia - 2004-2008 Track B. Varsity Assist. Outdoor Track - Columbia - 2015-2022/2024 B. Co-Varsity Outdoor Track - Columbia - 2023 B. Varsity Co-Assist. Indoor Track - Columbia - 2021-2025 B. Varsity Assist. Indoor Track - Columbia- 2004-2006, 2015-2016, 2019
Base Salary:	\$4,004.00 + \$1 431.00 = \$5,435.00
Start Date:	August 24, 2026
ii. Courteny Hotaling	Junior Varsity Girls' Volleyball Certified Teacher - Physical Education - Columbia
Experience:	Volleyball Girls' Varsity Assist. Volleyball - Columbia - 2023-2024 Girls' J.V. Volleyball - Columbia - 2016-2018/2020/2022/2025 Girls' Co-J.V. Volleyball - Columbia - 2021 Girl's Modified Volleyball - Goff - 2011-2013 Girls' Varsity Volleyball - Waterford - 2014-2015 Track Girls' Varsity Assist. Outdoor Track - Columbia - 2017 Girls' Varsity Assist. Indoor Track - Columbia - 2017 Softball Varsity Softball - Troy - 2015-2016 Modified Softball - Waterford - 2013-2014 Modified Softball - Lansingburgh - 2010
Base Salary:	\$3,403.00 = \$1,431.00 = \$4,834.00
Start Date:	August 24, 2026
jj. Mikayla Kendrick	Girls' Freshmen Volleyball Certified Teacher - District Substitute

Experience: Volleyball No prior experience
 Base Salary: \$2,803.00
 Start Date: August 24, 2026

ii. Megan Jankowiak Girls' Modified Volleyball
 Certified Teacher - Science - Goff Middle School
 Experience: Volleyball Girls' Modified Volleyball - Goff - 2023-2025
 Softball Modified Softball - Goff - 2023-2026
 Base Salary: \$2,602.00
 Start Date: August 31, 2026

2. Home Athletic Contest Staff 2026-2027 Sports Season

The staff listed below may work in any of the following positions during the 2026-2027 sports season,
 Announcer, Coordinator, Scorekeeper, Security/Supervision, Ticket Seller/Family Pass, Shot Clock, etc.

Barnes, Michael	Batcher, Daniel	Bennett, Bridget
Blake, Christine	Boomhower, Melanie	Cavotta, T. Craig
Childs, Kathleen	Cicccone, Christopher	Clum, Willard
Clum, JoAnn	Conboy, William	Conte, Nicole
Cooley, Desmond	Davis, Lauren	Dedrick, Christopher
DiBacco, Audra	Dickie, Marc	Gansle, Ashley
Gibson, Shawn	Guido, Janet	Guzy, Jeff
Hadley, Doug	Higgins, Cheryl	Hosley, Christopher
Hotaling, Courteny	Jette, Greg	Kennedy, Siobhan
Kuhn, Zachary	LaMora, Scott	LeGare, Christopher
Leyhane, Kevin	Leggett, Sean	Libardi, Thomas
Lussier, Bryan	Lynaugh, Michael	Mann, Ernestine
Nedoroscik, Cheri	Obermayer, James	Polarolo, Chantel
Preston, Jacob	Randall, Kyle	Rose, Tyler
Sabella, Kim	Sankey, Curtis	Schwab, Will
Taylor, Steve	Vice, Noah	Wagner, Kristy
Walkley, Carol	Weir, Jeff	Wyman, Shawn

Natalie Young

3. 2026-2027 East Greenbush Police for Home Athletic Contests

Albano, Carter	Hotaling, Griffin
Ashley, Edward	Kruzinski, Dennis
Belardo, Anthony	LaFortune, Matthew
Bisson, Anthony	LaGrave, Trevor
Boniface, Jakeb	Lavin, Peter
Ellis, Bernadette	Liuzzi, Nicholas
Finch, Brendan	Milkiewicz, Zachary
Franics, Xavier	Millington, Keith
Michael Guadagnino	Morra, Joshua
Herrington, Mark	Rogers, Joseph
Herrington, Michael	Scheibly, Max
Herrington, Shelby	Shears, Ryan
Witko, Edward	

B. Non-Instructional Support Personnel Memo

Discontinuance as listed:			
Name	Position	Effective Date	Reason
McClave, Zachary	Substitute Custodial Worker	8/28/26	per employee request

Appointment as listed:			
Name	Position	Effective Date	Salary
Bulan, Jeremy	Custodial Worker-Genet Probation: 8/6/26-2/5/27	8/6/26	Step 1 = \$20.38 per hour 8 hours/12 months
Substitute employees as listed:			
Name	Position	Effective Date	Salary
Burl, Brittany	Typist	9/1/2026	Step 1 = \$21.31 per hour
Maxstadt, Tonya	Aide	9/1/26	Step 1 (BS) = \$23.15 per hour
Appointment adjustment:			
Name	Position	Effective Date	Reason
Coons, Brook	Cook #1-DPS	9/1/26	change rate to Step 7 = \$25.66 per hour
Batsios, Lois	Substitute Aide	7/2/26	Step 2 (AS) = 24.39 per hour (SRP 2026-2027 contract)
Kendrick, Mikayla	Substitute Aide	8/6/26	Change the rate from HS to B.S at Step 1 = \$23.15 per hour (Receipt of transcript)

C. Approval of Programs for Resident Children with Disabilities

D. 2026-2027 Agreement with Laura Rickard, M.S., CCC-SLP

E. Girls Swimming Merger & Regional and State Competitions

F. Health & Welfare Services Contracts 2025-2026

G. Disposal of District Property - Assets

H. Approval of Consent Agenda

RESOLUTION TO APPROVE THE CONSENT AGENDA AS PRESENTED

Motion by Ms. Van Orden, Second by Mr. Panasci

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda.

Vote: Ayes- 9, Nays- 0

Motion carried

9. NEW BUSINESS

10. END BUSINESS MEETING

A. Public Forum

None at this time.

B. Board Roundtable

Mr. Shane welcomed all the new employees to the District and wished them well in their new jobs.

Mr. Harrison praised the weekly newsletter sent out by the District, and said he was impressed about the amount of school and community information that is provided. He also stated that he was glad to see the long overdue implementation of an athletic academic eligibility policy. He noted that Columbia has lacked an academic standard for decades, and said the new policy holds student-athletes accountable while keeping their long term development in perspective, ensuring students focus on academics alongside of extracurriculars since very few pursue sports professionally.

Mr. Marchiony asked if the District can provide an update on enrollment numbers at the next meeting.

11. EXECUTIVE SESSION

A. Executive Session - Matters related to a particular individual

Motion by Mr. Shane, Second by Mr. Panasci to Enter Executive Session to discuss Matters Related to a Particular Individual

Vote: Ayes- 9, Nays- 0

Motion carried

Time: 8:23 P.M.

Respectfully submitted,

Jeanne Pangburn
District Clerk

Motion by Mr. Marchiony, Second by Mr. Panasci to Exit Executive Session

Vote: Ayes- 9, Nays- 0

Motion carried

Time: 10:56 P.M.

12. ADJOURNMENT

Motion by Mr. Shane, Second by Ms. Van Orden to Adjourn the Meeting

Vote: Ayes- 9, Nays- 0

Motion carried

Time: 10:57 P.M.

Respectfully submitted,

Robert Panasci

Assistant District Clerk