

**EAST GREENBUSH CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
WEDNESDAY, AUGUST 26, 2026
Central Administration Boardroom**

1. A. MEETING CALLED TO ORDER: Ms. Turner- 7:00 P.M.

B. Attendance

	Present	Absent	Arrival
Dr. Harrison	X		
Ms. Herron	X		
Mr. Marchiony	X		
Mr. Panasci	X		
Ms. Phillips			7:12 P.M.
Dr. Shane	X		
Mr. Temple		X	
Ms. Turner	X		
Ms. Van Orden	X		

Ex-Officio Student Member

William Bollam	X
Eliot Merritt	X

Also Attending

Dr. Kurtis Kotes	X
Ms. Lisa Mahar	X
Mr. Martin Mahar	X
Ms. Jennifer Mulligan	X

C. Pledge of Allegiance

2. CALL OF THE MEETING- PUBLIC HEARING

No comments were received after 30 day comment period. Legal notice was published in the Times Union on August 17, 2026.

3. PRESENTATIONS

A. 2026-2027 East Greenbush Districtwide Safety Plan

4. PUBLIC COMMENTS

None at this time.

5. BOARD OF EDUCATION COMMENTS

None at this time.

6. CONSIDERATION OF RESOLUTION

RESOLUTION TO APPROVE THE EAST GREENBUSH CSD DISTRICT-WIDE SAFETY PLAN

Motion by Ms. Herron , Second by Mr. Panasci

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the East Greenbush CSD District-Wide Safety Plan.

Vote: Ayes- 7, Nays- 0

Motion carried

7. CLOSE OF PUBLIC HEARING

Motion by Dr. Shane, Second by Ms. Van Orden to Close the Public Hearing

Vote: Ayes- 7, Nays- 0

Motion carried

Time: 7:03 P.M.

8. CALL OF REGULAR MEETING

MEETING CALLED TO ORDER: Ms. Turner- 7:03 P.M.

A. Approval of Draft Minutes dated August 5, 2026

RESOLUTION TO APPROVE THE MINUTES OF THE BOARD OF EDUCATION MEETING OF AUGUST 5, 2026

Motion by Ms. Van Orden, Second by Ms. Herron

Resolved, upon the recommendation of the District Clerk, the Board of Education of the East Greenbush Central School District hereby approves the Minutes of the Board of Education Meeting of August 5, 2026

Vote: Ayes- 8, Nays- 0

Motion carried

B. Public Forum

None at this time.

9. BOARD FORUM

Ms. Herron mentioned that she had recently attended a NYSSBA Superintendent Eval workshop. She said it was a very worthwhile event and she learned a lot. She presented copies of the handouts and offered to share with the other Board members. Ms. Herron also discussed the recent Medicaid meeting and thanked Ms. Mulligan, Ms. Ridzi and Ms. Harris for answering questions and helping everyone understand the process.

Mr. Will Bollam, student board member, reminded everyone of the upcoming Family Fun day to be held on August 29, 2026 at Genet Elementary School

Ms. Van Orden said she attended the ribbon cutting event at the new Simons Field at Goff Middle School. She acknowledged how beautiful the new track and field are and thanked everyone who helped to bring it to fruition. She also thanked everyone involved for the successful 9th grade orientation that was held on August 26th, 2026.

10. REPORTS AND PRESENTATIONS

A. Administrative/Committee Reports

- Director of Business & Finance ~ Jennifer Mulligan - Calculation and Setting of School Property Tax Rate

Ms. Mulligan gave a presentation on property tax calculations for 2026-2027, explaining that the East Greenbush Central School District operates under a complex dual tax rate system separating homestead and non-homestead classes across six towns, resulting in 12 distinct tax rates. She explained that the state sets equalization rates and enforces the tax cap, local towns determine property assessments and market values, and school districts manage the approved budget, spending plan, total tax levy, and final tax rate calculations. Ms. Mulligan stated that New York State applies equalization rates to account for varying local assessment practices across the six towns. She reported that for the 2026-2027 tax year, the equalization rate for the town of East Greenbush decreased by 2%, while Schodack, Nassau, and North Greenbush experienced larger decreases, indicating faster growth in full market values in those municipalities.

Ms. Mulligan explained that the tax levy is allocated based on full property value rather than assessed value, resulting in a total homestead levy apportionment increase of 3.28% corresponding to the overall 3.33% tax levy increase. She said due to shifts in equalization rates, levy apportionments increased more significantly for Schodack, Nassau, and North Greenbush, leading to homestead tax rate changes where East Greenbush remained virtually flat.

Mr. Marchiony asked who sets how the market value is determined

Ms. Mulligan explained that New York State uses complex formulas to determine market values. She said that while assessed values may remain constant year to year, changes in equalization rates alter full market values and subsequent tax increases across different towns.

Dr. Shane asked if that means homes with the same market value located in different towns will ultimately have the same tax bill amount.

Ms. Mulligan confirmed and noted that final tax rates are calculated by dividing the levy apportionment by the taxable assessed value.

11. DISCUSSION ITEMS

None at this time.

12. REGULAR BUSINESS

A. Resolution to Award Driver Physical and Drug Testing Services

RESOLUTION TO AWARD DRIVER PHYSICAL AND DRUG TESTING SERVICES TO ELLIS WORKS OCCUPATIONAL AND EMPLOYEE HEALTH

Motion by Mr. Panasci, Second by Ms. Van Orden

Resolved, the Board of Education hereby authorizes the President of the Board or the Superintendent of Schools to execute a contract with Ellis Works Occupational and Employee Health, on behalf of the Board of Education in the form attached to the School District's request for proposals, with modifications approved by the School District's legal counsel.

Vote: Ayes- 8, Nays- 0

Motion carried

B. Flexible Benefit Plan Third Party Administrator Contract

RESOLUTION TO APPROVE THE FLEXIBLE BENEFIT PLAN THIRD PARTY ADMINISTRATOR CONTRACT WITH MARSHALL & STERLING EMPLOYEE BENEFITS, INC.

Motion by Mr. Marchiony, Second by Ms. Phillips

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Flexible Benefit Plan Third Party Administrator Contract with Marshall & Sterling Employee Benefits, Inc

Vote: Ayes- 8, Nays- 0

Motion carried

C. Columbia High School Driver Education Proposal - Fall 2026

RESOLUTION TO APPROVE THE COLUMBIA HIGH SCHOOL DRIVER EDUCATION PROPOSAL AS PRESENTED

Motion by Mr. Panasci, Second by Ms. Herron

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Columbia High School Driver Education Proposal as presented.

Vote: Ayes- 8, Nays- 0

Motion carried

D. Adoption of Dual Tax Rate System for 2026-2027, Issuance of the Tax Warrant, Authorization for Correction of Tax Rolls, Settlement of Tax Certiorari Cases

RESOLUTION TO APPROVE THE ADOPTION OF DUAL TAX RATE SYSTEM FOR 2026-2027, ISSUANCE OF THE TAX WARRANT, AUTHORIZATION FOR CORRECTION OF TAX ROLLS, SETTLEMENT OF TAX CERTIORARI CASES.

Motion by Ms. Van Orden, Second by Mr. Panasci

Resolved, the Board of Education of the East Greenbush Central School District hereby Approves the Adoption of Dual Tax Rate System for 2026-2027, Issuance of the Tax Warrant, Authorization for Correction of Tax Rolls, Settlement of Tax Certiorari Cases

Vote: Ayes- 8, Nays- 0

Motion carried

E. Adoption of Policy #5280, #5280-1R & Athletic Placement Process

RESOLUTION TO APPROVE THE AMENDMENT TO POLICY #5280, #5280-1R AND ATHLETIC PLACEMENT PROCESS

Motion by Ms. Van Orden, Second by Mr. Marchiony

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Amendment to Policy #5280, #5280-1R and Athletic Placement Process

Vote: Ayes- 8, Nays- 0

Motion carried

F. Universal Pre-Kindergarten Contracts

RESOLUTION TO APPROVE THE UNIVERSAL PRE-KINDERGARTEN CONTRACTS

Motion by Mr. Robert Panasci, Second by Mr. Robert Marchiony

Resolved the Board of Education of the East Greenbush Central School District hereby approves the Universal Pre-Kindergarten Contracts

Vote: Ayes- 8, Nays- 0

Motion carried

G. Approval of the BOCES RIC ONE Risk Operations Center Agreement

RESOLUTION TO APPROVE THE BOCES RIC ONE RISK OPERATIONS CENTER AGREEMENT

Motion by Ms. Herron, Second by Ms. Van Orden

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the BOCES RIC ONE Risk Operations Center Agreement.

Vote: Ayes- 8, Nays- 0

Motion carried

H. 2026-2027 AS-7 Contract for BOCES Services

RESOLUTION TO APPROVE THE 2026-2027 AS-7 CONTRACT FOR BOCES SERVICES

Motion by Mr. Marchiony, Second by Mr. Panasci

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the 2026-2027 AS-7 Contract for BOCES Services.

Vote: Ayes- 8, Nays-0

Motion carried

I. Termination of School Resource Officer Agreement with Rensselaer County

RESOLUTION TO APPROVE THE TERMINATION OF THE SCHOOL RESOURCE AGREEMENT WITH RENSSELAER COUNTY

Motion by Dr. Shane, Second by Mr. Panasci

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Termination of the School Resource Officer Agreement with Rensselaer County

Vote: Ayes- 8, Nays- 0

Motion carried

J. Approval of School Resource Officer Amendment #2 with the Town of East Greenbush

RESOLUTION TO APPROVE THE SCHOOL RESOURCE OFFICER AMENDMENT #2 WITH THE TOWN OF EAST GREENBUSH

Motion by Ms. Phillips, Second by Mr. Marchiony

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the School Resource Officer Amendment #2 with the Town of East Greenbush

Vote: Ayes- 8, Nays- 0

Motion carried

K. Intermunicipal Agreement for Interscholastic Hockey Merger 2026-2027

RESOLUTION TO APPROVE THE INTERMUNICIPAL AGREEMENT FOR THE INTERSCHOLASTIC HOCKEY MERGER 2026-2027

Motion by Ms. Van Orden, Second by Ms. Herron

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Intermunicipal Agreement for the Interscholastic Hockey Merger for the 2026-2027 school year.

Vote: Ayes- 8, Nays- 0

Motion carried

L. Greenbush Child Caring, Inc. Contract Amendment

RESOLUTION TO APPROVE THE CONTRACT AMENDMENT WITH GREENBUSH CHILD CARING, INC.

Motion by Mr. Panasci, Second by Ms. Phillips

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Contract Amendment with Greenbush Child Caring, Inc.

Vote: Ayes- 8, Nays- 0

Motion carried

13. TABLED MOTIONS

None at this time.

14. OLD BUSINESS

None at this time.

15. CONSENT AGENDA

A. Financial Reports

2026-08-26 Monthly Claims Auditor Report for July 2026

2026-08-26 Treasurer's Report for the Month of January 2026

2026-08-26 Treasurer's Report for the Month of February 2026

2026-08-26 Treasurer's Report for the Month of April 2026

2026-08-26 Treasurer's Report for the Month of May 2026

2026-08-26 Treasurer's Report for the Month of June 2026

2026-08-26 Revenue Status Report for the Month of January 2026

2026-08-26 Revenue Status Report for the Month of February 2026

2026-08-26 Revenue Status Report for the Month of March 2026

2026-08-26 Revenue Status Report for the Month of April 2026

2026-08-26 Revenue Status Report for the Month of May 2026

2026-08-26 Revenue Status Report for the Month of June 2026

2026-08-26 Budget Status Report for the Month of February 2026

2026-08-26 Budget Status Report for the Month of March 2026

2026-08-26 Budget Status Report for the Month of April 2026

2026-08-26 Budget Status Report for the Month of May 2026

2026-08-26 Budget Status Report for the Month of June 2026

2026-08-26 Budget Transfers for the Month of January 2026

2026-08-26 Budget Transfers for the Month of February 2026

2026-08-26 Budget Transfers for the Month of March 2026

2026-08-26 Budget Transfers for the Month of April 2026

2026-08-26 Budget Transfers for the Month of May 2026

2026-08-26 Budget Transfers for the Month of June 2026

2026-08-26 Extraclassroom Treasurer's Reports for Columbia High School and Goff Middle School for the Months of January, February, March, April, May, & June 2026

B. Instructional/Instructional Support Personnel Memo

A. DISCONTINUANCE

1. Resignation

a. Barrientes, Jacqueline - Per Diem Substitute Teacher, effective 8/17/26

Reason: per sub request

b. Berkun, Deborah - Teaching Assistant, Howard L. Goff Middle School, effective 8/31/26.
Date of Hire: 8/31/23

c. Coster, Allison - Teaching Assistant, Red Mill Elementary School, effective 8/27/26.
Date of Hire: 10/17/24 Reason: personal

d. Cylkoff, Brier - Per Diem Substitute Teacher, effective 8/7/26.
Reason: per sub request

e. Heeg, Abigail - Teaching Assistant, Howard L. Goff Middle School, effective 8/31/26.
Date of Hire: 1/29/26 Reason: going back to school

f. McNamara, Michael - Per Diem Substitute Teacher, effective 8/6/26.
Reason: per sub request

g. Morosko, Karen - Spanish Teacher, Goff Middle School/Columbia High School, effective 8/27/26.
Date of Hire: 8/29/22 Reason: personal

2. Leave of Absence

a. Andresen, Alyssa - Elementary, Bell Top Elementary School requesting an unpaid child-rearing leave of absence for the 2026-2027 school year.

b. White, MacKenzie - Reading, Columbia H.S./Goff Middle School requesting an unpaid child-rearing leave of absence from 9/1/26-11/24/26.
Planned return 11/30/26.

B. APPOINTMENTS

1. Probationary Appointments

The expiration dates below are tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance rating review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time. (Prior tenure)

The probationary expiration dates below are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012(3) of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time. (No prior tenure)

a. Gallo, Jessica - CSE Chairperson, Districtwide
(Replacing Ellen Salls, resignation)
Tenure Area: Speech
Probationary Period: 10/5/26-10/4/29
(unless extended in accordance with the law as above)
Certification Status: NYS Permanent Speech & Hearing Handicapped
NYS Initial School Building Leader
NYS Professional School District Leader
Step Placement: Step 19M = \$94,860.00
Prior: 1/26-present Director Special Education, Brunswick CSD; 9/19-1/26
Bethlehem CSD; 9/18-6/19 North Colonie CSD; 9/17-6/18 Bethlehem CSD;
NYSED 10/15-9/17; 10/05-10/15 East Greenbush CSD; 9/04-10/05 R. & E.
May School/ Capital Area Speech Center
Degrees: B.S. College of Saint Rose
M.S. Loyola College
C.A.S. College of Saint Rose

b. Sivaslioglu, Busra - ESOL, Red Mill Elementary School
(Replacing Catherine Jiang, resignation)
Tenure Area: ESOL
Probationary Period: 9/28/26-09/27/30
(unless extended in accordance with the law as above)
Certification Status: NYS Initial English to Speakers of Other Languages

Step Placement: Step 2M = \$53,685.00
Prior: 8/23-present Cohoes CSD; 3/22-6/23 Albany CSD;
Degrees: B.A. SUNY Binghamton
M.A. Southern New Hampshire Univ.

- c. Wilson, Danielle - Special Education, Woodland Hill Montessori School
(New Position, Selkirk transfer)
Tenure Area: Special Education
Probationary Period: 9/28/26-9/27/29 (pending verification of tenure)
(unless extended in accordance with the law as above)
Certification Status: NYS Professional Students w/Disabilities B-6
NYS Professional Childhood Education 1-6
NYS Professional Literacy B-6
Step Placement: Step 18M = \$92,439.00
Prior: 10/07-present Berlin CSD; 7/05-10/07 Kevin Langan School
Degrees: B.S. Utica College Of Syracuse University
M.S. SUNY, Albany

2. Probationary Appointment - Teaching Assistant

- a. Apgar, Carrielynn - Teaching Assistant, Donald P. Sutherland Elementary School
(New position)
Tenure Area: Teaching Assistant
Probationary Period: 9/1/26-8/31/30
Certification Status: NYS Teaching Assistant, Initial TA Certificate
Step Placement: Step 4 = \$25.95 per hour
Hours per day: 6.5
- b. Irwin, Ashley - Teaching Assistant, Bell Top Elementary School
(New position)
Tenure Area: Teaching Assistant
Probationary Period: 9/1/26-8/31/30
Certification Status: NYS Teaching Assistant, Level III
Step Placement: Step 3 = \$25.18 per hour
Hours per day: 6.5
- c. Kaluarachchi, Dilani - Teaching Assistant, Donald P. Sutherland Elementary School
(New position)
Tenure Area: Teaching Assistant
Probationary Period: 9/1/26-8/31/30
Certification Status: NYS Teaching Assistant, Initial TA Certificate
Step Placement: Step 1 = \$24.05 per hour
Hours per day: 6.5
- d. Malia, Aidan - Teaching Assistant, Columbia High School
(New position)
Tenure Area: Teaching Assistant
Probationary Period: 9/1/26-8/31/30
Certification Status: NYS Initial TA Certificate
Step Placement: Step 1 = \$24.05 per hour
Hours per day: 6.5
- e. Randall, Kyle - Teaching Assistant, Columbia High School
(New position)
Tenure Area: Teaching Assistant
Probationary Period: 9/1/26-8/31/30
Certification Status: NYS Permanent Special Education
Step Placement: Step 1 = \$24.05 per hour
Hours per day: 6.5

3. Mentor Teacher Appointments - 2026-2027 School Year

Teacher	Stipend
Fuleihan, Leila	\$3,426.00

Hoff, Paul	\$3,426.00
LaMora, Scott	\$3,426.00
Ross, Heather	\$1,713.00 (prorated for 50%)
Russello, Justin	\$3,426.00
Sanborn, Kelly	\$3,426.00
Scolaro, Megan	\$1,370.40 (prorated for 40%)
Toolan, Rachel	\$3,426.00
Wagner, Kristy	\$3,426.00
West, Robert	\$3,426.00
Wunsch, Hannah	\$3,426.00

4. EGAA Mentoring of Newly Hired Administrators 2026-2027 School Year

Administrator	Stipend
Alvey, Jack	\$3,800.00
Harkin, Michael	\$3,800.00
Hoffman, Sarah	\$3,800.00
Kilmartin, Ed	\$3,800.00

5. Specialized Instruction & Related Services - Special Education 12 Month Program (8/17/26)

All summer school staff previously approved for the summer school programs are extended through August 17, 2026 due to a weather emergency cancellation requiring a makeup day.

Name	Position	Salary
Vendlands, Jennifer	Special Education Teacher	Equivalent hourly rate of 1/200th of salary
Rys, Susan	Psychologist	Equivalent hourly rate of 1/200th of salary
Eggleston, James	Social Worker	Equivalent hourly rate of 1/200th of salary

6. Per Diem Substitute Teacher

Name	Certification Area	Degree	Status	Effective Date
Bruno, Maria	School Counselor	M.S. Ed.		8/27/26
Daniel, Kristen	Childhood Education B-6	M.S. Ed.		8/27/26
Davis, Joan	Kindergarten and Grades 1-6	M.S. Ed.		8/27/26
Duffey, Kiersten	School Social Worker	M.S.W		8/27/26
Rodriguez, Savannah	Physical Education	B.S.		8/27/26
Rowley, Olivia	Early Childhood B-2 Childhood Education 1-6	B.S.		8/27/26
Webber, Alex	Childhood Education Degree	M.S. Ed.		8/27/26
Webber, Anthony	Students w/Disabilities 7-12	M.S. Ed.		8/27/26

7. Student Teacher/Intern 2026-2027 School Year

Building	Student	Content Area	Cooperating Teacher	College/Term
Goff	Ryan Blake	Health	Carol Walkley	Sage/Fall 1
Green Meadow	Katlyn Bell	Elementary	Kelsey Rivard	Sage/Fall 1 & 2
Green Meadow	Brooke Tyler	Psychology	Susan Rys	SUNY Albany/26-27 SY

C. OTHER

1. Voluntary Transfer of Assignment

a. Lentz, Ciena - Teaching Assistant
 From: D.P. Sutherland
 To: Green Meadow

2. Rescind Resignation

a. Jakkula, Niharika - Teaching Assistant, Part Time at Howard L. Goff Middle School

3. Appointment Adjustment

a. Meek, Tami - Special Education Reading

From: .5 FTE Special Education, Woodland Hill Montessori School

To: .57 FTE, .5 Special Education, Bell Top/.07 Goff Middle School

D. MISCELLANEOUS

1. Athletic Coaching Positions 2026-2027 Fall Season

a. Kevin Dickinson Modified Assistant Football

Non-Certified Teacher, Professional Coaching License

Experience: Football Volunteer Football Coach 2023-2025

Base Salary: \$3,243.00

Start Date: August 31, 2026

b. Jonathan Hanna Modified 9 Boys' Soccer

Certified Teacher - Physical Education

Experience: Soccer No prior coaching experience

Base Salary: \$3,223.00

Start Date: August 31, 2026

c. Ryan Balzer Modified Boys' Soccer

Non-Certified Teacher, Temporary Coaching License

Experience: Lacrosse Boys' Varsity Assistant Lacrosse - Columbia - 2025-2026

Base Salary: \$2,993.00

Start Date: August 31, 2026

2. Unpaid Coaches 2026-2027 Fall Sports Season

The following will volunteer for our fall athletic programs. All hold current certifications in CPR/AED, First Aid, Blood Borne Pathogens, DASA, Concussion Management, SAVE & Child Abuse.

Name	Sport
DeJulio, Vicky	Field Hockey
Dougherty, Kayla	Cheerleading
Ennist, Ryan	Volleyball
Jones, Ryan	All Sports
Kawczak, Christine	Cheerleading
Mingle, Craig	Soccer
Myers, Donald	Football
Preston, Joel	Football

3. Intramurals for the 2026-2027 School Year

The following staff members will be supervising intramural programs for the 2026-2027 school year.

Barnes, Michael	Bennett, Bridget
Conte, Nicole	Davis, Deanna
Dedrick, Christopher	Gansle, Ashley
Gibson, Dan	Gibson, Shawn
Holtz, James	Hosley, Christopher
Hotaling, Courteny	Jette, Greg
Kennedy, Siobhan	Kuhn, Zach
LaMora, Scott	LeGare, Christopher
Leggett, Sean	Leyhane, Kevin
Libardi, Tom	Marion, Donald
Preston, Jacob	Rivera, John
Romanowski, Drew	Rose, Tyler
Sankey, Curtis	Secor, Marjorie
Vice, Noah	Walkley, Carol

C. Non-Instructional Support Personnel Memo

Discontinuance as listed:			
Name	Position	Effective Date	Reason
Bigelow, Levi	Bus Aide-Transportation	8/17/26	resignation
Cobb, Jeffrey	School Bus Driver-Transportation	8/31/26	resignation
Griffin, Elena	School Bus Driver-Transportation	9/1/26	rescind appointment
	Substitute School Bus Driver	8/25/26	resignation
Heeg, Caitlin	Substitute School Nurse	8/20/26	per employee request
Warman, Elizabeth	Monitor-DPS	8/4/26	resignation
Adesina, David	Substitute Aide	6/26/26	per employee request
Barrientes, Jacqueline	Substitute Aide	8/17/26	per employee request
Cylkoff, Brier	Substitute Aide	8/7/26	per employee request
Kilburn, Gracelyn	Substitute Aide	8/4/26	per employee request
Samuel, Nattasha	Substitute Aide	7/1/26	per employee request
Stefanko, Ella	Substitute Aide	8/10/26	per employee request
Appointment as listed:			
Name	Position	Effective Date	Salary
Adams, Brenda	Bus Aide-Transportation Probation period: 9/1/26-2/28/27	9/1/26	Step 1 = \$18.69 per hour 4.5 hours/10 months
Earing, Lisa	Food Service Helper-CHS Probation period: 9/1/26-2/28/27	9/1/26	Step 1 = \$18.64 per hour 5 hours/10 months
Hlavaty, Kerry	Custodial Worker-DPS Probation period: 9/7/26-3/6/27	9/8/26	Step 1 = \$22.26 per hour 8 hours/12 months
Nusbaum, Whitney	Food Service Helper-DPS Probation period: 9/1/26-2/28/27	9/1/26	Step 1 = \$18.64 per hour 4.5 hours/10months
Phillips, Christine	Monitor-Red Mill Probation period: 9/1/26-2/28/27	9/1/26	Step 1 = \$16.90 per hour 3.5 hours/10 months
Riley, William	Monitor-Green Meadow Probation period: 9/1/26-2/28/27	9/1/26	Step 1 = \$16.90 per hour 3.5 hours/10 months
Schroeder, Michael	School Bus Driver-Transportation Probation period: 9/1/26-2/28/27	9/1/26	Step 3 = \$29.47 per hour 4.5 hours/10 months
Sinha, Shibani	Food Service Helper-Goff Probation period: 9/1/26-2/28/27	9/1/26	Step 1 = \$18.64 per hour 3.75 hours/10 months
Urena, Linda	Monitor-Green Meadow Probation period: 9/1/26-2/28/27	9/1/26	Step 1 = \$16.90 per hour 3.5 hours/10 months
Substitute employees as listed:			
Name	Position	Effective Date	Salary
Blackwood, Devon	Aide	8/27/26	Step 1 (BA) = \$23.15 per hour
Bruno, Maria	Aide	8/27/26	Step 1 (BA) = \$23.15 per hour
Cobb, Jeffrey	School Bus Driver	9/1/26	Step 3 = \$29.00 per hour
Davis, Joan	Aide	8/27/26	Step 1 (BA) = \$23.15 per hour
Hart, Patrick	Monitor	8/27/26	Step 11 = \$23.74 per hour
Heeg, Abigail	Aide	8/27/26	Step 1 (HS) = \$18.69 per hour
Kirwin, Tammy	Aide	8/27/26	Step 1 (BA) = \$23.15 per hour
Petteys, Laurie	Aide	8/27/26	Step 1 (Three-Year College) = \$21.66 per hour
Schaefer, Christopher	Custodial Worker	12/1/26	Step 4 = \$25.41 per hour
Warman, Elizabeth	Monitor	8/27/26	Step 2 = \$18.49 per hour
Webber, Alex	Aide	8/27/26	Step 1 (BA) = \$23.15 per hour
Transfer:			
Name	Position	Effective Date	Reason

Clark, Paul	Head Custodian	8/26/26	transfer from Green Meadow to Genet
Greenway, Kyle	Custodial Worker	8/12/26	voluntary transfer from CHS to DPS
Howland, Steven	Head Custodian	8/26/26	transfer from Genet to Green Meadow
Summer employment as listed:			
Name	Position	Effective Date	Reason
Mestoik, Corey	Nurse-Green Meadow	8/1/26-8/30/26	Summer prep work not to exceed 15 hours
Appointment Adjustment:			
Batsios, Lois	Substitute Aide	7/2/26	Step 2 (AS) = \$21.52 (SRP 2026-2027 Contract

D. Approval of Programs for Resident Children with Disabilities

E. Special Education Tuition Contract with Schodack Central School District

F. Disposal of District Property - Assets

G. Agreement with Interim CSE Chairperson - Lori Metallo-Hotaling

H. Approval of Consent Agenda

RESOLUTION TO APPROVE THE CONSENT AGENDA AS PRESENTED

Motion by Ms. Van Orden, Second by Ms. Herron

Resolved, the Board of Education of the East Greenbush Central School District hereby approves the Consent Agenda.

Vote: Ayes- 8, Nays- 0

Motion carried

16. NEW BUSINESS

None at this time.

17. END BUSINESS MEETING

A. Public Forum

None at this time.

18. EXECUTIVE SESSION

Motion by Ms. Van Orden, Second by Dr. Shane to enter Executive Session for purposes of proposed litigation.

Vote: Ayes- 8, Nays- 0

Motion carried

Time: 7:28 P.M.

Respectfully submitted,

Jeanne Pangburn
District Clerk

Motion by Mr. Panasci, Second by Mr. Marchiony to return to Public Session

Vote: Ayes- 8, Nays- 0

Motion carried

Time: 8:25 P.M.

RESOLUTION

At a Regular Meeting of the Board of Education of the East Greenbush Central School District (the "Board of Education"), held on August 26, 2026;

The following Resolution was offered by Mr. Robert Panasci, and seconded by Mr. Robert Marchiony.

WHEREAS, the District entered into an agreement on October 10, 2025 with Preferred Group Plans, Inc. to administer and manage certain employee benefit plans for the District's employees; and

WHEREAS, on August 12, 2026, Preferred Group Plans, Inc. informed the District that it was ceasing operations and would not be processing any more claims for reimbursement under the employee's benefit plans. This constitutes a breach of the Agreement between Preferred Group Plans, Inc. and the District and the District will likely have exposure to liability because of Preferred's breach.

WHEREAS, The District wishes to commence legal action against Preferred Group Plan, Inc., to enforce the District's rights, minimize the potential exposure to the District, and potentially recover monetary damages owed by Preferred.

NOW, THEREFORE, BE IT RESOLVED that:

1. The Board of Education hereby authorizes the District's attorneys, Ferrara Fiorenza PC, to commence legal action against Preferred Group Plans, Inc. in Rensselaer County Supreme Court to enforce the District's rights.

2. The Board hereby approves and ratifies the presentation and filing of the Complaint and for any immediate injunctive relief in Litigation, and authorized the Superintendent of the School District, or his designee, to take all necessary actions and to execute any necessary documents on behalf of the Board of Education upon the recommendation of legal counsel necessary to present, file, prosecute, or resolve such claims, and any related actions.

3. This resolution shall take effect immediately.

Vote: Ayes- 8, Nays- 0

Motion carried

19. ADJOURNMENT

Motion by Ms. Van Orden, Second by Ms. Herron to Adjourn the Meeting

Vote: Ayes- 8, Nays- 0

Motion carried

Time: 8:29 P.M.

Respectfully submitted

Robert Panasci

Assistant District Clerk